

**Table 4. Employer-Sponsored Retirement Plan Coverage by Number of Workers at Establishment, Private-Sector Workers, March 2014 (%)**

Number of Workers	Any Retirement Plan			Defined Benefit Pension			Defined Contribution Plan		
	Offered Plan	Participate in Plan	Participate, among Those Offered	Offered Plan	Participate in Plan	Participate, among Those Offered	Offered Plan	Participate in Plan	Participate, among Those Offered
1 to 49	45	32	71	7	6	87	44	30	69
50 to 99	63	43	68	12	11	85	58	38	65
100 to 499	78	55	71	20	17	83	72	48	67
500 or more	89	77	86	46	41	88	80	63	78

*Source:* Urban Institute Program on Retirement Policy estimates from the U.S. Bureau of Labor Statistics publication, "National Compensation Survey: Employee Benefits in the United States, March 2014."