

ALL EMPLOYMENT TABLES



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1. Number of Employed Workers by Age, 1948-2019 (millions)

Year	16+	16-24	25-34	35-49	50+	50-54	55+	55-61	62+	62-64	65+
1948	58.3	11.0	13.8	--	--	--	9.9	--	--	--	2.8
1950	58.9	10.4	13.9	--	--	--	10.2	--	--	--	2.9
1955	62.2	8.9	14.5	--	--	--	11.3	--	--	--	3.2
1960	65.8	10.2	13.6	--	--	--	12.1	--	--	--	3.1
1965	71.1	12.7	13.7	--	--	--	13.0	--	--	--	3.0
1970	78.7	15.9	16.3	24.6	21.8	7.8	14.1	--	--	--	3.1
1971	79.4	16.4	16.8	24.3	21.8	7.8	14.0	--	--	--	3.0
1972	82.2	17.7	18.1	24.3	22.0	8.0	14.0	--	--	--	3.0
1973	85.1	19.1	19.5	24.5	21.9	8.1	13.9	--	--	--	2.9
1974	86.8	19.6	20.6	24.6	22.0	8.2	13.8	--	--	--	2.8
1975	85.8	19.0	21.1	24.2	21.6	8.0	13.6	--	--	--	2.8
1976	88.8	19.9	22.5	24.7	21.7	8.0	13.7	8.7	4.9	2.2	2.7
1977	92.0	20.9	23.9	25.4	21.9	8.0	13.9	9.0	5.0	2.2	2.8
1978	96.0	22.0	25.3	26.4	22.4	8.1	14.3	9.2	5.2	2.2	2.9
1979	98.8	22.4	26.5	27.2	22.7	8.1	14.6	9.3	5.2	2.2	3.0
1980	99.3	21.8	27.2	27.6	22.7	8.1	14.5	9.4	5.2	2.2	3.0
1981	100.4	21.3	28.2	28.3	22.5	8.1	14.5	9.4	5.1	2.1	2.9
1982	99.5	20.2	28.1	29.0	22.1	7.8	14.3	9.3	5.1	2.2	2.9
1983	100.8	20.1	28.8	30.2	21.9	7.6	14.2	9.1	5.1	2.2	2.9
1984	105.0	20.7	30.3	32.1	21.9	7.7	14.2	9.1	5.1	2.3	2.8
1985	107.2	20.4	31.2	33.6	22.0	7.7	14.3	9.2	5.1	2.2	2.8
1986	109.6	20.3	32.2	35.0	22.1	7.8	14.3	9.2	5.2	2.3	2.9
1987	112.4	20.2	33.1	36.8	22.4	7.9	14.5	9.2	5.3	2.2	3.0
1988	115.0	20.0	33.6	38.5	22.8	8.2	14.6	9.2	5.4	2.2	3.2
1989	117.3	19.7	34.0	40.3	23.3	8.5	14.9	9.2	5.7	2.3	3.4
1990	118.8	20.0	33.9	41.9	22.9	8.4	14.5	8.9	5.6	2.3	3.3
1991	117.7	18.9	33.1	43.0	22.8	8.5	14.3	8.8	5.5	2.2	3.3
1992	118.5	18.5	32.7	44.1	23.2	8.9	14.3	8.8	5.6	2.2	3.3
1993	120.3	18.6	32.4	45.4	23.8	9.4	14.4	8.8	5.6	2.2	3.3
1994	123.1	18.9	32.3	47.1	24.7	9.8	14.9	9.0	5.9	2.3	3.7
1995	124.9	18.9	32.4	48.4	25.3	10.2	15.1	9.3	5.8	2.2	3.7
1996	126.7	18.6	32.1	50.0	26.0	10.6	15.4	9.6	5.8	2.1	3.7
1997	129.6	19.0	31.8	51.0	27.7	11.7	16.1	10.1	6.0	2.2	3.8
1998	131.5	19.6	31.4	51.8	28.7	12.1	16.6	10.6	6.0	2.3	3.7
1999	133.5	20.1	30.9	52.6	29.9	12.7	17.2	10.9	6.3	2.4	3.9
2000	136.9	20.4	31.5	52.9	32.0	13.8	18.2	11.5	6.6	2.5	4.2
2001	136.9	20.1	30.9	52.8	33.1	14.2	18.9	12.1	6.8	2.6	4.3
2002	136.5	19.7	30.3	52.2	34.3	14.3	20.0	12.9	7.1	2.8	4.3
2003	137.7	19.4	30.4	52.2	35.8	14.6	21.2	13.7	7.5	2.9	4.6
2004	139.3	19.6	30.4	52.2	37.0	14.9	22.2	14.3	7.8	3.0	4.8
2005	141.7	19.8	30.7	52.5	38.8	15.3	23.4	15.0	8.4	3.3	5.1
2006	144.4	20.0	31.1	52.8	40.6	15.9	24.7	15.9	8.9	3.5	5.3
2007	146.0	19.9	31.6	52.6	42.0	16.3	25.7	16.5	9.2	3.6	5.6
2008	145.4	19.2	31.4	51.6	43.2	16.4	26.8	17.1	9.7	3.7	6.0
2009	139.9	17.6	30.0	49.0	43.3	16.2	27.1	16.9	10.2	4.1	6.1
2010	139.1	17.1	30.2	47.7	44.1	16.2	27.9	17.2	10.7	4.4	6.3
2011	139.9	17.4	30.5	46.9	45.1	16.3	28.8	17.5	11.3	4.7	6.6
2012	142.5	17.8	30.7	46.9	47.0	16.5	30.5	18.5	12.0	4.8	7.2
2013	143.9	18.1	31.2	46.7	48.0	16.5	31.5	18.9	12.6	4.9	7.7
2014	146.3	18.4	32.0	46.9	49.0	16.7	32.4	19.2	13.1	5.1	8.0
2015	148.8	18.8	32.7	47.3	50.1	16.6	33.4	19.6	13.8	5.3	8.5
2016	151.4	19.0	33.7	47.9	50.9	16.4	34.4	20.0	14.4	5.5	8.9
2017	153.3	19.2	34.4	48.3	51.4	16.1	35.3	20.2	15.1	5.8	9.2
2018	155.8	19.2	35.3	49.0	52.2	16.0	36.3	20.5	15.8	6.1	9.7
2019	157.5	19.3	35.8	49.4	53.0	15.8	37.2	20.7	16.6	6.2	10.3

Source: Urban Institute Program on Retirement Policy calculations from Bureau of Labor Statistics, 2020, "Labor Force Statistics from the Current Population Survey," <http://www.bls.gov/cps/data.htm>.

2. Age Distribution of the Employed Workforce, 1948–2019 (%)

Year	16-24	25-34	35-49	50+	50-54	55+	55-61	62+	62-64	65+
1948	18.8	23.7	--	--	--	17.0	--	--	--	4.8
1950	17.7	23.6	--	--	--	17.3	--	--	--	4.9
1955	14.3	23.3	--	--	--	18.2	--	--	--	5.1
1960	15.6	20.7	--	--	--	18.3	--	--	--	4.7
1965	17.9	19.3	--	--	--	18.3	--	--	--	4.2
1970	20.2	20.7	31.3	27.8	9.9	17.9	--	--	--	4.0
1971	20.7	21.1	30.7	27.5	9.8	17.7	--	--	--	3.8
1972	21.6	22.0	29.6	26.8	9.7	17.1	--	--	--	3.7
1973	22.5	22.9	28.8	25.8	9.5	16.3	--	--	--	3.4
1974	22.5	23.7	28.4	25.4	9.5	15.9	--	--	--	3.3
1975	22.1	24.6	28.2	25.2	9.3	15.9	--	--	--	3.3
1976	22.4	25.3	27.8	24.4	9.0	15.4	9.9	5.5	2.4	3.1
1977	22.7	25.9	27.6	23.8	8.7	15.1	9.7	5.4	2.4	3.0
1978	22.9	26.3	27.5	23.3	8.4	14.9	9.6	5.4	2.3	3.1
1979	22.7	26.8	27.5	23.0	8.2	14.8	9.5	5.3	2.3	3.0
1980	21.9	27.4	27.8	22.8	8.2	14.6	9.4	5.2	2.2	3.0
1981	21.3	28.1	28.2	22.4	8.0	14.4	9.3	5.1	2.1	2.9
1982	20.3	28.3	29.2	22.2	7.8	14.4	9.3	5.1	2.2	2.9
1983	19.9	28.5	29.9	21.7	7.5	14.1	9.0	5.1	2.2	2.9
1984	19.7	28.9	30.6	20.9	7.3	13.6	8.7	4.9	2.2	2.7
1985	19.0	29.1	31.3	20.5	7.2	13.3	8.6	4.7	2.1	2.6
1986	18.5	29.4	32.0	20.2	7.1	13.1	8.4	4.7	2.1	2.7
1987	17.9	29.4	32.7	19.9	7.0	12.9	8.2	4.7	2.0	2.7
1988	17.4	29.2	33.5	19.8	7.1	12.7	8.0	4.7	2.0	2.8
1989	16.8	29.0	34.3	19.9	7.2	12.7	7.8	4.8	2.0	2.9
1990	16.8	28.6	35.3	19.3	7.1	12.2	7.5	4.8	1.9	2.8
1991	16.0	28.1	36.5	19.4	7.2	12.1	7.5	4.7	1.9	2.8
1992	15.6	27.6	37.2	19.6	7.5	12.1	7.4	4.7	1.9	2.8
1993	15.5	26.9	37.8	19.8	7.8	12.0	7.3	4.6	1.9	2.8
1994	15.4	26.2	38.3	20.1	8.0	12.1	7.3	4.8	1.8	3.0
1995	15.1	25.9	38.7	20.3	8.2	12.1	7.4	4.7	1.7	2.9
1996	14.7	25.3	39.4	20.5	8.4	12.2	7.6	4.6	1.7	2.9
1997	14.7	24.6	39.4	21.4	9.0	12.4	7.8	4.6	1.7	2.9
1998	14.9	23.9	39.4	21.8	9.2	12.6	8.1	4.6	1.7	2.8
1999	15.0	23.1	39.4	22.4	9.5	12.9	8.2	4.7	1.8	2.9
2000	14.9	23.0	38.7	23.4	10.1	13.3	8.4	4.9	1.8	3.1
2001	14.7	22.5	38.6	24.2	10.4	13.8	8.8	5.0	1.9	3.1
2002	14.4	22.2	38.2	25.1	10.5	14.6	9.5	5.2	2.0	3.2
2003	14.0	22.1	37.9	26.0	10.6	15.4	10.0	5.4	2.1	3.3
2004	14.1	21.8	37.5	26.6	10.7	15.9	10.3	5.6	2.2	3.5
2005	13.9	21.6	37.1	27.4	10.8	16.5	10.6	5.9	2.3	3.6
2006	13.9	21.5	36.5	28.1	11.0	17.1	11.0	6.1	2.4	3.7
2007	13.6	21.6	36.0	28.8	11.1	17.6	11.3	6.3	2.5	3.8
2008	13.2	21.6	35.5	29.7	11.3	18.4	11.8	6.6	2.5	4.1
2009	12.6	21.5	35.0	30.9	11.6	19.4	12.1	7.3	2.9	4.4
2010	12.3	21.7	34.3	31.7	11.6	20.1	12.4	7.7	3.2	4.5
2011	12.4	21.8	33.5	32.2	11.6	20.6	12.5	8.1	3.3	4.8
2012	12.5	21.5	33.0	33.0	11.6	21.4	13.0	8.4	3.4	5.1
2013	12.5	21.7	32.4	33.3	11.5	21.9	13.1	8.7	3.4	5.3
2014	12.6	21.9	32.0	33.5	11.4	22.1	13.2	9.0	3.5	5.4
2015	12.6	22.0	31.8	33.6	11.2	22.5	13.2	9.3	3.6	5.7
2016	12.5	22.3	31.6	33.6	10.8	22.7	13.2	9.5	3.6	5.9
2017	12.5	22.5	31.5	33.5	10.5	23.0	13.2	9.8	3.8	6.0
2018	12.3	22.7	31.5	33.5	10.2	23.3	13.2	10.1	3.9	6.2
2019	12.3	22.7	31.3	33.7	10.0	23.6	13.1	10.5	4.0	6.6

Source: Urban Institute Program on Retirement Policy calculations from Bureau of Labor Statistics, 2020, "Labor Force Statistics from the Current Population Survey," <http://www.bls.gov/cps/data.htm>.

3. Male Employment Rates by Age, 1948-2019 (%)

Year	16+	16-24	25-49	50-54	55-61	62+	62-64	65+	65-69	70-74	75+
1948	83.5	69.7	--	--	--	--	--	45.2	--	--	--
1950	82.0	69.8	--	--	--	--	--	43.6	--	--	--
1955	81.8	65.6	--	--	--	--	--	38.0	--	--	--
1960	78.9	63.4	--	--	--	--	--	31.7	--	--	--
1965	77.5	62.4	--	--	--	--	--	26.9	--	--	--
1970	76.2	61.7	93.6	90.8	--	--	--	25.9	39.9	24.6	11.8
1971	74.9	60.7	92.5	89.9	--	--	--	24.6	37.6	23.9	11.2
1972	75.0	62.8	92.7	89.4	--	--	--	23.4	35.2	22.6	11.2
1973	75.5	65.7	93.1	89.8	--	--	--	22.0	32.9	21.4	10.4
1974	74.9	65.3	92.5	88.3	--	--	--	21.6	31.6	21.4	10.0
1975	71.7	60.4	89.6	85.7	--	--	--	20.5	29.5	20.4	9.9
1976	72.0	62.1	90.1	86.2	77.8	26.7	53.4	19.1	27.5	19.3	9.0
1977	72.8	64.2	90.8	86.2	78.3	26.2	52.1	18.9	27.5	18.3	9.2
1978	73.8	66.1	91.7	87.2	78.1	26.6	52.4	19.5	28.6	18.7	9.4
1979	73.8	66.5	91.8	87.0	77.3	26.4	52.8	19.2	28.4	19.2	8.5
1980	72.0	63.5	89.9	86.3	76.4	25.2	51.0	18.4	27.4	17.5	8.6
1981	71.3	62.2	89.4	86.2	75.4	24.1	47.8	17.8	26.9	16.3	8.7
1982	69.0	58.7	86.8	84.6	74.0	23.2	45.8	17.1	25.8	16.1	8.2
1983	68.8	59.2	86.5	83.5	72.8	22.8	45.2	16.7	25.0	16.4	8.0
1984	70.7	62.3	88.8	85.1	72.8	22.1	45.5	15.8	23.8	15.4	7.4
1985	70.9	62.7	89.2	84.6	73.2	21.4	44.3	15.3	23.6	14.4	6.8
1986	71.0	63.0	89.0	84.8	72.4	21.4	44.3	15.4	24.1	14.4	6.6
1987	71.5	63.2	89.5	84.6	73.4	21.7	44.5	15.9	25.1	14.3	7.0
1988	72.0	64.1	90.0	85.4	73.2	21.6	43.8	16.1	25.1	14.8	7.3
1989	72.5	64.7	90.3	86.5	73.7	21.6	43.7	16.2	25.4	15.1	7.2
1990	72.0	63.5	89.5	85.9	73.8	21.5	44.9	15.8	25.2	14.8	7.0
1991	70.4	60.3	87.9	84.1	72.4	20.7	43.8	15.2	24.2	14.3	6.9
1992	69.8	59.7	87.2	83.8	71.3	20.8	43.6	15.5	24.9	14.7	7.1
1993	70.0	60.1	87.5	83.5	71.1	20.3	43.8	15.1	24.5	14.5	6.6
1994	70.4	61.0	87.8	83.1	70.5	21.0	43.2	16.2	25.6	15.2	8.3
1995	70.8	61.5	88.1	83.4	71.6	20.8	43.4	16.1	25.8	16.1	7.3
1996	70.9	60.1	88.5	84.0	72.3	21.0	44.2	16.3	26.5	16.8	7.1
1997	71.3	60.1	88.9	85.0	73.0	21.3	44.9	16.5	27.5	16.7	7.6
1998	71.6	60.8	89.4	84.8	73.4	21.1	46.0	15.9	27.1	16.1	7.2
1999	71.6	61.0	89.7	84.8	73.4	21.5	45.5	16.4	27.5	17.0	7.8
2000	71.9	61.9	89.8	84.6	72.6	22.1	45.7	17.1	29.3	17.3	7.9
2001	70.9	59.4	88.7	83.8	72.4	22.3	46.5	17.2	29.3	17.7	8.0
2002	69.7	57.1	87.3	82.9	72.1	22.9	48.5	17.2	31.1	16.9	7.4
2003	68.9	55.3	86.5	82.3	71.5	23.2	47.4	17.8	31.4	18.0	8.1
2004	69.2	55.5	87.1	82.3	71.5	24.0	48.9	18.3	31.4	18.6	8.7
2005	69.6	55.2	87.7	83.0	72.2	25.2	50.8	19.1	32.5	20.0	9.0
2006	70.1	56.2	88.0	83.6	72.9	25.8	50.8	19.8	33.3	21.1	9.3
2007	69.8	54.4	88.2	83.8	73.0	25.8	50.1	19.8	33.1	20.4	9.7
2008	68.5	52.3	86.7	82.5	73.0	26.4	51.0	20.5	33.9	20.9	10.0
2009	64.5	46.7	82.0	79.0	69.9	26.8	51.5	20.5	33.6	21.1	9.8
2010	63.7	44.9	81.6	77.9	69.5	27.0	50.5	20.5	33.5	20.8	9.8
2011	63.9	46.0	82.1	78.2	69.9	27.5	49.6	21.3	34.8	22.4	9.9
2012	64.4	46.6	83.3	78.9	70.8	28.3	51.3	22.1	34.7	22.6	10.8
2013	64.4	46.9	83.6	79.1	71.4	28.1	51.1	22.2	35.0	21.8	10.8
2014	64.9	48.2	84.4	80.1	71.5	28.4	53.8	21.9	34.3	21.8	10.7
2015	65.3	49.0	85.2	80.8	71.9	28.8	53.7	22.5	35.4	21.8	10.8
2016	65.8	50.1	85.6	81.7	72.4	29.3	54.2	23.1	35.5	22.9	11.3
2017	66.0	50.8	86.1	81.9	73.2	29.6	55.7	23.1	36.0	22.8	11.2
2018	66.3	50.6	86.8	82.8	74.0	29.9	56.6	23.3	36.4	23.0	11.5
2019	66.6	51.3	87.0	83.6	74.9	30.4	56.8	24.0	38.3	23.4	11.8

Source: Urban Institute Program on Retirement Policy calculations from Bureau of Labor Statistics, 2020, "Labor Force Statistics from the Current Population Survey," <http://www.bls.gov/cps/data.htm>.

Note: The employment rate is the share of the civilian noninstitutionalized population that is employed.

4. Female Employment Rates by Age, 1948–2019 (%)

Year	16+	16–24	25–49	50–54	55–61	62+	62–64	65+	65–69	70–74	75+
1948	31.3	41.2	--	--	--	--	--	8.9	--	--	--
1950	32.0	40.1	--	--	--	--	--	9.4	--	--	--
1955	34.0	39.8	--	--	--	--	--	10.4	--	--	--
1960	35.5	38.2	--	--	--	--	--	10.5	--	--	--
1965	37.1	39.2	--	--	--	--	--	9.7	--	--	--
1970	40.8	45.7	47.0	52.1	--	--	--	9.4	16.6	8.9	3.4
1971	40.4	44.7	46.9	51.6	--	--	--	9.1	16.3	8.6	3.4
1972	41.0	46.4	48.0	51.6	--	--	--	9.0	16.3	8.1	3.3
1973	42.0	48.8	49.7	51.6	--	--	--	8.6	15.5	7.9	3.2
1974	42.6	49.6	51.0	52.2	--	--	--	7.9	13.8	7.2	3.0
1975	42.0	48.3	51.1	50.2	--	--	--	7.8	13.6	7.3	2.9
1976	43.2	49.6	53.4	50.4	43.6	11.4	26.9	7.8	14.1	7.1	2.7
1977	44.5	51.2	55.4	51.0	43.7	11.3	27.1	7.7	13.8	7.2	2.6
1978	46.4	53.8	58.1	52.3	44.7	11.6	27.5	8.0	14.2	7.7	2.6
1979	47.5	54.8	59.8	54.3	45.1	11.6	27.9	8.0	14.7	7.2	2.7
1980	47.7	53.9	60.9	55.3	44.6	11.3	27.5	7.8	14.5	7.3	2.5
1981	48.0	53.3	62.0	55.7	44.8	11.1	26.6	7.7	14.3	7.2	2.7
1982	47.7	52.0	62.2	54.6	44.4	11.1	27.2	7.6	14.4	6.9	2.7
1983	48.0	52.2	63.0	55.0	44.1	11.2	27.7	7.6	14.1	7.2	2.6
1984	49.5	54.4	64.9	56.6	45.0	10.9	27.7	7.2	13.6	7.2	2.4
1985	50.4	55.4	66.3	58.1	45.3	10.7	27.7	7.0	13.0	7.4	2.1
1986	51.4	56.0	67.6	59.3	46.2	10.8	27.5	7.2	13.9	6.7	2.3
1987	52.5	57.1	69.1	61.0	47.4	10.6	27.1	7.2	13.9	6.7	2.3
1988	53.4	57.6	70.1	62.8	48.5	11.1	27.7	7.7	14.9	7.4	2.3
1989	54.3	57.7	71.2	63.9	50.0	11.7	29.4	8.1	15.8	7.7	2.5
1990	54.3	56.1	71.3	64.7	50.3	11.9	29.8	8.4	16.4	8.0	2.6
1991	53.7	54.0	70.7	65.0	50.4	11.4	28.2	8.3	16.4	7.7	2.7
1992	53.8	53.7	70.7	65.4	51.3	11.3	29.3	7.9	15.5	7.7	2.7
1993	54.1	54.3	70.8	66.7	51.6	11.4	30.6	7.9	15.6	7.7	2.7
1994	55.3	55.3	72.0	67.8	53.3	12.3	31.9	8.8	17.3	8.3	3.4
1995	55.6	55.1	72.7	68.6	53.9	11.8	31.2	8.5	16.9	8.9	2.9
1996	56.0	55.2	73.2	69.4	54.6	11.4	30.6	8.2	16.4	8.5	3.0
1997	56.8	55.9	73.9	71.3	55.9	11.7	32.6	8.3	17.0	8.6	2.8
1998	57.1	57.2	74.0	71.1	56.3	11.8	32.4	8.3	17.3	9.0	2.8
1999	57.4	57.0	74.5	72.2	56.3	12.2	33.0	8.7	17.8	9.4	3.2
2000	57.5	57.4	74.5	72.5	56.8	12.7	33.2	9.1	18.9	9.8	3.5
2001	57.0	56.0	73.6	72.2	57.3	13.2	35.7	9.3	19.4	10.6	3.2
2002	56.3	54.3	72.4	71.2	59.0	13.5	36.3	9.5	19.8	10.7	3.4
2003	56.1	52.5	72.0	72.0	60.2	14.3	37.3	10.2	21.8	10.9	4.0
2004	56.0	52.2	71.9	71.8	59.9	14.9	37.3	10.7	22.5	11.6	4.1
2005	56.2	52.6	72.0	71.7	60.6	15.6	38.6	11.1	22.9	12.3	4.3
2006	56.6	52.3	72.5	72.6	62.0	16.2	40.2	11.4	23.5	12.6	4.3
2007	56.6	51.8	72.5	72.4	61.9	17.0	40.7	12.2	24.9	13.5	4.7
2008	56.2	50.2	72.4	71.9	62.2	17.4	40.6	12.7	25.5	13.6	5.0
2009	54.4	47.0	70.2	70.2	61.5	17.8	41.4	12.8	25.0	14.1	4.9
2010	53.6	45.1	69.3	69.7	61.4	18.4	42.8	12.9	25.2	13.9	5.0
2011	53.2	44.9	68.8	69.6	61.3	18.7	42.0	13.1	25.5	13.6	5.1
2012	53.1	45.4	69.2	69.1	61.5	18.8	41.8	13.5	25.7	14.5	4.8
2013	53.2	46.0	69.3	69.1	61.1	19.5	43.2	14.1	26.1	15.1	5.3
2014	53.5	47.1	70.1	69.6	61.3	19.6	43.0	14.4	26.3	14.8	5.6
2015	53.7	48.2	70.4	69.8	61.2	20.1	43.6	14.7	26.8	14.4	5.8
2016	54.1	48.8	71.4	70.0	61.3	20.2	44.0	14.9	27.0	14.5	5.8
2017	54.6	49.9	72.3	70.9	61.8	20.5	45.0	15.1	27.0	15.5	5.8
2018	54.9	50.3	73.0	71.4	62.3	20.9	45.6	15.4	27.9	15.3	6.2
2019	55.4	51.1	74.0	72.0	62.9	21.3	46.0	15.9	29.0	15.5	6.6

Source: Urban Institute Program on Retirement Policy calculations from Bureau of Labor Statistics, 2020, "Labor Force Statistics from the Current Population Survey," <http://www.bls.gov/cps/data.htm>.

Note: The employment rate is the share of the civilian noninstitutionalized population that is employed.

5. Older Men's Employment Rates by Age and Education, 1990–2018 (%)

Year	Did Not Complete High	High School Graduate	Some College, Less Than 4	4 or More Years of College
	School		Years	
55–61				
1990	62.7	74.4	76.5	84.9
1995	56.9	71.9	75.3	81.1
2000	59.6	70.4	74.8	81.2
2005	54.4	68.5	72.8	82.2
2010	50.9	64.0	69.4	80.3
2015	55.3	66.5	72.4	83.0
2016	55.7	68.0	73.7	82.9
2017	55.8	69.2	73.1	83.8
2018	60.9	69.5	73.6	84.3
62+				
1990	13.8	22.1	25.8	37.2
1995	13.3	20.2	24.1	33.4
2000	14.2	21.2	25.6	32.5
2005	15.7	23.1	27.5	36.4
2010	14.1	22.7	28.5	38.9
2015	15.9	24.0	30.0	39.0
2016	16.8	24.6	30.1	38.6
2017	17.4	25.5	30.9	38.1
2018	18.5	26.0	31.0	37.9
62–64				
1990	32.7	43.9	50.8	61.9
1995	31.6	40.4	45.6	59.8
2000	35.4	41.5	47.4	60.3
2005	36.8	44.3	53.0	63.9
2010	32.1	42.9	48.7	65.3
2015	37.7	47.8	51.8	65.8
2016	37.5	49.4	52.4	66.0
2017	40.8	49.3	55.0	67.8
2018	41.5	51.8	54.7	68.3
65–69				
1990	17.8	24.9	26.6	40.1
1995	18.4	23.9	29.4	37.0
2000	21.5	27.5	32.2	39.4
2005	22.7	29.1	32.4	45.1
2010	21.3	26.7	32.8	45.7
2015	22.6	28.4	33.9	47.4
2016	22.9	28.2	33.8	46.9
2017	23.2	30.2	35.5	46.1
2018	24.5	30.1	36.2	47.0
70+				
1990	7.0	10.9	13.0	20.1
1995	7.4	10.8	13.1	19.5
2000	7.6	11.0	13.9	18.9
2005	8.6	12.6	14.2	19.9
2010	7.7	13.0	14.8	20.8
2015	8.1	13.3	15.8	21.7
2016	9.3	13.2	16.3	22.2
2017	9.7	13.5	16.2	22.2
2018	10.4	13.4	17.0	21.6

Source: Urban Institute Program on Retirement Policy calculations from the Current Population Survey (CPS), http://thedataweb.rm.census.gov/ftp/cps_ftp.html, averaged over all 12 months of the calendar year.

Note: The employment rate is the share of the civilian noninstitutionalized population that is employed.

6. Older Women's Employment Rates by Age and Education, 1990–2018 (%)

Year	Did Not Complete High	High School Graduate	Some College, Less Than 4	
	School		Years	4 or More Years of College
55–61				
1990	36.0	52.1	58.0	64.8
1995	36.1	54.1	62.2	67.2
2000	35.5	56.4	62.6	69.9
2005	36.6	57.0	65.8	71.6
2010	37.6	56.8	63.9	71.8
2015	36.2	56.7	63.6	72.1
2016	36.3	57.1	63.3	73.0
2017	38.0	56.6	64.0	73.9
2018	39.0	56.7	64.1	73.2
62+				
1990	7.4	13.8	16.7	18.0
1995	6.8	12.6	16.2	18.8
2000	7.1	12.9	17.2	21.2
2005	7.6	15.2	20.6	23.8
2010	8.0	16.1	22.6	28.7
2015	8.9	16.4	23.4	30.1
2016	9.0	16.0	23.9	29.3
2017	10.0	16.8	23.2	29.6
2018	9.8	16.9	23.0	30.1
62–64				
1990	22.0	30.2	38.7	39.0
1995	21.4	31.5	36.6	43.0
2000	21.3	32.9	39.2	46.7
2005	22.4	36.9	44.5	48.7
2010	26.0	39.0	44.8	52.4
2015	24.9	38.4	45.0	54.4
2016	24.7	38.1	47.7	53.4
2017	25.1	40.8	47.4	55.0
2018	26.1	40.8	47.1	56.9
65–69				
1990	11.9	17.0	20.4	24.6
1995	11.2	16.9	21.3	24.8
2000	13.1	18.3	25.8	26.3
2005	13.4	22.1	28.6	29.7
2010	13.2	23.7	27.9	33.1
2015	14.2	23.2	29.7	35.1
2016	15.6	22.8	29.0	35.0
2017	17.1	23.8	27.4	35.2
2018	16.8	24.7	27.9	35.8
70+				
1990	3.1	5.5	6.6	7.5
1995	3.1	5.4	7.7	8.6
2000	3.1	5.9	8.0	9.9
2005	3.7	7.2	8.6	10.7
2010	3.8	7.3	10.0	13.4
2015	4.4	7.7	10.9	13.8
2016	4.0	7.4	10.9	13.8
2017	4.8	7.7	10.9	14.5
2018	4.3	7.6	11.4	15.0

Source: Urban Institute Program on Retirement Policy calculations from the Current Population Survey (CPS), http://thedataweb.rm.census.gov/ftp/cps_ftp.html, averaged over all 12 months of the calendar year.

Note: The employment rate is the share of the civilian noninstitutionalized population that is employed.

7. Older Men's Employment Rates by Age, Race, and Ethnicity, 1990–2018 (%)

Year	Non-Hispanic White	African American	Hispanic
55–61			
1990	75.3	61.8	70.3
1995	73.6	60.1	65.9
2000	74.0	62.7	72.5
2005	73.7	59.5	71.1
2010	71.4	55.5	67.1
2015	73.7	56.3	74.2
2016	74.7	59.2	73.4
2017	75.2	59.7	75.3
2018	75.8	62.0	76.3
62+			
1990	22.0	17.5	19.7
1995	21.5	17.8	18.0
2000	22.7	18.1	24.9
2005	26.0	21.0	26.6
2010	27.7	21.2	27.4
2015	29.9	23.3	28.9
2016	30.1	24.1	30.0
2017	30.5	26.2	31.7
2018	30.7	25.8	32.2
62–64			
1990	46.0	37.3	39.4
1995	45.4	32.9	33.5
2000	46.6	35.6	48.5
2005	51.9	38.3	52.1
2010	53.0	35.2	44.6
2015	55.6	40.6	55.3
2016	56.1	41.8	54.8
2017	57.6	44.4	57.3
2018	58.2	45.7	59.9
65–69			
1990	26.1	18.0	21.5
1995	26.9	21.5	20.0
2000	30.6	20.5	30.9
2005	33.7	22.5	33.7
2010	33.8	24.9	34.9
2015	37.2	28.7	33.0
2016	37.3	27.4	33.3
2017	37.7	29.6	36.8
2018	38.5	27.9	35.5
70+			
1990	10.8	9.0	7.8
1995	11.6	9.4	9.3
2000	12.3	9.8	12.6
2005	13.9	12.4	12.6
2010	14.6	11.2	14.5
2015	16.3	10.3	13.4
2016	16.6	12.8	15.6
2017	16.9	13.6	15.7
2018	17.1	12.9	16.6

Source: Urban Institute Program on Retirement Policy calculations from the Current Population Survey (CPS), http://thedataweb.rm.census.gov/ftp/cps_ftp.html, averaged over all 12 months of the calendar year.

Note: The employment rate is the share of the civilian noninstitutionalized population that is employed.

8. Older Women's Employment Rates by Age, Race, and Ethnicity, 1990–2018 (%)

Year	Non-Hispanic White	African American	Hispanic
55–61			
1990	51.3	47.1	41.5
1995	55.9	51.6	39.4
2000	59.1	54.9	44.5
2005	62.6	55.6	52.0
2010	63.8	55.8	51.6
2015	63.6	56.0	54.0
2016	64.4	54.8	53.8
2017	64.6	56.3	55.1
2018	64.6	57.4	55.6
62+			
1990	11.8	12.7	11.6
1995	12.1	11.0	10.1
2000	13.1	13.2	11.5
2005	16.0	15.2	12.8
2010	18.9	17.2	16.9
2015	20.7	19.4	17.4
2016	20.9	19.1	18.3
2017	21.1	20.6	19.2
2018	21.3	21.3	19.2
62–64			
1990	30.2	28.2	27.1
1995	32.2	29.0	23.5
2000	35.5	28.6	25.3
2005	40.3	35.9	29.1
2010	44.3	36.1	38.2
2015	46.4	37.2	35.1
2016	46.6	37.7	37.4
2017	47.5	38.7	39.8
2018	48.2	41.5	39.8
65–69			
1990	16.8	16.6	11.5
1995	18.0	13.5	10.6
2000	20.5	19.0	14.9
2005	24.2	20.3	15.8
2010	26.3	22.2	21.9
2015	28.5	24.3	22.4
2016	28.6	24.2	22.4
2017	28.3	27.1	24.0
2018	29.0	26.0	24.0
70+			
1990	4.6	5.4	4.9
1995	5.4	4.4	4.1
2000	5.9	5.5	5.5
2005	7.0	6.4	6.0
2010	8.2	7.9	6.9
2015	9.1	8.8	7.6
2016	9.2	8.1	8.6
2017	9.8	8.9	8.4
2018	9.8	10.1	8.5

Source: Urban Institute Program on Retirement Policy calculations from the Current Population Survey (CPS), http://thedataweb.rm.census.gov/ftp/cps_ftp.html, averaged over all 12 months of the calendar year.

Note: The employment rate is the share of the civilian noninstitutionalized population that is employed.