

# Catalyzing Leadership for Equity Virtual Convening

Friday, October 14, 1:00 p.m. to 4:15 p.m. ET

- 1:00 p.m. - 1:15 p.m. **Welcome and introduction to the *Catalyzing Leadership for Equity* project**
- 1:15 p.m. - 1:50 p.m. **Breakout Session 1: Leadership Journeys**  
*During this session, participants will be asked to discuss their own leadership journey and how they define and describe leadership and leaders. Participants will be asked to describe the following: challenges faced as a leader focused on advancing equity and how power/privilege shape challenges and opportunities experienced.*
- 1:50 p.m. - 1:55 p.m. **Break**
- 1:55 p.m. - 2:25 p.m. **Breakout Session 2: Investments in Leaders of Color**  
*During this session, participants will have the opportunity to delve deeper into one of three topics related to investments that can be made towards leaders of color: grantmaking and how funders can leverage their power, networks and ecosystems and what work can be done to improve the identification and participation of less well known/well-connected leaders; and on broadening the definition of leadership beyond elite roles and contexts.*
- 2:25 p.m. - 2:55 p.m. **Breakout Session 3: Traditional and non-traditional leadership programming and training opportunities**  
*During this session, participants will have the opportunity to delve deeper into one of three topics related to documenting the types of programming and trainings that are most effective in supporting equity-focused leaders, especially leaders of color including: healing and wellness, shifting the narrative, and program design and implementation.*
- 2:55 p.m. - 3:00 p.m. **Break**
- 3:00 p.m. - 3:30 p.m. **Breakout Session 4: Moving beyond leadership development to transform organizations and institutions**  
*During this session, participants will discuss what is required to move beyond an individual in an organization being tasked with advancing equity towards more collective leadership and what it looks like to embed equity throughout organizations and institutions.*
- 3:30 p.m. - 3:35 p.m. **Break**
- 3:35 p.m. - 3:55 p.m. **Co-creating the path forward**  
*Participants will reconvene from their breakouts and Urban will reflect back some of the recommendations and everyone will vote to help prioritize and lift up those that they feel are the most important. Urban and RWJF will outline next steps and participants will discuss how they might like to be engaged going forward with this work.*
- 3:55 p.m. - 4:15 p.m. **Wrap up and Q&A**