

Job Quality in Procurement

Speaker Biographies

Emlyn Bottomley, is a Policy Analyst in the Department of Labor's Good Jobs Initiative, where he coordinates DOL sub-agency and cross-government work to promote equitable and high-quality jobs in federal investments. Before joining the Good Jobs Initiative, he worked in the Employment and Training Administration focusing on leveraging data as a strategic asset to promote equitable workforce development pathways to quality jobs. Prior to his time in the Federal Government, he conducted research at the UC Berkeley Labor Center on the impacts of emerging technologies, such as electronic monitoring, algorithmic management, and automation, on job quality and the workplace. He has also worked as a financial analyst at a publicly traded technology company. He has a BA in Political Economy and a Master of Public Policy (MPP) from the University of California at Berkeley.

Kimberley Brown, is a Senior Program Officer with the Bill & Melinda Gates Foundation. For more than 15 years, she has worked on initiatives promoting economic mobility through education, workforce development, and philanthropy. She began her career teaching English language learners and developing employment-focused curricula and programs for refugees, survivors of domestic violence and human trafficking, and other populations with high barriers to employment. She previously served as chief program officer at DC Central Kitchen, where she focused on food justice, social enterprise, and workforce development for people experiencing poverty, incarceration, addiction, and homelessness. She specializes in developing industry partnerships and leveraging data to inform workforce development programming and investment. Brown holds a BA in linguistics from University of Montana and an MA in curriculum and instruction from the University of Maryland.

Judith Dangerfield, is the Managing Director of the Racial Equity Governing Agenda for PolicyLink. Along with her team, Judith is establishing landmark equity standards and guidelines into the design of federal, state, and local policies and programs to ensure that public resources maximize the public good. A nationally respected leader with over 25 years of experience in racial and spatial equity, Judith has led efforts inside and outside government to maximize government spending and promote racial wealth equity; conduct environmental justice research and reshape major infrastructure development projects; and monitor police consent decrees to ensure the safety of Black and brown communities. She holds a Master of Science in Community Economic Development from Southern New Hampshire University and is a candidate for a PhD in Urban Studies from the University of New Orleans.

Nick DeVico, is the Director of Youth Programming at the San Diego Workforce Partnership where he continues to design programs that uniquely meet the needs of youth throughout San Diego County. Nick has over a decade of experience developing and executing innovative programs for opportunity and transition age youth from under-resourced communities. He has a Master's in Public Policy and Administration and believes all people deserve the chance to thrive and live fulfilling lives and works hard to ensure this opportunity can be realized by all communities. Having started his career conducting direct service work, Nick is passionate about all youth-related work being informed by the young people the work is intended for.

Frank Manzo IV, is an Economist at the Illinois Economic Policy Institute, or ILEPI, a nonprofit research organization that promotes thoughtful economic growth for businesses and working families and specializes in the construction industry. Frank has worked for ILEPI for 10 years. While at ILEPI, he has been published in numerous peer-reviewed academic journals and authored or co-authored more than 40

policy reports focused on prevailing wage laws, 10 related to registered apprenticeship programs in construction, and 5 pertaining to responsible bidding. Prior to working at ILEPI, he worked at the University of Illinois School of Labor and Employment Relations and at the Federal Reserve Bank of Cleveland. He earned a Master of Public Policy from the University of Chicago and a Bachelor of Arts in Economics and Political Science from the University of Illinois at Urbana-Champaign.

Andrea Nicholls, is the Better Builder Director at Workers Defense Project. She is committed to advocating for the health, safety, and well-being of the workers who build our cities. Andrea has an extensive background in the labor movement and has worked around the country working with a diverse set of industries. After graduating with her BA in Sociology and Spanish from Trinity University in San Antonio, she moved to New Jersey to organize hotel workers with UNITE HERE, and later went on to obtain her Master's Degree in Public Health from Emory University in Atlanta, where she helped lead a student-driven campaign to improve the university's labor practices. She went on to work for the LA County Federation of Labor, where she supported local unions and worker centers with training and advocacy around workplace health and safety, and later worked as a research analyst for SEIU-United Healthcare Workers West in Oakland. Now, back in her hometown of Austin, Texas, she leads the Better Builder Program, which seeks to make Texas a safer place to work through partnering with local construction workers, industry leaders, and local governments.

Molly M. Scott, is a principal research associate in the Income and Benefits Policy Center at the Urban Institute. Her work centers around the systems changes needed to ensure that all people are valued for their skills and abilities, can signal them effectively in the labor market, and enjoy a good return on their investments in education and hard work. Recent research has focused on redesigning mainstream high school to be more supportive of young people with adult responsibilities, incentivizing postsecondary institutions to take more competency-based approaches to education, and evaluating initiatives to promote broad-based credential transparency. In addition, Scott has collaborated with employers to document forward-thinking practices in hiring and advancement for frontline workers that promise to be good for people and business.