



National Occupational Framework: Early Childhood Educator

Early childhood educators care for and educate children from birth through age five with a focus on teaching language, motor, and social skills. They create a healthy learning environment, plan and deliver developmentally appropriate learning activities, assess children's learning and development, and collaborate with parents and caregivers to support children.

Early Childhood Educator
National Occupational Framework
<https://urbn.is/3ZBM0R3>



Apprenticeship: A Solution for Recruiting and Training Early Childhood Educators

Apprenticeship programs combine learning on the job and in the classroom to train workers in the exact skills needed by employers. Early childhood educators play a critical role in supporting children's social, physical, and intellectual growth, yet many states and communities face a shortage of skilled early childhood educators. Apprenticeship programs can equip these workers with the child development knowledge and skills needed to effectively perform this in-demand job.



Apprenticeship Benefits:

90%
employment retention for apprentices

86%
of employers with programs recommend apprenticeship

\$1.44
return on investment for every dollar spent

WHAT'S INCLUDED IN A NATIONAL OCCUPATIONAL FRAMEWORK?

- background information to help you learn more about the occupation
- comprehensive list of the competencies apprentices need to do the job
- building blocks of information for employers developing a registered apprenticeship program

Questions? Visit the National Apprenticeship Resource Hub at apprenticeships.urban.org or contact the Urban Institute at apprenticeship@urban.org.



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