



Secure your future with a Youth Apprenticeship

Youth Apprenticeship programs provide 16 to 21 year olds in high school and post-secondary education a new and additional pathway to **a stable career** by combining applicable academic and technical instruction with paid, structured work experience. As an apprentice, you can earn widely recognized qualifications and acquire relevant work experience for a range of technological and high-growth professions, from wind turbine technicians to nursing to software programming.

Leading United States employers such as **UPS, Amazon, Tesla, JPMorgan Chase, Siemens, and GM** are increasingly turning to apprenticeship programs to develop and retain the next generation of talent they need to stay at the top of their industries.



BENEFITS UPON PROGRAM COMPLETION

- Decreased or no college debt
- A well-paying position—on average, \$70,000 a year—in a clearly defined career pathway
- A nationally recognized and portable credential enabling you to apply for skilled positions nationwide
- A practical employment history to stand out in the marketplace
- Invaluable industry experience and networks
- The expectation to earn \$300,000 more over your career
- Opportunities to gain college credit while you earn a paycheck

OPPORTUNITIES FOR APPRENTICES:

- Get paid from day one and earn while you learn
- Learn and master cutting-edge skills employers want and need
- Build relevant on-the-job experience and gain exposure to workplace norms
- Receive regular mentoring and career support
- Access employer health care benefits and professional development programs

Take control of your future career:

Visit <https://www.urban.org/ya> for more details

ABOUT THE YOUTH APPRENTICESHIP INTERMEDIARY PROJECT

The Youth Apprenticeship Intermediary Project, led by the Urban Institute in partnership with the Department of Labor's Office of Apprenticeship, brings together schools, colleges, employers, workforce development organizations, and other stakeholders to increase the quality and quantity of registered youth apprenticeship positions available to young Americans.

Learn more here: <https://www.urban.org/ya>

94%

Number of apprentices **retained employment** after completing their apprenticeship

\$70K

Average **starting salary** of an apprentice upon qualification

\$300K+

Lifetime earning boost a qualified youth apprenticeship can expect to receive