



National Occupational Framework: Correctional Officer

Correctional officers are responsible for a range of tasks related to the supervision, care, and control of incarcerated people in accordance with established policies, regulations, and procedures. They also observe conduct and behavior of incarcerated people to prevent disturbances and escapes.

Correctional Officer
National Occupational Framework
[urban.is/47xvJyI](https://urban.institute/47xvJyI)



Apprenticeship: A Solution for Recruiting and Training Correctional Officers

Apprenticeship programs combine learning on the job and in the classroom to train workers in the exact skills needed by employers. Apprenticeships can help meet the demand for correctional officers and provide the training needed for individuals to learn the critical competencies to perform this job. On-the-job mentors in apprenticeships play an important role in preparing correctional officers to manage the safety and security of the facility and incarcerated people.



Apprenticeship Benefits:

90%
employment retention for apprentices

86%
of employers with programs recommend apprenticeship

\$1.44
return on investment for every dollar spent

WHAT'S INCLUDED IN A [NATIONAL OCCUPATIONAL FRAMEWORK](#)?

- background information to help you learn more about the occupation
- comprehensive list of the competencies apprentices need to do the job
- building blocks of information for employers developing a registered apprenticeship program

Questions? Visit the National Apprenticeship Resource Hub at apprenticeships.urban.org or contact the Urban Institute at apprenticeship@urban.org.



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