

How Do Wage Gaps Affect Black Women's Ability to Build Wealth?

On the Assets Side

Lower rates of homeownership and lower home values

Lower levels of retirement preparedness

Lower savings and asset accumulation

On the Expenditures Side

Disproportionate child care expenditures

Disproportionate student loan burdens

Policies, Strategies, and Solutions

#AskForMore

Baby bonds

Shored-up enforcement of anti-discrimination laws in employment and home-buying

Passage of the Federal Paycheck Fairness Act

More state and municipal pay transparency legislation

Restitution

Breaking the Roadblocks

Policies, Strategies, and Solutions

Tuition-free public colleges and student loan forgiveness programs

Federal child care subsidies

Investments in Black Communities

Reparations