

# FINAL REPORT

## Modeling Income in the Near Term 5

By

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## TABLE OF ABBREVIATIONS

| Abbreviation | Description                                       |
|--------------|---|
| AGI          | Adjusted Gross Income                             |
| AIE          | Average Indexed Earnings                          |
| AIME         | Average Indexed Monthly Earnings                  |
| AMT          | Alternative Minimum Tax                           |
| BLS          | Bureau of Labor Statistics                        |
| CB           | Cash balance pension                              |
| CPI          | Current Price Index                               |
| CPS          | Current Population Survey                         |
| DB           | Defined benefit pension                           |
| DC           | Defined contribution pension                      |
| DER          | Detailed Earnings Record                          |
| DYNASIM      | Dynamic Simulation of Income Model                |
| EBRI         | Employee Benefit Research Institute               |
| EGTRRA       | Economic Growth and Tax Relief Reconciliation Act |
| EIC          | Earned Income Credit                              |
| HRS          | Health and Retirement Study                       |
| ICI          | Investment Company Institute                      |
| IRA          | Individual Retirement Account                     |
| JGTRRA       | Jobs and Growth Tax Relief Reconciliation Act     |
| MINT         | Model of Income in the Near Term                  |
| NCS          | National Compensation Survey                      |
| NRA          | Normal Retirement Age                             |
| NUMIDENT     | Administrative death record                       |
| OACT         | Office of the Chief Actuary                       |
| OLS          | Ordinary Least Squares                            |
| PBGC         | Pension Benefit Guaranty Corporation              |
| PENSIM       | Pension Simulation Model                          |
| PIMS         | Pension Insurance Modeling System                 |
| Polisim      | Policy Simulation Model                           |
| PSID         | Panel Study of Income Dynamics                    |
| RET          | Retirement Earnings Test                          |
| SCF          | Survey of Consumer Finance                        |
| SER          | Summary Earnings Record                           |
| SIPP         | Survey of Income and Program Participation        |
| SOI          | Statistics of Income                              |
| SSA          | Social Security Administration                    |
| SSI          | Supplemental Security Income                      |
| TPC          | Tax Policy Center                                 |

# CHAPTER 1

## INTRODUCTION

### I. OVERVIEW

This report describes the work the Urban Institute performed to generate the Model of Income in the Near Term, Version 5 (MINT5). MINT is a tool developed for The Division of Policy Evaluation (DPE) of the Social Security Administration (SSA) to analyze the distributional consequences of Social Security reform proposals. MINT is a micro-level data file of individuals born between 1926 and 2018. It starts with a rich set of income and demographic characteristics from the 1990 to 1996 Survey of Income and Program Participation (SIPP) data linked to SSA data on earnings and benefits. MINT then projects these characteristics until death or the year 2099.

MINT1, produced by the Urban Institute, The Brookings Institution, and The Rand Corporation, is described in Toder *et. al.* (1999) and Panis and Lillard (1999). MINT3 is described in Toder *et. al.* (2002), and MINT4 is described in Smith *et. al.* (2005). Each subsequent version of MINT enhances the earlier version by adding more recent data and adding more detail in the projection methods.

MINT5 enhances MINT4 in the following ways:

- Updates marriage, divorce, and mortality projections;
- Revises immigration targets;
- Adds fertility history to the final MINT file;
- Updates the wealth accumulation and annuity calculations;
- Substantially revises and enhances the tax module and adds after-tax retirement income to the final MINT file;
- Updates the SSI eligibility estimates;
- Revises the labor force participation and earnings estimates after age 50 until initial benefit receipt;
- Updates the earnings estimates to reflect the elimination of the retirement earnings test between the normal retirement age (NRA) and 69;
- Updates and revises estimates and projections of retirement and labor force participation;
- Refines the defined benefit pension estimates;
- Updates the projections of extended MINT cohorts through birth year 2018;
- Updates projections of retirement income, based on changes in the model.

## 1. Updates of Marriage, Divorce, and Mortality Projections

The marriage and divorce projections in earlier versions of MINT were estimated on the 1990 and 1991 SIPP data (Panis and Lillard, 1999). The estimation sample was based on the marriage history topical module data, updated for observed marital changes during the panel. Regressors included age splines, race, Hispanicity, education, marriage/divorce duration, number of marriages, and a measure of permanent income. Spousal attributes were not included because they were not available on the estimation sample, which included only retrospective marriage histories. Number of children was not included because MINT1 did not project it.

Marriage patterns have changed over time, with individuals in later cohorts less likely to marry and more likely to get divorced than earlier cohorts. In order to ensure that MINT captured the most recent trends in marriage patterns, we reestimated the MINT1 marriage and divorce hazard models using pooled 1990 to 2001 SIPP data. The updated estimates and results are described in Chapter 2 of this report.

MINT mortality projections are done separately for deaths up to and after age 65. The pre-65 mortality is a by-product of the earnings splicing and is calibrated to OCACT targets (Toder *et. al.* 2002 Chapter 2). The post-65 mortality projections are based on estimated equations from the Panel Study of Income Dynamics (PSID) (Panis and Lillard 1999). Regressors include age, race, education, marital status, calendar year, and a measure of permanent income. These estimated equations were anchored to Vital Statistics data from 1901-1994. Earlier versions of MINT projected considerably lower mortality rates after age 65 for both men and women than did OCACT (Toder *et. al.* 2002, Chapter 8). The PSID has a small sample size and suffers from sample selection problems due to attrition over time. Both factors adversely affected the quality of the PSID-based mortality estimates..

In MINT 5, we calibrate the mortality projections so that they match 2006 OCACT projections by age, sex, and cohort. This calibration is done by adjusting coefficients of the Panis and Lillard model to hit OCACT targets. We adjust the intercept, add mortality differentials between ever and never disabled workers, adjust the age slope, and adjust the calendar year time trend. The updated mortality model is described in Chapter 2 of this report.

## 2. Revision of Immigration Targets

MINT4 projected immigrants in the MINT cohorts who arrived in the United States after the SIPP interview and would arrive up to 2039. Characteristics of projected immigrants replicated those of all observed recent immigrants (post-1980) on the MINT file, updated to reflect a future immigration year. Each replicated immigrant record is reweighted so that the future immigrant population matches the target population by immigration age, gender, and source region (Eastern Europe, Western Europe, Oceania, and Japan, Asia minus Japan, Africa, Canada, Mexico and unknown, Caribbean, and Central and South America). Education and marital status were not available from the projection targets, so they were not included in the target population weights (Smith *et. al.* 2005).

MINT5 updates the projections of future immigrants in four important ways. First, it updates the composition of immigrants by age, sex, and source region, based on an updated analysis by Duleep and Dowhan (Attachment B of the RFTOP). Second, it includes both legal and illegal immigrants. Third, it projects emigration of all US resident immigrants. Earlier versions of MINT only projected emigration for post-1996 (newly added) immigrants. Fourth, it calibrates the projections of net immigration to 2006 OCACT net immigration targets. The MINT5 immigration methodology and projection results are described in Chapter 2 of this report.

### **3. Addition of Fertility History to the Final MINT File**

Because of the importance of children's benefits, SSA wanted to improve MINT's capacity for forecasting these critical OASDI payments. This required some representation of children. Earlier versions of MINT included a simple projection of completed fertility (number of children ever born), but this value is not sufficient for determining children's benefits.

In MINT5, we added to the number of children born to each individual a vector of children's birthdates and the date each child ceases being a dependent. This information is useful for calculating children's Social Security benefits and for calculating the number of dependents needed for calculating any year's income tax liability. Chapter 2 describes the method used to project fertility history for each respondent in MINT5.

### **4. Updating Projections of Wealth and Annuity Calculations**

Simulating both the contribution of income from assets to total income and the composition of assets is important for measuring total economic well being of future cohorts. This latter aspect of retirement income is becoming more important over time because changes in the federal income tax have encouraged more individual savings for retirement in tax-deferred accounts and more employers now offer tax-favored defined contribution pension plans to their workers.

MINT measures of income from financial assets in any year as the annuity value of 80 percent of those assets. MINT does not actually annuitize the assets for the purpose of projecting the path of wealth decumulation in retirement. The assets accumulate while individuals work and are then spent down in retirement. The annuity measure is only used to compare the well-being of older individuals with annuitized assets such as DB pensions with the well-being of workers with non-annuitized assets such as DC pensions. We include only 80 percent of the assets in the annuity measure to account for the risk of outliving one's assets if one is consuming from non-annuitized wealth.

Asset accumulation in MINT is generated through three separate processes. First, DC pension assets accumulate based on self-reported starting balances, projected contributions, and rates of return on a portfolio of retirement assets. The accumulation of pension assets is described in Chapter 8 of this report and in Toder *et. al.* (2002). Second, accumulation of assets outside of retirement accounts up to age 50 is calculated based on coefficients from random-effects models for singles and couples estimated on the PSID that project home equity and financial assets from the SIPP interview to age 50. Third, accumulation of assets outside of retirement accounts after age 50 is calculated using random-effects models for singles and couples estimated on the Health and Retirement Study (HRS) that project home equity and assets from age 50 to retirement. These random-effects models include estimated individual-



specific effects that account for differences in asset accumulation among similar individuals. The regressors include age, education, cohort, nativity, indicators of whether the individual (couple) had access to a pension, a measure of lifetime earnings relative to the cohort-specific average, a measure of recent earnings, and a measure of high earnings. The specific regressors vary by model.

The HRS-based models are re-estimated for MINT5. The original estimates included only two waves of the HRS data. The revised estimates include seven waves of the HRS and recently added birth cohorts. The revised estimates are described in Chapter 3 of this report. The PSID model (SIPP interview to age 50) and the SIPP model (retirement to death) are unchanged from MINT3, as described in Toder *et. al.* (2002).

MINT5 includes two separate annuity factors that are used to convert assets to income: a unisex annuity factor and a multivariate annuity factor. The unisex annuity factor uses a uniform age and cohort-specific life expectancy, based on 2006 OCACT mortality assumptions. The multivariate annuity factor accounts for mortality differentials that are estimated in the MINT mortality hazard equation. Factors influencing mortality include age, cohort, education, marital status, and race. The annuity calculations are based on a 50 percent joint and survivor annuity for married couples and a single annuity for singles. The annuity factors are vectors that change as individuals age. The annuity factor calculations and results are described in Chapter 3 of this report.

## **5. Revisions of the Tax Module and Addition of After-tax Retirement Income to the Final MINT File**

MINT1 included a simple tax calculator (Panis and Lillard 1999). This tax calculator simulated the 1998 tax code. It computed adjusted gross income (AGI), personal and old-age exemptions, and standard deductions. It estimated taxable income as AGI minus exemptions and deductions. The module read in taxable income sources from MINT and generated as output variables federal income taxes, payroll taxes, and state taxes.<sup>1</sup> Except for the thresholds for including Social Security benefits in adjusted gross income, the module assumes that future thresholds, such as tax bracket widths, standard deductions, and exemptions, increase with prices.

A drawback of the MINT1 tax module is that it was based on a number of oversimplifying assumptions and reflected outdated income tax legislation. It did not include some features of the tax code that have major implications for future tax liability, such as the Alternative Minimum Tax (AMT). Since 1998, there have been numerous major changes in the income tax in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA), the Jobs and Growth Tax Relief Reconciliation Act of 2003 (JGTRRA), and other legislation.

MINT5 replaces the original tax calculator with one that was developed by Jon Bakija called *IncTaxCalc*. *IncTaxCalc* calculates all important features of federal and state income tax through 2010. It uses an Excel-based parameter file to store historic tax program rules including the AMT and the EGTRRA and the JGTRRA rules. It also stores projected future tax program rules for all features of the

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<sup>1</sup> State taxes include state income and sales taxes and sub-state taxes (e.g., county and local income, sales, property, and use taxes).

tax code. We use this tax calculator to project annual federal and state tax liability for tax units in MINT. A more detailed description of the tax calculator and its implementation in MINT is included in Chapter 4 of this report.

## 6. Updates of SSI Eligibility Estimates

Earlier versions of MINT projected retirement income for SSI beneficiaries from age 62 through the year 2032. The MINT4 methodology did not correctly apply SSI assets and immigration eligibility rules. A number of individuals in MINT were incorrectly considered SSI-eligible, because the wealth measure used to determine eligibility included debt.

In MINT4, the SSI module treated MINT's projected wealth as though all assets that it included counted against the SSI asset test. The projected wealth vector in MINT is sum of balances in savings, money market, and checking accounts, certificates of deposit, savings bonds, values of stocks and mutual funds (including IRAs), equity in residential property (other than own residence), vehicle equity, and business equity, less unsecured *debt* (credit card debt, doctor bills, and other unsecured debt). This variable differed from assets counted against the SSI asset test in *two* ways: it subtracted debt from assets, and it included vehicle wealth as an asset, even though vehicles can be excluded from SSI asset limits under certain circumstances.

As part of the tax calculation, MINT5 now projects asset portfolios that separate out vehicle wealth and unsecured debt from total projected wealth. We have updated the SSI calculator to account correctly for these special asset categories.

The Census Bureau pools some small population states together for confidentiality purposes. MINT4 used the average state SSI supplement information for these pooled states. In MINT5, we impute a specific state for these pooled observations and specifically code actual state SSI supplement values.

MINT draws its state supplement data from the SSI module of the Urban Institute's TRIM model, which in turn draws state supplement data from published sources. State supplements in MINT differ not only by state, but also by SSI filing status (single/couple) and living arrangements (independent/home of another). In cases where states SSI supplements vary by region (for example, by county) or other characteristics that MINT does not project (for example, whether one's home has cooking facilities), we make simplifying assumptions, for example assigning weighted average supplements, usually based on data from the state about the distribution of supplemental benefits in current payments. We model eligibility simply, assuming that the federal program rules apply to each state. Information on SSI eligibility and participation is included in Chapter 9 of this report.

## 7. Revisions of Projections of Labor Force Participation and Earnings After Age 50

The Social Security Retirement Earnings Test (RET) reduces the Social Security benefits of beneficiaries whose earnings exceed the RET threshold.<sup>2</sup> During the 1990s, the RET existed for beneficiaries under age 70. The Senior Citizens' Freedom to Work Act of 2000, which was signed into law in April 2000, eliminated the RET for individuals between the Normal Retirement Age (NRA) and age 69. Prior to this legislation, the RET reduced the benefits of beneficiaries between the NRA and 69 by \$1 for every \$3 of earnings in excess of the RET threshold, where the threshold was equal to \$15,500 in 1999.<sup>3</sup>

The RET, and thus its removal, has the potential to affect older Americans' employment status (i.e., work versus not work), earnings, and timing of Social Security benefit take-up. The literature to date finds little evidence that removing the RET will increase the percent of older Americans who are employed (Song 2004, Gruber and Orszag 2001, Toder *et. al.* 1999). Findings from the literature do suggest, however, that removing the RET should have increased earnings for working beneficiaries (Song 2004, Friedberg 1999,<sup>4</sup> Toder *et. al.* 1999, Burtless and Moffitt 1984)<sup>5</sup> and caused them on average to claim Social Security benefits earlier (Song 2004, Gruber and Orszag 2001). Because this literature suggests that the 2000 elimination of the RET for individuals between the NRA and age 69 will affect behavior, we reestimated the MINT models for retirement, Social Security take-up, and earnings of beneficiaries. Chapter 6 of this report includes results for the Social Security take-up and beneficiary earnings models. Chapter 7 includes results of the revised retirement model.

## 8. Revision of Projections of Income from Defined Benefit and Defined Contribution Pensions

Earlier versions of MINT included detailed models to project income in retirement from defined benefit (DB) and defined contribution (DC) pensions, but both the DB and DC models had some important limitations. The projections of DB pension plans did not incorporate conversions of traditional DB plans to cash balance (CB) plans and did not account for recent DB plan freezes. It failed to account for differences in DB plan provisions between firms that offer DB plans only and firms that offer dual (both DB and DC) plans. Finally, it used an overly simple model for the choice of selecting joint and survivor versus single annuity DB pensions. The projections of assets in DC plans used a simple model for DC pension plan participation and contributions that did not take account of data on DC plan contributions from administrative earnings records. MINT5 addresses each of these limitations to produce more realistic and dynamic projections of DB and DC plan pension coverage and accruals over the life course. Chapter 8 includes a detailed description of these changes in projections of pension wealth and income in retirement from pensions.

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<sup>2</sup> Working beneficiaries who lose benefits because of the RET recover these benefits in actuarial terms through higher future benefits.

<sup>3</sup> The RET is still in place for beneficiaries between age 62 and the NRA. Beneficiaries in this age range have their benefits reduced by \$1 for every \$2 of earnings in excess of the RET threshold.

<sup>4</sup> Friedberg's (1999) analysis also suggest that the RET *reduces* (by 4 percent) the earnings of workers who have earnings above the point at which Social Security benefits would be fully taxed away.

<sup>5</sup> Gruber and Orszag (2001) are an exception.

## **9. Updates of Methodology Used to Extend MINT Through 2018 Birth Cohorts**

MINT was originally designed to do short-term projections. As such, it contains a limited set of cohorts and projects retirement income to about 2035. Specifically, MINT3 contains the 1926 to 1965 cohorts and projects income to 2032. MINT4 contains the 1926 to 1972 cohorts and projects income to 2039. For the CSSS project, MINT was extended to 2099 for the purpose of calculating income of retirees after the President's Commission to Strengthen Social Security plan 2 is fully phased in (see Smith *et. al* 2005).

The extension first projects retirement income for the MINT population out to 2099. It then uses a series of statistical matches to link original MINT observations from later cohorts to a projected population of individuals born between 1966 and 2017. All year-specific values are then shifted to preserve the age-specific patterns of the donor records. The donor date of death is shifted to capture the increase in life expectancy of later cohorts compared to the MINT donor cohorts.

The population projections came from multiple sources. Population projections for individuals born between 1965 and 1972 in MINT3 came directly from MINT4. Population projections for individuals born 1973 to 1983 were based directly on the 2003 March CPS. Projections for individuals born between 1984 and 2017 were based on Census Bureau population projections. Later cohorts systematically have less linking information than earlier cohorts. The target population loses information about earnings, education, marital status, all of which are important characteristics for determining earnings histories and retirement income.

MINT5 still generates projections for cohorts born after 1972 using a statistical match to link original MINT observations from later cohorts to a projected population of individuals born. MINT5 changed the target population to conform with OCACT population projections. It also extended the projected cohorts to include those born through 2018. Chapter 5 includes more information on the MINT extension.

## **10. Updated Projections of Retirement Income**

Chapter 5 of this report describes changes made to the earnings projections in MINT5. It then presents detailed information on projected labor force participation and earnings by age, cohort, and sex. It also presents detailed information on the distribution of lifetime Social Security covered and total earnings by cohort and sex.

Chapter 9 of this report provides a summary of the model projections. It discusses the projections produced by several of the important modules of MINT5, including the work and benefit claiming behavior of the aged, average wealth, and pension coverage. It then summarizes the results of the income projections, beginning with the status of the respective birth cohorts first as they reach age 62 and then as they reach age 67. The projections at age 67 also include the living arrangements of the people living to age 67 and their SSI claiming behavior. This is followed by an examination of the average incomes among the members of the respective cohorts still living in 2020 and 2060. An appendix to Chapter 9 contains tables showing the projection results in greater detail.

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## **CHAPTER 2**

### **DEMOGRAPHIC PROJECTIONS**

#### **I. INTRODUCTION**

MINT5 begins with the 1990 to 1996 Survey of Income and Program Participation (SIPP) data and includes the 1926 to 1965 birth cohorts from the 1990-1993 panels and the 1926 to 1972 birth cohorts from the 1996 panel. MINT5 also includes projections for individuals born between 1973 and 2018 that are generated by cloning MINT records born between 1960 and 1964.

From the 1990-96 SIPP data, MINT gets a host of demographic variables including, birth year, sex, educational attainment, race, ethnicity, immigration status, immigrant source country, and marriage history, fertility history, and disability history at the time of the SIPP interview. MINT then projects future marriage, remarriage, and divorce; future immigration and emigration; completed fertility histories; institutionalization and death. This chapter describes these demographic projections. Section II describes the marriage and divorce projections. Section III describes the death projections. Section IV describes the immigration and emigration projections. Finally, section V describes the fertility projections.

#### **II. MARRIAGE AND DIVORCE**

Marriage and divorce histories are important determinants of incomes of retirees. Social Security benefits are closely tied to spousal earnings and marriage durations. In addition, accumulation of assets, labor force participation, and earnings are also affected by changes in marital status.

The MINT5 marriage and divorce projections build off of the MINT1 marriage and divorce projections developed by Stan Panis and Lee Lillard (Panis and Lillard 1999). The MINT1 marriage and divorce models were estimated on the 1990 to 1991 SIPP data using a continuous time hazard model. Under the MINT5 contract, we have re-estimated the MINT1 marriage and divorce models using pooled 1990 to 2001 SIPP data.<sup>1</sup>

For comparison purposes, we present parameter estimates for separate SIPP panels and pooled. We used the pooled 1990-2001 models for the MINT5 projections because this provides a better representation of important time trends than projections using any single SIPP panel.

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<sup>1</sup> The pooled data includes the 1990, 1991, 1992, 1993, 1996, and 2001 SIPP panel data.

The SIPP marriage history topical module asks respondents their current marital status, how many marriages they have had to date, when their most recent marriage began and ended, when their first marriage began and ended, and how these marriages ended. For respondents with more than two marriages at the SIPP interview, we impute a starting and ending date for the missing marriages to be consistent with the reported starting and ending dates of their first and last marriages.

We adjusted a handful of self reported marriage begin and end dates to correct coding or response errors. These adjustments ensure that each marriage ends before the next marriage begins. It also ensures that both husband and wife report the same marriage start date.<sup>2</sup> We also used the linked Social Security Administrative data to correct misreported birth dates.<sup>3</sup>

We limited the estimation sample to include marriage histories only up to the wave 2 topical module interview. The original Panis sample included all SIPP marriage histories through the end of the SIPP panel. Including marriage histories beyond the wave 2 interview may introduce bias in the estimation because sample attrition among those who divorce would produce a sample in later waves that over-represents individuals in stable marriages.

Tables 2–1 and 2–2 show the original Panis marriage hazard estimates and our updated models estimated on the 1990-1991 SIPP data, 1996 SIPP data, 2001 SIPP data, and pooled 1990-2001 SIPP data for men and women, respectively. The revised estimates are quite similar to the original Panis estimates. The signs and values for most parameter estimates are similar across SIPP waves. The time trend coefficient, however, becomes increasingly more negative in each successive SIPP panel for both men and women, showing a more pronounced trend for lower marriage rates over time. The parameter estimates for married once and married twice are also lower in the 2001 SIPP estimates than in the 1990 estimates. This implies that projections based on the 2001 SIPP estimates will have fewer individuals becoming married and remarried compared to projections based on the 1990 SIPP. The pooled estimates used in MINT5 will project fewer future marriages than earlier versions of MINT.

Tables 2–3 and 2–4 show the original Panis divorce hazard estimates and our updated models estimated on the 1990-1991 SIPP data, 1996 SIPP data, 2001 SIPP data, and pooled 1990-2001 SIPP data for men and women, respectively. The revised estimates are similar to the original Panis estimates. The signs and values for the parameter estimates for most variables are similar across SIPP panels. The divorce model estimates two separate time trend slopes: before 1980 and after 1980. The before 1980 time trend coefficient is positive and increases in each successive SIPP panel compared to the previous one for both men and women, meaning that the estimated pre-1980 positive time trend in divorced becomes higher using more recent data. The

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<sup>2</sup> When husbands and wives report different marriage start dates, we use the wife's reported values.

<sup>3</sup> When birth dates on the administrative data were more than five years different from the SIPP birth date, we assume the error was in the SIPP match. In these cases, we treat the record as not having a valid administrative match and disregard the birth date from the administrative data.

|   | SIPP Panel         |                |     |                    |                |     |                    |                |     |                    |                |     |                    |                |     |
|---|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|
|   | Panis              |                |     | 1990-1991          |                |     | 1996               |                |     | 2001               |                |     | Pooled 1990-2001   |                |     |
|   | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     |
| Constant                                  | -23.7332           | 1.2834         | *** | -23.9509           | 1.2757         | *** | -27.3845           | 1.4277         | *** | -22.6781           | 1.2837         | *** | -24.9740           | 0.6642         | *** |
| Age slope 0-16                            | 1.1847             | 0.0813         | *** | 1.1942             | 0.0808         | *** | 1.3888             | 0.0901         | *** | 1.0807             | 0.0815         | *** | 1.2453             | 0.0420         | *** |
| Age slope 16-20                           | 0.6211             | 0.0121         | *** | 0.6265             | 0.0120         | *** | 0.6974             | 0.0136         | *** | 0.7099             | 0.0165         | *** | 0.6682             | 0.0065         | *** |
| Age slope 20-25                           | 0.0840             | 0.0041         | *** | 0.0956             | 0.0041         | *** | 0.0944             | 0.0042         | *** | 0.1213             | 0.0050         | *** | 0.0964             | 0.0021         | *** |
| Age slope 25+                             | -0.0496            | 0.0010         | *** | -0.0482            | 0.0011         | *** | -0.0461            | 0.0011         | *** | -0.0455            | 0.0012         | *** | -0.0467            | 0.0006         | *** |
| Slope on duration<br>unmarried, 0-3 years | 0.1208             | 0.0153         | *** | 0.1249             | 0.0157         | *** | 0.1635             | 0.0157         | *** | 0.2476             | 0.0177         | *** | 0.1600             | 0.0080         | *** |
| Slope on duration<br>unmarried, 3-8 years | -0.1086            | 0.0101         | *** | -0.1018            | 0.0105         | *** | -0.0670            | 0.0101         | *** | -0.1623            | 0.0116         | *** | -0.1123            | 0.0053         | *** |
| Slope on duration<br>unmarried, 8+ years  | -0.0382            | 0.0074         | *** | -0.0450            | 0.0081         | *** | -0.0629            | 0.0081         | *** | -0.0254            | 0.0079         | *** | -0.0426            | 0.0040         | *** |
| Calendar time                             | -0.0079            | 0.0004         | *** | -0.0085            | 0.0004         | *** | -0.0112            | 0.0004         | *** | -0.0172            | 0.0005         | *** | -0.0104            | 0.0002         | *** |
| Married once before                       | 0.4325             | 0.0327         | *** | 0.4170             | 0.0335         | *** | 0.3149             | 0.0343         | *** | 0.2493             | 0.0398         | *** | 0.3744             | 0.0172         | *** |
| Married twice before                      | 0.6669             | 0.0425         | *** | 0.6558             | 0.0440         | *** | 0.5992             | 0.0442         | *** | 0.5895             | 0.0489         | *** | 0.6388             | 0.0224         | *** |
| Married three or more times<br>before     | 1.2981             | 0.0576         | *** | 1.3281             | 0.0591         | *** | 1.3046             | 0.0608         | *** | 1.2342             | 0.0649         | *** | 1.3050             | 0.0301         | *** |
| Black                                     | -0.3587            | 0.0208         | *** | -0.3727            | 0.0211         | *** | -0.4459            | 0.0218         | *** | -0.3849            | 0.0241         | *** | -0.3818            | 0.0107         | *** |
| American Indian, Eskimo or<br>Aleut       | -0.1756            | 0.0750         | **  | -0.1878            | 0.0740         | **  | -0.0049            | 0.0516         |     | -0.2332            | 0.0734         | *** | -0.1186            | 0.0336         | *** |
| Asian or Pacific Islander                 | -0.2368            | 0.0491         | *** | -0.2707            | 0.0502         | *** | -0.2780            | 0.0453         | *** | -0.2326            | 0.0451         | *** | -0.2848            | 0.0234         | *** |
| Hispanic                                  | -0.0592            | 0.0241         | *   | -0.0443            | 0.0237         | *   | -0.0763            | 0.0226         | *** | -0.0451            | 0.0248         | *   | -0.0651            | 0.0116         | *** |
| High school drop-out                      | -0.0744            | 0.0153         | *** | -0.0786            | 0.0152         | *** | -0.0906            | 0.0161         | *** | -0.0693            | 0.0205         | *** | -0.0705            | 0.0079         | *** |
| College graduate                          | -0.1733            | 0.0153         | *** | -0.1925            | 0.0155         | *** | -0.1847            | 0.0158         | *** | -0.1480            | 0.0170         | *** | -0.1839            | 0.0079         | *** |
| Widowed                                   | 0.2856             | 0.0399         | *** | 0.2580             | 0.0411         | *** | 0.1075             | 0.0472         | **  | 0.1874             | 0.0553         | *** | 0.2069             | 0.0218         | *** |
| Permanent income                          | 0.0164             | 0.0059         | *** | 0.0140             | 0.0059         | **  | 0.0297             | 0.0060         | *** | 0.0186             | 0.0073         | **  | 0.0166             | 0.0030         | *** |
| Observations                              | 32267              |                |     | 34303              |                |     | 34094              |                |     | 27302              |                |     | 134206             |                |     |
| Log Likelihood                            | -328843            |                |     | -328084            |                |     | -323284            |                |     | -255886            |                |     | -1266787.4         |                |     |

Source: Panis and Lillard (1999) and Urban Institute estimates from the SIPP. The pooled data combines the 1990, 1991, 1992, 1993, 1996, and 2001 SIPP data for individuals age 25 and older.



Table 2–2. Parameter Estimate of Marriage Hazard for Females by SIPP Panel

|  | SIPP Panel         |                |     |                    |                |     |                    |                |     |                    |                |     |                    |                |     |
|--|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|
|  | Panis              |                |     | 1990-1991          |                |     | 1996               |                |     | 2001               |                |     | Pooled 1990-2001   |                |     |
|  | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     |
| Constant                               | -21.9557           | 0.5813         | *** | -22.2872           | 0.5764         | *** | -22.1903           | 0.5622         | *** | -23.2117           | 0.6714         | *** | -22.4494           | 0.2919         | *** |
| Age slope 0-16                         | 1.1783             | 0.0370         | *** | 1.1942             | 0.0367         | *** | 1.1702             | 0.0358         | *** | 1.2229             | 0.0427         | *** | 1.1969             | 0.0186         | *** |
| Age slope 16-20                        | 0.3855             | 0.0072         | *** | 0.3879             | 0.0071         | *** | 0.4390             | 0.0078         | *** | 0.4432             | 0.0094         | *** | 0.3971             | 0.0038         | *** |
| Age slope 20-25                        | -0.0545            | 0.0038         | *** | -0.0409            | 0.0038         | *** | -0.0109            | 0.0038         | *** | 0.0135             | 0.0044         | *** | -0.0196            | 0.0019         | *** |
| Age slope 25+                          | -0.0751            | 0.0012         | *** | -0.0744            | 0.0012         | *** | -0.0655            | 0.0012         | *** | -0.0653            | 0.0014         | *** | -0.0707            | 0.0006         | *** |
| Slope on duration unmarried, 0-3 years | 0.0789             | 0.0146         | *** | 0.0828             | 0.0150         | *** | 0.1500             | 0.0148         | *** | 0.1665             | 0.0171         | *** | 0.1302             | 0.0076         | *** |
| Slope on duration unmarried, 3-8 years | -0.0726            | 0.0094         | *** | -0.0724            | 0.0098         | *** | -0.0915            | 0.0094         | *** | -0.0866            | 0.0103         | *** | -0.0879            | 0.0048         | *** |
| Slope on duration unmarried, 8+ years  | -0.0223            | 0.0061         | *** | -0.0220            | 0.0065         | *** | -0.0367            | 0.0064         | *** | -0.0326            | 0.0069         | *** | -0.0267            | 0.0032         | *** |
| Calendar time                          | -0.0036            | 0.0003         | *** | -0.0051            | 0.0003         | *** | -0.0086            | 0.0004         | *** | -0.0143            | 0.0004         | *** | -0.0078            | 0.0002         | *** |
| Married once before                    | 0.3590             | 0.0304         | *** | 0.3534             | 0.0310         | *** | 0.1657             | 0.0318         | *** | 0.1658             | 0.0372         | *** | 0.2622             | 0.0160         | *** |
| Married twice before                   | 0.6248             | 0.0395         | *** | 0.6328             | 0.0406         | *** | 0.4662             | 0.0417         | *** | 0.4205             | 0.0482         | *** | 0.5213             | 0.0210         | *** |
| Married three or more times before     | 1.2017             | 0.0506         | *** | 1.2400             | 0.0524         | *** | 0.9675             | 0.0495         | *** | 1.1254             | 0.0597         | *** | 1.1363             | 0.0263         | *** |
| Black                                  | -0.5179            | 0.0183         | *** | -0.5303            | 0.0184         | *** | -0.5890            | 0.0189         | *** | -0.6358            | 0.0221         | *** | -0.5571            | 0.0095         | *** |
| American Indian, Eskimo or Aleut       | -0.0543            | 0.0647         |     | -0.0446            | 0.0646         |     | -0.0826            | 0.0506         |     | -0.2557            | 0.0561         | *** | -0.0451            | 0.0267         | *   |
| Asian or Pacific Islander              | -0.2276            | 0.0425         | *** | -0.2394            | 0.0417         | *** | -0.2737            | 0.0415         | *** | -0.2606            | 0.0423         | *** | -0.2438            | 0.0209         | *** |
| Hispanic                               | -0.3009            | 0.0232         | *** | -0.2753            | 0.0227         | *** | -0.2520            | 0.0210         | *** | -0.1936            | 0.0233         | *** | -0.2397            | 0.0110         | *** |
| High school drop-out                   | 0.1284             | 0.0134         | *** | 0.1311             | 0.0133         | *** | 0.0701             | 0.0144         | *** | 0.0277             | 0.0183         |     | 0.0910             | 0.0070         | *** |
| College graduate                       | -0.4313            | 0.0173         | *** | -0.4636            | 0.0174         | *** | -0.4255            | 0.0165         | *** | -0.3480            | 0.0177         | *** | -0.4284            | 0.0085         | *** |
| Widowed                                | -0.3813            | 0.0356         | *** | -0.4168            | 0.0362         | *** | -0.5562            | 0.0412         | *** | -0.4445            | 0.0491         | *** | -0.4652            | 0.0192         | *** |
| Permanent income                       | -0.0279            | 0.0049         | *** | -0.0316            | 0.0048         | *** | -0.0155            | 0.0040         | *** | -0.0172            | 0.0052         | *** | -0.0225            | 0.0022         | *** |
| Observations                           | 42215              |                |     | 44290              |                |     | 43626              |                |     | 33155              |                |     | 170096             |                |     |
| Log Likelihood                         | -328843            |                |     | -328084            |                |     | -323284            |                |     | -255886            |                |     | -1266787.4         |                |     |

Significance: '\*'=10%; '\*\*'=5%; '\*\*\*'=1%.

Source: Panis and Lillard (1999) and Urban Institute estimates from the SIPP. The pooled data combines the 1990, 1991, 1992, 1993, 1996, and 2001 SIPP data for individuals age 25 and older.

**Table 2–3. Parameter Estimate of Divorce Hazard for Males by SIPP Panel**

|                                  | SIPP Panel         |                |     |                    |                |     |                    |                |     |                    |                |     |                    |                |     |
|----------------------------------|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|--------------------|----------------|-----|
|                                  | Panis              |                |     | 1990-1991          |                |     | 1996               |                |     | 2001               |                |     | Pooled 1990-2001   |                |     |
|                                  | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     | Parameter Estimate | Standard Error |     |
| Constant                         | -1.0198            | 0.1100         | *** | -0.9099            | 0.1612         | *** | -1.2036            | 0.1716         | *** | -1.1584            | 0.2018         | *** | -1.0711            | 0.0830         | *** |
| Age slope, 0-30 years            | -0.1193            | 0.0038         | *** | -0.1280            | 0.0056         | *** | -0.1123            | 0.0057         | *** | -0.1107            | 0.0067         | *** | -0.1196            | 0.0028         | *** |
| Age slope, 30+ years             | -0.0400            | 0.0015         | *** | -0.0442            | 0.0022         | *** | -0.0461            | 0.0023         | *** | -0.0457            | 0.0025         | *** | -0.0417            | 0.0012         | *** |
| Marriage duration, 0-1 years     | 0.4339             | 0.0724         | *** | 0.4945             | 0.1058         | *** | 0.5324             | 0.1055         | *** | 0.2255             | 0.1300         | *   | 0.4366             | 0.0544         | *** |
| Marriage duration, 1-4 years     | 0.2395             | 0.0117         | *** | 0.2520             | 0.0174         | *** | 0.1923             | 0.0168         | *** | 0.2799             | 0.0205         | *** | 0.2464             | 0.0088         | *** |
| Marriage duration, 4-15 years    | -0.0228            | 0.0032         | *** | -0.0133            | 0.0049         | *** | 0.0176             | 0.0046         | *** | 0.0260             | 0.0051         | *** | -0.0033            | 0.0024         |     |
| Marriage duration, 15-25 years   | -0.0386            | 0.0048         | *** | -0.0347            | 0.0072         | *** | -0.0609            | 0.0070         | *** | -0.0732            | 0.0076         | *** | -0.0526            | 0.0036         | *** |
| Marriage duration, 25+ years     | -0.0875            | 0.0060         | *** | -0.0924            | 0.0101         | *** | -0.0658            | 0.0096         | *** | -0.0611            | 0.0101         | *** | -0.0742            | 0.0047         | *** |
| Calendar time, pre-1980          | 0.0401             | 0.0010         | *** | 0.0390             | 0.0014         | *** | 0.0500             | 0.0018         | *** | 0.0638             | 0.0029         | *** | 0.0422             | 0.0008         | *** |
| Calendar time, post-1980         | -0.0025            | 0.0020         |     | 0.0032             | 0.0038         |     | -0.0018            | 0.0024         |     | 0.0007             | 0.0021         |     | 0.0050             | 0.0012         | *** |
| Second marriage                  | 0.5737             | 0.0248         | *** | 0.6192             | 0.0382         | *** | 0.6306             | 0.0366         | *** | 0.5960             | 0.0408         | *** | 0.6022             | 0.0188         | *** |
| Third or higher marriage         | 1.2503             | 0.0396         | *** | 1.4786             | 0.0576         | *** | 1.3946             | 0.0555         | *** | 1.4774             | 0.0558         | *** | 1.3993             | 0.0283         | *** |
| Black                            | 0.1198             | 0.0276         | *** | 0.1726             | 0.0403         | *** | 0.0911             | 0.0420         | **  | 0.0979             | 0.0429         | **  | 0.1321             | 0.0205         | *** |
| American Indian, Eskimo or Aleut | 0.3339             | 0.0766         | *** | 0.2994             | 0.1233         | **  | 0.3484             | 0.0885         | *** | 0.1915             | 0.1159         | *   | 0.3056             | 0.0542         | *** |
| Asian or Pacific Islander        | -0.6198            | 0.0692         | *** | -0.6353            | 0.1097         | *** | -0.6414            | 0.0867         | *** | -0.5559            | 0.0896         | *** | -0.6093            | 0.0485         | *** |
| Hispanic                         | -0.3015            | 0.0343         | *** | -0.3694            | 0.0555         | *** | -0.4066            | 0.0459         | *** | -0.3873            | 0.0469         | *** | -0.3619            | 0.0243         | *** |
| High school drop-out             | -0.0274            | 0.0208         |     | -0.0066            | 0.0306         |     | -0.0294            | 0.0312         |     | -0.0995            | 0.0385         | *** | -0.0410            | 0.0159         | *** |
| College graduate                 | -0.2117            | 0.0204         | *** | -0.1569            | 0.0301         | *** | -0.2914            | 0.0298         | *** | -0.3368            | 0.0315         | *** | -0.2491            | 0.0152         | *** |
| Observations                     | 26497              |                |     | 26486              |                |     | 26129              |                |     | 20779              |                |     | 103392             |                |     |
| Log Likelihood                   | -118840            |                |     | -113617            |                |     | -121280            |                |     | -97774             |                |     | -460054            |                |     |

Significance: '\*'=10%; '\*\*'=5%; '\*\*\*'=1%.

Source: Panis and Lillard (1999) and Urban Institute estimates from the SIPP. The pooled data combines the 1990, 1991, 1992, 1993, 1996, and 2001 SIPP data for individuals age 25 and older.

**Table 2–4. Parameter Estimate of Divorce Hazard for Females by SIPP Panel**

|                                  | SIPP Panel         |                |                    |                |  |                    |                |  |                    |                |                    |                |
|----------------------------------|--------------------|----------------|--------------------|----------------|--|--------------------|----------------|--|--------------------|----------------|--------------------|----------------|
|                                  | Panis              |                | 1990-1991          |                |  |                    | 1996           |  | 2001               |                | Pooled 1990-2001   |                |
|                                  | Parameter Estimate | Standard Error | Parameter Estimate | Standard Error |  | Parameter Estimate | Standard Error |  | Parameter Estimate | Standard Error | Parameter Estimate | Standard Error |
| Constant                         | -1.7268            | 0.0946 ***     | -1.5089            | 0.1364 ***     |  | -1.5208            | 0.1366 ***     |  | -1.8058            | 0.1701 ***     | -1.7065            | 0.0705 ***     |
| Age slope, 0-30 years            | -0.1021            | 0.0032 ***     | -0.1128            | 0.0047 ***     |  | -0.1087            | 0.0047 ***     |  | -0.1033            | 0.0054 ***     | -0.1079            | 0.0024 ***     |
| Age slope, 30+ years             | -0.0523            | 0.0015 ***     | -0.0459            | 0.0024 ***     |  | -0.0485            | 0.0021 ***     |  | -0.0513            | 0.0025 ***     | -0.0474            | 0.0011 ***     |
| Marriage duration, 0-1 years     | 0.7350             | 0.0694 ***     | 0.7349             | 0.0988 ***     |  | 0.5223             | 0.0962 ***     |  | 0.7386             | 0.1284 ***     | 0.7607             | 0.0515 ***     |
| Marriage duration, 1-4 years     | 0.1526             | 0.0107 ***     | 0.1693             | 0.0155 ***     |  | 0.2100             | 0.0158 ***     |  | 0.2173             | 0.0180 ***     | 0.1832             | 0.0079 ***     |
| Marriage duration, 4-15 years    | -0.0156            | 0.0030 ***     | -0.0151            | 0.0047 ***     |  | 0.0135             | 0.0044 ***     |  | 0.0214             | 0.0048 ***     | -0.0003            | 0.0023         |
| Marriage duration, 15-25 years   | -0.0275            | 0.0044 ***     | -0.0330            | 0.0068 ***     |  | -0.0305            | 0.0062 ***     |  | -0.0502            | 0.0070 ***     | -0.0359            | 0.0033 ***     |
| Marriage duration, 25+ years     | -0.0832            | 0.0052 ***     | -0.0725            | 0.0085 ***     |  | -0.0913            | 0.0090 ***     |  | -0.0779            | 0.0099 ***     | -0.0760            | 0.0043 ***     |
| Calendar time, pre-1980          | 0.0429             | 0.0008 ***     | 0.0405             | 0.0011 ***     |  | 0.0512             | 0.0015 ***     |  | 0.0690             | 0.0024 ***     | 0.0456             | 0.0006 ***     |
| Calendar time, post-1980         | 0.0058             | 0.0019 ***     | 0.0099             | 0.0035 ***     |  | 0.0021             | 0.0021 ***     |  | 0.0018             | 0.0019 ***     | 0.0084             | 0.0011 ***     |
| Second marriage                  | 0.6368             | 0.0232 ***     | 0.6577             | 0.0354 ***     |  | 0.7161             | 0.0339 ***     |  | 0.5760             | 0.0383 ***     | 0.6681             | 0.0174 ***     |
| Third or higher marriage         | 1.3584             | 0.0338 ***     | 1.4989             | 0.0508 ***     |  | 1.6954             | 0.0483 ***     |  | 1.6001             | 0.0541 ***     | 1.5314             | 0.0250 ***     |
| Black                            | 0.1786             | 0.0240 ***     | 0.2424             | 0.0359 ***     |  | 0.1985             | 0.0352 ***     |  | 0.1370             | 0.0402 ***     | 0.1880             | 0.0181 ***     |
| American Indian, Eskimo or Aleut | 0.3237             | 0.0611 ***     | 0.3885             | 0.1128 ***     |  | 0.3118             | 0.0913 ***     |  | 0.2065             | 0.0904 **      | 0.3178             | 0.0445 ***     |
| Asian or Pacific Islander        | -0.6378            | 0.0610 ***     | -0.7386            | 0.1007 ***     |  | -0.5151            | 0.0800 ***     |  | -0.7216            | 0.0897 ***     | -0.6380            | 0.0437 ***     |
| Hispanic                         | -0.2076            | 0.0314 ***     | -0.2576            | 0.0499 ***     |  | -0.2678            | 0.0431 ***     |  | -0.3591            | 0.0456 ***     | -0.2754            | 0.0226 ***     |
| High school drop-out             | -0.0085            | 0.0186         | 0.0069             | 0.0276         |  | -0.0837            | 0.0296 ***     |  | -0.0530            | 0.0346         | -0.0091            | 0.0142         |
| College graduate                 | -0.1068            | 0.0215 ***     | -0.0983            | 0.0328 ***     |  | -0.1091            | 0.0299 ***     |  | -0.1791            | 0.0315 ***     | -0.1124            | 0.0156 ***     |
| Observations                     | 31936              |                | 32494              |                |  | 31944              |                |  | 24345              |                | 125212             |                |
| Log Likelihood                   | -118840            |                | -113617            |                |  | -121280            |                |  | -97774             |                | -460054            |                |

Significance: '\*'=10%; '\*\*'=5%; '\*\*\*'=1%.

Source: Panis and Lillard (1999) and Urban Institute estimates from the SIPP. The pooled data combines the 1990, 1991, 1992, 1993, 1996, and 2001 SIPP data for individuals age 25 and older.

negative sign on the constant term is bigger in later panels, however, so that predicted levels of divorce are not higher. The post-1980 time trend in divorce for women falls in successive SIPP panels, but it is positive in the pooled model. The post -1980 time trend for men is near zero and not statistically significant in the single panel models, but it is positive and significant in the pooled model.

Figure 2–1 shows the percent of surviving women born between 1961 and 1965 who are divorced by age for four different data sources: MINT3, MINT4, MINT5, and 2007 Social Security Office of the Actuary (OACT) projections. The MINT3 projections include only the 1990-1993 SIPP panels. MINT4 included only the 1996 panel. MINT5 includes all panels.

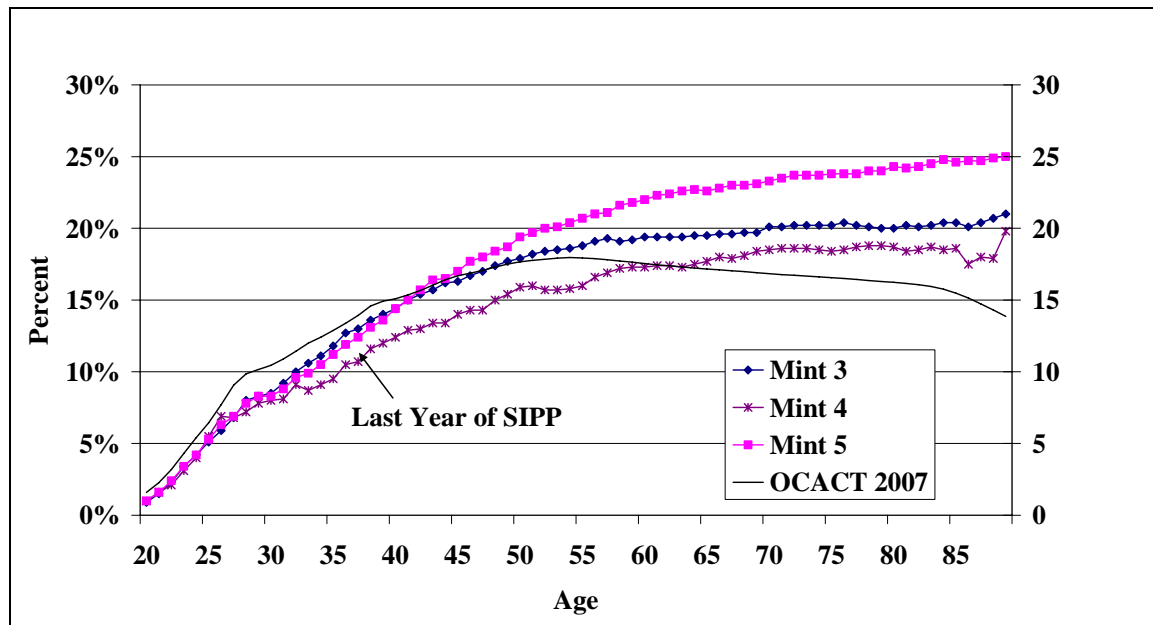
Generally the data before the early 30s come directly from the SIPP data. Data from the mid-30s on are projected. In all cases, the underlying SIPP data report a smaller share of divorced women than OACT before age 42. MINT4 has a smaller share of divorced women than does MINT3. The share of divorce women in MINT5 is between the MINT3 and MINT4 values but tends to be closer to the MINT3 values, reflecting the higher weight of the MINT3 sample than the MINT4 sample.

The updated marriage and divorce equations project higher rates of divorce and lower rates of marriage compared to those used in both MINT3 and MINT4, but after accounting for the changes in the mortality projection in MINT5, the projected marital status distributions in MINT5 remain similar to those in MINT3. Mortality rates are higher for divorced individuals than for married individuals. MINT5 increased the mortality rates compared to MINT3. Even though MINT5 projects more individuals to divorce than MINT3, divorced individuals are also more likely to die at younger ages. The final MINT5 population projections contain about the same share of divorced individuals at each age as in MINT3.

Figure 2–2 shows the distribution of marital status by age among surviving women born between 1961 and 1965 for both MINT5 and MINT3. The bars indicate the MINT3 share and the lines indicate the MINT5 share. The updated estimates generate very similar marriage status distributions as the older estimates. As expected, the share of women who are never married declines with age, as women get married. The share that are divorced and widowed also rise with age. MINT5 projects a slightly higher share of divorced women at older ages compared to MINT3, but the differences are small.

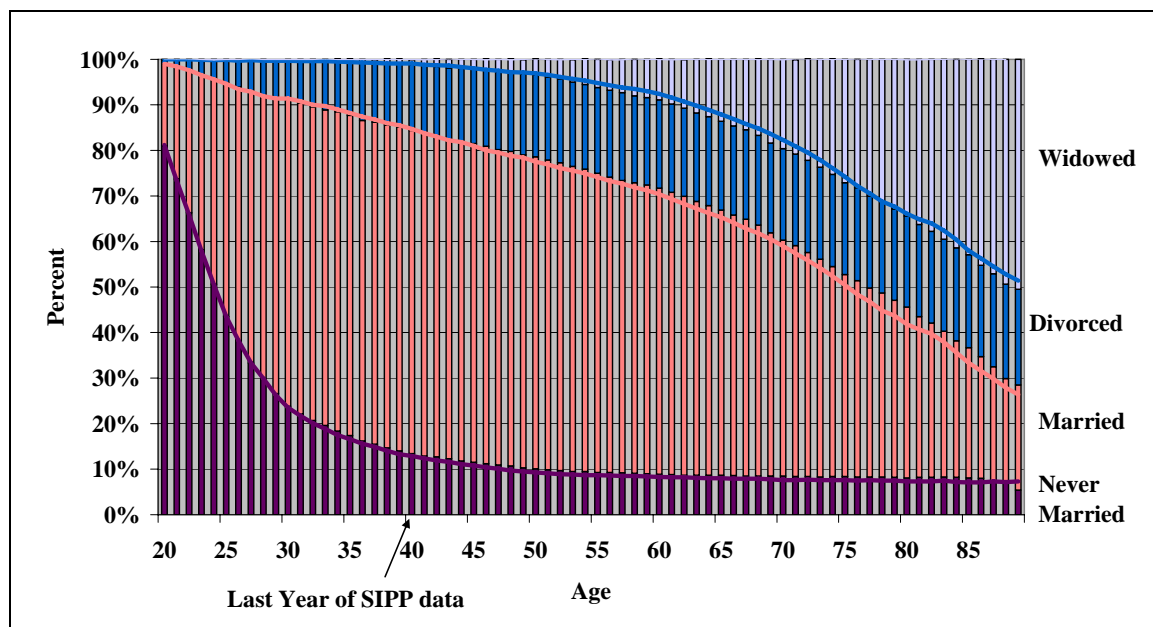
Figure 2–3 compares the distribution of marital status by age among surviving women born between 1931 and 1935 for both the MINT5 and 2007 OACT projections. The bars indicate the OACT share and the lines indicate the MINT5 share. Shares before about age 62 are self reported values in MINT and projected at older ages. MINT5 projects a higher share of divorced women and a smaller share of widows after age 63 than OACT. Again, these shares are both a function of marriage and divorce rates and of differential mortality. Given these differentials, MINT5 will project a lower share of survivor beneficiaries at older ages for women born between 1931 and 1935 than OACT and a higher share of divorced spouse beneficiaries.

**Figure 2–1. Percent of Women Born between 1961-1965 who are Divorced by Age and Simulation**



Source: Urban Institute tabulations of MINT3, MINT4, MINT5, and OCACT 2007 projections.

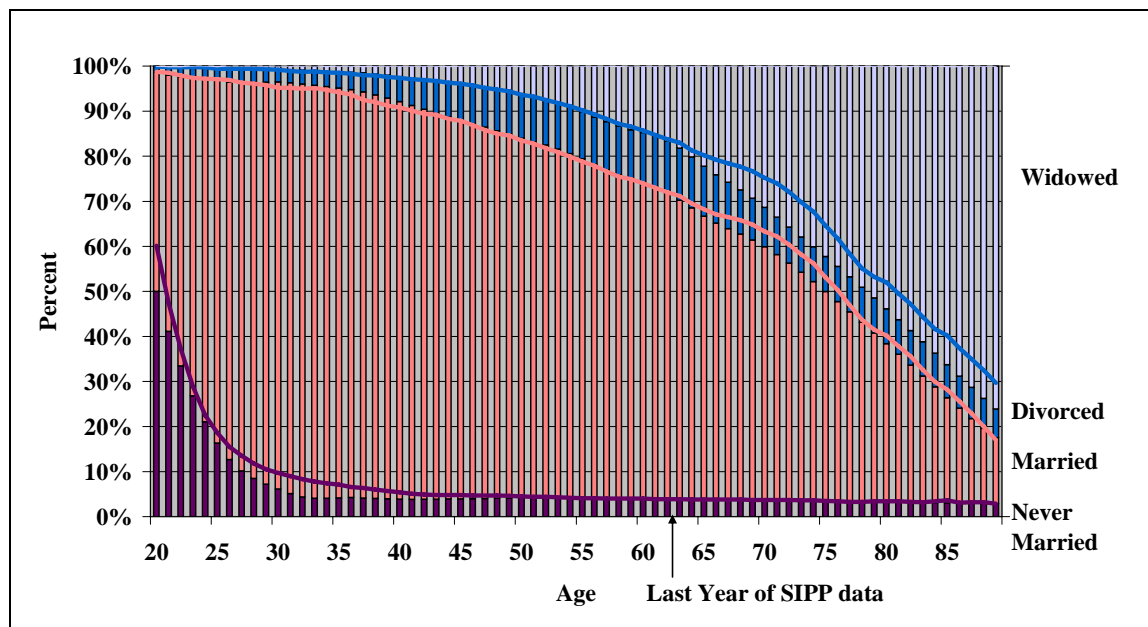
**Figure 2–2. Distribution of Marital Status by Age for Surviving Females Born 1961-1965 for MINT5 and MINT3.**



Notes: Lines show MINT5 share and the bars show MINT3 shares.

Source: Urban Institute tabulations of MINT5 and MINT3.

**Figure 2–3. Distribution of Marital Status by Age for Surviving Females Born 1931-1935 for MINT5 and 2007 OCACT**



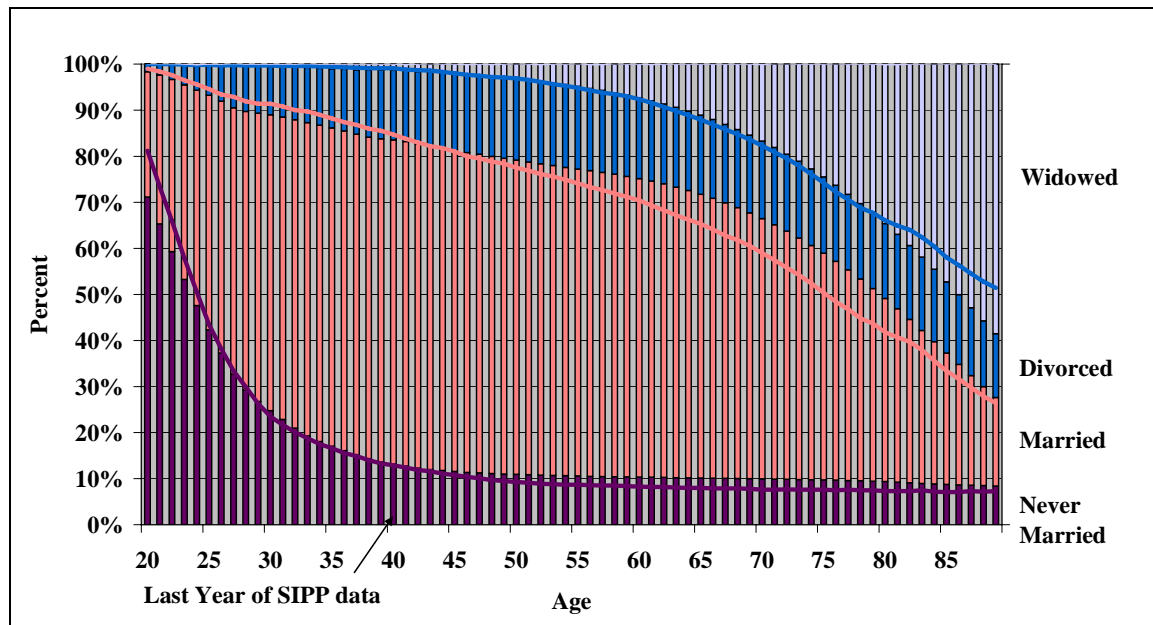
Notes: Lines show MINT5 share and the bars show 2007 OCACT shares.

Source: Urban Institute tabulations of MINT5 and 2007 OCACT.

Figure 2–4 compares the distribution of marital status by age among surviving women born between 1961 and 1965 for both the MINT5 and 2007 OCACT projections. The bars indicate the OCACT share and the lines indicate the MINT5 share. MINT5 projects a higher share of divorced women after age 45 compared to OCACT and a smaller share of widowed women after age 80 compared to OCACT. MINT5 also projects a slightly smaller share of never married women at older ages. These shares are a function of both marriage and divorce rates and differential mortality. Given these differentials, for women born between 1961 and 1965, MINT5 will project a higher share of divorced spouse beneficiaries and a smaller share of survivor beneficiaries than OCACT.

Figure 2–5 compares the distribution of marital status by age among surviving women born between 2011 and 2015 for the MINT5 and 2007 OCACT projections. The bars indicate the OCACT share and the lines indicate the MINT5 share. MINT5 projects a smaller share of divorced women before age 50 and a higher share of divorced women after age 50 than OCACT. MINT5 also projects a smaller share of never married women than OCACT. These differences in projections will reduce MINT5's projected share of dual beneficiaries and increase its share of divorced spouse beneficiaries compared with OCACT.

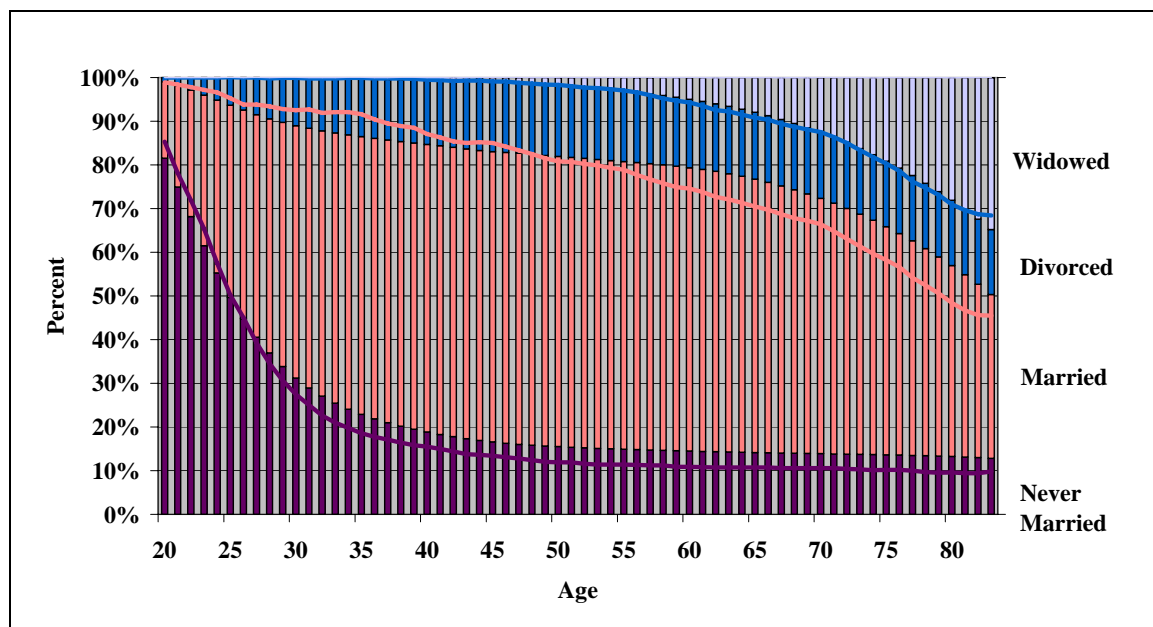
**Figure 2–4. Distribution of Marital Status by Age for Surviving Females Born 1961-1965 for MINT5 and 2007 OCACT**



Notes: Lines show MINT5 share and the bars show 2007 OCACT shares.

Source: Urban Institute tabulations of MINT5 and 2007 OCACT.

**Figure 2–5. Distribution of Marital Status by Age for Surviving Females Born 2011-2015 for MINT5 and 2007 OCACT**



Notes: Lines show MINT5 share and the bars show 2007 OCACT shares.

Source: Urban Institute tabulations of MINT5 and 2007 OCACT.

### III. DEATH PROJECTIONS

The MINT5 mortality projections are calibrated to hit 2005 OCACT mortality rates. The MINT1 projections included no mortality alignment (Panis and Lillard 1999). The MINT3 and MINT4 mortality projections were aligned to OCACT mortality and disability rates as part of the earnings projections through age 65. MINT4 also aligned mortality projections separately for both disability recipients and others (Smith *et. al.* 2005). MINT5 now aligns mortality projections to OCACT mortality rates for all ages.

The mortality adjustment before age 65 is handled through the earnings splicing function (Toder *et. al.* 2002). MINT imputes respondent earnings in five-year segments by replicating a similar worker from an older cohort with similar age-specific earnings in the prior five years. This splicing method projects earnings, disability status, and mortality. MINT selects two donors in doing the match: a primary donor, and a secondary donor. MINT then switches donors as necessary to hit OCACT mortality and disability targets. For example, if the primary donors give too many DI beneficiaries, MINT will switch from primary donors to secondary donors, if the secondary donor moves the projection closer to the OCACT target. MINT switches only the number needed to hit the target. After age 65, MINT uses a mortality hazard function to predict death.

In MINT5, we adjusted the MINT1 mortality hazard function after age 65 to align to OCACT mortality rates. This adjustment included three separate factors for men and women: an intercept adjustment, an age slope adjustment, and a time trend adjustment. The modified hazard function parameter estimates are shown in Table 2–5. The first column shows the original MINT1 parameter estimates. The MINT4 parameters included intercept and age slope adjustments to match OCACT mortality differentials by disability status (Smith *et. al.* 2005). In addition to the adjustments by disability status in MINT4, MINT5 parameters also include intercept, age, and time trend adjustments to match OCACT projections by age and year after age 65. We calculated these factors using a simulation method developed for MINT3. Tables 2–6 and 2–7 show the number of men and women alive at each age from age 66 to 100 calculated from the projected mortality rates by gender and cohort for both MINT5 and OCACT per 100,000 survivors at 66. Age-specific mortality rates are quite noisy in the MINT population due to differential weights and sensitivity of the projections to projected permanent income and marital status. As required, MINT5 mortality rates align closely with OCACT mortality rates by sex, cohort, and age.<sup>4</sup>

MINT5 includes two separate annuity factors that are used to convert wealth into income: a multivariate annuity rate, and a unisex annuity rate.<sup>5</sup> The multivariate annuity rate is derived directly from the original mortality estimates. They include the same parameter adjustments as were used to calibrate the mortality projections to OCACT: specifically intercept, age, and time trend adjustments. The multivariate annuity rates

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<sup>4</sup> The original mortality calibration was done using 2005 OCACT projections. These projections are very similar to the 2007 projections used in these tables.

<sup>5</sup> The annuity factor is use to convert wealth to income and income to wealth using the following relationship:  $\text{income} = \text{wealth} / \text{annuity factor}$ .



Table 2–5. Parameter Estimate of Mortality Hazard for Men and Women by Source

|        |                         | MINT1    |     | MINT4    |  | MINT5    |  |
|--------|-------------------------|----------|-----|----------|--|----------|--|
| Male   | Constant                | -8.40236 | *** | -8.40236 |  | -8.52236 |  |
|        | Ever Disabled           | 0.00000  |     | 0.93000  |  | 0.93000  |  |
|        | Never Disabled          | 0.00000  |     | -0.05000 |  | -0.05000 |  |
|        | Age 30-65               | 0.06911  | *** | 0.06911  |  | 0.06911  |  |
|        | Age 65 + Ever Disabled  | 0.07753  | *** | 0.04847  |  | 0.07847  |  |
|        | Age 65 + Never Disabled | 0.07753  | *** | 0.07909  |  | 0.10909  |  |
|        | Time                    | -0.00202 | *** | -0.00202 |  | -0.00802 |  |
|        | Black                   | 0.06705  | **  | 0.06705  |  | 0.06705  |  |
|        | High School Dropout     | 0.37783  | *** | 0.37783  |  | 0.37783  |  |
|        | College Graduate        | -0.05127 |     | -0.05127 |  | -0.05127 |  |
|        | Never Married           | 0.21376  | *   | 0.21376  |  | 0.21376  |  |
|        | Divorced                | 0.43429  | *** | 0.43429  |  | 0.43429  |  |
|        | Widowed                 | 0.10803  |     | 0.10803  |  | 0.10803  |  |
|        | Permanent Income        | -0.15915 | *** | -0.15915 |  | -0.15915 |  |
|        | Income Missing          | -0.40831 |     | -0.40831 |  | -0.40831 |  |
| Female | Constant                | -8.62573 | *** | -8.62573 |  | -8.68573 |  |
|        | Ever Disabled           | 0.00000  |     | 1.09000  |  | 1.09000  |  |
|        | Never Disabled          | 0.00000  |     | -0.05000 |  | -0.05000 |  |
|        | Age 30-65               | 0.06518  | *** | 0.06518  |  | 0.06518  |  |
|        | Age 65 + Ever Disabled  | 0.09602  | *** | 0.06196  |  | 0.08196  |  |
|        | Age 65 + Never Disabled | 0.09602  | *** | 0.09758  |  | 0.11758  |  |
|        | Time                    | -0.01114 | *** | -0.01114 |  | -0.00714 |  |
|        | Black                   | 0.12204  | *** | 0.12204  |  | 0.12204  |  |
|        | High School Dropout     | 0.09345  |     | 0.09345  |  | 0.09345  |  |
|        | College Graduate        | -0.25137 | *   | -0.25137 |  | -0.25137 |  |
|        | Never Married           | 0.01844  |     | 0.01844  |  | 0.01844  |  |
|        | Divorced                | -0.11853 |     | -0.11853 |  | -0.11853 |  |
|        | Widowed                 | -0.00415 |     | -0.00415 |  | -0.00415 |  |
|        | Permanent Income        | -0.26747 | *** | -0.26747 |  | -0.26747 |  |
|        | Income Missing          | -2.13036 |     | -2.13036 |  | -2.13036 |  |

Source: Panis and Lillard (1999) and Urban Institute calculated adjustments. The highlighted items are modified compared to the MINT1 Panis and Lillard estimates.

Note: Significance \*=10%, \*\*=5%, \*\*\*=1%.

Table 2–6. Number of Male Survivors by Age and Cohort for MINT5 and OCACT 2007

| Age | MINT5      |         |         |         |         |         |         |         |         | OCACT2007  |         |         |         |         |         |         |         |         |
|-----|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|---------|---------|---------|---------|---------|---------|---------|
|     | Birth Year |         |         |         |         |         |         |         |         | Birth Year |         |         |         |         |         |         |         |         |
|     | 1926-30    | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 | 1926-30    | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 |
| 66  | 100000     | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000     | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  |
| 67  | 98274      | 98177   | 97748   | 98077   | 98199   | 97599   | 98211   | 97987   | 98438   | 97526      | 97759   | 97980   | 98120   | 98221   | 98301   | 98372   | 98437   | 98498   |
| 68  | 96255      | 96394   | 95757   | 95705   | 96282   | 95728   | 95719   | 96043   | 96636   | 94927      | 95423   | 95848   | 96120   | 96318   | 96480   | 96624   | 96757   | 96880   |
| 69  | 93981      | 94710   | 92725   | 92884   | 94032   | 93215   | 94037   | 93825   | 94930   | 92229      | 92991   | 93593   | 93995   | 94290   | 94535   | 94754   | 94957   | 95146   |
| 70  | 91505      | 92036   | 89900   | 90173   | 91367   | 91050   | 91426   | 91438   | 92771   | 89431      | 90454   | 91215   | 91742   | 92133   | 92463   | 92760   | 93035   | 93292   |
| 71  | 88927      | 89241   | 86786   | 86933   | 88382   | 88634   | 89049   | 89115   | 89368   | 86524      | 87797   | 88702   | 89347   | 89835   | 90251   | 90629   | 90980   | 91308   |
| 72  | 86267      | 86402   | 83273   | 84398   | 85592   | 86047   | 86398   | 86812   | 86796   | 83505      | 85010   | 86046   | 86803   | 87388   | 87893   | 88354   | 88784   | 89186   |
| 73  | 83891      | 83392   | 80336   | 81225   | 82907   | 83200   | 83812   | 84344   | 84318   | 80382      | 82095   | 83253   | 84119   | 84802   | 85397   | 85944   | 86453   | 86932   |
| 74  | 81641      | 79246   | 78018   | 78409   | 80371   | 80420   | 80962   | 81392   | 81318   | 77180      | 79052   | 80337   | 81309   | 82088   | 82775   | 83408   | 84000   | 84556   |
| 75  | 78636      | 75521   | 75081   | 75021   | 77235   | 77508   | 77769   | 78851   | 79070   | 73897      | 75899   | 77304   | 78377   | 79253   | 80032   | 80752   | 81426   | 82061   |
| 76  | 74886      | 71642   | 72146   | 71905   | 73984   | 74327   | 74768   | 75564   | 76394   | 70511      | 72626   | 74137   | 75308   | 76278   | 77147   | 77953   | 78710   | 79423   |
| 77  | 70239      | 68116   | 68591   | 68417   | 70238   | 70982   | 71556   | 72292   | 73183   | 67011      | 69220   | 70825   | 72088   | 73149   | 74107   | 74999   | 75837   | 76629   |
| 78  | 65480      | 64374   | 64802   | 64720   | 66539   | 67717   | 68064   | 68960   | 69731   | 63408      | 65691   | 67379   | 68729   | 69879   | 70925   | 71901   | 72822   | 73693   |
| 79  | 60350      | 60462   | 60898   | 60705   | 62787   | 64246   | 64324   | 65088   | 66063   | 59711      | 62051   | 63814   | 65248   | 66487   | 67620   | 68682   | 69685   | 70636   |
| 80  | 56036      | 56379   | 57181   | 57776   | 59227   | 60505   | 60635   | 61911   | 63073   | 55934      | 58310   | 60139   | 61654   | 62980   | 64200   | 65347   | 66433   | 67463   |
| 81  | 51367      | 52181   | 53608   | 54114   | 55521   | 56751   | 57243   | 58227   | 58503   | 52075      | 54470   | 56357   | 57949   | 59358   | 60663   | 61894   | 63061   | 64171   |
| 82  | 46615      | 47755   | 49041   | 50242   | 51808   | 52512   | 53490   | 53920   | 55393   | 48137      | 50530   | 52463   | 54122   | 55609   | 56993   | 58302   | 59548   | 60734   |
| 83  | 42458      | 43322   | 44704   | 46128   | 47667   | 48416   | 48812   | 50340   | 51333   | 44129      | 46498   | 48457   | 50167   | 51716   | 53166   | 54544   | 55857   | 57110   |
| 84  | 38740      | 39102   | 40556   | 41979   | 43432   | 44673   | 44380   | 46346   | 47289   | 40070      | 42387   | 44346   | 46082   | 47669   | 49166   | 50593   | 51957   | 53264   |
| 85  | 34578      | 35156   | 36363   | 38161   | 39643   | 40808   | 40719   | 42233   | 42530   | 35988      | 38223   | 40151   | 41883   | 43483   | 45001   | 46454   | 47850   | 49191   |
| 86  | 30525      | 31216   | 31903   | 33908   | 35575   | 36787   | 36959   | 38582   | 39391   | 31923      | 34047   | 35914   | 37613   | 39199   | 40712   | 42170   | 43575   | 44931   |
| 87  | 26343      | 27116   | 28441   | 30428   | 31765   | 32551   | 32914   | 34588   | 35002   | 27924      | 29914   | 31694   | 33335   | 34881   | 36368   | 37806   | 39201   | 40553   |
| 88  | 22556      | 23800   | 25046   | 26638   | 28115   | 28909   | 29476   | 30840   | 31303   | 24051      | 25888   | 27560   | 29121   | 30607   | 32046   | 33446   | 34811   | 36141   |
| 89  | 18847      | 20726   | 21174   | 23158   | 24736   | 25303   | 26191   | 27335   | 28091   | 20364      | 22035   | 23583   | 25048   | 26456   | 27828   | 29173   | 30491   | 31782   |
| 90  | 15994      | 17339   | 17937   | 19700   | 21410   | 21854   | 22948   | 23413   | 24387   | 16922      | 18421   | 19833   | 21187   | 22501   | 23791   | 25064   | 26319   | 27556   |
| 91  | 12637      | 14218   | 15151   | 17097   | 17997   | 18571   | 19611   | 20076   | 20561   | 13778      | 15100   | 16368   | 17599   | 18806   | 20001   | 21188   | 22366   | 23533   |
| 92  | 10032      | 11560   | 12505   | 14444   | 14907   | 15777   | 16405   | 17102   | 17148   | 10971      | 12118   | 13235   | 14335   | 15424   | 16512   | 17600   | 18687   | 19771   |
| 93  | 7967       | 8784    | 10298   | 11481   | 12388   | 12981   | 13397   | 14582   | 14598   | 8529       | 9502    | 10467   | 11430   | 12394   | 13365   | 14344   | 15329   | 16318   |
| 94  | 5832       | 7276    | 7836    | 9328    | 10055   | 10844   | 10859   | 11758   | 12037   | 6459       | 7267    | 8081    | 8905    | 9739    | 10587   | 11449   | 12324   | 13209   |
| 95  | 4266       | 5661    | 5888    | 7572    | 7914    | 8692    | 8626    | 9592    | 9839    | 4755       | 5408    | 6078    | 6764    | 7468    | 8191    | 8933    | 9692    | 10466   |
| 100 | 761        | 974     | 1206    | 1265    | 1569    | 2000    | 1904    | 2242    | 2479    | 683        | 834     | 1003    | 1191    | 1396    | 1621    | 1866    | 2129    | 2412    |

Source: Urban Institute calculations from MINT5 and OCACT 2007.

Table 2–7. Number of Female Survivors by Age and Cohort for MINT5 and OCACT 2007

| Age | MINT5      |         |         |         |         |         |         |         |         | OCACT 2007 |         |         |         |         |         |         |         |         |
|-----|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|---------|---------|---------|---------|---------|---------|---------|
|     | Birth Year |         |         |         |         |         |         |         |         | Birth Year |         |         |         |         |         |         |         |         |
|     | 1926-30    | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 | 1926-30    | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 |
| 66  | 100000     | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000     | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  | 100000  |
| 67  | 98527      | 98864   | 98361   | 98474   | 98483   | 98746   | 98480   | 98775   | 99048   | 98565      | 98607   | 98675   | 98705   | 98749   | 98795   | 98840   | 98882   | 98922   |
| 68  | 97527      | 97496   | 96844   | 96805   | 97133   | 97231   | 97168   | 97474   | 97813   | 97029      | 97118   | 97246   | 97307   | 97397   | 97491   | 97583   | 97669   | 97751   |
| 69  | 96509      | 96057   | 95076   | 95148   | 95534   | 95699   | 95793   | 96301   | 96716   | 95392      | 95536   | 95702   | 95802   | 95942   | 96087   | 96228   | 96361   | 96487   |
| 70  | 94704      | 94697   | 92735   | 93361   | 93696   | 94195   | 94196   | 94870   | 95124   | 93645      | 93851   | 94042   | 94185   | 94378   | 94578   | 94771   | 94955   | 95128   |
| 71  | 93107      | 92626   | 90496   | 91552   | 91787   | 92388   | 92298   | 93194   | 93112   | 91776      | 92045   | 92254   | 92445   | 92695   | 92953   | 93202   | 93438   | 93661   |
| 72  | 91839      | 90535   | 88398   | 89560   | 89957   | 90443   | 90209   | 91340   | 91401   | 89778      | 90100   | 90327   | 90571   | 90883   | 91203   | 91511   | 91804   | 92079   |
| 73  | 89844      | 87537   | 85803   | 87578   | 88090   | 88525   | 88020   | 89612   | 89470   | 87648      | 88014   | 88265   | 88567   | 88945   | 89330   | 89701   | 90053   | 90385   |
| 74  | 87780      | 84619   | 83301   | 85596   | 85807   | 85963   | 86161   | 87953   | 87829   | 85398      | 85784   | 86073   | 86440   | 86887   | 87341   | 87777   | 88191   | 88581   |
| 75  | 85354      | 81520   | 81022   | 82941   | 83588   | 83506   | 83979   | 85711   | 85682   | 83017      | 83417   | 83753   | 84190   | 84710   | 85234   | 85739   | 86217   | 86667   |
| 76  | 82262      | 78692   | 78490   | 80238   | 81246   | 81266   | 81536   | 83081   | 82529   | 80485      | 80896   | 81286   | 81797   | 82392   | 82989   | 83563   | 84107   | 84620   |
| 77  | 78538      | 76030   | 75833   | 77171   | 78777   | 78810   | 79068   | 80721   | 79616   | 77782      | 78204   | 78657   | 79245   | 79917   | 80589   | 81234   | 81846   | 82423   |
| 78  | 74865      | 72869   | 73048   | 74583   | 75951   | 75833   | 76451   | 77922   | 77245   | 74902      | 75343   | 75866   | 76536   | 77290   | 78040   | 78759   | 79442   | 80086   |
| 79  | 70153      | 70327   | 69820   | 71053   | 73001   | 72876   | 73749   | 74999   | 74220   | 71841      | 72318   | 72922   | 73682   | 74522   | 75355   | 76154   | 76911   | 77626   |
| 80  | 66189      | 66159   | 66817   | 68339   | 69716   | 69731   | 70728   | 71881   | 71413   | 68603      | 69130   | 69826   | 70682   | 71614   | 72535   | 73418   | 74254   | 75044   |
| 81  | 62227      | 62413   | 63217   | 65266   | 66825   | 66059   | 67528   | 68530   | 68689   | 65178      | 65769   | 66567   | 67526   | 68556   | 69570   | 70540   | 71460   | 72329   |
| 82  | 58350      | 58751   | 60118   | 61837   | 63052   | 62748   | 63730   | 65208   | 64737   | 61559      | 62228   | 63132   | 64196   | 65325   | 66433   | 67493   | 68497   | 69447   |
| 83  | 54748      | 54853   | 56480   | 58310   | 59531   | 59024   | 60075   | 61525   | 60836   | 57756      | 58508   | 59514   | 60676   | 61897   | 63093   | 64238   | 65323   | 66350   |
| 84  | 50116      | 51118   | 52962   | 54566   | 55954   | 55282   | 56480   | 58191   | 56869   | 53786      | 54616   | 55709   | 56953   | 58250   | 59520   | 60737   | 61892   | 62988   |
| 85  | 45829      | 46943   | 49228   | 50712   | 52093   | 52051   | 52980   | 54398   | 53545   | 49667      | 50562   | 51721   | 53025   | 54378   | 55704   | 56975   | 58187   | 59339   |
| 86  | 41499      | 42808   | 45273   | 46779   | 47940   | 48263   | 49345   | 50681   | 49787   | 45422      | 46367   | 47570   | 48911   | 50298   | 51660   | 52969   | 54221   | 55416   |
| 87  | 37133      | 38846   | 41243   | 43535   | 44481   | 44378   | 45377   | 47245   | 46393   | 41087      | 42065   | 43292   | 44650   | 46052   | 47430   | 48761   | 50038   | 51261   |
| 88  | 32988      | 34720   | 36388   | 39417   | 40866   | 40625   | 41765   | 43517   | 41898   | 36709      | 37706   | 38938   | 40295   | 41694   | 43074   | 44412   | 45700   | 46939   |
| 89  | 29210      | 31206   | 31975   | 35158   | 36467   | 36675   | 37406   | 39798   | 37439   | 32347      | 33349   | 34573   | 35912   | 37294   | 38661   | 39990   | 41277   | 42521   |
| 90  | 25826      | 27061   | 27932   | 31093   | 32305   | 32731   | 33711   | 35566   | 33770   | 28071      | 29065   | 30265   | 31572   | 32922   | 34261   | 35570   | 36842   | 38077   |
| 91  | 21968      | 23544   | 24445   | 27178   | 28230   | 28985   | 29611   | 31211   | 29756   | 23953      | 24927   | 26087   | 27348   | 28650   | 29946   | 31220   | 32465   | 33679   |
| 92  | 18132      | 20111   | 21313   | 23633   | 24488   | 25342   | 25981   | 27506   | 25688   | 20068      | 21005   | 22110   | 23308   | 24547   | 25787   | 27010   | 28213   | 29391   |
| 93  | 15415      | 16769   | 18017   | 19726   | 21037   | 21638   | 21905   | 23876   | 22655   | 16479      | 17365   | 18398   | 19518   | 20678   | 21845   | 23003   | 24147   | 25275   |
| 94  | 12280      | 13744   | 14780   | 16770   | 17693   | 18503   | 18568   | 20440   | 19768   | 13242      | 14059   | 15006   | 16033   | 17099   | 18177   | 19255   | 20326   | 21389   |
| 95  | 9788       | 11563   | 12277   | 14002   | 14574   | 15322   | 15703   | 17173   | 15801   | 10393      | 11128   | 11976   | 12896   | 13856   | 14833   | 15816   | 16800   | 17782   |
| 100 | 1947       | 2283    | 3094    | 3284    | 4099    | 4389    | 4591    | 5232    | 4651    | 2166       | 2454    | 2790    | 3163    | 3567    | 3997    | 4449    | 4922    | 5413    |

Source: Urban Institute calculations from MINT5 and OCACT 2007.

account for sex, age, birth year, race (black, non-black), and education (less than high school, high school graduate, college graduate). The annuity rates assume real annuity (price indexed) with a 50 percent survivor option. The unisex annuity rates are derived directly from the 2005 OCACT mortality rates. They are a weighted blend of the male and female rates based on the share of the projected surviving population.

MINT5 also includes unisex annuity factors that can be used for certain Social Security reform options. The real unisex annuity factors are bigger in MINT5 than the MINT1. The MINT1 unisex annuity calculation did not include a time trend, so they were constant at each age over time. The MINT5 unisex annuity factors, which are based on the 2005 OCACT age and cohort-specific mortality rates, increase over time due to projected increases in life expectancy. The **bigger** unisex annuity factors in MINT5 mean that MINT5 will generate **lower** calculated income from assets compared to earlier versions of MINT, and the differences will be greater for later cohorts compared to earlier cohorts. Table 2–8 shows average real unisex annuity factors by age and birth year for both MINT5 and pooled MINT3 and MINT4 projections.<sup>6</sup> For example, a respondent born in 1926 with \$100,000 of assets at age 62 would receive on average \$6,258 per year of income in MINT5 and \$6,892 per year in MINT3 (\$634 less in MINT5). For a similar respondent born in 1970, they will receive \$5,835 per year in MINT5 but would have received \$6,879 per year in MINT3 (\$1044 less in MINT5) before indexing.

While the real unisex annuity factors are bigger in MINT5 than in MINT1, the real multivariate annuity factors are smaller in MINT5 than in MINT1. MINT5 has higher mortality rates compared to MINT1 and thus at each year of age, a respondent must spread the asset income over fewer years. Table 2–9 shows the average real multivariate annuity factors by age and birth year for both MINT5 and pooled MINT3 and MINT4 projections. A respondent born in 1926 with \$100,000 of assets at age 62 would receive on average \$6847 per year in MINT5 and \$6459 in MINT1 (\$388 more in MINT5).

## IV. IMMIGRATION PROJECTIONS

MINT4 projected immigrants born between 1926 and 1972 who will arrive in the United States after the SIPP interview up to 2039. It replicated all observed recent immigrants (post-1980), updated to reflect a future immigration year. Each replicated immigrant record was re-weighted so that the future immigrant population matched the target population by immigration age, gender, and source region. Education and marital status were not available from the projection targets, so they were not included in the target population weights.

MINT4 used immigration targets that are out of date. Dowhan and Duleep updated their projections to better capture the sex-age distribution by source region (Attachment B of the RFTOP). This task required MINT5 to use the updated immigrant targets and to develop a method for adding immigrants that tracks the most recent Trustees Report assumptions on the number of future immigrants.

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<sup>6</sup> Both MINT3 and MINT4 use the MINT1 annuity function. Because of the absence of a time trend in the MINT1 unisex annuity function, the small differences in the pooled values by birth year are due solely to differences in spouse characteristics across cohorts.

Table 2–8. Average Real Unisex Annuity Factor by Age, Birth Year, and Data Source

| Age | MINT5      |         |         |         |         |         |         |         |         | Pooled MINT3 and MINT4 |         |         |         |         |         |         |         |         |
|-----|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|     | Birth Year |         |         |         |         |         |         |         |         | Birth Year             |         |         |         |         |         |         |         |         |
|     | 1926-30    | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 | 1926-30                | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 |
| 62  | 15.980     | 16.187  | 16.361  | 16.526  | 16.674  | 16.800  | 16.921  | 17.042  | 17.138  | 14.510                 | 14.515  | 14.509  | 14.554  | 14.550  | 14.554  | 14.516  | 14.516  | 14.538  |
| 63  | 15.576     | 15.787  | 15.952  | 16.117  | 16.268  | 16.392  | 16.510  | 16.633  | 16.736  | 14.115                 | 14.128  | 14.117  | 14.163  | 14.164  | 14.166  | 14.122  | 14.126  | 14.146  |
| 64  | 15.175     | 15.378  | 15.543  | 15.704  | 15.856  | 15.982  | 16.102  | 16.221  | 16.324  | 13.721                 | 13.740  | 13.727  | 13.775  | 13.775  | 13.774  | 13.728  | 13.737  | 13.758  |
| 65  | 14.770     | 14.963  | 15.136  | 15.286  | 15.443  | 15.565  | 15.692  | 15.812  | 15.908  | 13.332                 | 13.349  | 13.333  | 13.369  | 13.381  | 13.380  | 13.334  | 13.333  | 13.369  |
| 66  | 14.364     | 14.550  | 14.715  | 14.869  | 15.022  | 15.148  | 15.275  | 15.392  | 15.487  | 12.941                 | 12.961  | 12.948  | 12.983  | 12.992  | 12.986  | 12.944  | 12.946  | 12.978  |
| 67  | 13.949     | 14.136  | 14.301  | 14.445  | 14.603  | 14.729  | 14.851  | 14.974  | 15.072  | 12.554                 | 12.568  | 12.564  | 12.588  | 12.598  | 12.597  | 12.555  | 12.552  | 12.587  |
| 68  | 13.528     | 13.719  | 13.880  | 14.022  | 14.176  | 14.302  | 14.428  | 14.549  | 14.652  | 12.169                 | 12.176  | 12.175  | 12.200  | 12.215  | 12.207  | 12.162  | 12.160  | 12.198  |
| 69  | 13.109     | 13.297  | 13.450  | 13.597  | 13.751  | 13.875  | 14.002  | 14.121  | 14.223  | 11.777                 | 11.793  | 11.788  | 11.822  | 11.826  | 11.827  | 11.769  | 11.772  | 11.809  |
| 70  | 12.693     | 12.866  | 13.024  | 13.171  | 13.318  | 13.443  | 13.571  | 13.693  | 13.792  | 11.393                 | 11.402  | 11.415  | 11.444  | 11.437  | 11.444  | 11.393  | 11.397  | 11.415  |
| 71  | 12.268     | 12.437  | 12.587  | 12.742  | 12.894  | 13.014  | 13.140  | 13.254  | 13.352  | 11.010                 | 11.022  | 11.046  | 11.062  | 11.059  | 11.066  | 11.017  | 11.024  | 11.040  |
| 72  | 11.847     | 12.004  | 12.157  | 12.308  | 12.463  | 12.576  | 12.711  | 12.819  | 12.915  | 10.627                 | 10.648  | 10.673  | 10.685  | 10.681  | 10.678  | 10.641  | 10.646  | 10.666  |
| 73  | 11.426     | 11.572  | 11.723  | 11.872  | 12.035  | 12.140  | 12.280  | 12.380  | 12.470  | 10.255                 | 10.278  | 10.303  | 10.311  | 10.298  | 10.296  | 10.270  | 10.279  | 10.300  |
| 74  | 11.001     | 11.147  | 11.294  | 11.440  | 11.600  | 11.704  | 11.841  | 11.941  | 12.024  | 9.884                  | 9.903   | 9.932   | 9.943   | 9.923   | 9.923   | 9.903   | 9.901   | 9.920   |
| 75  | 10.573     | 10.711  | 10.865  | 11.004  | 11.157  | 11.263  | 11.398  | 11.494  | 11.583  | 9.517                  | 9.544   | 9.571   | 9.574   | 9.555   | 9.553   | 9.533   | 9.527   | 9.554   |
| 76  | 10.142     | 10.274  | 10.435  | 10.566  | 10.714  | 10.819  | 10.949  | 11.055  | 11.134  | 9.157                  | 9.191   | 9.206   | 9.213   | 9.198   | 9.191   | 9.173   | 9.164   | 9.192   |
| 77  | 9.701      | 9.839   | 10.005  | 10.132  | 10.274  | 10.384  | 10.506  | 10.608  | 10.695  | 8.804                  | 8.835   | 8.856   | 8.851   | 8.841   | 8.833   | 8.817   | 8.809   | 8.832   |
| 78  | 9.274      | 9.400   | 9.572   | 9.698   | 9.841   | 9.949   | 10.065  | 10.165  | 10.256  | 8.450                  | 8.487   | 8.511   | 8.506   | 8.487   | 8.488   | 8.473   | 8.460   | 8.490   |
| 79  | 8.844      | 8.975   | 9.147   | 9.264   | 9.406   | 9.510   | 9.625   | 9.728   | 9.827   | 8.109                  | 8.150   | 8.164   | 8.159   | 8.128   | 8.141   | 8.128   | 8.109   | 8.145   |
| 80  | 8.419      | 8.561   | 8.723   | 8.845   | 8.971   | 9.082   | 9.187   | 9.292   | 9.376   | 7.775                  | 7.808   | 7.823   | 7.818   | 7.794   | 7.802   | 7.791   | 7.775   | 7.805   |
| 81  | 8.001      | 8.132   | 8.290   | 8.420   | 8.546   | 8.653   | 8.744   | 8.853   | 8.930   | 7.445                  | 7.487   | 7.495   | 7.493   | 7.464   | 7.467   | 7.463   | 7.448   | 7.467   |
| 82  | 7.590      | 7.715   | 7.852   | 7.990   | 8.112   | 8.226   | 8.306   | 8.423   | 8.489   | 7.125                  | 7.158   | 7.177   | 7.179   | 7.141   | 7.143   | 7.144   | 7.127   | 7.146   |
| 83  | 7.188      | 7.297   | 7.446   | 7.583   | 7.681   | 7.802   | 7.865   | 7.984   | 8.055   | 6.813                  | 6.838   | 6.863   | 6.864   | 6.820   | 6.824   | 6.825   | 6.803   | 6.826   |
| 84  | 6.804      | 6.913   | 7.060   | 7.188   | 7.273   | 7.385   | 7.450   | 7.562   | 7.621   | 6.512                  | 6.527   | 6.547   | 6.557   | 6.510   | 6.513   | 6.509   | 6.496   | 6.521   |
| 85  | 6.422      | 6.533   | 6.668   | 6.797   | 6.880   | 6.981   | 7.046   | 7.151   | 7.215   | 6.222                  | 6.231   | 6.249   | 6.251   | 6.204   | 6.208   | 6.205   | 6.189   | 6.221   |
| 86  | 6.065      | 6.171   | 6.313   | 6.421   | 6.503   | 6.599   | 6.661   | 6.768   | 6.816   | 5.924                  | 5.941   | 5.955   | 5.965   | 5.913   | 5.917   | 5.924   | 5.894   | 5.933   |
| 87  | 5.718      | 5.827   | 5.970   | 6.067   | 6.153   | 6.243   | 6.296   | 6.407   | 6.443   | 5.644                  | 5.662   | 5.672   | 5.688   | 5.635   | 5.635   | 5.640   | 5.610   | 5.652   |
| 88  | 5.378      | 5.496   | 5.638   | 5.754   | 5.829   | 5.907   | 5.963   | 6.068   | 6.094   | 5.366                  | 5.403   | 5.397   | 5.414   | 5.368   | 5.357   | 5.372   | 5.338   | 5.375   |
| 89  | 5.065      | 5.187   | 5.312   | 5.434   | 5.519   | 5.584   | 5.639   | 5.735   | 5.763   | 5.102                  | 5.158   | 5.130   | 5.158   | 5.102   | 5.097   | 5.109   | 5.075   | 5.119   |
| 90  | 4.757      | 4.869   | 5.027   | 5.135   | 5.207   | 5.284   | 5.327   | 5.424   | 5.428   | 4.842                  | 4.908   | 4.881   | 4.905   | 4.841   | 4.838   | 4.855   | 4.820   | 4.861   |
| 95  | 3.576      | 3.633   | 3.766   | 3.849   | 3.882   | 3.973   | 4.011   | 4.102   | 4.136   | 3.683                  | 3.739   | 3.738   | 3.767   | 3.694   | 3.679   | 3.715   | 3.665   | 3.711   |
| 99  | 3.005      | 3.010   | 3.148   | 3.139   | 3.184   | 3.299   | 3.331   | 3.392   | 3.478   | 2.929                  | 3.018   | 2.988   | 2.968   | 2.947   | 2.933   | 2.937   | 2.916   | 2.936   |

Source: Urban Institute calculations from MINT5 and pooled MINT3 and MINT4.

Table 2–9. Average Real Multivariate Annuity Factor by Age, Birth Year, and Data Source

| Age | MINT5      |         |         |         |         |         |         |         |         | Pooled MINT3 and MINT4 |         |         |         |         |         |         |         |         |
|-----|------------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|     | Birth Year |         |         |         |         |         |         |         |         | Birth Year             |         |         |         |         |         |         |         |         |
|     | 1926-30    | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 | 1926-30                | 1931-35 | 1936-40 | 1941-45 | 1946-50 | 1951-55 | 1956-60 | 1961-65 | 1966-72 |
| 62  | 14.605     | 14.829  | 15.064  | 15.337  | 15.589  | 15.712  | 15.798  | 15.910  | 16.007  | 15.483                 | 15.690  | 15.925  | 16.227  | 16.504  | 16.603  | 16.695  | 16.772  | 16.931  |
| 63  | 14.204     | 14.423  | 14.652  | 14.935  | 15.191  | 15.311  | 15.396  | 15.511  | 15.613  | 15.127                 | 15.342  | 15.578  | 15.873  | 16.163  | 16.263  | 16.349  | 16.417  | 16.582  |
| 64  | 13.798     | 14.012  | 14.243  | 14.533  | 14.786  | 14.909  | 14.990  | 15.105  | 15.206  | 14.768                 | 14.999  | 15.234  | 15.530  | 15.817  | 15.916  | 15.997  | 16.087  | 16.240  |
| 65  | 13.388     | 13.597  | 13.835  | 14.125  | 14.376  | 14.490  | 14.583  | 14.698  | 14.784  | 14.418                 | 14.648  | 14.879  | 15.163  | 15.469  | 15.566  | 15.646  | 15.720  | 15.895  |
| 66  | 12.973     | 13.179  | 13.422  | 13.711  | 13.959  | 14.078  | 14.167  | 14.283  | 14.365  | 14.053                 | 14.291  | 14.546  | 14.824  | 15.132  | 15.223  | 15.304  | 15.388  | 15.562  |
| 67  | 12.554     | 12.754  | 13.009  | 13.294  | 13.542  | 13.666  | 13.749  | 13.871  | 13.956  | 13.703                 | 13.923  | 14.202  | 14.477  | 14.777  | 14.864  | 14.965  | 15.038  | 15.212  |
| 68  | 12.131     | 12.331  | 12.603  | 12.885  | 13.123  | 13.249  | 13.335  | 13.454  | 13.540  | 13.349                 | 13.555  | 13.852  | 14.127  | 14.442  | 14.521  | 14.621  | 14.703  | 14.878  |
| 69  | 11.709     | 11.909  | 12.197  | 12.477  | 12.709  | 12.826  | 12.917  | 13.034  | 13.121  | 12.986                 | 13.213  | 13.504  | 13.794  | 14.098  | 14.193  | 14.269  | 14.363  | 14.551  |
| 70  | 11.293     | 11.498  | 11.803  | 12.069  | 12.296  | 12.407  | 12.496  | 12.619  | 12.706  | 12.632                 | 12.862  | 13.188  | 13.458  | 13.761  | 13.858  | 13.943  | 14.039  | 14.202  |
| 71  | 10.871     | 11.087  | 11.400  | 11.657  | 11.892  | 11.993  | 12.087  | 12.199  | 12.292  | 12.272                 | 12.517  | 12.854  | 13.128  | 13.428  | 13.519  | 13.617  | 13.724  | 13.888  |
| 72  | 10.457     | 10.680  | 10.996  | 11.247  | 11.480  | 11.572  | 11.678  | 11.784  | 11.874  | 11.916                 | 12.195  | 12.518  | 12.781  | 13.096  | 13.173  | 13.291  | 13.394  | 13.557  |
| 73  | 10.045     | 10.292  | 10.602  | 10.839  | 11.073  | 11.160  | 11.267  | 11.367  | 11.449  | 11.577                 | 11.860  | 12.186  | 12.441  | 12.762  | 12.836  | 12.954  | 13.065  | 13.243  |
| 74  | 9.639      | 9.913   | 10.203  | 10.441  | 10.665  | 10.755  | 10.858  | 10.958  | 11.037  | 11.235                 | 11.502  | 11.839  | 12.116  | 12.419  | 12.497  | 12.621  | 12.724  | 12.902  |
| 75  | 9.237      | 9.541   | 9.825   | 10.041  | 10.265  | 10.357  | 10.453  | 10.552  | 10.627  | 10.885                 | 11.180  | 11.510  | 11.795  | 12.069  | 12.170  | 12.282  | 12.388  | 12.578  |
| 76  | 8.856      | 9.163   | 9.447   | 9.656   | 9.861   | 9.956   | 10.044  | 10.156  | 10.226  | 10.550                 | 10.868  | 11.162  | 11.455  | 11.743  | 11.833  | 11.944  | 12.061  | 12.260  |
| 77  | 8.474      | 8.804   | 9.067   | 9.266   | 9.463   | 9.561   | 9.645   | 9.752   | 9.836   | 10.228                 | 10.560  | 10.841  | 11.124  | 11.402  | 11.514  | 11.609  | 11.734  | 11.939  |
| 78  | 8.130      | 8.435   | 8.688   | 8.883   | 9.073   | 9.172   | 9.246   | 9.363   | 9.447   | 9.910                  | 10.240  | 10.524  | 10.810  | 11.055  | 11.203  | 11.280  | 11.397  | 11.628  |
| 79  | 7.783      | 8.071   | 8.312   | 8.502   | 8.686   | 8.782   | 8.855   | 8.968   | 9.066   | 9.619                  | 9.930   | 10.204  | 10.475  | 10.715  | 10.875  | 10.966  | 11.057  | 11.312  |
| 80  | 7.459      | 7.710   | 7.935   | 8.137   | 8.308   | 8.403   | 8.475   | 8.594   | 8.677   | 9.322                  | 9.607   | 9.888   | 10.155  | 10.385  | 10.559  | 10.650  | 10.758  | 11.008  |
| 81  | 7.133      | 7.349   | 7.579   | 7.780   | 7.939   | 8.033   | 8.091   | 8.223   | 8.296   | 9.010                  | 9.297   | 9.583   | 9.840   | 10.071  | 10.250  | 10.337  | 10.456  | 10.686  |
| 82  | 6.797      | 7.000   | 7.215   | 7.413   | 7.574   | 7.666   | 7.719   | 7.853   | 7.930   | 8.712                  | 8.988   | 9.277   | 9.551   | 9.775   | 9.935   | 10.042  | 10.158  | 10.389  |
| 83  | 6.474      | 6.654   | 6.876   | 7.076   | 7.210   | 7.312   | 7.351   | 7.494   | 7.566   | 8.423                  | 8.681   | 8.982   | 9.259   | 9.483   | 9.632   | 9.734   | 9.833   | 10.069  |
| 84  | 6.172      | 6.339   | 6.565   | 6.752   | 6.865   | 6.957   | 6.995   | 7.139   | 7.201   | 8.142                  | 8.369   | 8.688   | 8.942   | 9.167   | 9.310   | 9.413   | 9.529   | 9.767   |
| 85  | 5.876      | 6.020   | 6.238   | 6.426   | 6.542   | 6.614   | 6.652   | 6.794   | 6.848   | 7.858                  | 8.081   | 8.392   | 8.636   | 8.850   | 8.999   | 9.077   | 9.203   | 9.466   |
| 86  | 5.585      | 5.716   | 5.934   | 6.105   | 6.219   | 6.289   | 6.326   | 6.470   | 6.514   | 7.556                  | 7.807   | 8.080   | 8.331   | 8.559   | 8.701   | 8.790   | 8.893   | 9.173   |
| 87  | 5.295      | 5.435   | 5.644   | 5.808   | 5.911   | 5.982   | 5.998   | 6.149   | 6.183   | 7.267                  | 7.521   | 7.780   | 8.052   | 8.255   | 8.417   | 8.484   | 8.572   | 8.861   |
| 88  | 5.025      | 5.171   | 5.368   | 5.523   | 5.624   | 5.676   | 5.705   | 5.839   | 5.859   | 6.973                  | 7.277   | 7.507   | 7.774   | 7.984   | 8.108   | 8.224   | 8.284   | 8.557   |
| 89  | 4.773      | 4.915   | 5.088   | 5.247   | 5.347   | 5.392   | 5.413   | 5.538   | 5.567   | 6.722                  | 7.034   | 7.246   | 7.510   | 7.699   | 7.842   | 7.953   | 8.028   | 8.334   |
| 90  | 4.516      | 4.629   | 4.831   | 4.976   | 5.073   | 5.120   | 5.131   | 5.256   | 5.249   | 6.458                  | 6.763   | 6.987   | 7.249   | 7.427   | 7.559   | 7.656   | 7.764   | 8.047   |
| 95  | 3.426      | 3.437   | 3.624   | 3.707   | 3.767   | 3.829   | 3.854   | 3.949   | 3.980   | 5.172                  | 5.461   | 5.725   | 5.906   | 6.084   | 6.200   | 6.367   | 6.428   | 6.716   |
| 99  | 2.734      | 2.673   | 2.863   | 2.852   | 2.900   | 3.005   | 3.029   | 3.100   | 3.161   | 4.380                  | 4.555   | 4.812   | 4.965   | 5.105   | 5.199   | 5.330   | 5.480   | 5.705   |

Source: Urban Institute calculations from MINT5 and pooled MINT3 and MINT4.

## 1. Background

Duleep and Dowhan (2002) analyzed the demographic characteristics and earnings of immigrants, compared with native-born residents, using the 1994 Current Population Survey matched to Social Security Administration longitudinal earnings records. Their key findings include the following:

- Immigrant earnings profiles are profoundly different from those of natives;
- Male and female immigrants have different earnings profiles;
- The age of immigration matters for calculating Social Security covered earnings;
- The earnings profiles of immigrants relative to natives has changed over time;
- There are dramatic differences in earnings profiles of immigrants by educational attainment;
- Family reunification is a key determinant of current U.S. immigration policy; and
- Absent any major immigration policy change, future immigrant earnings profiles will likely resemble recent immigrant earnings profiles.

Prior to 1965, U.S. immigration policy allocated visas according to the national origin composition of the U.S. population in 1920. This policy favored West European immigration and excluded almost all Asian immigration. In 1965, Congress replaced the immigration policy to one that eliminated the national origins system and made family reunification the major source of preferential treatment in determination of U.S. admission. This policy change greatly influenced the composition and skills of new immigrants. Duleep and Regrets (1997a, 1997b, 2002) and Borjas (1992) suggest that initially the immigration policy change brought highly-skilled immigrants from non-Western European countries. These highly-skilled immigrants were then followed by lower-skilled relatives. These lower-skilled immigrants had less transferable skills in the United States than earlier immigrants. The lower-skilled relatives earned lower entry wages, but had higher earnings growth rates than earlier-arriving immigrants. Duleep and Regrets conclude that as long as family reunification remains a criterion of immigrant admission, we should expect to see similar patterns of immigrant earnings in the future.

In coordination with the Social Security Administration's effort to add immigrants to MINT, Dowhan and Duleep (2002) generated projections of immigrants born from 1926 to 1965 who will enter the U.S. from 1993 until 2030, using data from the Immigration and Naturalization Service (INS) annual records. These projections were done by gender, age of immigration, source region, and year. INS does not collect information about educational attainment, so their projections were not broken down by education status. They suggest, however, that by using recent immigrants from the SIPP panels as clones by age-of-immigration, gender, and source region, the projected immigrant population should have the appropriate educational distribution. They also project an emigration hazard rate by source region and years residing in the United States. These projections are the basis of the immigration and emigration projections in MINT3 and MINT4 (Smith and Berk 2003)

Dowhan and Duleep have updated their immigrant projections for MINT5 (Attachment B of the RFTOP). Their updated projections differ from the MINT4

projections by altering the gross legal immigrant targets, by adding source region variation to the underlying age and sex distribution of new immigrants, and by expanding the emigration hazard details.

Layered on top of the updated Dowhan and Duleep projections, however, is the requirement that the MINT5 projections hit OCACT immigration targets. Dowhan and Duleep project **gross** legal immigrants, and OCACT projects **net** legal and illegal immigrants.<sup>7</sup> The original MINT projections start by adding gross legal immigrants and then MINT applied an emigration hazard to immigrants to project emigration.

MINT4 applied the emigration hazard only to projected immigrants after the SIPP interview. This resulted in MINT4 overstating the number of net immigrants because much of the emigration will occur among the existing (SIPP interviewed) immigrant population. To get net immigration correct, we needed to apply the emigration hazard equation to all immigrants currently residing in the United States. The SIPP does not identify the legal status of immigrants, so it is not possible to determine emigration separately by legal status. To solve this problem, we added gross legal and illegal immigrants and applied the emigration hazard to all (both projected future and currently observed) immigrants.

## 2. Method

MINT5 imputes the characteristics of new immigrants by replicating the records of observed immigrants in the MINT data system who arrived in the U.S. in 1980 or later. We added immigrants in the appropriate gender, age-at-migration, and source region categories up to age 89. The donor record provides all of the MINT projections including earnings, wealth, demographic characteristics, and marriage histories. We then shift all year-specific variables forward in time based on the number of years between when the donor immigrant entered the United States and the projected immigrant will enter the U.S. We also shift all date-specific variables by the same number of years. All events continue to occur at the same age, but now they happen in different years. Immigrant earnings and wealth profiles are maintained relative to the age-at-migration.

MINT5 generates gross immigrant population targets by single year of age, sex, source region and year. It then uses the target population to re-weight the donor sample. Each year after 1996, the last SIPP panel year, MINT5 adds gross immigrants to the sample. These immigrants are limited to those born in the MINT cohorts (1926 to 2018). The MINT5 emigration hazard then subsequently projects some immigrants to leave the United States.

Table 2–10 shows the target number of gross legal and other than legal immigrants by year. The gross legal immigrants for 1993 to 2005 are from 1993 to 2005 Immigration and Naturalization Service (INS) Yearbooks. Gross legal immigrants after 2005 are calculated by adding the number of expected emigrants to the OCACT net legal

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<sup>7</sup> We use the term “illegal” immigrant. This group contains illegal immigrants as well as foreign born admitted legally, but not on a permanent basis. OCACT refer to this group as “other than legal.”



**Table 2–10. Gross Number of Immigrants by Legal Status and Year**

| <b>Year</b> | <b>Gross Immigrants</b> | <b>Gross Legal</b> | <b>Gross Illegal</b> |
|-------------|-------------------------|--------------------|----------------------|
| <b>1993</b> | 1304292                 | 904292             | 400000               |
| <b>1994</b> | 1204416                 | 804416             | 400000               |
| <b>1995</b> | 1295461                 | 720461             | 575000               |
| <b>1996</b> | 1490900                 | 915900             | 575000               |
| <b>1997</b> | 1373378                 | 798378             | 575000               |
| <b>1998</b> | 1235477                 | 660477             | 575000               |
| <b>1999</b> | 1221568                 | 646568             | 575000               |
| <b>2000</b> | 1699807                 | 849807             | 850000               |
| <b>2001</b> | 1914318                 | 1064318            | 850000               |
| <b>2002</b> | 1913732                 | 1063732            | 850000               |
| <b>2003</b> | 1555827                 | 705827             | 850000               |
| <b>2004</b> | 1796142                 | 946142             | 850000               |
| <b>2005</b> | 1697300                 | 1122300            | 575000               |
| <b>2006</b> | 1566533                 | 958688             | 607845               |
| <b>2007</b> | 1482499                 | 874654             | 607845               |
| <b>2008</b> | 1482499                 | 874654             | 607845               |
| <b>2009</b> | 1482499                 | 874654             | 607845               |
| <b>2010</b> | 1482499                 | 874654             | 607845               |
| <b>2015</b> | 1482499                 | 874654             | 607845               |
| <b>2020</b> | 1406519                 | 874654             | 531865               |
| <b>2025</b> | 1406519                 | 874654             | 531865               |
| <b>2030</b> | 1330538                 | 874654             | 455884               |

Source: 2006 Immigration and Naturalization Service, 2006 OCACT and Urban Institute projections. See text for details

immigrant annual targets. The gross illegal immigrants for 1993 to 2006 are from Passel (2006). Gross illegal immigrants after 2005 are calculated by adding the number of expected emigrants to the OCACT net illegal immigrant annual targets. OCACT targets are constant after 2030.

Table 2–11 shows the share of immigrants expected to remain in the United States for more than ten years by sex, age, and source region. The source regions include Eastern Europe, Western Europe and Japan, Asia (excluding Japan), Africa, Canada, Mexico, Caribbean, and Central and South America. These shares are from Dowhan and Duleep (attachment B of the RFTOP). MINT5 uses these shares to convert the net immigrant targets to gross immigrant targets.

Given the gross immigrants shown in Table 2–10, MINT5 assigns target immigrants to a source region based on shares shown in Table 2–12. The shares among legal immigrants for 1993 to 2005 are calculated from the Immigration and Naturalization Service (INS) Yearbooks. Shares after 2005 are based on the average from 1990 to 2005. The shares among illegal immigrants are based on Passel (2006). These shares do not vary over time.

Within each immigrant source region, the target immigrant population is then separated by age and sex based on the age and sex distribution shown in Table 2–13. These shares are Dowhan and Duleep (attachment B of the RFTOP) calculations from the 2000 Census Public Use Micro file.

Table 2–14 shows the number of net immigrants by age and year for both MINT5 and OCACT for assorted years between 2005 and 2080. Dots in the table reflect the cohorts born after 2018, who are not included in the MINT sample. The number of net immigrants closely matches OCACT. Net immigration numbers are higher at younger ages and decline at older ages. Because MINT is a stratified sample, each record has a variable weight reflecting its probability of being sampled. The emigration hazard is a smooth function, but because the sample weights vary, the weighted number of emigrants vary based on the specific records selected to emigrate each year. Figure 2–6 compares the MINT5 and OCACT projections by age in 2005. The MINT values are smoothed over three years to reduce the noise generated by the variable weighed emigrants. The MINT5 numbers more or less bracket the OCACT numbers by age, and both show the same declining pattern by age. Figure 2–7 shows the same comparisons for 2010 and Figure 2–8 shows them for 2020. Again, the MINT numbers align closely with OCACT projections of net immigrants by age.

### 3. Conclusion

MINT5 significantly improved the immigrant projections compared to MINT4. The main improvements include adding illegal immigrants, and applying the emigration hazard to all immigrants instead of only those newly added. MINT5 now closely tracks the United States resident population by year and age projected by OCACT. The MINT5 immigrant donor pool selects from observed immigrants from 1990 to 1996 SIPP panel (6679 observations), while the MINT4 projections donor file included only the 1996 panel immigrants (2564 observations). The larger donor file has significantly increased the immigrant sample (from 40822 observations in MINT4 to 198854 observations in MINT5). The larger sample has also increased the heterogeneity of the MINT5 immigrant population, which was a limitation in MINT4.

Table 2–11. Share of Immigrants that Remain in the US by Sex, Age, and Source Region

| Age           | Eastern Europe | Western Europe + Japan | Asia (minus Japan) | Africa | Canada | Mexico | Caribbean | Central and South America |
|---------------|----------------|------------------------|--------------------|--------|--------|--------|-----------|---------------------------|
| <b>Female</b> |                |                        |                    |        |        |        |           |                           |
| Under 5       | 0.165          | 0.165                  | 0.27               | 0.276  | 0.165  | 0.297  | 0.297     | 0.297                     |
| 1-9           | 0.404          | 0.404                  | 0.600              | 0.596  | 0.404  | 0.556  | 0.556     | 0.556                     |
| 10-14         | 0.607          | 0.607                  | 0.832              | 0.750  | 0.607  | 0.776  | 0.776     | 0.776                     |
| 15-19         | 0.562          | 0.562                  | 0.739              | 0.773  | 0.562  | 0.692  | 0.692     | 0.692                     |
| 20-24         | 0.537          | 0.537                  | 0.710              | 0.610  | 0.537  | 0.784  | 0.784     | 0.784                     |
| 25-29         | 0.597          | 0.597                  | 0.833              | 0.678  | 0.597  | 0.815  | 0.815     | 0.815                     |
| 30-34         | 0.659          | 0.659                  | 0.893              | 0.682  | 0.659  | 0.858  | 0.858     | 0.858                     |
| 35-39         | 0.694          | 0.694                  | 0.936              | 0.744  | 0.694  | 0.864  | 0.864     | 0.864                     |
| 40-44         | 0.693          | 0.693                  | 0.944              | 0.842  | 0.693  | 0.826  | 0.826     | 0.826                     |
| 45-49         | 0.622          | 0.622                  | 0.939              | 0.788  | 0.622  | 0.801  | 0.801     | 0.801                     |
| 50-54         | 0.622          | 0.622                  | 0.939              | 0.788  | 0.622  | 0.801  | 0.801     | 0.801                     |
| 55-59         | 0.607          | 0.607                  | 0.858              | 0.882  | 0.607  | 0.829  | 0.829     | 0.829                     |
| 60-64         | 0.607          | 0.607                  | 0.858              | 0.882  | 0.607  | 0.829  | 0.829     | 0.829                     |
| 65-69         | 0.630          | 0.630                  | 0.864              | 0.908  | 0.630  | 0.864  | 0.864     | 0.864                     |
| 70-74         | 0.630          | 0.630                  | 0.864              | 0.908  | 0.630  | 0.864  | 0.864     | 0.864                     |
| 75-79         | 0.853          | 0.853                  | 0.880              | 0.968  | 0.853  | 0.947  | 0.947     | 0.947                     |
| 80-84         | 0.853          | 0.853                  | 0.880              | 0.968  | 0.853  | 0.947  | 0.947     | 0.947                     |
| 85-89         | 0.853          | 0.853                  | 0.880              | 0.968  | 0.853  | 0.947  | 0.947     | 0.947                     |
| 90-94         | 0.853          | 0.853                  | 0.880              | 0.968  | 0.853  | 0.947  | 0.947     | 0.947                     |
| <b>Male</b>   |                |                        |                    |        |        |        |           |                           |
| Under 5       | 0.175          | 0.175                  | 0.347              | 0.202  | 0.175  | 0.217  | 0.217     | 0.217                     |
| 1-9           | 0.388          | 0.388                  | 0.647              | 0.471  | 0.388  | 0.483  | 0.483     | 0.483                     |
| 10-14         | 0.635          | 0.635                  | 0.793              | 0.755  | 0.635  | 0.709  | 0.709     | 0.709                     |
| 15-19         | 0.624          | 0.624                  | 0.677              | 0.729  | 0.624  | 0.551  | 0.551     | 0.551                     |
| 20-24         | 0.517          | 0.517                  | 0.644              | 0.612  | 0.517  | 0.616  | 0.616     | 0.616                     |
| 25-29         | 0.598          | 0.598                  | 0.753              | 0.605  | 0.598  | 0.666  | 0.666     | 0.666                     |
| 30-34         | 0.662          | 0.662                  | 0.816              | 0.642  | 0.662  | 0.703  | 0.703     | 0.703                     |
| 35-39         | 0.672          | 0.672                  | 0.896              | 0.729  | 0.672  | 0.736  | 0.736     | 0.736                     |
| 40-44         | 0.690          | 0.690                  | 0.861              | 0.743  | 0.690  | 0.645  | 0.645     | 0.645                     |
| 45-49         | 0.669          | 0.669                  | 0.887              | 0.864  | 0.669  | 0.796  | 0.796     | 0.796                     |
| 50-54         | 0.669          | 0.669                  | 0.887              | 0.864  | 0.669  | 0.796  | 0.796     | 0.796                     |
| 55-59         | 0.673          | 0.673                  | 0.898              | 0.765  | 0.673  | 0.686  | 0.686     | 0.686                     |
| 60-64         | 0.673          | 0.673                  | 0.898              | 0.765  | 0.673  | 0.686  | 0.686     | 0.686                     |
| 65-69         | 0.756          | 0.756                  | 0.801              | 0.843  | 0.756  | 0.779  | 0.779     | 0.779                     |
| 70-74         | 0.756          | 0.756                  | 0.801              | 0.843  | 0.756  | 0.779  | 0.779     | 0.779                     |
| 75-79         | 0.903          | 0.903                  | 0.972              | 0.961  | 0.903  | 0.936  | 0.936     | 0.936                     |
| 80-84         | 0.903          | 0.903                  | 0.972              | 0.961  | 0.903  | 0.936  | 0.936     | 0.936                     |
| 85-89         | 0.903          | 0.903                  | 0.972              | 0.961  | 0.903  | 0.936  | 0.936     | 0.936                     |
| 90-94         | 0.903          | 0.903                  | 0.972              | 0.961  | 0.903  | 0.936  | 0.936     | 0.936                     |

Source: Urban Institute calculations of Dowhan and Duleep (2002)

Table 2–12. Share of Immigrants by Source Region, Legal Status, and Year: 1993-2004

| Year                      | Eastern Europe | Western Europe + Japan | Asia (minus Japan) | Africa | Canada | Mexico | Caribbean | Central and South America |
|---------------------------|----------------|------------------------|--------------------|--------|--------|--------|-----------|---------------------------|
| <u>Legal Immigrants</u>   |                |                        |                    |        |        |        |           |                           |
| 1993                      | 0.1117         | 0.0764                 | 0.3883             | 0.0307 | 0.0190 | 0.1400 | 0.1100    | 0.1240                    |
| 1994                      | 0.1294         | 0.0839                 | 0.3562             | 0.0332 | 0.0200 | 0.1386 | 0.1303    | 0.1085                    |
| 1995                      | 0.1226         | 0.0686                 | 0.3652             | 0.0589 | 0.0180 | 0.1249 | 0.1343    | 0.1075                    |
| 1996                      | 0.1169         | 0.0566                 | 0.3295             | 0.0578 | 0.0173 | 0.1787 | 0.1275    | 0.1158                    |
| 1997                      | 0.1105         | 0.0514                 | 0.3266             | 0.0599 | 0.0145 | 0.1843 | 0.1319    | 0.1209                    |
| 1998                      | 0.0957         | 0.0555                 | 0.3249             | 0.0616 | 0.0154 | 0.2099 | 0.1143    | 0.1228                    |
| 1999                      | 0.1060         | 0.0496                 | 0.3019             | 0.0568 | 0.0137 | 0.2301 | 0.1109    | 0.1312                    |
| 2000                      | 0.0990         | 0.0713                 | 0.3040             | 0.0526 | 0.0191 | 0.2061 | 0.1038    | 0.1442                    |
| 2001                      | 0.0811         | 0.0984                 | 0.3196             | 0.0507 | 0.0206 | 0.1962 | 0.0973    | 0.1361                    |
| 2002                      | 0.0863         | 0.0905                 | 0.3138             | 0.0567 | 0.0184 | 0.2088 | 0.0907    | 0.1349                    |
| 2003                      | 0.1051         | 0.0524                 | 0.3383             | 0.0691 | 0.0162 | 0.1659 | 0.0975    | 0.1556                    |
| 2004                      | 0.0853         | 0.0688                 | 0.3233             | 0.0661 | 0.0237 | 0.2095 | 0.0866    | 0.1369                    |
| 2005                      | 0.1123         | 0.0586                 | 0.3489             | 0.0767 | 0.0197 | 0.1486 | 0.0975    | 0.1377                    |
| 2006                      | 0.1039         | 0.0694                 | 0.3340             | 0.0564 | 0.0184 | 0.1798 | 0.1088    | 0.1294                    |
| <u>Illegal Immigrants</u> |                |                        |                    |        |        |        |           |                           |
| 1993-2006                 | 0.0207         | 0.0143                 | 0.0757             | 0.0207 | 0.0069 | 0.6536 | 0.0420    | 0.1661                    |

Source: Urban Institute tabulations from the 2006 U.S. Immigration and Naturalization Service (INS) yearbook for legal immigrants and Passel (2006) for illegal immigrants.

Table 2–13. Share of Immigrants by Age, Sex, and Source Region

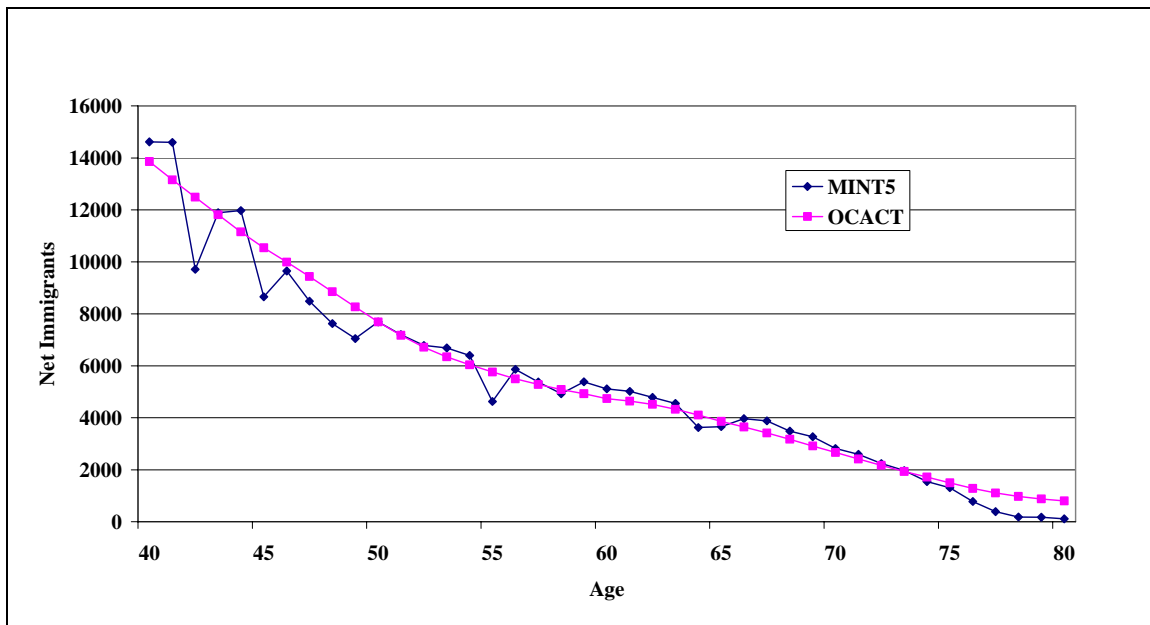
| Age            | Eastern Europe | Western Europe + Japan | Asia (minus Japan) | Africa | Canada | Mexico | Carribean | Central and South America |
|----------------|----------------|------------------------|--------------------|--------|--------|--------|-----------|---------------------------|
| <b>Female</b>  |                |                        |                    |        |        |        |           |                           |
| <b>Under 5</b> | 0.0295         | 0.0315                 | 0.0254             | 0.0261 | 0.0315 | 0.0550 | 0.0378    | 0.0325                    |
| <b>1-9</b>     | 0.0462         | 0.0295                 | 0.0312             | 0.0276 | 0.0322 | 0.0408 | 0.0379    | 0.0388                    |
| <b>10-14</b>   | 0.0387         | 0.0220                 | 0.0306             | 0.0272 | 0.0303 | 0.0330 | 0.0480    | 0.0372                    |
| <b>15-19</b>   | 0.0360         | 0.0420                 | 0.0413             | 0.0358 | 0.0316 | 0.0643 | 0.0692    | 0.0513                    |
| <b>20-24</b>   | 0.0384         | 0.0903                 | 0.0671             | 0.0742 | 0.0702 | 0.0916 | 0.0688    | 0.0857                    |
| <b>25-29</b>   | 0.0542         | 0.1019                 | 0.0918             | 0.0849 | 0.0865 | 0.0627 | 0.0644    | 0.0786                    |
| <b>30-34</b>   | 0.0598         | 0.0708                 | 0.0608             | 0.0615 | 0.0643 | 0.0353 | 0.0474    | 0.0543                    |
| <b>35-39</b>   | 0.0520         | 0.0437                 | 0.0406             | 0.0311 | 0.0435 | 0.0203 | 0.0311    | 0.0354                    |
| <b>40-44</b>   | 0.0430         | 0.0263                 | 0.0290             | 0.0180 | 0.0275 | 0.0107 | 0.0260    | 0.0246                    |
| <b>45-49</b>   | 0.0191         | 0.0152                 | 0.0185             | 0.0056 | 0.0197 | 0.0097 | 0.0192    | 0.0142                    |
| <b>50-54</b>   | 0.0239         | 0.0093                 | 0.0176             | 0.0074 | 0.0133 | 0.0071 | 0.0152    | 0.0108                    |
| <b>55-59</b>   | 0.0192         | 0.0053                 | 0.0166             | 0.0054 | 0.0131 | 0.0050 | 0.0132    | 0.0096                    |
| <b>60-64</b>   | 0.0144         | 0.0048                 | 0.0169             | 0.0076 | 0.0108 | 0.0051 | 0.0130    | 0.0101                    |
| <b>65-69</b>   | 0.0180         | 0.0039                 | 0.0124             | 0.0037 | 0.0118 | 0.0033 | 0.0103    | 0.0067                    |
| <b>70-74</b>   | 0.0082         | 0.0031                 | 0.0073             | 0.0009 | 0.0054 | 0.0022 | 0.0068    | 0.0041                    |
| <b>75-79</b>   | 0.0090         | 0.0025                 | 0.0038             | 0.0019 | 0.0052 | 0.0015 | 0.0045    | 0.0027                    |
| <b>80-84</b>   | 0.0049         | 0.0021                 | 0.0016             | 0.0002 | 0.0050 | 0.0009 | 0.0026    | 0.0009                    |
| <b>85-89</b>   | 0.0026         | 0.0021                 | 0.0006             | 0.0008 | 0.0022 | 0.0004 | 0.0015    | 0.0004                    |
| <b>90-94</b>   | 0.0009         | 0.0004                 | 0.0001             | 0.0000 | 0.0003 | 0.0002 | 0.0000    | 0.0001                    |
| <b>Male</b>    |                |                        |                    |        |        |        |           |                           |
| <b>Under 5</b> | 0.0240         | 0.0317                 | 0.0286             | 0.0294 | 0.0323 | 0.0571 | 0.0411    | 0.0331                    |
| <b>1-9</b>     | 0.0430         | 0.0301                 | 0.0334             | 0.0312 | 0.0325 | 0.0426 | 0.0407    | 0.0392                    |
| <b>10-14</b>   | 0.0387         | 0.0230                 | 0.0334             | 0.0258 | 0.0321 | 0.0358 | 0.0492    | 0.0421                    |
| <b>15-19</b>   | 0.0361         | 0.0336                 | 0.0475             | 0.0419 | 0.0372 | 0.0970 | 0.0579    | 0.0657                    |
| <b>20-24</b>   | 0.0302         | 0.0769                 | 0.0675             | 0.0905 | 0.0630 | 0.1326 | 0.0618    | 0.0982                    |
| <b>25-29</b>   | 0.0491         | 0.0932                 | 0.0777             | 0.1232 | 0.0742 | 0.0763 | 0.0627    | 0.0771                    |
| <b>30-34</b>   | 0.0604         | 0.0715                 | 0.0570             | 0.1009 | 0.0613 | 0.0417 | 0.0492    | 0.0549                    |
| <b>35-39</b>   | 0.0587         | 0.0491                 | 0.0358             | 0.0627 | 0.0393 | 0.0230 | 0.0319    | 0.0340                    |
| <b>40-44</b>   | 0.0487         | 0.0347                 | 0.0261             | 0.0299 | 0.0372 | 0.0157 | 0.0255    | 0.0219                    |
| <b>45-49</b>   | 0.0243         | 0.0200                 | 0.0184             | 0.0205 | 0.0166 | 0.0107 | 0.0146    | 0.0126                    |
| <b>50-54</b>   | 0.0196         | 0.0116                 | 0.0146             | 0.0126 | 0.0164 | 0.0070 | 0.0131    | 0.0073                    |
| <b>55-59</b>   | 0.0132         | 0.0069                 | 0.0122             | 0.0039 | 0.0144 | 0.0044 | 0.0099    | 0.0066                    |
| <b>60-64</b>   | 0.0114         | 0.0042                 | 0.0118             | 0.0031 | 0.0171 | 0.0024 | 0.0095    | 0.0037                    |
| <b>65-69</b>   | 0.0103         | 0.0027                 | 0.0110             | 0.0027 | 0.0115 | 0.0024 | 0.0067    | 0.0026                    |
| <b>70-74</b>   | 0.0058         | 0.0010                 | 0.0068             | 0.0009 | 0.0043 | 0.0012 | 0.0056    | 0.0015                    |
| <b>75-79</b>   | 0.0044         | 0.0011                 | 0.0030             | 0.0005 | 0.0044 | 0.0008 | 0.0017    | 0.0011                    |
| <b>80-84</b>   | 0.0025         | 0.0013                 | 0.0013             | 0.0003 | 0.0012 | 0.0003 | 0.0012    | 0.0004                    |
| <b>85-89</b>   | 0.0013         | 0.0004                 | 0.0005             | 0.0000 | 0.0003 | 0.0001 | 0.0009    | 0.0002                    |
| <b>90-94</b>   | 0.0003         | 0.0004                 | 0.0001             | 0.0000 | 0.0004 | 0.0001 | 0.0001    | 0.0001                    |

Source: Dowhan and Duleep (2002) updated in Attachment B of the RFTOP.

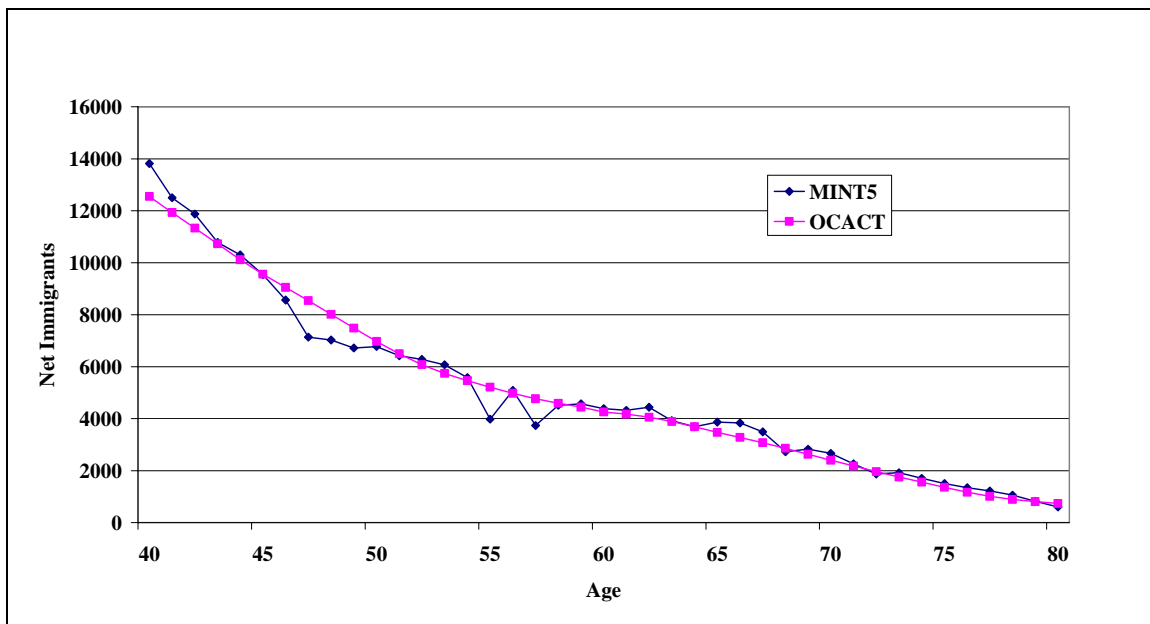
Table 2–14. Number of Net Immigrants by Age and Data Source: Selected Years 2005 to 2080

| Age | MINT5 |       |       |       |       |       |       |      |      | OACT  |       |       |       |       |       |       |       |       |
|-----|-------|-------|-------|-------|-------|-------|-------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|     | Year  |       |       |       |       |       |       |      |      | Year  |       |       |       |       |       |       |       |       |
|     | 2005  | 2010  | 2020  | 2030  | 2040  | 2050  | 2060  | 2070 | 2080 | 2005  | 2010  | 2020  | 2030  | 2040  | 2050  | 2060  | 2070  | 2080  |
| 40  | 15767 | 13570 | 11168 | 11929 | 12431 | 12596 | .     | .    | .    | 13855 | 12553 | 12285 | 12018 | 12018 | 12018 | 12018 | 12018 | 12018 |
| 41  | 16613 | 12362 | 13970 | 10689 | 11021 | 13041 | .     | .    | .    | 13154 | 11932 | 11665 | 11397 | 11397 | 11397 | 11397 | 11397 | 11397 |
| 42  | 15079 | 11823 | 12644 | 11835 | 8055  | 10315 | 9783  | .    | .    | 12485 | 11333 | 11069 | 10806 | 10806 | 10806 | 10806 | 10806 | 10806 |
| 43  | 13240 | 10852 | 9328  | 10497 | 10933 | 10631 | 10019 | .    | .    | 11814 | 10724 | 10473 | 10224 | 10224 | 10224 | 10224 | 10224 | 10224 |
| 44  | 12857 | 10015 | 10558 | 9851  | 10198 | 9866  | 9362  | .    | .    | 11149 | 10114 | 9885  | 9655  | 9655  | 9655  | 9655  | 9655  | 9655  |
| 45  | 7181  | 9199  | 8702  | 4981  | 7598  | 9373  | 8898  | .    | .    | 10540 | 9555  | 9346  | 9137  | 9137  | 9137  | 9137  | 9137  | 9137  |
| 46  | 10820 | 8390  | 8681  | 8416  | 8212  | 8415  | 8128  | .    | .    | 9989  | 9051  | 8858  | 8664  | 8664  | 8664  | 8664  | 8664  | 8664  |
| 47  | 9693  | 7709  | 7499  | 7347  | 7701  | 7241  | 7208  | .    | .    | 9430  | 8542  | 8363  | 8184  | 8184  | 8184  | 8184  | 8184  | 8184  |
| 48  | 9159  | 7409  | 6491  | 6487  | 5365  | 4961  | 7100  | .    | .    | 8848  | 8014  | 7847  | 7680  | 7680  | 7680  | 7680  | 7680  | 7680  |
| 49  | 8963  | 6911  | 6769  | 6393  | 6493  | 6114  | 6826  | .    | .    | 8261  | 7483  | 7327  | 7171  | 7171  | 7171  | 7171  | 7171  | 7171  |
| 50  | 8282  | 6568  | 6568  | 6640  | 6667  | 5675  | 6666  | .    | .    | 7690  | 6967  | 6820  | 6673  | 6673  | 6673  | 6673  | 6673  | 6673  |
| 51  | 7172  | 6221  | 6109  | 5936  | 5999  | 6113  | 6249  | .    | .    | 7171  | 6495  | 6358  | 6220  | 6220  | 6220  | 6220  | 6220  | 6220  |
| 52  | 6704  | 6456  | 5387  | 5017  | 4147  | 4992  | 6027  | 5304 | .    | 6716  | 6083  | 5955  | 5828  | 5828  | 5828  | 5828  | 5828  | 5828  |
| 53  | 6616  | 6000  | 5930  | 5445  | 5320  | 5862  | 5867  | 5397 | .    | 6342  | 5742  | 5624  | 5506  | 5506  | 5506  | 5506  | 5506  | 5506  |
| 54  | 7128  | 5484  | 5111  | 5131  | 5145  | 5565  | 5516  | 5037 | .    | 6037  | 5464  | 5355  | 5245  | 5245  | 5245  | 5245  | 5245  | 5245  |
| 55  | 6300  | 4756  | 5196  | 3320  | 5211  | 4890  | 5224  | 4975 | .    | 5761  | 5211  | 5110  | 5009  | 5009  | 5009  | 5009  | 5009  | 5009  |
| 56  | 6334  | 5200  | 5381  | 4206  | 4274  | 1753  | 3813  | 3980 | .    | 5499  | 4972  | 4880  | 4786  | 4786  | 4786  | 4786  | 4786  | 4786  |
| 57  | 5497  | 794   | 4432  | 4620  | 4582  | 4183  | 3825  | 4754 | .    | 5277  | 4766  | 4681  | 4596  | 4596  | 4596  | 4596  | 4596  | 4596  |
| 58  | 5590  | 4395  | 4491  | 4273  | 4152  | 4431  | 4789  | 3721 | .    | 5088  | 4591  | 4515  | 4437  | 4437  | 4437  | 4437  | 4437  | 4437  |
| 59  | 5842  | 4797  | 4396  | 3968  | 4493  | 3979  | 3972  | 3568 | .    | 4928  | 4442  | 4373  | 4304  | 4304  | 4304  | 4304  | 4304  | 4304  |
| 60  | 5711  | 4481  | 4520  | 4613  | 4178  | 4196  | 4326  | 4290 | .    | 4736  | 4259  | 4204  | 4150  | 4150  | 4150  | 4150  | 4150  | 4150  |
| 61  | 5628  | 4423  | 3731  | 4428  | 4191  | 3579  | 4474  | 3966 | .    | 4642  | 4173  | 4120  | 4069  | 4069  | 4069  | 4069  | 4069  | 4069  |
| 62  | 5031  | 4613  | 3842  | 3604  | 2990  | 4173  | 4042  | 4014 | 3915 | 4514  | 4056  | 4005  | 3955  | 3955  | 3955  | 3955  | 3955  | 3955  |
| 63  | 4795  | 4430  | 4029  | 4243  | 3740  | 3165  | 3747  | 3715 | 3924 | 4329  | 3891  | 3843  | 3794  | 3794  | 3794  | 3794  | 3794  | 3794  |
| 64  | -116  | 3208  | 3580  | 3836  | 3631  | 3653  | 3481  | 3458 | 3900 | 4103  | 3689  | 3642  | 3594  | 3594  | 3594  | 3594  | 3594  | 3594  |
| 65  | 2779  | 3291  | 3869  | 3889  | 3146  | 3197  | 3715  | 3124 | 3756 | 3862  | 3472  | 3428  | 3383  | 3383  | 3383  | 3383  | 3383  | 3383  |
| 70  | 3212  | 2470  | 2401  | 2614  | 2330  | 2712  | 2428  | 2136 | 2365 | 2664  | 2402  | 2362  | 2323  | 2323  | 2323  | 2323  | 2323  | 2323  |
| 75  | 1525  | 1427  | 1314  | 550   | 1144  | 1475  | 1463  | 1104 | 1092 | 1493  | 1357  | 1325  | 1293  | 1293  | 1293  | 1293  | 1293  | 1293  |
| 80  | .     | 566   | 402   | 585   | 484   | 670   | 694   | 381  | -233 | 802   | 736   | 709   | 683   | 683   | 683   | 683   | 683   | 683   |

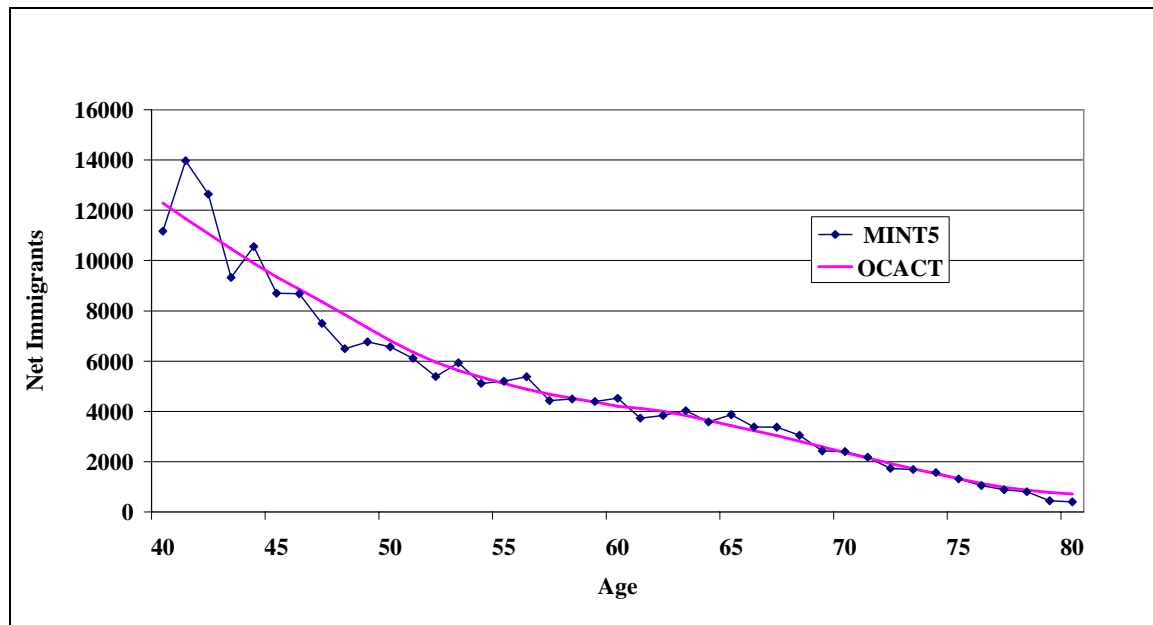
Source: Urban Institute tabulations of MINT5 and 2006 OACT.

**Figure 2–6. Net Immigrants 2005 by Age and Data Source**

Source: Urban Institute tabulations of MINT5 and 2006 OCACT projections.  
MINT values average over three years 2004-2006 to reduce the annual variation.

**Figure 2–7. Net Immigrants 2010 by Age and Data Source**

Source: Urban Institute tabulations of MINT5 and 2006 OCACT projections.  
MINT values average over three years 2009-2011 to reduce the annual variation.

**Figure 2–8. Net Immigrants 2020 by Age and Data Source**

Source: Urban Institute tabulations of MINT5 and 2006 OCACT projections.  
MINT values average over three years 2019-2021 to reduce the annual variation.

## V. FERTILITY PROJECTIONS

MINT5 includes fertility projections that were not included in earlier versions of MINT. MINT5 includes the number of children born to each respondent and a vector containing the birthdates for up to 13 children. In addition, MINT5 includes a vector with the date each child ceases to be a dependent for tax purposes. Unlike other microsimulation models, MINT5 does not generate separate records for children, nor does it contain any links to child records. The fertility projections include only information about the number and birthdates of own and dependent children.

The fertility module starts with the self-reported fertility history collected in the second SIPP topical module. In addition we collect information from all waves of the SIPP core data. For women, the topical module gives the total number of children the mother has had along with the year and month of birth for her first and last child. The core provides the year and month of birth for all children still living in the household. We fill in the birthdates for the remaining number of children using basic assumptions about the spacing between children. Finally, we project future births using data from a logit model estimated by Michael Rendall (2005; 2003) that is used for Polisim.

The first step in this process is to get a definitive number of children for each mother. The number collected in the topical module includes only biological children



that are born by wave 2 of the SIPP panel. Using the data from the core we are able to add to this number any children born after wave 2. For the 1996 SIPP panel, we added adopted and step-children still living in the household to the number of children. The information on whether a child in the core is an adopted or step-child is not included in the 1990-1993 panels. In general, we assume that observed children in the household are the respondent's children, and use the birth dates for these observed children to fill in the children's birthdates.

For all mothers who were under the age of 65 when data for the topical module was collected, we have the year and month for the birth of their first child. Although the sample covers most of the MINT cohorts, those born between 1926 and 1931 are missing this information. Using the topical module data for the 1931-1935 cohorts, we calculate a distribution of the age of the mother at first birth, and then use this distribution to impute the date of the first birth for the 1926-30 birth cohorts.

Because older children are the most likely to have left the household, if the target number of children exceeds the number of children in the core, we try to add as many children as possible between the first birth and the next child we have from the core. We attempt to equally space the number of children that need to be added over the time period between the first birth and the next birth from the core. However, if this method causes the spacing between children to be less than 12 months, we space them at 12 months instead, making into twins children who are closer together.

The topical module also provides the year and month of birth of the youngest child. If this child is not included in the core, then he is added at the end of the vector, and one less child is imputed.

While the children in the core of the 1996 panel have pointers to both their father and mother if both parents reside in the household, the 1990-1993 panel provides only a single parent pointer. For some children this pointer points to the father and for others to the mother. This presents a difficulty in using the core as described above. To accommodate this, we merge the birthdates of the children of the mother's current husband with the vector of birthdates for her own children. If the number of children in this vector exceeds the husband's target number of children, we keep only the most recent children from the husband's vector.

To project future children, we use a logit model estimated by Michael Rendall. Starting in the year of the last SIPP interview and going forward, the probability that a mother has a child is calculated based on her age, race, marriage history, fertility history, earnings, and the level of her own education and her mother's education. Comparing this probability to a random number, we determine whether the woman had a child in that year.

We also calculate fertility vectors for men. We have information on the total number of biological children from the topical module, but no information on the ages of any of the children. As in the case of the mothers, we have information from the core on

the birthdates of children living in the household. In addition to this, we can match the men with their previous wives and use any children that were born during those marriages, adding the most recent children first until the target number of children is reached. If the target is not reached through this method, then children are added at 18 month intervals going backwards from the first child.

To project future children for married men, we match them to their spouses and add any children that come out of the wife's projection model. For unmarried men, we run the projection model in the same manner it is run for women. The marital status is determined by year, so men who are originally married but become divorced move to the projection model the year after the divorce.

Table 2–15 shows the average female fertility rates by age and birth year for both MINT and 2006 OCACT projections. In all cohort groups, the MINT5 and OCACT age-specific rates match reasonably closely. For women born between 1926 and 1930, MINT5 projects higher fertility rates at younger ages and lower fertility rates at older ages than OCACT. For most of these women, the children have left the parental home at the SIPP interview. While we know the number of children ever born to all women age 15 and older from the fertility history topical module on the SIPP, we do not know the date of birth for unobserved children other than the first and last child.<sup>8</sup> We assume births of unobserved children are evenly spaced between the births of the first and last *resident* child. This method appears to condense the children out over too narrow a range of years in MINT for women born between 1926 and 1930 (see Figure 2–9). MINT5 fertility rates more closely match OCACT rates for women born between 1931 and 1940, though MINT slightly understates fertility at younger ages (see Figure 2–10). Note, however, that these are self-reported children from SIPP. For women born between 1961 and 1970, where a large share of babies are imputed in MINT, fertility rates remain similar to OCACT projections. MINT projects women to have slightly more babies at younger ages and slightly fewer babies at older ages (see Figure 2–11).

Figure 2–12 compares the female parity (number of children a woman has had to date) for women ages 40 to 44 from 1970 to 2000 for MINT5 and 2000 National Center for Health Statistics (National Center for Health Statistics 2002). This figure confirms that parity in MINT5 closely matches the NCHS calculated parity. Comparisons of parity at younger ages also closely match NCHS data, though MINT5 slightly understates the age at first childbirth compared to NCHS especially for women in earlier cohorts.

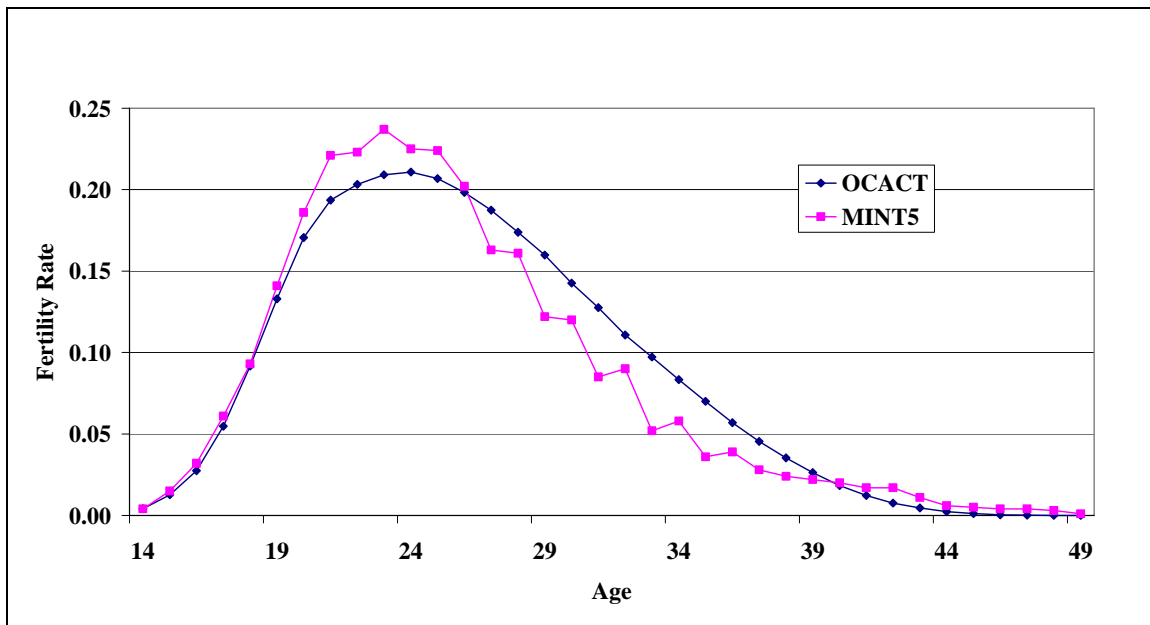
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<sup>8</sup> The fertility topical module does not ask women age 65 and over birthdate information for her children. We impute these using fertility history from the nearest reported cohort.

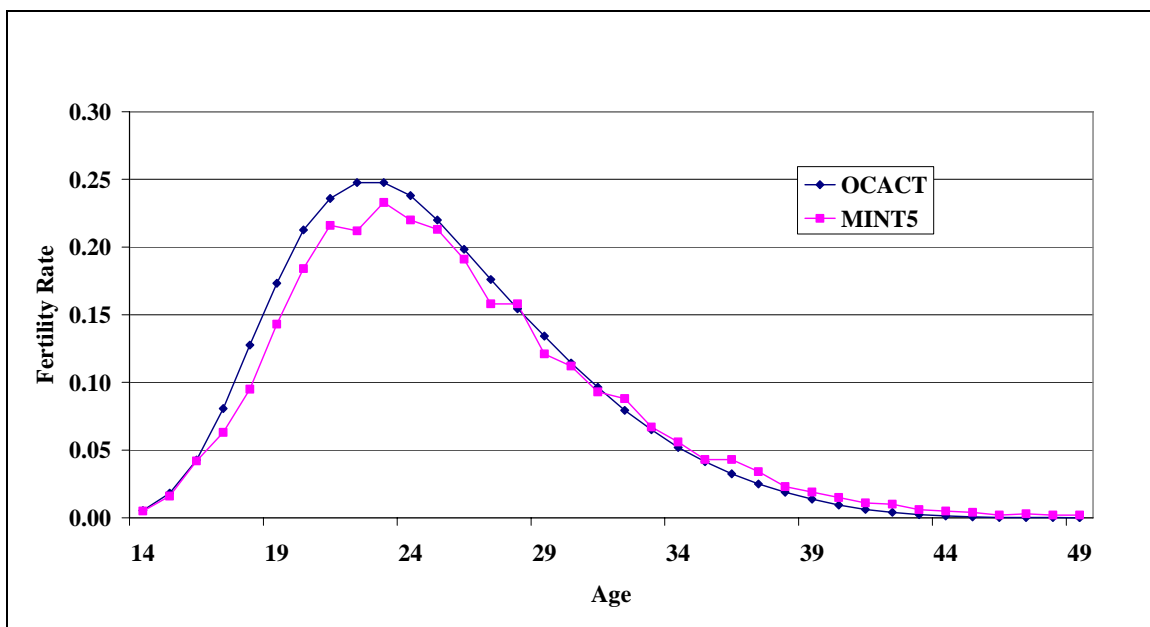
**Table 2–15. Female Fertility Rates by Birth Year , Age, and Data Source: MINT5 and OCACT**

| Age | MINT5      |         |         |         |         |         |         |         |         |         | OCACT      |         |         |         |         |         |         |         |         |         |
|-----|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|     | Birth Year |         |         |         |         |         |         |         |         |         | Birth Year |         |         |         |         |         |         |         |         |         |
|     | 1926-30    | 1931-40 | 1941-50 | 1951-60 | 1961-70 | 1971-80 | 1981-90 | 1991-00 | 2001-10 | 2010-18 | 1926-30    | 1931-40 | 1941-50 | 1951-60 | 1961-70 | 1971-80 | 1981-90 | 1991-00 | 2001-10 | 2010-18 |
| 16  | 0.032      | 0.042   | 0.032   | 0.030   | 0.037   | 0.036   | 0.040   | 0.043   | 0.042   | 0.044   | 0.028      | 0.027   | 0.043   | 0.041   | 0.037   | 0.031   | 0.035   | 0.025   | 0.021   | 0.020   |
| 17  | 0.061      | 0.063   | 0.044   | 0.042   | 0.052   | 0.050   | 0.054   | 0.059   | 0.059   | 0.062   | 0.054      | 0.055   | 0.081   | 0.074   | 0.061   | 0.050   | 0.056   | 0.042   | 0.038   | 0.036   |
| 18  | 0.093      | 0.095   | 0.067   | 0.062   | 0.068   | 0.074   | 0.069   | 0.078   | 0.075   | 0.079   | 0.085      | 0.092   | 0.128   | 0.115   | 0.083   | 0.072   | 0.079   | 0.064   | 0.059   | 0.056   |
| 19  | 0.141      | 0.143   | 0.099   | 0.085   | 0.095   | 0.077   | 0.071   | 0.071   | 0.070   | 0.072   | 0.111      | 0.133   | 0.173   | 0.150   | 0.099   | 0.087   | 0.096   | 0.087   | 0.082   | 0.079   |
| 20  | 0.186      | 0.184   | 0.129   | 0.113   | 0.112   | 0.093   | 0.086   | 0.094   | 0.094   | 0.100   | 0.128      | 0.171   | 0.213   | 0.175   | 0.108   | 0.099   | 0.104   | 0.095   | 0.089   | 0.085   |
| 21  | 0.221      | 0.216   | 0.147   | 0.115   | 0.114   | 0.100   | 0.098   | 0.099   | 0.102   | 0.103   | 0.145      | 0.194   | 0.236   | 0.183   | 0.112   | 0.108   | 0.108   | 0.098   | 0.092   | 0.089   |
| 22  | 0.223      | 0.212   | 0.154   | 0.122   | 0.121   | 0.094   | 0.094   | 0.098   | 0.096   | 0.098   | 0.163      | 0.203   | 0.248   | 0.180   | 0.116   | 0.113   | 0.111   | 0.103   | 0.096   | 0.093   |
| 23  | 0.237      | 0.233   | 0.158   | 0.128   | 0.122   | 0.114   | 0.106   | 0.111   | 0.110   | 0.109   | 0.172      | 0.209   | 0.248   | 0.172   | 0.119   | 0.116   | 0.111   | 0.105   | 0.098   | 0.095   |
| 24  | 0.225      | 0.220   | 0.169   | 0.144   | 0.137   | 0.119   | 0.122   | 0.123   | 0.125   | 0.127   | 0.173      | 0.211   | 0.238   | 0.160   | 0.119   | 0.115   | 0.111   | 0.106   | 0.100   | 0.098   |
| 25  | 0.224      | 0.213   | 0.163   | 0.129   | 0.122   | 0.125   | 0.123   | 0.123   | 0.122   | 0.123   | 0.169      | 0.207   | 0.220   | 0.147   | 0.119   | 0.116   | 0.112   | 0.109   | 0.104   | 0.103   |
| 26  | 0.202      | 0.191   | 0.154   | 0.127   | 0.129   | 0.121   | 0.133   | 0.132   | 0.137   | 0.138   | 0.162      | 0.198   | 0.198   | 0.134   | 0.117   | 0.117   | 0.112   | 0.107   | 0.103   | 0.104   |
| 27  | 0.163      | 0.158   | 0.137   | 0.126   | 0.120   | 0.121   | 0.112   | 0.116   | 0.117   | 0.115   | 0.155      | 0.187   | 0.176   | 0.121   | 0.112   | 0.115   | 0.112   | 0.107   | 0.104   | 0.106   |
| 28  | 0.161      | 0.158   | 0.138   | 0.128   | 0.129   | 0.129   | 0.131   | 0.130   | 0.130   | 0.129   | 0.146      | 0.174   | 0.154   | 0.107   | 0.111   | 0.116   | 0.112   | 0.107   | 0.104   | 0.105   |
| 29  | 0.122      | 0.121   | 0.115   | 0.108   | 0.117   | 0.117   | 0.113   | 0.111   | 0.110   | 0.107   | 0.137      | 0.160   | 0.134   | 0.094   | 0.097   | 0.107   | 0.111   | 0.106   | 0.103   | 0.106   |
| 30  | 0.120      | 0.112   | 0.097   | 0.100   | 0.108   | 0.102   | 0.105   | 0.106   | 0.106   | 0.105   | 0.125      | 0.143   | 0.114   | 0.079   | 0.091   | 0.101   | 0.110   | 0.114   | 0.115   | 0.119   |
| 31  | 0.085      | 0.093   | 0.084   | 0.089   | 0.101   | 0.107   | 0.105   | 0.105   | 0.106   | 0.106   | 0.114      | 0.128   | 0.096   | 0.067   | 0.084   | 0.096   | 0.105   | 0.109   | 0.110   | 0.113   |
| 32  | 0.090      | 0.088   | 0.078   | 0.093   | 0.092   | 0.098   | 0.096   | 0.095   | 0.094   | 0.092   | 0.102      | 0.111   | 0.079   | 0.056   | 0.074   | 0.087   | 0.094   | 0.097   | 0.099   | 0.104   |
| 33  | 0.052      | 0.067   | 0.056   | 0.069   | 0.066   | 0.077   | 0.084   | 0.082   | 0.081   | 0.081   | 0.094      | 0.097   | 0.065   | 0.047   | 0.064   | 0.078   | 0.086   | 0.089   | 0.090   | 0.091   |
| 34  | 0.058      | 0.056   | 0.053   | 0.064   | 0.062   | 0.062   | 0.062   | 0.061   | 0.060   | 0.061   | 0.083      | 0.083   | 0.052   | 0.039   | 0.054   | 0.069   | 0.077   | 0.079   | 0.081   | 0.083   |
| 35  | 0.036      | 0.043   | 0.042   | 0.051   | 0.049   | 0.054   | 0.058   | 0.059   | 0.060   | 0.059   | 0.073      | 0.070   | 0.041   | 0.032   | 0.046   | 0.059   | 0.068   | 0.073   | 0.074   | 0.076   |
| 36  | 0.039      | 0.043   | 0.036   | 0.043   | 0.037   | 0.045   | 0.045   | 0.044   | 0.044   | 0.042   | 0.064      | 0.057   | 0.033   | 0.026   | 0.039   | 0.049   | 0.056   | 0.059   | 0.062   | 0.064   |
| 37  | 0.028      | 0.034   | 0.026   | 0.035   | 0.030   | 0.029   | 0.030   | 0.029   | 0.027   | 0.028   | 0.055      | 0.045   | 0.025   | 0.020   | 0.031   | 0.039   | 0.044   | 0.046   | 0.048   | 0.050   |
| 38  | 0.024      | 0.023   | 0.020   | 0.025   | 0.024   | 0.024   | 0.029   | 0.028   | 0.029   | 0.026   | 0.046      | 0.035   | 0.019   | 0.016   | 0.025   | 0.031   | 0.034   | 0.036   | 0.037   | 0.037   |
| 39  | 0.022      | 0.019   | 0.017   | 0.019   | 0.016   | 0.017   | 0.017   | 0.017   | 0.017   | 0.017   | 0.037      | 0.026   | 0.014   | 0.011   | 0.018   | 0.024   | 0.026   | 0.027   | 0.029   | 0.029   |
| 40  | 0.020      | 0.015   | 0.014   | 0.014   | 0.011   | 0.008   | 0.008   | 0.007   | 0.007   | 0.007   | 0.028      | 0.018   | 0.009   | 0.008   | 0.013   | 0.017   | 0.019   | 0.019   | 0.021   | 0.021   |
| 41  | 0.017      | 0.011   | 0.010   | 0.009   | 0.010   | 0.008   | 0.008   | 0.009   | 0.008   | 0.008   | 0.020      | 0.012   | 0.006   | 0.006   | 0.009   | 0.012   | 0.013   | 0.013   | 0.014   | 0.014   |
| 42  | 0.017      | 0.010   | 0.006   | 0.007   | 0.006   | 0.005   | 0.006   | 0.006   | 0.006   | 0.006   | 0.014      | 0.008   | 0.004   | 0.004   | 0.006   | 0.007   | 0.008   | 0.008   | 0.009   | 0.009   |
| 43  | 0.011      | 0.006   | 0.005   | 0.004   | 0.004   | 0.002   | 0.001   | 0.002   | 0.002   | 0.002   | 0.009      | 0.005   | 0.002   | 0.002   | 0.004   | 0.004   | 0.005   | 0.005   | 0.005   | 0.005   |
| 44  | 0.006      | 0.005   | 0.003   | 0.003   | 0.005   | 0.004   | 0.005   | 0.004   | 0.004   | 0.004   | 0.006      | 0.002   | 0.001   | 0.001   | 0.002   | 0.002   | 0.003   | 0.003   | 0.003   | 0.003   |
| 45  | 0.005      | 0.004   | 0.002   | 0.001   | 0.002   | 0.001   | 0.002   | 0.001   | 0.002   | 0.002   | 0.003      | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   |
| 46  | 0.004      | 0.002   | 0.001   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.002      | 0.000   | 0.000   | 0.000   | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   | 0.001   |
| 47  | 0.004      | 0.003   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.001      | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   |
| 48  | 0.003      | 0.002   | 0.001   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000      | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   |
| 49  | 0.001      | 0.002   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000      | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   |

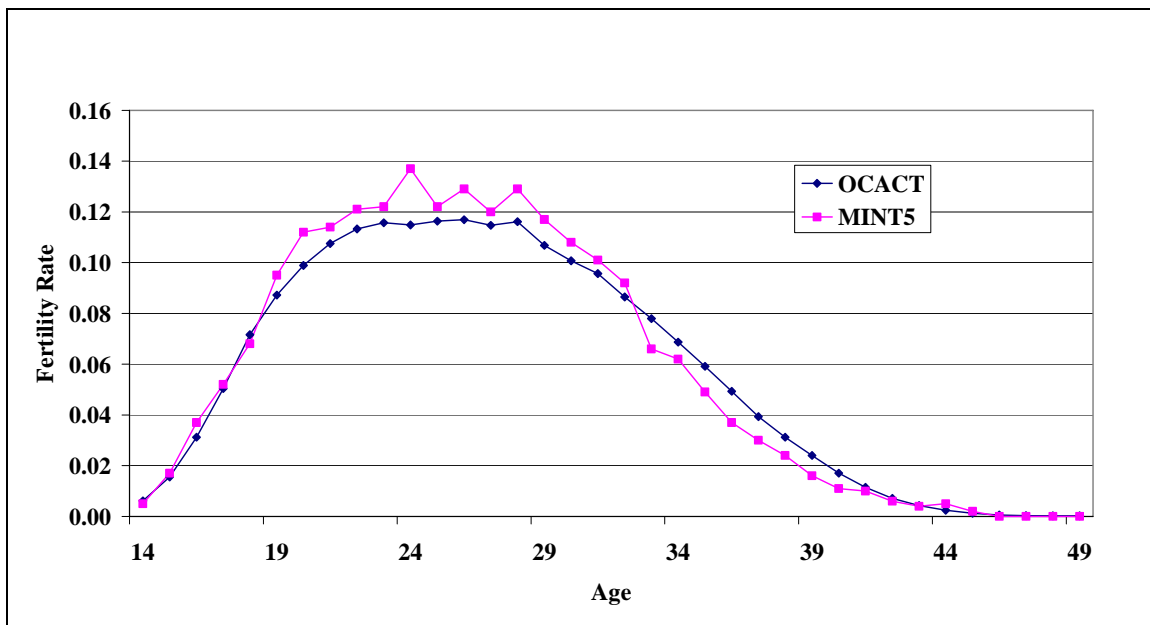
Source: Urban Institute tabulations of MINT5 and 2006 OCACT.

**Figure 2–9. Female Fertility Rates for Women Born Between 1926 and 1930**

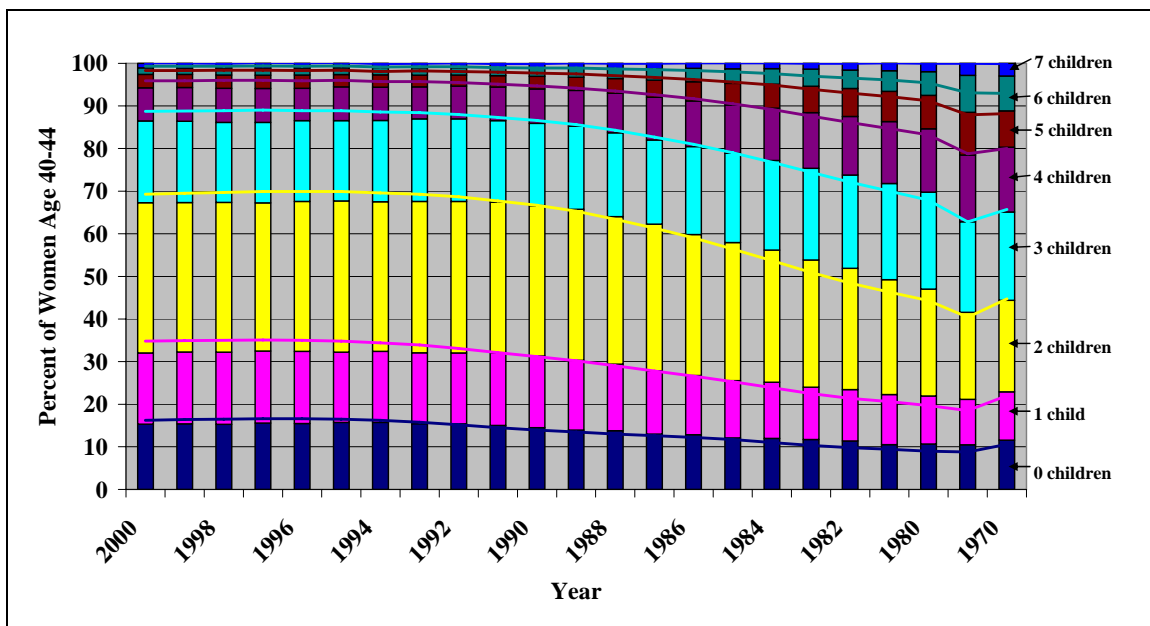
Source: Urban Institute tabulations of MINT5 and 2006 OCACT.

**Figure 2–10. Female Fertility Rates for Women Born Between 1931 and 1940**

Source: Urban Institute tabulations of MINT5 and 2006 OCACT.

**Figure 2–11. Female Fertility Rates for Women Born Between 1961 and 1970**

Source: Urban Institute tabulations of MINT5 and 2006 OCACT.

**Figure 2–12. Percentage of Women between Age 40 and 44 by Number of Children and Year: Bars=MINT5, Lines=NCHS**

Source: Urban Institute tabulations of MINT5 and 2000 NCHS.

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## CHAPTER 3

### UPDATED PROJECTIONS OF WEALTH AND ANNUITY INCOME

#### I. INTRODUCTION

MINT projects home ownership, home equity, and nonpension financial assets over three separate age ranges: age at the SIPP interview to age 50, age 51 to retirement, and retirement to death. The models to project assets to age 50 were estimated on the Panel Survey of Income Dynamics. The models to project assets from age 51 to retirement were estimated on the first two waves of the Health and Retirement Study (HRS). The models to project assets from retirement to death were estimated on a synthetic panel of Survey of Income and Program Participation (SIPP) data. The latter two data sets included historic earnings from the Social Security Administration's Summary Earnings Record (SER) data.

More HRS data have become available since the asset models were estimated for earlier versions of MINT. The MINT5 contract required re-estimation of the asset models for ages 51 to retirement using these additional data. The previous MINT estimates used waves 1 and 2 (1992 and 1994) of the HRS data linked to the SER for the 1931 to 1941 birth cohorts. Seven waves of HRS data are now available, spanning the years 1992-2004 and additional birth cohorts have been added to the HRS panel.<sup>1</sup> Furthermore, the HRS data has now been linked to the Social Security Administration's Detailed Earnings Record (DER). In contrast to the SER, the DER includes earnings in both Social Security covered and uncovered jobs and includes earnings above the Social Security taxable maximum.

Three recent developments may affect the relationship between MINT asset projections, which are based on historical trends, and current asset values. First, the stock market rose sharply between January 1995 and September 2000, then declined markedly through March 2003 and subsequently re-bounded. It did not return to its 2000 peak in absolute dollars until 2007. The ratio of stock prices to the national average wage, however, remains significantly lower than the 2000 peak (see Figure 3–1). Second, home equity values grew sharply between 1998 and 2004 (see Figure 3–2). Much of this increase was due to rising house prices, but some was also attributable to a decline in mortgage debt associated with population aging. Finally, a much larger share of workers today have access to 401k and other tax-deferred defined contribution (DC) accounts than in earlier years. This growth in access to tax-deferred assets could lead to a reduction in growth in assets outside of tax-free accounts, if people substitute contributions to tax-deferred DC accounts for other savings.

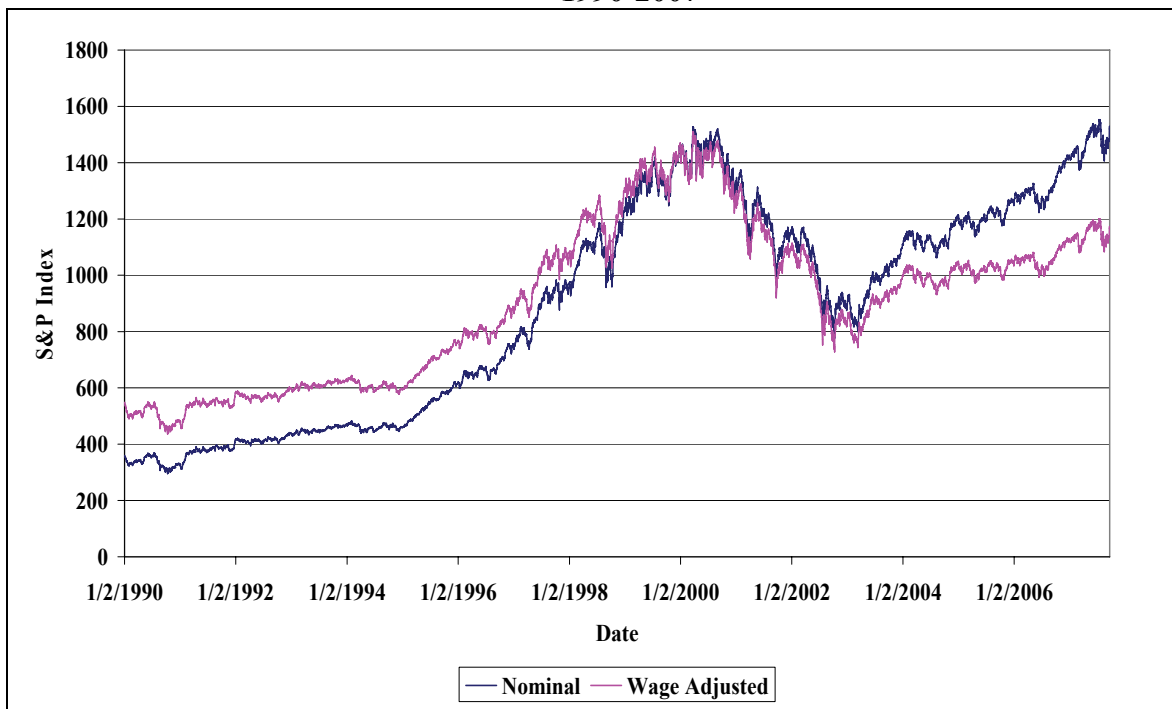
MINT uses separate methods to project tax-deferred retirement accounts, other financial assets, and home equity up to the age of retirement, but then estimates a single model to project the spend down of all wealth outside of DB pension plans after retirement. In this chapter, we present updated estimates of the nonpension financial

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<sup>1</sup> War babies (those born between 1942 and 1947) were added in 1998, and early boomers (those born between 1948 and 1953) were added in 2004.



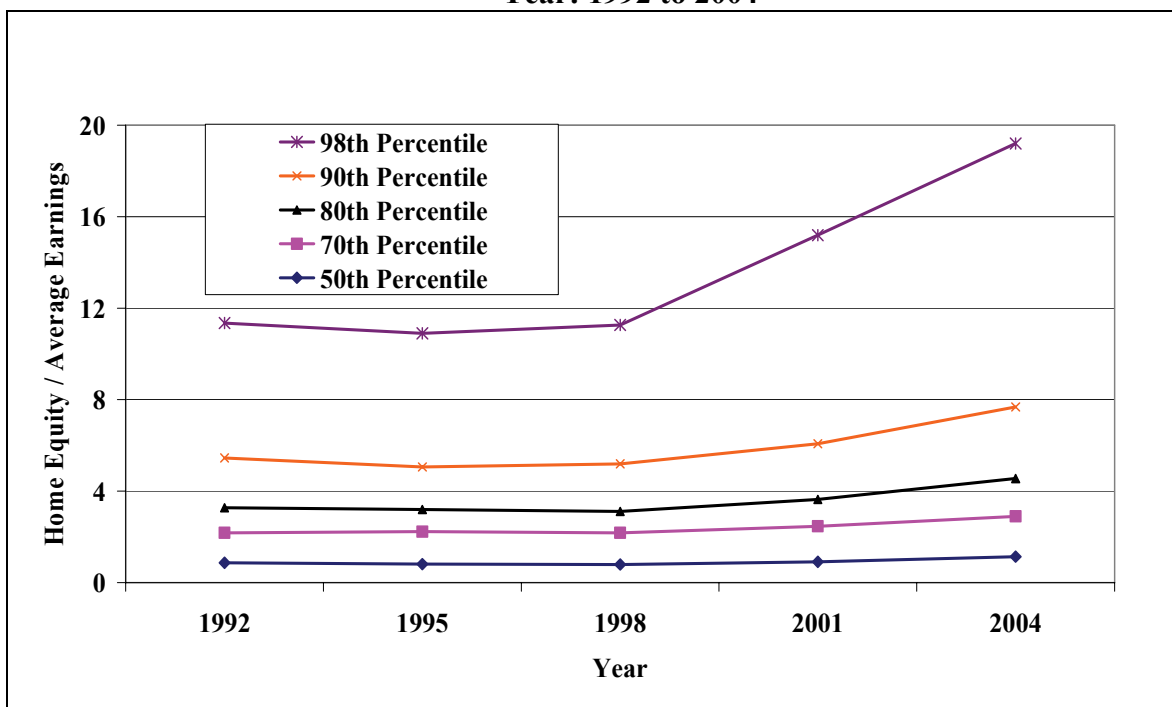
**Figure 3–1. Nominal and Wage-Adjusted Standard and Poor’s Stock Index: 1990-2007**



Source: <http://finance.yahoo.com/q/bc?s=%5EGSPC> and Urban Institute calculations.

Notes: Wage adjusted to January 2001 values.

**Figure 3–2. Distribution of Home Equity Relative to Average Earnings by Year: 1992 to 2004**



Source: Urban Institute tabulations of 1992, 1995, 1998, 2001, and 2004 Survey of Consumer Finance.

asset and home equity models, using all available HRS waves linked to the DER data from age 51 to retirement. We present estimates of separate random-effects models for married couples and singles for both non-pension financial assets and home equity.

Non-pension assets in MINT include balances in savings, money market, and checking accounts, certificates of deposit, savings bonds, values of stocks and mutual funds (excluding IRAs), equity in residential property (other than own residence), vehicle equity, and business equity, less unsecured debt (credit card debt, doctor bills, and other unsecured debt).

As noted above, MINT uses other methods to project pension assets, including defined benefit (DB), cash balance (CB), and defined contribution (DC) plans (including IRAs). The new projections of pension assets in MINT5 are described in chapter 8.

For post-retirement financial wealth, we use the asset spend down model estimated for MINT1 (Toder *et. al.* 1999). MINT assumes that individuals begin to spend down their assets at retirement. The projections of total financial wealth include both financial assets inside and outside of tax-deferred accounts. These assets are combined at retirement. We then assume that individuals spend first from their non-pension assets accounts and then from their tax-deferred pension assets so that they can maximize the share of their wealth held in tax-deferred accounts. Beginning at age 70 ½, however, individuals must withdraw minimum amounts from their tax-deferred accounts according to IRS-prescribed schedules that represent the estimated annuity payment from the account. MINT implements the required payout from tax-deferred accounts by shifting assets from non-taxable to taxable accounts, while keeping total wealth as predicted by the spend down equation. Amounts withdrawn from the tax-deferred accounts (including a nominal rate of return) are included in taxable income.

## II. ESTIMATION RESULTS

Tables 3–1 and 3–3 show the parameter estimates for couple and single home equity. Table 3–2 and 3–4 show the parameter estimates for couple and single home value. Tables 3–5 and 3–6 show parameter estimates for couple and single nonpension assets. Each of these tables show the original HRS estimated models (including only 1992 and 1994 HRS waves) in column one (labeled MINT3 in the table) and the same models using data through 2004 in column two (model 1). Model 2 adds a foreign born indicator and spouse age difference (couples only: husband-wife age between –10 and +10) to model 1. Model 3 adds a series of year dummies to model 2, and model 4 adds a series of cohort dummies to model 2.

The updated wealth estimates have three changes compared to the original estimates:

1. The updated estimates include only families with matched administrative earnings. The original estimates included all families and used imputed lifetime earnings for non-matched cases.
2. The updated estimates use wealth data from the RANDVF file. This file includes improved wealth imputation and longitudinal edits. The original estimates used HRS provided data only.
3. The updated estimates include respondents ages 51 to 70 in the HRS cohorts (1931-1941) from 1992 to 2004 and war baby (WB) cohorts (1942-1947) from 1998 to 2004. The MINT3 estimates used only the HRS cohorts from 1992 to

1994.

The revised estimates are very similar to the estimates using the MINT3 variables both using the complete new data set and when restricted to include only the 1992 and 1994 HRS waves. The parameter estimates of variables common to all the models change little over different equation specifications. For the newly added variables, the coefficient of foreign born is positive and significant for home equity and negative and significant for financial assets. The coefficients of husband-wife age difference show housing wealth decreasing by about 0.9 percent per year of age difference and financial assets increasing by about 0.6 percent per year of age difference, compared with couples when husband and wife are the same age.

### **1. Couple Home Equity**

Table 3–1 shows the random effects model results for the log of couple home equity divided by the average wage for homeowners. The year dummies (model 3) are negative and statistically significant for couple home equity, indicating lower home equity for couples the same age in more recent years. Controlling for age, earnings, and other independent variables, wage-adjusted home equity falls between 1992 (the omitted category) and 2000 and then rises through 2004, but remains below the 1992 level. The model with cohort dummies (model 4) shows that wage-adjusted home equity monotonically falls for each cohort group compared to husbands born before 1931. Note that the age slope variables change little by the addition of the cohort terms, while the age slope (head age) decreases when adding the year dummies. Model 4 is our preferred model and is used in the MINT5 projections.

### **2. Couple Home Value**

Table 3–2 shows the random effects model results for log of couple home value divided by the average wage. As with home equity, home value falls between 1992 (the omitted group) and 2000, and rises through 2004 (model 3). While home equity in 2004 was lower compared to 1992, home value is higher. The cohort dummies in model 4, however, are small and not significant. Controlling for age and earnings, couples in later cohorts have significantly less home equity compared to earlier cohorts, but do not have less home value. This suggests that the reason older couples in later cohorts have less home equity than couples the same age in earlier cohorts is that they are incurring or retaining more housing-related debt (perhaps by paying off their mortgages more slowly or taking home equity loans) instead of living in lower value housing. Also, note that the age slope is smaller for home value (Table 3–1) than for home equity (Table 3–2), so home equity increases faster with age than home value. This is the expected result, reflecting the paying down of mortgage debt as people age.

### **3. Single Home Equity**

Table 3–3 shows the random effects model results for log of single home equity divided by the average wage for homeowners. The year dummies (model 3) are negative and mostly not statistically significant for single home equity. As with home equity, the cohort dummies are not significant (model 4). The age slope variables change little by the addition of the either year or cohort terms. Model 2 is our preferred model and is used in the MINT5 projections.

Table 3–1. Random Effects Models for Home Equity for Couples

|   | Model 1<br>Add Additional HRS<br>Waves |                   |                       | Model 2<br>Add Foreign born,<br>and Spouse Age<br>Difference |                       |                   | Model 3<br>Add Foreign born,<br>Spouse Age<br>Difference, Year<br>Dummies |                   |                       | Model 4<br>Add Foreign born,<br>Spouse Age<br>Difference, Cohort<br>Dummies |                       |                   |
|---|--|-------------------|-----------------------|--|-----------------------|-------------------|---|-------------------|-----------------------|---|-----------------------|-------------------|
|   | Parameter<br>Estimate                  | Standard<br>Error | Parameter<br>Estimate | Standard<br>Error  | Parameter<br>Estimate | Standard<br>Error | Parameter<br>Estimate   | Standard<br>Error | Parameter<br>Estimate | Standard<br>Error   | Parameter<br>Estimate | Standard<br>Error |
| Intercept   | -1.0532                                | 0.1570            | **                    | -0.6198  | 0.0750                | **                | -1.2224   | 0.1289            | **                    | -0.5418   | 0.0878                | **                |
| Husband age   | 0.0297                                 | 0.0026            | **                    | 0.0208   | 0.0012                | **                | 0.0302  | 0.0022            | **                    | 0.0197  | 0.0012                | **                |
| Husband age * poor health                             | -0.0008                                | 0.0004            | *                     | -0.0015  | 0.0002                | **                | -0.0014   | 0.0002            | **                    | -0.0014   | 0.0002                | **                |
| Husband age * have DC pension                         | 0.0022                                 | 0.0004            | **                    | 0.0015   | 0.0002                | **                | 0.0015  | 0.0002            | **                    | 0.0015  | 0.0002                | **                |
| Husband age * have DB pension                         | 0.0009                                 | 0.0004            | **                    | 0.0007   | 0.0002                | **                | 0.0008  | 0.0002            | *                     | 0.0007  | 0.0002                | **                |
| Husband age * husband self-employment                 | 0.0033                                 | 0.0005            | **                    | 0.0016   | 0.0003                | **                | 0.0016  | 0.0003            | **                    | 0.0016  | 0.0003                | **                |
| Husband age * black                                   | -0.0053                                | 0.0007            | **                    | -0.0048  | 0.0006                | **                | -0.0046   | 0.0006            | **                    | -0.0045   | 0.0006                | **                |
| Husband age * college graduate                        | 0.0036                                 | 0.0006            | **                    | 0.0043   | 0.0005                | **                | 0.0041  | 0.0005            | **                    | 0.0042  | 0.0005                | **                |
| Husband age * high school dropout                     | -0.0038                                | 0.0006            | **                    | -0.0031  | 0.0005                | **                | -0.0033   | 0.0005            | **                    | -0.0035   | 0.0005                | **                |
| Husband age * number of children ever had             | -0.0005                                | 0.0001            | **                    | -0.0004  | 0.0001                | **                | -0.0004   | 0.0001            | **                    | -0.0004   | 0.0001                | **                |
| Wife high school dropout                              | -0.1600                                | 0.0347            | **                    | -0.1976  | 0.0318                | **                | -0.2204   | 0.0318            | **                    | -0.2255   | 0.0317                | **                |
| Wife college graduate                                 | 0.1263                                 | 0.0512            | *                     | 0.1369   | 0.0435                | **                | 0.1362  | 0.0432            | **                    | 0.1490  | 0.0431                | **                |
| Wife post college graduate                            | 0.1190                                 | 0.0522            | *                     | 0.1657   | 0.0434                | **                | 0.1677  | 0.0432            | **                    | 0.1818  | 0.0431                | **                |
| Head present value of earnings/cohort average         | 0.1600                                 | 0.0191            | **                    | 0.1863   | 0.0169                | **                | 0.1931  | 0.0170            | **                    | 0.2090  | 0.0170                | **                |
| Foreign born  |  |                   |                       |  |                       |                   |   |                   |                       |   |                       |                   |
| Spouse age difference (husband-wife)                  |  |                   |                       | 0.2313   | 0.0428                | **                | 0.2433  | 0.0427            | **                    | 0.2395  | 0.0428                | **                |
| Year 1992 (omitted category)                          |  |                   |                       | -0.0082  | 0.0016                | **                | -0.0090   | 0.0016            | **                    | -0.0087   | 0.0016                | **                |
| Year 1994   |  |                   |                       |  |                       |                   | -0.0142   | 0.0136            |                       |   |                       |                   |
| Year 1996   |  |                   |                       |  |                       |                   | -0.0525   | 0.0155            | **                    |   |                       |                   |
| Year 1998   |  |                   |                       |  |                       |                   | -0.1368   | 0.0176            | **                    |   |                       |                   |
| Year 2000   |  |                   |                       |  |                       |                   | -0.1809   | 0.0206            | **                    |   |                       |                   |
| Year 2002   |  |                   |                       |  |                       |                   | -0.1131   | 0.0243            | **                    |   |                       |                   |
| Year 2004   |  |                   |                       |  |                       |                   | -0.0735   | 0.0280            | **                    |   |                       |                   |
| Born before 1931 (omitted category)                   |  |                   |                       |  |                       |                   |   |                   |                       |   |                       |                   |
| Born 1931–1935  |  |                   |                       |  |                       |                   |   |                   |                       | -0.0958   | 0.0370                | *                 |
| Born 1936–1940  |  |                   |                       |  |                       |                   |   |                   |                       | -0.0956   | 0.0374                | *                 |
| Born 1941–1945  |  |                   |                       |  |                       |                   |   |                   |                       | -0.1802   | 0.0427                | **                |
| Born 1945–1947  |  |                   |                       |  |                       |                   |   |                   |                       | -0.2714   | 0.0592                | **                |
| Standard error of the individual-specific error term  | 0.7396                                 |                   |                       | 0.6949   |                       |                   | 0.6887  |                   |                       | 0.6873  |                       |                   |
| Standard error of the random error term               | 0.4315                                 |                   |                       | 0.4871   |                       |                   | 0.4872  |                   |                       | 0.4872  |                       |                   |
| Fraction of variance due to individual-specific error | 0.7461                                 |                   |                       | 0.6705   |                       |                   | 0.6665  |                   |                       | 0.6656  |                       |                   |
| Wald Chi-square                                       | 891.2                                  |                   |                       | 1372.53  |                       |                   | 1444.76   |                   |                       | 1627.39   |                       |                   |
| Number of observations                                | 7283                                   |                   |                       | 18130  |                       |                   | 18115   |                   |                       | 18115   |                       |                   |
| Number of groups                                      | 4152                                   |                   |                       | 4201   |                       |                   | 4196  |                   |                       | 4196  |                       |                   |
| Model overall r-squared                               | 0.1602                                 |                   |                       | 0.1685   |                       |                   | 0.1773  |                   |                       | 0.1806  |                       |                   |

Source: Urban Institute estimates from Health and Retirement Study. Notes \*\* p&lt;0.01, \* p&lt;0.05.

Table 3–2. Random Effects Models for Home Value for Couples

|   | MINT3                 |                   |    | Model 1<br>Add Additional HRS<br>Waves |                   | Model 2<br>Add Foreign born<br>and Spouse Age<br>Difference |                   | Model 3<br>Add Foreign born,<br>Spouse Age<br>Difference, Year<br>Dummies |                   | Model 4<br>Add Foreign born,<br>Spouse Age<br>Difference, Cohort<br>Dummies |                   |
|---|-----------------------|-------------------|----|--|-------------------|---|-------------------|---|-------------------|---|-------------------|
|   | Parameter<br>Estimate | Standard<br>Error |    | Parameter<br>Estimate                  | Standard<br>Error | Parameter<br>Estimate                                       | Standard<br>Error | Parameter<br>Estimate   | Standard<br>Error | Parameter<br>Estimate   | Standard<br>Error |
| Intercept   | 0.8683                | 0.0541            | ** | 0.7959                                 | 0.0554            | **  |                   | 0.8947  | 0.1073            | 0.7829  | 0.0631            |
| Husband age   | 0.0031                | 0.0008            | ** | 0.0034                                 | 0.0008            | **  |                   | 0.0016  | 0.0018            | 0.0036  | 0.0008            |
| Husband age * poor health                             | -0.0010               | 0.0002            | ** | -0.0010                                | 0.0002            | **  |                   | -0.0010   | 0.0002            | -0.0010   | 0.0002            |
| Husband age * have DC pension                         | 0.0010                | 0.0001            | ** | 0.0010                                 | 0.0001            | **  |                   | 0.0010  | 0.0001            | 0.0010  | 0.0001            |
| Husband age * have DB pension                         | 0.0004                | 0.0001            | *  | 0.0004                                 | 0.0001            | **  |                   | 0.0002  | 0.0001            | 0.0004  | 0.0001            |
| Husband age * husband self-employment                 | 0.0011                | 0.0002            | ** | 0.0011                                 | 0.0002            | **  |                   | 0.0010  | 0.0002            | 0.0011  | 0.0002            |
| Husband age * black                                   | -0.0034               | 0.0005            | ** | -0.0031                                | 0.0005            | **  |                   | -0.0031   | 0.0005            | -0.0031   | 0.0005            |
| Husband age * college graduate                        | 0.0050                | 0.0004            | ** | 0.0047                                 | 0.0004            | **  |                   | 0.0047  | 0.0004            | 0.0047  | 0.0004            |
| Husband age * high school dropout                     | -0.0041               | 0.0004            | ** | -0.0045                                | 0.0004            | **  |                   | -0.0044   | 0.0004            | -0.0044   | 0.0004            |
| Husband age * number of children ever had             | -0.0001               | 0.0001            |    | -0.0001                                | 0.0001            |   |                   | -0.0001   | 0.0001            | -0.0001   | 0.0001            |
| Wife high school dropout                              | -0.2406               | 0.0267            | ** | -0.2681                                | 0.0267            | **  |                   | -0.2686   | 0.0267            | -0.2668   | 0.0267            |
| Wife college graduate                                 | 0.2272                | 0.0366            | ** | 0.2186                                 | 0.0363            | **  |                   | 0.2207  | 0.0363            | 0.2181  | 0.0364            |
| Wife post college graduate                            | 0.2510                | 0.0362            | ** | 0.2507                                 | 0.0359            | **  |                   | 0.2558  | 0.0359            | 0.2483  | 0.0360            |
| Head present value of earnings/cohort average         | 0.1325                | 0.0138            | ** | 0.1499                                 | 0.0138            | **  |                   | 0.1641  | 0.0139            | 0.1517  | 0.0140            |
| Foreign born  |                       |                   |    | 0.3264                                 | 0.0364            | **  |                   | 0.3304  | 0.0364            | 0.3274  | 0.0365            |
| Spouse age difference (husband-wife)                  |                       |                   |    | -0.0016                                | 0.0013            |   |                   | -0.0015   | 0.0013            | -0.0015   | 0.0013            |
| Year 1992 (omitted category)                          |                       |                   |    |  |                   |   |                   |   |                   |   |                   |
| Year 1994   |                       |                   |    |  |                   |   |                   | 0.0068  | 0.0094            |   |                   |
| Year 1996   |                       |                   |    |  |                   |   |                   | -0.0132   | 0.0112            |   |                   |
| Year 1998   |                       |                   |    |  |                   |   |                   | -0.0661   | 0.0134            | **  |                   |
| Year 2000   |                       |                   |    |  |                   |   |                   | -0.0851   | 0.0161            | **  |                   |
| Year 2002   |                       |                   |    |  |                   |   |                   | 0.0112  | 0.0195            | **  |                   |
| Year 2004   |                       |                   |    |  |                   |   |                   | 0.0721  | 0.0226            | **  |                   |
| Born before 1931 (omitted category)                   |                       |                   |    |  |                   |   |                   |   |                   |   |                   |
| Born 1931–1935  |                       |                   |    |  |                   |   |                   |   |                   | -0.0300   | 0.0313            |
| Born 1936–1940  |                       |                   |    |  |                   |   |                   |   |                   | 0.0195  | 0.0314            |
| Born 1941–1945  |                       |                   |    |  |                   |   |                   |   |                   | -0.0202   | 0.0359            |
| Born 1945–1947  |                       |                   |    |  |                   |   |                   |   |                   | 0.0489  | 0.0497            |
| Standard error of the individual-specific error term  | 0.6085                |                   |    | 0.6016                                 |                   |   |                   | 0.6018  |                   | 0.6013  |                   |
| Standard error of the random error term               | 0.3282                |                   |    | 0.3282                                 |                   |   |                   | 0.3249  |                   | 0.3282  |                   |
| Fraction of variance due to individual-specific error | 0.7746                |                   |    | 0.7706                                 |                   |   |                   | 0.7743  |                   | 0.7704  |                   |
| Wald Chi-square                                       | 1533.56               |                   |    | 1645.96                                |                   |   |                   | 1970.27   |                   | 1653.29   |                   |
| Number of observations                                | 18213                 |                   |    | 18197                                  |                   |   |                   | 18197   |                   | 18197   |                   |
| Number of groups                                      | 4201                  |                   |    | 4196                                   |                   |   |                   | 4196  |                   | 4196  |                   |
| Model overall r-squared                               | 0.2277                |                   |    | 0.241                                  |                   |   |                   | 0.2447  |                   | 0.2423  |                   |

Source: Urban Institute estimates from Health and Retirement Study.

Notes \*\* p&lt;0.01, \* p&lt;0.05.

Table 3–3. Random Effects Models for Home Equity for Singles

|   | MINT3                 |                   |                       |                   | Model 1<br>Add Additional HRS<br>Waves |                   | Model 2<br>Add Foreign born<br>and Spouse Age<br>Difference |                   | Model 3<br>Add Foreign born,<br>Spouse Age<br>Difference, Year<br>Dummies |                   | Model 4<br>Add Foreign born,<br>Spouse Age<br>Difference, Cohort<br>Dummies |                   |
|---|-----------------------|-------------------|-----------------------|-------------------|--|-------------------|---|-------------------|---|-------------------|---|-------------------|
|   | Parameter<br>Estimate | Standard<br>Error | Parameter<br>Estimate | Standard<br>Error | Parameter<br>Estimate                  | Standard<br>Error | Parameter<br>Estimate                                       | Standard<br>Error | Parameter<br>Estimate   | Standard<br>Error | Parameter<br>Estimate   | Standard<br>Error |
| Intercept   | -0.41236              | 0.3827            | -0.6625               | 0.1227            | **                                     |                   | -0.6887   | 0.1228            | **  |                   | -0.6656   | 0.2267            |
| Head age  | 0.01494               | 0.0068            | *                     | 0.0021            | **                                     |                   | 0.01718   | 0.0021            | **  |                   | 0.0166  | 0.0022            |
| Head age * number of children ever born               | -0.00087              | 0.0003            | **                    | -0.0006           | 0.0001                                 | **                | -0.00059  | 0.0001            | **  |                   | -0.0006   | 0.0001            |
| Head age * poor health                                | -0.00277              | 0.0008            | **                    | -0.0018           | 0.0004                                 | **                | -0.00184  | 0.0004            | **  |                   | -0.0018   | 0.0004            |
| Head age * have DC pension                            | 0.00288               | 0.0008            | **                    | 0.0010            | 0.0004                                 | **                | 0.00099   | 0.0004            | **  |                   | 0.0010  | 0.0004            |
| Head age * have DB pension                            | 0.00080               | 0.0008            |                       | 0.0005            | 0.0004                                 |                   | 0.00052   | 0.0004            |   |                   | 0.0005  | 0.0004            |
| Head age * self-employed                              | 0.00448               | 0.0013            | **                    | 0.0016            | 0.0007                                 | *                 | 0.00162   | 0.0007            | *   |                   | 0.0016  | 0.0007            |
| Total number of years married                         | 0.00865               | 0.0024            | **                    | 0.0103            | 0.0015                                 | **                | 0.01041   | 0.0015            | **  |                   | 0.0102  | 0.0015            |
| Head age * College graduate                           | 0.00351               | 0.0013            | **                    | 0.0051            | 0.0009                                 | **                | 0.00493   | 0.0009            | **  |                   | 0.0050  | 0.0009            |
| Head age * high school dropout                        | -0.00424              | 0.0012            | **                    | -0.0058           | 0.0008                                 | **                | -0.00612  | 0.0008            | **  |                   | -0.0062   | 0.0008            |
| Head age * male                                       | -0.00391              | 0.0013            | **                    | -0.0032           | 0.0008                                 | **                | -0.00303  | 0.0008            | **  |                   | -0.0030   | 0.0008            |
| Number of years with earnings above the<br>taxmax     | 0.01840               | 0.0051            | **                    | 0.0216            | 0.0034                                 | **                | 0.02121   | 0.0034            | **  |                   | 0.0211  | 0.0034            |
| Foreign born  |                       |                   |                       |                   |  |                   | 0.34584   | 0.0723            | **  |                   | 0.3481  | 0.0723            |
| Year 1992 (omitted category)                          |                       |                   |                       |                   |  |                   |   |                   |   |                   |   |                   |
| Year 1994   |                       |                   |                       |                   |  |                   |   |                   | -0.0089   | 0.0272            |   |                   |
| Year 1996   |                       |                   |                       |                   |  |                   |   |                   | -0.0093   | 0.0307            |   |                   |
| Year 1998   |                       |                   |                       |                   |  |                   |   |                   | -0.0693   | 0.0344            | *   |                   |
| Year 2000   |                       |                   |                       |                   |  |                   |   |                   | -0.0793   | 0.0401            | *   |                   |
| Year 2002   |                       |                   |                       |                   |  |                   |   |                   | -0.0147   | 0.0470            |   |                   |
| Year 2004   |                       |                   |                       |                   |  |                   |   |                   | 0.0220  | 0.0534            |   |                   |
| Born before 1931 (omitted category)                   |                       |                   |                       |                   |  |                   |   |                   |   |                   |   |                   |
| Born 1931–1935  |                       |                   |                       |                   |  |                   |   |                   |   |                   | 0.0391  | 0.1755            |
| Born 1936–1940  |                       |                   |                       |                   |  |                   |   |                   |   |                   | 0.0385  | 0.1755            |
| Born 1941–1945  |                       |                   |                       |                   |  |                   |   |                   |   |                   | -0.0266   | 0.1784            |
| Born 1945–1947  |                       |                   |                       |                   |  |                   |   |                   |   |                   | 0.0065  | 0.1871            |
| Standard error of the individual-specific error term  |                       |                   |                       | 0.8436            |  |                   | 0.8381  |                   | 0.8372  |                   | 0.8372  |                   |
| Standard error of the random error term               |                       |                   |                       | 0.5468            |  |                   | 0.5471  |                   | 0.5472  |                   | 0.5472  |                   |
| Fraction of variance due to individual-specific error |                       |                   |                       | 0.7042            |  |                   | 0.7011  |                   | 0.7016  |                   | 0.7007  |                   |
| Wald Chi-square                                       | 172.92                |                   |                       | 425.96            |  |                   | 449.43  |                   | 477.02  |                   | 451.90  |                   |
| Number of observations                                | 2195                  |                   |                       | 7818              |  |                   | 7803  |                   | 7803  |                   | 7803  |                   |
| Number of groups                                      | 1351                  |                   |                       | 2392              |  |                   | 2388  |                   | 2388  |                   | 2388  |                   |
| Model overall r-squared                               | 0.1128                |                   |                       | 0.1099            |  |                   | 0.1173  |                   | 0.1179  |                   | 0.1177  |                   |

Source: Urban Institute estimates from Health and Retirement Study.

Notes \*\* p&lt;0.01, \* p&lt;0.05.

#### **4. Single Home Value**

Table 3–4 shows the random effects model results for log of single home value divided by the average wage. The year dummies (model 3) are both positive and negative and mostly not statistically significant for single home value except in 2004. Controlling for age, earnings, and other independent variables, wage-adjusted home value rises between 2000 and 2004, with home values in 2004 being about 12 percent higher than home values in 1992. The estimated increase in home value in 2004 is much greater than the estimated increase in home equity. As with home equity, the cohort dummies are not significant (model 4). The age slope variable (head age) increases slightly by the addition of the cohort terms, and oddly becomes negative with the addition of the year variables. Based on model 2, home equity increases faster with age than does home value, the same as for couples.

#### **5. Couple Non-Pension Assets**

Table 3–5 shows the random effects model results for log of non-pension assets plus 0.02 divided by the average wage. The addition of an offset equal to 0.02 to the numerator allows MINT to use to the log of wealth as the dependent variable for couples with negative net financial assets. Model 1 is the same as the column labeled MINT3, but with the more recent HRS data included. Models 2–4 include a dummy variable for foreign born status and the same measure of spouse age difference used in the home equity model. Models 3 and 4 add dummy variables for age and cohort, respectively. In model 3, the year dummies are higher in 1994 and 1996 and lower in 1998 than in 1992 (the omitted group), but the age coefficients are mostly insignificant. The set of cohort dummies (model 4) are all not significant. Our preferred specification, model 2, is used in the MINT5 projections.

#### **6. Single Non-Pension Assets**

Table 3–6 shows the random effects model results for the log of non-pension assets plus 0.02 divided by the average wage for singles. As with couples, both the year and cohort dummies (models 3 and 4) are not statistically significant. Our preferred model, again model 2, is used in the MINT5 projections.

### **III. PROJECTION RESULTS**

The MINT5 wealth and home equity projections now include the re-estimated HRS models. These updated models only affect the projections from ages 50 to retirement. Projections outside of this age range continue to use the MINT3 equations.

#### **1. Home Ownership**

Table 3–7 shows MINT5 projected family home ownership rates by age and birth year. In all birth years, the home ownership rate rises with age. MINT5 projects that the home ownership rate at a given age will increase slightly for later cohorts of individuals

Table 3–4. Random Effects Models for Home Value for Singles

|   | MINT3              |                |    |  | Model 1                  |                | Model 2                                    |                | Model 3   |                | Model 4   |                |
|---|--------------------|----------------|----|--|--------------------------|----------------|--|----------------|---|----------------|---|----------------|
|   |                    |                |    |  | Add Additional HRS Waves |                | Add Foreign born and Spouse Age Difference |                | Add Foreign born, Spouse Age Difference, Year Dummies |                | Add Foreign born, Spouse Age Difference, Cohort Dummies |                |
|   | Parameter Estimate | Standard Error |    |  | Parameter Estimate       | Standard Error | Parameter Estimate                         | Standard Error | Parameter Estimate                                    | Standard Error | Parameter Estimate                                      | Standard Error |
| Intercept   | 0.5989             | 0.0953         | ** |  | 0.5688                   | 0.0953         | **   |                | 1.0165  | 0.1952         | **  |                |
| Head age  | 0.0024             | 0.0016         |    |  | 0.0024                   | 0.0016         |  |                | -0.0058   | 0.0037         |   | *              |
| Head age * number of children ever born               | -0.0002            | 0.0001         |    |  | -0.0002                  | 0.0001         |  |                | -0.0002   | 0.0001         |   |                |
| Head age * poor health                                | -0.0015            | 0.0003         | ** |  | -0.0015                  | 0.0003         | **   |                | -0.0015   | 0.0003         | **  |                |
| Head age * have DC pension                            | 0.0007             | 0.0003         | *  |  | 0.0007                   | 0.0003         | *  |                | 0.0007  | 0.0003         | *   |                |
| Head age * have DB pension                            | 0.0010             | 0.0003         | ** |  | 0.0011                   | 0.0003         | **   |                | 0.0010  | 0.0003         | **  |                |
| Head age * self-employed                              | 0.0012             | 0.0005         | *  |  | 0.0011                   | 0.0005         | *  |                | 0.0011  | 0.0005         | *   |                |
| Total number of years married                         | 0.0069             | 0.0013         | ** |  | 0.0070                   | 0.0013         | **   |                | 0.0075  | 0.0013         | **  |                |
| Head age * College graduate                           | 0.0069             | 0.0008         | ** |  | 0.0067                   | 0.0008         | **   |                | 0.0066  | 0.0008         | **  |                |
| Head age * high school dropout                        | -0.0073            | 0.0007         | ** |  | -0.0076                  | 0.0007         | **   |                | -0.0074   | 0.0007         | **  |                |
| Head age * male                                       | -0.0039            | 0.0007         | ** |  | -0.0038                  | 0.0007         | **   |                | -0.0039   | 0.0007         | **  |                |
| Number of years with earnings above the taxmax        | 0.0255             | 0.0030         | ** |  | 0.0253                   | 0.0029         | **   |                | 0.0264  | 0.0030         | **  |                |
| Foreign born  |                    |                |    |  | 0.3893                   | 0.0639         | **   |                | 0.3824  | 0.0638         | **  |                |
| Year 1992 (omitted category)                          |                    |                |    |  |                          |                |  |                |   |                |   |                |
| Year 1994   |                    |                |    |  |                          |                |  |                | -0.0079   | 0.0206         |   |                |
| Year 1996   |                    |                |    |  |                          |                |  |                | 0.0246  | 0.0240         |   |                |
| Year 1998   |                    |                |    |  |                          |                |  |                | -0.0065   | 0.0278         |   |                |
| Year 2000   |                    |                |    |  |                          |                |  |                | -0.0095   | 0.0332         |   |                |
| Year 2002   |                    |                |    |  |                          |                |  |                | 0.0762  | 0.0396         |   |                |
| Year 2004   |                    |                |    |  |                          |                |  |                | 0.1194  | 0.0455         | **  |                |
| Born before 1931 (omitted category)                   |                    |                |    |  |                          |                |  |                |   |                |   |                |
| Born 1931-1935  |                    |                |    |  |                          |                |  |                |   |                | -0.1173   | 0.1307         |
| Born 1936-1940  |                    |                |    |  |                          |                |  |                |   |                | -0.0245   | 0.1314         |
| Born 1941-1945  |                    |                |    |  |                          |                |  |                |   |                | -0.0230   | 0.1353         |
| Born 1945-1947  |                    |                |    |  |                          |                |  |                |   |                | 0.0470  | 0.1463         |
| Standard error of the individual-specific error term  | 0.7637             |                |    |  | 0.7565                   |                |  |                | 0.7551  |                | 0.7558  |                |
| Standard error of the random error term               | 0.4064             |                |    |  | 0.4065                   |                |  |                | 0.4053  |                | 0.4065  |                |
| Fraction of variance due to individual-specific error | 0.7793             |                |    |  | 0.7759                   |                |  |                | 0.7763  |                | 0.7756  |                |
| Wald Chi-square                                       | 576.95             |                |    |  | 620.1                    |                |  |                | 666.09  |                | 630.06  |                |
| Number of observations                                | 7836               |                |    |  | 7821                     |                |  |                | 7821  |                | 7821  |                |
| Number of groups                                      | 2392               |                |    |  | 2388                     |                |  |                | 2388  |                | 2388  |                |
| Model overall r-squared                               | 0.1603             |                |    |  | 0.1728                   |                |  |                | 0.1744  |                | 0.1743  |                |

Source: Urban Institute estimates from Health and Retirement Study.

Notes \*\* p&lt;0.01, \* p&lt;0.05.



Table 3–5. Random Effects Models for Financial Assets for Couples

|   | MINT3              |                |                    |                |                    |                | Model 1                  |                | Model 2                                    |                | Model 3   |                | Model 4   |                |
|---|--------------------|----------------|--------------------|----------------|--------------------|----------------|--------------------------|----------------|--|----------------|---|----------------|---|----------------|
|   |                    |                |                    |                |                    |                | Add Additional HRS Waves |                | Add Foreign born and Spouse Age Difference |                | Add Foreign born, Spouse Age Difference, Year Dummies |                | Add Foreign born, Spouse Age Difference, Cohort Dummies |                |
|   | Parameter Estimate | Standard Error | Parameter Estimate | Standard Error | Parameter Estimate | Standard Error | Parameter Estimate       | Standard Error | Parameter Estimate                         | Standard Error | Parameter Estimate                                    | Standard Error | Parameter Estimate                                      | Standard Error |
| Intercept   | -1.2347            | 0.2445         | **                 | -0.2147        | 0.1575             |                | -0.2407                  | 0.1607         | -0.8121                                    | 0.2387         | -0.0804   | 0.1831         |   |                |
| Husband age * own home                                | 0.0271             | 0.0040         | **                 | 0.0089         | 0.0024             | **             | 0.0090                   | 0.0024         | 0.0190                                     | 0.0040         | 0.0069  | 0.0025         | **  | **             |
| Husband age * rent                                    | 0.0180             | 0.0041         | **                 | 0.0025         | 0.0025             |                | 0.0027                   | 0.0025         | 0.0127                                     | 0.0041         | 0.0006  | 0.0027         | **  | **             |
| Husband age * poor health                             | -0.0031            | 0.0006         | **                 | -0.0025        | 0.0004             | **             | -0.0025                  | 0.0004         | -0.0025                                    | 0.0004         | -0.0025   | 0.0004         | **  | **             |
| Husband age * family SS DI receipt                    | -0.0044            | 0.0009         | **                 | -0.0056        | 0.0008             | **             | -0.0057                  | 0.0008         | -0.0058                                    | 0.0008         | -0.0058   | 0.0008         | **  | **             |
| Husband age * have DC pension                         | 0.0064             | 0.0006         | **                 | 0.0013         | 0.0004             | **             | 0.0013                   | 0.0004         | 0.0013                                     | 0.0004         | 0.0013  | 0.0004         | **  | **             |
| Husband age * have DB pension                         | 0.0011             | 0.0006         | **                 | 0.0016         | 0.0004             | **             | 0.0016                   | 0.0004         | 0.0013                                     | 0.0004         | 0.0015  | 0.0004         | **  | **             |
| Husband age * husband self-employment                 | 0.0144             | 0.0008         | **                 | 0.0095         | 0.0006             | **             | 0.0095                   | 0.0006         | 0.0094                                     | 0.0006         | 0.0094  | 0.0006         | **  | **             |
| Wife age * wife self-employment                       | 0.0066             | 0.0011         | **                 | 0.0043         | 0.0007             | **             | 0.0043                   | 0.0007         | 0.0042                                     | 0.0007         | 0.0043  | 0.0007         | **  | **             |
| Husband age * black                                   | -0.0093            | 0.0011         | **                 | -0.0092        | 0.0010             | **             | -0.0092                  | 0.0010         | -0.0092                                    | 0.0010         | -0.0092   | 0.0010         | **  | **             |
| Husband age * Hispanic                                | -0.0063            | 0.0013         | **                 | -0.0095        | 0.0012             | **             | -0.0083                  | 0.0013         | -0.0082                                    | 0.0013         | -0.0082   | 0.0013         | **  | **             |
| Husband age * college graduate                        | 0.0049             | 0.0009         | **                 | 0.0048         | 0.0009             | **             | 0.0049                   | 0.0009         | 0.0051                                     | 0.0009         | 0.0050  | 0.0009         | **  | **             |
| Husband age * high school dropout                     | -0.0076            | 0.0009         | **                 | -0.0066        | 0.0008             | **             | -0.0065                  | 0.0008         | -0.0068                                    | 0.0008         | -0.0067   | 0.0008         | **  | **             |
| Husband age * number of children ever had             | -0.0010            | 0.0002         | **                 | -0.0007        | 0.0001             | **             | -0.0007                  | 0.0001         | -0.0007                                    | 0.0001         | -0.0007   | 0.0001         | **  | **             |
| Wife high school dropout                              | -0.5529            | 0.0619         | **                 | -0.7137        | 0.0596             | **             | -0.7189                  | 0.0597         | -0.7347                                    | 0.0599         | -0.7299   | 0.0598         | **  | **             |
| Wife high school graduate                             | -0.2576            | 0.0480         | **                 | -0.3202        | 0.0451             | **             | -0.3297                  | 0.0452         | -0.3404                                    | 0.0453         | -0.3393   | 0.0453         | **  | **             |
| Husband + wife present value earnings/cohort average  | 0.0946             | 0.0276         | **                 | 0.0822         | 0.0248             | **             | 0.0764                   | 0.0250         | 0.0932                                     | 0.0256         | 0.0824  | 0.0259         | **  | **             |
| Family number of years with earnings above the taxmax | 0.0286             | 0.0025         | **                 | 0.0321         | 0.0021             | **             | 0.0320                   | 0.0021         | 0.0298                                     | 0.0022         | 0.0307  | 0.0022         | **  | **             |
| Foreign born  |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Spouse age difference (husband-wife)                  |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 1992 (omitted category)                          |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 1994   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 1996   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 1998   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 2000   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 2002   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Year 2004   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Born before 1931 (omitted category)                   |                    |                |                    |                |                    |                |                          |                |  |                |   |                |   |                |
| Born 1931–1935  |                    |                |                    |                |                    |                |                          |                |  |                |   |                | 0.0531  | 0.0618         |
| Born 1936–1940  |                    |                |                    |                |                    |                |                          |                |  |                |   |                | -0.0201   | 0.0643         |
| Born 1941–1945  |                    |                |                    |                |                    |                |                          |                |  |                |   |                | -0.1118   | 0.0745         |
| Born 1945–1947  |                    |                |                    |                |                    |                |                          |                |  |                |   |                | -0.1851   | 0.1037         |

Continued

|   | MINT3   | Model 1<br>Add Additional HRS<br>Waves | Model 2<br>Add Foreign born<br>and Spouse Age<br>Difference | Model 3<br>Add Foreign born,<br>Spouse Age<br>Difference, Year<br>Dummies | Model 4<br>Add Foreign born,<br>Spouse Age<br>Difference, Cohort<br>Dummies |
|---|---------|--|---|---|---|
| Standard error of the individual-specific error term  | 1.1551  | 1.0761                                 | 1.0755  | 1.0760  | 1.0756  |
| Standard error of the random error term               | 0.8003  | 0.9903                                 | 0.9904  | 0.9896  | 0.9904  |
| 0.80035   |         |  |   |   |   |
| Fraction of variance due to individual-specific error | 0.6756  | 0.5415                                 | 0.5412  | 0.5418  | 0.5412  |
| Wald Chi-square                                       | 3371.37 | 3378.62                                | 3392.83   | 3421.31   | 3405.15   |
| Number of observations                                | 8368    | 16709                                  | 16694   | 16694   | 16694   |
| Number of groups                                      | 4689    | 4368                                   | 4363  | 4363  | 4363  |
| Model overall r-squared                               | 0.3962  | 0.3478                                 | 0.3492  | 0.3498  | 0.3502  |

Source: Urban Institute estimates from Health and Retirement Study.

Notes \*\* p<0.01, \* p<0.05.

Table 3–6. Random Effects Models for Financial Assets for Singles

|   | MINT3                 |                   |    |                       |                   |    | Model 1<br>Add Additional HRS<br>Waves |                   |    |                       |                   |    | Model 2<br>Add Foreign born<br>and Spouse Age<br>Difference |                   |    |                       |                   |    | Model 3<br>Add Foreign born,<br>Spouse Age<br>Difference, Year<br>Dummies |                   |    |                       |                   |    | Model 4<br>Add Foreign born,<br>Spouse Age<br>Difference, Cohort<br>Dummies |                   |    |                       |                   |    |
|---|-----------------------|-------------------|----|-----------------------|-------------------|----|--|-------------------|----|-----------------------|-------------------|----|---|-------------------|----|-----------------------|-------------------|----|---|-------------------|----|-----------------------|-------------------|----|---|-------------------|----|-----------------------|-------------------|----|
|   | Parameter<br>Estimate | Standard<br>Error |    | Parameter<br>Estimate | Standard<br>Error |    | Parameter<br>Estimate                  | Standard<br>Error |    | Parameter<br>Estimate | Standard<br>Error |    | Parameter<br>Estimate                                       | Standard<br>Error |    | Parameter<br>Estimate | Standard<br>Error |    | Parameter<br>Estimate   | Standard<br>Error |    | Parameter<br>Estimate | Standard<br>Error |    | Parameter<br>Estimate   | Standard<br>Error |    | Parameter<br>Estimate | Standard<br>Error |    |
| Intercept   | -2.0058               | 0.0952            | ** | -1.9917               | 0.0722            | ** | -1.9594                                | 0.0735            | ** | -1.9778               | 0.0763            | ** | -1.9799   | 0.2786            | ** | -1.9799               | 0.2786            | ** | -1.9799   | 0.2786            | ** | -1.9799               | 0.2786            | ** | -1.9799   | 0.2786            | ** | -1.9799               | 0.2786            | ** |
| Head age * home ownership                             | 0.0122                | 0.0010            | ** | 0.0077                | 0.0006            | ** | 0.0076                                 | 0.0006            | ** | 0.0077                | 0.0006            | ** | 0.0076  | 0.0006            | ** | 0.0076                | 0.0006            | ** | 0.0076  | 0.0006            | ** | 0.0076                | 0.0006            | ** | 0.0076  | 0.0006            | ** | 0.0076                | 0.0006            | ** |
| Head age * number of children ever had                | -0.0012               | 0.0003            | ** | -0.0009               | 0.0002            | ** | -0.0009                                | 0.0002            | ** | -0.0009               | 0.0002            | ** | -0.0009   | 0.0002            | ** | -0.0009               | 0.0002            | ** | -0.0009   | 0.0002            | ** | -0.0009               | 0.0002            | ** | -0.0009   | 0.0002            | ** | -0.0009               | 0.0002            | ** |
| Head age * poor health                                | -0.0063               | 0.0010            | ** | -0.0047               | 0.0006            | ** | -0.0046                                | 0.0006            | ** | -0.0046               | 0.0006            | ** | -0.0046   | 0.0006            | ** | -0.0046               | 0.0006            | ** | -0.0046   | 0.0006            | ** | -0.0046               | 0.0006            | ** | -0.0046   | 0.0006            | ** | -0.0046               | 0.0006            | ** |
| Head age * have DC pension                            | 0.0146                | 0.0011            | ** | 0.0056                | 0.0006            | ** | 0.0057                                 | 0.0006            | ** | 0.0057                | 0.0006            | ** | 0.0057  | 0.0006            | ** | 0.0057                | 0.0006            | ** | 0.0057  | 0.0006            | ** | 0.0057                | 0.0006            | ** | 0.0057  | 0.0006            | ** | 0.0057                | 0.0006            | ** |
| Head age * have DB pension                            | 0.0042                | 0.0012            | ** | 0.0020                | 0.0007            | ** | 0.0020                                 | 0.0007            | ** | 0.0020                | 0.0007            | ** | 0.0020  | 0.0007            | ** | 0.0020                | 0.0007            | ** | 0.0020  | 0.0007            | ** | 0.0020                | 0.0007            | ** | 0.0020  | 0.0007            | ** | 0.0020                | 0.0007            | ** |
| Head age * self-employed                              | 0.0176                | 0.0018            | ** | 0.0109                | 0.0010            | ** | 0.0109                                 | 0.0010            | ** | 0.0109                | 0.0010            | ** | 0.0109  | 0.0010            | ** | 0.0109                | 0.0010            | ** | 0.0109  | 0.0010            | ** | 0.0109                | 0.0010            | ** | 0.0109  | 0.0010            | ** | 0.0109                | 0.0010            | ** |
| Head age * widowed                                    | 0.0040                | 0.0012            | ** | 0.0030                | 0.0008            | ** | 0.0029                                 | 0.0008            | ** | 0.0029                | 0.0008            | ** | 0.0029  | 0.0008            | ** | 0.0029                | 0.0008            | ** | 0.0029  | 0.0008            | ** | 0.0029                | 0.0008            | ** | 0.0029  | 0.0008            | ** | 0.0029                | 0.0008            | ** |
| Total years ever married                              | 0.0164                | 0.0029            | ** | 0.0183                | 0.0020            | ** | 0.0181                                 | 0.0020            | ** | 0.0181                | 0.0020            | ** | 0.0181  | 0.0020            | ** | 0.0181                | 0.0020            | ** | 0.0181  | 0.0020            | ** | 0.0181                | 0.0020            | ** | 0.0181  | 0.0020            | ** | 0.0181                | 0.0020            | ** |
| Head age * black                                      | -0.0115               | 0.0012            | ** | -0.0140               | 0.0009            | ** | -0.0142                                | 0.0010            | ** | -0.0142               | 0.0010            | ** | -0.0142   | 0.0010            | ** | -0.0142               | 0.0010            | ** | -0.0142   | 0.0010            | ** | -0.0142               | 0.0010            | ** | -0.0142   | 0.0010            | ** | -0.0142               | 0.0010            | ** |
| Head age * college graduate                           | 0.0137                | 0.0016            | ** | 0.0145                | 0.0013            | ** | 0.0146                                 | 0.0013            | ** | 0.0146                | 0.0013            | ** | 0.0146  | 0.0013            | ** | 0.0146                | 0.0013            | ** | 0.0146  | 0.0013            | ** | 0.0146                | 0.0013            | ** | 0.0146  | 0.0013            | ** | 0.0146                | 0.0013            | ** |
| Head age * high school dropout                        | -0.0124               | 0.0013            | ** | -0.0136               | 0.0010            | ** | -0.0133                                | 0.0010            | ** | -0.0133               | 0.0010            | ** | -0.0133   | 0.0010            | ** | -0.0133               | 0.0010            | ** | -0.0133   | 0.0010            | ** | -0.0133               | 0.0010            | ** | -0.0133   | 0.0010            | ** | -0.0133               | 0.0010            | ** |
| Head age * male                                       | 0.0029                | 0.0013            | *  | -0.0007               | 0.0010            |    | -0.0007                                | 0.0010            |    | -0.0007               | 0.0010            |    | -0.0007   | 0.0010            |    | -0.0007               | 0.0010            |    | -0.0007   | 0.0010            |    | -0.0007               | 0.0010            |    | -0.0007   | 0.0010            |    | -0.0007               | 0.0010            |    |
| Present value of earnings/cohort average              | 0.4548                | 0.0598            | ** | 0.6779                | 0.0478            | ** | 0.6665                                 | 0.0480            | ** | 0.6665                | 0.0480            | ** | 0.6665  | 0.0480            | ** | 0.6665                | 0.0480            | ** | 0.6665  | 0.0480            | ** | 0.6665                | 0.0480            | ** | 0.6665  | 0.0480            | ** | 0.6665                | 0.0480            | ** |
| Foreign born  |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 1992 (omitted category)                          |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 1994   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 1996   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 1998   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 2000   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 2002   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Year 2004   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Born before 1931 (omitted category)                   |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Born 1931-1935  |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Born 1936-1940  |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Born 1941-1945  |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Born 1945-1947  |                       |                   |    |                       |                   |    |  |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |   |                   |    |                       |                   |    |
| Standard error of the individual-specific error term  |                       |                   |    | 1.1793                |                   |    | 1.1793                                 |                   |    | 1.1793                |                   |    | 1.1793  |                   |    | 1.1793                |                   |    | 1.1793  |                   |    | 1.1793                |                   |    | 1.1793  |                   |    | 1.1793                |                   |    |
| Standard error of the random error term               |                       |                   |    | 1.0401                |                   |    | 1.0406                                 |                   |    | 1.0406                |                   |    | 1.0403  |                   |    | 1.0403                |                   |    | 1.0406  |                   |    | 1.0406                |                   |    | 1.0406  |                   |    | 1.0406                |                   |    |
| Fraction of variance due to individual-specific error |                       |                   |    | 0.5625                |                   |    | 0.5622                                 |                   |    | 0.5622                |                   |    | 0.5630  |                   |    | 0.5630                |                   |    | 0.5625  |                   |    | 0.5625                |                   |    | 0.5625  |                   |    | 0.5625                |                   |    |
| Wald Chi-square                                       | 2303.97               |                   |    | 2856.37               |                   |    | 2846.90                                |                   |    | 2846.90               |                   |    | 2848.46   |                   |    | 2848.46               |                   |    | 2846.95   |                   |    | 2846.95               |                   |    | 2846.95   |                   |    | 2846.95               |                   |    |
| Number of observations                                | 3923                  |                   |    | 10426                 |                   |    | 10400                                  |                   |    | 10400                 |                   |    | 10400   |                   |    | 10400                 |                   |    | 10400   |                   |    | 10400                 |                   |    | 10400   |                   |    | 10400                 |                   |    |
| Number of groups                                      | 2310                  |                   |    | 3138                  |                   |    | 3132                                   |                   |    | 3132                  |                   |    | 3132  |                   |    | 3132                  |                   |    | 3132  |                   |    | 3132                  |                   |    | 3132  |                   |    | 3132                  |                   |    |
| Model overall r-squared                               | 0.4805                |                   |    | 0.4332                |                   |    | 0.4326                                 |                   |    | 0.4326                |                   |    | 0.4328  |                   |    | 0.4328                |                   |    | 0.4328  |                   |    | 0.4328                |                   |    | 0.4328  |                   |    | 0.4328                |                   |    |

Source: Urban Institute estimates from Health and Retirement Study.

Notes \*\* p&lt;0.01, \* p&lt;0.05

Table 3–7. Home Ownership rates by Birth Year and Age

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |              |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+<br>All |
| 35  |               |               |               |               |               |               | 0.489         | 0.543         | 0.539         | 0.520         | 0.483        |
| 40  |               |               |               |               |               | 0.593         | 0.630         | 0.641         | 0.640         | 0.609         | 0.576        |
| 45  |               |               |               |               | 0.662         | 0.679         | 0.701         | 0.706         | 0.688         | 0.683         | 0.656        |
| 50  |               |               |               | 0.701         | 0.732         | 0.724         | 0.735         | 0.732         | 0.711         | 0.723         | 0.702        |
| 55  |               |               | 0.736         | 0.757         | 0.763         | 0.762         | 0.766         | 0.756         | 0.742         | 0.737         | 0.721        |
| 60  |               | 0.752         | 0.773         | 0.790         | 0.798         | 0.798         | 0.796         | 0.792         | 0.776         | 0.758         | 0.756        |
| 65  | 0.769         | 0.762         | 0.781         | 0.794         | 0.802         | 0.803         | 0.800         | 0.797         | 0.783         | 0.764         | 0.758        |
| 70  | 0.771         | 0.770         | 0.790         | 0.802         | 0.808         | 0.808         | 0.802         | 0.799         | 0.784         | 0.769         | 0.766        |
| 75  | 0.778         | 0.784         | 0.804         | 0.811         | 0.817         | 0.816         | 0.812         | 0.804         | 0.787         | 0.781         | 0.777        |
| 80  | 0.809         | 0.797         | 0.820         | 0.820         | 0.831         | 0.825         | 0.821         | 0.812         | 0.801         | 0.788         | 0.795        |
| 85  | 0.826         | 0.814         | 0.823         | 0.837         | 0.846         | 0.842         | 0.838         | 0.824         | 0.815         | 0.794         | 0.807        |
| 90  | 0.858         | 0.833         | 0.823         | 0.839         | 0.863         | 0.861         | 0.855         | 0.835         | 0.822         | 0.790         | 0.802        |

Source: Urban Institute tabulations of MINT5.

born between 1926 and 1955 and then fall slightly for later cohorts of individuals born after 1955. For example, at age 65, about 77 percent of family heads born between 1926 and 1930 owned a home. This share is projected to increase to about 80 percent for similar heads born between 1951 and 1955 and then decrease slightly to 76 percent for heads born between 1971 and 1975.

## 2. Home Equity

Table 3–8 shows median projected family home equity relative to average earnings by age and birth year. Within cohorts, relative median home equity rises with age, but levels off at about age 65. This reflects the natural increase in home equity as homeowners pay down their mortgages as they near retirement. Relative home equity is lower for individuals born in later cohorts compared to earlier cohorts and the gap widens at older ages. For example, projected median family home equity at age 50 for family heads born between 1941 and 1945 is about 1.19 times the average wage. This falls to 0.71 for family heads born between 1966 and 1970. At age 60, MINT5 projects median home equity for family heads born between 1941 and 1945 to be about 1.81 times the average wage. For 60-year-old heads born between 1966 and 1970, projected median home equity is only slightly above (1.007 times) the average wage.

MINT maintains the real value of home equity after retirement. It does not allow for additions in home equity after retirement that could occur through additional mortgage principal repayments or market value increases or for additional decreases by people who do not maintain their homes. MINT assumes a 1.1 percent annual real wage growth (2006 OCACT economic assumptions). Because wages are assumed to grow faster than prices, projected wage-adjusted home equity generally falls after age 60. Any increase in average relative home equity after retirement is a result of differential mortality; i.e., relatively higher mortality among those in lower income and education groups who have less home equity on average.

We see similar trends in home equity at higher percentiles as at the median value. Table 3–9 shows the 70<sup>th</sup> percentile, Table 3–10 the 80<sup>th</sup> percentile, and Table 3–11 the 90<sup>th</sup> percentile of projected home equity relative to average wages. As with the median value, home equity at the higher percentiles also rise with age with a cohort group, but levels off at about age 65. Relative home equity is lower for individuals born in later than earlier cohorts and the gap widens at older ages.

MINT projects home equity to become less evenly distributed over time. Table 3–12 shows the distribution of home equity relative to average wages at age 65 by birth year. Across successive cohorts, relative home equity has been declining at the low end of the distribution and either increasing or declining only slightly at the high end. For example, the 30<sup>th</sup> percentile family home equity relative to average wages was about 0.74 for 65-year-olds born between 1926 and 1930, but is projected to fall to only about 0.33 for 65-year-olds born between 1971 and 1975. The 95<sup>th</sup> percentile family home equity relative to average wages is about 9.5 for 65-year-olds born between 1926 and 1930 and

Table 3–8. Median Family Home Equity Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |              |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+<br>All |
| 35  |               |               |               |               |               | 0.420         | 0             | 0.169         | 0.173         | 0.120         | 0            |
| 40  |               |               |               |               | 0.836         | 0.741         | 0.454         | 0.426         | 0.394         | 0.391         | 0.347        |
| 45  |               |               |               |               |               |               | 0.637         | 0.611         | 0.562         | 0.541         | 0.538        |
| 50  |               |               |               | 1.188         | 1.218         | 0.939         | 0.823         | 0.782         | 0.712         | 0.764         | 0.764        |
| 55  |               |               | 1.451         | 1.530         | 1.407         | 1.098         | 0.969         | 0.910         | 0.856         | 0.831         | 0.875        |
| 60  |               | 1.851         | 1.880         | 1.806         | 1.628         | 1.333         | 1.171         | 1.106         | 1.007         | 0.994         | 1.063        |
| 65  | 2.032         | 1.906         | 1.884         | 1.787         | 1.641         | 1.340         | 1.160         | 1.103         | 1.015         | 1.010         | 1.062        |
| 70  | 1.950         | 1.887         | 1.840         | 1.745         | 1.645         | 1.302         | 1.116         | 1.065         | 0.963         | 0.924         | 1.024        |
| 75  | 1.931         | 1.922         | 1.808         | 1.731         | 1.656         | 1.291         | 1.104         | 1.047         | 0.924         | 0.954         | 1.024        |
| 80  | 2.014         | 1.898         | 1.862         | 1.732         | 1.683         | 1.329         | 1.098         | 1.019         | 0.920         | 0.944         | 1.046        |
| 85  | 2.014         | 1.865         | 1.824         | 1.766         | 1.712         | 1.393         | 1.114         | 1.044         | 0.907         | 0.975         | 1.168        |
| 90  | 2.073         | 1.932         | 1.791         | 1.818         | 1.802         | 1.461         | 1.136         | 1.075         | 0.867         | 0.955         | 1.143        |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

Notes: Median equity is calculated including non-homeowners. Changes in median home equity include both the effect of equity changes and home ownership. Zero median home equity indicates that less than half of families at that age are home owners.

Table 3–9. Seventieth Percentile Family Home Equity Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |       |       |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|-------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+ | All   |
| 35  |               |               |               |               |               |               | 0.710         | 0.726         | 0.708         | 0.669         | 0.866 | 0.736 |
| 40  |               |               |               |               |               | 1.374         | 1.204         | 1.090         | 1.000         | 1.065         | 1.158 | 1.148 |
| 45  |               |               |               |               | 2.039         | 1.738         | 1.440         | 1.364         | 1.243         | 1.296         | 1.335 | 1.494 |
| 50  |               |               |               | 2.744         | 2.619         | 2.137         | 1.799         | 1.644         | 1.502         | 1.594         | 1.724 | 1.971 |
| 55  |               |               | 3.112         | 3.120         | 2.927         | 2.402         | 2.032         | 1.857         | 1.811         | 1.736         | 1.841 | 2.315 |
| 60  |               | 3.341         | 3.447         | 3.516         | 3.284         | 2.783         | 2.395         | 2.188         | 2.032         | 2.138         | 2.285 | 2.741 |
| 65  | 3.633         | 3.282         | 3.529         | 3.490         | 3.370         | 2.792         | 2.386         | 2.215         | 1.987         | 2.168         | 2.313 | 2.833 |
| 70  | 3.345         | 3.237         | 3.385         | 3.344         | 3.320         | 2.727         | 2.313         | 2.162         | 1.989         | 2.119         | 2.209 | 2.741 |
| 75  | 3.241         | 3.207         | 3.270         | 3.231         | 3.253         | 2.702         | 2.273         | 2.111         | 1.946         | 2.068         | 2.243 | 2.686 |
| 80  | 3.223         | 3.166         | 3.211         | 3.168         | 3.187         | 2.687         | 2.243         | 2.083         | 1.921         | 2.041         | 2.210 | 2.649 |
| 85  | 3.145         | 3.128         | 3.108         | 3.188         | 3.142         | 2.709         | 2.274         | 2.076         | 1.869         | 2.079         | 2.376 | 2.645 |
| 90  | 3.165         | 3.196         | 3.158         | 3.237         | 3.273         | 2.858         | 2.308         | 2.153         | 1.804         | 2.101         | 2.403 | 2.696 |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

Table 3–10. Eightieth Percentile Family Home Equity Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |              |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+<br>All |
| 35  |               |               |               |               |               |               | 1.266         | 1.231         | 1.186         | 1.065         | 1.351        |
| 40  |               |               |               |               |               | 2.096         | 1.860         | 1.656         | 1.545         | 1.565         | 1.790        |
| 45  |               |               |               |               | 3.110         | 2.625         | 2.206         | 2.014         | 1.872         | 2.000         | 2.123        |
| 50  |               |               |               | 4.037         | 3.810         | 3.278         | 2.689         | 2.486         | 2.321         | 2.419         | 2.969        |
| 55  |               |               | 4.320         | 4.460         | 4.233         | 3.644         | 3.028         | 2.752         | 2.714         | 2.674         | 3.416        |
| 60  |               | 4.626         | 4.678         | 4.888         | 4.678         | 4.177         | 3.539         | 3.301         | 3.011         | 3.235         | 3.966        |
| 65  | 5.125         | 4.476         | 4.777         | 4.890         | 4.789         | 4.213         | 3.614         | 3.349         | 3.030         | 3.239         | 4.100        |
| 70  | 4.574         | 4.434         | 4.596         | 4.681         | 4.667         | 4.081         | 3.491         | 3.260         | 2.939         | 3.099         | 3.939        |
| 75  | 4.369         | 4.288         | 4.423         | 4.534         | 4.585         | 4.044         | 3.407         | 3.195         | 2.851         | 3.150         | 3.849        |
| 80  | 4.323         | 4.213         | 4.387         | 4.395         | 4.485         | 3.986         | 3.403         | 3.178         | 2.742         | 3.145         | 3.801        |
| 85  | 4.315         | 4.163         | 4.245         | 4.448         | 4.455         | 4.034         | 3.447         | 3.197         | 2.723         | 3.180         | 3.794        |
| 90  | 4.221         | 4.184         | 4.263         | 4.372         | 4.659         | 4.217         | 3.498         | 3.286         | 2.577         | 3.129         | 3.795        |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.



Table 3–11. Ninetieth Percentile Family Home Equity Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |              |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+<br>All |
| 35  |               |               |               |               |               |               | 2.329         | 2.206         | 2.111         | 1.930         | 2.228        |
| 40  |               |               |               |               |               | 3.599         | 3.243         | 2.812         | 2.737         | 2.751         | 3.028        |
| 45  |               |               |               |               | 5.199         | 4.504         | 3.846         | 3.492         | 3.364         | 3.254         | 3.899        |
| 50  |               |               |               | 6.312         | 6.237         | 5.470         | 4.671         | 4.274         | 4.086         | 4.319         | 4.994        |
| 55  |               |               | 6.507         | 6.788         | 6.853         | 6.199         | 5.269         | 4.781         | 4.534         | 4.810         | 5.663        |
| 60  |               | 6.971         | 6.973         | 7.457         | 7.688         | 7.167         | 6.210         | 5.634         | 5.219         | 5.544         | 6.521        |
| 65  | 7.561         | 6.720         | 7.095         | 7.612         | 8.026         | 7.196         | 6.314         | 5.810         | 5.293         | 5.598         | 6.705        |
| 70  | 6.571         | 6.483         | 6.902         | 7.249         | 7.765         | 7.026         | 6.056         | 5.611         | 5.166         | 5.654         | 6.430        |
| 75  | 6.341         | 6.230         | 6.515         | 6.918         | 7.488         | 6.824         | 5.959         | 5.436         | 4.898         | 5.531         | 6.210        |
| 80  | 6.036         | 6.056         | 6.319         | 6.766         | 7.281         | 6.920         | 5.982         | 5.438         | 4.671         | 5.489         | 6.104        |
| 85  | 6.037         | 6.053         | 6.271         | 6.638         | 7.186         | 6.798         | 6.006         | 5.347         | 4.946         | 5.294         | 6.076        |
| 90  | 5.740         | 5.883         | 6.223         | 6.515         | 7.277         | 7.127         | 6.123         | 5.452         | 4.667         | 5.563         | 6.030        |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

Table 3–12. Distribution of Home Equity Relative to Average Earnings and Home Ownership Rate at Age 65 by Birth Year

|                 | Birth Year    |               |               |               |               |               |               |               |               |               |        |       |
|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|-------|
|                 | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+  | All   |
| 30th Percentile | 0.735         | 0.558         | 0.598         | 0.592         | 0.615         | 0.503         | 0.439         | 0.416         | 0.372         | 0.327         | 0.342  | 0.500 |
| 50th Percentile | 2.032         | 1.906         | 1.884         | 1.787         | 1.641         | 1.340         | 1.160         | 1.103         | 1.015         | 1.010         | 1.062  | 1.449 |
| 60th Percentile | 2.732         | 2.514         | 2.593         | 2.526         | 2.400         | 1.953         | 1.660         | 1.566         | 1.389         | 1.502         | 1.587  | 2.038 |
| 70th Percentile | 3.633         | 3.282         | 3.529         | 3.490         | 3.370         | 2.792         | 2.386         | 2.215         | 1.987         | 2.168         | 2.313  | 2.833 |
| 80th Percentile | 5.125         | 4.476         | 4.777         | 4.890         | 4.789         | 4.213         | 3.614         | 3.349         | 3.030         | 3.239         | 3.599  | 4.100 |
| 90th Percentile | 7.561         | 6.720         | 7.095         | 7.612         | 8.026         | 7.196         | 6.314         | 5.810         | 5.293         | 5.598         | 6.527  | 6.705 |
| 95th Percentile | 9.502         | 8.919         | 9.602         | 10.507        | 11.893        | 10.818        | 9.916         | 9.006         | 8.702         | 8.908         | 10.208 | 9.816 |
| Mean            | 2.914         | 2.685         | 2.892         | 3.014         | 3.218         | 2.877         | 2.635         | 2.453         | 2.267         | 2.338         | 2.602  | 2.718 |
| 95th/50th       | 4.68          | 4.68          | 5.10          | 5.88          | 7.25          | 8.07          | 8.55          | 8.17          | 8.57          | 8.82          | 9.61   | 6.77  |
| 95th/mean       | 3.26          | 3.32          | 3.32          | 3.49          | 3.70          | 3.76          | 3.76          | 3.67          | 3.84          | 3.81          | 3.92   | 3.61  |
| Own Home        | 0.769         | 0.762         | 0.781         | 0.794         | 0.802         | 0.803         | 0.800         | 0.797         | 0.783         | 0.764         | 0.758  | 0.772 |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

increases to 11.9 for 65-year olds born between 1946 and 1950 before dropping to 8.9 for 65-year-olds born between 1971 to 1975. The ratio of the 95<sup>th</sup> to 50<sup>th</sup> percentile of home equity for 65-year-old family head born between 1926 and 1930 is 4.68, but it is 8.82 for similar heads born between 1971 and 1975.

The projections in home equity are the result of a number of salient trends including the following:

- Declining wage-adjusted earnings of men in later cohorts compared with earlier cohorts.
- Declining family size, as women in later cohorts had fewer children than women in earlier cohorts.
- A rise in the share of families in later cohorts that are black and Hispanic compared with earlier cohorts because these minority groups typically have lower home equity.
- A rapid increase in housing values relative to wage growth in the 1960s and 1970s, which raised the net housing wealth for earlier cohorts, but not later cohorts.
- An increasing use of home equity loans over time that effectively exchanges home equity for other consumption. Home equity loans have become more common since the Tax Reform Act of 1986 eliminated deductibility of consumer interest while home mortgage interest remained deductible. Some of the decline in home equity for later cohorts compared to earlier cohorts reflects an increase in the use of home assets to fund other consumption (such as a car purchase or education).

### **3. Nonpension Financial Assets**

Table 3–13 shows MINT5’s projected median family non-pension financial assets relative to average earnings by age and birth year. For a given cohort group, median relative non-pension assets rise with age through about age 65, but then fall through about age 75 as individuals spend down their taxable assets. Median assets increase again after age 75, reflecting a shift in assets from tax deferred accounts to taxable accounts and higher mortality rates among less affluent individuals, leaving a wealthier surviving population.

At most ages, relative median non-pension assets fall for later cohorts of family heads born between 1926 and 1940. It then rises slightly for family heads born between 1936 and 1940, before declining again for family heads born after 1940. For example, at age 65, projected median non-pension assets is about 1.77 times the average wage for family heads born between 1926 and 1930 and then falls to 1.12 times the average wage for family heads born between 1936 and 1940. After rising to 1.36 times the average wage for family heads born between 1946 and 1950, it then falls again to 1.09 times the average wage for family heads born between 1966 and 1970.

Table 3–14 shows MINT5 projected family non-pension financial assets at the twentieth percentile, Table 3–15 shows the eightieth percentile, and Table 3–16 shows the 95<sup>th</sup> percentile. The age pattern in the growth of assets in these percentiles is similar

Table 3–13. Fiftieth Percentile Family Nonpension Financial Assets Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |       |       |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|-------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+ | All   |
| 35  |               |               |               |               |               |               | 0.392         | 0.434         | 0.417         | 0.339         | 0.259 | 0.368 |
| 40  |               |               |               |               |               | 0.606         | 0.648         | 0.685         | 0.719         | 0.579         | 0.577 | 0.636 |
| 45  |               |               |               |               | 0.813         | 0.809         | 0.909         | 0.935         | 0.917         | 0.875         | 0.784 | 0.863 |
| 50  |               |               |               | 0.994         | 1.055         | 1.041         | 1.121         | 1.115         | 1.055         | 1.074         | 0.958 | 1.052 |
| 55  |               |               | 1.006         | 1.085         | 1.257         | 1.242         | 1.29          | 1.292         | 1.179         | 1.241         | 1.147 | 1.193 |
| 60  |               | 1.608         | 1.203         | 1.303         | 1.514         | 1.420         | 1.443         | 1.438         | 1.345         | 1.408         | 1.326 | 1.401 |
| 65  | 1.768         | 1.456         | 1.116         | 1.137         | 1.355         | 1.232         | 1.234         | 1.252         | 1.089         | 1.175         | 1.062 | 1.262 |
| 70  | 1.529         | 1.283         | 0.968         | 0.939         | 1.088         | 0.988         | 1.004         | 0.999         | 0.902         | 0.886         | 0.786 | 1.034 |
| 75  | 1.516         | 1.371         | 0.989         | 0.950         | 1.088         | 1.009         | 0.988         | 0.966         | 0.847         | 0.867         | 0.781 | 1.034 |
| 80  | 1.733         | 1.443         | 1.121         | 1.072         | 1.193         | 1.094         | 1.064         | 1.037         | 0.875         | 0.949         | 0.891 | 1.134 |
| 85  | 1.762         | 1.482         | 1.216         | 1.248         | 1.408         | 1.268         | 1.152         | 1.155         | 0.988         | 1.070         | 1.097 | 1.259 |
| 90  | 1.842         | 1.702         | 1.468         | 1.498         | 1.664         | 1.487         | 1.38          | 1.378         | 1.201         | 1.373         | 1.705 | 1.518 |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

Table 3–14. Twentieth Percentile Family Nonpension Financial Assets Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |        |        |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|--------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+  | All    |
| 35  |               |               |               |               |               |               | 0             | 0.013         | 0.028         | -0.016        | -0.087 | -0.012 |
| 40  |               |               |               |               |               | 0.031         | 0.051         | 0.087         | 0.096         | 0.047         | 0.034  | 0.058  |
| 45  |               |               |               |               | 0.072         | 0.087         | 0.130         | 0.159         | 0.152         | 0.135         | 0.098  | 0.119  |
| 50  |               |               |               | 0.105         | 0.121         | 0.151         | 0.182         | 0.204         | 0.187         | 0.180         | 0.154  | 0.160  |
| 55  |               |               | 0.061         | 0.077         | 0.120         | 0.180         | 0.205         | 0.232         | 0.210         | 0.199         | 0.157  | 0.160  |
| 60  |               | 0.071         | 0.065         | 0.098         | 0.152         | 0.196         | 0.224         | 0.255         | 0.221         | 0.195         | 0.188  | 0.167  |
| 65  | 0.079         | 0.074         | 0.049         | 0.050         | 0.060         | 0.075         | 0.114         | 0.158         | 0.103         | 0.081         | 0.072  | 0.083  |
| 70  | 0.083         | 0.063         | 0.040         | 0.034         | 0.038         | 0.047         | 0.049         | 0.073         | 0.044         | 0.036         | 0.033  | 0.049  |
| 75  | 0.082         | 0.065         | 0.045         | 0.043         | 0.047         | 0.066         | 0.092         | 0.099         | 0.071         | 0.052         | 0.034  | 0.063  |
| 80  | 0.133         | 0.069         | 0.052         | 0.049         | 0.051         | 0.098         | 0.116         | 0.124         | 0.092         | 0.070         | 0.066  | 0.084  |
| 85  | 0.195         | 0.117         | 0.095         | 0.104         | 0.132         | 0.151         | 0.161         | 0.160         | 0.155         | 0.134         | 0.109  | 0.138  |
| 90  | 0.289         | 0.193         | 0.135         | 0.181         | 0.226         | 0.234         | 0.229         | 0.223         | 0.247         | 0.226         | 0.248  | 0.221  |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

Table 3–15. Eightieth Percentile Family Nonpension Financial Assets Relative to Average Earnings by Age and Birth Year

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |       |       |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|-------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+ | All   |
| 35  |               |               |               |               |               |               | 2.107         | 2.091         | 2.021         | 1.590         | 1.705 | 1.903 |
| 40  |               |               |               |               |               | 3.350         | 3.254         | 3.183         | 2.851         | 2.956         | 3.198 | 3.132 |
| 45  |               |               |               |               | 4.381         | 4.410         | 4.350         | 4.113         | 3.949         | 4.146         | 4.388 | 4.248 |
| 50  |               |               |               | 5.814         | 6.369         | 5.838         | 5.638         | 5.353         | 4.844         | 5.155         | 5.481 | 5.562 |
| 55  |               |               | 6.347         | 6.806         | 7.064         | 6.821         | 6.568         | 6.154         | 5.455         | 6.090         | 5.822 | 6.347 |
| 60  |               | 8.200         | 7.578         | 7.972         | 8.078         | 7.591         | 7.364         | 6.834         | 6.238         | 6.403         | 6.392 | 7.265 |
| 65  | 9.984         | 8.417         | 7.401         | 7.831         | 8.235         | 7.401         | 7.160         | 6.641         | 5.889         | 6.228         | 6.272 | 7.405 |
| 70  | 8.699         | 7.717         | 6.762         | 6.946         | 7.106         | 6.665         | 6.113         | 5.781         | 5.075         | 5.366         | 5.650 | 6.535 |
| 75  | 7.838         | 7.918         | 6.506         | 6.660         | 6.947         | 6.367         | 5.862         | 5.576         | 4.931         | 5.142         | 5.151 | 6.264 |
| 80  | 8.034         | 7.559         | 6.961         | 6.571         | 7.102         | 6.498         | 6.088         | 5.649         | 4.616         | 5.481         | 5.718 | 6.389 |
| 85  | 7.889         | 7.437         | 7.152         | 7.033         | 7.535         | 6.935         | 6.364         | 5.981         | 5.258         | 5.745         | 6.211 | 6.685 |
| 90  | 7.549         | 7.936         | 7.873         | 7.543         | 7.977         | 7.906         | 7.144         | 7.126         | 5.858         | 7.859         | 8.299 | 7.552 |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

**Table 3–16. Ninety-Fifth Percentile Family Nonpension Financial Assets Relative to Average Earnings by Age and Birth Year**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |              |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+<br>All |
| 35  |               |               |               |               |               |               | 10.500        | 8.282         | 7.789         | 7.896         | 8.379        |
| 40  |               |               |               |               |               | 16.623        | 15.479        | 14.992        | 13.241        | 13.463        | 14.808       |
| 45  |               |               |               |               | 24.340        | 22.937        | 21.067        | 20.129        | 16.765        | 20.537        | 21.045       |
| 50  |               |               |               | 29.880        | 32.049        | 32.352        | 29.008        | 26.150        | 24.101        | 27.528        | 28.737       |
| 55  |               |               | 30.862        | 31.420        | 33.478        | 37.950        | 32.427        | 28.999        | 29.236        | 32.405        | 32.416       |
| 60  |               | 33.863        | 34.776        | 35.111        | 38.871        | 43.352        | 37.453        | 34.840        | 30.126        | 35.667        | 36.398       |
| 65  | 47.271        | 35.691        | 33.208        | 35.912        | 41.457        | 44.496        | 38.331        | 35.059        | 30.749        | 38.554        | 38.325       |
| 70  | 32.839        | 34.867        | 31.282        | 34.432        | 38.212        | 43.355        | 35.101        | 32.990        | 27.654        | 36.154        | 34.925       |
| 75  | 31.239        | 36.043        | 30.581        | 34.312        | 36.557        | 42.375        | 33.786        | 32.401        | 26.619        | 32.003        | 33.897       |
| 80  | 37.673        | 35.505        | 31.872        | 34.254        | 36.839        | 42.316        | 34.987        | 34.032        | 25.827        | 32.574        | 34.755       |
| 85  | 37.420        | 40.782        | 33.921        | 38.213        | 38.665        | 44.463        | 35.248        | 33.978        | 32.566        | 28.988        | 36.165       |
| 90  | 31.595        | 41.756        | 37.195        | 31.975        | 39.770        | 43.750        | 39.530        | 35.580        | 31.398        | 30.735        | 36.223       |

Source: Urban Institute tabulations of MINT5. Age and birth year are of the husband for married couples and the individual for singles.

to the pattern of median assets. Relative non-pension financial assets rise with age until about age 65 and then fall through age 75 as families spend from their taxable assets. Financial assets then rise again after age 75 as families shift assets from their tax deferred accounts to their taxable accounts and differential mortality leaves a larger share of population at older ages consisting of wealthier individuals. The relative dip in non-pension assets between ages 65 and 75 is smaller at the top of the distribution than at the middle and bottom of the distribution because the share of financial wealth in retirement accounts is smaller for high asset holders. This lower share of tax-deferred assets of the wealthier group largely reflects statutory caps that limit the amounts individuals can contribute to tax-deferred retirement accounts.

Family non-pension wealth is very unevenly distributed and MINT projects it to become less evenly distributed over time. Table 3–17 shows the distribution of non-pension assets relative to average wages at age 65 by birth year. About ten to fifteen percent of 65-year-olds have little or no non-pension assets. MINT projects this share to remain fairly constant over time. Relative median non-pension assets fall for 65-year-olds born after 1926. The largest decline in median non-pension assets occurred between the 1926-30 and 1936-40 cohorts. Relative median non-pension assets then rebounded slightly for 65-year-olds born in 1946-50, before falling for later cohorts. Some of the large decline between the 1926-30 and 1936-40 cohorts could be the result of individuals shifting taxable assets to tax deferred assets as 401k plans became available. MINT projects the ratio of non-pension wealth of the 95<sup>th</sup> to the 50<sup>th</sup> percentile at age 65 will rise between the 1926-30 and 1951-55 cohorts from 26.7 to 36.1, drop to 28.0 for heads born between 1961 and 1965, and then rise to 38.5 for heads born after 1975.

#### **IV. COMPARISON OF MINT5 TO SCF AND HRS**

Comparisons with the HRS and Survey of Consumer Finance (SCF) reveal that the updated MINT projections do not capture the dramatic increase in home equity that occurred after 1998.

There are a number of factors leading to this result:

- Starting home ownership and home equity on the 1996 SIPP panel are lower than home ownership and home equity in 1996 in both the SCF and the HRS. While MINT adjusts the starting retirement account and financial assets on the 1996 SIPP to align with the SCF, no adjustments were done for home ownership or home equity.

The updated HRS equations only affect home equity from age 50 to retirement. These projections take as the starting value home equity at age 49, as projected using the PSID equations. These PSID equations were estimated using data only through 1994. They have not been updated to reflect the increase in home values between 1995 and 2004.



Table 3–17. Distribution of Family Nonpension Financial Assets Relative to Average Earnings at Age 65 by Birth Year

|                 | Birth Year    |               |               |               |               |               |               |               |               |               |        |        |
|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|--------|
|                 | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976+  | All    |
| 5th Percentile  | -0.019        | -0.020        | -0.019        | -0.018        | -0.016        | -0.010        | -0.007        | 0.000         | 0.000         | -0.005        | -0.006 | -0.011 |
| 10th Percentile | 0.000         | 0.000         | -0.001        | 0.000         | 0.000         | 0.000         | 0.000         | 0.016         | 0.000         | 0.000         | 0.000  | 0.001  |
| 20th Percentile | 0.079         | 0.074         | 0.049         | 0.050         | 0.060         | 0.075         | 0.114         | 0.158         | 0.103         | 0.081         | 0.072  | 0.083  |
| 30th Percentile | 0.346         | 0.295         | 0.233         | 0.237         | 0.307         | 0.342         | 0.357         | 0.400         | 0.322         | 0.337         | 0.294  | 0.315  |
| 40th Percentile | 0.831         | 0.711         | 0.530         | 0.592         | 0.705         | 0.673         | 0.715         | 0.726         | 0.621         | 0.666         | 0.620  | 0.672  |
| 50th Percentile | 1.768         | 1.456         | 1.116         | 1.137         | 1.355         | 1.232         | 1.234         | 1.252         | 1.089         | 1.175         | 1.062  | 1.262  |
| 60th Percentile | 3.244         | 2.724         | 2.222         | 2.212         | 2.362         | 2.098         | 2.129         | 2.091         | 1.824         | 1.928         | 1.796  | 2.239  |
| 70th Percentile | 5.290         | 4.716         | 3.943         | 4.079         | 4.213         | 3.826         | 3.652         | 3.543         | 3.188         | 3.577         | 3.209  | 3.930  |
| 80th Percentile | 9.984         | 8.417         | 7.401         | 7.831         | 8.235         | 7.401         | 7.160         | 6.641         | 5.889         | 6.228         | 6.272  | 7.405  |
| 90th Percentile | 19.019        | 17.997        | 16.092        | 18.640        | 20.791        | 19.378        | 17.871        | 16.281        | 15.485        | 16.578        | 18.134 | 17.842 |
| 95th Percentile | 47.271        | 35.691        | 33.208        | 35.912        | 41.457        | 44.496        | 38.331        | 35.059        | 30.749        | 38.554        | 40.850 | 38.325 |
| 98th Percentile | 81.815        | 77.832        | 80.595        | 99.107        | 112.067       | 112.051       | 107.463       | 81.384        | 72.344        | 91.658        | 97.277 | 92.145 |
| Mean            | 8.805         | 8.587         | 7.639         | 10.312        | 12.560        | 13.919        | 12.901        | 10.259        | 13.053        | 9.658         | 11.023 | 10.792 |
| 95th/50th       | 26.74         | 24.51         | 29.76         | 31.58         | 30.60         | 36.12         | 31.06         | 28.00         | 28.24         | 32.81         | 38.47  | 30.37  |
| 95th/mean       | 5.37          | 4.16          | 4.35          | 3.48          | 3.30          | 3.20          | 2.97          | 3.42          | 2.36          | 3.99          | 3.71   | 3.55   |

Source: Urban Institute tabulations of MINT5.

Source: Urban Institute tabulations of MINT5.

- MINT maintains the real value of home equity after retirement. It does not allow for increasing home equity after retirement that could occur through additional mortgage payments or market value increases. Comparisons with the HRS show that this is not a good assumption. Both the HRS and SCF show that home equity did increase after the average retirement age.

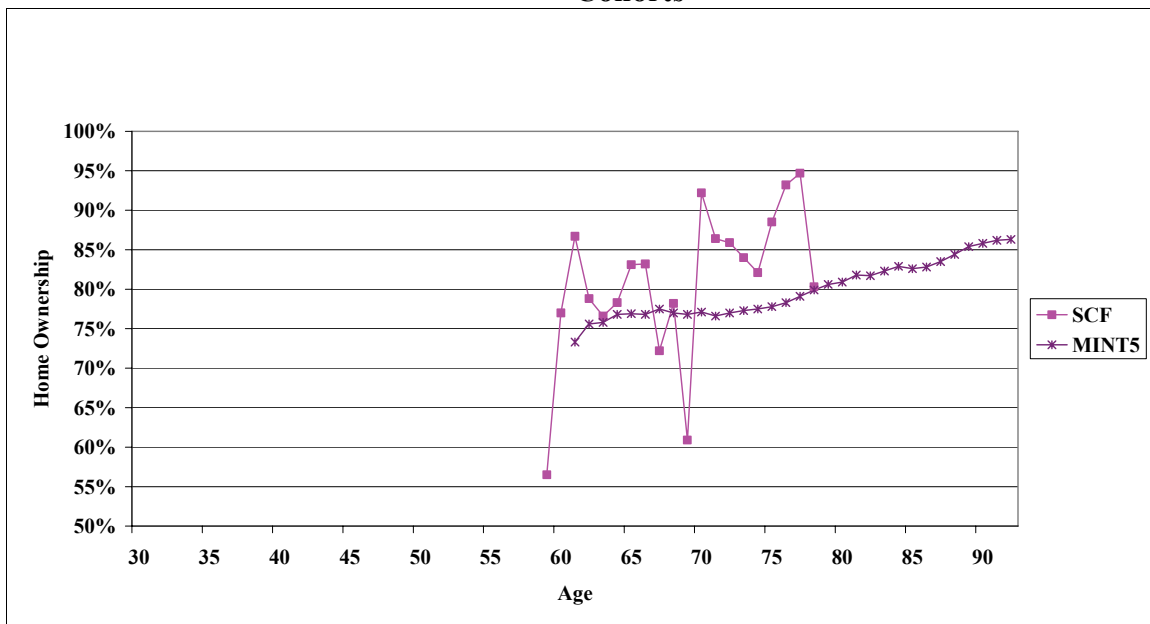
### 1. Home Ownership

Figures 3–3 to 3–11 show family home ownership rates by age and cohort calculated from the SCF, HRS, and MINT5. The MINT5 projections include the 1990-1993 and 1996 SIPP panels and imputed immigrants. The SCF tabulations include the 1992, 1995, 1998, 2001, and 2004 panels. Despite pooling SCF panels, small sample size causes the SCF distributions to be very noisy by single year of age. What is labeled as HRS in these figures includes HRS respondents born between 1931 and 1941 for seven waves (1992 – 2004) plus war baby respondents born between 1942 and 1947 for four waves (1998-2004). All figures are based on the age of the husband in married couples and the age of the respondent for unmarried individuals.

MINT home ownership rates closely track historic rates from the SCF and the HRS. MINT home ownership rates are slightly lower than SCF rates at younger ages. The SCF samples households, while the SIPP samples individuals. Couples are combined to generate family-level data in MINT. Because younger individuals are more likely to co-reside compared to older individuals, the SCF misses home ownership status of non-homeowning, co-residing individuals.

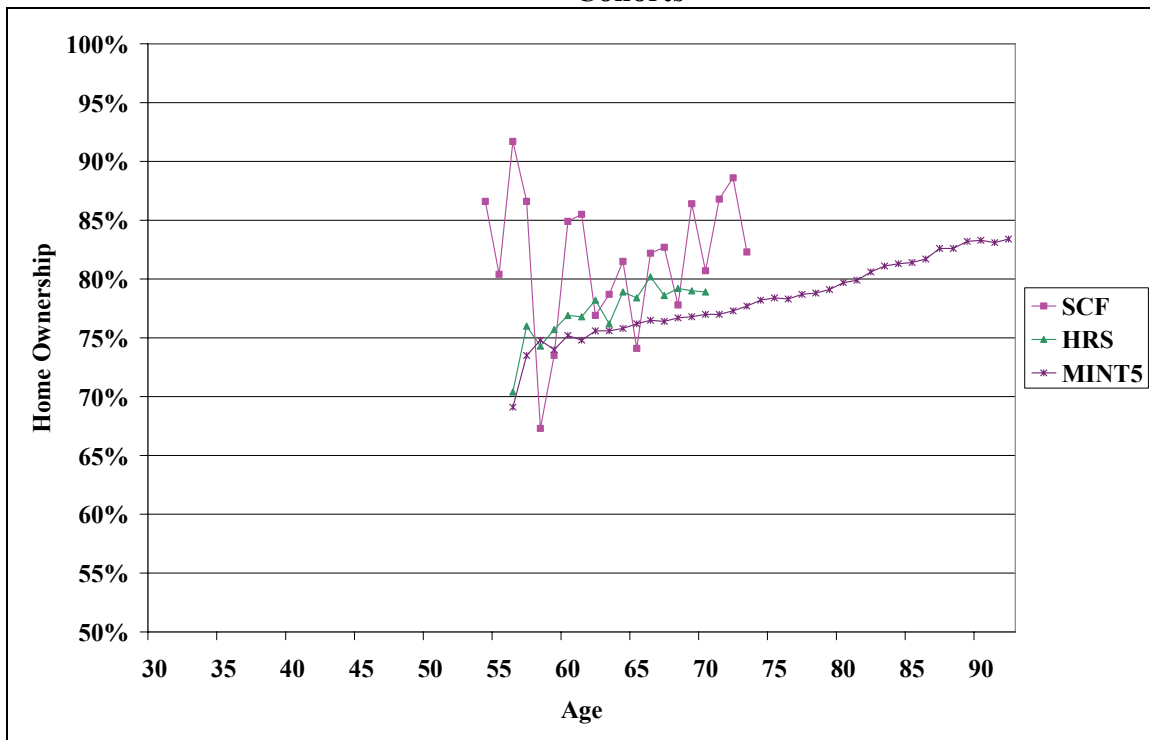
Some of the higher home ownership rates on SCF are a natural result of the SCF sample design compared to MINT. But some of the higher home ownership rates on the SCF are due to lower starting home ownership rates on the 1996 SIPP panel than in the 1990-1993 SIPP panels. Figure 3–12 shows home ownership rates for the family heads born between 1951 and 1955 for the SCF, 1990-1993 SIPP panels, and the 1996 SIPP panel. The left side of the line segment generally reflects SIPP reported home ownership values. The 1990 SIPP panel begins with home ownership in 1991 (from topical module 4). The 1996 panel begins with home ownership in 1996 (topical module 3). While the age slope of the 1990-1993 panels is virtually identical to the age slope for the 1996 panel, the 1996 panel starts at a lower value. At every age, the 1996 SIPP panel generates lower home ownership compared with both the 1990-1993 panels and the SCF. The lower ownership starting values for the 1996 SIPP panels compared to the 1990-1993 SIPP panels exists in all MINT cohorts.

**Figure 3–3. Family Home Ownership by Age and Data Source: 1926-1930 Cohorts**



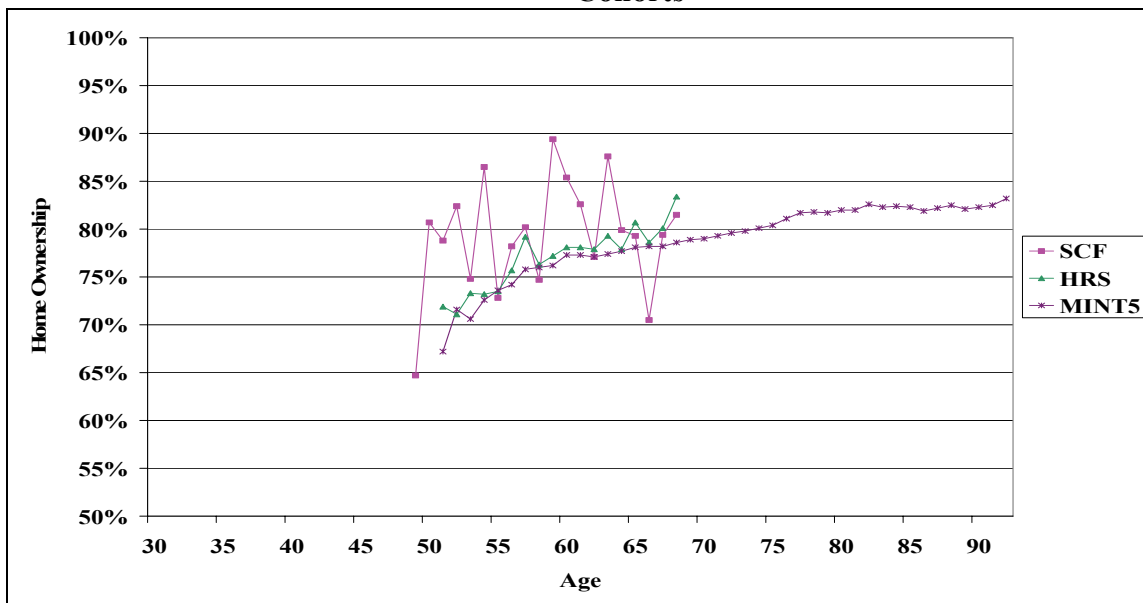
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–4. Family Home Ownership by Age and Data Source: 1931-1935 Cohorts**



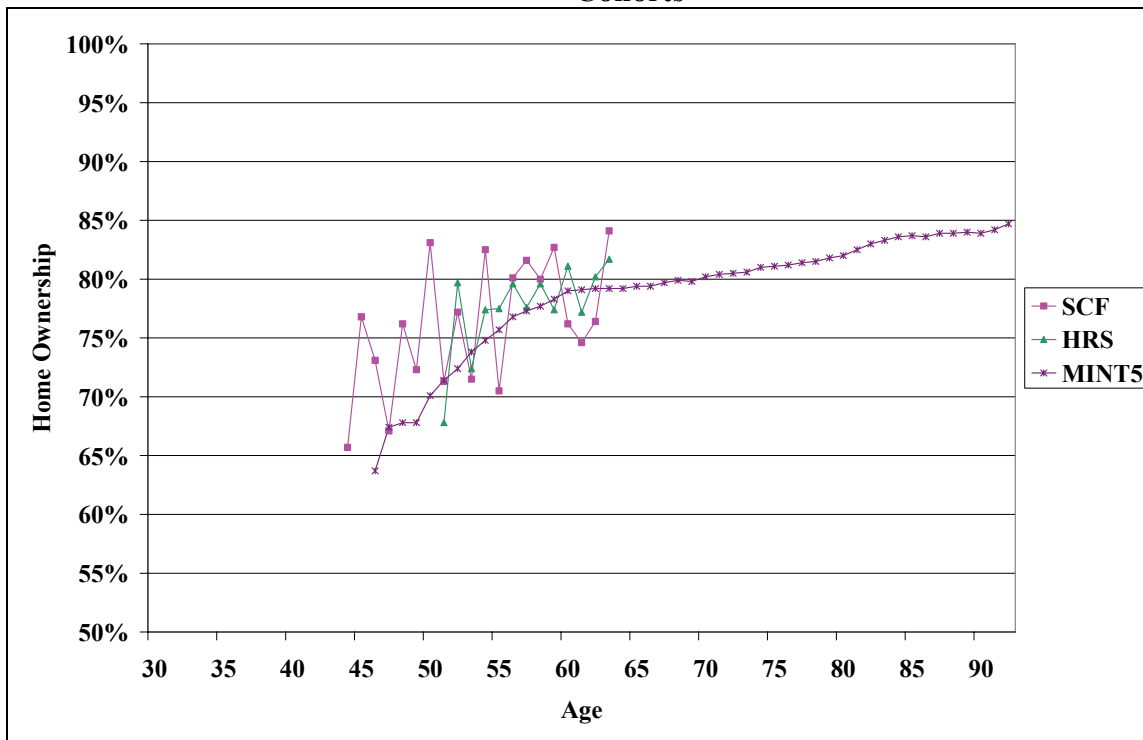
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 3–5. Family Home Ownership by Age and Data Source: 1936-1940 Cohorts**



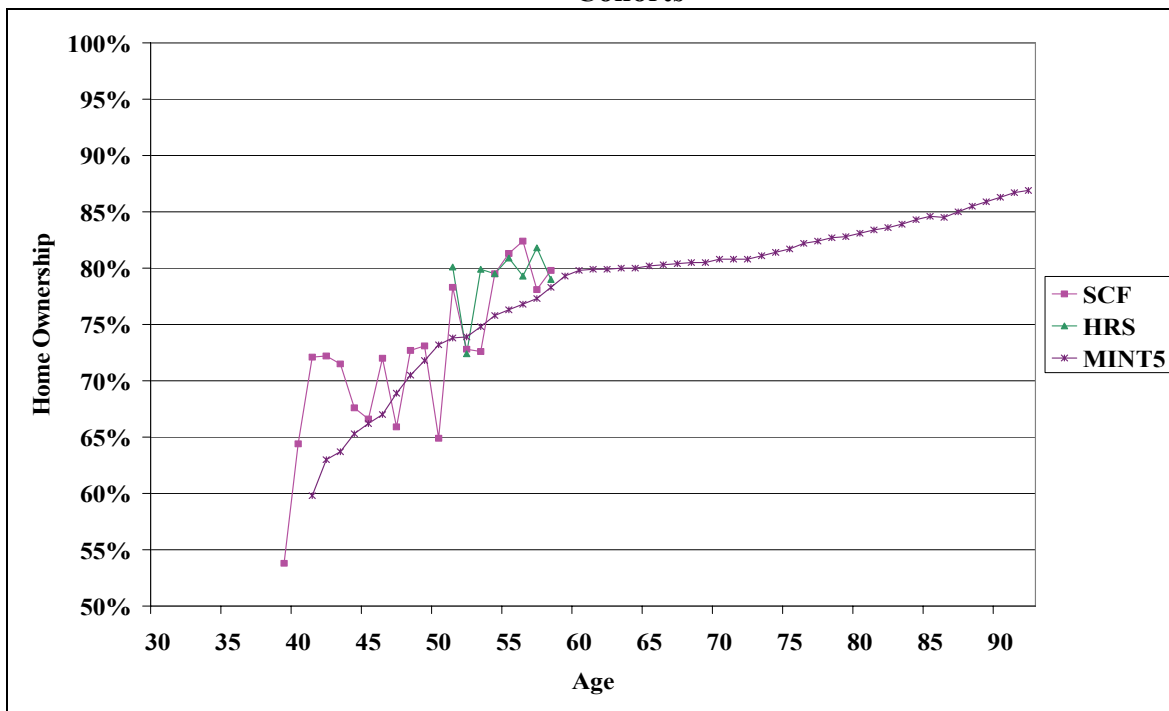
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 3–6. Family Home Ownership by Age and Data Source: 1941-1945 Cohorts**



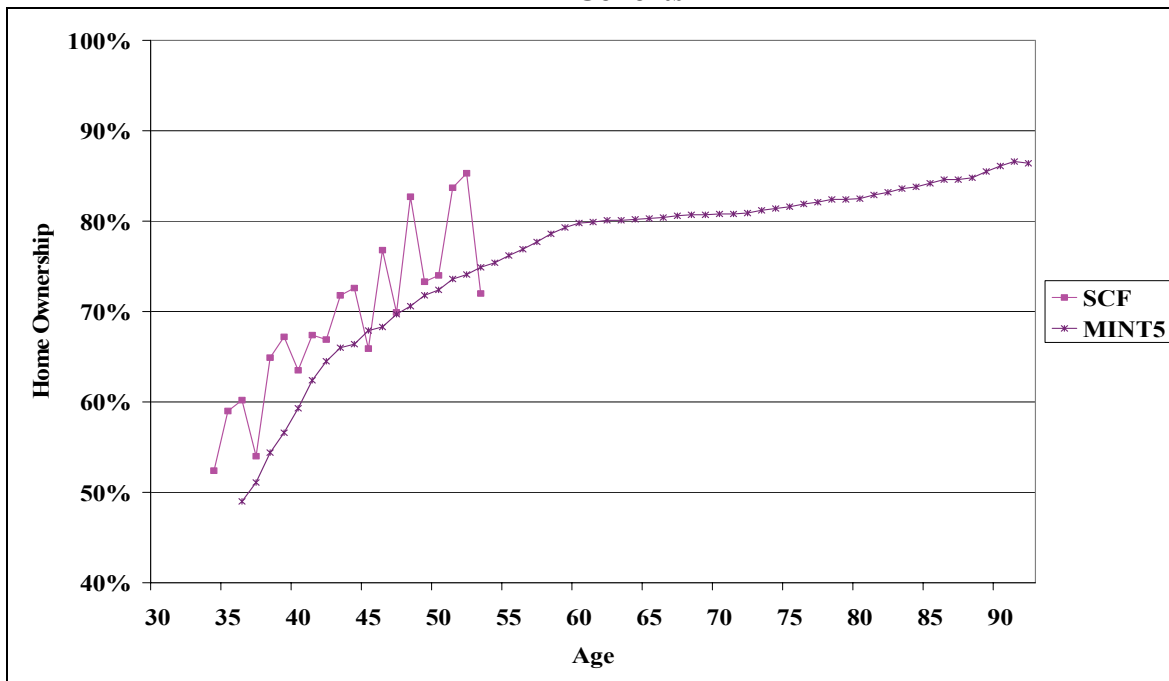
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 3–7. Family Home Ownership by Age and Data Source: 1946-1950 Cohorts**



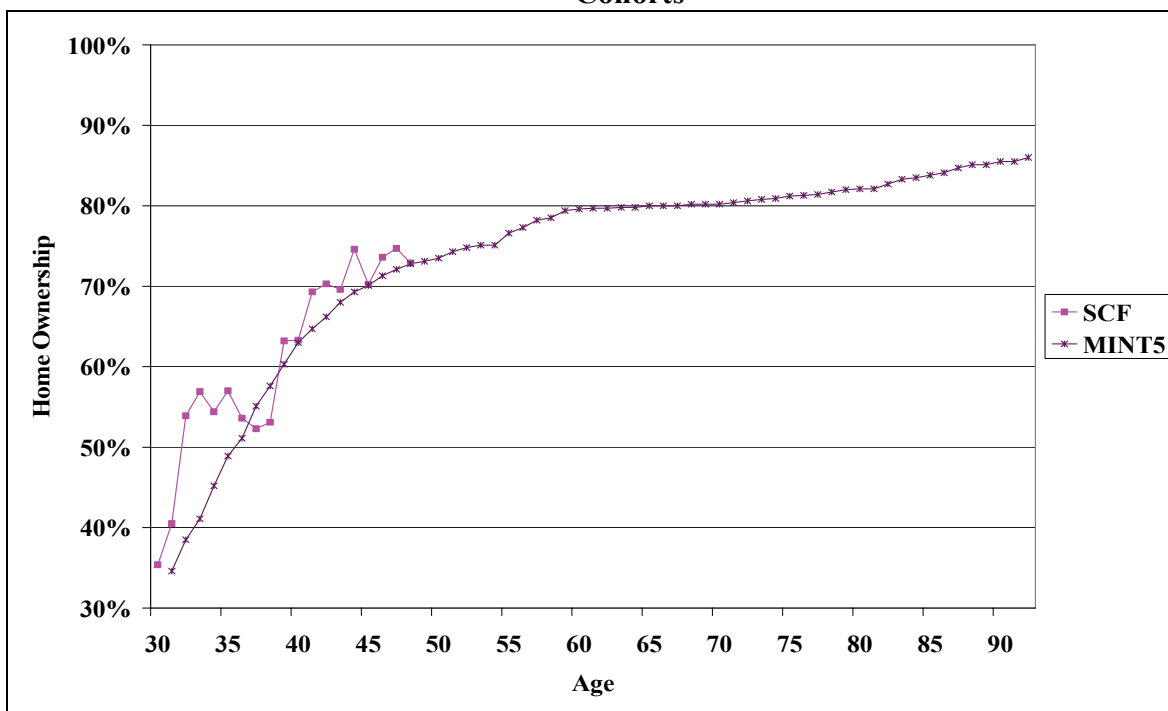
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 3–8. Family Home Ownership by Age and Data Source: 1951-1955 Cohorts**



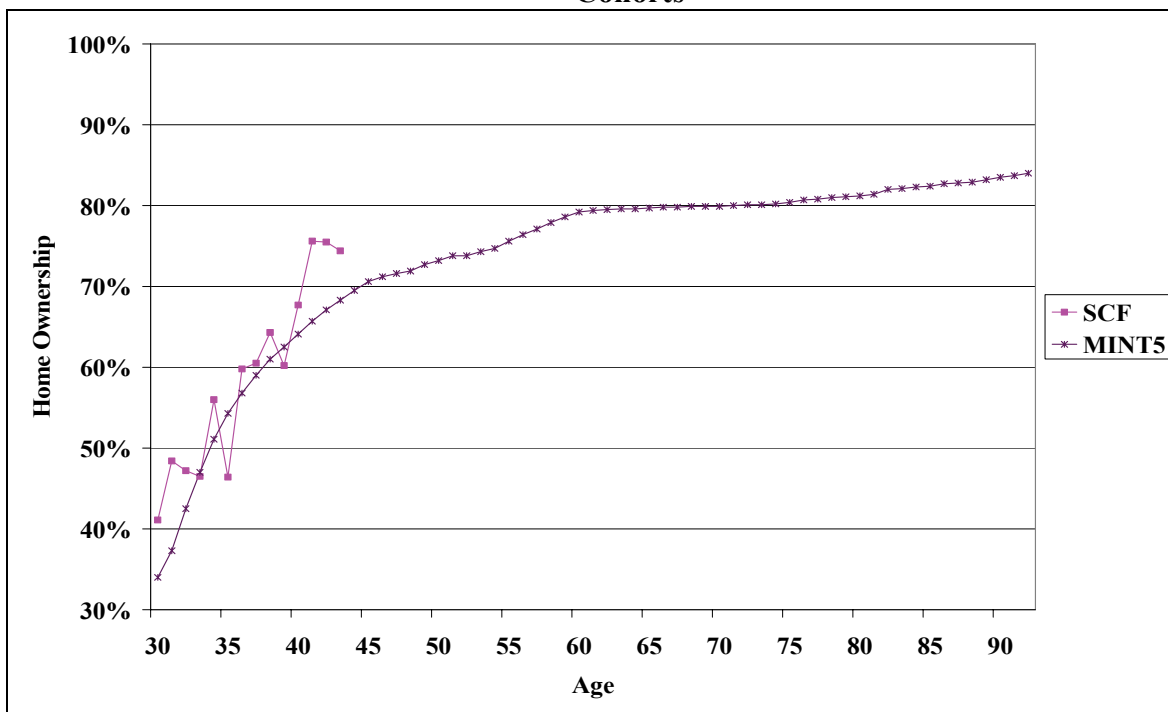
Source: Urban Institute tabulations of MINT5 and 1992–2004 SCF.

**Figure 3–9. Family Home Ownership by Age and Data Source: 1956-1960 Cohorts**



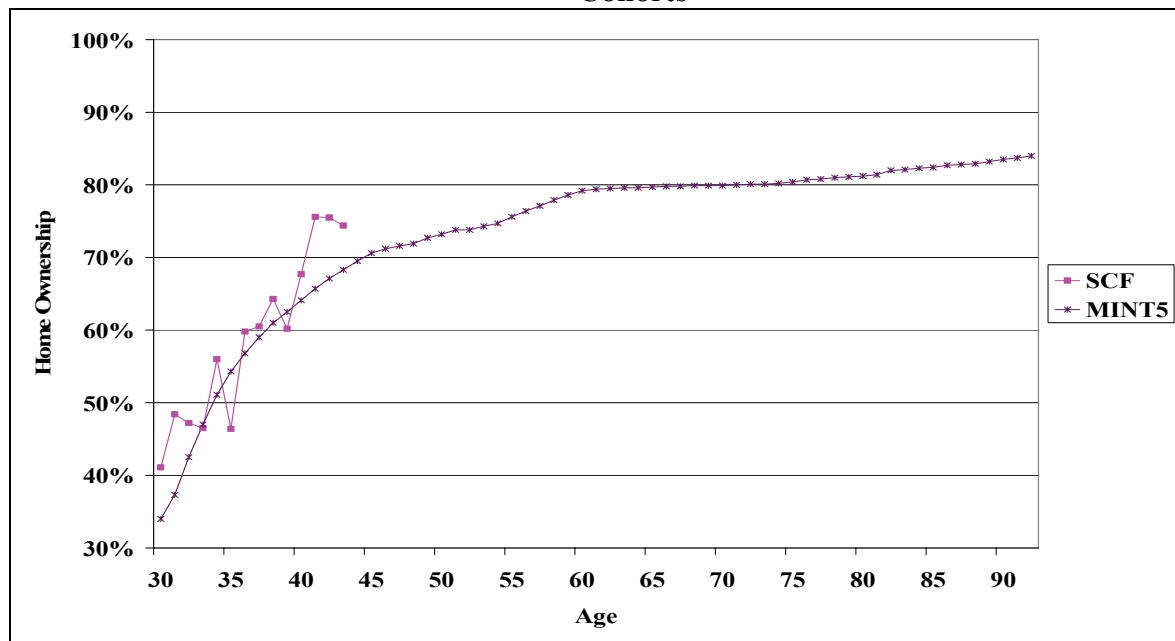
Source: Urban Institute tabulations of MINT5 and 1992–2004 SCF.

**Figure 3–10. Family Home Ownership by Age and Data Source: 1961-1965 Cohorts**



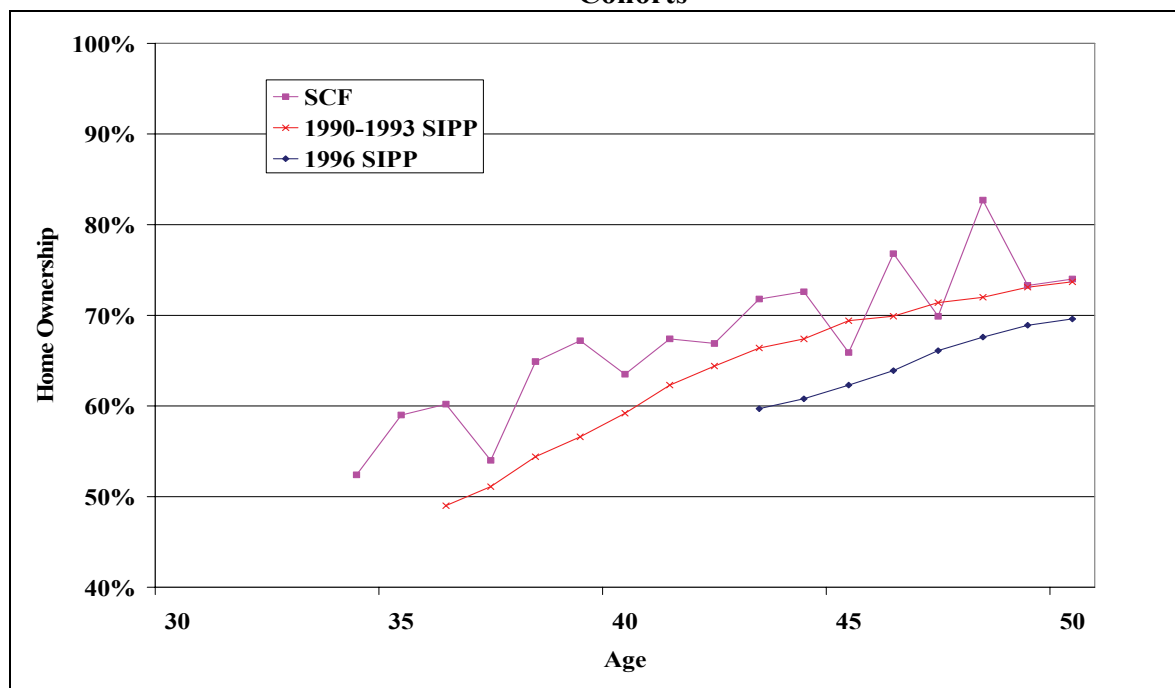
Source: Urban Institute tabulations of MINT5 and 1992–2004 SCF.

**Figure 3–11. Family Home Ownership by Age and Data Source: 1966-1970 Cohorts**



Source: Urban Institute tabulations of MINT5 and 1992–2004 SCF.

**Figure 3–12. Family Home Ownership by Age and Data Source 1951-1955 Cohorts**



Source: Urban Institute tabulations of MINT5 separated by SIPP panel and 1992–2004 SCF.

## 2. Home Equity

Figures 3–13 to 3–21 show the 70<sup>th</sup> percentile value of family home equity divided by the average wage by age and cohort calculated from the SCF, HRS, and MINT5. MINT preserves the real value of home equity after retirement (generally age 62). Beginning around age 62, MINT no longer mirrors the age slope observed in the HRS. The assumption that real home equity remains constant after retirement causes MINT to under predict home equity at older ages.

For family heads born between 1951 and 1955, initial 70<sup>th</sup> percentile home equity on the SIPP is about 40 percent lower than on the SCF. We have done no home equity alignment to the starting SIPP home values. The projected age slope of home equity in MINT closely matches the age slope in the SCF, but the MINT starting value is too low (see Figure 3–22).

For family heads born between 1956 and 1960, initial 70<sup>th</sup> percentile home equity on the SIPP is about 60 percent too low compared to the SCF. The projected age slope of home equity in MINT closely matches the age slope of the SCF through age 41 (see Figure 3–23). The age slope after age 41, however, steeply rises on the SCF, reflecting the rapid growth in home values that occurred between 1998 and 2004 (see Figure 3–24). Home equity between ages 30 and 50 was estimated on the PSID from 1972 to 1994. The age slopes were estimated over a period with lower growth rates by age compared to historic values that occurred between 1998 and 2004. The updated HRS home equity equations have no effect on the projections before age 50.

Home equity for family heads born after 1960 in MINT have the same problems as family heads born between 1956 and 1960: initial home equity from the SIPP is too low compared to the SCF, and the projected age slope does not capture the rapid rise in home equity between 1998 and 2004. This report shows only the 70<sup>th</sup> percentile home equity, we see very similar patterns at other levels of the home equity distribution.

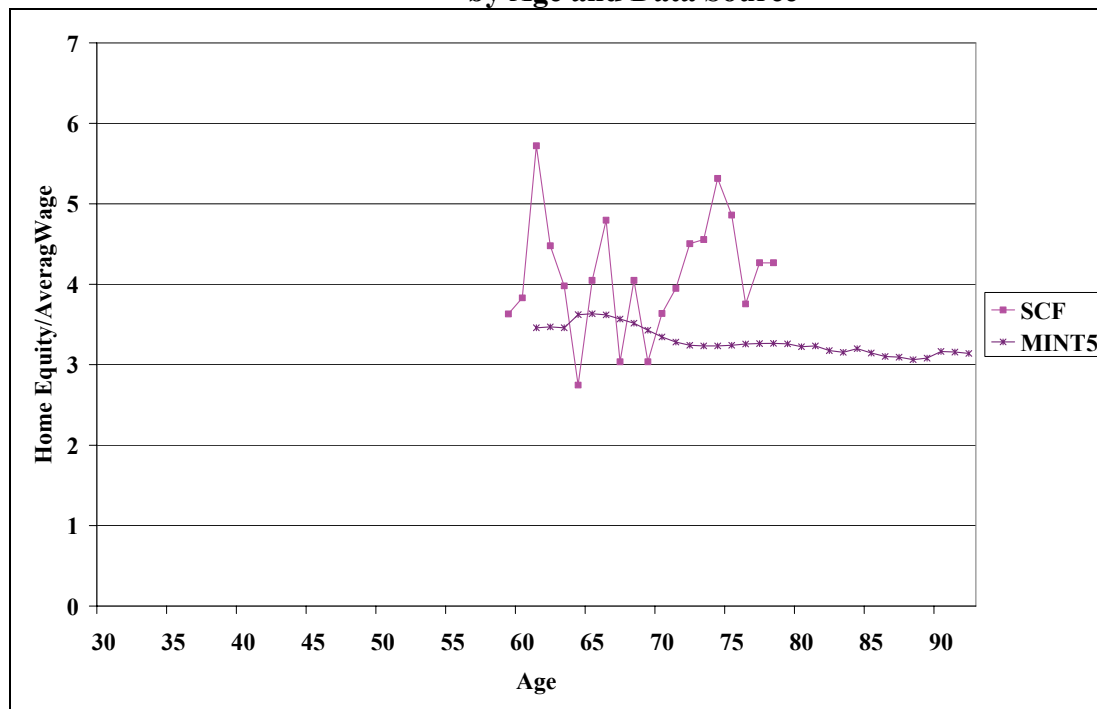
The home equity projections in MINT could be improved by the following adjustments:

- Aligning the starting SIPP values. The alignment issue is larger for the 1996 SIPP panel than for the 1990-1993 SIPP panels, but all panels have lower home equity compared to the SCF.
- Re-estimating the PSID home equity equation for ages 30 to 50 including more recent data;
- Modeling home equity after retirement.

These recommendations, however, raise a more theoretical question. If the rapid rise in home equity between 1998 and 2004 represents a blip in ultimate home equity accumulation, then we may not want to re-estimate the age slope. Doing so would perpetuate the rapid rise in home equity for future cohorts. If we believe that the rapid rise reflects a period effect, rather than a permanent change, it may be better to hit historic home equity by adding period effects in the model or through alignment.

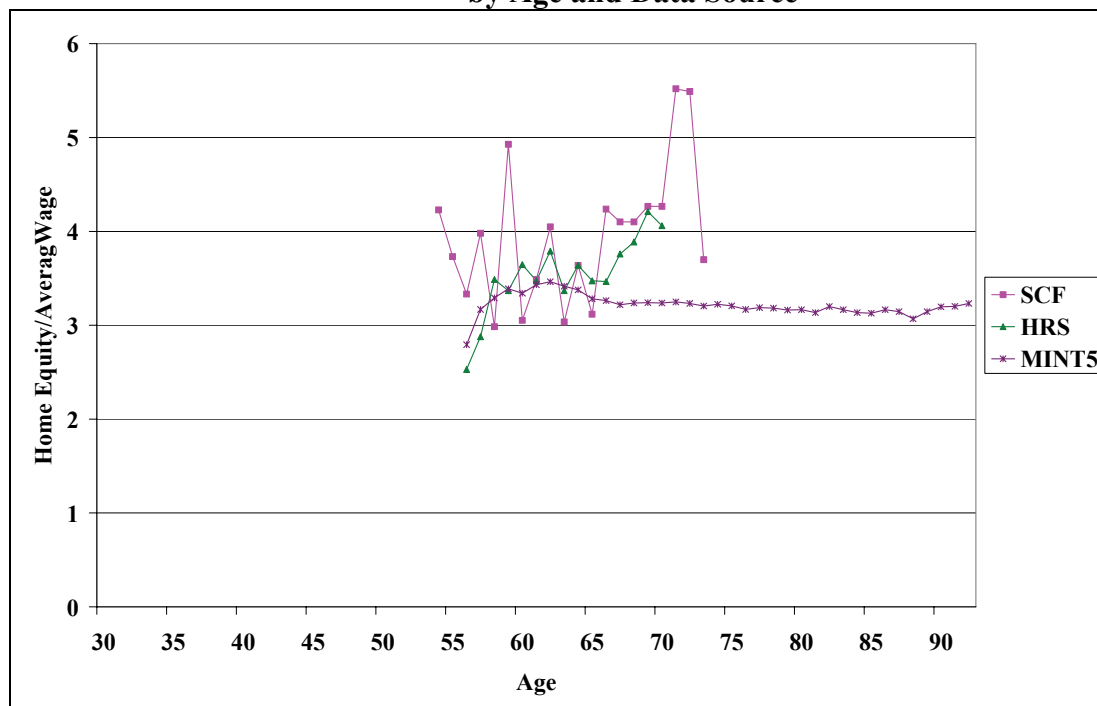


**Figure 3–13. 70th Percentile Home Equity/Average Wage 1926-1930 Cohorts  
by Age and Data Source**



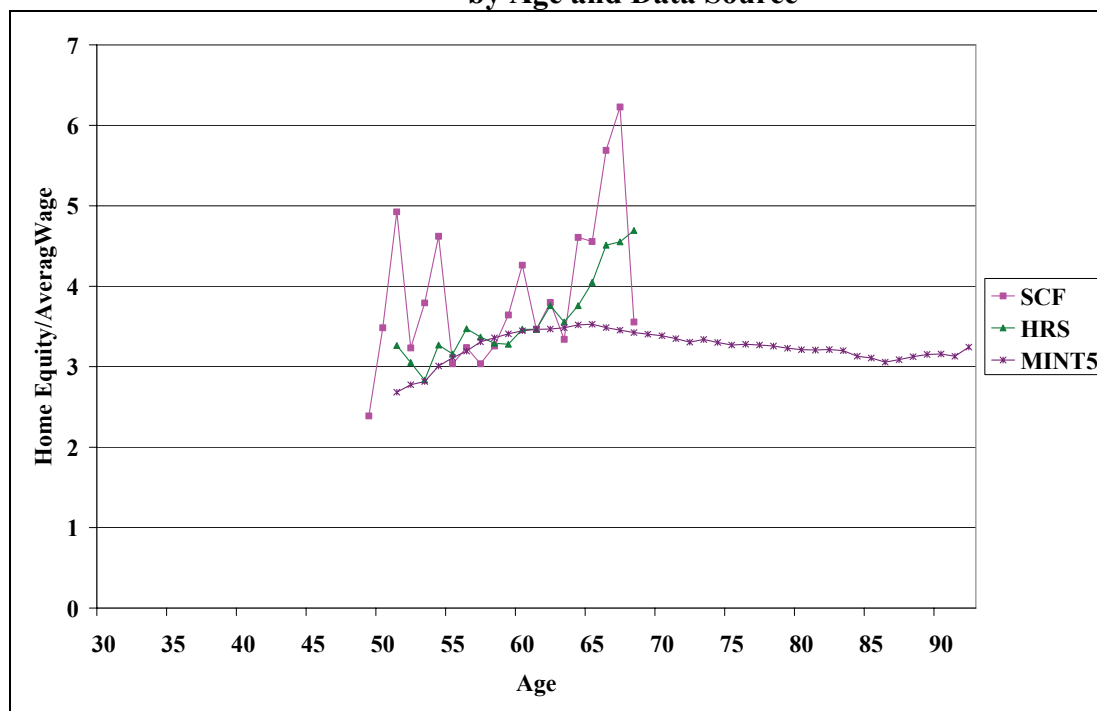
Source: Urban Institute tabulations of MINT5 separated by SIPP panel and 1992-2004 SCF.

**Figure 3–14. 70th Percentile Home Equity/Average Wage 1931-1935 Cohorts  
by Age and Data Source**



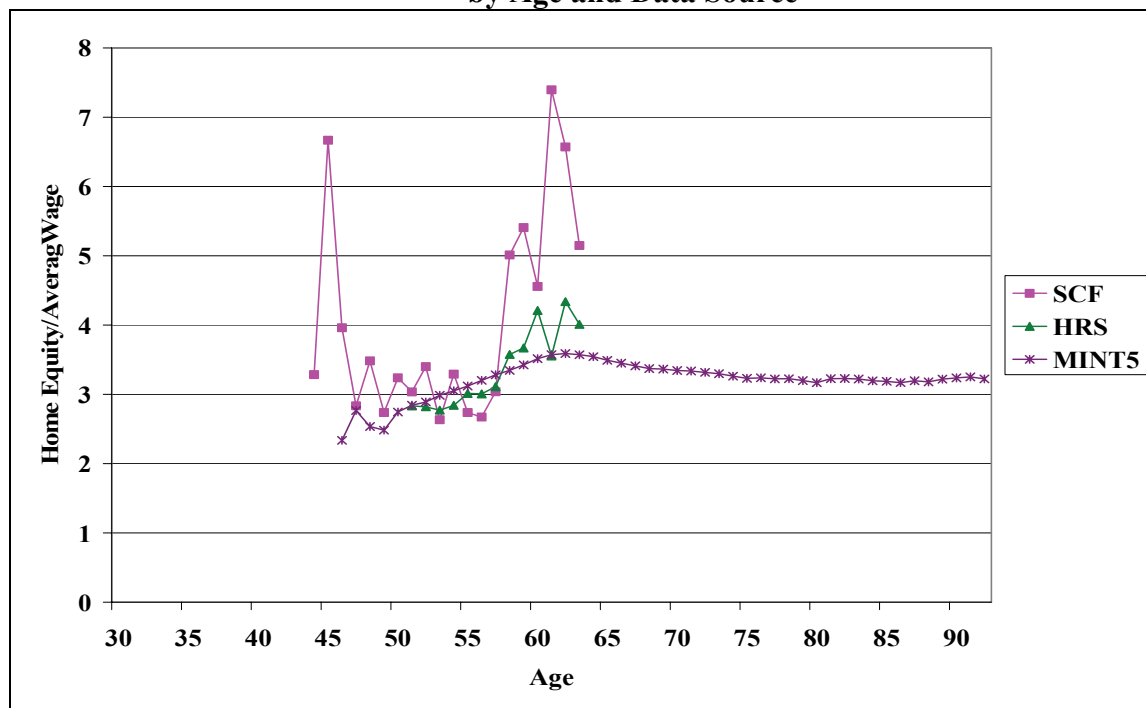
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–15. 70th Percentile Home Equity/Average Wage 1936-1940 Cohorts  
by Age and Data Source**



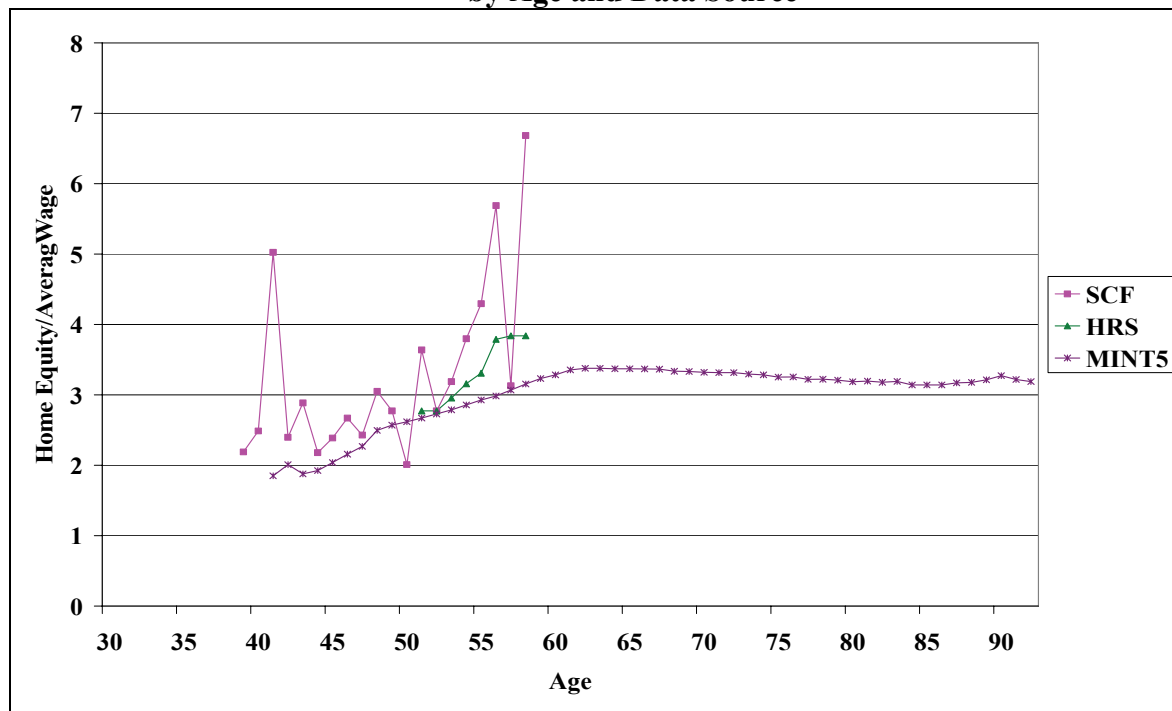
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–16. 70th Percentile Home Equity/Average Wage 1941-1945 Cohorts  
by Age and Data Source**



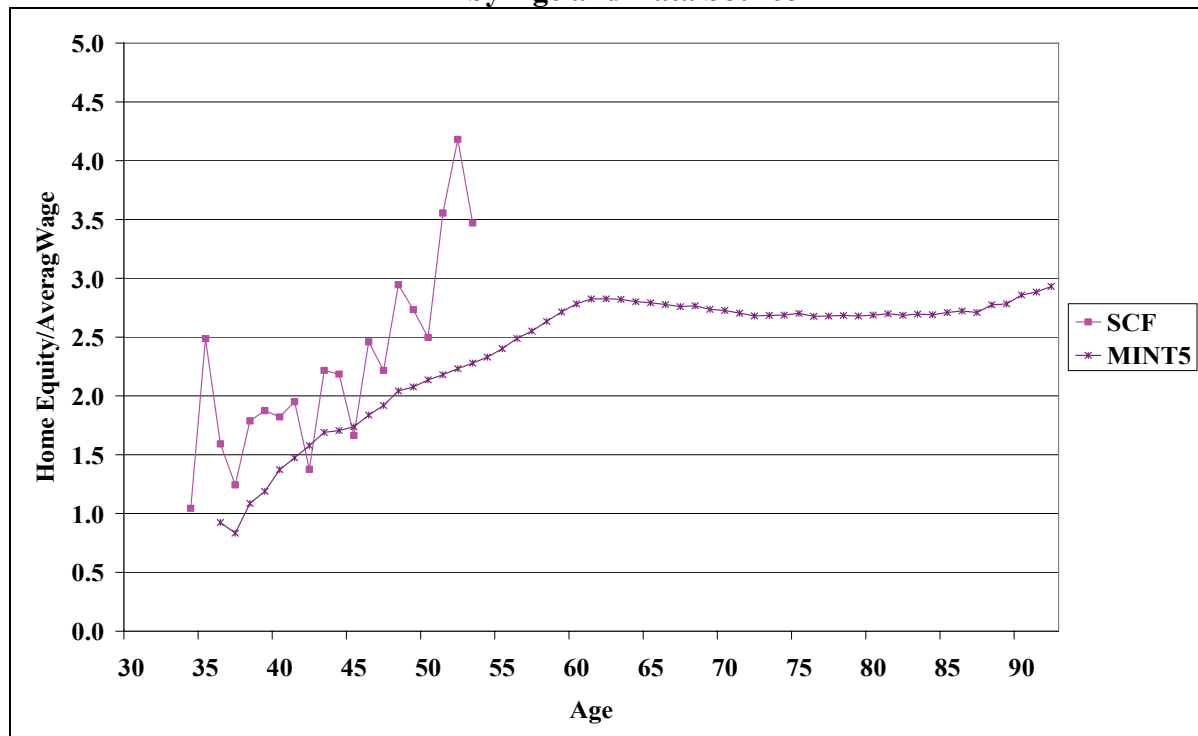
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–17. 70th Percentile Home Equity/Average Wage 1946-1950 Cohorts  
by Age and Data Source**



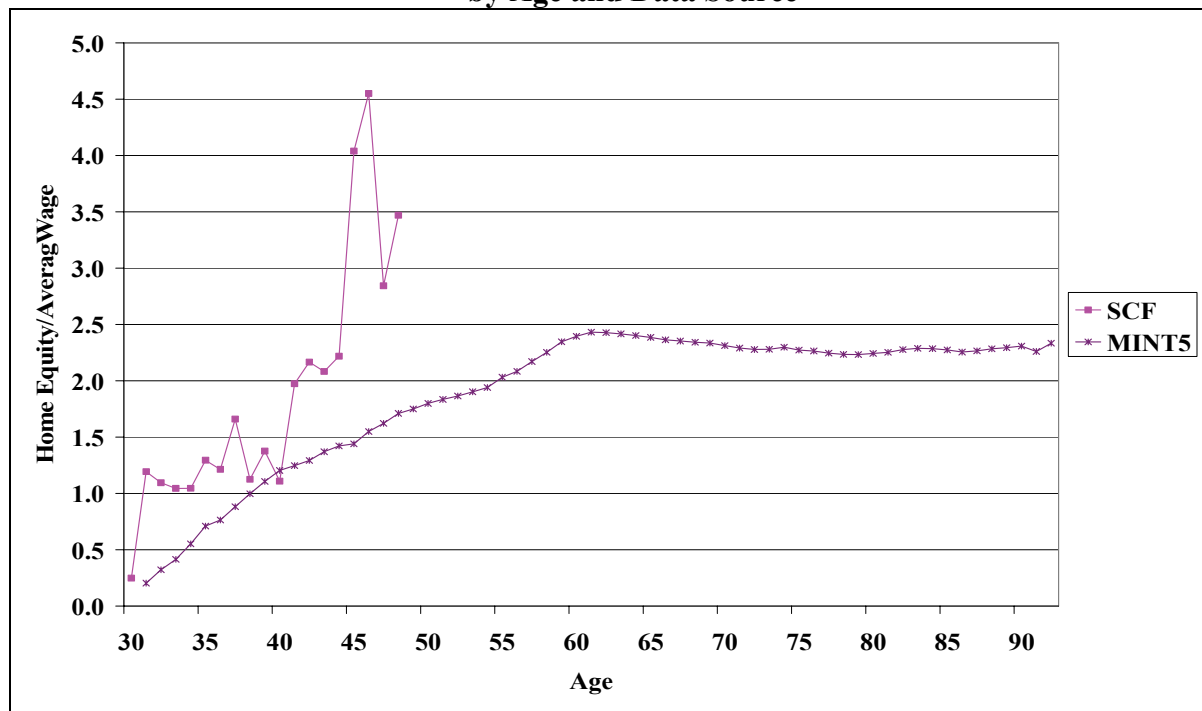
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–18. 70th Percentile Home Equity/Average Wage 1951-1955 Cohorts  
by Age and Data Source**



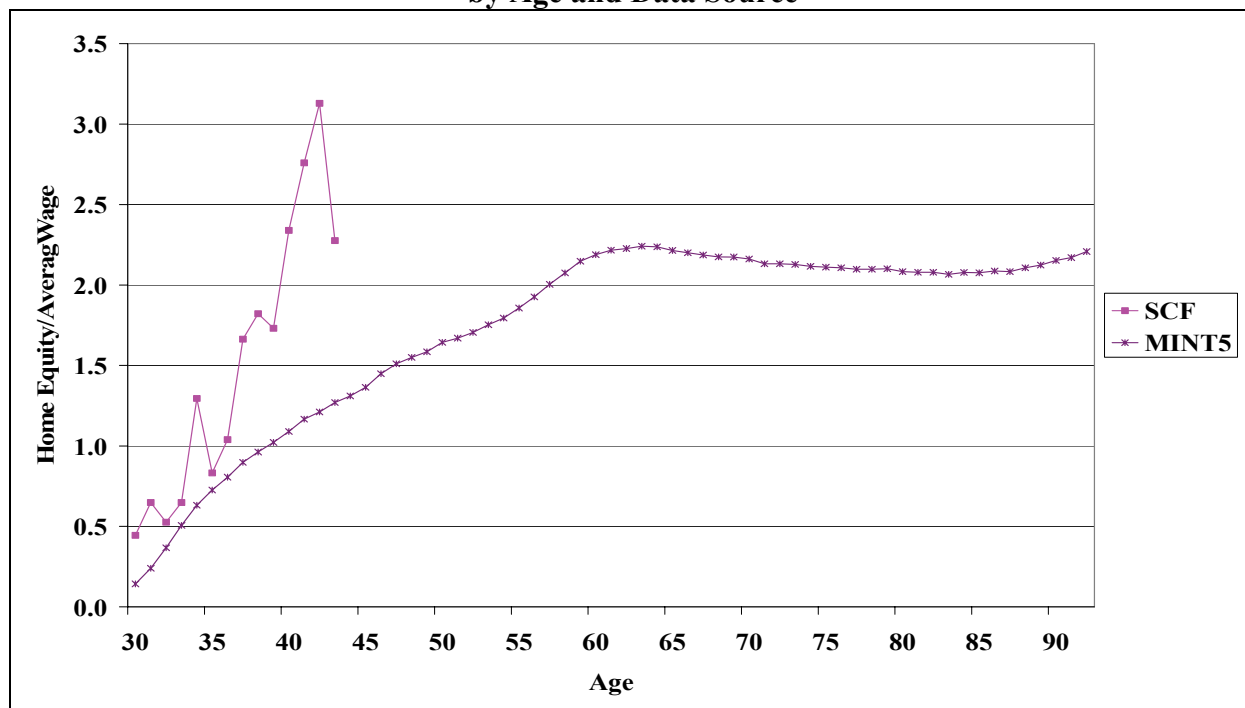
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–19. 70th Percentile Home Equity/Average Wage 1956-1960 Cohorts  
by Age and Data Source**



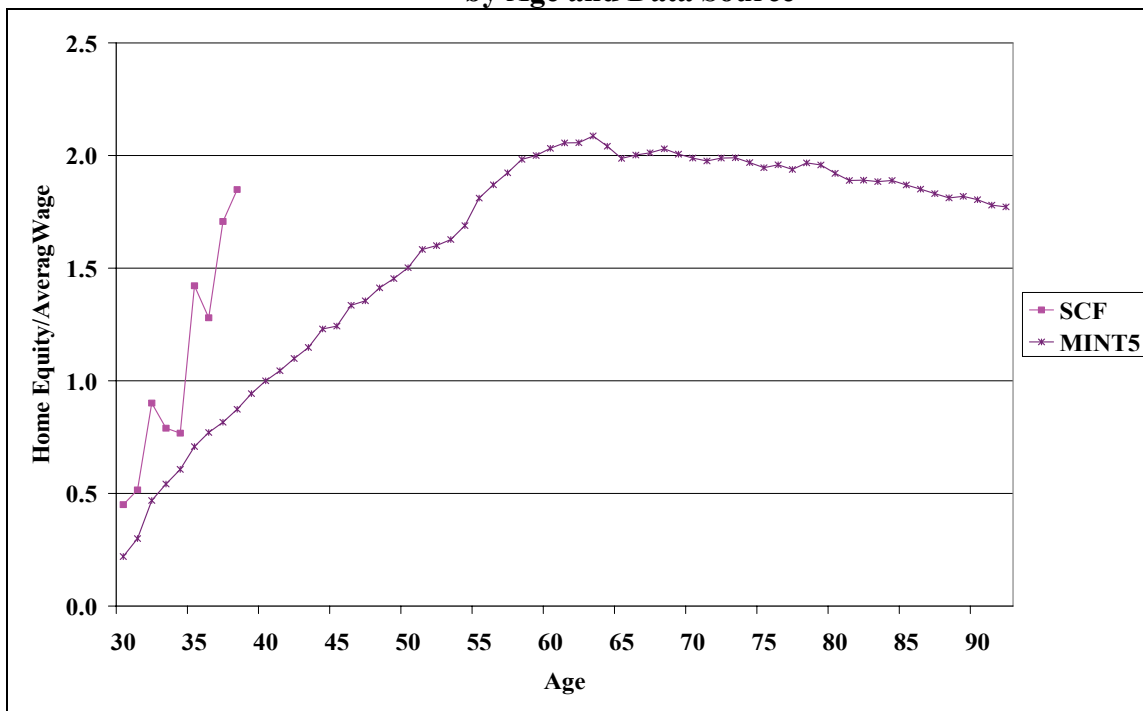
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–20. 70th Percentile Home Equity/Average Wage 1961-1965 Cohorts  
by Age and Data Source**



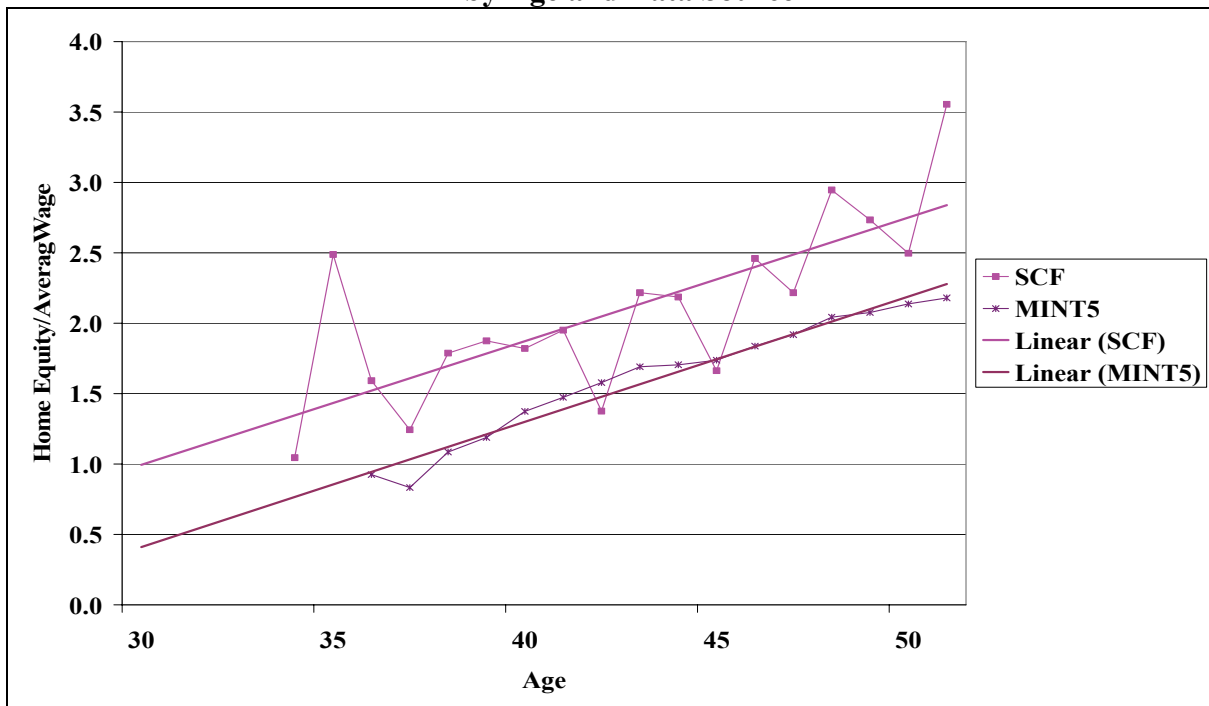
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–21. 70th Percentile Home Equity/Average Wage 1966-1970 Cohorts  
by Age and Data Source**



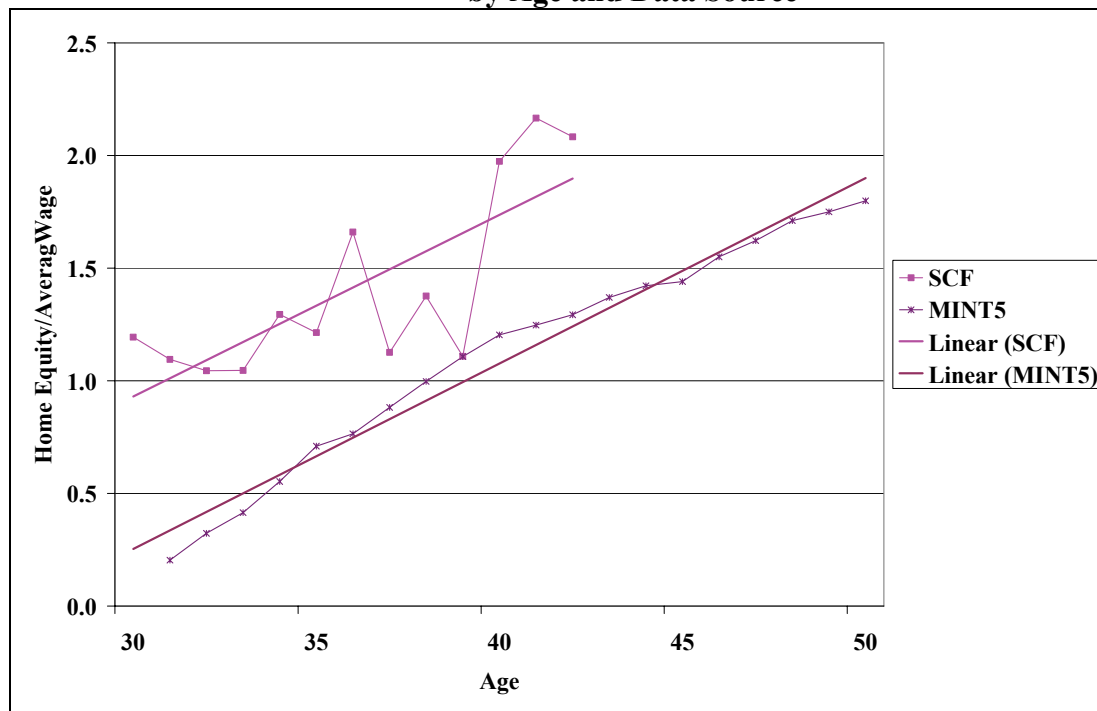
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–22. 70th Percentile Home Equity/Average Wage 1951-1955 Cohorts  
by Age and Data Source**



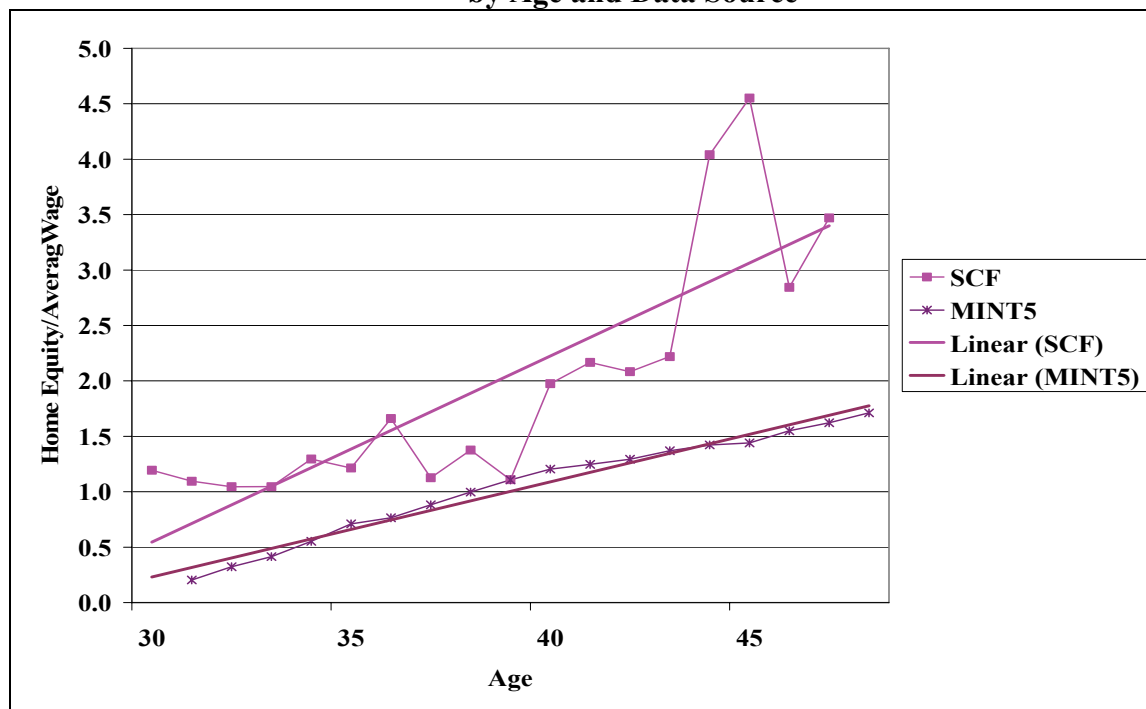
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–23. 70th Percentile Home Equity/Average Wage 1956-1960 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–24. 70th Percentile Home Equity/Average Wage 1956-1960 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

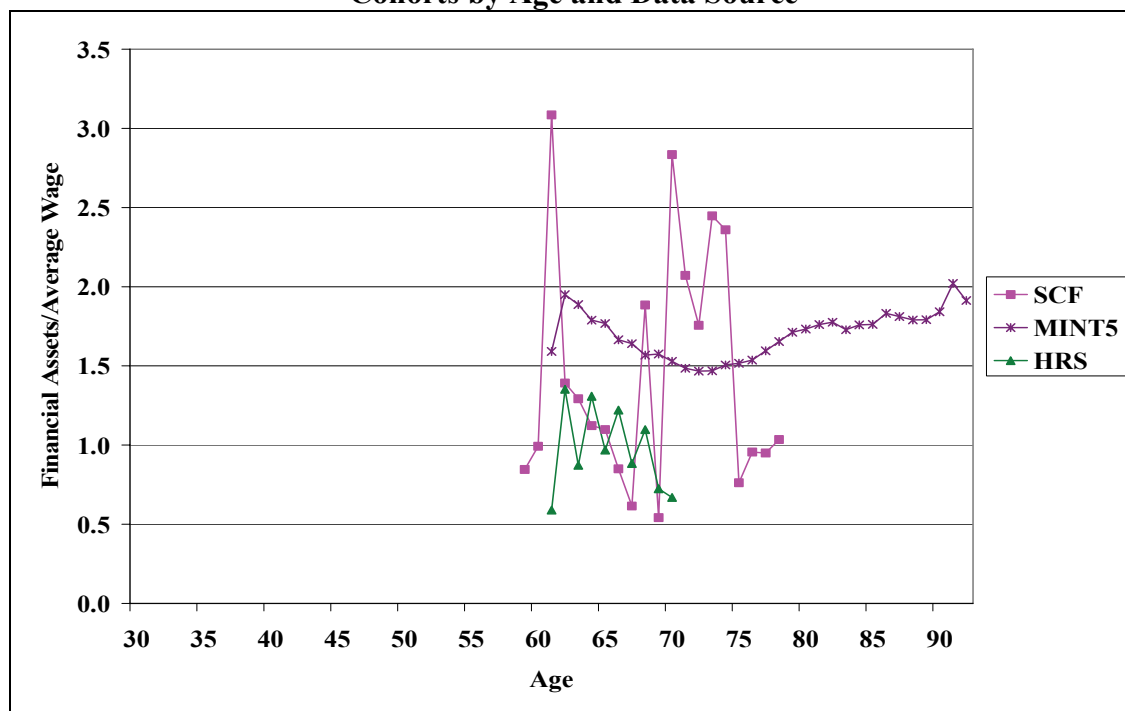
### 3. Non-Pension Financial Assets

Figures 3–25 to 3–32 compare the MINT5 projected median family nonpension asset relative to the average wage by age and cohort with the SCF and HRS data. Generally, the MINT5 projected median assets align closely with the SCF median assets by age for all of the cohort groups. MINT5 does align the starting SIPP assets nonpension assets to the SCF by age and year (see Smith *et. al.* 2005). Nonpension assets are much more variable compared to housing assets and the medians are quite noisy on the SCF due to small sample sizes, but the MINT projections remain within the bounds of the measured assets on the SCF. Interestingly, median nonpension assets on the HRS are notably lower than the SCF. The SCF and MINT both show rising relative median nonpension assets from age 50 to age 60, but the HRS finds that it falls. These figures also show the shifting cohort pattern of the post-retirement spend-down due to the differential spending of taxable and tax deferred assets. The dip is much more pronounced for families in later cohorts as they have more retirement account assets compared to earlier cohorts.

Figures 3–33 to 3–40 compare the MINT5 projected 80<sup>th</sup> percentile family nonpension asset relative to the average wage by age and cohort with the SCF and HRS data. Generally, the MINT5 projected 80<sup>th</sup> percentile assets align closely with the SCF median assets by age for all of the cohort groups. As with median assets, 80<sup>th</sup> percentile non-pension assets on the HRS are lower than the SCF. The MINT projections rise from age 50 to 65 and then fall though about age 75. The data are noisy enough on the SCF, that it is difficult to see any pronounced trend between ages 50 and 75. The MINT projections remain similar to the SCF values. The HRS data does increase slightly between ages 50 and 60 for family heads born between 1941 and 1945. The slope is not quite as steep as the MINT5 slope, but the trends generally agree. MINT5 projected relative non-pension assets closely align to the general trends and levels tabulated from the SCF.

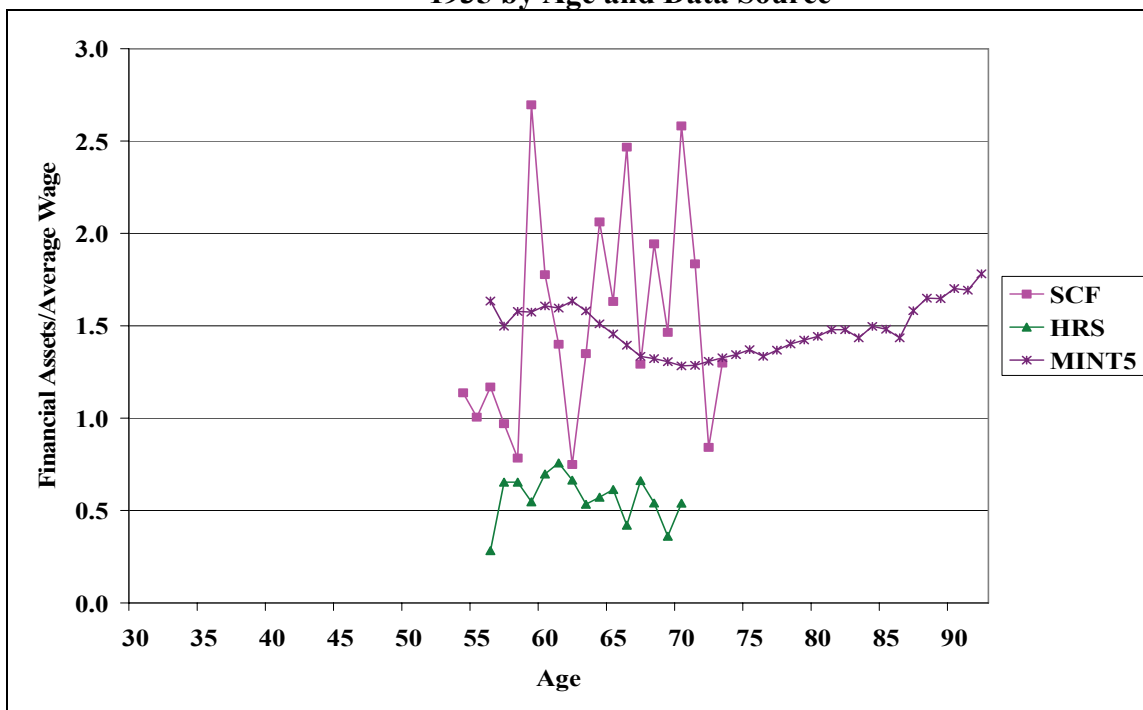
Figure 3–41 compares the MINT5 projected 90<sup>th</sup> percentile family non-pension assets relative to the average wage by age and cohort with the SCF and HRS data for the family heads born between 1936 and 1940. As with other segments of the asset distribution, MINT5 aligns with the SCF and the HRS data is lower than the SCF. It is reassuring that the MINT projections fall between the SCF and HRS values at all ages. Figure 3–42 compares the MINT5 projected 90<sup>th</sup> percentile family non-pension assets for the family heads born between 1956 and 1960. Again, MINT5 closely aligns to the SCF values. Comparisons at other segments of the asset distribution confirm that MINT5 matches the SCF distribution by age and cohort.

**Figure 3–25. 50th Percentile Family Nonpension Assets/Average Wage 1926-1930 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

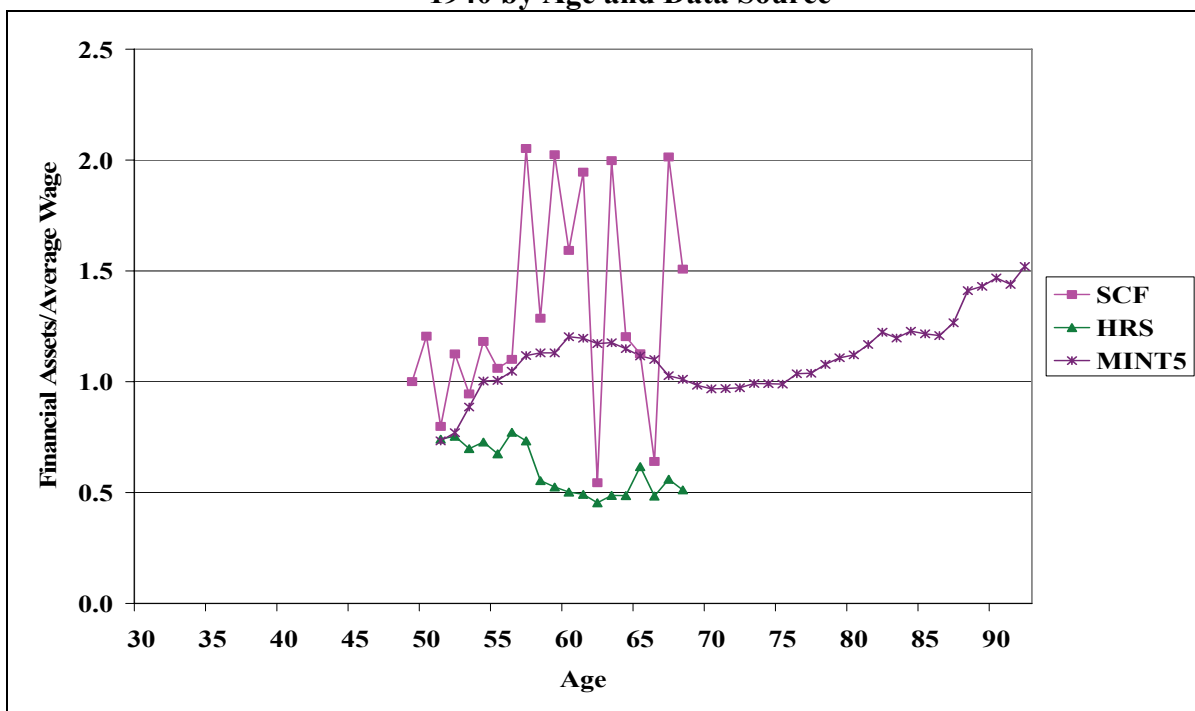
**Figure 3–26. 50th Percentile Family Nonpension Assets/Average Wage 1931-1935 by Age and Data Source**



Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

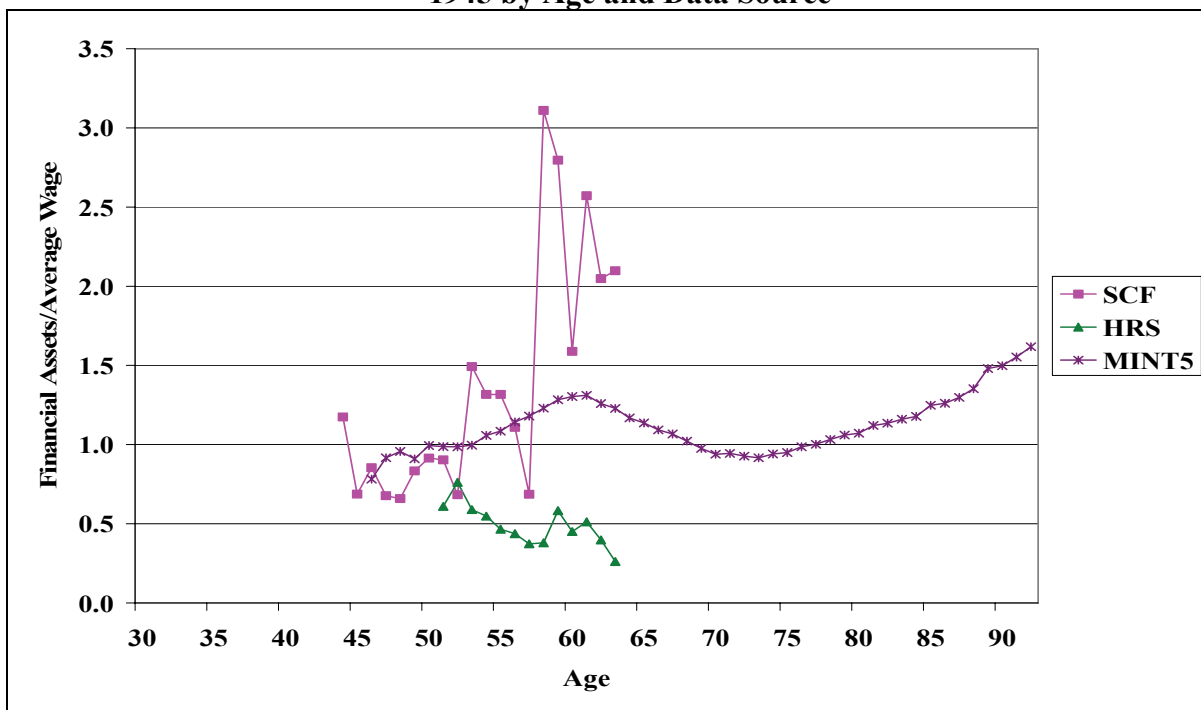


**Figure 3–27. 50th Percentile Family Nonpension Assets/Average Wage 1936-1940 by Age and Data Source**



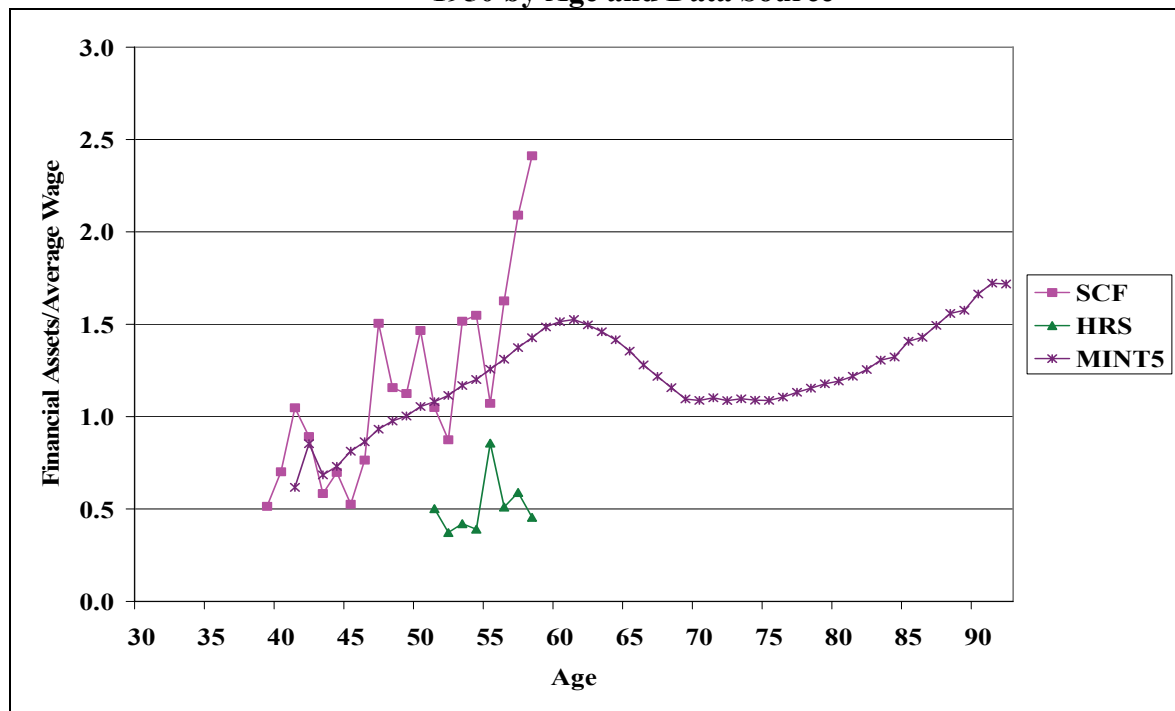
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–28. 50th Percentile Family Nonpension Assets/Average Wage 1941-1945 by Age and Data Source**



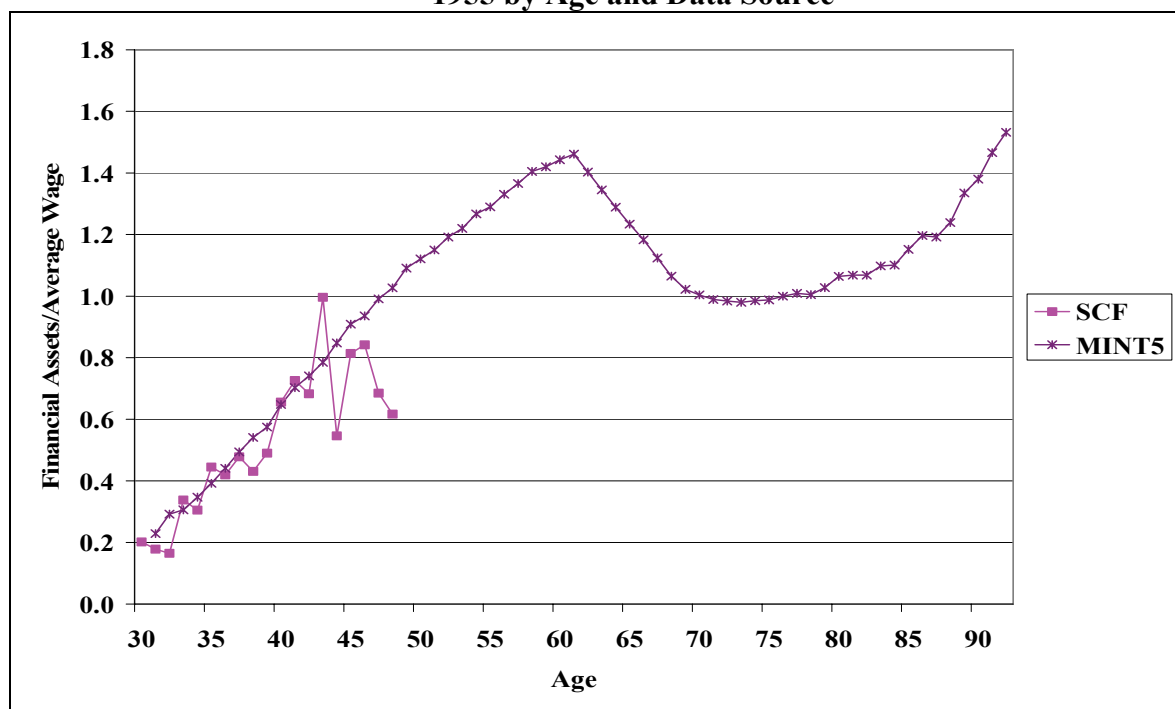
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–29. 50th Percentile Family Nonpension Assets/Average Wage 1946–1950 by Age and Data Source**



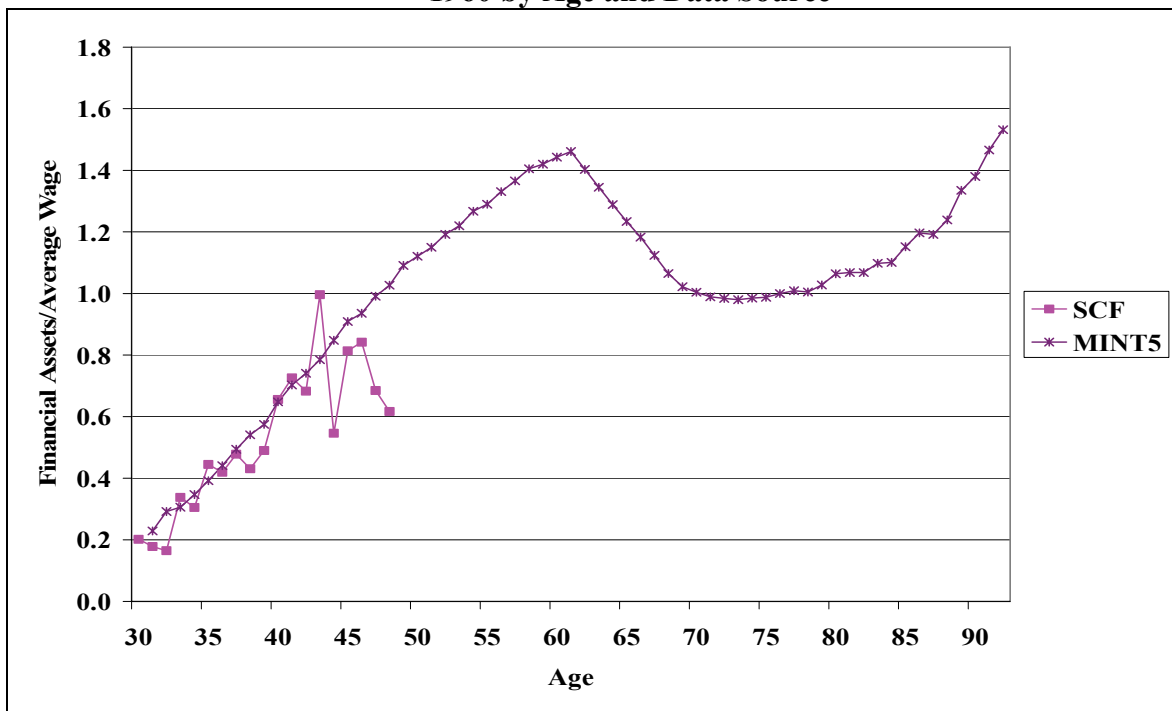
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 3–30. 50th Percentile Family Nonpension Assets/Average Wage 1951–1955 by Age and Data Source**



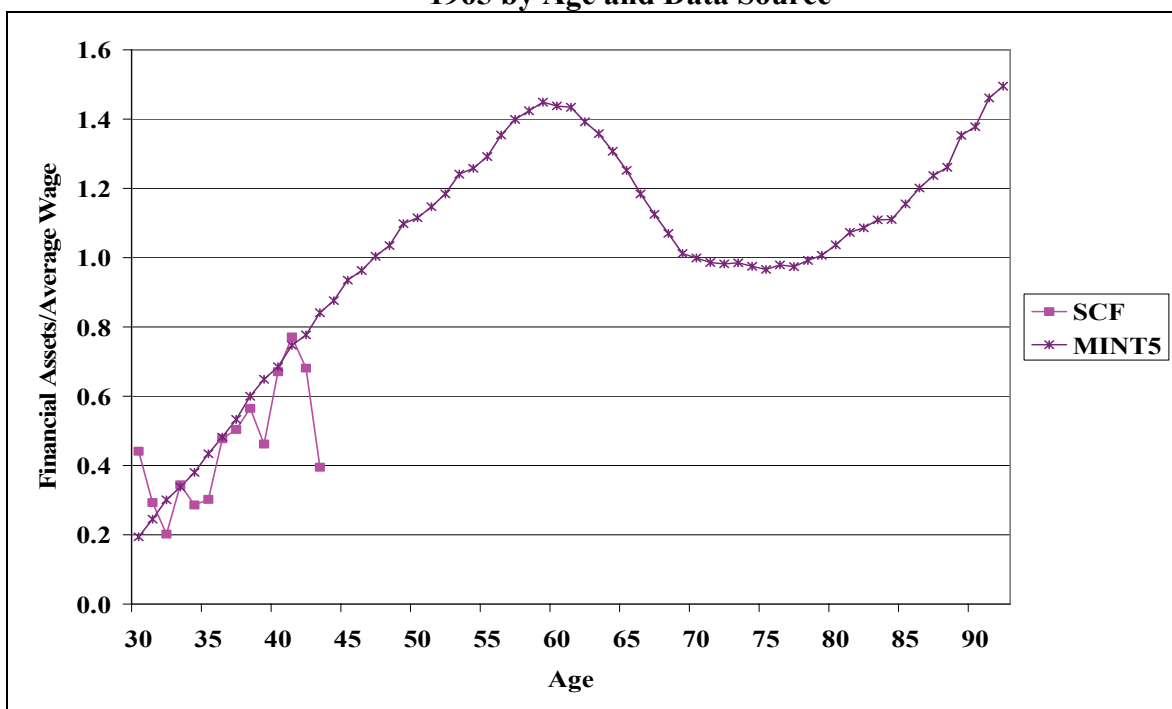
Source: Urban Institute tabulations of MINT5 and 1992–2004 SCF.

**Figure 3–31. 50th Percentile Family Nonpension Assets/Average Wage 1956-1960 by Age and Data Source**



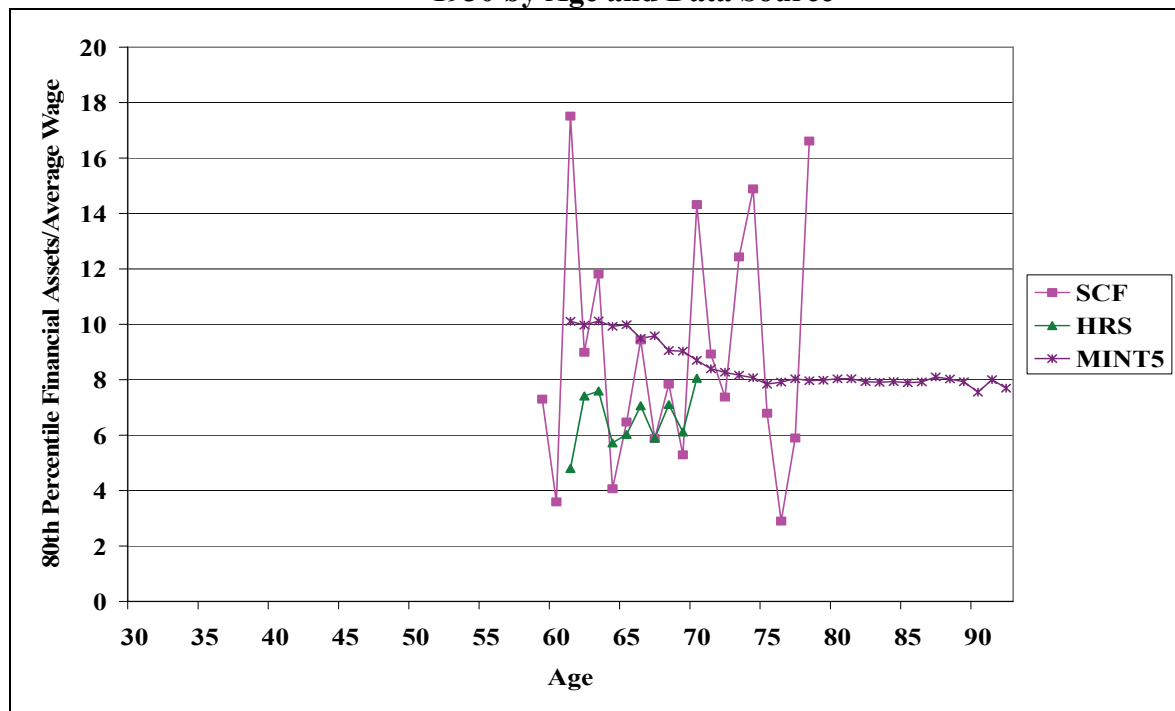
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–32. 50th Percentile Family Nonpension Assets/Average Wage 1961-1965 by Age and Data Source**



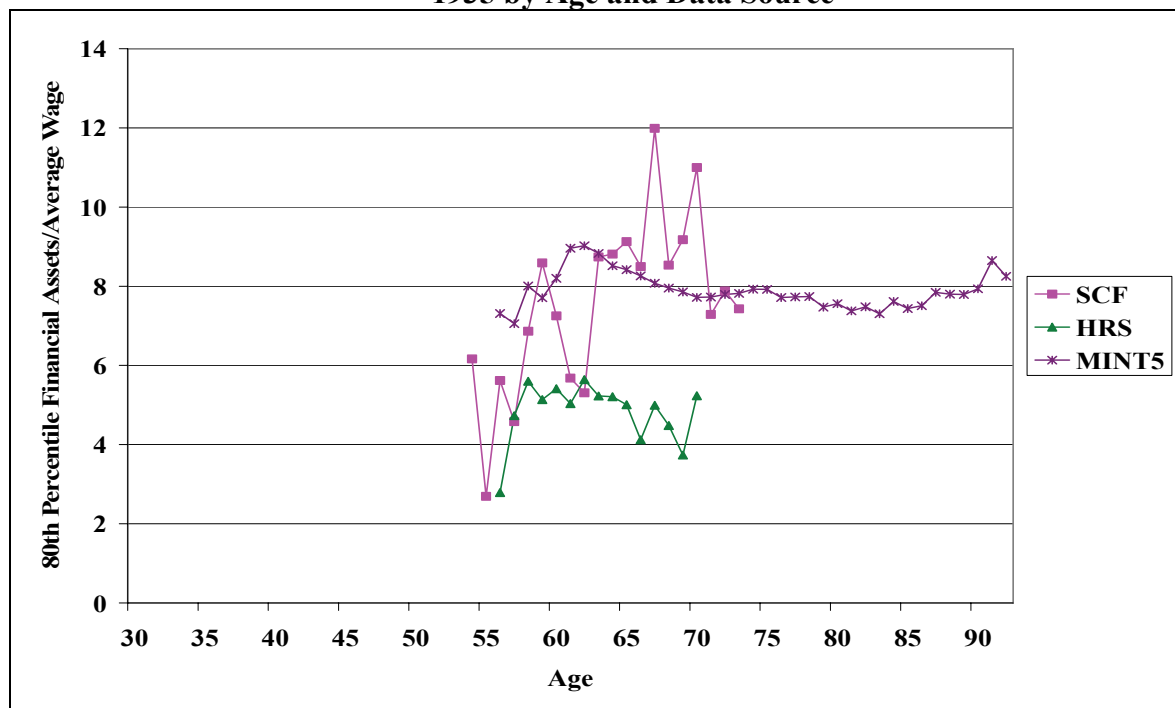
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–33. 80th Percentile Family Nonpension Assets/Average Wage 1926-1930 by Age and Data Source**



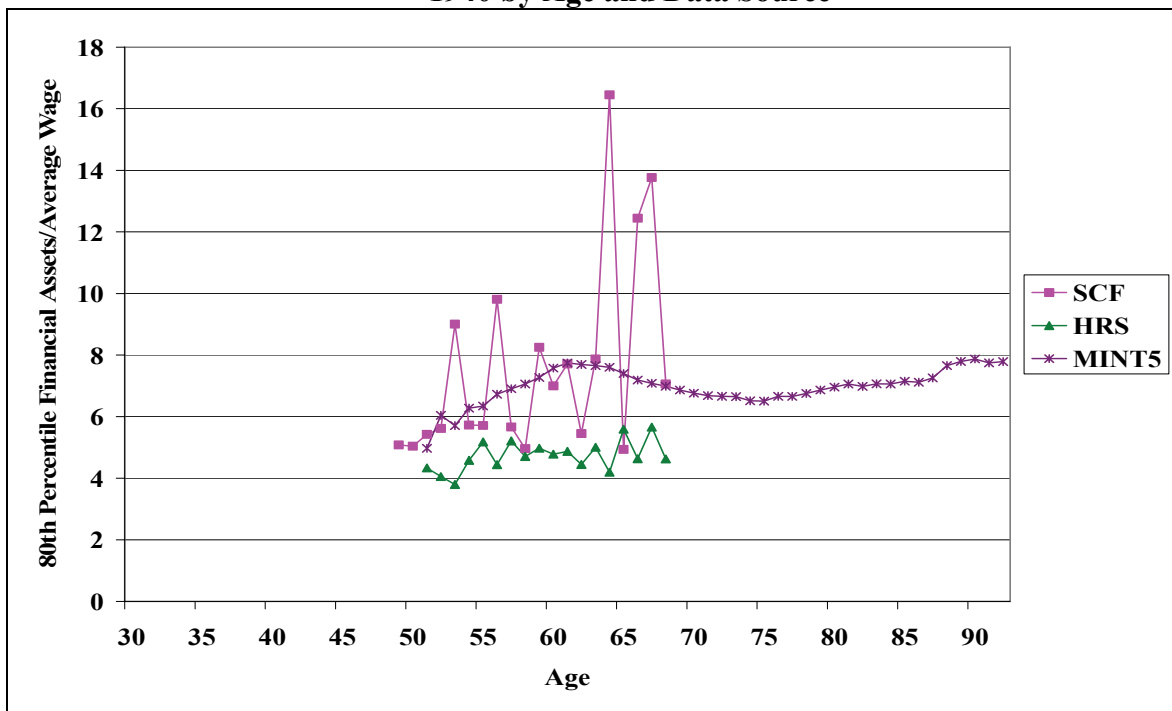
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–34. 80th Percentile Family Nonpension Assets/Average Wage 1931-1935 by Age and Data Source**



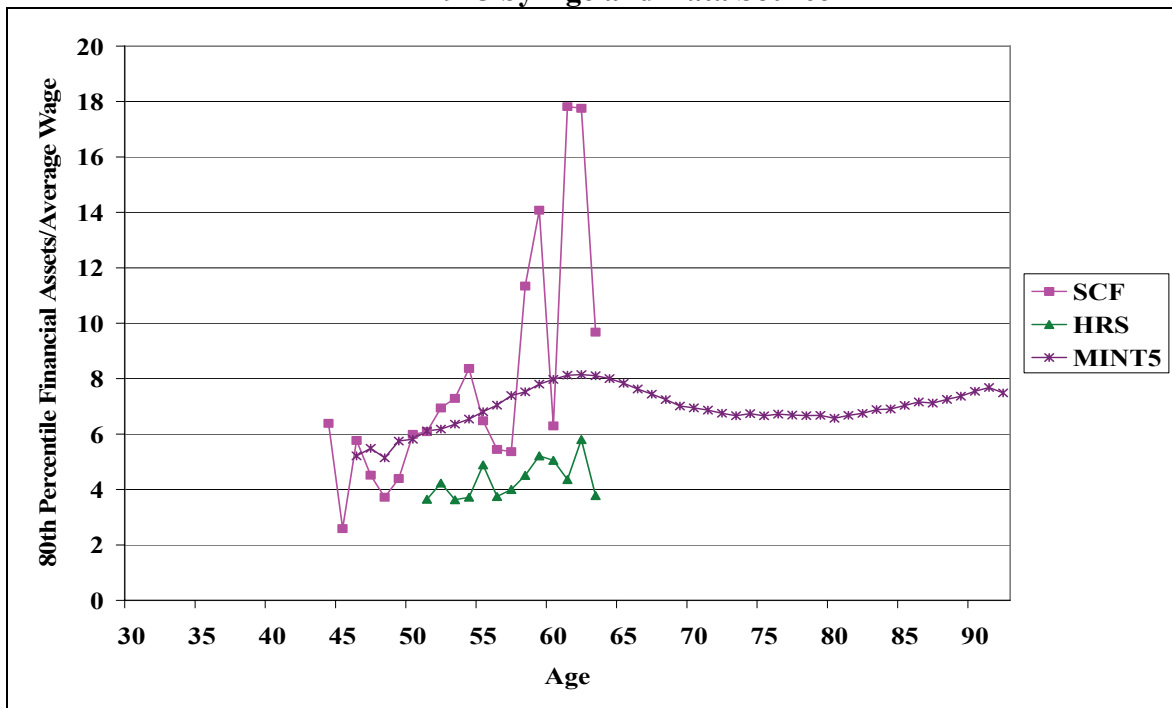
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 3–35. 80th Percentile Family Nonpension Assets/Average Wage 1936–1940 by Age and Data Source**



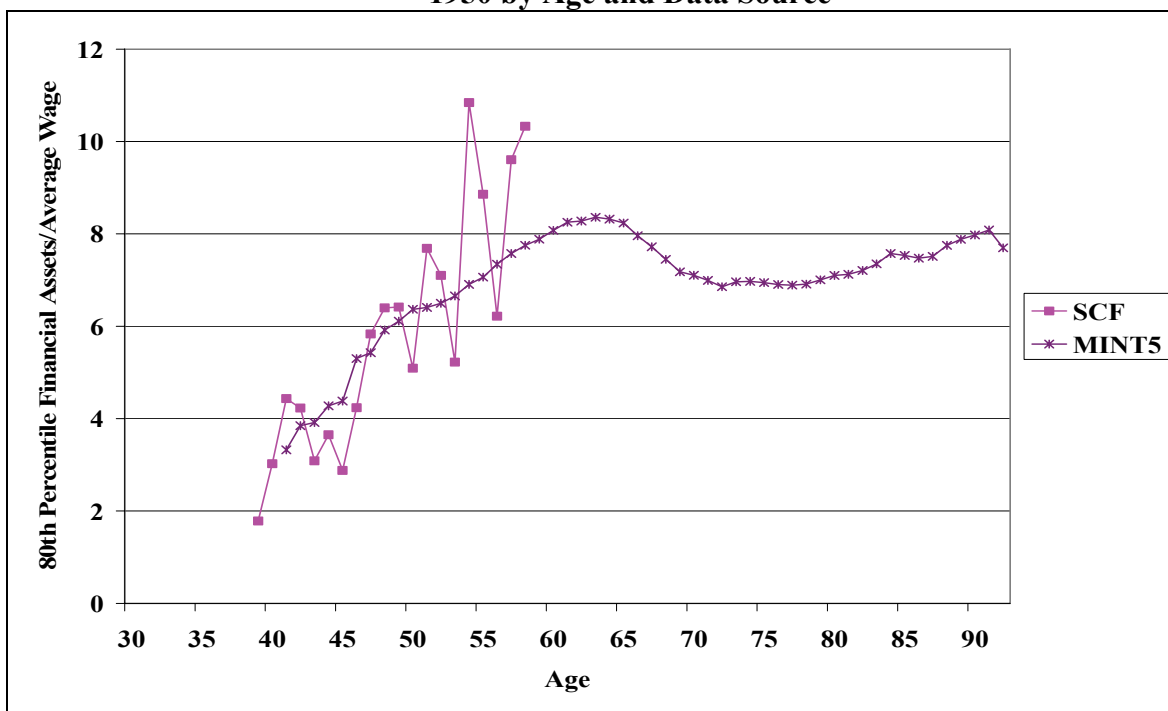
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS

**Figure 3–36. 80th Percentile Family Nonpension Assets/Average Wage 1941–1945 by Age and Data Source**



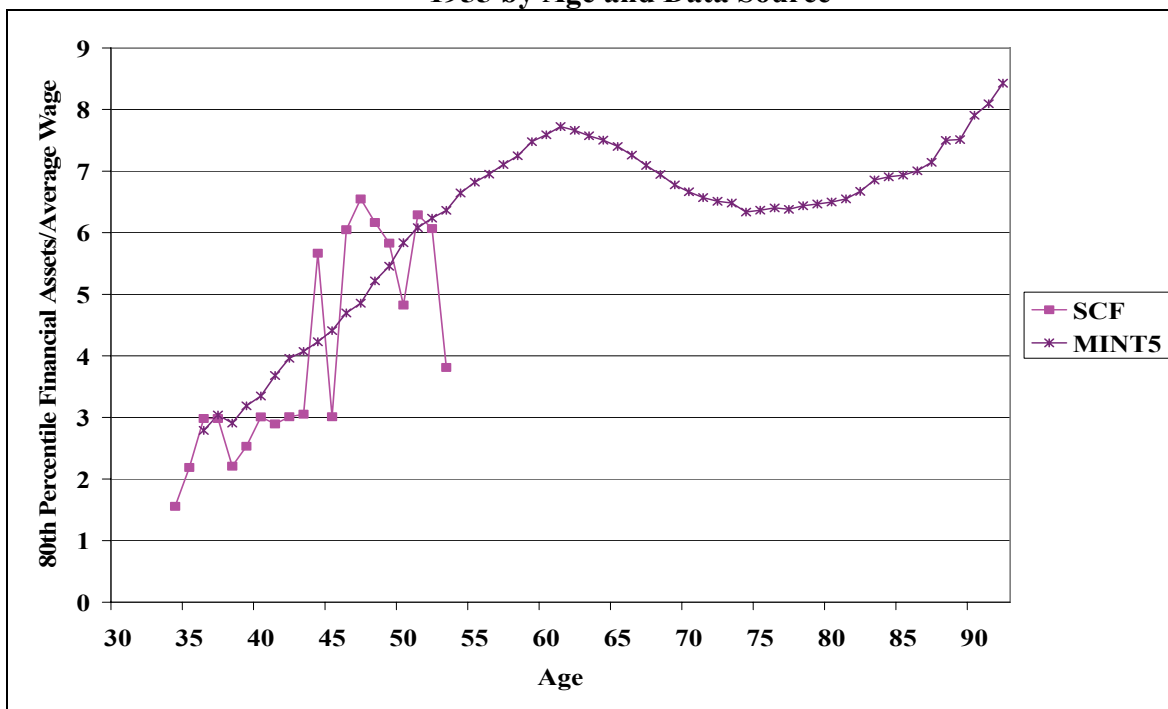
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS

**Figure 3–37. 80th Percentile Family Nonpension Assets/Average Wage 1946-1950 by Age and Data Source**



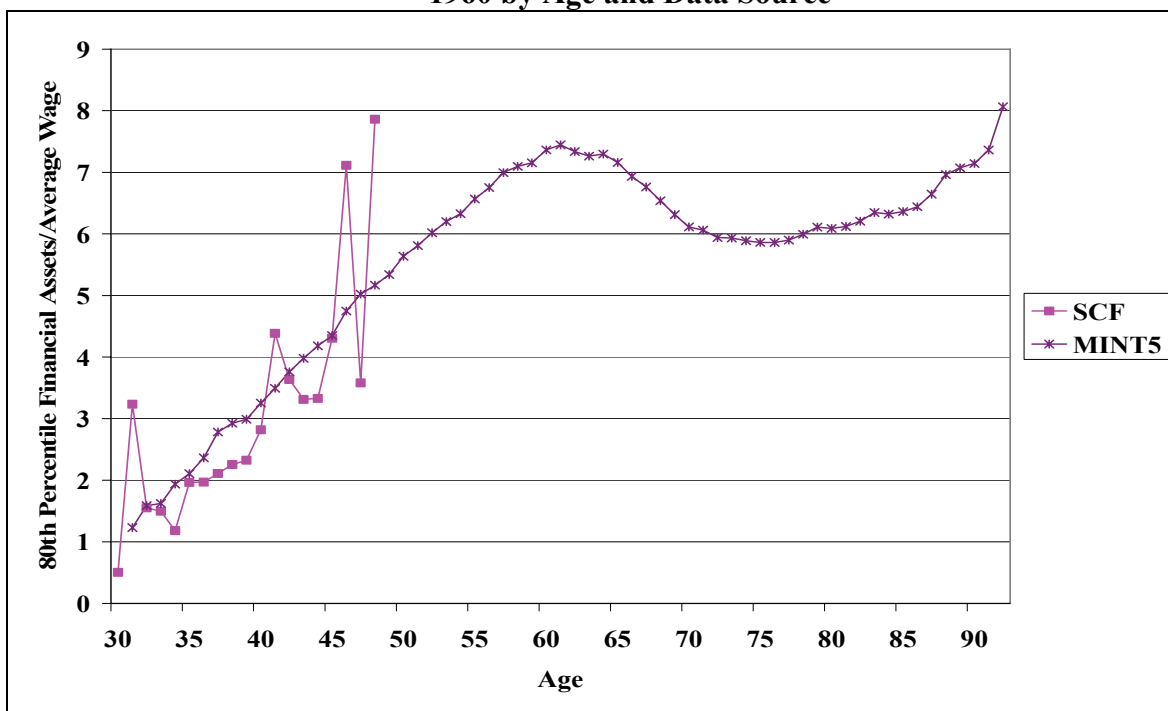
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–38. 80th Percentile Family Nonpension Assets/Average Wage 1951-1955 by Age and Data Source**



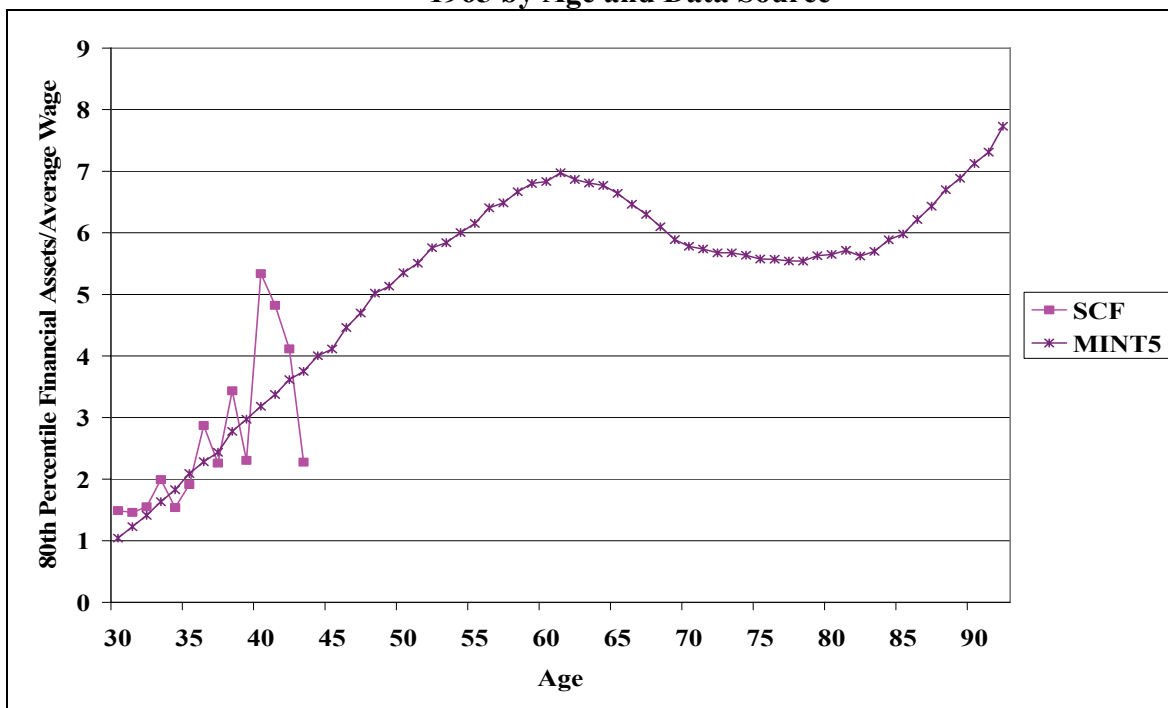
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–39. 80th Percentile Family Nonpension Assets/Average Wage 1956-1960 by Age and Data Source**



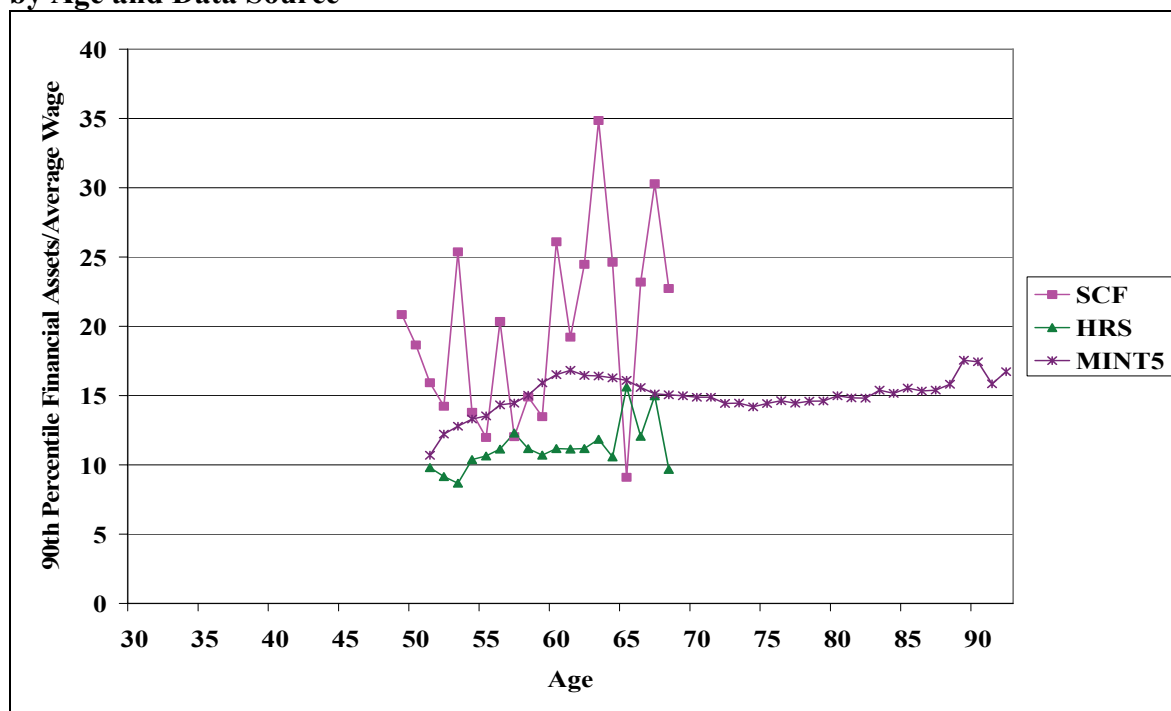
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–40. 80th Percentile Family Nonpension Assets/Average Wage 1961-1965 by Age and Data Source**



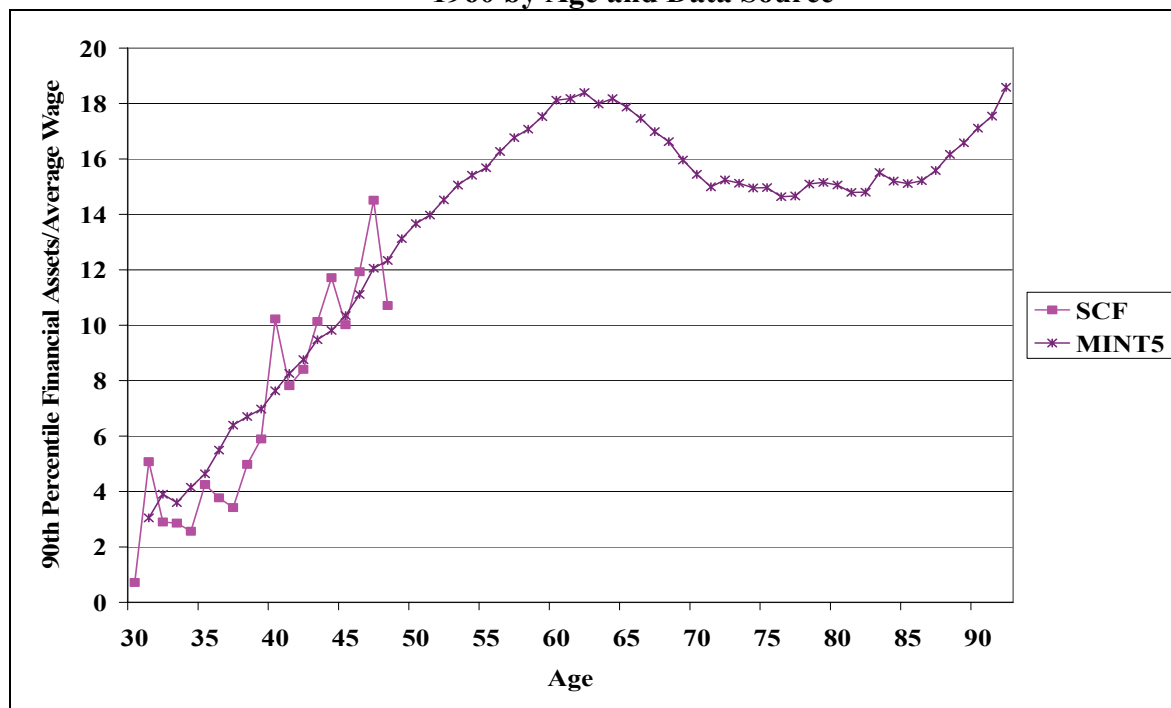
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 3–41. 90th Percentile Family Nonpension Assets/Average Wage 1936-1940 by Age and Data Source**



Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS

**Figure 3–42. 90th Percentile Family Nonpension Assets/Average Wage 1956-1960 by Age and Data Source**



Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.



## V. CONCLUSIONS

MINT5 projects that both housing and non-housing assets rise with age until retirement. Housing assets relative to wages fall slightly as MINT holds real housing equity constant after retirement.

Non-pension assets in MINT5 rise with age through about age 65 and then fall through about age 75 before increasing again. The dip in non-pension assets between ages 65 and 75 results from the assumption that individuals first spend from taxable accounts and then from tax deferred accounts. Tax deferred accounts are new enough that we don't have any historic data on the spend-down of these accounts. As more waves of HRS data become available, this assumption can be revisited.

MINT5 predicts that both home equity and non-pension assets will become more unevenly distributed over time. MINT predicts bigger increases in inequality in housing equity than in non-pension assets, but non-pension assets remain considerably more unequally distributed than housing assets.

HRS data indicate that relative housing equity continues to rise even after retirement as older individuals continue to pay off mortgages. (Some of the increase measured in HRS at older ages may also reflect the general rise in home values that occurred after 1998.) MINT5 under-predicts home equity relative to the SCF for younger cohorts. This is largely due to the low starting housing equity on the SIPP for younger cohorts. MINT currently aligns starting non-pension assets to the SCF, but does no adjustments for starting housing assets. SSA may want to align starting housing wealth to the SCF in the future.

The distribution of non-pension assets in MINT5 closely matches the SCF by age and cohort. The alignment of the starting SIPP values to the SCF distribution contribute to the close match at earlier ages, but MINT projections of wealth accruals as people age also closely track SCF data.

**References**

Smith, Karen, David Cashin, and Melissa Favreault. 2005. "Modeling Income in the Near Term 4." Final Report to the Social Security Administration. Contract No.: 0600-01-60123. The Urban Institute. Washington DC.

Toder, Eric, Cori Uccello, John O'Hare, Melissa Favreault, Caroline Ratcliffe, Karen Smith, Gary Burtless, and Barry Bosworth. 1999. "Modeling Income in the Near Term-Projections of Retirement Income Through 2020 for the 1931–1960 Birth Cohorts." Final Report, SSA Contract No. 600-96-27332. The Urban Institute. Washington, DC:

## **CHAPTER 4**

### **CALCULATING TAXES IN MINT**

#### **I. INTRODUCTION**

MINT projects the major sources of retirement income – Social Security benefits, pension income, income from assets, earnings, Supplemental Security Income (SSI), imputed rental income, and income from non-spouse co-resident family members. MINT1 also simulated the federal and state/local income taxes on this income. However, SSA raised a number of concerns about the MINT1 tax calculator. First, the calculator was overly simplified. Second, it was based on outdated (1998) tax law. Finally, the calculator applied a constant fraction of federal tax liability to determine state and local taxes, with the fraction based on information from only California.

MINT5 includes an improved capability of projecting income taxes for future retirees. The new tax calculator has more details and fewer oversimplifying assumptions, accounts for the alternative minimum tax (AMT), includes improved estimates of state and local income taxes, and is based on a more recent version of tax law that includes changes enacted in recent years, among them the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) and the Jobs and Growth Tax Relief Reconciliation Act of 2003 (JGTRRA).

This chapter describes the updated MINT5 tax calculator. We begin with a description of the new MINT tax calculator in section II. In section III, we discuss how we define dependents, tax units, and filing status. In section IV, we describe how we imputed missing tax-related variables in MINT. Section V provides some validation results.

#### **II. NEW MINT TAX CALCULATOR**

SSA agreed to use the federal and state income tax calculator developed by Jon Bakija for this task. The Bakija tax calculator addresses many of the concerns that SSA has with the original MINT1 tax calculator. The Bakija calculator accurately models current law taxes including EGTRRA, JGTRRA, the AMT, and the taxation of Social Security benefits and pension income.

Using the demographic and economic information in MINT, we create inputs for the Bakija tax calculator, such as filing status, itemizer status, and taxable income. Given the projected characteristics and income for each MINT observation, the tax calculator then computes federal income and state income tax liability for each observation.

To use the Bakija tax calculator, MINT must divide households into tax units and then determine each tax unit's tax filing status and number of dependents. MINT must also impute missing income variables that are included in income for tax purposes and missing expenditure items that are tax-deductible. We discuss each of these issues in remainder of this section.

## 1. Dependents, Tax Units, and Filing Status (Step 1)

Calculating tax liability requires knowing the income and composition of the tax filing unit, including marital status and number and age of dependents (see Figure 4–1). First we determine dependency, which is important for calculating the number of dependent tax exemptions per tax unit, child credits, and the Earned Income Credit (EIC). Once dependency is established, we identify tax units and then assign tax filing status.

MINT5 determines the number of dependents in a household each year based on the fertility history of the family. MINT demographics include only husbands and wives. Children appear only as an attribute of the parent. Consequently, we do not need to be concerned about the detailed rules in the tax law that determine who can claim a dependent child for tax purposes. We assume that all kids under age 19, who MINT projects are living with a parent, are dependents of that parent (or parents, if a married couple) and exclude all older children.<sup>1</sup>

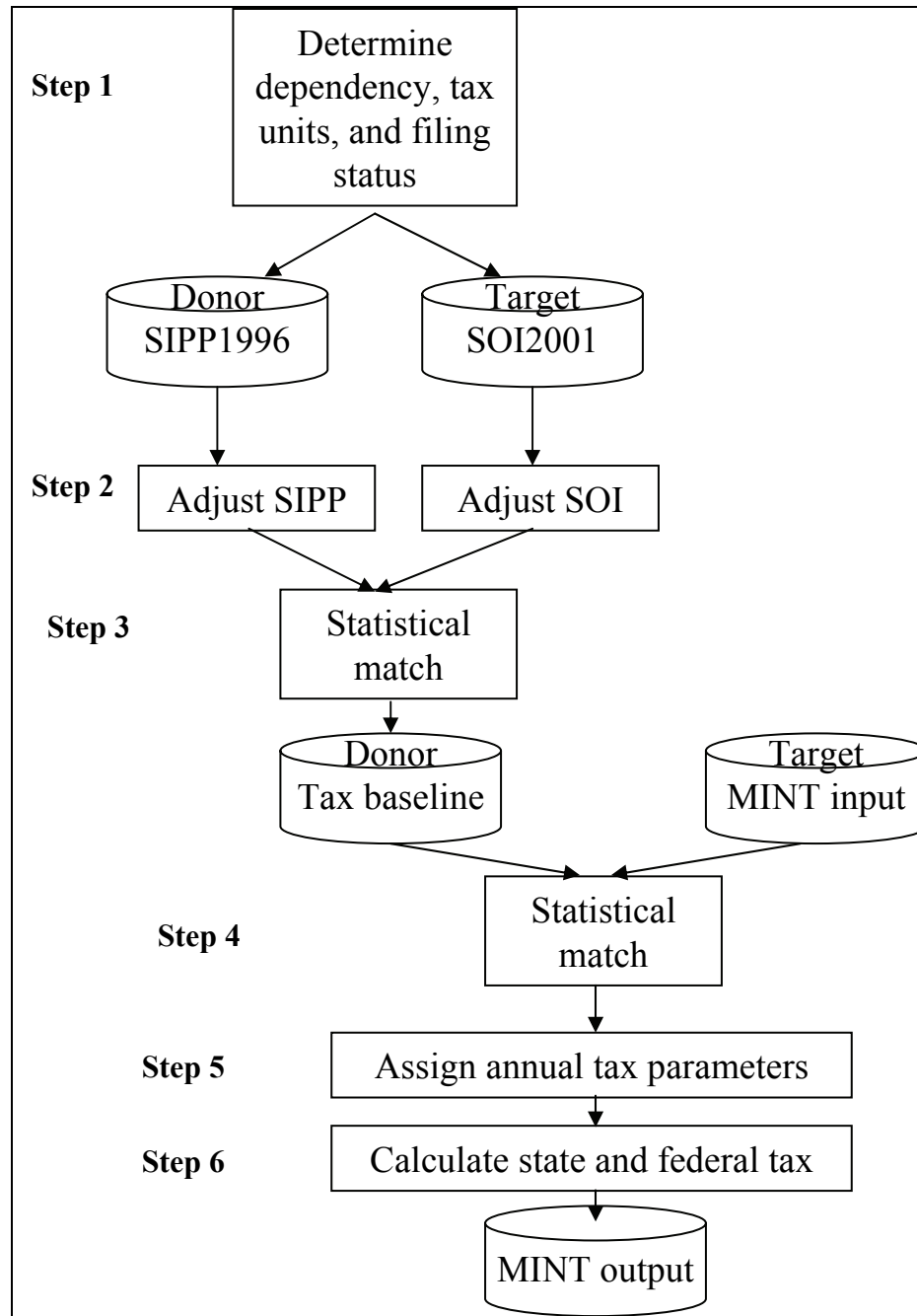
We define all married couples and nondependent individuals as separate tax units. We then assign each tax unit one of three possible tax filing statuses. All married couples are assumed to file taxes jointly, and their tax filing status is defined as “married.” Together they file one joint tax return that captures the joint income of the married couple. We assume non-married individuals (i.e. never married, divorced/separated, or widowed) with dependents filed taxes as single persons and their tax filing status is defined as “head of household.” Finally, we assume non-married individuals without dependents file taxes as single persons and their tax filing status is defined as “single.” Single and head of household tax filing units have only one income earner.

## 2. Imputations of Income, Adjustment to Income, and Deductions

The federal tax code requires taxpayers to report an extensive list of income sources, adjustments to income, and deductions to compute tax liabilities (see Table 4–1). None of the adjustments or deductions listed are available in MINT – nor are most of the income variables. The main income sources projected in MINT are earnings, DB pension income, income from retirement accounts (DC pensions, IRAs, Keogh plans, and Cash Balance plans), and Social Security benefits. As it turns out, the variables projected in MINT account for the bulk of taxable income (see Table 4–2). For example, wages and salary alone account for over three-quarters of total income. The next largest source of total income is pension benefits, which represent 5 percent of total income. Social Security benefits represent another 2 percent of total income. These three sources of income combined account for approximately 84 percent of total taxable income. The remaining income sources in this list, many which are not in MINT, represent relatively small shares of total income for most of the population, although they account for a significant share (about 43 percent) of income of taxpayers ages 65 and over. Therefore, for the vast majority of taxpayers MINT is expected to project the bulk of their taxable income

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<sup>1</sup> The MINT fertility module determines the number and ages of children in the household as of the SIPP interview. Children of the parent that are not observed in the household at the SIPP interview are assumed to have left the parental home and are not treated as a dependent. MINT assumes children stop being dependents at age 19. MINT assumes that children remain with the mother at divorce.

**Figure 4–1. Flowchart of Procedure for Estimating Tax Burdens in MINT**

**Table 4–1. List of Tax-Related Variables by Data Source**

|                               | Projected in MINT | Imputed |
|-------------------------------|-------------------|---------|
| <b>Income</b>                 |                   |         |
| Wages/Salary                  | x                 |         |
| Taxable Interest              |                   | x       |
| Tax-Exempt Interest           |                   | x       |
| Dividends                     |                   | x       |
| State Income Tax Refund       |                   | x       |
| Alimony Received              |                   | x       |
| Business Net Income           |                   | x       |
| Business Net Loss             |                   | x       |
| Capital Gains                 |                   | x       |
| IRAs                          |                   | x       |
| Pension/Annuities Total       | x                 |         |
| Pension/Annuities Taxable     | x                 |         |
| Total Rent and Royalty Income |                   | x       |
| Total Rent and Royalty Loss   |                   | x       |
| Partnership Net Income        |                   | x       |
| Partnership Net Loss          |                   | x       |
| Estate and Trust Income       |                   | x       |
| Farm Income                   |                   | x       |
| Farm Loss                     |                   | x       |
| Unemployment Comp             |                   | x       |
| Social Security Total         | x                 |         |
| Social Security Taxable       | x                 |         |
| <b>Adjustments</b>            |                   |         |
| Education Expenses            |                   | x       |
| IRA Payments                  |                   | x       |
| Student Loan Interest         |                   | x       |
| Tuition and Fees              |                   | x       |
| Moving Expenses               |                   | x       |
| Self-Employment Tax           |                   | x       |
| Self-Employment HI            |                   | x       |
| Keogh Plan Payments           |                   | x       |
| Alimony Paid                  |                   | x       |
| Medical Savings Account       |                   | x       |
| <b>Deductions</b>             |                   |         |
| Total Itemized Deductions     |                   | x       |
| Total Taxes Paid              |                   |         |
| State and Local Income Taxes  |                   | x       |
| Real Estate Taxes             |                   | x       |
| Personal Property Taxes       |                   | x       |
| Other Taxes Paid              |                   | x       |
| Total Interest Paid           |                   |         |
| Home Mortgage Interest        |                   | x       |
| Deductible Points             |                   | x       |
| Investment Interest           |                   | x       |
| Charitable Contributions      |                   | x       |
| Casualty or Theft             |                   | x       |

Source: Urban Institute tabulations from IRS form 1040.

**Table 4–2. Relative Importance of Income Sources to Gross Income in SOI, 2001**

|  | Share of Gross Income |         |        |
|--|-----------------------|---------|--------|
|  | Age< 65               | Age 65+ | All    |
| <b>Earnings (Wages/Salary + Self-Employment)</b> | 85.5%                 | 22.3%   | 76.7%  |
| <b>Taxable Interest</b>                          | 1.7%                  | 11.6%   | 3.1%   |
| <b>Dividends</b>                                 | 1.1%                  | 6.8%    | 1.9%   |
| <b>Capital Gains</b>                             | 4.2%                  | 10.9%   | 5.1%   |
| <b>Taxable Pensions/Annuities</b>                | 2.4%                  | 24.1%   | 5.5%   |
| <b>Total Rent and Royalty</b>                    | 0.3%                  | 3.1%    | 0.7%   |
| <b>Partnership and S-Corp</b>                    | 3.6%                  | 3.3%    | 3.6%   |
| <b>Unemployment Compensation</b>                 | 0.5%                  | 0.1%    | 0.4%   |
| <b>Taxable Social Security</b>                   | 0.1%                  | 10.2%   | 1.5%   |
| <b>Other Sources of Income</b>                   | 0.5%                  | 7.5%    | 1.5%   |
| <b>Total Gross Income (unadjusted)</b>           | 100.0%                | 100.0%  | 100.0% |

Source: Urban Institute tabulations of the 2001 Statistics of Income Data.

A number of taxable income sources, such as interest, dividends, and capital gains, are generated from assets. Although MINT projects total wealth and the annuitized income from that wealth, we cannot distinguish between non-taxable and taxable income sources, nor does MINT project explicitly the various types of taxable and tax-exempt income sources from assets (for example, the relative shares of investment income from taxable interest, federally tax-exempt interest, dividends, capital gains, and other sources).<sup>2</sup> Because these different forms of income are subject to different tax provisions, we need to impute separately the different forms of income from assets in a way that matches the total assets projected in MINT. Again, these income sources account for a minor share of taxable income.

We impute 1996 SIPP data to the 2001 IRS Statistics of Income (SOI) public-use data file. The SIPP is representative of the non-institutionalized U.S. population and has detailed demographic and asset information that are not available on the SOI. Unlike the SIPP, the SOI has very detailed tax-related information.<sup>3</sup> The purpose of using the SOI for this task is to adjust data on the SIPP, such as interest and dividend income, that may be under-reported and to supplement the SIPP with missing data needed to compute tax liability, such as capital gains realizations and itemized deductions. We statistically matched the detailed demographic and asset information from the SIPP data file with detailed tax-related information from the SOI data file. The resulting enhanced SIPP file provides fairly complete information describing

<sup>2</sup> MINT projects retirement account balances (i.e. DC pensions, IRAs, and Keoghs) and non-pension assets (i.e., vehicle, other real estate, farm and business equity, stock, mutual fund, and bond values and checking, savings, money market, and certificate of deposit account balances, less unsecured debt). This combined stock of wealth is converted into income by calculating the annuity a couple or individual could buy if they annuitized 80 percent of their total wealth.

<sup>3</sup> Actually, the SIPP administers a tax topical module every year to collect information on exemptions, filing status, income, itemized deductions, and tax liability. However, Sisson and Short (2001) note that the response rates are fairly low for a number of qualitative and quantitative questions and that there is some inconsistency between responses in the reported tax variables and those in the core questionnaire.

individuals' characteristics and taxable income sources, which we used to estimate their tax burdens.

### 3. Adjusting the SIPP and SOI Data Files (Step 2)

Before linking the SIPP and the SOI, we made a number of adjustments to data on each of these files (see Figure 4–1). Financial assets, IRA/Keogh and 401(k) balances on the SIPP are substantially lower than those in the Survey of Consumer Finances (SCF). Because of the documented differences between the SIPP and SCF asset distributions, we adjusted the 1996 SIPP values so that they aligned to the 1998 SCF.

We also discovered that the SOI had a number of tax units with extremely high or low adjusted gross incomes (AGIs), but who represented a minority of the overall population (i.e. they had very small weights). To avoid giving too much weight to these tax units when we matched the SIPP or MINT with the SOI, we blended tax records of tax units whose AGI was at the 80<sup>th</sup> percentile or higher for their state and filing status by averaging records ranked by AGI so that the sum of the weights of the pooled records was comparable to the SIPP weights. We also averaged the SOI values of all tax units with zero AGI.

The SOI public-use file does not report state of residence for filers with AGIs below zero or above \$200,000. Therefore, we also imputed a state for those without a state on the SOI (about half of SOI records). To do this, we used the ratio of state tax paid and AGI to select the “best” state based on SOI-reported state average tax rates by AGI. We selected the best state as long as the state needed additional tax filers and AGI. Once a state was fully populated, we selected the next best state. This method places high (low) state tax records into states with high (low) state taxes, and preserves the number of tax filers, itemizers, state income tax deductions, and AGI within each state. We use state of residence to estimate state income tax refunds.

### 4. Creating the Tax Baseline File Donor File (Step 3)

Using a minimum distance function, we statistically matched the 1996 SIPP (adjusted) data file and the 2001 (adjusted) SOI data file (see Figure 4–1). The donor file was the SIPP and the target file was the SOI. Except for variables already on the SOI, each SIPP donor record provided the SOI target record with age, home equity, stocks, bonds, vehicles, cash, property, 401(k) balances, IRA balances, other assets, and unsecured debt. This approach preserved the correlation across different variables for a given record. We also believe that this approach yielded a more representative distribution of those with taxable income, those without taxable income, those who itemized their expenses, and those who took the standard deduction.

The statistical match selected the donor individual with the minimum distance based on the following form:

$$D_d = \sum_{j=1}^n w_j * \left[ (X_{dj} - X_{rj}) / \sigma_j \right]^2$$



where  $D$  is the distance,  $j$  is the number of measured attributes in the distance function,  $w$  is a weight factor,  $X$  is a characteristic (e.g. wage and salary income),  $\sigma$  is the standard deviation of the  $j^{\text{th}}$   $X$  variable in the dataset,  $d$  denotes the characteristic of the donor (from SIPP), and  $r$  denotes the characteristic of the target (from the SOI).

We obtained weights in the distance function by estimating stepwise OLS regressions of taxable income on wage and salary income, self employment and farm income, Social Security benefits, pensions and annuities, taxable IRA distributions, interest income received, taxable dividends, rent and loyalty income less loss<sup>4</sup>, alimony received, unemployment compensation, and number of exemptions (0, 1, 2, 3-5, 6+).<sup>5</sup> The regression was run on the SOI for each filing status and age (less than 65 or 65 and older) group. The weight for each factor is equal to the proportion of the variance in taxable income that it explains (partial R-squared). The specific values used in the distance function are shown in Table 4–3.

We tailored the distance function to use as much information as the target group can support. In all cases, we restricted the match to individuals of the same filing status (head of household, married, single), age (less than 65 or 65 and older), and state. If no one was in the donor pool then we expanded the pool by not restricting the match to any particular state. Additionally, individuals who paid mortgage interest or property taxes in the SOI were matched only to individuals with housing equity in the SIPP. We randomly entered the donor pool to allow for random selection among ties in the distance function. Once the donor with the minimum distance was selected, we assigned the donor’s SIPP data to the target SOI individual.

The matched data file includes both filers and nonfilers.<sup>6</sup> It has key demographic characteristics including continuous age, marital status and number of dependents, as well as all SIPP-based asset information including housing value and debt, retirement account balances, and financial assets. It also has taxable income sources by type and itemized deductions. The matched data file serves as our “tax baseline” for imputing missing tax-related variables in

<sup>4</sup> The SIPP’s IRA, pension, interest, and dividend measures are too low relative to the SOI, especially at the higher percentiles. In order to replicate the taxable income distribution of the SOI, we first partitioned both the SIPP and SOI files by filing status and age (less than 65 or 65 and older) and ranked individuals by each specific income type (e.g. IRA, pension, etc.) Then we transferred the asset income of a tax unit on the SOI to a tax unit on the SIPP of corresponding rank. Thus, the asset income of a jointly filing couple under the age of 65 in the 75th percentile on the SOI, for example, is passed onto a jointly filing couple under the age of 65 in the 75th percentile on the SIPP. Doing this preserves the distribution of income from assets on the SIPP, but adjusts it upward to be more comparable to the SOI.

<sup>5</sup> For the matching algorithm, the choice of variables was limited to those that were common to the two data files. Therefore, we could not use business income, partnership income, S corporation income, and capital gains as match variables even though they are important sources of taxable income, because these variables are not reported on the SIPP. Capital gains and income from unincorporated or flow-through businesses (business income, partnership income, farm income, and S corporation income) was imputed to the SIPP file from the SOI, based on the match. Additionally, it would be ideal to match more precisely on age; however, we were limited to using the two age categories available on the SOI, less than 65 and 65 and older. By including variables that are highly correlated with age in the matching algorithm, such as wages, Social Security benefits, pension income, and number of exemptions, we believe that we are able to capture the age distributions of the taxable income sources.

<sup>6</sup> Before performing the statistical match, we create tax units on the SIPP based on family characteristics. We assign filing status to each unit based on reported income and filing requirements. We then add the nonfilers on this file to the tax baseline file.

MINT for all projection years. The tax baseline file is not limited to the MINT cohorts. It includes a representation of families at all ages.

**Table 4–3. Weights and Standard Deviations Used in the Distance Function to Statistically Match the SIPP and SOI**

| Variable                 | Single < 65 |           | Single 65+ |           |
|--------------------------|-------------|-----------|------------|-----------|
|                          | Weight      | Std. Dev. | Weight     | Std. Dev. |
| Wage                     | 0.2837      | 63409.96  | 0.0755     | 24742.61  |
| Self-employment          | 0.0035      | 11108.60  | 0.0304     | 19750.16  |
| Social Security Benefits | 0.0000      | 906.01    | 0.0004     | 6116.02   |
| Pension Benefits         | 0.0002      | 11807.87  | 0.0034     | 27721.69  |
| IRA                      | 0.0003      | 2518.12   | 0.0056     | 9406.49   |
| Interest                 | 0.1428      | 17740.71  | 0.0411     | 25913.45  |
| Dividends                | 0.0124      | 10881.53  | 0.2401     | 35101.40  |
| Rent                     | 0.0084      | 11534.67  | 0.0906     | 32341.88  |
| Alimony                  | 0.0001      | 1344.36   | 0.0001     | 2025.37   |
| Unemployment             |             |           |            |           |
| Compensation             | 0.0000      | 847.92    | 0.0000     | 394.86    |
| Total Exemption Group    | 0.0002      | 0.5178    | 0.0000     | 0.1383    |
| Variable                 | Joint < 65  |           | Joint 65+  |           |
|                          | Weight      | Std. Dev. | Weight     | Std. Dev. |
| Wage                     | 0.3105      | 173114.49 | 0.0844     | 143677.77 |
| Self-employment          | 0.0048      | 31527.05  | 0.0078     | 25887.74  |
| Social Security Benefits | 0.0000      | 1623.59   | 0.0002     | 8727.14   |
| Pension Benefits         | 0.0001      | 32042.49  | 0.0014     | 57216.86  |
| IRA                      | 0.0001      | 5616.02   | 0.0018     | 15795.96  |
| Interest                 | 0.0824      | 45511.97  | 0.2332     | 45303.83  |
| Dividends                | 0.0147      | 26264.45  | 0.0509     | 54203.58  |
| Rent                     | 0.0120      | 26531.46  | 0.0048     | 33706.32  |
| Alimony                  | 0.0000      | 490.90    | 0.0000     | 129.93    |
| Unemployment             |             |           |            |           |
| Compensation             | 0.0000      | 1172.24   | 0.0000     | 710.36    |
| Total Exemption Group    | 0.0002      | 0.6228    | 0.0000     | 0.3076    |
| Variable                 | Head < 65   |           | Head 65+   |           |
|                          | Weight      | Std. Dev. | Weight     | Std. Dev. |
| Wage                     | 0.2080      | 39635.96  | 0.0854     | 16010.98  |
| Self-employment          | 0.0078      | 9045.65   | 0.0029     | 2797.58   |
| Social Security Benefits | 0.0000      | 588.49    | 0.0076     | 5973.07   |
| Pension Benefits         | 0.0001      | 7896.22   | 0.0329     | 26080.77  |
| IRA                      | 0.0004      | 1820.08   | 0.0308     | 9287.41   |
| Interest                 | 0.1166      | 10488.84  | 0.2356     | 9599.46   |
| Dividends                | 0.0278      | 7851.12   | 0.0137     | 7148.22   |
| Rent                     | 0.0084      | 9109.23   | 0.0623     | 15885.02  |
| Alimony                  | 0.0002      | 1937.05   | 0.0016     | 2105.35   |
| Unemployment             |             |           |            |           |
| Compensation             | 0.0001      | 987.17    | 0.0000     | 694.80    |
| Total Exemption Group    | 0.0004      | 0.6001    | 0.0017     | 0.6589    |

Source: Urban Institute tabulations of the 2001 Statistics of Income Data.

To validate the tax calculator, we compared the tax generated from the tax calculator with the tax reported on the SOI. We let the tax calculator calculate AGI, total deductions, federal taxable income, and federal income tax. We then compare the calculated values with the SOI values on the target file. In Tables 4–4 and 4–5, we compare AGI, total deductions (itemized or standard), federal taxable income, and federal tax burdens produced by the tax baseline data file with those reported in the 2001 SOI. As the tables show, the estimates produced by the tax calculator are typically within 1 percent of those reported in the 2001 SOI. The exceptions include tax units without high school degrees, taxpayers who file head of household tax returns, and taxpayers who are in the lowest or highest AGI groups. However, even for these subgroups, the differences are relatively small.

### 5. Using the Tax Baseline Donor File in MINT (Step 4)

The tax baseline, described above, serves as a database of tax-related variables that are missing in MINT, but required for estimating future tax burdens. After creating the tax baseline, the next step was to link it with MINT projections. To do this, we statistically matched MINT with the tax baseline using a second minimum distance function (see Figure 4–1). In this case, the donor file is the tax baseline and the target file is MINT. In order to match MINT with the tax baseline without having to estimate the growth in various income sources over time, we divide all income variables on the tax baseline by the national average wage projected by the Social Security Administration. Thus, rather than matching on income levels, we match on relative incomes – defined as the ratio of income in a given year to the national average wage.

The statistical match selects the donor individual with the minimum distance based on the same equation described above. We obtained weights in the distance function by estimating stepwise OLS regressions of taxable income on wage and salary income, the log of wealth<sup>7</sup>, pension benefits, Social Security benefits, housing equity, age of head (continuous variable), Hispanicity of head, number of dependents, and propensity for risk.<sup>8</sup> The regression was run on the tax baseline for each filing status and age group. Again, the weight for each factor is equal to the partial R-squared. The specific values used in the distance function are shown in Table 4–6.

We also added an additional factor to the distance function, which captures the number of times a donor record is used. Although a donor record can still be used more than once, the minimum distance function will select a less used donor record among a number of equally good choices. This approach allows for more variance in the outcomes and ensures a better fit at the tails of the income distribution.

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<sup>7</sup> We transform wealth by adding 2 times the average wage before taking the log. This preserves the distribution of low and negative wealth holders and reduces the impact of extreme values.

<sup>8</sup> Risk aversion is calculated using a probit model estimated on the SCF data (Favreault *et. al.* 2004).

Table 4-4. Mean Outcomes Generated by the Tax Calculator Compared with Linked 2001 SOI Values on the Tax Baseline

|                           | AGI            |          | Total Deductions |          | Federal Taxable Income |          | Federal Taxes  |          |
|---------------------------|----------------|----------|------------------|----------|------------------------|----------|----------------|----------|
|                           | Tax Calculator | 2001 SOI | Tax Calculator   | 2001 SOI | Tax Calculator         | 2001 SOI | Tax Calculator | 2001 SOI |
| <b>All</b>                | \$52,388       | \$52,315 | \$12,146         | \$12,323 | \$37,945               | \$37,944 | \$7,431        | \$7,747  |
| <b>Age of Head</b>        |                |          |                  |          |                        |          |                |          |
| Under 18                  | 9,987          | 9,980    | 5,158            | 5,154    | 4,937                  | 4,978    | 556            | 499      |
| 18 to 24                  | 16,506         | 16,502   | 5,469            | 5,454    | 8,168                  | 8,092    | 698            | 713      |
| 25 to 34                  | 39,468         | 39,434   | 8,850            | 9,000    | 25,660                 | 25,529   | 3,797          | 3,989    |
| 35 to 44                  | 57,980         | 57,885   | 12,897           | 13,018   | 40,822                 | 41,132   | 7,449          | 7,983    |
| 45 to 54                  | 72,381         | 72,244   | 15,201           | 15,473   | 54,266                 | 54,074   | 11,508         | 11,870   |
| 55 to 64                  | 61,916         | 61,798   | 14,575           | 15,174   | 52,372                 | 51,844   | 11,896         | 12,027   |
| 65 and over               | 54,322         | 54,301   | 14,725           | 14,717   | 39,987                 | 40,375   | 8,701          | 9,142    |
| <b>Education</b>          |                |          |                  |          |                        |          |                |          |
| Missing                   | 21,834         | 21,817   | 4,554            | 4,548    | 14,511                 | 14,822   | 1,962          | 1,987    |
| Less Than HS              | 24,507         | 24,484   | 8,149            | 8,228    | 12,676                 | 12,670   | 1,249          | 1,435    |
| High School               | 39,796         | 39,756   | 10,062           | 10,220   | 26,140                 | 26,101   | 4,090          | 4,284    |
| College Degree            | 104,385        | 104,186  | 20,364           | 20,653   | 86,113                 | 86,216   | 20,437         | 21,165   |
| <b>Filing Status</b>      |                |          |                  |          |                        |          |                |          |
| Head                      | 28,716         | 28,706   | 8,351            | 8,518    | 15,829                 | 15,701   | 976            | 1,368    |
| Joint                     | 81,083         | 80,933   | 17,380           | 17,786   | 59,140                 | 59,090   | 12,233         | 12,717   |
| Single                    | 30,783         | 30,767   | 8,000            | 7,933    | 23,808                 | 23,909   | 4,796          | 4,900    |
| <b>Sex</b>                |                |          |                  |          |                        |          |                |          |
| Male                      | 62,913         | 62,818   | 13,709           | 13,856   | 46,560                 | 46,617   | 9,691          | 10,089   |
| Female                    | 40,381         | 40,332   | 10,364           | 10,573   | 28,117                 | 28,049   | 4,852          | 5,075    |
| <b>AGI Breakdown</b>      |                |          |                  |          |                        |          |                |          |
| \$0 or less               |                |          | 0                | 0        | 0                      | 0        | 1,864          | 617      |
| \$1 under \$10,000        |                |          | 5,941            | 5,939    | 208                    | 205      | -647           | -611     |
| \$10,000 under \$20,000   |                |          | 6,560            | 6,577    | 4,230                  | 4,224    | -587           | -352     |
| \$20,000 under \$30,000   |                |          | 7,108            | 7,163    | 12,282                 | 12,185   | 950            | 1,113    |
| \$30,000 under \$50,000   |                |          | 8,721            | 8,815    | 24,413                 | 24,271   | 3,281          | 3,367    |
| \$50,000 under \$75,000   |                |          | 12,209           | 12,422   | 41,598                 | 41,488   | 6,308          | 6,400    |
| \$75,000 under \$100,000  |                |          | 18,013           | 18,474   | 59,820                 | 59,797   | 10,372         | 10,595   |
| \$100,000 under \$150,000 |                |          | 24,783           | 25,976   | 87,219                 | 86,842   | 17,821         | 17,930   |

(continued)

|                             | AGI               |          | Total Deductions  |           | Federal Taxable Income |            | Federal Taxes     |           |
|-----------------------------|-------------------|----------|-------------------|-----------|------------------------|------------|-------------------|-----------|
|                             | Tax<br>Calculator | 2001 SOI | Tax<br>Calculator | 2001 SOI  | Tax<br>Calculator      | 2001 SOI   | Tax<br>Calculator | 2001 SOI  |
| \$150,000 under \$200,000   |                   |          | 32,682            | 33,768    | 130,977                | 130,084    | 29,786            | 30,157    |
| \$200,000 under \$500,000   |                   |          | 59,152            | 62,740    | 225,797                | 226,568    | 58,368            | 60,833    |
| \$500,000 under \$1,000,000 |                   |          | 99,615            | 102,758   | 581,939                | 582,452    | 172,571           | 181,633   |
| Over \$1,000,000            |                   |          | 145,662           | 143,429   | 1,254,139              | 1,258,791  | 377,576           | 395,281   |
| Over \$2,000,000            |                   |          | 385,143           | 340,014   | 2,710,277              | 2,759,770  | 802,174           | 852,936   |
| Over \$5,000,000            |                   |          | 765,056           | 692,147   | 6,019,382              | 6,098,966  | 1,799,951         | 1,912,179 |
| Over \$10,000,000           |                   |          | 2,216,934         | 2,336,897 | 17,999,868             | 17,890,614 | 5,093,359         | 5,368,315 |

Source: Urban Institute tabulations of the Tax Baseline data.

**Table 4-5. Median Outcomes Generated by the Tax Calculator Compared with Linked 2001 SOI Values on the Tax Baseline**

|                           | AGI            |          | Total Deductions |          | Federal Taxable Income |          | Federal Taxes  |          |
|---------------------------|----------------|----------|------------------|----------|------------------------|----------|----------------|----------|
|                           | Tax Calculator | 2001 SOI | Tax Calculator   | 2001 SOI | Tax Calculator         | 2001 SOI | Tax Calculator | 2001 SOI |
| <b>All</b>                | \$31,710       | \$31,710 | \$7,600          | \$7,600  | \$18,280               | \$18,230 | \$2,256        | \$2,306  |
| <b>Age of Head</b>        |                |          |                  |          |                        |          |                |          |
| Under 18                  | 6,922          | 6,922    | 4,550            | 4,550    | 0                      | 0        | 0              | 0        |
| 18 to 24                  | 13,796         | 13,820   | 4,550            | 4,550    | 4,815                  | 4,723    | 361            | 342      |
| 25 to 34                  | 29,650         | 29,640   | 6,650            | 6,650    | 17,150                 | 17,020   | 2,033          | 2,059    |
| 35 to 44                  | 39,020         | 39,040   | 7,600            | 7,600    | 23,070                 | 23,230   | 2,724          | 2,899    |
| 45 to 54                  | 46,230         | 46,220   | 7,600            | 7,600    | 29,687                 | 29,490   | 3,995          | 4,061    |
| 55 to 64                  | 36,010         | 36,010   | 7,600            | 7,600    | 22,631                 | 22,510   | 3,086          | 3,094    |
| 65 and over               | 28,220         | 28,220   | 9,400            | 9,400    | 13,640                 | 13,750   | 1,919          | 1,909    |
| <b>Education</b>          |                |          |                  |          |                        |          |                |          |
| Missing                   | 21,890         | 21,890   | 4,550            | 4,550    | 14,030                 | 14,440   | 1,910          | 1,909    |
| Less Than HS              | 17,340         | 17,340   | 6,650            | 6,650    | 4,610                  | 4,612    | 207            | 269      |
| High School               | 29,160         | 29,160   | 7,600            | 7,495    | 16,073                 | 15,940   | 1,899          | 1,961    |
| College Degree            | 59,630         | 59,630   | 9,975            | 10,050   | 41,310                 | 41,250   | 6,264          | 6,374    |
| <b>Filing Status</b>      |                |          |                  |          |                        |          |                |          |
| Head                      | 20,580         | 20,580   | 6,650            | 6,650    | 5,810                  | 6,038    | -1,218         | -880     |
| Joint                     | 56,509         | 56,500   | 9,865            | 9,970    | 35,052                 | 35,130   | 4,417          | 4,564    |
| Single                    | 21,540         | 21,540   | 4,550            | 4,550    | 12,890                 | 12,810   | 1,829          | 1,792    |
| <b>Sex</b>                |                |          |                  |          |                        |          |                |          |
| Male                      | 38,590         | 38,580   | 7,600            | 7,600    | 23,660                 | 23,550   | 3,035          | 3,094    |
| Female                    | 25,670         | 25,670   | 6,650            | 6,650    | 13,123                 | 12,920   | 1,431          | 1,481    |
| <b>AGI Breakdown</b>      |                |          |                  |          |                        |          |                |          |
| \$0 or less               |                |          | 0                | 0        | 0                      | 0        | 0              | 0        |
| \$1 under \$10,000        |                |          | 4,550            | 4,550    | 0                      | 0        | -108           | 0        |
| \$10,000 under \$20,000   |                |          | 6,650            | 6,650    | 3,780                  | 3,786    | 222            | 279      |
| \$20,000 under \$30,000   |                |          | 6,650            | 6,650    | 13,000                 | 12,890   | 1,586          | 1,594    |
| \$30,000 under \$50,000   |                |          | 7,600            | 7,600    | 24,800                 | 24,750   | 3,405          | 3,446    |
| \$50,000 under \$75,000   |                |          | 10,181           | 10,300   | 42,045                 | 42,080   | 5,965          | 6,131    |
| \$75,000 under \$100,000  |                |          | 16,136           | 16,220   | 60,471                 | 60,400   | 10,199         | 10,415   |
| \$100,000 under \$150,000 |                |          | 22,957           | 22,780   | 87,426                 | 86,920   | 17,782         | 17,876   |

(Continued)

|                             | AGI        |          | Total Deductions |           | Federal Taxable Income |            | Federal Taxes |           |
|-----------------------------|------------|----------|------------------|-----------|------------------------|------------|---------------|-----------|
|                             | Calculator | 2001 SOI | Calculator       | 2001 SOI  | Calculator             | 2001 SOI   | Calculator    | 2001 SOI  |
| \$150,000 under \$200,000   |            |          | 31,267           | 31,156    | 130,436                | 129,840    | 29,441        | 29,913    |
| \$200,000 under \$500,000   |            |          | 51,127           | 50,971    | 209,228                | 209,288    | 53,430        | 54,560    |
| \$500,000 under \$1,000,000 |            |          | 92,095           | 87,311    | 561,700                | 560,545    | 165,095       | 176,589   |
| Over \$1,000,000            |            |          | 137,013          | 128,454   | 1,209,527              | 1,231,042  | 366,019       | 386,053   |
| Over \$2,000,000            |            |          | 350,976          | 320,778   | 2,545,550              | 2,566,214  | 759,317       | 803,618   |
| Over \$5,000,000            |            |          | 705,354          | 602,551   | 5,710,883              | 5,715,500  | 1,781,602     | 1,896,676 |
| Over \$10,000,000           |            |          | 2,662,029        | 3,331,483 | 20,181,035             | 19,727,582 | 5,859,687     | 6,155,110 |

Source: Urban Institute tabulations of the Tax Baseline data.

**Table 4–6. Weights and Standard Deviations Used in the Distance Function to Statistically Match the Tax Baseline and MINT by Filing Status and Age**

| Variable                   | Single < 65 |           | Single 65+ |           |
|----------------------------|-------------|-----------|------------|-----------|
|                            | Weight      | Std. Dev. | Weight     | Std. Dev. |
| Wage and Salary Earnings   | 0.7618      | 1.3232    | 0.3882     | 0.4636    |
| Self-Employment Earnings   | 0.0100      | 0.3209    | 0.0250     | 0.3298    |
| Log of Wealth              | 0.0001      | 0.5429    | 0.0369     | 0.7319    |
| Housing Wealth             | 0.0003      | 1.7519    | 0.0008     | 2.5028    |
| Pensions                   | 0.0032      | 0.1235    | 0.0147     | 0.3237    |
| Social Security            | 0.0014      | 0.0486    | 0.0007     | 0.1642    |
| Age of Head                | 0.0003      | 13.8310   | 0.0001     | 6.6758    |
| Hispanic                   | 0.0010      | 0.2899    | 0.0000     | 0.2014    |
| Risk                       | 0.0108      | 0.1805    | 0.0036     | 0.1717    |
| Number of Dependents       | 0.0001      | 0.2441    | 0.0001     | 0.2129    |
| Number of Times Donor Used | 0.0100      | 1.0000    | 0.0100     | 1.0000    |

| Variable                   | Joint < 65 |           | Joint 65+ |           |
|----------------------------|------------|-----------|-----------|-----------|
|                            | Weight     | Std. Dev. | Weight    | Std. Dev. |
| Wage and Salary Earnings   | 0.8082     | 3.3336    | 0.6926    | 1.5187    |
| Self-Employment Earnings   | 0.0033     | 0.5775    | 0.0056    | 0.4485    |
| Log of Wealth              | 0.0001     | 0.9767    | 0.0034    | 1.0187    |
| Housing Wealth             | 0.0009     | 2.9005    | 0.0001    | 3.3737    |
| Pensions                   | 0.0014     | 0.1959    | 0.0132    | 0.4535    |
| Social Security            | 0.0004     | 0.0758    | 0.0005    | 0.2640    |
| Age of Head                | 0.0001     | 10.4160   | 0.0056    | 6.7366    |
| Hispanic                   | 0.0003     | 0.2968    | 0.0000    | 0.2376    |
| Risk                       | 0.0078     | 0.1823    | 0.0013    | 0.2092    |
| Number of Dependents       | 0.0005     | 1.1673    | 0.0001    | 0.5282    |
| Number of Times Donor Used | 0.0100     | 1.0000    | 0.0100    | 1.0000    |

| Variable                   | Head < 65 |           | Head 65+ |           |
|----------------------------|-----------|-----------|----------|-----------|
|                            | Weight    | Std. Dev. | Weight   | Std. Dev. |
| Wage and Salary Earnings   | 0.5701    | 1.2562    | 0.1461   | 0.3326    |
| Self-Employment Earnings   | 0.0198    | 0.2531    | 0.0043   | 0.0571    |
| Log of Wealth              | 0.0025    | 0.4167    | 0.0028   | 0.4842    |
| Housing Wealth             | 0.0007    | 1.7148    | 0.0304   | 2.9976    |
| Pensions                   | 0.0019    | 0.0943    | 0.0001   | 0.3779    |
| Social Security            | 0.0009    | 0.0491    | 0.0001   | 0.1534    |
| Age of Head                | 0.0001    | 10.4470   | 0.0080   | 6.5466    |
| Hispanic                   | 0.0010    | 0.3418    | 0.0000   | 0.2929    |
| Risk                       | 0.0058    | 0.1794    | 0.0001   | 0.1563    |
| Number of Dependents       | 0.0001    | 0.9276    | 0.0036   | 0.8452    |
| Number of Times Donor Used | 0.0100    | 1.0000    | 0.0100   | 1.0000    |

Source: Urban Institute tabulations of the Tax Baseline Data.



We tailored the distance function to use as much information as the target group can support. In all cases, we restricted the match to individuals of the same filing status (head of household, married, single), age (less than 65 or 65 and older), and state. If no one was in the donor pool, then we expanded the pool by not restricting the match to any particular state. We randomly entered the donor pool to allow for random selection among ties in the distance function. Once the donor with the minimum distance was selected, we assigned the donor's tax baseline data to the target individual.

We perform the statistical match between the tax baseline and MINT for each projection year. This means that each year we selected another donor to supplement the missing tax-related information for the MINT target. For example, in order to get 2010 tax-related information for a 40-year-old in MINT, we look for a 40-year-old in the tax baseline with similar demographic and economic characteristics. Then we simply take the SOI information of the person in the tax baseline and assign it to the person in 2010. To get 2020 tax-related information for the same person, we go back to the tax baseline and look for a 50-year-old with similar characteristics and take his/her SOI information. Since MINT income projections take into account the impact of birth, marriage, health, death, and other life events, year-by-year matching preserves the relationship between the matching and target variables.

Because the taxable income sources in MINT that are imputed are assigned using a statistical matching algorithm that controls for demographic and detailed income information, we do not expect the statistical match to create unreasonable year-to-year variation in the sources or amounts of income, adjustments, and deductions for a given individual. However, to ensure a consistent and reasonable asset mix over time for a given individual, we did two things. First, we statistically matched the tax baseline and MINT using age and MINT projected assets (among other key matching variables). This approach implicitly rebalances portfolios at different ages. For example, at younger ages all individuals will hold a higher share of their assets in stocks than in bonds. At older ages, they will hold a higher share of their assets in bonds than in stocks. Second, we computed an individual-specific error term representing the individual's propensity for risk. This risk aversion measure captures the asset mix that is consistent with the individual's taste for risk. Persons who are risk averse will systematically have safer types of investments than those who are less risk averse. We selected donors with similar ages and individual-specific error terms as the target individual.

## **6. Estimating Tax Burdens**

The statistical match between the tax baseline and MINT produced a data file with all of the projected demographic characteristics and taxable income sources required for estimating future tax burdens. As Figure 4–1 depicts, the final step is to estimate future tax burdens. To do this, however, we need to account for the possibility that the current tax law will change in the future.

## **7. Assigning Annual Tax Law Parameters (Step 5)**

Tax parameters are specified in an Excel spreadsheet. The parameter file includes historic tax parameters from 1988 to 2006 federal and state income tax laws, and prospective

changes in tax law to be effective 2007 through 2015. We model future tax law differently for the short-term and long-term projections. For the short-term projections (through 2015), we hold current law tax rates constant and adjust the brackets for projected changes in the consumer price index (CPI). This means that we allow the 2001 tax cuts to expire as scheduled under current law. We hold the Social Security taxation thresholds at their current law values, since these were intentionally not indexed for inflation when enacted in 1983 and 1993 in order to increase over time the share of Social Security benefits subject to tax. We did, however, index parameters of the AMT to price changes beyond the current period, even though these provisions are not currently indexed. Without this indexing, many middle-class taxpayers would end up paying the AMT (Burman, Gale, and Rohaly 2003) and up until now, Congress has temporarily enacted short-term patches that raise AMT exemption levels to prevent this from happening.

For the long-term projections, we indexed exemptions and bracket widths of both the regular income tax and the AMT to wages instead of prices. Since wages are expected to increase faster than prices, indexing to prices would eventually result in a large increase in average federal income tax rates. Indexing to wages avoids real-bracket creep and prevents the ratio of taxes to GDP from rising steadily over time. Maintaining something close to historical average tax burdens in the long run arguably represents a better representation of policymakers' intent than allowing tax burdens to rise substantially. We do, however, continue to hold the Social Security taxation thresholds at their current law values in the long run.

Users can easily simulate alternative assumptions about future tax laws by changing parameters of the model. The calculator includes switches to allow the user to specify alternate treatment of specific elements of the current tax law, including changing the indexing rules for Social Security tax thresholds, indexing the AMT thresholds, indexing tax rates and brackets in the regular income tax, and retaining or allowing to expire provisions enacted in EGTRRA and JGTRRA.

## **8. Calculate Federal Income Tax (Step 6)**

Once we have accounted for changes in future tax law, we calculate state and federal income taxes in MINT annually based on projected annual incomes and demographic characteristics.

## **III. VALIDATION**

We compared MINT income tax projections with both the Urban Institute's Tax Policy Center (TPC) model and DYNASIM model projections by filing type, AGI group, and age. The TPC model is based on the 2001 SOI data, which is matched to the Current Population Survey to generate non-filers and impute detailed demographic characteristics to SOI tax units. DYNASIM uses the same method as MINT for projecting taxes.

The cohort structure of MINT presents a challenge for validating taxes. MINT does not include the full set of tax filers; it is missing individuals born before 1926 and after 2018. The SOI does not include age (other than the age 65 plus or disabled indicator). This makes direct comparisons of MINT with historic SOI statistics difficult.

MINT uses the same tax calculator as is used in the Urban Institute's DYNASIM model. Butrica, Resseger, and Smith (2006) extensively evaluated the DYNASIM tax projections with the historic SOI and Tax Policy Center tax model. This evaluation showed that the tax model produced accurate projections of filing status, adjusted gross income, taxable income, and federal income tax over the historic period 2000 to 2006. Using the same data, we restricted the TPC and DYNASIM data to include only the MINT cohorts (born 1926 to 1972). We then used the cohort restricted data to evaluate the MINT tax projections.

These comparisons show that the MINT tax model and the method of projecting taxable income and income tax units are doing a reasonably good job of capturing both total tax liability and income tax rates for the MINT population. We closely match the number of joint tax filers by AGI group and slightly understate the number of single and head of household tax filers with AGI below \$50,000 (see Table 4–7). Within each AGI group, MINT matches the average federal tax liability closely (see Table 4–8). The majority of the tax filers that MINT is missing have lower income, so MINT misses relatively little taxable income.

**Table 4–7. Number of Tax Filers in 2006 by Filing Type, Adjusted Gross Income, and Data Source for Tax Unit Heads Born between 1926 and 1972.**

| Adjusted Gross Income    |                          |                        |                         |                         |                         |                         |                          |                           |                           |                           |                            |                        |         |
|--------------------------|--------------------------|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|---------------------------|---------------------------|---------------------------|----------------------------|------------------------|---------|
| Total<br>Returns         | Breakeven<br>and<br>Loss | 0.01<br>Under<br>10000 | 10000<br>Under<br>20000 | 20000<br>Under<br>30000 | 30000<br>Under<br>50000 | 50000<br>Under<br>75000 | 75000<br>Under<br>100000 | 100000<br>Under<br>150000 | 150000<br>Under<br>200000 | 200000<br>Under<br>500000 | 500000<br>Under<br>1000000 | 1000000<br>and<br>Over |         |
|                          |                          |                        |                         |                         |                         |                         |                          |                           |                           |                           |                            |                        |         |
| Married Filers           |                          |                        |                         |                         |                         |                         |                          |                           |                           |                           |                            |                        |         |
| TPC                      | 45,536,062               | 457,697                | 1,390,048               | 3,187,258               | 3,966,425               | 7,464,875               | 9,646,227                | 7,462,860                 | 6,727,715                 | 2,311,077                 | 2,304,223                  | 396,150                | 221,507 |
| DYNASIM                  | 46,188,908               | 304,603                | 1,404,699               | 3,222,248               | 3,823,902               | 7,970,029               | 10,512,583               | 7,184,606                 | 6,414,287                 | 2,635,698                 | 2,585,350                  | 115,800                | 15,104  |
| MINT                     | 47,911,207               | 246,405                | 1,356,366               | 2,727,012               | 3,876,124               | 7,912,668               | 11,433,025               | 8,826,471                 | 6,810,008                 | 2,382,837                 | 1,959,737                  | 243,500                | 137,054 |
| Single Filers            |                          |                        |                         |                         |                         |                         |                          |                           |                           |                           |                            |                        |         |
| TPC                      | 29,254,864               | 351,335                | 4,032,336               | 5,964,622               | 4,815,524               | 6,991,902               | 4,056,976                | 1,462,686                 | 923,073                   | 304,799                   | 274,172                    | 48,170                 | 29,268  |
| DYNASIM                  | 30,908,405               | 367,538                | 3,738,311               | 5,351,952               | 4,712,537               | 7,134,258               | 5,389,713                | 2,265,643                 | 1,105,130                 | 460,681                   | 322,225                    | 30,209                 | 30,209  |
| MINT                     | 25,182,255               | 304,076                | 2,453,323               | 3,815,673               | 3,799,161               | 6,458,784               | 5,064,208                | 1,768,909                 | 791,109                   | 311,498                   | 262,880                    | 45,882                 | 106,753 |
| Head of Household Filers |                          |                        |                         |                         |                         |                         |                          |                           |                           |                           |                            |                        |         |
| TPC                      | 13,015,998               | 75,990                 | 1,389,429               | 3,095,251               | 2,718,322               | 3,221,380               | 1,640,944                | 494,176                   | 254,939                   | 51,351                    | 60,389                     | 9,561                  | 4,265   |
| DYNASIM                  | 9,477,940                | 80,556                 | 1,090,026               | 1,762,167               | 1,709,302               | 2,288,299               | 1,543,155                | 584,032                   | 289,499                   | 67,969                    | 42,795                     | 15,104                 | 5,035   |
| MINT                     | 7,882,395                | 117,815                | 886,312                 | 1,380,655               | 1,427,110               | 2,203,746               | 1,274,724                | 253,360                   | 209,313                   | 22,411                    | 66,170                     | 22,406                 | 18,374  |

Source: Urban Institute tabulations of Tax Policy Center tax model, DYNASIM model, and MINT5 (Rohaly *et al* 2005).

**Table 4–8. Average and Total Federal Tax Liability in 2006 Adjusted Gross Income and Data Source for Tax Unit Heads Born between 1926 and 1972.**

|                                |                          | Adjusted Gross Income |       |       |       |       |        |        |        |        |         |         |         |
|--------------------------------|--------------------------|-----------------------|-------|-------|-------|-------|--------|--------|--------|--------|---------|---------|---------|
| All<br>Returns                 | Breakeven<br>and<br>Loss | 0.01                  | 10000 | 20000 | 30000 | 50000 | 75000  | 100000 | 150000 | 200000 | 500000  | 1000000 | Over    |
|                                |                          | Under                 | Under | Under | Under | Under | Under  | Under  | Under  | Under  | Under   | Under   | Under   |
|                                |                          | 10000                 | 20000 | 30000 | 50000 | 75000 | 100000 | 150000 | 200000 | 500000 | 1000000 | Over    |         |
| Average Tax Liability          |                          |                       |       |       |       |       |        |        |        |        |         |         |         |
| TPC                            | 9,421                    | -261                  | -557  | -790  | 152   | 2,343 | 5,350  | 8,951  | 16,267 | 28,647 | 61,483  | 167,665 | 737,139 |
| DYNASIM                        | 6,880                    | -248                  | -525  | -645  | 131   | 2,092 | 5,067  | 8,667  | 15,352 | 27,359 | 51,384  | 128,348 | 276,858 |
| MINT                           | 9,444                    | -185                  | -559  | -693  | 208   | 2,186 | 5,292  | 8,549  | 15,130 | 26,648 | 54,280  | 145,285 | 716,972 |
| Total Tax Liability (millions) |                          |                       |       |       |       |       |        |        |        |        |         |         |         |
| TPC                            | 827.2                    | -0.2                  | -3.8  | -9.7  | 1.7   | 41.4  | 82.1   | 84.3   | 128.6  | 76.4   | 162.2   | 76.1    | 188.0   |
| DYNASIM                        | 595.6                    | -0.2                  | -3.3  | -6.7  | 1.3   | 36.4  | 88.4   | 87.0   | 119.9  | 86.6   | 151.6   | 20.7    | 13.9    |
| MINT                           | 764.8                    | -0.1                  | -2.6  | -5.5  | 1.9   | 36.2  | 94.0   | 92.7   | 118.2  | 72.4   | 124.2   | 45.3    | 188.0   |

Source: Urban Institute tabulations of Tax Policy Center tax model, DYNASIM model, and MINT5.

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## CHAPTER 5

### PROJECTIONS OF EARNINGS

#### I. INTRODUCTION

This chapter describes the revised methodology used in MINT5 to predict total and Social Security covered earnings. It also describes the projection results.

MINT5 uses the same earnings splicing method used in MINT3 and MINT4 to project earnings (Toder *et. al.* 2002 and Smith *et. al.* 2005), but with a few minor modifications. These modifications include the following:

1. Improve the imputation for individuals with no match on the Administrative data.
2. Change year-specific donor targets to age-specific donor targets used for alignment in the splicing algorithm.
3. Increase the age at which the regression-based earnings projection takes over from the splicing-based earnings projection from age 50 to age 55.
4. Update the target file used to project the population born between 1973 and 2018.
5. Update the OASI take-up model.
6. Update the beneficiary earnings model.
7. Update the retirement hazard model.

This chapter describes the first four above items. Chapter 6 describes items five and six. Chapter 7 describes item 7. The results presented in this chapter combine all seven elements.

#### **1. Improve the imputation for observations with no match on the Administrative data**

MINT uses data from the Survey on Income and Program Participation (SIPP) matched to the Social Security Administration's earnings and benefit data for records with the same Social Security number (SSN). Not all SIPP respondents, however, report a valid SSN. MINT imputes earnings and benefit data for these non-matched respondents. This imputation is done using a hotdeck procedure that selects a donor record that had a valid match with similar characteristics (see Toder *et. al.* 1999).

Many immigrants do not report a valid SSN at the SIPP interview (see Table 5–1). Furthermore, immigrants arriving at older ages have lower match rates than immigrants arriving at younger ages. Match rates are lower in the 1996 panel than the 1990 panel, falling from about 88 percent in 1990 to 80 percent in 1996. Match rates between 1990 and 1996 fall even more for immigrants.

**Table 5–1. Administrative Data Match Rate by Demographic Characteristic and SIPP Panel**

|                        | SIPP Panel |       |       |       |       |
|------------------------|------------|-------|-------|-------|-------|
|                        | 1990       | 1991  | 1992  | 1993  | 1996  |
| <b>All</b>             | 0.877      | 0.857 | 0.848 | 0.842 | 0.801 |
| <b>Birth Year</b>      |            |       |       |       |       |
| 1926-1930              | 0.891      | 0.860 | 0.861 | 0.860 | 0.838 |
| 1931-1935              | 0.883      | 0.860 | 0.854 | 0.843 | 0.813 |
| 1936-1940              | 0.879      | 0.860 | 0.855 | 0.846 | 0.812 |
| 1941-1945              | 0.882      | 0.858 | 0.847 | 0.844 | 0.817 |
| 1946-1950              | 0.891      | 0.866 | 0.865 | 0.858 | 0.801 |
| 1951-1955              | 0.886      | 0.864 | 0.859 | 0.847 | 0.823 |
| 1956-1960              | 0.860      | 0.855 | 0.839 | 0.833 | 0.808 |
| 1961-1965              | 0.860      | 0.839 | 0.824 | 0.823 | 0.802 |
| 1966-1970              | .          | .     | .     | .     | 0.763 |
| 1971-1975              | .          | .     | .     | .     | 0.730 |
| <b>Immigration Age</b> |            |       |       |       |       |
| Native Born            | 0.884      | 0.865 | 0.856 | 0.850 | 0.817 |
| 0 – 20                 | 0.885      | 0.870 | 0.887 | 0.880 | 0.803 |
| 21 – 30                | 0.805      | 0.743 | 0.802 | 0.758 | 0.669 |
| 31 – 40                | 0.706      | 0.728 | 0.717 | 0.677 | 0.584 |
| 41 – 50                | 0.697      | 0.699 | 0.517 | 0.612 | 0.505 |
| 51 +                   | 0.662      | 0.439 | 0.271 | 0.400 | 0.361 |
| <b>Race Ethnicity</b>  |            |       |       |       |       |
| Hispanic               | 0.842      | 0.802 | 0.807 | 0.816 | 0.703 |
| Asian                  | 0.796      | 0.781 | 0.780 | 0.786 | 0.712 |
| <b>Education</b>       |            |       |       |       |       |
| Less than High School  | 0.874      | 0.854 | 0.854 | 0.850 | 0.799 |
| High School Graduate   | 0.870      | 0.850 | 0.835 | 0.832 | 0.792 |
| College Graduate       | 0.896      | 0.875 | 0.878 | 0.863 | 0.828 |

Notes: . indicates birth years not included in the 1990-1993 SIPP panels in MINT.

Match rates are base on unweighted shares of respondents born between 1926 and 1972 matched to the Summary Earnings Record (SER).

Source: Urban Institute tabulations of MINT5.

Nativity and immigration age were not included in the characteristics used for this imputation. Duleep and Dowhan (2002) find that immigrants have steeper earnings profiles than the native born. Failure to control for nativity in this imputation causes immigrants to receive the earnings records of native-born donors, which makes the earnings profiles on average for immigrants too flat. Furthermore, the use of earnings on the SER to assist with the assignment of immigration year (immigrants must have arrived by the time they had SER earnings), combined with the use of native-born donors to impute immigrants' earnings led MINT to overstate the number of early arriving immigrants and to understate the likelihood of



emigrating.<sup>1</sup> To correct for these problems, we add immigration age and source region to the list of matching characteristics used in the hotdeck imputation of Administrative earnings and benefit records to SIPP observations with invalid or missing SSNs.

The Detailed Earnings Record (DER) includes a vector of employee contributions to defined contribution pension plans. The original hotdeck algorithm did not include respondent pension type. This caused workers with DC pensions to be matched to donors with deferred contributions and vice versa. We added pension type to the earnings record hotdeck imputation.

The MINT5 Administrative earnings record hotdeck imputation uses the following characteristics to select a donor record:

1. Age
2. Gender
3. Earnings status (0=no earnings during the SIPP panel, 1=earnings in all months of the SIPP Panel, 2=earnings in half of the months of the SIPP panel, 3=earnings in less than half of the months of the SIPP panel)
4. Immigration age (1=native born, 2=immigrate before age 21, 3=immigrate between ages 21 and 25, 4=immigrate between ages 26 and 30, 5=immigrate between ages 31 and 35, 6=immigrate between ages 36 and 40, 6=immigrate between ages 41 and 45, 7=immigrate between ages 46 and 50, 7=immigrate between ages 51 and 55, 8=immigrate after age 55)
5. Immigrant source region (0=native born, 1=undeveloped, 2=developed<sup>2</sup>)
6. Report making a DC contribution on the SIPP
7. Race (1=White, non-Hispanic, 2=White, Hispanic, 3=African American, 4=Other)
8. Education (1=high school dropout, 2=high school graduate, 3=some college, 4=college graduate)
9. Class of worker (1=private or non-profit, 2=government, 3=other employed, 4=nonworker)
10. Mean monthly earnings group (7 categories).

The hotdeck routine randomly selects a donor record with the same attributes. If the donor pool is empty, the elements in the selection criteria are removed in sequence from the last (tenth) value until the first value until a populated donor pool exists. The Administrative earnings and benefits data of the donor record are then assigned to the target record. Adding immigration and nativity as matching criteria improved the imputations of immigration-related variables and deferred pension contributions.

## **2. Change year-specific donor targets to age-specific donor targets in the splicing algorithm.**

The earnings splicing method projects earnings in 5-year segments. In addition to imputing earnings, the splicing imputation also imputes DI beneficiary status and death. The splicing function selects two potential donors that are used to align the projection to 2006

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<sup>1</sup> Immigration year reported on the SIPP is a categorical variable that is more aggregated for earlier arriving immigrants than for recently arriving immigrants. MINT uses the first year the respondent has earnings from Administrative earnings record as an indicator of the immigrant's year of arrival.

<sup>2</sup> Regions defined as developed source for the imputation of immigration include Western Europe, Japan, Canada, New Zealand, and Australia.

OCACT disability and mortality prevalence rates. Because both DI and death are low probability events in any year prior to age 55, the splicing algorithm pooled data in five year and five cohort groups to determine prevalence of death and disability. If the first donor group failed to meet the prevalence target, MINT would select enough alternate donors to meet the target. This alignment method is not optimal for hitting age-specific targets. Table 5–2 shows the age for individuals born between 1940 and 1944 for calendar years 2000 to 2004. The age base on this pooling scheme ranges from 56 (1944 cohort in 2000) to 64 (1940 cohort in 2004).

**Table 5–2. Age by Birth Year and Calendar Year**

| 2<br>Birth Year | Year |      |      |      |      |
|-----------------|------|------|------|------|------|
|                 | 2000 | 2001 | 2002 | 2003 | 2004 |
|                 | Age  |      |      |      |      |
| 1940            | 60   | 61   | 62   | 63   | 64   |
| 1941            | 59   | 60   | 61   | 62   | 63   |
| 1942            | 58   | 59   | 60   | 61   | 62   |
| 1943            | 57   | 58   | 59   | 60   | 61   |
| 1944            | 56   | 57   | 58   | 59   | 60   |

We modified the pooling scheme to be age-specific instead of year-specific (see Table 5–3). MINT now pools five birth years and five ages for comparing the projections against the target. This change significantly smoothed out the projected disability and mortality hazard rates by age.

**Table 5–3. Year by Birth Year and Age**

| Birth Year | Age  |      |      |      |      |
|------------|------|------|------|------|------|
|            | 60   | 61   | 62   | 63   | 64   |
|            | Year |      |      |      |      |
| 1940       | 2000 | 2001 | 2002 | 2003 | 2004 |
| 1941       | 2001 | 2002 | 2003 | 2004 | 2005 |
| 1942       | 2002 | 2003 | 2004 | 2005 | 2006 |
| 1943       | 2003 | 2004 | 2005 | 2006 | 2007 |
| 1944       | 2004 | 2005 | 2006 | 2007 | 2008 |

**3. Increase the age at which the regression-based earnings projection takes over from the splicing-based earnings projection from age 50 to age 55.**

MINT3 and MINT4 use the splicing method to project earnings through age 49. MINT3 and MINT4 use a fixed-effects regression by gender and education level to project earnings from age 50 until retirement. At SSA's request, MINT5 now uses the splicing method through age 54 and the regression method from age 55 until retirement.

**4. Update the target file used to project the population born between 1973 and 2018.**

In December 2001, the President's Commission to Strengthen Social Security released its report outlining three alternative models for Social Security reform. Each of the models included voluntary personal accounts as a central feature. In order to analyze the distributional impact of

these types of reform, both in the transition years and when fully implemented, it is necessary to have retirement income projections that extend out beyond the base MINT projection period and that include additional birth cohorts.

If personal accounts were applied to earnings beginning in 2007, it would not affect potential benefits at the early entitlement age for the entire population until the 1986 cohort (assuming earnings begin at age 21) reaches age 62 in 2048. Furthermore, it will take a number of years beyond 2048 for the majority of retirees to have been in a personal account for all of their working lives. MINT5 adds cohorts born between 1973 and 2018 and projects retirement income out to 2099 (the year the 2018 cohort turns age 81). By 2099, cohorts born between 1986 and 2018 will have been in the personal retirement account system for their entire working lives – thereby reflecting the reform’s full implementation.

MINT4 generated the full set of projections (demographic and income) for individuals born between 1973 and 2017 by statistically matching a synthetic population of those individuals to the 1960 to 1964 MINT cohorts (see Smith *et. al.* 2005). MINT5 continues to use the MINT4 method to generate the income and demographic projections for cohorts born after 1972, but we have made two small changes to the method implemented in MINT4. First, we added one additional cohort. The extended population now includes cohorts born through 2018. Second, we changed the source population target file. MINT4 used March 2003 Current Population Survey (CPS) for individuals born between 1973 and 1983 and Bureau of the Census long-term population projections for individuals born between 1984 and 2017. MINT5 uses a target population generated by the Social Security Administration’s Polisim model.

There are two significant advantages to using the Polisim-based targets versus the Census-based targets. First, the Polisim-based targets are consistent with the Social Security Administration’s long term population projections. Census and SSA have different long-term population projections, although the differences at the matching age of 38 are small. Second, the Polisim-based targets allow for the inclusion of important demographic characteristics including education and marital status in the statistical match. Census projections include only age, race, and sex.<sup>3</sup> Polisim’s projections include age, race, sex, education, marital status, nativity, immigrant age, immigrant source region. The richer set of demographic characteristics allows MINT5 to generate better predictions of earnings and assets for future cohorts along these important dimensions.

Using the Polisim projected population at age 38 of individuals born between 1973 and 2018, we statistically match these target records to MINT donor records born between 1960 and 1964. The statistical match selects the donor individual with the minimum distance from the recipient based on the following form:

$$D_d = \sum_{j=1}^n w_j * [(X_{dj} - X_{rj}) / \sigma_j]^2$$

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<sup>3</sup> MINT4 used the 1998 Census population projections. These projections included disaggregated numbers by age, sex, race, and nativity. Census updated its population projections in 2005. The 2005 Census projections more closely match the Office of the Actuary 2005 population projections, but the updated Census projections were done in a way that is not consistent with MINT. Specifically, the race categories are not comparable, and they did not include separate targets for immigrants.

where  $D$  is the distance,  $j$  is the number of measured attributes in the distance function,  $w$  is a weight factor,  $X$  is a vector of characteristics (e.g., age, sex, race and ethnicity, and foreign born status),  $\sigma$  is the standard deviation of the  $j^{\text{th}}$   $X$  variable in the dataset,  $d$  denotes the characteristics of the donor (from MINT), and  $r$  denotes the characteristics of the recipient (from Polisim). We obtained weights in the distance function by estimating a stepwise OLS regression of average early earnings between ages 20 and 38 on the set of available characteristics. The regressions were done separately for men and women. The distance function weight for each factor is equal to the proportion of the variance in average earnings that it explains (the partial R-squared).<sup>4</sup> Table 5–4 shows the parameter estimates, partial R-square, and summary statistics for the 1960-1964 male and female MINT donors that are used to impute the characteristics of the 1973-2018 Polisim target observations.

**Table 5–4. OLS Parameter Estimates, Partial R-Square, and Summary Statistics for 1960-1964 Donors**

|                                | Parameter Estimate | Standard Error | Partial R-Square | Mean    | Standard Deviation |
|--------------------------------|--------------------|----------------|------------------|---------|--------------------|
| <b>Males</b>                   |                    |                |                  |         |                    |
| <b>Intercept</b>               | 0.04535            | 0.08273        | N/A              | N/A     | N/A                |
| <b>Foreign Born</b>            | 0.16145            | 0.08180        | 0.0007           | 0.14022 | 0.34726            |
| <b>Developed Source Region</b> | 0.15024            | 0.07506        | 0.0002           | 0.88163 | 0.32308            |
| <b>Immigrant Age</b>           | -0.01159           | 0.00295        | 0.0237           | 2.99363 | 8.09931            |
| <b>Hispanic</b>                | -0.04429           | 0.03469        | 0.0006           | 0.13066 | 0.33707            |
| <b>High School Graduate</b>    | 0.26051            | 0.03161        | 0.0143           | 0.65445 | 0.47560            |
| <b>College Graduate</b>        | 0.76478            | 0.03590        | 0.1269           | 0.23037 | 0.42112            |
| <b>Married Indicator</b>       | 0.22767            | 0.02020        | 0.0255           | 0.67084 | 0.46996            |
| <b>White</b>                   | 0.23700            | 0.02838        | 0.0116           | 0.83588 | 0.37043            |
| <b>Asian</b>                   | 0.15800            | 0.06353        | 0.0012           | 0.03323 | 0.17927            |
| <b>Observations</b>            | 4,393              |                |                  |         |                    |
| <b>Model R-Square</b>          | 0.2048             |                |                  |         |                    |

(Continued)

<sup>4</sup> This weighting method uses all matching variables to determine a donor record. In cases where there is not a perfect match, it is much more likely to match along characteristics that are most important in predicting the characteristic of interest.

**Table 5–4. (Continued) OLS Parameter Estimates, Partial R-Square, and Summary Statistics for 1960-1964 Donors**

|                                | Parameter<br>Estimate | Standard<br>Error | Partial<br>R-Square | Mean    | Standard<br>Deviation |
|--------------------------------|-----------------------|-------------------|---------------------|---------|-----------------------|
|                                |                       |                   | <b>Females</b>      |         |                       |
| <b>Intercept</b>               | 0.11909               | 0.04475           | N/A                 | N/A     | N/A                   |
| <b>Foreign Born</b>            | 0.09846               | 0.04305           | 0.0007              | 0.13256 | 0.33914               |
| <b>Developed Source Region</b> | 0.02988               | 0.04191           | 0.0001              | 0.89255 | 0.30971               |
| <b>Immigrant Age</b>           | -0.00881              | 0.00167           | 0.0175              | 2.83162 | 8.01450               |
| <b>Hispanic</b>                | -0.02495              | 0.01989           | 0.0004              | 0.12099 | 0.32615               |
| <b>High School Graduate</b>    | 0.24242               | 0.01845           | 0.0442              | 0.65779 | 0.47450               |
| <b>College Graduate</b>        | 0.56312               | 0.02076           | 0.1376              | 0.23302 | 0.42280               |
| <b>White</b>                   | 0.08811               | 0.01406           | 0.0066              | 0.79974 | 0.40024               |
| <b>Observations</b>            | 4,579                 |                   |                     |         |                       |
| <b>Model R-Square</b>          | 0.2071                |                   |                     |         |                       |

Source: Urban Institute estimates from 1960-1964 cohorts of MINT5.

Notes: Dependent variable is the average wage-indexed earnings from age 20 to 38. Mean of the dependent variable is 0.86 for males and 0.49 for females.

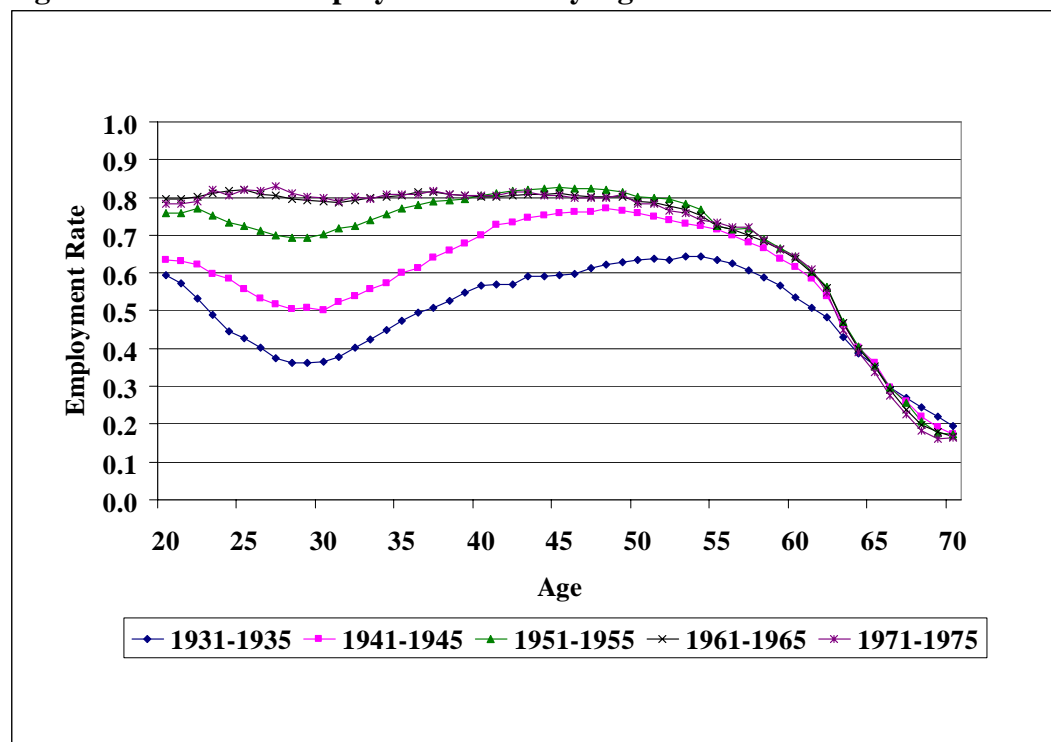
Earnings are expressed as a percent of the average wage.

## II. RESULTS

### 1. Employment

Figure 5–1 shows female employment rates by age and birth year for selected birth years from 1931 to 1975. These employment rates are the share of US resident surviving female population with positive earnings.<sup>5</sup> The pattern of female employment has changed markedly over time. Women born in the early 1930s worked at much lower rates than women born in the 1970s and the dip in employment rates during their child-bearing years has all but disappeared. But MINT5 projects a decline in employment rates at older ages for women born in the 1970s compared with women born in the 1930s. This decline occurs despite the scheduled increase in Social Security normal retirement age.

<sup>5</sup> This is different from a standard measure of employment rates that include individuals actively looking for work. MINT includes only surviving, non-institutionalized, US residents. Table A5-1 compares the MINT population by age and year with OCACT 2007 projections. MINT is within about one percent of the projected OCACT population in each age and year, though the MINT share falls relative to OCACT at older ages as the institutionalized and emigrant population become a larger share of the Social Security Area population.

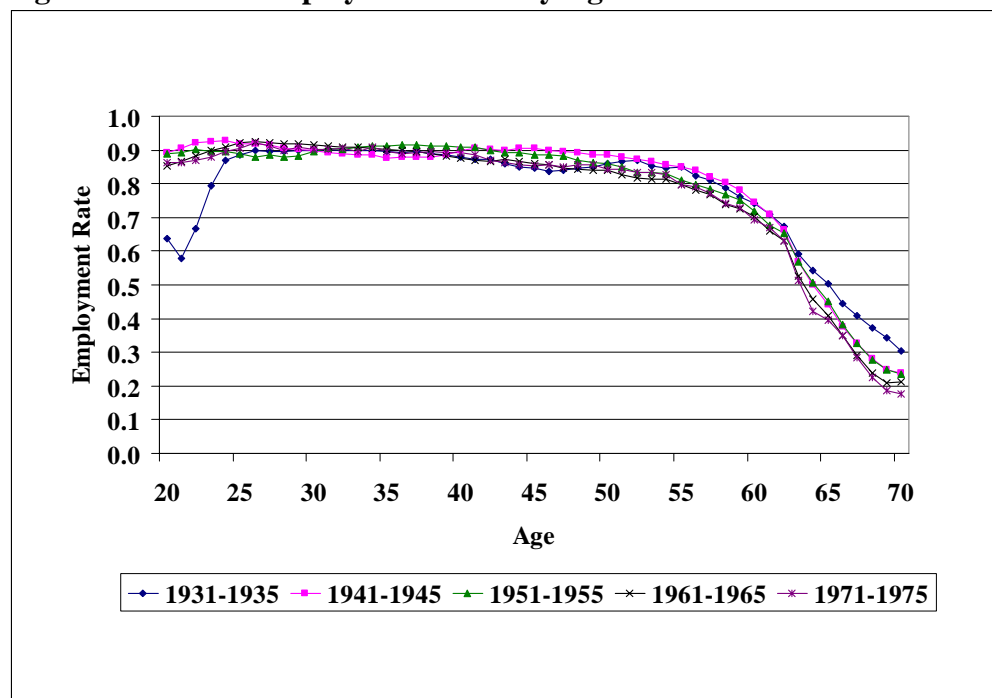
**Figure 5–1. Female Employment Rates by Age and Birth Year**

Source: Urban Institute tabulations of MINT5. Values for Figure 5–1 are shown in appendix Table A5–2.

Male employment rates (Figure 5–2) have not changed as much as female employment rates over time, but male employment rates have a few notable changes. First, historic Social Security coverage rates increased dramatically between 1949 and 1950. Coverage rates among civilian workers increased from 60.2 percent in 1949 to 82.5 percent in 1950 (U.S. House of Representatives 1994). The low employment rates before age 25 for men born between 1931 and 1935 reflect low coverage rates rather than low employment rates. Second, employment rates at older ages have fallen over time. For example, employment rates at age 55 are projected to fall from 85 percent to 76 percent from men born between 1931 and 1935 to men born between 1966 and 1970. The differences are even greater at older ages. There are a number of factors that influence these trends, including changes in pension coverage and wealth, changes in Social Security coverage, and changes in Social Security disability eligibility.

## 2. Earnings

The earnings in MINT before 1982 come from the Summary Earnings Record (SER). These earnings include only Social Security covered earnings up to the Social Security taxable maximum. The taxable maximum increased relative to the average wage from about one times the average wage in 1965 to 2.55 times the average wage in 1994. The taxable maximum is now indexed to wage growth, but men in earlier cohorts were more likely than men in later cohorts to have capped earnings. To facilitate comparisons of earnings across cohorts, we adjusted capped earnings up to 2.46 times the average wage for workers with capped earnings. This adjustment

**Figure 5–2. Male Employment Rates by Age and Birth Year**

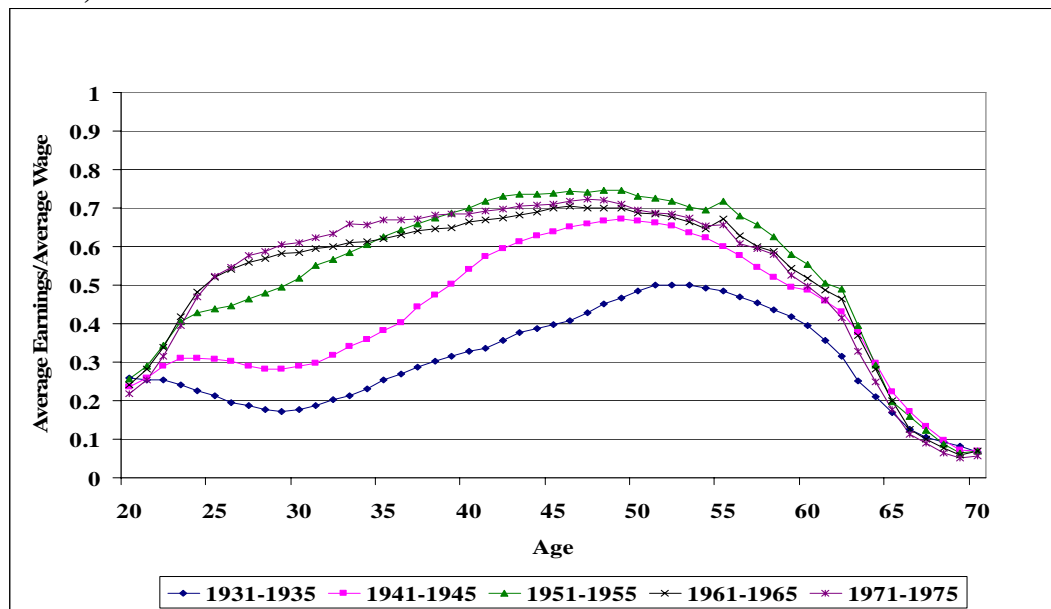
Source: Urban Institute tabulations of MINT5. Values for Figure 5–2 are shown in appendix Table A5–3.

uses information about the pattern of quarterly earnings to project earnings above the cap (see Toder et al. 2002). For example, we would project higher earnings for a worker exceeding the cap in the first quarter than for a worker exceeding the cap in the third quarter. In all cases, the adjusted earnings are capped at 2.46 times the average wage. We call these adjusted earnings “less censored.”

Figures 5–3 and 5–4 show average “less censored” earnings relative to the average wage by age and cohort for men and women, respectively. The patterns for men and women are substantially different. Average relative female earnings (including zeros) rise with age through about age 50 and then fall. Women in later cohorts have substantially higher relative earnings than do women in earlier cohorts, and the dip in relative earnings during the child bearing years has all but disappeared. While women’s earnings have been rising, men’s earnings have fallen. Younger cohorts generally have lower relative earnings than older cohorts, in large measure because of the rapid progress of women in closing the earnings gap with men, a trend which in turn must depress the mean earnings of men relative to the economy-wide average wage.

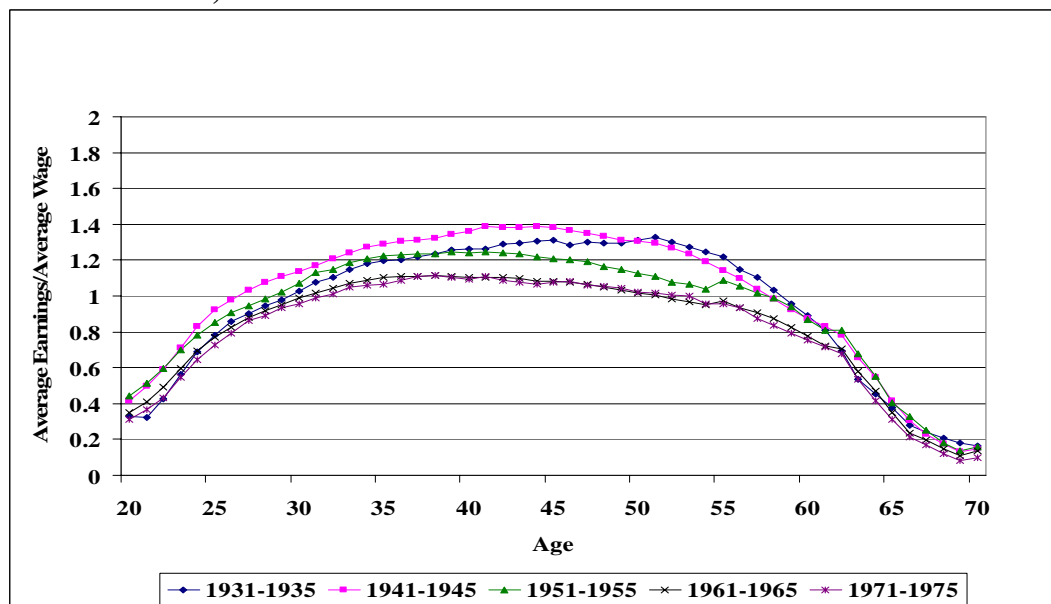
Figures 5–5 and 5–6 show average “less censored” earnings relative to the average wage of workers (exclude nonworkers) by age and cohort for men and women, respectively. The patterns are similar to those including non-workers shown in Figures 5–3 and 5–4. Excluding the non-workers increases average earnings. The increase is larger for women than for men due to women’s lower employment rates. The decline in relative earnings at older ages is not just a function of lower employment rates at older ages. Older worker also have lower relative earnings than younger workers.

**Figure 5–3. Female Average Less Censored Earnings/Average Wage by Age and Birth Year, Include Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–3 are shown in appendix Table A5–4.

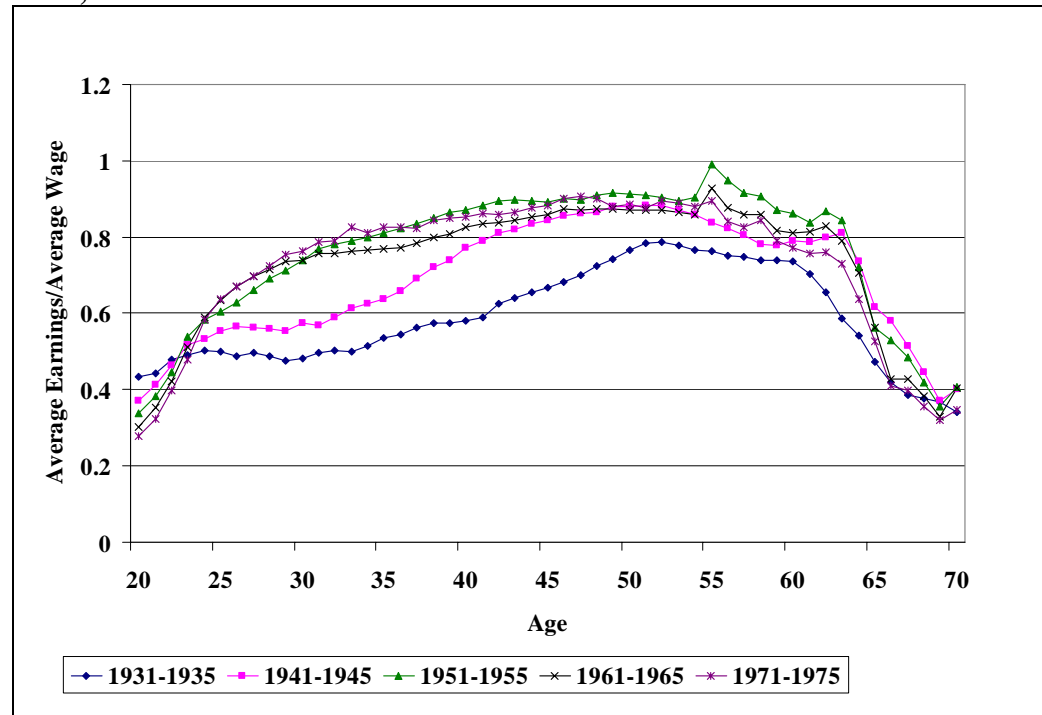
**Figure 5–4. Male Average Less Censored Earnings/Average Wage by Age and Birth Year, Include Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–4 are shown in appendix Table A5–5.

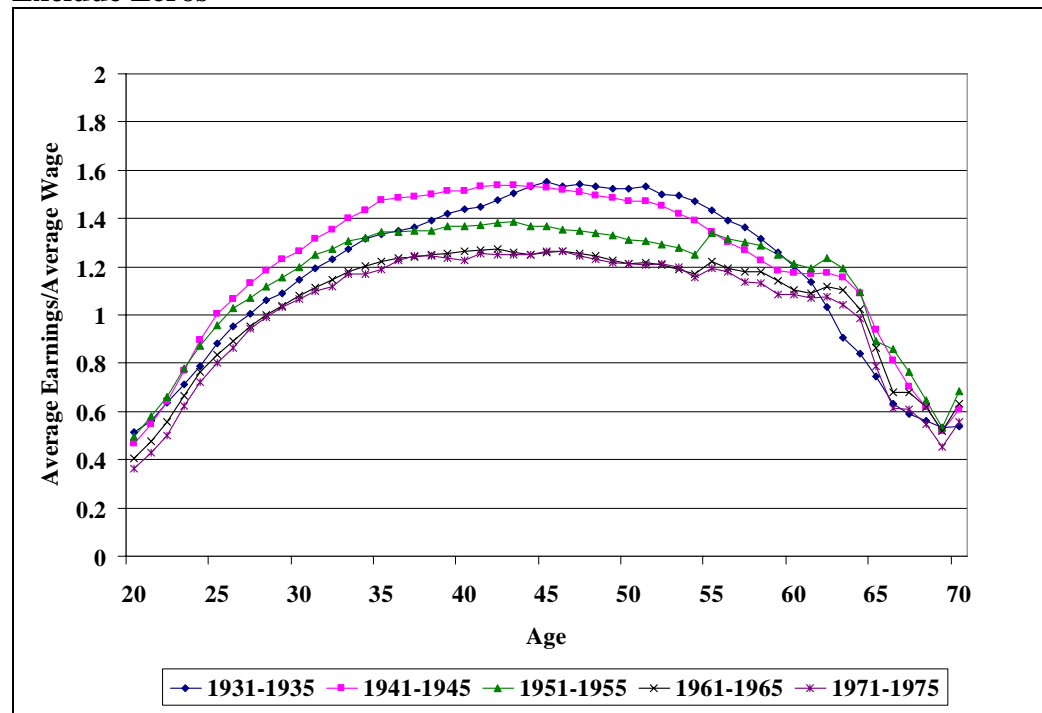


**Figure 5–5. Female Average Less Censored Earnings/Average Wage by Age and Birth Year, Exclude Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–5 are shown in appendix Table A5–6.

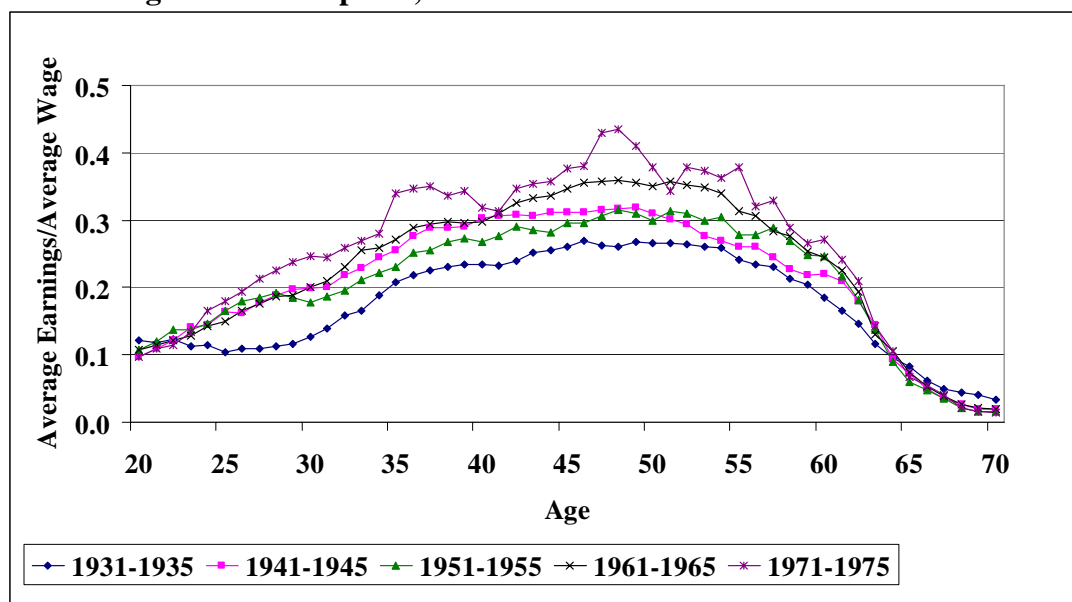
**Figure 5–6. Male Average Less Censored Earnings/Average Wage by Age and Birth Year, Exclude Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–6 are shown in appendix Table A5–7.

Projected average less censored earnings for both men and women show a slight discontinuity between ages 54 and 55. This is the age in which the MINT switches from the splicing-based earnings projections to the regression-based earnings projections. The discontinuity is larger for college-educated workers than for lesser-educated workers (Figures 5–7 to 5–12).<sup>6</sup> For men and women born between 1951 and 1955, average earnings is about 9 percent higher at age 55 than at age 54. MINT3 included smoothing factors to adjust for the seam. These factors need to be updated as a result of the shift from age 50 to age 54 in the regression starting age. We recommend that SSA smooth the earnings between the splicing-based and regression-based earnings in future versions of MINT.

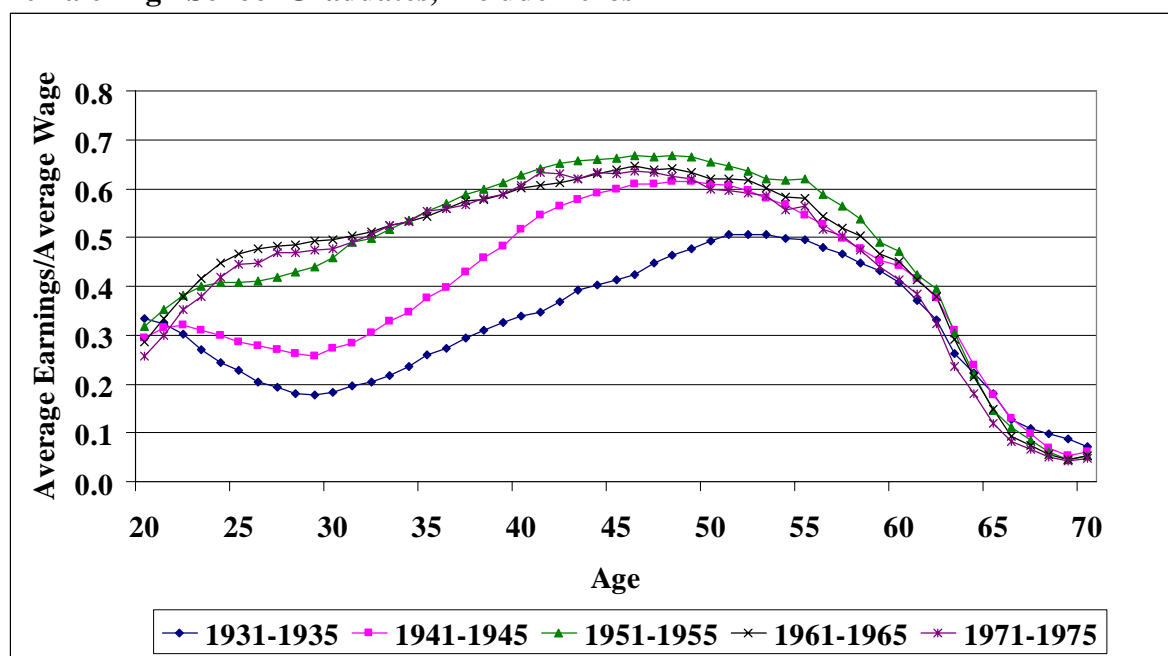
**Figure 5–7. Average Less Censored Earnings/Average Wage by Age and Birth Year, Female High School Dropouts, Include Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–7 are shown in appendix Table A5–8.

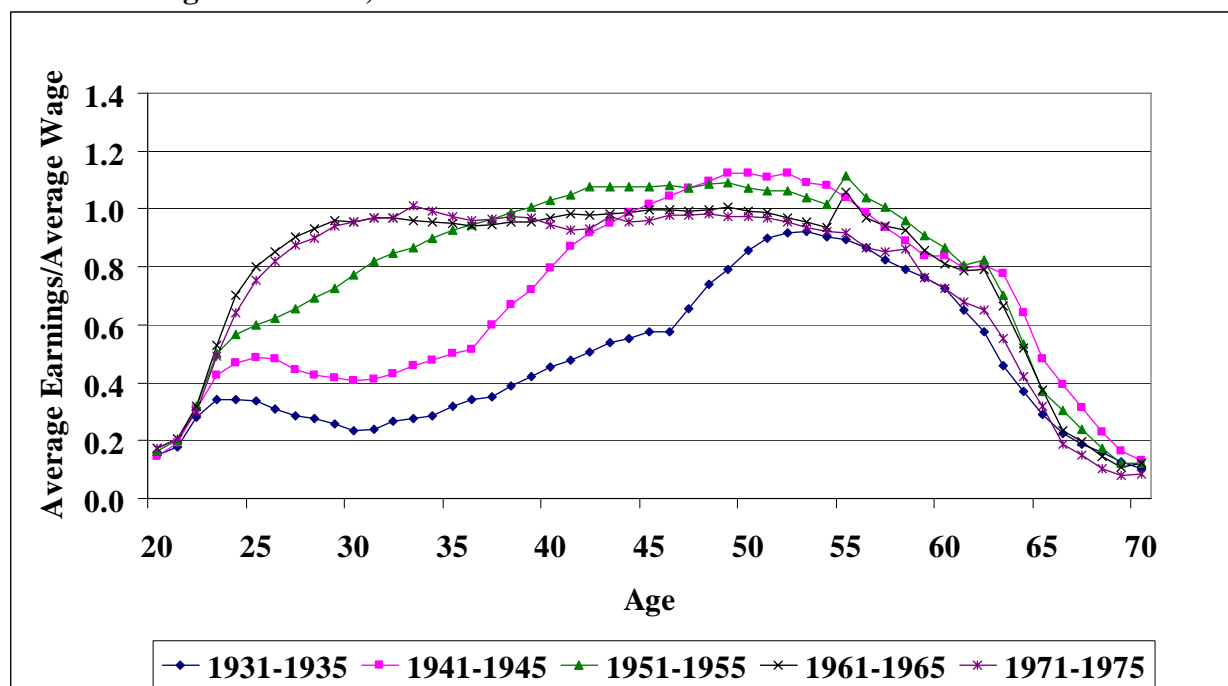
<sup>6</sup> Respondents for the 1966 to 1972 cohorts come solely from the 1996 SIPP panel. Earlier cohorts include pooled respondents from the 1990 to 1996 SIPP panels. Projections for the 1966 to 1972 cohorts are noisy in small subgroups reflecting the smaller sample size for these cohorts.

**Figure 5–8. Average Less Censored Earnings/Average Wage by Age and Birth Year, Female High School Graduates, Include Zeros**



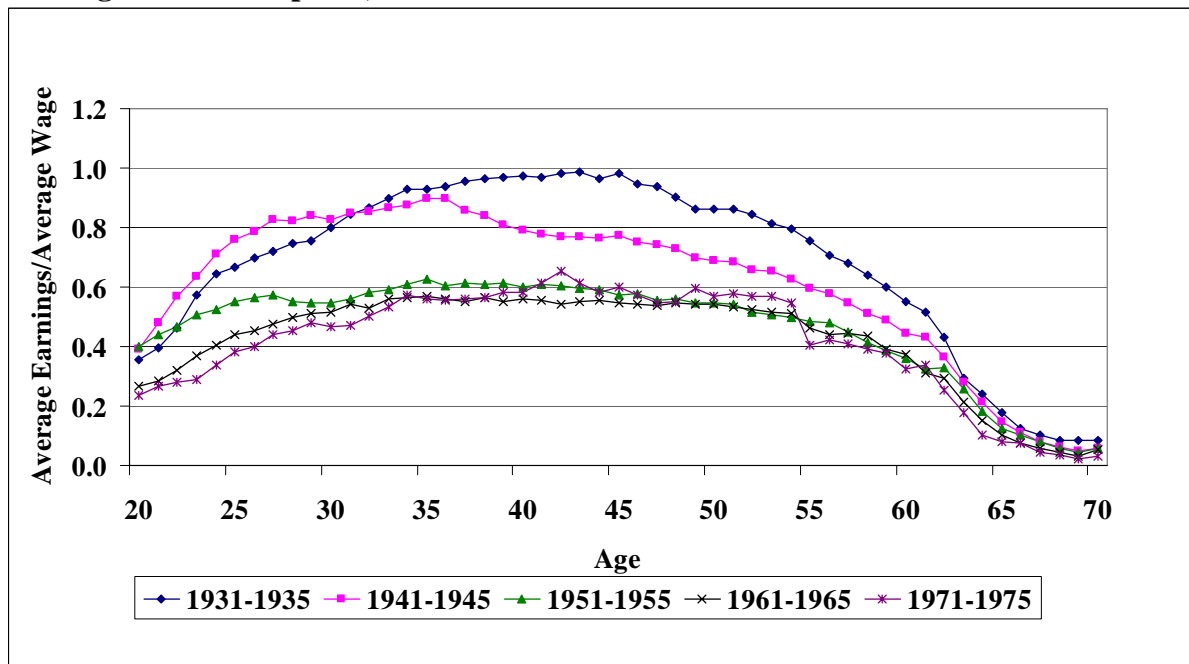
Source: Urban Institute tabulations of MINT5. Values for Figure 5–8 are shown in appendix Table A5–9.

**Figure 5–9. Average Less Censored Earnings/Average Wage by Age and Birth Year, Female College Graduates, Include Zeros**



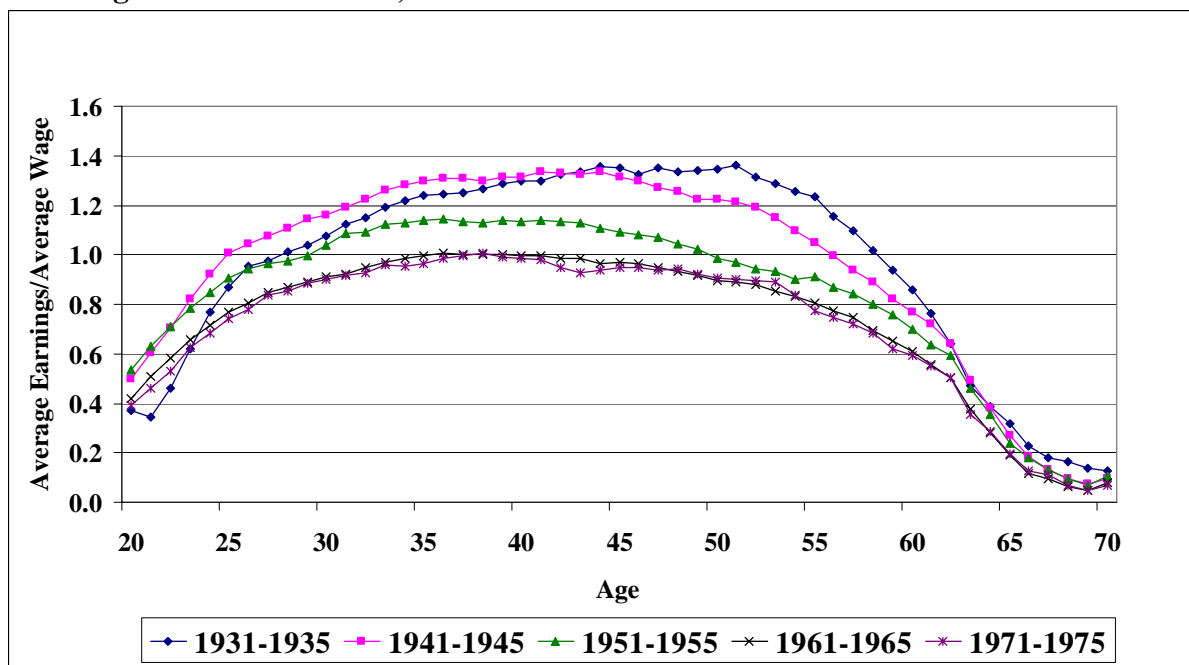
Source: Urban Institute tabulations of MINT5. Values for Figure 5–9 are shown in appendix Table A5–10.

**Figure 5–10. Average Less Censored Earnings/Average Wage by Age and Birth Year, Male High School Dropouts, Include Zeros**



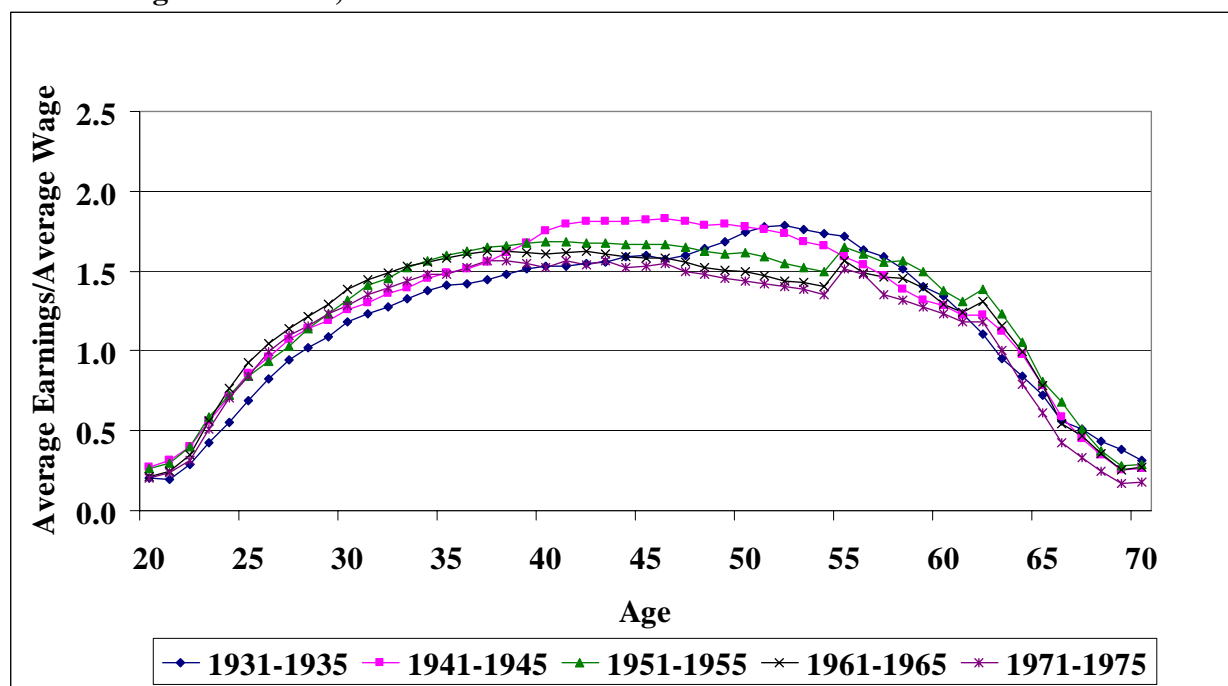
Source: Urban Institute tabulations of MINT5. Values for Figure 5–10 are shown in appendix Table A5–11.

**Figure 5–11. Average Less Censored Earnings/Average Wage by Age and Birth Year, Male High School Graduates, Include Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–11 are shown in appendix Table A5–12.

**Figure 5–12. Average Less Censored Earnings/Average Wage by Age and Birth Year, Male College Graduates, Include Zeros**



Source: Urban Institute tabulations of MINT5. Values for Figure 5–12 are shown in appendix Table A5–13.

### 3. Average Indexed Earnings

Table 5–5 shows the trend in the distribution of Average Indexed Earnings (AIE) at age 62 across successive birth cohorts for women and men. AIE is the average of the top 35 years of wage-adjusted Social Security covered earnings up to the Social Security taxable maximum from age 16 to 62.<sup>7</sup> These results are based on surviving, non-institutionalized, US residents at age 62. The table also shows the ratio of the 90<sup>th</sup> percentile to the 20<sup>th</sup> percentile AIE and the ratio of the 90<sup>th</sup> percentile to the median AIE for both men and women

Female AIEs rise for women born between 1926 and 1960 all along the distribution. Median AIE rises from 0.2 times the average wage for 62-year-old women born between 1926 and 1930 to 0.56 times the average wage for women born between 1956 and 1960. Median AIEs dip to 0.52 times the average wage for women born between 1966 and 1970 and then rise again to 0.58 times the average wage for women born in the 1980s and 1990s.

<sup>7</sup> The reported AIE differs from the Social Security Average Indexed Monthly Earnings (AIME) in its treatment of disabled workers. The denominator in the AIME formula for disabled is based on the age of disability and is lower than the 35 years used for non-disabled workers. Social Security benefits are calculated using AIME. AIMEs are also updated for individuals who work past age 62. We use the AIE measure to facilitate comparisons between cohorts with different disability prevalence rates. The earnings data begin in 1951. Earnings records for cohorts born in 1926 begin at age 25.

**Table 5–5. Percentile Distribution and Ratio of 90<sup>th</sup> Percentile to 20<sup>th</sup> Percentile and 90<sup>th</sup> Percentile to Median of Average Indexed Social Security Covered Earnings at Age 62 Among Surviving, US. Residents by Birth Year and Sex**

| Perce<br>ntile/<br>Ratio | Birth Year |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|--------------------------|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                          | 1926       | 1931  | 1936  | 1941  | 1946  | 1951  | 1956  | 1961  | 1966  | 1971  | 1976  | 1981  | 1986  | 1991  | 1996  | 2001  | 2006  | 2011  | 2016  |
|                          | 1930       | 1935  | 1940  | 1945  | 1950  | 1955  | 1960  | 1965  | 1970  | 1975  | 1980  | 1985  | 1990  | 1995  | 2000  | 2005  | 2010  | 2015  | 2020  |
| Female                   |            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 10                       | 0.000      | 0.020 | 0.030 | 0.040 | 0.060 | 0.090 | 0.090 | 0.100 | 0.100 | 0.090 | 0.090 | 0.100 | 0.100 | 0.100 | 0.090 | 0.090 | 0.100 | 0.090 | 0.090 |
| 20                       | 0.030      | 0.060 | 0.090 | 0.110 | 0.160 | 0.180 | 0.200 | 0.200 | 0.220 | 0.200 | 0.190 | 0.210 | 0.220 | 0.210 | 0.210 | 0.210 | 0.210 | 0.210 | 0.210 |
| 30                       | 0.070      | 0.120 | 0.160 | 0.190 | 0.260 | 0.290 | 0.310 | 0.320 | 0.310 | 0.320 | 0.310 | 0.330 | 0.330 | 0.320 | 0.320 | 0.310 | 0.320 | 0.310 | 0.320 |
| 40                       | 0.130      | 0.190 | 0.240 | 0.290 | 0.380 | 0.410 | 0.430 | 0.420 | 0.420 | 0.440 | 0.420 | 0.450 | 0.450 | 0.450 | 0.450 | 0.430 | 0.450 | 0.440 | 0.440 |
| 50                       | 0.200      | 0.270 | 0.340 | 0.400 | 0.510 | 0.530 | 0.560 | 0.540 | 0.520 | 0.570 | 0.570 | 0.580 | 0.580 | 0.580 | 0.580 | 0.570 | 0.570 | 0.570 | 0.570 |
| 60                       | 0.300      | 0.380 | 0.460 | 0.520 | 0.660 | 0.670 | 0.700 | 0.680 | 0.650 | 0.690 | 0.690 | 0.700 | 0.710 | 0.700 | 0.700 | 0.700 | 0.690 | 0.690 | 0.690 |
| 70                       | 0.430      | 0.490 | 0.610 | 0.680 | 0.840 | 0.850 | 0.860 | 0.830 | 0.800 | 0.830 | 0.870 | 0.880 | 0.880 | 0.870 | 0.870 | 0.870 | 0.860 | 0.860 | 0.870 |
| 80                       | 0.570      | 0.650 | 0.790 | 0.870 | 1.050 | 1.070 | 1.060 | 1.030 | 1.000 | 1.050 | 1.090 | 1.120 | 1.110 | 1.090 | 1.100 | 1.080 | 1.080 | 1.070 | 1.080 |
| 90                       | 0.790      | 0.920 | 1.050 | 1.170 | 1.380 | 1.410 | 1.400 | 1.370 | 1.360 | 1.380 | 1.420 | 1.430 | 1.430 | 1.430 | 1.430 | 1.420 | 1.400 | 1.410 | 1.390 |
| 100                      | 1.720      | 1.900 | 2.050 | 2.250 | 2.370 | 2.430 | 2.440 | 2.450 | 2.430 | 2.390 | 2.390 | 2.390 | 2.390 | 2.390 | 2.390 | 2.390 | 2.390 | 2.390 | 2.390 |
| 90/20                    | 26.33      | 15.33 | 11.67 | 10.64 | 8.625 | 7.833 | 7.000 | 6.850 | 6.182 | 6.900 | 7.474 | 6.810 | 6.500 | 6.810 | 6.810 | 6.762 | 6.667 | 6.714 | 6.619 |
| 90/50                    | 3.950      | 3.407 | 3.088 | 2.925 | 2.706 | 2.660 | 2.500 | 2.537 | 2.615 | 2.421 | 2.491 | 2.466 | 2.466 | 2.466 | 2.466 | 2.491 | 2.456 | 2.474 | 2.439 |
| Male                     |            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 10                       | 0.200      | 0.220 | 0.240 | 0.230 | 0.230 | 0.220 | 0.250 | 0.200 | 0.210 | 0.220 | 0.240 | 0.260 | 0.260 | 0.230 | 0.230 | 0.220 | 0.240 | 0.220 | 0.210 |
| 20                       | 0.480      | 0.510 | 0.540 | 0.530 | 0.490 | 0.460 | 0.460 | 0.420 | 0.420 | 0.420 | 0.450 | 0.490 | 0.460 | 0.450 | 0.450 | 0.440 | 0.450 | 0.450 | 0.450 |
| 30                       | 0.730      | 0.770 | 0.810 | 0.790 | 0.750 | 0.680 | 0.660 | 0.620 | 0.620 | 0.630 | 0.630 | 0.670 | 0.660 | 0.650 | 0.660 | 0.650 | 0.670 | 0.670 | 0.640 |
| 40                       | 0.930      | 0.960 | 1.000 | 1.000 | 0.950 | 0.890 | 0.840 | 0.790 | 0.780 | 0.780 | 0.800 | 0.840 | 0.840 | 0.830 | 0.830 | 0.830 | 0.840 | 0.830 | 0.820 |
| 50                       | 1.090      | 1.130 | 1.170 | 1.210 | 1.160 | 1.080 | 1.000 | 0.960 | 0.930 | 0.950 | 0.970 | 1.030 | 1.020 | 1.020 | 1.020 | 0.990 | 1.030 | 1.020 | 0.990 |
| 60                       | 1.220      | 1.280 | 1.330 | 1.400 | 1.360 | 1.280 | 1.200 | 1.140 | 1.110 | 1.120 | 1.180 | 1.230 | 1.220 | 1.200 | 1.210 | 1.180 | 1.230 | 1.230 | 1.190 |
| 70                       | 1.340      | 1.420 | 1.490 | 1.590 | 1.590 | 1.500 | 1.420 | 1.350 | 1.320 | 1.350 | 1.410 | 1.430 | 1.430 | 1.430 | 1.430 | 1.410 | 1.420 | 1.430 | 1.420 |
| 80                       | 1.450      | 1.570 | 1.660 | 1.780 | 1.830 | 1.770 | 1.710 | 1.630 | 1.580 | 1.600 | 1.660 | 1.670 | 1.670 | 1.660 | 1.650 | 1.650 | 1.650 | 1.650 | 1.640 |
| 90                       | 1.570      | 1.710 | 1.870 | 2.010 | 2.100 | 2.100 | 2.060 | 2.020 | 1.910 | 2.020 | 2.100 | 2.100 | 2.110 | 2.110 | 2.100 | 2.080 | 2.080 | 2.090 | 2.100 |
| 100                      | 1.740      | 1.920 | 2.090 | 2.250 | 2.370 | 2.430 | 2.440 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 | 2.450 |
| 90/20                    | 3.271      | 3.353 | 3.463 | 3.792 | 4.286 | 4.565 | 4.478 | 4.810 | 4.548 | 4.810 | 4.667 | 4.286 | 4.587 | 4.689 | 4.667 | 4.727 | 4.622 | 4.644 | 4.667 |
| 90/50                    | 1.440      | 1.513 | 1.598 | 1.661 | 1.810 | 1.944 | 2.060 | 2.104 | 2.054 | 2.126 | 2.165 | 2.039 | 2.069 | 2.069 | 2.059 | 2.101 | 2.019 | 2.049 | 2.121 |

Source: Urban Institute tabulations of MINT5.

Average indexed earnings is the average of the top 35-years of Social Security covered earnings from age 16 to 62 (limited to years after 1950). This measure differs from the Social Security AIME measure in that it uses the same number of years in the denominator for disabled as for non-disabled.

Female AIEs are projected to become much more evenly distributed between cohorts born between 1926 and 1930 and cohorts born between 1956 and 1960, as measured by the ratio of the 90<sup>th</sup> percentile to the 20<sup>th</sup> percentile and the 90<sup>th</sup> percentile to the median. The 90/20 ratio falls considerably more than the 90/50 ratio, largely because of increases in female AIEs at the lower end of the earnings distribution.

AIEs also rise for men born between the 1926 and 1945 cohorts throughout the earnings distribution. Some of the increase in men's AIEs is due to an increase in Social Security coverage and some is due to the increase in the Social Security taxable maximum over time. AIEs fall for men born after 1945, except for men in the top 10 percent of the earnings distribution whose AIEs continue to rise. Because Social Security covered earnings are capped at the Social Security taxable maximum and this maximum is now set at 2.46 times the average wage, the highest possible maximum AIE is 2.46 times the average wage.<sup>8</sup> Only the top one percent of workers achieves this maximum AIE in MINT.

Male AIEs are projected to become increasing more unevenly distributed between cohorts born between 1926 and 1975. The ratio of the 90<sup>th</sup> percentile to the 20<sup>th</sup> percentile rises from 3.27 for men born between 1926 and 1930 to 4.8 for men born between 1961 and 1965. Even though the AIE in the 90<sup>th</sup> percentile falls for men born between 1945 and 1965, AIE in the 20<sup>th</sup> percentile falls even more.

Table 5–6 shows the distribution of average indexed total earnings at age 62 across successive birth cohorts for women and men. These earnings include both covered and uncovered earnings and earnings above and below the taxable maximum.<sup>9</sup> Average indexed total earnings are higher than average indexed covered earnings, but the differences are not uniform across the distribution. Differences are larger at the bottom and top of the distribution than at the middle of the distribution. One of the reasons people have low Social Security covered earnings is that they work in uncovered jobs. The 20<sup>th</sup> percentile average indexed **total** earnings is about 30 percent higher than the 20<sup>th</sup> percentile average indexed **covered** earnings for men born between 1931 and 1935. The difference is smaller for men in later cohorts reflecting increases in Social Security coverage rates over time. Differences are larger at the top of the distribution because these workers have more earnings over the Social Security taxable maximum. Differences between total and covered earnings at the top of the distribution diminish over time with the increase in the taxable maximum. Even with the increase in the taxable maximum, high-income workers continue to have earnings that exceed the taxable maximum, so differences between total and covered earnings remain large at the top of the distribution. For example, median indexed total earnings are 12 percent higher than median indexed covered earnings for men born between 1926 and 1930. They are only 4 percent higher for men born between 1966

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<sup>8</sup> The taxable maximum relative to the average wage is indexed to the average wage growth relative to average wages in 1992. The specific value is rounded to the nearest \$300 nominal dollars, so the taxable maximum relative to the average wage is not exactly 2.46 each year.

<sup>9</sup> The values are not entirely comparable across cohorts, because earnings before 1982 are limited to “less censored” earnings. Earnings after 1981 are total earnings and include earnings above the 2.46 cap. Workers in later cohorts have fewer years of censored data compared to workers in earlier cohorts.

**Table 5–6. Percentile Distribution and Ratio of 90<sup>th</sup> Percentile to 20<sup>th</sup> Percentile and 90<sup>th</sup> Percentile to Median of Average Indexed Total Earnings at Age 62 Among Surviving, US. Residents by Birth Year and Sex**

| Perce<br>ntile/<br>Ratio | Birth Year |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|--------------------------|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                          | 1926       | 1931  | 1936  | 1941  | 1946  | 1951  | 1956  | 1961  | 1966  | 1971  | 1976  | 1981  | 1986  | 1991  | 1996  | 2001  | 2006  | 2011  | 2016  |
|                          | 1930       | 1935  | 1940  | 1945  | 1950  | 1955  | 1960  | 1965  | 1970  | 1975  | 1980  | 1985  | 1990  | 1995  | 2000  | 2005  | 2010  | 2015  | 2020  |
| <b>Female</b>            |            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| <b>10</b>                | 0.000      | 0.020 | 0.040 | 0.050 | 0.080 | 0.110 | 0.100 | 0.110 | 0.110 | 0.100 | 0.090 | 0.110 | 0.110 | 0.110 | 0.100 | 0.100 | 0.100 | 0.100 | 0.100 |
| <b>20</b>                | 0.030      | 0.070 | 0.100 | 0.140 | 0.190 | 0.220 | 0.230 | 0.230 | 0.230 | 0.230 | 0.230 | 0.240 | 0.240 | 0.240 | 0.240 | 0.230 | 0.240 | 0.230 | 0.230 |
| <b>30</b>                | 0.080      | 0.130 | 0.190 | 0.230 | 0.310 | 0.340 | 0.350 | 0.350 | 0.330 | 0.350 | 0.340 | 0.360 | 0.360 | 0.360 | 0.350 | 0.340 | 0.360 | 0.350 | 0.350 |
| <b>40</b>                | 0.140      | 0.220 | 0.280 | 0.340 | 0.440 | 0.460 | 0.470 | 0.450 | 0.440 | 0.480 | 0.470 | 0.490 | 0.500 | 0.490 | 0.490 | 0.480 | 0.490 | 0.480 | 0.490 |
| <b>50</b>                | 0.230      | 0.310 | 0.390 | 0.460 | 0.580 | 0.600 | 0.610 | 0.590 | 0.550 | 0.600 | 0.600 | 0.610 | 0.620 | 0.610 | 0.610 | 0.610 | 0.610 | 0.600 | 0.600 |
| <b>60</b>                | 0.320      | 0.420 | 0.510 | 0.590 | 0.730 | 0.740 | 0.750 | 0.720 | 0.680 | 0.730 | 0.730 | 0.740 | 0.750 | 0.750 | 0.740 | 0.730 | 0.730 | 0.730 | 0.730 |
| <b>70</b>                | 0.450      | 0.530 | 0.650 | 0.750 | 0.910 | 0.920 | 0.900 | 0.880 | 0.840 | 0.890 | 0.910 | 0.940 | 0.940 | 0.930 | 0.930 | 0.920 | 0.910 | 0.910 | 0.920 |
| <b>80</b>                | 0.590      | 0.690 | 0.830 | 0.930 | 1.130 | 1.140 | 1.120 | 1.080 | 1.030 | 1.110 | 1.160 | 1.180 | 1.160 | 1.160 | 1.160 | 1.140 | 1.140 | 1.140 | 1.140 |
| <b>90</b>                | 0.810      | 0.940 | 1.070 | 1.250 | 1.460 | 1.500 | 1.490 | 1.450 | 1.430 | 1.490 | 1.520 | 1.540 | 1.540 | 1.520 | 1.520 | 1.510 | 1.500 | 1.510 | 1.510 |
| <b>98</b>                | 1.320      | 1.420 | 1.640 | 1.890 | 2.190 | 2.360 | 2.510 | 2.480 | 2.610 | 2.460 | 2.440 | 2.410 | 2.400 | 2.350 | 2.350 | 2.400 | 2.370 | 2.340 | 2.340 |
| <b>90/20</b>             | 27.00      | 13.43 | 10.70 | 8.929 | 7.684 | 6.818 | 6.478 | 6.304 | 6.217 | 6.478 | 6.609 | 6.417 | 6.417 | 6.333 | 6.333 | 6.565 | 6.250 | 6.565 | 6.565 |
| <b>90/50</b>             | 3.522      | 3.032 | 2.744 | 2.717 | 2.517 | 2.500 | 2.443 | 2.458 | 2.600 | 2.483 | 2.533 | 2.525 | 2.484 | 2.492 | 2.492 | 2.475 | 2.459 | 2.517 | 2.517 |
| <b>Male</b>              |            |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| <b>10</b>                | 0.310      | 0.390 | 0.420 | 0.370 | 0.340 | 0.290 | 0.280 | 0.220 | 0.230 | 0.230 | 0.260 | 0.270 | 0.260 | 0.240 | 0.240 | 0.230 | 0.260 | 0.240 | 0.220 |
| <b>20</b>                | 0.580      | 0.660 | 0.720 | 0.700 | 0.660 | 0.570 | 0.520 | 0.450 | 0.430 | 0.440 | 0.490 | 0.520 | 0.500 | 0.480 | 0.490 | 0.460 | 0.490 | 0.490 | 0.470 |
| <b>30</b>                | 0.820      | 0.890 | 0.940 | 0.940 | 0.900 | 0.790 | 0.730 | 0.670 | 0.650 | 0.650 | 0.670 | 0.700 | 0.700 | 0.690 | 0.690 | 0.690 | 0.710 | 0.700 | 0.680 |
| <b>40</b>                | 1.030      | 1.080 | 1.110 | 1.140 | 1.100 | 0.990 | 0.910 | 0.840 | 0.820 | 0.820 | 0.840 | 0.880 | 0.870 | 0.860 | 0.860 | 0.850 | 0.870 | 0.870 | 0.850 |
| <b>50</b>                | 1.230      | 1.260 | 1.270 | 1.330 | 1.290 | 1.190 | 1.080 | 1.010 | 0.970 | 0.990 | 1.030 | 1.080 | 1.060 | 1.060 | 1.060 | 1.050 | 1.080 | 1.060 | 1.040 |
| <b>60</b>                | 1.410      | 1.440 | 1.460 | 1.530 | 1.510 | 1.390 | 1.280 | 1.220 | 1.150 | 1.180 | 1.240 | 1.280 | 1.280 | 1.280 | 1.280 | 1.270 | 1.290 | 1.300 | 1.280 |
| <b>70</b>                | 1.580      | 1.630 | 1.660 | 1.740 | 1.740 | 1.630 | 1.530 | 1.440 | 1.380 | 1.410 | 1.490 | 1.550 | 1.550 | 1.530 | 1.530 | 1.510 | 1.530 | 1.530 | 1.510 |
| <b>80</b>                | 1.790      | 1.840 | 1.910 | 2.010 | 2.040 | 1.970 | 1.880 | 1.820 | 1.720 | 1.750 | 1.860 | 1.880 | 1.880 | 1.870 | 1.840 | 1.830 | 1.840 | 1.840 | 1.830 |
| <b>90</b>                | 2.060      | 2.170 | 2.320 | 2.580 | 2.610 | 2.620 | 2.510 | 2.500 | 2.310 | 2.490 | 2.560 | 2.590 | 2.600 | 2.600 | 2.560 | 2.500 | 2.540 | 2.560 | 2.570 |
| <b>98</b>                | 2.730      | 3.220 | 4.060 | 4.480 | 4.660 | 4.930 | 4.930 | 5.030 | 4.520 | 5.080 | 4.800 | 4.950 | 4.860 | 4.790 | 4.770 | 4.710 | 4.770 | 4.720 | 4.640 |
| <b>90/20</b>             | 3.552      | 3.288 | 3.222 | 3.686 | 3.955 | 4.596 | 4.827 | 5.556 | 5.372 | 5.659 | 5.224 | 4.981 | 5.200 | 5.417 | 5.224 | 5.435 | 5.184 | 5.224 | 5.468 |
| <b>90/50</b>             | 1.675      | 1.722 | 1.827 | 1.940 | 2.023 | 2.202 | 2.324 | 2.475 | 2.381 | 2.515 | 2.485 | 2.398 | 2.453 | 2.453 | 2.415 | 2.381 | 2.352 | 2.415 | 2.471 |

Source: Urban Institute tabulations of MINT5.

Average indexed total earnings is the average of the top 35-years of total earnings from age 16 to 62 (limited to years after 1950).



and 1970. At the 90<sup>th</sup> percentile, total indexed earnings are 27 percent higher than covered earnings for men born between 1931 and 1935, and 21 percent higher for men born between 1966 and 1970.

#### **4. Discussion**

It is important to consider the differences in projection methods between the method used for cohorts born between 1926 and 1972 and the method for cohorts born between 1973 and 2018 because this substantially effects differences in projections between pre-1972 and post-1972 cohorts. Earnings and other values for the post-1972 cohorts are derived by simply re-weighting the detailed projections of the 1960 to 1964 cohorts. The decline in earnings projections for men between cohorts born in 1950 and those born in 1970, for example, are a result of applying the MINT projection methodology described in this report. But comparisons between the 1970 and 1980 birth cohorts, for example, do not represent a consistent application of the MINT projection methodology. By using the 1960 to 1964 cohorts as donors, MINT's earnings projections for cohorts born after 1972 essentially return to the 1960 to 1964 cohort levels. Projected changes in the population characteristics cause some shifting of the AIE distributions, but the post 1972 cohorts more closely resemble the 1960-1964 donor cohorts than later cohorts projected by MINT (1965-72).

There are a number of reasons for choosing the 1960 to 1964 cohorts as donor records rather than those born between 1965 and 1972. The earlier cohorts had mostly completed their education when they were interviewed in the 1996 SIPP. Administrative data gives us earnings for them through ages 40 to 44 (year 2004). Most of these workers will be in their career job with detailed self-reported pension and asset information. Projections based on the limited characteristics at younger ages of the 1965-72 cohorts may lack important determinants for projecting future earning paths.

The biggest source of changes in earnings between the 1926 and 1970 birth cohorts is the dramatic increase in female labor force participation and earnings in the post-war birth cohorts. As women's relative earnings have risen, men's relative earnings have fallen. By replicating the earnings patterns of the 1960 to 1964 cohorts, MINT maintains the male female earnings ratio at 1960 to 1964 cohort levels. The ratio of median female to male average indexed total earnings at age 62 is projected to rise from 0.19 for cohorts born between 1926 and 1930 to 0.58 for cohorts born between 1961 and 1965. The method for projecting the extended cohorts limits the evolution of this important differential into the future.

### **III. CONCLUSIONS**

MINT5 projects that women's relative earnings rise over time, while men's earnings fall. Average indexed Social Security covered earnings initially increase for men born between 1926 and 1945 due to increases in the relative Social Security taxable maximum and increases in Social Security coverage, but median average indexed earnings fall for men born after 1945 as the relative earnings of men in these cohorts has fallen, while the wage-indexed taxable maximum and Social Security coverage rates have changed little. Women's average indexed earnings rise along with their increased relative earnings in the post-war birth cohorts.

Women's earnings become more equally distributed over time, while men's earnings become more unequally distributed over time. The ratio of women's to men's earnings is projected to rise between 1926 cohorts and 1964 cohorts. The projection method used to predict earnings for cohort born after 1972 have some limitations that readers should bear in mind. This method limits the evolution of women's earnings relative to men's earnings into the future.

## IV. CHAPTER 5 APPENDIX

Table A5–1. Number of People by Age and Year and Data Source (in thousands)

| Age | MINT5 |      |      |      |      |      | OCACT |      |      |      |      |      |
|-----|-------|------|------|------|------|------|-------|------|------|------|------|------|
|     | Year  |      |      |      |      |      | Year  |      |      |      |      |      |
|     | 2000  | 2010 | 2020 | 2030 | 2040 | 2050 | 2000  | 2010 | 2020 | 2030 | 2040 | 2050 |
| 40  | 4620  | 4274 | 4544 | 4847 | 4916 | 4938 | 4718  | 4442 | 4479 | 4868 | 4775 | 4846 |
| 41  | 4629  | 4045 | 4308 | 4899 | 4618 | 4800 | 4654  | 4345 | 4378 | 4761 | 4751 | 4825 |
| 42  | 4629  | 4094 | 4338 | 4704 | 4706 | 4820 | 4616  | 4275 | 4283 | 4655 | 4728 | 4803 |
| 43  | 4567  | 4095 | 4208 | 4623 | 4810 | 4928 | 4583  | 4286 | 4200 | 4600 | 4718 | 4783 |
| 44  | 4576  | 4249 | 4035 | 4485 | 4910 | 4881 | 4474  | 4377 | 4129 | 4579 | 4727 | 4765 |
| 45  | 4410  | 4226 | 4065 | 4614 | 4558 | 4923 | 4390  | 4529 | 4099 | 4553 | 4761 | 4793 |
| 46  | 4313  | 4516 | 4041 | 4465 | 4778 | 4824 | 4276  | 4654 | 4088 | 4533 | 4799 | 4814 |
| 47  | 4005  | 4533 | 3953 | 4532 | 4719 | 4663 | 4146  | 4695 | 4144 | 4553 | 4842 | 4775 |
| 48  | 4039  | 4498 | 4214 | 4474 | 4776 | 4713 | 4047  | 4705 | 4307 | 4558 | 4885 | 4750 |
| 49  | 3964  | 4504 | 4002 | 4514 | 4883 | 4782 | 3907  | 4705 | 4440 | 4528 | 4902 | 4766 |
| 50  | 3798  | 4584 | 4207 | 4485 | 4787 | 4884 | 3795  | 4672 | 4419 | 4463 | 4852 | 4770 |
| 51  | 3652  | 4593 | 4039 | 4274 | 4820 | 4533 | 3726  | 4614 | 4310 | 4351 | 4733 | 4734 |
| 52  | 3661  | 4580 | 4087 | 4262 | 4635 | 4623 | 3721  | 4567 | 4228 | 4245 | 4617 | 4699 |
| 53  | 3639  | 4547 | 4077 | 4147 | 4532 | 4711 | 3724  | 4494 | 4224 | 4152 | 4550 | 4675 |
| 54  | 3430  | 4498 | 4154 | 3962 | 4389 | 4796 | 3248  | 4372 | 4297 | 4069 | 4516 | 4671 |
| 55  | 2826  | 4305 | 4102 | 4005 | 4490 | 4468 | 2852  | 4258 | 4427 | 4026 | 4476 | 4690 |
| 56  | 2764  | 4178 | 4361 | 3963 | 4376 | 4668 | 2898  | 4142 | 4530 | 4001 | 4443 | 4713 |
| 57  | 2778  | 3890 | 4390 | 3851 | 4430 | 4598 | 2910  | 4003 | 4552 | 4040 | 4447 | 4739 |
| 58  | 2807  | 3921 | 4370 | 4168 | 4368 | 4669 | 2749  | 3866 | 4543 | 4180 | 4435 | 4765 |
| 59  | 2444  | 3807 | 4343 | 3905 | 4371 | 4738 | 2501  | 3726 | 4522 | 4289 | 4388 | 4763 |
| 60  | 2283  | 3604 | 4381 | 3977 | 4357 | 4658 | 2373  | 3609 | 4467 | 4249 | 4308 | 4697 |
| 61  | 2258  | 3439 | 4359 | 3838 | 4128 | 4662 | 2303  | 3532 | 4388 | 4124 | 4181 | 4563 |
| 62  | 2165  | 3502 | 4349 | 3991 | 4091 | 4470 | 2248  | 3532 | 4318 | 4024 | 4060 | 4431 |
| 63  | 2053  | 3451 | 4206 | 3867 | 3987 | 4357 | 2151  | 3354 | 4221 | 3995 | 3949 | 4345 |
| 64  | 2086  | 3232 | 4202 | 3983 | 3769 | 4221 | 2073  | 2899 | 4078 | 4035 | 3846 | 4287 |
| 65  | 1933  | 2585 | 3907 | 3835 | 3844 | 4261 | 2032  | 2650 | 3941 | 4125 | 3780 | 4222 |
| 66  | 1880  | 2508 | 3835 | 4005 | 3693 | 4092 | 1943  | 2655 | 3799 | 4185 | 3727 | 4160 |
| 67  | 1821  | 2503 | 3486 | 4029 | 3588 | 4092 | 1892  | 2594 | 3638 | 4167 | 3730 | 4130 |
| 68  | 1842  | 2507 | 3516 | 3928 | 3838 | 4045 | 1893  | 2394 | 3476 | 4116 | 3821 | 4082 |

**Table A5–1. Number of People by Age and Year and Data Source (in thousands)**

| Age | MINT5 |      |      |      |      |      | OACT |      |      |      |      |      |
|-----|-------|------|------|------|------|------|------|------|------|------|------|------|
|     | Year  |      |      |      |      |      | Year |      |      |      |      |      |
|     | 2000  | 2010 | 2020 | 2030 | 2040 | 2050 | 2000 | 2010 | 2020 | 2030 | 2040 | 2050 |
| 69  | 1860  | 2099 | 3325 | 3795 | 3534 | 3974 | 1887 | 2188 | 3311 | 4052 | 3879 | 4000 |
| 70  | 1810  | 1956 | 3031 | 3805 | 3556 | 3890 | 1863 | 2065 | 3166 | 3955 | 3799 | 3885 |
| 71  | 1723  | 1864 | 2899 | 3767 | 3324 | 3610 | 1819 | 1977 | 3054 | 3834 | 3642 | 3727 |
| 72  | 1802  | 1743 | 2893 | 3602 | 3367 | 3462 | 1790 | 1881 | 3004 | 3716 | 3505 | 3573 |
| 73  | 1707  | 1624 | 2857 | 3467 | 3204 | 3339 | 1750 | 1769 | 2807 | 3576 | 3428 | 3427 |
| 74  | 1714  | 1604 | 2537 | 3367 | 3241 | 3075 | 1688 | 1681 | 2385 | 3396 | 3406 | 3288 |
| 75  |       | 1468 | 2010 | 3060 | 3060 | 3058 | 1638 | 1597 | 2136 | 3220 | 3420 | 3178 |
| 76  |       | 1389 | 1871 | 2943 | 3128 | 2933 | 1577 | 1504 | 2091 | 3041 | 3403 | 3077 |
| 77  |       | 1302 | 1802 | 2658 | 3049 | 2792 | 1488 | 1438 | 1993 | 2846 | 3317 | 3018 |
| 78  |       | 1226 | 1819 | 2496 | 2927 | 2687 | 1422 | 1392 | 1792 | 2652 | 3201 | 3025 |
| 79  |       | 1267 | 1468 | 2339 | 2711 | 2509 | 1342 | 1338 | 1589 | 2459 | 3073 | 3000 |
| 80  |       | 1147 | 1318 | 2100 | 2622 | 2578 | 1218 | 1275 | 1451 | 2281 | 2918 | 2865 |
| 81  |       | 1009 | 1174 | 1959 | 2553 | 2314 | 1097 | 1203 | 1338 | 2127 | 2743 | 2671 |
| 82  |       | 980  | 1079 | 1764 | 2315 | 2244 | 991  | 1130 | 1222 | 2014 | 2569 | 2490 |
| 83  |       | 893  | 969  | 1726 | 2066 | 1845 | 895  | 1050 | 1097 | 1805 | 2376 | 2347 |
| 84  |       | 873  | 856  | 1426 | 1893 | 1762 | 806  | 962  | 987  | 1461 | 2155 | 2233 |
| 85  |       |      | 763  | 1101 | 1660 | 1701 | 738  | 878  | 883  | 1233 | 1937 | 2131 |
| 86  |       |      | 650  | 941  | 1519 | 1650 | 663  | 787  | 775  | 1129 | 1720 | 2001 |
| 87  |       |      | 579  | 845  | 1299 | 1604 | 576  | 691  | 684  | 1000 | 1499 | 1824 |
| 88  |       |      | 484  | 790  | 1127 | 1413 | 490  | 602  | 606  | 827  | 1289 | 1631 |
| 89  |       |      | 398  | 600  | 997  | 1185 | 409  | 513  | 527  | 666  | 1092 | 1437 |
| 90  |       |      | 355  | 433  | 793  | 1071 | 343  | 428  | 449  | 546  | 914  | 1239 |

Source: Urban Institute tabulations of MINT5 and OACT 2007.

Notes: MINT5 population includes non-institutionalized, United States residents. OACT population is the Social Security Area population and includes individuals living in US foreign territories, military overseas, and the institutionalized.

Table A5-2. Female Employment Rates by Age and Birth Year

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 |
| 20  | .          | 0.595     | 0.623     | 0.636     | 0.742     | 0.759     | 0.796     | 0.795     | 0.836     | 0.784     | 0.768     | 0.777     | 0.775     | 0.763     | 0.758     | 0.760     |
| 21  | 0.545      | 0.574     | 0.591     | 0.631     | 0.723     | 0.758     | 0.777     | 0.796     | 0.838     | 0.782     | 0.761     | 0.763     | 0.761     | 0.756     | 0.751     | 0.752     |
| 22  | 0.528      | 0.533     | 0.568     | 0.623     | 0.714     | 0.770     | 0.781     | 0.803     | 0.832     | 0.790     | 0.771     | 0.779     | 0.779     | 0.774     | 0.766     | 0.770     |
| 23  | 0.492      | 0.490     | 0.517     | 0.597     | 0.689     | 0.751     | 0.773     | 0.812     | 0.822     | 0.820     | 0.793     | 0.799     | 0.799     | 0.793     | 0.788     | 0.787     |
| 24  | 0.455      | 0.447     | 0.481     | 0.584     | 0.660     | 0.733     | 0.761     | 0.818     | 0.827     | 0.805     | 0.776     | 0.783     | 0.782     | 0.782     | 0.771     | 0.776     |
| 25  | 0.423      | 0.427     | 0.462     | 0.556     | 0.639     | 0.726     | 0.758     | 0.820     | 0.820     | 0.821     | 0.797     | 0.805     | 0.805     | 0.805     | 0.794     | 0.792     |
| 26  | 0.395      | 0.402     | 0.449     | 0.534     | 0.620     | 0.712     | 0.756     | 0.808     | 0.801     | 0.817     | 0.792     | 0.799     | 0.806     | 0.802     | 0.794     | 0.795     |
| 27  | 0.376      | 0.374     | 0.444     | 0.517     | 0.609     | 0.699     | 0.761     | 0.804     | 0.811     | 0.831     | 0.808     | 0.817     | 0.816     | 0.814     | 0.807     | 0.807     |
| 28  | 0.363      | 0.363     | 0.449     | 0.504     | 0.612     | 0.695     | 0.760     | 0.796     | 0.814     | 0.811     | 0.798     | 0.807     | 0.808     | 0.803     | 0.798     | 0.798     |
| 29  | 0.357      | 0.363     | 0.458     | 0.509     | 0.614     | 0.694     | 0.770     | 0.792     | 0.807     | 0.801     | 0.794     | 0.797     | 0.798     | 0.795     | 0.789     | 0.786     |
| 30  | 0.356      | 0.365     | 0.468     | 0.502     | 0.620     | 0.702     | 0.771     | 0.790     | 0.803     | 0.800     | 0.795     | 0.800     | 0.798     | 0.798     | 0.792     | 0.790     |
| 31  | 0.355      | 0.378     | 0.469     | 0.522     | 0.626     | 0.718     | 0.764     | 0.785     | 0.813     | 0.791     | 0.782     | 0.789     | 0.786     | 0.788     | 0.781     | 0.781     |
| 32  | 0.361      | 0.403     | 0.485     | 0.539     | 0.642     | 0.726     | 0.770     | 0.793     | 0.802     | 0.803     | 0.803     | 0.806     | 0.804     | 0.799     | 0.796     | 0.798     |
| 33  | 0.374      | 0.425     | 0.498     | 0.557     | 0.657     | 0.740     | 0.769     | 0.799     | 0.809     | 0.797     | 0.791     | 0.801     | 0.799     | 0.795     | 0.792     | 0.792     |
| 34  | 0.372      | 0.448     | 0.517     | 0.573     | 0.676     | 0.756     | 0.767     | 0.802     | 0.795     | 0.809     | 0.804     | 0.815     | 0.814     | 0.812     | 0.810     | 0.806     |
| 35  | 0.390      | 0.475     | 0.527     | 0.601     | 0.697     | 0.771     | 0.772     | 0.806     | 0.791     | 0.808     | 0.797     | 0.809     | 0.810     | 0.813     | 0.808     | 0.804     |
| 36  | 0.407      | 0.494     | 0.550     | 0.613     | 0.717     | 0.781     | 0.777     | 0.814     | 0.786     | 0.809     | 0.809     | 0.818     | 0.821     | 0.820     | 0.815     | 0.813     |
| 37  | 0.422      | 0.509     | 0.562     | 0.640     | 0.735     | 0.789     | 0.789     | 0.815     | 0.803     | 0.818     | 0.815     | 0.827     | 0.829     | 0.828     | 0.825     | 0.824     |
| 38  | 0.453      | 0.526     | 0.582     | 0.659     | 0.747     | 0.792     | 0.796     | 0.809     | 0.789     | 0.809     | 0.819     | 0.826     | 0.834     | 0.829     | 0.828     | 0.823     |
| 39  | 0.479      | 0.549     | 0.599     | 0.678     | 0.767     | 0.797     | 0.806     | 0.804     | 0.791     | 0.806     | 0.813     | 0.813     | 0.823     | 0.819     | 0.813     | 0.812     |
| 40  | 0.502      | 0.566     | 0.617     | 0.700     | 0.781     | 0.806     | 0.810     | 0.801     | 0.799     | 0.804     | 0.804     | 0.806     | 0.814     | 0.811     | 0.807     | 0.807     |
| 41  | 0.516      | 0.570     | 0.627     | 0.727     | 0.788     | 0.811     | 0.815     | 0.803     | 0.801     | 0.805     | 0.801     | 0.811     | 0.818     | 0.815     | 0.810     | 0.808     |
| 42  | 0.527      | 0.570     | 0.647     | 0.734     | 0.796     | 0.818     | 0.816     | 0.805     | 0.807     | 0.813     | 0.814     | 0.816     | 0.817     | 0.817     | 0.813     | 0.808     |
| 43  | 0.528      | 0.590     | 0.664     | 0.747     | 0.796     | 0.819     | 0.817     | 0.807     | 0.809     | 0.815     | 0.809     | 0.821     | 0.823     | 0.822     | 0.820     | 0.816     |
| 44  | 0.534      | 0.592     | 0.670     | 0.753     | 0.797     | 0.822     | 0.811     | 0.809     | 0.803     | 0.806     | 0.806     | 0.815     | 0.818     | 0.817     | 0.812     | 0.809     |
| 45  | 0.537      | 0.595     | 0.687     | 0.758     | 0.797     | 0.828     | 0.814     | 0.812     | 0.813     | 0.804     | 0.816     | 0.820     | 0.823     | 0.820     | 0.814     | 0.812     |
| 46  | 0.547      | 0.597     | 0.701     | 0.762     | 0.797     | 0.825     | 0.805     | 0.805     | 0.808     | 0.799     | 0.794     | 0.804     | 0.805     | 0.802     | 0.796     | 0.794     |
| 47  | 0.546      | 0.613     | 0.706     | 0.763     | 0.800     | 0.825     | 0.804     | 0.801     | 0.790     | 0.799     | 0.795     | 0.802     | 0.808     | 0.803     | 0.797     | 0.802     |
| 48  | 0.550      | 0.623     | 0.708     | 0.771     | 0.801     | 0.819     | 0.800     | 0.801     | 0.800     | 0.798     | 0.799     | 0.802     | 0.808     | 0.806     | 0.799     | 0.800     |
| 49  | 0.545      | 0.630     | 0.709     | 0.764     | 0.797     | 0.813     | 0.798     | 0.801     | 0.805     | 0.807     | 0.803     | 0.810     | 0.812     | 0.806     | 0.801     | 0.804     |
| 50  | 0.551      | 0.634     | 0.711     | 0.758     | 0.795     | 0.803     | 0.789     | 0.789     | 0.793     | 0.784     | 0.777     | 0.787     | 0.795     | 0.788     | 0.784     | 0.785     |
| 51  | 0.541      | 0.638     | 0.709     | 0.748     | 0.789     | 0.799     | 0.785     | 0.787     | 0.781     | 0.783     | 0.775     | 0.785     | 0.792     | 0.786     | 0.782     | 0.783     |

Table A5-2. Female Employment Rates by Age and Birth Year

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 |
| 52  | 0.545      | 0.635     | 0.703     | 0.740     | 0.785     | 0.795     | 0.777     | 0.777     | 0.785     | 0.766     | 0.769     | 0.775     | 0.780     | 0.773     | 0.771     | 0.769     |
| 53  | 0.544      | 0.644     | 0.691     | 0.731     | 0.770     | 0.783     | 0.769     | 0.768     | 0.770     | 0.760     | 0.759     | 0.764     | 0.773     | 0.764     | 0.764     | 0.763     |
| 54  | 0.551      | 0.643     | 0.684     | 0.726     | 0.749     | 0.767     | 0.756     | 0.753     | 0.762     | 0.741     | 0.746     | 0.749     | 0.757     | 0.751     | 0.746     | 0.742     |
| 55  | 0.551      | 0.635     | 0.678     | 0.716     | 0.736     | 0.725     | 0.721     | 0.724     | 0.722     | 0.733     | 0.726     | 0.727     | 0.740     | 0.728     | 0.727     | 0.725     |
| 56  | 0.551      | 0.626     | 0.668     | 0.701     | 0.727     | 0.715     | 0.710     | 0.716     | 0.708     | 0.720     | 0.709     | 0.710     | 0.722     | 0.713     | 0.711     | 0.710     |
| 57  | 0.540      | 0.608     | 0.641     | 0.680     | 0.716     | 0.717     | 0.697     | 0.701     | 0.692     | 0.720     | 0.706     | 0.716     | 0.719     | 0.710     | 0.710     | 0.709     |
| 58  | 0.527      | 0.589     | 0.631     | 0.667     | 0.705     | 0.690     | 0.675     | 0.684     | 0.671     | 0.686     | 0.696     | 0.686     | 0.694     | 0.687     | 0.693     | 0.689     |
| 59  | 0.515      | 0.567     | 0.611     | 0.637     | 0.690     | 0.665     | 0.657     | 0.664     | 0.651     | 0.664     | 0.679     | 0.671     | 0.672     | 0.665     | 0.669     | 0.661     |
| 60  | 0.500      | 0.536     | 0.593     | 0.617     | 0.677     | 0.644     | 0.638     | 0.639     | 0.636     | 0.644     | 0.647     | 0.648     | 0.651     | 0.642     | 0.646     | 0.639     |
| 61  | 0.472      | 0.508     | 0.563     | 0.585     | 0.645     | 0.603     | 0.595     | 0.601     | 0.601     | 0.611     | 0.613     | 0.617     | 0.610     | 0.604     | 0.612     | 0.606     |
| 62  | 0.431      | 0.482     | 0.530     | 0.540     | 0.599     | 0.564     | 0.552     | 0.560     | 0.548     | 0.547     | 0.571     | 0.580     | 0.571     | 0.571     | 0.571     | 0.566     |
| 63  | 0.381      | 0.429     | 0.477     | 0.465     | 0.513     | 0.470     | 0.453     | 0.469     | 0.461     | 0.448     | 0.473     | 0.482     | 0.481     | 0.481     | 0.479     | 0.476     |
| 64  | 0.345      | 0.388     | 0.436     | 0.404     | 0.442     | 0.407     | 0.391     | 0.399     | 0.376     | 0.390     | 0.422     | 0.423     | 0.428     | 0.424     | 0.421     | 0.415     |
| 65  | 0.316      | 0.357     | 0.391     | 0.362     | 0.388     | 0.352     | 0.340     | 0.353     | 0.336     | 0.336     | 0.374     | 0.370     | 0.378     | 0.372     | 0.365     | 0.363     |
| 66  | 0.262      | 0.298     | 0.332     | 0.297     | 0.320     | 0.297     | 0.283     | 0.292     | 0.284     | 0.274     | 0.303     | 0.295     | 0.304     | 0.292     | 0.287     | 0.290     |
| 67  | 0.225      | 0.268     | 0.290     | 0.259     | 0.281     | 0.256     | 0.240     | 0.237     | 0.236     | 0.227     | 0.245     | 0.235     | 0.240     | 0.231     | 0.232     | 0.231     |
| 68  | 0.198      | 0.244     | 0.248     | 0.219     | 0.231     | 0.208     | 0.200     | 0.199     | 0.197     | 0.182     | 0.188     | 0.188     | 0.187     | 0.183     | 0.186     | 0.178     |
| 69  | 0.179      | 0.220     | 0.216     | 0.193     | 0.202     | 0.177     | 0.180     | 0.179     | 0.171     | 0.162     | 0.165     | 0.162     | 0.163     | 0.157     | 0.159     | 0.157     |
| 70  | 0.168      | 0.194     | 0.197     | 0.172     | 0.190     | 0.172     | 0.164     | 0.168     | 0.164     | 0.163     | 0.168     | 0.162     | 0.158     | 0.156     | 0.158     | 0.157     |

Source: Urban Institute tabulations of MINT5.

Table A5-3. Male Employment Rates by Age and Birth Year

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 |
| 20  | .          | 0.638     | 0.853     | 0.891     | 0.912     | 0.889     | 0.887     | 0.854     | 0.896     | 0.863     | 0.823     | 0.828     | 0.829     | 0.829     | 0.823     | 0.826     |
| 21  | 0.615      | 0.579     | 0.912     | 0.905     | 0.918     | 0.892     | 0.883     | 0.866     | 0.888     | 0.863     | 0.846     | 0.853     | 0.847     | 0.845     | 0.842     | 0.846     |
| 22  | 0.618      | 0.668     | 0.912     | 0.921     | 0.918     | 0.901     | 0.884     | 0.882     | 0.894     | 0.869     | 0.849     | 0.858     | 0.847     | 0.852     | 0.852     | 0.849     |
| 23  | 0.620      | 0.793     | 0.917     | 0.925     | 0.918     | 0.897     | 0.885     | 0.900     | 0.896     | 0.880     | 0.857     | 0.874     | 0.863     | 0.865     | 0.868     | 0.864     |
| 24  | 0.699      | 0.870     | 0.919     | 0.927     | 0.911     | 0.894     | 0.877     | 0.909     | 0.902     | 0.894     | 0.875     | 0.887     | 0.879     | 0.882     | 0.880     | 0.877     |
| 25  | 0.757      | 0.885     | 0.918     | 0.918     | 0.895     | 0.889     | 0.881     | 0.921     | 0.904     | 0.906     | 0.888     | 0.906     | 0.898     | 0.896     | 0.897     | 0.897     |
| 26  | 0.794      | 0.900     | 0.924     | 0.917     | 0.889     | 0.880     | 0.893     | 0.925     | 0.918     | 0.920     | 0.910     | 0.917     | 0.913     | 0.911     | 0.914     | 0.908     |
| 27  | 0.825      | 0.896     | 0.915     | 0.915     | 0.884     | 0.884     | 0.896     | 0.922     | 0.911     | 0.913     | 0.895     | 0.905     | 0.901     | 0.894     | 0.902     | 0.895     |
| 28  | 0.849      | 0.894     | 0.925     | 0.905     | 0.882     | 0.879     | 0.908     | 0.918     | 0.907     | 0.900     | 0.898     | 0.910     | 0.906     | 0.902     | 0.904     | 0.899     |
| 29  | 0.872      | 0.898     | 0.922     | 0.901     | 0.877     | 0.883     | 0.915     | 0.917     | 0.921     | 0.908     | 0.902     | 0.908     | 0.907     | 0.902     | 0.909     | 0.900     |
| 30  | 0.876      | 0.899     | 0.922     | 0.898     | 0.872     | 0.894     | 0.919     | 0.915     | 0.918     | 0.901     | 0.898     | 0.906     | 0.901     | 0.899     | 0.901     | 0.895     |
| 31  | 0.879      | 0.901     | 0.916     | 0.891     | 0.873     | 0.905     | 0.924     | 0.912     | 0.915     | 0.901     | 0.906     | 0.916     | 0.913     | 0.908     | 0.910     | 0.904     |
| 32  | 0.883      | 0.898     | 0.913     | 0.889     | 0.879     | 0.903     | 0.925     | 0.908     | 0.905     | 0.904     | 0.908     | 0.914     | 0.909     | 0.904     | 0.907     | 0.902     |
| 33  | 0.885      | 0.899     | 0.911     | 0.885     | 0.884     | 0.910     | 0.918     | 0.908     | 0.901     | 0.895     | 0.899     | 0.902     | 0.901     | 0.893     | 0.898     | 0.894     |
| 34  | 0.887      | 0.898     | 0.906     | 0.887     | 0.895     | 0.912     | 0.910     | 0.906     | 0.894     | 0.908     | 0.919     | 0.920     | 0.916     | 0.910     | 0.912     | 0.910     |
| 35  | 0.886      | 0.896     | 0.900     | 0.875     | 0.905     | 0.912     | 0.911     | 0.902     | 0.899     | 0.896     | 0.910     | 0.912     | 0.906     | 0.901     | 0.904     | 0.895     |
| 36  | 0.884      | 0.893     | 0.897     | 0.878     | 0.916     | 0.916     | 0.907     | 0.898     | 0.883     | 0.888     | 0.906     | 0.904     | 0.895     | 0.892     | 0.893     | 0.891     |
| 37  | 0.889      | 0.894     | 0.896     | 0.880     | 0.918     | 0.916     | 0.911     | 0.896     | 0.889     | 0.893     | 0.910     | 0.906     | 0.901     | 0.897     | 0.898     | 0.895     |
| 38  | 0.892      | 0.888     | 0.886     | 0.880     | 0.918     | 0.913     | 0.905     | 0.890     | 0.888     | 0.894     | 0.909     | 0.903     | 0.899     | 0.892     | 0.892     | 0.890     |
| 39  | 0.892      | 0.884     | 0.882     | 0.886     | 0.919     | 0.911     | 0.905     | 0.882     | 0.890     | 0.893     | 0.900     | 0.897     | 0.894     | 0.889     | 0.888     | 0.888     |
| 40  | 0.889      | 0.878     | 0.883     | 0.899     | 0.921     | 0.908     | 0.906     | 0.875     | 0.883     | 0.891     | 0.899     | 0.896     | 0.896     | 0.887     | 0.887     | 0.884     |
| 41  | 0.880      | 0.873     | 0.876     | 0.905     | 0.917     | 0.907     | 0.906     | 0.870     | 0.878     | 0.884     | 0.887     | 0.890     | 0.886     | 0.884     | 0.884     | 0.883     |
| 42  | 0.882      | 0.871     | 0.880     | 0.901     | 0.914     | 0.899     | 0.895     | 0.866     | 0.888     | 0.869     | 0.882     | 0.879     | 0.876     | 0.872     | 0.870     | 0.871     |
| 43  | 0.876      | 0.860     | 0.886     | 0.899     | 0.909     | 0.891     | 0.888     | 0.871     | 0.881     | 0.863     | 0.889     | 0.887     | 0.883     | 0.880     | 0.878     | 0.880     |
| 44  | 0.872      | 0.851     | 0.886     | 0.904     | 0.903     | 0.892     | 0.879     | 0.865     | 0.878     | 0.856     | 0.874     | 0.876     | 0.875     | 0.870     | 0.871     | 0.870     |
| 45  | 0.862      | 0.846     | 0.890     | 0.904     | 0.896     | 0.885     | 0.868     | 0.859     | 0.861     | 0.852     | 0.859     | 0.860     | 0.858     | 0.854     | 0.854     | 0.850     |
| 46  | 0.854      | 0.837     | 0.900     | 0.900     | 0.891     | 0.887     | 0.864     | 0.855     | 0.865     | 0.857     | 0.863     | 0.870     | 0.863     | 0.855     | 0.854     | 0.847     |
| 47  | 0.851      | 0.841     | 0.893     | 0.895     | 0.886     | 0.881     | 0.861     | 0.846     | 0.859     | 0.850     | 0.844     | 0.854     | 0.846     | 0.842     | 0.844     | 0.836     |
| 48  | 0.845      | 0.845     | 0.887     | 0.891     | 0.882     | 0.870     | 0.855     | 0.843     | 0.850     | 0.855     | 0.851     | 0.861     | 0.856     | 0.850     | 0.853     | 0.846     |
| 49  | 0.837      | 0.851     | 0.891     | 0.884     | 0.886     | 0.863     | 0.847     | 0.841     | 0.852     | 0.857     | 0.846     | 0.859     | 0.853     | 0.844     | 0.846     | 0.839     |
| 50  | 0.833      | 0.860     | 0.885     | 0.885     | 0.878     | 0.858     | 0.839     | 0.839     | 0.846     | 0.844     | 0.834     | 0.851     | 0.847     | 0.838     | 0.842     | 0.837     |
| 51  | 0.819      | 0.867     | 0.877     | 0.879     | 0.868     | 0.850     | 0.837     | 0.827     | 0.833     | 0.842     | 0.836     | 0.851     | 0.846     | 0.837     | 0.841     | 0.836     |

Table A5-3. Male Employment Rates by Age and Birth Year

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 |
| 52  | 0.824      | 0.868     | 0.871     | 0.874     | 0.858     | 0.834     | 0.828     | 0.817     | 0.832     | 0.833     | 0.844     | 0.852     | 0.850     | 0.842     | 0.846     | 0.841     |
| 53  | 0.825      | 0.852     | 0.863     | 0.867     | 0.851     | 0.833     | 0.823     | 0.814     | 0.823     | 0.834     | 0.836     | 0.845     | 0.848     | 0.842     | 0.844     | 0.838     |
| 54  | 0.826      | 0.846     | 0.853     | 0.856     | 0.839     | 0.830     | 0.818     | 0.813     | 0.817     | 0.827     | 0.824     | 0.836     | 0.834     | 0.830     | 0.830     | 0.825     |
| 55  | 0.829      | 0.850     | 0.843     | 0.849     | 0.826     | 0.810     | 0.804     | 0.796     | 0.760     | 0.798     | 0.795     | 0.814     | 0.811     | 0.807     | 0.807     | 0.803     |
| 56  | 0.831      | 0.824     | 0.825     | 0.841     | 0.806     | 0.799     | 0.788     | 0.780     | 0.764     | 0.790     | 0.802     | 0.820     | 0.817     | 0.811     | 0.808     | 0.806     |
| 57  | 0.816      | 0.810     | 0.807     | 0.821     | 0.799     | 0.783     | 0.776     | 0.769     | 0.740     | 0.770     | 0.771     | 0.789     | 0.789     | 0.785     | 0.780     | 0.776     |
| 58  | 0.799      | 0.787     | 0.788     | 0.804     | 0.777     | 0.767     | 0.746     | 0.740     | 0.721     | 0.741     | 0.744     | 0.761     | 0.759     | 0.753     | 0.757     | 0.760     |
| 59  | 0.775      | 0.762     | 0.766     | 0.781     | 0.764     | 0.753     | 0.717     | 0.725     | 0.699     | 0.728     | 0.737     | 0.753     | 0.755     | 0.747     | 0.746     | 0.745     |
| 60  | 0.753      | 0.741     | 0.745     | 0.746     | 0.745     | 0.719     | 0.687     | 0.703     | 0.672     | 0.694     | 0.697     | 0.720     | 0.718     | 0.720     | 0.718     | 0.718     |
| 61  | 0.719      | 0.709     | 0.717     | 0.710     | 0.706     | 0.677     | 0.656     | 0.660     | 0.639     | 0.671     | 0.693     | 0.710     | 0.703     | 0.711     | 0.703     | 0.703     |
| 62  | 0.673      | 0.673     | 0.673     | 0.665     | 0.688     | 0.654     | 0.627     | 0.630     | 0.606     | 0.631     | 0.661     | 0.684     | 0.682     | 0.681     | 0.680     | 0.678     |
| 63  | 0.578      | 0.591     | 0.600     | 0.567     | 0.608     | 0.568     | 0.527     | 0.525     | 0.503     | 0.513     | 0.548     | 0.569     | 0.558     | 0.555     | 0.557     | 0.556     |
| 64  | 0.521      | 0.543     | 0.550     | 0.500     | 0.540     | 0.505     | 0.465     | 0.459     | 0.434     | 0.422     | 0.461     | 0.475     | 0.470     | 0.469     | 0.473     | 0.468     |
| 65  | 0.475      | 0.504     | 0.502     | 0.440     | 0.483     | 0.452     | 0.406     | 0.407     | 0.391     | 0.394     | 0.423     | 0.438     | 0.436     | 0.438     | 0.443     | 0.438     |
| 66  | 0.401      | 0.446     | 0.430     | 0.376     | 0.413     | 0.383     | 0.345     | 0.349     | 0.314     | 0.351     | 0.363     | 0.374     | 0.374     | 0.375     | 0.379     | 0.372     |
| 67  | 0.352      | 0.408     | 0.385     | 0.327     | 0.364     | 0.326     | 0.298     | 0.292     | 0.270     | 0.283     | 0.301     | 0.311     | 0.307     | 0.302     | 0.303     | 0.302     |
| 68  | 0.324      | 0.373     | 0.326     | 0.280     | 0.309     | 0.277     | 0.246     | 0.240     | 0.223     | 0.225     | 0.244     | 0.250     | 0.246     | 0.240     | 0.243     | 0.237     |
| 69  | 0.298      | 0.344     | 0.278     | 0.248     | 0.268     | 0.250     | 0.214     | 0.210     | 0.202     | 0.185     | 0.185     | 0.189     | 0.190     | 0.184     | 0.191     | 0.180     |
| 70  | 0.281      | 0.305     | 0.265     | 0.239     | 0.263     | 0.235     | 0.211     | 0.212     | 0.201     | 0.177     | 0.186     | 0.186     | 0.190     | 0.188     | 0.192     | 0.183     |

Source: Urban Institute tabulations of MINT5.



**Table A5-4. Average Less Censored Female Earnings (including zeros) Relative to the Average Wage by Age and Birth Year**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.259         | 0.260         | 0.236         | 0.273         | 0.257         | 0.275         | 0.240         | 0.238         | 0.217         | 0.221         | 0.221         | 0.217         | 0.212         | 0.213         | 0.208         | 0.213         | 0.207         | 0.211         |
| 21  | 0.252         | 0.255         | 0.256         | 0.260         | 0.299         | 0.291         | 0.315         | 0.281         | 0.269         | 0.253         | 0.262         | 0.263         | 0.258         | 0.254         | 0.254         | 0.250         | 0.255         | 0.249         | 0.254         |
| 22  | 0.261         | 0.255         | 0.266         | 0.290         | 0.330         | 0.343         | 0.360         | 0.338         | 0.321         | 0.315         | 0.314         | 0.319         | 0.317         | 0.312         | 0.313         | 0.308         | 0.311         | 0.308         | 0.307         |
| 23  | 0.244         | 0.241         | 0.261         | 0.309         | 0.369         | 0.404         | 0.421         | 0.417         | 0.390         | 0.394         | 0.398         | 0.404         | 0.403         | 0.396         | 0.394         | 0.390         | 0.391         | 0.392         | 0.386         |
| 24  | 0.228         | 0.225         | 0.243         | 0.311         | 0.380         | 0.428         | 0.461         | 0.482         | 0.445         | 0.469         | 0.475         | 0.481         | 0.480         | 0.474         | 0.470         | 0.468         | 0.466         | 0.467         | 0.461         |
| 25  | 0.212         | 0.214         | 0.232         | 0.308         | 0.376         | 0.439         | 0.489         | 0.521         | 0.478         | 0.523         | 0.533         | 0.543         | 0.542         | 0.533         | 0.529         | 0.527         | 0.525         | 0.526         | 0.511         |
| 26  | 0.200         | 0.196         | 0.225         | 0.303         | 0.369         | 0.447         | 0.518         | 0.542         | 0.512         | 0.546         | 0.560         | 0.564         | 0.570         | 0.561         | 0.555         | 0.556         | 0.551         | 0.553         | 0.535         |
| 27  | 0.191         | 0.186         | 0.226         | 0.291         | 0.375         | 0.463         | 0.537         | 0.560         | 0.529         | 0.578         | 0.588         | 0.592         | 0.596         | 0.584         | 0.583         | 0.580         | 0.579         | 0.576         | 0.562         |
| 28  | 0.183         | 0.177         | 0.234         | 0.283         | 0.388         | 0.479         | 0.560         | 0.569         | 0.553         | 0.587         | 0.587         | 0.594         | 0.598         | 0.586         | 0.586         | 0.580         | 0.580         | 0.576         | 0.563         |
| 29  | 0.178         | 0.173         | 0.241         | 0.281         | 0.403         | 0.495         | 0.578         | 0.582         | 0.564         | 0.605         | 0.610         | 0.615         | 0.619         | 0.610         | 0.606         | 0.604         | 0.602         | 0.598         | 0.590         |
| 30  | 0.180         | 0.176         | 0.246         | 0.289         | 0.411         | 0.519         | 0.588         | 0.585         | 0.568         | 0.611         | 0.599         | 0.607         | 0.614         | 0.606         | 0.602         | 0.601         | 0.600         | 0.598         | 0.589         |
| 31  | 0.180         | 0.187         | 0.251         | 0.298         | 0.424         | 0.552         | 0.592         | 0.595         | 0.580         | 0.622         | 0.612         | 0.624         | 0.627         | 0.620         | 0.614         | 0.614         | 0.613         | 0.615         | 0.603         |
| 32  | 0.182         | 0.202         | 0.261         | 0.318         | 0.450         | 0.566         | 0.603         | 0.601         | 0.587         | 0.633         | 0.628         | 0.642         | 0.640         | 0.633         | 0.627         | 0.630         | 0.625         | 0.629         | 0.617         |
| 33  | 0.183         | 0.212         | 0.274         | 0.341         | 0.475         | 0.585         | 0.616         | 0.611         | 0.602         | 0.659         | 0.654         | 0.668         | 0.663         | 0.657         | 0.650         | 0.654         | 0.649         | 0.651         | 0.644         |
| 34  | 0.193         | 0.231         | 0.290         | 0.359         | 0.508         | 0.605         | 0.625         | 0.613         | 0.604         | 0.657         | 0.653         | 0.663         | 0.664         | 0.659         | 0.652         | 0.654         | 0.653         | 0.652         | 0.647         |
| 35  | 0.204         | 0.254         | 0.304         | 0.383         | 0.534         | 0.626         | 0.639         | 0.620         | 0.619         | 0.669         | 0.662         | 0.670         | 0.668         | 0.665         | 0.660         | 0.657         | 0.656         | 0.654         | 0.652         |
| 36  | 0.217         | 0.269         | 0.326         | 0.403         | 0.570         | 0.643         | 0.648         | 0.630         | 0.621         | 0.669         | 0.657         | 0.670         | 0.669         | 0.666         | 0.660         | 0.659         | 0.661         | 0.658         | 0.654         |
| 37  | 0.229         | 0.286         | 0.355         | 0.443         | 0.604         | 0.659         | 0.658         | 0.640         | 0.618         | 0.673         | 0.665         | 0.672         | 0.672         | 0.667         | 0.666         | 0.662         | 0.661         | 0.658         | 0.654         |
| 38  | 0.249         | 0.302         | 0.376         | 0.475         | 0.628         | 0.674         | 0.665         | 0.645         | 0.625         | 0.682         | 0.686         | 0.690         | 0.695         | 0.689         | 0.687         | 0.684         | 0.682         | 0.678         | 0.674         |
| 39  | 0.269         | 0.316         | 0.396         | 0.502         | 0.656         | 0.688         | 0.671         | 0.650         | 0.633         | 0.685         | 0.681         | 0.687         | 0.696         | 0.688         | 0.683         | 0.681         | 0.680         | 0.678         | 0.676         |
| 40  | 0.287         | 0.329         | 0.417         | 0.540         | 0.672         | 0.701         | 0.679         | 0.663         | 0.638         | 0.685         | 0.690         | 0.697         | 0.703         | 0.696         | 0.693         | 0.692         | 0.684         | 0.684         | 0.681         |
| 41  | 0.305         | 0.337         | 0.430         | 0.575         | 0.689         | 0.717         | 0.691         | 0.670         | 0.644         | 0.693         | 0.696         | 0.704         | 0.712         | 0.704         | 0.701         | 0.701         | 0.693         | 0.692         | 0.691         |
| 42  | 0.322         | 0.356         | 0.459         | 0.596         | 0.701         | 0.731         | 0.701         | 0.675         | 0.654         | 0.697         | 0.700         | 0.713         | 0.715         | 0.706         | 0.704         | 0.701         | 0.698         | 0.694         | 0.696         |
| 43  | 0.333         | 0.377         | 0.485         | 0.612         | 0.722         | 0.735         | 0.708         | 0.682         | 0.668         | 0.706         | 0.714         | 0.727         | 0.730         | 0.719         | 0.719         | 0.715         | 0.711         | 0.709         | 0.709         |
| 44  | 0.339         | 0.387         | 0.505         | 0.628         | 0.734         | 0.735         | 0.712         | 0.689         | 0.680         | 0.707         | 0.721         | 0.732         | 0.733         | 0.725         | 0.723         | 0.719         | 0.717         | 0.712         | 0.713         |
| 45  | 0.353         | 0.398         | 0.528         | 0.639         | 0.743         | 0.739         | 0.717         | 0.699         | 0.686         | 0.710         | 0.727         | 0.738         | 0.737         | 0.731         | 0.729         | 0.722         | 0.719         | 0.716         | 0.717         |
| 46  | 0.358         | 0.407         | 0.555         | 0.651         | 0.746         | 0.743         | 0.716         | 0.705         | 0.685         | 0.719         | 0.729         | 0.740         | 0.740         | 0.731         | 0.731         | 0.725         | 0.721         | 0.718         | 0.718         |
| 47  | 0.365         | 0.429         | 0.565         | 0.658         | 0.750         | 0.741         | 0.711         | 0.699         | 0.684         | 0.723         | 0.732         | 0.741         | 0.740         | 0.732         | 0.732         | 0.727         | 0.722         | 0.719         | 0.721         |
| 48  | 0.372         | 0.451         | 0.576         | 0.666         | 0.748         | 0.746         | 0.710         | 0.701         | 0.685         | 0.720         | 0.739         | 0.743         | 0.736         | 0.732         | 0.731         | 0.723         | 0.718         | 0.716         | 0.720         |
| 49  | 0.380         | 0.467         | 0.583         | 0.672         | 0.740         | 0.745         | 0.709         | 0.699         | 0.680         | 0.711         | 0.735         | 0.743         | 0.739         | 0.731         | 0.728         | 0.719         | 0.717         | 0.714         | 0.714         |
| 50  | 0.387         | 0.485         | 0.585         | 0.667         | 0.730         | 0.732         | 0.701         | 0.686         | 0.679         | 0.694         | 0.716         | 0.727         | 0.727         | 0.720         | 0.716         | 0.710         | 0.705         | 0.701         | 0.698         |

**Table A5–4. Average Less Censored Female Earnings (including zeros) Relative to the Average Wage by Age and Birth Year**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 51  | 0.389         | 0.500         | 0.580         | 0.661         | 0.719         | 0.726         | 0.697         | 0.685         | 0.673         | 0.687         | 0.701         | 0.711         | 0.708         | 0.700         | 0.699         | 0.694         | 0.691         | 0.685         | 0.683         |
| 52  | 0.396         | 0.501         | 0.578         | 0.654         | 0.720         | 0.718         | 0.692         | 0.678         | 0.673         | 0.685         | 0.706         | 0.712         | 0.705         | 0.696         | 0.697         | 0.690         | 0.688         | 0.685         | 0.681         |
| 53  | 0.404         | 0.501         | 0.576         | 0.636         | 0.706         | 0.702         | 0.682         | 0.664         | 0.662         | 0.675         | 0.693         | 0.705         | 0.699         | 0.688         | 0.692         | 0.683         | 0.684         | 0.679         | 0.673         |
| 54  | 0.413         | 0.493         | 0.573         | 0.624         | 0.690         | 0.694         | 0.664         | 0.647         | 0.653         | 0.653         | 0.668         | 0.676         | 0.673         | 0.664         | 0.665         | 0.658         | 0.653         | 0.652         | 0.650         |
| 55  | 0.417         | 0.485         | 0.567         | 0.600         | 0.699         | 0.719         | 0.674         | 0.673         | 0.614         | 0.657         | 0.681         | 0.689         | 0.689         | 0.675         | 0.680         | 0.671         | 0.668         | 0.666         | 0.663         |
| 56  | 0.421         | 0.470         | 0.549         | 0.578         | 0.689         | 0.680         | 0.644         | 0.627         | 0.588         | 0.607         | 0.617         | 0.626         | 0.634         | 0.623         | 0.625         | 0.621         | 0.622         | 0.619         | 0.612         |
| 57  | 0.407         | 0.455         | 0.519         | 0.547         | 0.687         | 0.657         | 0.609         | 0.601         | 0.559         | 0.596         | 0.615         | 0.620         | 0.620         | 0.613         | 0.610         | 0.607         | 0.611         | 0.607         | 0.607         |
| 58  | 0.389         | 0.435         | 0.496         | 0.521         | 0.688         | 0.626         | 0.591         | 0.587         | 0.546         | 0.579         | 0.607         | 0.607         | 0.609         | 0.597         | 0.600         | 0.593         | 0.598         | 0.592         | 0.584         |
| 59  | 0.378         | 0.419         | 0.470         | 0.495         | 0.667         | 0.580         | 0.544         | 0.543         | 0.501         | 0.525         | 0.550         | 0.553         | 0.549         | 0.548         | 0.542         | 0.538         | 0.542         | 0.540         | 0.533         |
| 60  | 0.358         | 0.394         | 0.436         | 0.488         | 0.637         | 0.555         | 0.521         | 0.519         | 0.491         | 0.498         | 0.516         | 0.519         | 0.520         | 0.520         | 0.520         | 0.511         | 0.508         | 0.507         | 0.510         |
| 61  | 0.324         | 0.357         | 0.405         | 0.460         | 0.590         | 0.506         | 0.475         | 0.488         | 0.435         | 0.462         | 0.486         | 0.494         | 0.494         | 0.490         | 0.490         | 0.486         | 0.481         | 0.480         | 0.477         |
| 62  | 0.277         | 0.316         | 0.357         | 0.432         | 0.556         | 0.490         | 0.456         | 0.464         | 0.399         | 0.416         | 0.465         | 0.471         | 0.467         | 0.472         | 0.460         | 0.459         | 0.453         | 0.456         | 0.446         |
| 63  | 0.224         | 0.252         | 0.298         | 0.378         | 0.458         | 0.396         | 0.355         | 0.370         | 0.311         | 0.327         | 0.355         | 0.360         | 0.365         | 0.367         | 0.354         | 0.356         | 0.353         | 0.355         | 0.347         |
| 64  | 0.189         | 0.210         | 0.254         | 0.297         | 0.340         | 0.293         | 0.266         | 0.282         | 0.224         | 0.249         | 0.285         | 0.286         | 0.289         | 0.284         | 0.279         | 0.282         | 0.277         | 0.280         | 0.260         |
| 65  | 0.150         | 0.169         | 0.218         | 0.223         | 0.232         | 0.198         | 0.185         | 0.199         | 0.160         | 0.177         | 0.209         | 0.210         | 0.207         | 0.204         | 0.199         | 0.204         | 0.198         | 0.200         | .             |
| 66  | 0.107         | 0.125         | 0.170         | 0.172         | 0.182         | 0.158         | 0.137         | 0.125         | 0.108         | 0.113         | 0.128         | 0.126         | 0.127         | 0.125         | 0.120         | 0.126         | 0.120         | 0.118         | .             |
| 67  | 0.086         | 0.104         | 0.134         | 0.133         | 0.143         | 0.124         | 0.109         | 0.101         | 0.085         | 0.091         | 0.099         | 0.095         | 0.095         | 0.096         | 0.092         | 0.097         | 0.093         | 0.090         | .             |
| 68  | 0.072         | 0.092         | 0.102         | 0.097         | 0.104         | 0.087         | 0.080         | 0.076         | 0.063         | 0.065         | 0.065         | 0.064         | 0.063         | 0.063         | 0.061         | 0.063         | 0.063         | 0.061         | .             |
| 69  | 0.062         | 0.081         | 0.078         | 0.072         | 0.078         | 0.063         | 0.060         | 0.059         | 0.047         | 0.052         | 0.050         | 0.049         | 0.049         | 0.048         | 0.047         | 0.049         | 0.048         | 0.046         | .             |
| 70  | 0.052         | 0.066         | 0.075         | 0.069         | 0.082         | 0.070         | 0.066         | 0.068         | 0.056         | 0.057         | 0.060         | 0.057         | 0.057         | 0.056         | 0.056         | 0.057         | 0.056         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5-5. Average Less Censored Male Earnings (including zeros) relative to the Average Wage by Age and Birth Year**

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 | 2006-2010 | 2011-2015 | 2016-2020 |
| 20  | .          | 0.329     | 0.422     | 0.414     | 0.401     | 0.441     | 0.465     | 0.347     | 0.317     | 0.314     | 0.350     | 0.351     | 0.352     | 0.351     | 0.349     | 0.351     | 0.345     | 0.351     | 0.349     |
| 21  | 0.359      | 0.324     | 0.516     | 0.496     | 0.473     | 0.515     | 0.528     | 0.411     | 0.372     | 0.368     | 0.405     | 0.409     | 0.406     | 0.408     | 0.401     | 0.405     | 0.404     | 0.410     | 0.406     |
| 22  | 0.381      | 0.424     | 0.598     | 0.592     | 0.577     | 0.595     | 0.596     | 0.490     | 0.437     | 0.433     | 0.473     | 0.469     | 0.468     | 0.472     | 0.466     | 0.463     | 0.465     | 0.471     | 0.468     |
| 23  | 0.473      | 0.564     | 0.678     | 0.712     | 0.697     | 0.700     | 0.659     | 0.598     | 0.516     | 0.546     | 0.576     | 0.590     | 0.583     | 0.592     | 0.585     | 0.584     | 0.590     | 0.597     | 0.592     |
| 24  | 0.592      | 0.687     | 0.746     | 0.829     | 0.790     | 0.781     | 0.727     | 0.694     | 0.587     | 0.645     | 0.667     | 0.684     | 0.681     | 0.688     | 0.684     | 0.680     | 0.688     | 0.696     | 0.694     |
| 25  | 0.717      | 0.779     | 0.820     | 0.922     | 0.835     | 0.851     | 0.789     | 0.770     | 0.658     | 0.726     | 0.750     | 0.770     | 0.767     | 0.772     | 0.765     | 0.763     | 0.771     | 0.775     | 0.771     |
| 26  | 0.803      | 0.858     | 0.915     | 0.979     | 0.897     | 0.906     | 0.854     | 0.824     | 0.743     | 0.793     | 0.807     | 0.817     | 0.818     | 0.818     | 0.816     | 0.809     | 0.815     | 0.819     | 0.812     |
| 27  | 0.870      | 0.902     | 0.982     | 1.035     | 0.956     | 0.946     | 0.916     | 0.879     | 0.802     | 0.862     | 0.877     | 0.890     | 0.895     | 0.892     | 0.893     | 0.876     | 0.891     | 0.888     | 0.881     |
| 28  | 0.929      | 0.947     | 1.059     | 1.074     | 1.012     | 0.982     | 0.981     | 0.916     | 0.858     | 0.890     | 0.913     | 0.927     | 0.931     | 0.929     | 0.933     | 0.915     | 0.929     | 0.927     | 0.916     |
| 29  | 0.981      | 0.977     | 1.125     | 1.110     | 1.054     | 1.022     | 1.030     | 0.952     | 0.917     | 0.936     | 0.948     | 0.974     | 0.972     | 0.971     | 0.969     | 0.953     | 0.962     | 0.963     | 0.953     |
| 30  | 1.013      | 1.030     | 1.158     | 1.137     | 1.104     | 1.072     | 1.066     | 0.988     | 0.965     | 0.958     | 0.970     | 0.995     | 0.989     | 0.988     | 0.987     | 0.971     | 0.985     | 0.986     | 0.974     |
| 31  | 1.038      | 1.075     | 1.179     | 1.172     | 1.134     | 1.130     | 1.097     | 1.016     | 1.001     | 0.989     | 1.016     | 1.037     | 1.038     | 1.030     | 1.034     | 1.019     | 1.029     | 1.038     | 1.021     |
| 32  | 1.056      | 1.105     | 1.198     | 1.206     | 1.169     | 1.149     | 1.108     | 1.042     | 1.015     | 1.012     | 1.045     | 1.058     | 1.056     | 1.051     | 1.057     | 1.038     | 1.051     | 1.059     | 1.046     |
| 33  | 1.082      | 1.146     | 1.218     | 1.240     | 1.192     | 1.188     | 1.125     | 1.072     | 1.021     | 1.047     | 1.071     | 1.086     | 1.083     | 1.078     | 1.086     | 1.066     | 1.074     | 1.079     | 1.069     |
| 34  | 1.106      | 1.181     | 1.234     | 1.271     | 1.229     | 1.206     | 1.137     | 1.089     | 1.028     | 1.062     | 1.083     | 1.102     | 1.100     | 1.094     | 1.098     | 1.078     | 1.089     | 1.092     | 1.082     |
| 35  | 1.113      | 1.197     | 1.248     | 1.292     | 1.261     | 1.224     | 1.144     | 1.102     | 1.052     | 1.067     | 1.114     | 1.132     | 1.125     | 1.120     | 1.123     | 1.105     | 1.116     | 1.114     | 1.106     |
| 36  | 1.142      | 1.204     | 1.285     | 1.304     | 1.306     | 1.231     | 1.161     | 1.111     | 1.040     | 1.090     | 1.126     | 1.141     | 1.134     | 1.131     | 1.127     | 1.114     | 1.124     | 1.127     | 1.110     |
| 37  | 1.170      | 1.218     | 1.298     | 1.312     | 1.319     | 1.235     | 1.175     | 1.112     | 1.071     | 1.111     | 1.146     | 1.162     | 1.158     | 1.152     | 1.147     | 1.138     | 1.149     | 1.150     | 1.135     |
| 38  | 1.202      | 1.236     | 1.323     | 1.320     | 1.336     | 1.233     | 1.180     | 1.115     | 1.059     | 1.114     | 1.149     | 1.164     | 1.160     | 1.153     | 1.149     | 1.141     | 1.147     | 1.151     | 1.137     |
| 39  | 1.226      | 1.256     | 1.323     | 1.343     | 1.353     | 1.245     | 1.178     | 1.109     | 1.071     | 1.103     | 1.138     | 1.156     | 1.148     | 1.135     | 1.142     | 1.126     | 1.136     | 1.139     | 1.118     |
| 40  | 1.244      | 1.265     | 1.335     | 1.361     | 1.352     | 1.243     | 1.173     | 1.105     | 1.060     | 1.093     | 1.135     | 1.152     | 1.143     | 1.130     | 1.133     | 1.120     | 1.126     | 1.122     | 1.107     |
| 41  | 1.236      | 1.265     | 1.338     | 1.386     | 1.343     | 1.247     | 1.178     | 1.106     | 1.076     | 1.108     | 1.145     | 1.169     | 1.158     | 1.157     | 1.155     | 1.143     | 1.153     | 1.150     | 1.136     |
| 42  | 1.233      | 1.287     | 1.360     | 1.385     | 1.342     | 1.241     | 1.165     | 1.103     | 1.087     | 1.089     | 1.138     | 1.162     | 1.153     | 1.153     | 1.147     | 1.137     | 1.144     | 1.142     | 1.130     |
| 43  | 1.239      | 1.296     | 1.356     | 1.380     | 1.332     | 1.237     | 1.161     | 1.099     | 1.081     | 1.079     | 1.140     | 1.157     | 1.143     | 1.137     | 1.130     | 1.123     | 1.130     | 1.125     | 1.112     |
| 44  | 1.252      | 1.307     | 1.346     | 1.387     | 1.322     | 1.219     | 1.142     | 1.082     | 1.071     | 1.068     | 1.111     | 1.134     | 1.117     | 1.114     | 1.107     | 1.091     | 1.099     | 1.095     | 1.082     |
| 45  | 1.252      | 1.311     | 1.344     | 1.381     | 1.317     | 1.209     | 1.131     | 1.084     | 1.066     | 1.077     | 1.100     | 1.120     | 1.106     | 1.105     | 1.097     | 1.086     | 1.095     | 1.089     | 1.074     |
| 46  | 1.271      | 1.283     | 1.362     | 1.368     | 1.311     | 1.203     | 1.117     | 1.079     | 1.050     | 1.083     | 1.101     | 1.136     | 1.120     | 1.116     | 1.111     | 1.096     | 1.111     | 1.105     | 1.093     |
| 47  | 1.275      | 1.299     | 1.353     | 1.350     | 1.298     | 1.190     | 1.099     | 1.063     | 1.040     | 1.058     | 1.080     | 1.109     | 1.098     | 1.094     | 1.091     | 1.074     | 1.083     | 1.076     | 1.068     |
| 48  | 1.265      | 1.293     | 1.344     | 1.331     | 1.286     | 1.166     | 1.083     | 1.048     | 1.041     | 1.054     | 1.058     | 1.086     | 1.076     | 1.069     | 1.063     | 1.052     | 1.064     | 1.061     | 1.048     |
| 49  | 1.266      | 1.294     | 1.336     | 1.313     | 1.266     | 1.147     | 1.060     | 1.031     | 1.010     | 1.043     | 1.057     | 1.090     | 1.084     | 1.070     | 1.065     | 1.054     | 1.060     | 1.060     | 1.048     |
| 50  | 1.266      | 1.311     | 1.313     | 1.305     | 1.240     | 1.126     | 1.050     | 1.017     | 0.988     | 1.022     | 1.047     | 1.080     | 1.073     | 1.060     | 1.056     | 1.047     | 1.054     | 1.052     | 1.038     |

**Table A5-5. Average Less Censored Male Earnings (including zeros) relative to the Average Wage by Age and Birth Year**

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 | 2006-2010 | 2011-2015 | 2016-2020 |
| 51  | 1.254      | 1.327     | 1.289     | 1.295     | 1.213     | 1.112     | 1.037     | 1.005     | 0.980     | 1.017     | 1.027     | 1.064     | 1.054     | 1.038     | 1.035     | 1.028     | 1.037     | 1.033     | 1.022     |
| 52  | 1.246      | 1.301     | 1.260     | 1.269     | 1.191     | 1.077     | 1.025     | 0.986     | 0.962     | 1.008     | 1.027     | 1.067     | 1.052     | 1.037     | 1.035     | 1.026     | 1.034     | 1.033     | 1.021     |
| 53  | 1.246      | 1.274     | 1.227     | 1.233     | 1.163     | 1.063     | 1.002     | 0.969     | 0.964     | 0.998     | 1.015     | 1.049     | 1.046     | 1.028     | 1.027     | 1.013     | 1.027     | 1.022     | 1.013     |
| 54  | 1.233      | 1.245     | 1.200     | 1.193     | 1.128     | 1.038     | 0.978     | 0.950     | 0.945     | 0.955     | 0.978     | 1.009     | 0.995     | 0.980     | 0.985     | 0.973     | 0.985     | 0.983     | 0.968     |
| 55  | 1.222      | 1.220     | 1.159     | 1.143     | 1.120     | 1.086     | 1.004     | 0.973     | 0.899     | 0.954     | 0.978     | 1.023     | 1.016     | 0.998     | 1.003     | 0.985     | 1.001     | 1.003     | 0.982     |
| 56  | 1.208      | 1.147     | 1.093     | 1.096     | 1.100     | 1.052     | 0.959     | 0.933     | 0.866     | 0.932     | 0.966     | 1.016     | 1.007     | 0.993     | 0.992     | 0.975     | 0.995     | 0.995     | 0.979     |
| 57  | 1.146      | 1.102     | 1.046     | 1.040     | 1.098     | 1.018     | 0.933     | 0.908     | 0.848     | 0.875     | 0.902     | 0.940     | 0.930     | 0.914     | 0.916     | 0.904     | 0.927     | 0.919     | 0.907     |
| 58  | 1.100      | 1.034     | 0.989     | 0.986     | 1.102     | 0.988     | 0.893     | 0.872     | 0.787     | 0.838     | 0.862     | 0.896     | 0.883     | 0.872     | 0.885     | 0.874     | 0.889     | 0.892     | 0.878     |
| 59  | 1.041      | 0.958     | 0.922     | 0.924     | 1.091     | 0.941     | 0.838     | 0.827     | 0.744     | 0.790     | 0.819     | 0.849     | 0.849     | 0.829     | 0.834     | 0.822     | 0.828     | 0.838     | 0.821     |
| 60  | 0.954      | 0.891     | 0.851     | 0.876     | 1.012     | 0.870     | 0.779     | 0.774     | 0.704     | 0.753     | 0.781     | 0.814     | 0.809     | 0.801     | 0.805     | 0.794     | 0.805     | 0.803     | 0.792     |
| 61  | 0.873      | 0.807     | 0.772     | 0.832     | 0.951     | 0.808     | 0.719     | 0.719     | 0.663     | 0.718     | 0.758     | 0.797     | 0.788     | 0.785     | 0.785     | 0.769     | 0.792     | 0.787     | 0.773     |
| 62  | 0.742      | 0.695     | 0.666     | 0.781     | 0.940     | 0.809     | 0.709     | 0.705     | 0.629     | 0.679     | 0.751     | 0.792     | 0.778     | 0.765     | 0.770     | 0.754     | 0.779     | 0.773     | 0.762     |
| 63  | 0.576      | 0.537     | 0.541     | 0.657     | 0.794     | 0.677     | 0.575     | 0.579     | 0.500     | 0.534     | 0.606     | 0.636     | 0.628     | 0.619     | 0.624     | 0.610     | 0.636     | 0.635     | 0.631     |
| 64  | 0.477      | 0.456     | 0.463     | 0.545     | 0.653     | 0.553     | 0.460     | 0.469     | 0.357     | 0.417     | 0.482     | 0.511     | 0.502     | 0.496     | 0.496     | 0.483     | 0.506     | 0.501     | 0.498     |
| 65  | 0.365      | 0.376     | 0.407     | 0.413     | 0.489     | 0.403     | 0.344     | 0.351     | 0.275     | 0.312     | 0.356     | 0.380     | 0.380     | 0.378     | 0.377     | 0.367     | 0.387     | 0.381     | .         |
| 66  | 0.262      | 0.281     | 0.325     | 0.305     | 0.393     | 0.329     | 0.257     | 0.236     | 0.176     | 0.215     | 0.247     | 0.264     | 0.258     | 0.254     | 0.253     | 0.248     | 0.258     | 0.250     | .         |
| 67  | 0.210      | 0.240     | 0.265     | 0.230     | 0.303     | 0.249     | 0.199     | 0.198     | 0.151     | 0.172     | 0.195     | 0.213     | 0.209     | 0.203     | 0.203     | 0.204     | 0.208     | 0.208     | .         |
| 68  | 0.180      | 0.209     | 0.202     | 0.173     | 0.216     | 0.179     | 0.142     | 0.149     | 0.108     | 0.122     | 0.147     | 0.158     | 0.153     | 0.149     | 0.149     | 0.145     | 0.150     | 0.143     | .         |
| 69  | 0.150      | 0.183     | 0.149     | 0.129     | 0.157     | 0.134     | 0.104     | 0.109     | 0.082     | 0.083     | 0.098     | 0.103     | 0.103     | 0.098     | 0.099     | 0.096     | 0.098     | 0.093     | .         |
| 70  | 0.136      | 0.165     | 0.171     | 0.145     | 0.186     | 0.160     | 0.131     | 0.134     | 0.104     | 0.098     | 0.119     | 0.120     | 0.127     | 0.120     | 0.121     | 0.116     | 0.122     | .         | .         |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5–6. Average Less Censored Female Earnings (excluding zeros) Relative to the Average Wage by Age and Birth Year**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.435         | 0.417         | 0.371         | 0.367         | 0.338         | 0.346         | 0.302         | 0.285         | 0.277         | 0.287         | 0.284         | 0.280         | 0.278         | 0.281         | 0.274         | 0.280         | 0.276         | 0.280         |
| 21  | 0.463         | 0.444         | 0.433         | 0.413         | 0.413         | 0.384         | 0.405         | 0.353         | 0.322         | 0.324         | 0.345         | 0.345         | 0.339         | 0.336         | 0.339         | 0.332         | 0.339         | 0.333         | 0.340         |
| 22  | 0.494         | 0.479         | 0.468         | 0.465         | 0.462         | 0.445         | 0.462         | 0.422         | 0.385         | 0.399         | 0.407         | 0.410         | 0.407         | 0.403         | 0.409         | 0.400         | 0.405         | 0.402         | 0.403         |
| 23  | 0.495         | 0.492         | 0.505         | 0.517         | 0.536         | 0.538         | 0.545         | 0.513         | 0.474         | 0.480         | 0.502         | 0.505         | 0.505         | 0.500         | 0.501         | 0.496         | 0.499         | 0.499         | 0.494         |
| 24  | 0.502         | 0.503         | 0.506         | 0.532         | 0.575         | 0.584         | 0.606         | 0.589         | 0.538         | 0.583         | 0.612         | 0.615         | 0.615         | 0.607         | 0.610         | 0.603         | 0.604         | 0.606         | 0.601         |
| 25  | 0.500         | 0.500         | 0.503         | 0.553         | 0.589         | 0.605         | 0.645         | 0.635         | 0.583         | 0.636         | 0.669         | 0.675         | 0.673         | 0.663         | 0.667         | 0.666         | 0.664         | 0.668         | 0.654         |
| 26  | 0.507         | 0.487         | 0.501         | 0.567         | 0.595         | 0.629         | 0.685         | 0.671         | 0.639         | 0.669         | 0.707         | 0.707         | 0.707         | 0.699         | 0.698         | 0.700         | 0.695         | 0.698         | 0.682         |
| 27  | 0.508         | 0.497         | 0.510         | 0.564         | 0.617         | 0.662         | 0.706         | 0.697         | 0.652         | 0.696         | 0.728         | 0.724         | 0.730         | 0.718         | 0.723         | 0.718         | 0.719         | 0.719         | 0.702         |
| 28  | 0.504         | 0.487         | 0.522         | 0.561         | 0.634         | 0.690         | 0.736         | 0.716         | 0.679         | 0.723         | 0.736         | 0.736         | 0.740         | 0.730         | 0.734         | 0.727         | 0.728         | 0.724         | 0.708         |
| 29  | 0.498         | 0.477         | 0.525         | 0.553         | 0.656         | 0.713         | 0.751         | 0.735         | 0.699         | 0.755         | 0.768         | 0.772         | 0.776         | 0.768         | 0.768         | 0.769         | 0.764         | 0.760         | 0.754         |
| 30  | 0.504         | 0.482         | 0.525         | 0.574         | 0.663         | 0.739         | 0.762         | 0.740         | 0.708         | 0.764         | 0.753         | 0.759         | 0.769         | 0.760         | 0.760         | 0.761         | 0.761         | 0.756         | 0.747         |
| 31  | 0.507         | 0.496         | 0.535         | 0.570         | 0.676         | 0.769         | 0.775         | 0.758         | 0.713         | 0.786         | 0.782         | 0.790         | 0.797         | 0.787         | 0.786         | 0.786         | 0.785         | 0.787         | 0.769         |
| 32  | 0.504         | 0.502         | 0.539         | 0.590         | 0.700         | 0.780         | 0.782         | 0.758         | 0.732         | 0.789         | 0.782         | 0.797         | 0.796         | 0.792         | 0.788         | 0.789         | 0.783         | 0.788         | 0.775         |
| 33  | 0.490         | 0.499         | 0.550         | 0.612         | 0.723         | 0.791         | 0.801         | 0.764         | 0.744         | 0.827         | 0.827         | 0.835         | 0.830         | 0.827         | 0.822         | 0.825         | 0.822         | 0.823         | 0.812         |
| 34  | 0.519         | 0.516         | 0.562         | 0.626         | 0.752         | 0.800         | 0.815         | 0.765         | 0.760         | 0.812         | 0.812         | 0.814         | 0.816         | 0.811         | 0.805         | 0.812         | 0.808         | 0.805         | 0.797         |
| 35  | 0.524         | 0.535         | 0.576         | 0.637         | 0.767         | 0.812         | 0.827         | 0.769         | 0.782         | 0.827         | 0.830         | 0.828         | 0.826         | 0.817         | 0.817         | 0.817         | 0.814         | 0.810         | 0.802         |
| 36  | 0.533         | 0.545         | 0.592         | 0.658         | 0.795         | 0.822         | 0.835         | 0.773         | 0.790         | 0.827         | 0.812         | 0.819         | 0.815         | 0.813         | 0.810         | 0.811         | 0.805         | 0.805         | 0.794         |
| 37  | 0.544         | 0.562         | 0.632         | 0.692         | 0.822         | 0.835         | 0.835         | 0.785         | 0.770         | 0.823         | 0.815         | 0.813         | 0.810         | 0.806         | 0.807         | 0.803         | 0.801         | 0.801         | 0.794         |
| 38  | 0.550         | 0.574         | 0.646         | 0.721         | 0.840         | 0.851         | 0.835         | 0.798         | 0.792         | 0.844         | 0.837         | 0.836         | 0.833         | 0.831         | 0.829         | 0.831         | 0.826         | 0.826         | 0.815         |
| 39  | 0.562         | 0.575         | 0.661         | 0.740         | 0.855         | 0.864         | 0.833         | 0.809         | 0.800         | 0.850         | 0.838         | 0.846         | 0.845         | 0.841         | 0.840         | 0.839         | 0.836         | 0.836         | 0.831         |
| 40  | 0.572         | 0.580         | 0.676         | 0.772         | 0.861         | 0.870         | 0.838         | 0.827         | 0.799         | 0.852         | 0.859         | 0.864         | 0.864         | 0.858         | 0.858         | 0.857         | 0.847         | 0.850         | 0.840         |
| 41  | 0.592         | 0.591         | 0.686         | 0.791         | 0.874         | 0.884         | 0.848         | 0.835         | 0.803         | 0.861         | 0.870         | 0.869         | 0.871         | 0.864         | 0.865         | 0.867         | 0.857         | 0.860         | 0.849         |
| 42  | 0.611         | 0.625         | 0.710         | 0.812         | 0.881         | 0.894         | 0.860         | 0.838         | 0.810         | 0.858         | 0.860         | 0.873         | 0.875         | 0.865         | 0.866         | 0.867         | 0.864         | 0.860         | 0.858         |
| 43  | 0.630         | 0.639         | 0.731         | 0.819         | 0.907         | 0.897         | 0.866         | 0.845         | 0.825         | 0.866         | 0.883         | 0.886         | 0.886         | 0.875         | 0.876         | 0.876         | 0.872         | 0.867         | 0.866         |
| 44  | 0.635         | 0.654         | 0.753         | 0.834         | 0.921         | 0.894         | 0.878         | 0.852         | 0.847         | 0.878         | 0.895         | 0.898         | 0.896         | 0.888         | 0.891         | 0.888         | 0.888         | 0.880         | 0.878         |
| 45  | 0.658         | 0.668         | 0.770         | 0.843         | 0.932         | 0.892         | 0.881         | 0.860         | 0.844         | 0.883         | 0.891         | 0.900         | 0.895         | 0.891         | 0.897         | 0.889         | 0.888         | 0.883         | 0.883         |
| 46  | 0.655         | 0.682         | 0.791         | 0.855         | 0.936         | 0.901         | 0.889         | 0.875         | 0.849         | 0.900         | 0.918         | 0.921         | 0.920         | 0.912         | 0.918         | 0.914         | 0.904         | 0.905         | 0.899         |
| 47  | 0.669         | 0.700         | 0.800         | 0.862         | 0.937         | 0.899         | 0.885         | 0.872         | 0.865         | 0.906         | 0.921         | 0.925         | 0.916         | 0.912         | 0.919         | 0.906         | 0.903         | 0.900         | 0.899         |
| 48  | 0.676         | 0.723         | 0.813         | 0.864         | 0.934         | 0.911         | 0.888         | 0.875         | 0.856         | 0.902         | 0.924         | 0.926         | 0.911         | 0.909         | 0.914         | 0.904         | 0.902         | 0.899         | 0.899         |
| 49  | 0.697         | 0.742         | 0.821         | 0.879         | 0.928         | 0.916         | 0.888         | 0.873         | 0.844         | 0.881         | 0.916         | 0.917         | 0.910         | 0.907         | 0.908         | 0.894         | 0.895         | 0.891         | 0.889         |
| 50  | 0.701         | 0.765         | 0.824         | 0.880         | 0.919         | 0.912         | 0.889         | 0.870         | 0.856         | 0.885         | 0.921         | 0.924         | 0.915         | 0.913         | 0.914         | 0.905         | 0.902         | 0.898         | 0.892         |

**Table A5–6. Average Less Censored Female Earnings (excluding zeros) Relative to the Average Wage by Age and Birth Year**

| Age | Birth Year |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 | 1971-1975 | 1976-1980 | 1981-1985 | 1986-1990 | 1991-1995 | 1996-2000 | 2001-2005 | 2006-2010 | 2011-2015 | 2016-2020 |
| 51  | 0.719      | 0.784     | 0.819     | 0.884     | 0.912     | 0.909     | 0.888     | 0.870     | 0.862     | 0.877     | 0.905     | 0.905     | 0.894     | 0.890     | 0.894     | 0.886     | 0.878     | 0.878     | 0.873     |
| 52  | 0.727      | 0.788     | 0.822     | 0.883     | 0.917     | 0.904     | 0.891     | 0.872     | 0.858     | 0.894     | 0.918     | 0.919     | 0.903     | 0.901     | 0.904     | 0.898     | 0.890     | 0.892     | 0.883     |
| 53  | 0.741      | 0.777     | 0.833     | 0.870     | 0.917     | 0.896     | 0.887     | 0.864     | 0.860     | 0.888     | 0.913     | 0.922     | 0.904     | 0.901     | 0.907     | 0.895     | 0.896     | 0.893     | 0.888     |
| 54  | 0.750      | 0.766     | 0.838     | 0.859     | 0.921     | 0.905     | 0.877     | 0.860     | 0.857     | 0.880     | 0.895     | 0.902     | 0.889     | 0.885     | 0.891     | 0.888     | 0.871     | 0.876     | 0.868     |
| 55  | 0.757      | 0.763     | 0.836     | 0.839     | 0.949     | 0.991     | 0.935     | 0.929     | 0.851     | 0.896     | 0.938     | 0.948     | 0.931     | 0.927     | 0.935     | 0.925     | 0.922     | 0.922     | 0.918     |
| 56  | 0.764      | 0.751     | 0.822     | 0.824     | 0.949     | 0.950     | 0.908     | 0.876     | 0.830     | 0.842     | 0.870     | 0.882     | 0.879     | 0.875     | 0.879     | 0.875     | 0.872     | 0.873     | 0.863     |
| 57  | 0.752      | 0.749     | 0.810     | 0.804     | 0.960     | 0.916     | 0.873     | 0.858     | 0.808     | 0.827     | 0.872     | 0.867     | 0.862     | 0.862     | 0.859     | 0.856     | 0.857     | 0.855     | 0.853     |
| 58  | 0.738      | 0.739     | 0.786     | 0.781     | 0.975     | 0.906     | 0.875     | 0.859     | 0.814     | 0.845     | 0.872     | 0.885     | 0.877     | 0.870     | 0.867     | 0.861     | 0.863     | 0.858     | 0.848     |
| 59  | 0.733      | 0.739     | 0.768     | 0.777     | 0.966     | 0.872     | 0.827     | 0.817     | 0.770     | 0.791     | 0.811     | 0.824     | 0.817     | 0.824     | 0.810     | 0.813     | 0.811     | 0.813     | 0.802     |
| 60  | 0.715      | 0.736     | 0.735     | 0.791     | 0.942     | 0.862     | 0.817     | 0.812     | 0.771     | 0.773     | 0.797     | 0.800     | 0.799     | 0.811     | 0.804     | 0.799     | 0.790     | 0.795     | 0.793     |
| 61  | 0.687      | 0.703     | 0.720     | 0.786     | 0.916     | 0.839     | 0.798     | 0.813     | 0.724     | 0.756     | 0.794     | 0.801     | 0.810     | 0.812     | 0.801     | 0.803     | 0.793     | 0.794     | 0.790     |
| 62  | 0.644      | 0.656     | 0.674     | 0.800     | 0.929     | 0.868     | 0.825     | 0.830     | 0.728     | 0.761     | 0.815     | 0.812     | 0.818     | 0.826     | 0.805     | 0.811     | 0.797     | 0.803     | 0.788     |
| 63  | 0.589      | 0.586     | 0.625     | 0.812     | 0.894     | 0.843     | 0.784     | 0.790     | 0.675     | 0.731     | 0.751     | 0.747     | 0.758     | 0.762     | 0.740     | 0.748     | 0.744     | 0.748     | 0.743     |
| 64  | 0.548      | 0.541     | 0.582     | 0.737     | 0.769     | 0.721     | 0.681     | 0.706     | 0.596     | 0.638     | 0.676     | 0.676     | 0.675     | 0.669     | 0.662     | 0.678     | 0.665     | 0.673     | 0.643     |
| 65  | 0.474      | 0.474     | 0.557     | 0.616     | 0.597     | 0.562     | 0.543     | 0.563     | 0.475     | 0.528     | 0.559     | 0.567     | 0.547     | 0.549     | 0.544     | 0.561     | 0.541     | 0.547     | .         |
| 66  | 0.408      | 0.419     | 0.511     | 0.581     | 0.569     | 0.531     | 0.486     | 0.429     | 0.378     | 0.411     | 0.423     | 0.428     | 0.417     | 0.427     | 0.416     | 0.435     | 0.416     | 0.417     | .         |
| 67  | 0.384      | 0.387     | 0.461     | 0.514     | 0.509     | 0.484     | 0.452     | 0.428     | 0.358     | 0.399     | 0.403     | 0.406     | 0.397     | 0.416     | 0.394     | 0.421     | 0.402     | 0.395     | .         |
| 68  | 0.363      | 0.377     | 0.413     | 0.445     | 0.449     | 0.419     | 0.401     | 0.383     | 0.322     | 0.355     | 0.344     | 0.342     | 0.336     | 0.345     | 0.329     | 0.355     | 0.336     | 0.340     | .         |
| 69  | 0.349      | 0.367     | 0.364     | 0.372     | 0.386     | 0.356     | 0.331     | 0.328     | 0.274     | 0.321     | 0.302     | 0.304     | 0.299     | 0.307     | 0.299     | 0.313     | 0.298     | 0.293     | .         |
| 70  | 0.311      | 0.341     | 0.383     | 0.401     | 0.433     | 0.406     | 0.402     | 0.404     | 0.344     | 0.348     | 0.358     | 0.349     | 0.360     | 0.360     | 0.352     | 0.364     | 0.349     | .         | .         |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5-7. Average Less Censored Male Earnings (excluding zeros) Relative to the Average Wage by Age and Birth Year**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.516         | 0.495         | 0.465         | 0.439         | 0.496         | 0.524         | 0.406         | 0.354         | 0.364         | 0.426         | 0.424         | 0.425         | 0.423         | 0.424         | 0.425         | 0.422         | 0.427         | 0.427         |
| 21  | 0.583         | 0.560         | 0.565         | 0.548         | 0.516         | 0.578         | 0.597         | 0.475         | 0.419         | 0.427         | 0.479         | 0.480         | 0.479         | 0.483         | 0.477         | 0.479         | 0.478         | 0.481         | 0.479         |
| 22  | 0.617         | 0.635         | 0.656         | 0.642         | 0.628         | 0.661         | 0.675         | 0.555         | 0.489         | 0.498         | 0.556         | 0.547         | 0.552         | 0.554         | 0.547         | 0.545         | 0.546         | 0.549         | 0.547         |
| 23  | 0.763         | 0.711         | 0.740         | 0.770         | 0.759         | 0.780         | 0.745         | 0.665         | 0.576         | 0.621         | 0.672         | 0.675         | 0.676         | 0.684         | 0.674         | 0.676         | 0.678         | 0.685         | 0.678         |
| 24  | 0.848         | 0.789         | 0.812         | 0.894         | 0.868         | 0.874         | 0.829         | 0.763         | 0.651         | 0.721         | 0.762         | 0.771         | 0.775         | 0.780         | 0.777         | 0.775         | 0.780         | 0.789         | 0.784         |
| 25  | 0.947         | 0.881         | 0.894         | 1.005         | 0.933         | 0.958         | 0.895         | 0.837         | 0.728         | 0.802         | 0.844         | 0.850         | 0.854         | 0.862         | 0.853         | 0.851         | 0.860         | 0.863         | 0.853         |
| 26  | 1.011         | 0.953         | 0.991         | 1.067         | 1.009         | 1.029         | 0.957         | 0.891         | 0.809         | 0.862         | 0.887         | 0.891         | 0.896         | 0.899         | 0.892         | 0.891         | 0.902         | 0.903         | 0.893         |
| 27  | 1.054         | 1.006         | 1.073         | 1.132         | 1.081         | 1.070         | 1.022         | 0.953         | 0.881         | 0.944         | 0.980         | 0.983         | 0.993         | 0.998         | 0.991         | 0.978         | 0.994         | 0.988         | 0.980         |
| 28  | 1.094         | 1.059         | 1.145         | 1.186         | 1.148         | 1.117         | 1.080         | 0.999         | 0.945         | 0.990         | 1.016         | 1.018         | 1.027         | 1.031         | 1.031         | 1.017         | 1.031         | 1.025         | 1.014         |
| 29  | 1.125         | 1.088         | 1.220         | 1.232         | 1.201         | 1.157         | 1.126         | 1.038         | 0.996         | 1.031         | 1.051         | 1.073         | 1.072         | 1.077         | 1.066         | 1.060         | 1.067         | 1.064         | 1.055         |
| 30  | 1.157         | 1.146         | 1.257         | 1.266         | 1.266         | 1.199         | 1.159         | 1.079         | 1.052         | 1.064         | 1.081         | 1.098         | 1.098         | 1.099         | 1.095         | 1.085         | 1.096         | 1.096         | 1.085         |
| 31  | 1.181         | 1.194         | 1.288         | 1.316         | 1.299         | 1.249         | 1.187         | 1.114         | 1.094         | 1.098         | 1.122         | 1.132         | 1.137         | 1.134         | 1.136         | 1.127         | 1.130         | 1.140         | 1.126         |
| 32  | 1.196         | 1.231         | 1.312         | 1.356         | 1.331         | 1.272         | 1.198         | 1.148         | 1.121         | 1.119         | 1.150         | 1.157         | 1.162         | 1.163         | 1.165         | 1.151         | 1.160         | 1.167         | 1.156         |
| 33  | 1.222         | 1.275         | 1.337         | 1.400         | 1.349         | 1.306         | 1.226         | 1.180         | 1.133         | 1.170         | 1.192         | 1.204         | 1.202         | 1.208         | 1.209         | 1.192         | 1.201         | 1.204         | 1.198         |
| 34  | 1.247         | 1.314         | 1.362         | 1.432         | 1.374         | 1.323         | 1.249         | 1.202         | 1.150         | 1.169         | 1.178         | 1.198         | 1.200         | 1.203         | 1.203         | 1.186         | 1.193         | 1.195         | 1.188         |
| 35  | 1.255         | 1.336         | 1.387         | 1.476         | 1.394         | 1.342         | 1.256         | 1.221         | 1.170         | 1.191         | 1.224         | 1.241         | 1.242         | 1.242         | 1.243         | 1.234         | 1.239         | 1.236         | 1.226         |
| 36  | 1.293         | 1.349         | 1.433         | 1.486         | 1.425         | 1.343         | 1.280         | 1.237         | 1.177         | 1.227         | 1.243         | 1.263         | 1.268         | 1.267         | 1.263         | 1.251         | 1.262         | 1.263         | 1.248         |
| 37  | 1.316         | 1.363         | 1.449         | 1.491         | 1.436         | 1.348         | 1.290         | 1.241         | 1.205         | 1.244         | 1.260         | 1.282         | 1.286         | 1.284         | 1.278         | 1.271         | 1.285         | 1.280         | 1.263         |
| 38  | 1.348         | 1.392         | 1.493         | 1.501         | 1.454         | 1.350         | 1.304         | 1.252         | 1.193         | 1.245         | 1.264         | 1.290         | 1.290         | 1.292         | 1.288         | 1.282         | 1.287         | 1.288         | 1.270         |
| 39  | 1.375         | 1.421         | 1.499         | 1.516         | 1.472         | 1.368         | 1.301         | 1.256         | 1.204         | 1.235         | 1.264         | 1.289         | 1.284         | 1.276         | 1.285         | 1.268         | 1.281         | 1.278         | 1.256         |
| 40  | 1.400         | 1.440         | 1.511         | 1.514         | 1.469         | 1.368         | 1.294         | 1.262         | 1.199         | 1.228         | 1.263         | 1.287         | 1.276         | 1.274         | 1.277         | 1.267         | 1.273         | 1.265         | 1.248         |
| 41  | 1.404         | 1.449         | 1.528         | 1.531         | 1.465         | 1.374         | 1.300         | 1.271         | 1.226         | 1.253         | 1.291         | 1.314         | 1.307         | 1.309         | 1.306         | 1.295         | 1.311         | 1.305         | 1.287         |
| 42  | 1.399         | 1.478         | 1.544         | 1.537         | 1.469         | 1.381         | 1.302         | 1.274         | 1.225         | 1.252         | 1.291         | 1.321         | 1.316         | 1.323         | 1.319         | 1.306         | 1.312         | 1.309         | 1.294         |
| 43  | 1.415         | 1.507         | 1.529         | 1.536         | 1.466         | 1.388         | 1.308         | 1.261         | 1.226         | 1.251         | 1.283         | 1.304         | 1.295         | 1.291         | 1.287         | 1.275         | 1.289         | 1.289         | 1.269         |
| 44  | 1.437         | 1.534         | 1.520         | 1.534         | 1.465         | 1.367         | 1.299         | 1.251         | 1.221         | 1.248         | 1.271         | 1.295         | 1.277         | 1.281         | 1.271         | 1.253         | 1.264         | 1.261         | 1.239         |
| 45  | 1.453         | 1.550         | 1.509         | 1.528         | 1.470         | 1.366         | 1.303         | 1.261         | 1.239         | 1.264         | 1.281         | 1.302         | 1.290         | 1.294         | 1.285         | 1.278         | 1.287         | 1.284         | 1.263         |
| 46  | 1.488         | 1.534         | 1.514         | 1.521         | 1.471         | 1.355         | 1.292         | 1.263         | 1.214         | 1.263         | 1.276         | 1.306         | 1.298         | 1.305         | 1.301         | 1.293         | 1.300         | 1.296         | 1.280         |
| 47  | 1.499         | 1.544         | 1.515         | 1.508         | 1.465         | 1.350         | 1.277         | 1.256         | 1.211         | 1.245         | 1.280         | 1.299         | 1.299         | 1.299         | 1.293         | 1.285         | 1.288         | 1.286         | 1.270         |
| 48  | 1.496         | 1.531         | 1.516         | 1.494         | 1.458         | 1.339         | 1.267         | 1.243         | 1.224         | 1.232         | 1.244         | 1.261         | 1.256         | 1.258         | 1.247         | 1.244         | 1.246         | 1.243         | 1.228         |
| 49  | 1.513         | 1.522         | 1.499         | 1.485         | 1.429         | 1.329         | 1.251         | 1.225         | 1.186         | 1.217         | 1.250         | 1.269         | 1.270         | 1.268         | 1.259         | 1.256         | 1.259         | 1.257         | 1.243         |
| 50  | 1.521         | 1.524         | 1.483         | 1.474         | 1.412         | 1.312         | 1.251         | 1.212         | 1.168         | 1.211         | 1.255         | 1.270         | 1.267         | 1.264         | 1.254         | 1.250         | 1.253         | 1.251         | 1.235         |
| 51  | 1.530         | 1.531         | 1.469         | 1.473         | 1.398         | 1.308         | 1.240         | 1.215         | 1.176         | 1.207         | 1.229         | 1.251         | 1.246         | 1.240         | 1.232         | 1.230         | 1.233         | 1.231         | 1.222         |

**Table A5–7. Average Less Censored Male Earnings (excluding zeros) Relative to the Average Wage by Age and Birth Year**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 52  | 1.511         | 1.499         | 1.447         | 1.452         | 1.388         | 1.291         | 1.237         | 1.207         | 1.157         | 1.210         | 1.217         | 1.253         | 1.238         | 1.231         | 1.223         | 1.220         | 1.225         | 1.225         | 1.211         |
| 53  | 1.511         | 1.495         | 1.422         | 1.422         | 1.366         | 1.276         | 1.217         | 1.191         | 1.172         | 1.197         | 1.214         | 1.241         | 1.233         | 1.221         | 1.217         | 1.209         | 1.226         | 1.223         | 1.211         |
| 54  | 1.492         | 1.471         | 1.407         | 1.393         | 1.345         | 1.250         | 1.197         | 1.168         | 1.157         | 1.155         | 1.188         | 1.208         | 1.193         | 1.181         | 1.187         | 1.178         | 1.192         | 1.187         | 1.172         |
| 55  | 1.473         | 1.436         | 1.376         | 1.346         | 1.355         | 1.341         | 1.249         | 1.222         | 1.182         | 1.195         | 1.230         | 1.256         | 1.252         | 1.238         | 1.243         | 1.227         | 1.247         | 1.245         | 1.231         |
| 56  | 1.453         | 1.393         | 1.325         | 1.304         | 1.364         | 1.317         | 1.216         | 1.195         | 1.133         | 1.180         | 1.205         | 1.238         | 1.232         | 1.225         | 1.227         | 1.209         | 1.234         | 1.238         | 1.216         |
| 57  | 1.404         | 1.361         | 1.296         | 1.267         | 1.373         | 1.300         | 1.203         | 1.181         | 1.146         | 1.137         | 1.169         | 1.192         | 1.179         | 1.164         | 1.174         | 1.165         | 1.190         | 1.185         | 1.167         |
| 58  | 1.376         | 1.314         | 1.254         | 1.226         | 1.418         | 1.289         | 1.197         | 1.179         | 1.091         | 1.131         | 1.157         | 1.178         | 1.164         | 1.158         | 1.170         | 1.151         | 1.173         | 1.174         | 1.159         |
| 59  | 1.343         | 1.258         | 1.204         | 1.182         | 1.427         | 1.250         | 1.170         | 1.141         | 1.065         | 1.086         | 1.111         | 1.128         | 1.123         | 1.111         | 1.117         | 1.103         | 1.109         | 1.124         | 1.100         |
| 60  | 1.267         | 1.203         | 1.143         | 1.175         | 1.358         | 1.210         | 1.134         | 1.102         | 1.047         | 1.084         | 1.120         | 1.131         | 1.126         | 1.112         | 1.121         | 1.106         | 1.124         | 1.118         | 1.106         |
| 61  | 1.215         | 1.138         | 1.077         | 1.171         | 1.347         | 1.195         | 1.096         | 1.090         | 1.038         | 1.070         | 1.094         | 1.124         | 1.120         | 1.105         | 1.117         | 1.095         | 1.123         | 1.122         | 1.104         |
| 62  | 1.103         | 1.033         | 0.990         | 1.175         | 1.365         | 1.238         | 1.130         | 1.119         | 1.039         | 1.075         | 1.136         | 1.159         | 1.141         | 1.124         | 1.131         | 1.113         | 1.143         | 1.136         | 1.124         |
| 63  | 0.996         | 0.907         | 0.901         | 1.158         | 1.305         | 1.193         | 1.091         | 1.103         | 0.994         | 1.041         | 1.107         | 1.118         | 1.125         | 1.116         | 1.120         | 1.098         | 1.129         | 1.137         | 1.134         |
| 64  | 0.914         | 0.839         | 0.841         | 1.091         | 1.209         | 1.095         | 0.990         | 1.022         | 0.823         | 0.988         | 1.046         | 1.076         | 1.069         | 1.057         | 1.048         | 1.032         | 1.068         | 1.064         | 1.046         |
| 65  | 0.768         | 0.746         | 0.812         | 0.937         | 1.014         | 0.892         | 0.847         | 0.862         | 0.704         | 0.790         | 0.842         | 0.868         | 0.870         | 0.862         | 0.851         | 0.837         | 0.870         | 0.856         | .             |
| 66  | 0.653         | 0.631         | 0.755         | 0.810         | 0.952         | 0.858         | 0.746         | 0.677         | 0.561         | 0.614         | 0.680         | 0.704         | 0.691         | 0.678         | 0.667         | 0.666         | 0.676         | 0.654         | .             |
| 67  | 0.596         | 0.588         | 0.689         | 0.705         | 0.833         | 0.764         | 0.667         | 0.677         | 0.559         | 0.607         | 0.648         | 0.684         | 0.679         | 0.672         | 0.670         | 0.674         | 0.672         | 0.673         | .             |
| 68  | 0.555         | 0.561         | 0.618         | 0.617         | 0.700         | 0.646         | 0.577         | 0.619         | 0.486         | 0.545         | 0.603         | 0.633         | 0.625         | 0.623         | 0.613         | 0.613         | 0.621         | 0.620         | .             |
| 69  | 0.504         | 0.533         | 0.536         | 0.519         | 0.587         | 0.535         | 0.485         | 0.519         | 0.404         | 0.451         | 0.531         | 0.541         | 0.543         | 0.529         | 0.522         | 0.530         | 0.519         | 0.520         | .             |
| 70  | 0.483         | 0.540         | 0.644         | 0.608         | 0.706         | 0.682         | 0.623         | 0.634         | 0.519         | 0.555         | 0.641         | 0.644         | 0.667         | 0.637         | 0.631         | 0.631         | 0.646         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.



**Table A5–8. Average Less Censored Earnings Relative to the Average Wage  
Female High School Dropouts, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.121         | 0.107         | 0.097         | 0.118         | 0.108         | 0.120         | 0.108         | 0.107         | 0.096         | 0.087         | 0.101         | 0.098         | 0.077         | 0.076         | 0.090         | 0.085         | 0.086         | 0.086         |
| 21  | 0.096         | 0.118         | 0.107         | 0.109         | 0.124         | 0.119         | 0.139         | 0.114         | 0.133         | 0.110         | 0.095         | 0.114         | 0.097         | 0.092         | 0.089         | 0.103         | 0.100         | 0.099         | 0.099         |
| 22  | 0.113         | 0.124         | 0.113         | 0.121         | 0.122         | 0.137         | 0.149         | 0.122         | 0.128         | 0.115         | 0.092         | 0.116         | 0.097         | 0.099         | 0.097         | 0.101         | 0.103         | 0.098         | 0.096         |
| 23  | 0.123         | 0.113         | 0.120         | 0.140         | 0.128         | 0.137         | 0.134         | 0.128         | 0.132         | 0.134         | 0.098         | 0.106         | 0.096         | 0.092         | 0.088         | 0.096         | 0.096         | 0.099         | 0.092         |
| 24  | 0.123         | 0.114         | 0.109         | 0.145         | 0.137         | 0.147         | 0.143         | 0.142         | 0.146         | 0.165         | 0.112         | 0.121         | 0.113         | 0.108         | 0.102         | 0.102         | 0.105         | 0.105         | 0.103         |
| 25  | 0.133         | 0.104         | 0.124         | 0.163         | 0.140         | 0.165         | 0.153         | 0.150         | 0.140         | 0.180         | 0.112         | 0.114         | 0.108         | 0.103         | 0.097         | 0.095         | 0.100         | 0.099         | 0.093         |
| 26  | 0.131         | 0.109         | 0.133         | 0.162         | 0.138         | 0.179         | 0.157         | 0.166         | 0.157         | 0.193         | 0.134         | 0.124         | 0.126         | 0.125         | 0.114         | 0.123         | 0.129         | 0.115         | 0.115         |
| 27  | 0.131         | 0.109         | 0.144         | 0.177         | 0.148         | 0.184         | 0.159         | 0.176         | 0.157         | 0.213         | 0.157         | 0.164         | 0.145         | 0.130         | 0.130         | 0.140         | 0.140         | 0.139         | 0.144         |
| 28  | 0.128         | 0.113         | 0.153         | 0.188         | 0.170         | 0.192         | 0.166         | 0.187         | 0.172         | 0.225         | 0.180         | 0.178         | 0.151         | 0.148         | 0.150         | 0.155         | 0.153         | 0.160         | 0.156         |
| 29  | 0.128         | 0.117         | 0.168         | 0.197         | 0.183         | 0.184         | 0.179         | 0.188         | 0.180         | 0.238         | 0.196         | 0.190         | 0.163         | 0.163         | 0.167         | 0.165         | 0.166         | 0.171         | 0.169         |
| 30  | 0.135         | 0.127         | 0.173         | 0.199         | 0.193         | 0.177         | 0.185         | 0.200         | 0.200         | 0.246         | 0.199         | 0.197         | 0.179         | 0.175         | 0.171         | 0.172         | 0.177         | 0.178         | 0.174         |
| 31  | 0.134         | 0.139         | 0.183         | 0.200         | 0.194         | 0.186         | 0.198         | 0.210         | 0.241         | 0.245         | 0.202         | 0.199         | 0.172         | 0.170         | 0.168         | 0.172         | 0.176         | 0.181         | 0.175         |
| 32  | 0.143         | 0.158         | 0.193         | 0.218         | 0.198         | 0.195         | 0.209         | 0.230         | 0.246         | 0.259         | 0.215         | 0.221         | 0.190         | 0.183         | 0.188         | 0.189         | 0.188         | 0.196         | 0.197         |
| 33  | 0.149         | 0.166         | 0.196         | 0.229         | 0.200         | 0.211         | 0.211         | 0.256         | 0.261         | 0.270         | 0.236         | 0.241         | 0.206         | 0.201         | 0.203         | 0.201         | 0.206         | 0.214         | 0.214         |
| 34  | 0.155         | 0.189         | 0.208         | 0.244         | 0.202         | 0.221         | 0.226         | 0.259         | 0.253         | 0.280         | 0.233         | 0.243         | 0.215         | 0.216         | 0.209         | 0.209         | 0.210         | 0.223         | 0.222         |
| 35  | 0.168         | 0.207         | 0.218         | 0.256         | 0.210         | 0.231         | 0.229         | 0.271         | 0.266         | 0.339         | 0.269         | 0.272         | 0.243         | 0.240         | 0.241         | 0.234         | 0.237         | 0.248         | 0.247         |
| 36  | 0.178         | 0.218         | 0.232         | 0.276         | 0.224         | 0.252         | 0.241         | 0.289         | 0.268         | 0.347         | 0.276         | 0.286         | 0.255         | 0.251         | 0.260         | 0.254         | 0.255         | 0.269         | 0.265         |
| 37  | 0.190         | 0.225         | 0.239         | 0.289         | 0.235         | 0.256         | 0.249         | 0.294         | 0.288         | 0.351         | 0.296         | 0.288         | 0.257         | 0.251         | 0.261         | 0.256         | 0.255         | 0.265         | 0.256         |
| 38  | 0.198         | 0.231         | 0.242         | 0.289         | 0.228         | 0.268         | 0.254         | 0.297         | 0.299         | 0.336         | 0.292         | 0.281         | 0.256         | 0.258         | 0.261         | 0.254         | 0.249         | 0.263         | 0.254         |
| 39  | 0.219         | 0.234         | 0.252         | 0.290         | 0.242         | 0.273         | 0.257         | 0.295         | 0.337         | 0.344         | 0.282         | 0.280         | 0.259         | 0.252         | 0.260         | 0.249         | 0.251         | 0.262         | 0.256         |
| 40  | 0.234         | 0.234         | 0.268         | 0.302         | 0.258         | 0.267         | 0.262         | 0.298         | 0.309         | 0.319         | 0.261         | 0.252         | 0.235         | 0.235         | 0.240         | 0.234         | 0.227         | 0.243         | 0.241         |
| 41  | 0.236         | 0.233         | 0.278         | 0.307         | 0.256         | 0.277         | 0.276         | 0.309         | 0.316         | 0.314         | 0.243         | 0.246         | 0.227         | 0.236         | 0.238         | 0.241         | 0.233         | 0.247         | 0.244         |
| 42  | 0.247         | 0.240         | 0.286         | 0.308         | 0.255         | 0.291         | 0.285         | 0.325         | 0.341         | 0.347         | 0.276         | 0.275         | 0.254         | 0.259         | 0.263         | 0.263         | 0.256         | 0.265         | 0.262         |
| 43  | 0.255         | 0.252         | 0.273         | 0.306         | 0.255         | 0.285         | 0.286         | 0.332         | 0.350         | 0.354         | 0.287         | 0.286         | 0.263         | 0.267         | 0.269         | 0.270         | 0.270         | 0.275         | 0.271         |
| 44  | 0.253         | 0.255         | 0.276         | 0.312         | 0.258         | 0.281         | 0.287         | 0.336         | 0.357         | 0.358         | 0.304         | 0.299         | 0.274         | 0.288         | 0.289         | 0.280         | 0.287         | 0.289         | 0.289         |
| 45  | 0.255         | 0.261         | 0.277         | 0.311         | 0.261         | 0.295         | 0.284         | 0.346         | 0.356         | 0.377         | 0.311         | 0.328         | 0.297         | 0.314         | 0.311         | 0.298         | 0.301         | 0.310         | 0.308         |
| 46  | 0.260         | 0.269         | 0.278         | 0.311         | 0.264         | 0.296         | 0.292         | 0.355         | 0.380         | 0.381         | 0.321         | 0.329         | 0.304         | 0.313         | 0.316         | 0.311         | 0.309         | 0.312         | 0.313         |
| 47  | 0.258         | 0.262         | 0.275         | 0.316         | 0.261         | 0.307         | 0.304         | 0.357         | 0.372         | 0.430         | 0.377         | 0.367         | 0.345         | 0.343         | 0.342         | 0.334         | 0.335         | 0.337         | 0.329         |
| 48  | 0.256         | 0.260         | 0.277         | 0.317         | 0.258         | 0.316         | 0.304         | 0.360         | 0.393         | 0.435         | 0.414         | 0.378         | 0.348         | 0.352         | 0.351         | 0.341         | 0.338         | 0.346         | 0.342         |
| 49  | 0.259         | 0.267         | 0.274         | 0.318         | 0.257         | 0.310         | 0.312         | 0.355         | 0.391         | 0.410         | 0.374         | 0.341         | 0.320         | 0.316         | 0.319         | 0.309         | 0.317         | 0.320         | 0.320         |
| 50  | 0.263         | 0.266         | 0.266         | 0.309         | 0.252         | 0.300         | 0.299         | 0.351         | 0.390         | 0.379         | 0.330         | 0.317         | 0.308         | 0.304         | 0.301         | 0.298         | 0.309         | 0.308         | 0.309         |

**Table A5–8. Average Less Censored Earnings Relative to the Average Wage  
Female High School Dropouts, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 51  | 0.258         | 0.266         | 0.257         | 0.301         | 0.249         | 0.314         | 0.311         | 0.357         | 0.403         | 0.343         | 0.284         | 0.281         | 0.272         | 0.278         | 0.275         | 0.270         | 0.286         | 0.271         | 0.275         |
| 52  | 0.256         | 0.264         | 0.244         | 0.294         | 0.248         | 0.310         | 0.308         | 0.352         | 0.401         | 0.378         | 0.337         | 0.312         | 0.307         | 0.313         | 0.315         | 0.305         | 0.315         | 0.310         | 0.308         |
| 53  | 0.250         | 0.261         | 0.239         | 0.276         | 0.242         | 0.300         | 0.303         | 0.348         | 0.395         | 0.374         | 0.325         | 0.313         | 0.308         | 0.310         | 0.312         | 0.295         | 0.309         | 0.300         | 0.303         |
| 54  | 0.247         | 0.259         | 0.238         | 0.270         | 0.232         | 0.305         | 0.295         | 0.340         | 0.381         | 0.362         | 0.325         | 0.309         | 0.314         | 0.311         | 0.312         | 0.288         | 0.301         | 0.291         | 0.305         |
| 55  | 0.241         | 0.241         | 0.227         | 0.260         | 0.231         | 0.278         | 0.259         | 0.314         | 0.304         | 0.378         | 0.311         | 0.291         | 0.301         | 0.280         | 0.287         | 0.274         | 0.268         | 0.258         | 0.283         |
| 56  | 0.233         | 0.234         | 0.221         | 0.261         | 0.229         | 0.278         | 0.258         | 0.306         | 0.280         | 0.320         | 0.300         | 0.275         | 0.307         | 0.282         | 0.279         | 0.291         | 0.286         | 0.273         | 0.276         |
| 57  | 0.226         | 0.230         | 0.218         | 0.244         | 0.217         | 0.288         | 0.250         | 0.284         | 0.285         | 0.330         | 0.286         | 0.273         | 0.265         | 0.259         | 0.269         | 0.260         | 0.267         | 0.252         | 0.265         |
| 58  | 0.215         | 0.213         | 0.210         | 0.227         | 0.215         | 0.269         | 0.245         | 0.277         | 0.276         | 0.289         | 0.257         | 0.246         | 0.250         | 0.230         | 0.240         | 0.242         | 0.239         | 0.235         | 0.242         |
| 59  | 0.202         | 0.205         | 0.191         | 0.219         | 0.210         | 0.248         | 0.212         | 0.253         | 0.259         | 0.265         | 0.247         | 0.218         | 0.233         | 0.214         | 0.224         | 0.219         | 0.223         | 0.215         | 0.220         |
| 60  | 0.190         | 0.184         | 0.182         | 0.220         | 0.203         | 0.246         | 0.197         | 0.245         | 0.265         | 0.271         | 0.241         | 0.228         | 0.217         | 0.229         | 0.230         | 0.209         | 0.211         | 0.204         | 0.212         |
| 61  | 0.173         | 0.166         | 0.159         | 0.209         | 0.198         | 0.216         | 0.189         | 0.226         | 0.257         | 0.242         | 0.211         | 0.215         | 0.190         | 0.202         | 0.207         | 0.193         | 0.187         | 0.186         | 0.194         |
| 62  | 0.146         | 0.146         | 0.142         | 0.180         | 0.163         | 0.182         | 0.164         | 0.194         | 0.176         | 0.209         | 0.180         | 0.190         | 0.161         | 0.179         | 0.177         | 0.165         | 0.154         | 0.168         | 0.163         |
| 63  | 0.110         | 0.117         | 0.117         | 0.145         | 0.118         | 0.138         | 0.115         | 0.131         | 0.132         | 0.142         | 0.132         | 0.145         | 0.131         | 0.130         | 0.131         | 0.127         | 0.120         | 0.124         | 0.125         |
| 64  | 0.089         | 0.095         | 0.093         | 0.094         | 0.080         | 0.089         | 0.086         | 0.105         | 0.090         | 0.105         | 0.106         | 0.115         | 0.118         | 0.089         | 0.093         | 0.101         | 0.090         | 0.090         | 0.085         |
| 65  | 0.069         | 0.082         | 0.079         | 0.072         | 0.053         | 0.059         | 0.060         | 0.074         | 0.067         | 0.067         | 0.066         | 0.071         | 0.078         | 0.059         | 0.058         | 0.066         | 0.061         | 0.057         | .             |
| 66  | 0.052         | 0.062         | 0.060         | 0.050         | 0.038         | 0.048         | 0.045         | 0.052         | 0.054         | 0.054         | 0.058         | 0.055         | 0.057         | 0.048         | 0.044         | 0.048         | 0.044         | 0.043         | .             |
| 67  | 0.039         | 0.049         | 0.041         | 0.036         | 0.029         | 0.036         | 0.033         | 0.039         | 0.032         | 0.040         | 0.042         | 0.042         | 0.043         | 0.039         | 0.040         | 0.039         | 0.038         | 0.036         | .             |
| 68  | 0.032         | 0.044         | 0.029         | 0.027         | 0.020         | 0.021         | 0.024         | 0.026         | 0.022         | 0.021         | 0.019         | 0.021         | 0.018         | 0.021         | 0.020         | 0.022         | 0.021         | 0.020         | .             |
| 69  | 0.029         | 0.040         | 0.020         | 0.019         | 0.014         | 0.015         | 0.017         | 0.021         | 0.017         | 0.015         | 0.015         | 0.016         | 0.015         | 0.016         | 0.014         | 0.017         | 0.016         | 0.011         | .             |
| 70  | 0.025         | 0.033         | 0.021         | 0.020         | 0.015         | 0.016         | 0.015         | 0.020         | 0.019         | 0.014         | 0.012         | 0.014         | 0.014         | 0.016         | 0.015         | 0.018         | 0.017         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5-9. Average Less Censored Earnings Relative to the Average Wage  
Female High School Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.335         | 0.331         | 0.293         | 0.341         | 0.317         | 0.332         | 0.287         | 0.275         | 0.258         | 0.269         | 0.268         | 0.265         | 0.260         | 0.262         | 0.257         | 0.263         | 0.258         | 0.259         |
| 21  | 0.352         | 0.324         | 0.317         | 0.314         | 0.364         | 0.353         | 0.377         | 0.335         | 0.311         | 0.299         | 0.319         | 0.320         | 0.316         | 0.312         | 0.311         | 0.309         | 0.315         | 0.309         | 0.311         |
| 22  | 0.340         | 0.301         | 0.305         | 0.321         | 0.370         | 0.382         | 0.406         | 0.379         | 0.355         | 0.353         | 0.360         | 0.367         | 0.365         | 0.358         | 0.362         | 0.356         | 0.360         | 0.360         | 0.358         |
| 23  | 0.290         | 0.269         | 0.272         | 0.310         | 0.365         | 0.400         | 0.426         | 0.417         | 0.384         | 0.378         | 0.386         | 0.395         | 0.391         | 0.387         | 0.387         | 0.382         | 0.384         | 0.391         | 0.383         |
| 24  | 0.266         | 0.243         | 0.248         | 0.300         | 0.359         | 0.407         | 0.436         | 0.447         | 0.408         | 0.419         | 0.427         | 0.433         | 0.430         | 0.427         | 0.426         | 0.426         | 0.423         | 0.432         | 0.427         |
| 25  | 0.238         | 0.229         | 0.234         | 0.285         | 0.350         | 0.409         | 0.446         | 0.467         | 0.425         | 0.446         | 0.455         | 0.463         | 0.459         | 0.452         | 0.454         | 0.455         | 0.452         | 0.459         | 0.448         |
| 26  | 0.225         | 0.205         | 0.225         | 0.279         | 0.342         | 0.410         | 0.459         | 0.476         | 0.442         | 0.448         | 0.465         | 0.468         | 0.471         | 0.464         | 0.467         | 0.468         | 0.467         | 0.474         | 0.464         |
| 27  | 0.213         | 0.193         | 0.226         | 0.269         | 0.347         | 0.419         | 0.471         | 0.482         | 0.443         | 0.469         | 0.482         | 0.483         | 0.485         | 0.476         | 0.481         | 0.478         | 0.481         | 0.483         | 0.476         |
| 28  | 0.202         | 0.180         | 0.232         | 0.261         | 0.358         | 0.428         | 0.488         | 0.485         | 0.464         | 0.468         | 0.468         | 0.477         | 0.480         | 0.470         | 0.479         | 0.473         | 0.475         | 0.474         | 0.470         |
| 29  | 0.193         | 0.177         | 0.238         | 0.258         | 0.375         | 0.441         | 0.500         | 0.492         | 0.474         | 0.475         | 0.479         | 0.484         | 0.487         | 0.478         | 0.485         | 0.483         | 0.482         | 0.483         | 0.479         |
| 30  | 0.193         | 0.183         | 0.243         | 0.272         | 0.383         | 0.459         | 0.510         | 0.495         | 0.467         | 0.478         | 0.474         | 0.473         | 0.482         | 0.475         | 0.479         | 0.480         | 0.477         | 0.481         | 0.475         |
| 31  | 0.190         | 0.195         | 0.245         | 0.284         | 0.400         | 0.489         | 0.514         | 0.504         | 0.483         | 0.489         | 0.486         | 0.481         | 0.495         | 0.489         | 0.492         | 0.492         | 0.491         | 0.500         | 0.489         |
| 32  | 0.189         | 0.205         | 0.259         | 0.304         | 0.421         | 0.499         | 0.525         | 0.512         | 0.495         | 0.507         | 0.512         | 0.506         | 0.519         | 0.512         | 0.515         | 0.516         | 0.513         | 0.522         | 0.510         |
| 33  | 0.188         | 0.217         | 0.278         | 0.329         | 0.447         | 0.517         | 0.537         | 0.525         | 0.511         | 0.525         | 0.525         | 0.521         | 0.537         | 0.530         | 0.533         | 0.534         | 0.533         | 0.539         | 0.533         |
| 34  | 0.198         | 0.236         | 0.293         | 0.348         | 0.479         | 0.536         | 0.545         | 0.532         | 0.509         | 0.532         | 0.532         | 0.526         | 0.545         | 0.536         | 0.544         | 0.543         | 0.546         | 0.549         | 0.549         |
| 35  | 0.208         | 0.259         | 0.304         | 0.375         | 0.499         | 0.553         | 0.558         | 0.543         | 0.538         | 0.554         | 0.555         | 0.552         | 0.564         | 0.560         | 0.565         | 0.559         | 0.562         | 0.564         | 0.563         |
| 36  | 0.220         | 0.274         | 0.326         | 0.397         | 0.531         | 0.570         | 0.570         | 0.559         | 0.538         | 0.560         | 0.554         | 0.551         | 0.566         | 0.564         | 0.562         | 0.561         | 0.568         | 0.567         | 0.566         |
| 37  | 0.232         | 0.295         | 0.362         | 0.429         | 0.562         | 0.587         | 0.582         | 0.574         | 0.544         | 0.566         | 0.563         | 0.556         | 0.570         | 0.569         | 0.574         | 0.568         | 0.572         | 0.573         | 0.568         |
| 38  | 0.255         | 0.311         | 0.390         | 0.458         | 0.582         | 0.600         | 0.590         | 0.578         | 0.557         | 0.579         | 0.585         | 0.579         | 0.591         | 0.591         | 0.594         | 0.586         | 0.592         | 0.594         | 0.586         |
| 39  | 0.273         | 0.325         | 0.413         | 0.483         | 0.602         | 0.611         | 0.599         | 0.587         | 0.560         | 0.588         | 0.585         | 0.583         | 0.597         | 0.593         | 0.593         | 0.587         | 0.591         | 0.598         | 0.589         |
| 40  | 0.287         | 0.339         | 0.434         | 0.516         | 0.616         | 0.628         | 0.611         | 0.601         | 0.571         | 0.606         | 0.609         | 0.609         | 0.623         | 0.617         | 0.624         | 0.616         | 0.612         | 0.620         | 0.612         |
| 41  | 0.313         | 0.347         | 0.443         | 0.545         | 0.629         | 0.641         | 0.621         | 0.606         | 0.575         | 0.632         | 0.619         | 0.623         | 0.636         | 0.628         | 0.636         | 0.625         | 0.625         | 0.628         | 0.628         |
| 42  | 0.331         | 0.369         | 0.464         | 0.564         | 0.637         | 0.652         | 0.631         | 0.613         | 0.584         | 0.630         | 0.621         | 0.624         | 0.630         | 0.621         | 0.633         | 0.617         | 0.620         | 0.624         | 0.620         |
| 43  | 0.337         | 0.391         | 0.493         | 0.578         | 0.654         | 0.657         | 0.636         | 0.621         | 0.601         | 0.619         | 0.624         | 0.626         | 0.635         | 0.625         | 0.639         | 0.624         | 0.627         | 0.631         | 0.630         |
| 44  | 0.343         | 0.403         | 0.506         | 0.591         | 0.663         | 0.659         | 0.644         | 0.630         | 0.615         | 0.634         | 0.642         | 0.641         | 0.648         | 0.638         | 0.652         | 0.634         | 0.639         | 0.641         | 0.638         |
| 45  | 0.359         | 0.414         | 0.523         | 0.598         | 0.668         | 0.663         | 0.646         | 0.639         | 0.615         | 0.631         | 0.656         | 0.650         | 0.657         | 0.646         | 0.661         | 0.642         | 0.645         | 0.650         | 0.645         |
| 46  | 0.368         | 0.425         | 0.545         | 0.610         | 0.668         | 0.668         | 0.645         | 0.646         | 0.606         | 0.636         | 0.650         | 0.645         | 0.656         | 0.643         | 0.658         | 0.640         | 0.644         | 0.649         | 0.645         |
| 47  | 0.377         | 0.447         | 0.552         | 0.610         | 0.668         | 0.666         | 0.639         | 0.639         | 0.607         | 0.633         | 0.646         | 0.640         | 0.650         | 0.643         | 0.653         | 0.642         | 0.644         | 0.649         | 0.649         |
| 48  | 0.384         | 0.463         | 0.562         | 0.615         | 0.665         | 0.668         | 0.637         | 0.640         | 0.609         | 0.625         | 0.646         | 0.637         | 0.643         | 0.642         | 0.650         | 0.636         | 0.638         | 0.641         | 0.643         |
| 49  | 0.392         | 0.476         | 0.567         | 0.615         | 0.658         | 0.665         | 0.639         | 0.634         | 0.598         | 0.621         | 0.639         | 0.638         | 0.644         | 0.639         | 0.647         | 0.632         | 0.638         | 0.640         | 0.636         |
| 50  | 0.400         | 0.492         | 0.572         | 0.609         | 0.651         | 0.655         | 0.632         | 0.620         | 0.597         | 0.598         | 0.619         | 0.619         | 0.630         | 0.627         | 0.634         | 0.622         | 0.622         | 0.623         | 0.618         |

**Table A5–9. Average Less Censored Earnings Relative to the Average Wage  
Female High School Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 51  | 0.403         | 0.507         | 0.568         | 0.606         | 0.643         | 0.647         | 0.627         | 0.620         | 0.594         | 0.597         | 0.602         | 0.602         | 0.608         | 0.601         | 0.610         | 0.601         | 0.606         | 0.604         | 0.601         |
| 52  | 0.409         | 0.505         | 0.564         | 0.595         | 0.642         | 0.637         | 0.622         | 0.617         | 0.596         | 0.592         | 0.607         | 0.605         | 0.609         | 0.601         | 0.612         | 0.603         | 0.607         | 0.607         | 0.604         |
| 53  | 0.415         | 0.505         | 0.562         | 0.580         | 0.626         | 0.621         | 0.612         | 0.602         | 0.591         | 0.586         | 0.594         | 0.597         | 0.601         | 0.592         | 0.603         | 0.593         | 0.599         | 0.599         | 0.593         |
| 54  | 0.424         | 0.498         | 0.556         | 0.567         | 0.612         | 0.616         | 0.598         | 0.584         | 0.568         | 0.557         | 0.568         | 0.572         | 0.578         | 0.569         | 0.578         | 0.570         | 0.574         | 0.572         | 0.573         |
| 55  | 0.427         | 0.495         | 0.550         | 0.547         | 0.613         | 0.619         | 0.594         | 0.579         | 0.538         | 0.563         | 0.581         | 0.583         | 0.587         | 0.577         | 0.592         | 0.580         | 0.582         | 0.586         | 0.581         |
| 56  | 0.430         | 0.479         | 0.531         | 0.527         | 0.605         | 0.587         | 0.567         | 0.544         | 0.526         | 0.517         | 0.523         | 0.528         | 0.531         | 0.519         | 0.532         | 0.517         | 0.528         | 0.532         | 0.518         |
| 57  | 0.414         | 0.467         | 0.500         | 0.498         | 0.600         | 0.564         | 0.537         | 0.518         | 0.493         | 0.504         | 0.510         | 0.507         | 0.512         | 0.502         | 0.512         | 0.496         | 0.510         | 0.510         | 0.512         |
| 58  | 0.394         | 0.448         | 0.476         | 0.478         | 0.597         | 0.539         | 0.516         | 0.503         | 0.485         | 0.475         | 0.506         | 0.504         | 0.504         | 0.494         | 0.507         | 0.492         | 0.501         | 0.504         | 0.494         |
| 59  | 0.386         | 0.432         | 0.451         | 0.454         | 0.575         | 0.491         | 0.474         | 0.465         | 0.436         | 0.441         | 0.456         | 0.453         | 0.447         | 0.442         | 0.448         | 0.433         | 0.449         | 0.449         | 0.444         |
| 60  | 0.361         | 0.407         | 0.417         | 0.443         | 0.549         | 0.471         | 0.457         | 0.450         | 0.422         | 0.414         | 0.445         | 0.444         | 0.448         | 0.441         | 0.447         | 0.440         | 0.440         | 0.447         | 0.440         |
| 61  | 0.327         | 0.370         | 0.390         | 0.416         | 0.508         | 0.424         | 0.418         | 0.412         | 0.369         | 0.383         | 0.408         | 0.408         | 0.415         | 0.405         | 0.417         | 0.406         | 0.409         | 0.414         | 0.408         |
| 62  | 0.277         | 0.330         | 0.341         | 0.376         | 0.462         | 0.395         | 0.378         | 0.378         | 0.316         | 0.323         | 0.361         | 0.355         | 0.362         | 0.358         | 0.364         | 0.355         | 0.354         | 0.358         | 0.349         |
| 63  | 0.225         | 0.262         | 0.277         | 0.309         | 0.366         | 0.305         | 0.288         | 0.292         | 0.251         | 0.237         | 0.257         | 0.250         | 0.263         | 0.263         | 0.258         | 0.255         | 0.258         | 0.263         | 0.251         |
| 64  | 0.190         | 0.222         | 0.240         | 0.238         | 0.270         | 0.221         | 0.211         | 0.214         | 0.177         | 0.179         | 0.197         | 0.185         | 0.196         | 0.195         | 0.195         | 0.191         | 0.194         | 0.197         | 0.174         |
| 65  | 0.152         | 0.179         | 0.201         | 0.177         | 0.183         | 0.145         | 0.142         | 0.148         | 0.126         | 0.118         | 0.133         | 0.127         | 0.132         | 0.129         | 0.130         | 0.129         | 0.131         | 0.132         | .             |
| 66  | 0.108         | 0.128         | 0.156         | 0.130         | 0.140         | 0.111         | 0.104         | 0.093         | 0.090         | 0.082         | 0.080         | 0.078         | 0.081         | 0.080         | 0.078         | 0.080         | 0.080         | 0.079         | .             |
| 67  | 0.088         | 0.108         | 0.121         | 0.099         | 0.110         | 0.086         | 0.082         | 0.073         | 0.074         | 0.067         | 0.060         | 0.057         | 0.060         | 0.059         | 0.058         | 0.061         | 0.060         | 0.063         | .             |
| 68  | 0.073         | 0.097         | 0.093         | 0.070         | 0.079         | 0.060         | 0.059         | 0.056         | 0.056         | 0.051         | 0.046         | 0.043         | 0.046         | 0.044         | 0.044         | 0.045         | 0.045         | 0.044         | .             |
| 69  | 0.063         | 0.087         | 0.071         | 0.054         | 0.060         | 0.044         | 0.044         | 0.044         | 0.043         | 0.043         | 0.035         | 0.034         | 0.037         | 0.035         | 0.035         | 0.036         | 0.035         | 0.032         | .             |
| 70  | 0.053         | 0.071         | 0.066         | 0.060         | 0.067         | 0.054         | 0.054         | 0.052         | 0.050         | 0.049         | 0.043         | 0.040         | 0.042         | 0.040         | 0.040         | 0.040         | 0.040         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5–10. Average Less Censored Earnings Relative to the Average Wage  
Female College Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.150         | 0.156         | 0.147         | 0.165         | 0.165         | 0.183         | 0.173         | 0.194         | 0.175         | 0.177         | 0.181         | 0.181         | 0.181         | 0.181         | 0.174         | 0.181         | 0.173         | 0.180         |
| 21  | 0.172         | 0.179         | 0.189         | 0.193         | 0.205         | 0.203         | 0.216         | 0.208         | 0.215         | 0.208         | 0.214         | 0.219         | 0.219         | 0.217         | 0.220         | 0.211         | 0.219         | 0.213         | 0.221         |
| 22  | 0.210         | 0.279         | 0.289         | 0.308         | 0.311         | 0.319         | 0.320         | 0.319         | 0.302         | 0.299         | 0.296         | 0.301         | 0.306         | 0.303         | 0.305         | 0.299         | 0.305         | 0.299         | 0.303         |
| 23  | 0.283         | 0.340         | 0.383         | 0.427         | 0.474         | 0.500         | 0.514         | 0.529         | 0.485         | 0.491         | 0.483         | 0.494         | 0.496         | 0.488         | 0.490         | 0.482         | 0.490         | 0.481         | 0.487         |
| 24  | 0.289         | 0.342         | 0.380         | 0.467         | 0.526         | 0.567         | 0.644         | 0.702         | 0.625         | 0.642         | 0.629         | 0.643         | 0.640         | 0.635         | 0.635         | 0.626         | 0.635         | 0.623         | 0.627         |
| 25  | 0.269         | 0.335         | 0.351         | 0.487         | 0.532         | 0.598         | 0.724         | 0.800         | 0.709         | 0.755         | 0.743         | 0.767         | 0.761         | 0.757         | 0.755         | 0.745         | 0.755         | 0.747         | 0.739         |
| 26  | 0.242         | 0.308         | 0.332         | 0.482         | 0.528         | 0.623         | 0.802         | 0.853         | 0.788         | 0.820         | 0.794         | 0.813         | 0.812         | 0.806         | 0.799         | 0.793         | 0.793         | 0.793         | 0.774         |
| 27  | 0.227         | 0.287         | 0.324         | 0.445         | 0.536         | 0.656         | 0.849         | 0.906         | 0.848         | 0.874         | 0.840         | 0.855         | 0.857         | 0.850         | 0.851         | 0.839         | 0.846         | 0.836         | 0.824         |
| 28  | 0.222         | 0.275         | 0.338         | 0.425         | 0.548         | 0.694         | 0.891         | 0.930         | 0.887         | 0.899         | 0.851         | 0.864         | 0.868         | 0.860         | 0.856         | 0.843         | 0.851         | 0.842         | 0.831         |
| 29  | 0.222         | 0.257         | 0.334         | 0.416         | 0.560         | 0.724         | 0.932         | 0.958         | 0.910         | 0.943         | 0.894         | 0.909         | 0.908         | 0.909         | 0.897         | 0.887         | 0.898         | 0.883         | 0.889         |
| 30  | 0.224         | 0.233         | 0.344         | 0.407         | 0.567         | 0.771         | 0.941         | 0.957         | 0.933         | 0.954         | 0.871         | 0.902         | 0.897         | 0.898         | 0.893         | 0.883         | 0.895         | 0.882         | 0.891         |
| 31  | 0.242         | 0.239         | 0.355         | 0.411         | 0.574         | 0.821         | 0.946         | 0.971         | 0.922         | 0.968         | 0.888         | 0.935         | 0.915         | 0.918         | 0.910         | 0.899         | 0.913         | 0.903         | 0.908         |
| 32  | 0.240         | 0.269         | 0.351         | 0.433         | 0.621         | 0.847         | 0.954         | 0.967         | 0.921         | 0.969         | 0.893         | 0.944         | 0.911         | 0.918         | 0.908         | 0.906         | 0.909         | 0.905         | 0.910         |
| 33  | 0.238         | 0.277         | 0.349         | 0.461         | 0.657         | 0.867         | 0.975         | 0.961         | 0.934         | 1.011         | 0.937         | 0.988         | 0.945         | 0.954         | 0.940         | 0.941         | 0.942         | 0.935         | 0.945         |
| 34  | 0.260         | 0.285         | 0.377         | 0.476         | 0.706         | 0.897         | 0.981         | 0.955         | 0.950         | 0.993         | 0.927         | 0.967         | 0.935         | 0.946         | 0.928         | 0.928         | 0.932         | 0.923         | 0.930         |
| 35  | 0.273         | 0.318         | 0.402         | 0.501         | 0.754         | 0.928         | 1.005         | 0.951         | 0.937         | 0.973         | 0.909         | 0.943         | 0.914         | 0.923         | 0.912         | 0.908         | 0.913         | 0.902         | 0.917         |
| 36  | 0.297         | 0.341         | 0.436         | 0.517         | 0.805         | 0.946         | 1.006         | 0.943         | 0.943         | 0.960         | 0.897         | 0.941         | 0.912         | 0.919         | 0.912         | 0.905         | 0.913         | 0.900         | 0.913         |
| 37  | 0.308         | 0.352         | 0.466         | 0.601         | 0.860         | 0.966         | 1.012         | 0.948         | 0.912         | 0.963         | 0.902         | 0.942         | 0.914         | 0.915         | 0.911         | 0.903         | 0.908         | 0.896         | 0.912         |
| 38  | 0.342         | 0.389         | 0.485         | 0.670         | 0.903         | 0.986         | 1.016         | 0.956         | 0.905         | 0.975         | 0.930         | 0.961         | 0.947         | 0.943         | 0.942         | 0.938         | 0.940         | 0.923         | 0.944         |
| 39  | 0.370         | 0.422         | 0.502         | 0.722         | 0.958         | 1.009         | 1.019         | 0.956         | 0.911         | 0.967         | 0.921         | 0.949         | 0.942         | 0.941         | 0.935         | 0.935         | 0.936         | 0.918         | 0.946         |
| 40  | 0.418         | 0.452         | 0.532         | 0.797         | 0.981         | 1.028         | 1.022         | 0.971         | 0.919         | 0.944         | 0.921         | 0.946         | 0.935         | 0.935         | 0.928         | 0.930         | 0.927         | 0.913         | 0.935         |
| 41  | 0.436         | 0.478         | 0.563         | 0.872         | 1.016         | 1.051         | 1.039         | 0.985         | 0.929         | 0.926         | 0.928         | 0.949         | 0.944         | 0.943         | 0.933         | 0.941         | 0.934         | 0.923         | 0.938         |
| 42  | 0.458         | 0.507         | 0.645         | 0.918         | 1.044         | 1.076         | 1.050         | 0.979         | 0.938         | 0.934         | 0.927         | 0.964         | 0.952         | 0.952         | 0.939         | 0.944         | 0.946         | 0.929         | 0.958         |
| 43  | 0.501         | 0.539         | 0.705         | 0.952         | 1.084         | 1.079         | 1.059         | 0.982         | 0.946         | 0.974         | 0.959         | 0.998         | 0.982         | 0.978         | 0.968         | 0.970         | 0.966         | 0.954         | 0.976         |
| 44  | 0.527         | 0.554         | 0.774         | 0.988         | 1.104         | 1.077         | 1.057         | 0.986         | 0.959         | 0.953         | 0.948         | 0.985         | 0.971         | 0.972         | 0.957         | 0.964         | 0.962         | 0.948         | 0.971         |
| 45  | 0.561         | 0.574         | 0.846         | 1.017         | 1.125         | 1.078         | 1.076         | 0.996         | 0.978         | 0.961         | 0.943         | 0.982         | 0.963         | 0.968         | 0.954         | 0.958         | 0.956         | 0.939         | 0.967         |
| 46  | 0.555         | 0.576         | 0.918         | 1.043         | 1.138         | 1.081         | 1.068         | 0.999         | 0.987         | 0.979         | 0.956         | 0.994         | 0.973         | 0.974         | 0.963         | 0.966         | 0.960         | 0.947         | 0.966         |
| 47  | 0.573         | 0.656         | 0.958         | 1.071         | 1.153         | 1.074         | 1.059         | 0.991         | 0.983         | 0.980         | 0.953         | 0.994         | 0.967         | 0.968         | 0.963         | 0.961         | 0.954         | 0.940         | 0.964         |
| 48  | 0.595         | 0.741         | 0.982         | 1.095         | 1.159         | 1.086         | 1.061         | 0.998         | 0.974         | 0.984         | 0.961         | 0.999         | 0.967         | 0.966         | 0.959         | 0.957         | 0.950         | 0.939         | 0.964         |
| 49  | 0.620         | 0.793         | 1.011         | 1.124         | 1.148         | 1.089         | 1.048         | 1.007         | 0.981         | 0.974         | 0.974         | 1.010         | 0.982         | 0.979         | 0.967         | 0.962         | 0.954         | 0.944         | 0.966         |

**Table A5–10. Average Less Censored Earnings Relative to the Average Wage  
Female College Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 50  | 0.626         | 0.857         | 1.021         | 1.123         | 1.130         | 1.072         | 1.043         | 0.994         | 0.981         | 0.974         | 0.966         | 1.005         | 0.975         | 0.972         | 0.961         | 0.956         | 0.950         | 0.936         | 0.951         |
| 51  | 0.638         | 0.901         | 1.014         | 1.112         | 1.111         | 1.062         | 1.036         | 0.990         | 0.960         | 0.967         | 0.965         | 0.998         | 0.966         | 0.962         | 0.958         | 0.953         | 0.943         | 0.935         | 0.949         |
| 52  | 0.677         | 0.920         | 1.032         | 1.122         | 1.116         | 1.062         | 1.028         | 0.971         | 0.960         | 0.957         | 0.956         | 0.987         | 0.946         | 0.943         | 0.939         | 0.930         | 0.925         | 0.919         | 0.926         |
| 53  | 0.727         | 0.922         | 1.035         | 1.092         | 1.100         | 1.038         | 1.012         | 0.953         | 0.932         | 0.938         | 0.941         | 0.977         | 0.942         | 0.935         | 0.940         | 0.928         | 0.927         | 0.916         | 0.926         |
| 54  | 0.771         | 0.902         | 1.040         | 1.082         | 1.078         | 1.018         | 0.983         | 0.936         | 0.955         | 0.924         | 0.912         | 0.936         | 0.904         | 0.902         | 0.901         | 0.896         | 0.881         | 0.885         | 0.888         |
| 55  | 0.805         | 0.892         | 1.040         | 1.039         | 1.110         | 1.113         | 1.051         | 1.060         | 0.915         | 0.920         | 0.934         | 0.963         | 0.939         | 0.932         | 0.931         | 0.921         | 0.923         | 0.915         | 0.923         |
| 56  | 0.844         | 0.866         | 1.014         | 0.987         | 1.091         | 1.041         | 0.997         | 0.968         | 0.855         | 0.865         | 0.849         | 0.875         | 0.868         | 0.869         | 0.869         | 0.867         | 0.866         | 0.857         | 0.873         |
| 57  | 0.821         | 0.824         | 0.959         | 0.938         | 1.102         | 1.009         | 0.938         | 0.943         | 0.821         | 0.852         | 0.866         | 0.889         | 0.868         | 0.873         | 0.858         | 0.867         | 0.867         | 0.860         | 0.872         |
| 58  | 0.796         | 0.791         | 0.915         | 0.888         | 1.113         | 0.961         | 0.920         | 0.927         | 0.795         | 0.863         | 0.857         | 0.867         | 0.854         | 0.852         | 0.849         | 0.842         | 0.853         | 0.835         | 0.842         |
| 59  | 0.776         | 0.761         | 0.866         | 0.839         | 1.085         | 0.910         | 0.855         | 0.858         | 0.746         | 0.764         | 0.776         | 0.797         | 0.778         | 0.794         | 0.777         | 0.781         | 0.778         | 0.774         | 0.777         |
| 60  | 0.760         | 0.727         | 0.808         | 0.840         | 1.036         | 0.868         | 0.815         | 0.809         | 0.737         | 0.727         | 0.699         | 0.715         | 0.706         | 0.717         | 0.714         | 0.703         | 0.703         | 0.693         | 0.719         |
| 61  | 0.691         | 0.649         | 0.751         | 0.794         | 0.957         | 0.806         | 0.736         | 0.787         | 0.654         | 0.679         | 0.681         | 0.701         | 0.686         | 0.694         | 0.683         | 0.689         | 0.680         | 0.672         | 0.681         |
| 62  | 0.604         | 0.574         | 0.667         | 0.804         | 0.951         | 0.824         | 0.767         | 0.791         | 0.676         | 0.652         | 0.699         | 0.719         | 0.694         | 0.714         | 0.682         | 0.691         | 0.687         | 0.685         | 0.688         |
| 63  | 0.505         | 0.458         | 0.587         | 0.777         | 0.827         | 0.702         | 0.623         | 0.665         | 0.520         | 0.551         | 0.564         | 0.581         | 0.567         | 0.578         | 0.556         | 0.562         | 0.559         | 0.557         | 0.558         |
| 64  | 0.426         | 0.372         | 0.492         | 0.642         | 0.621         | 0.536         | 0.477         | 0.522         | 0.384         | 0.422         | 0.466         | 0.479         | 0.461         | 0.463         | 0.453         | 0.459         | 0.452         | 0.454         | 0.444         |
| 65  | 0.333         | 0.288         | 0.440         | 0.483         | 0.423         | 0.369         | 0.340         | 0.375         | 0.271         | 0.320         | 0.360         | 0.367         | 0.342         | 0.350         | 0.337         | 0.347         | 0.334         | 0.339         | .             |
| 66  | 0.231         | 0.226         | 0.348         | 0.395         | 0.339         | 0.304         | 0.256         | 0.232         | 0.169         | 0.185         | 0.216         | 0.215         | 0.206         | 0.208         | 0.200         | 0.211         | 0.199         | 0.196         | .             |
| 67  | 0.188         | 0.188         | 0.284         | 0.313         | 0.266         | 0.241         | 0.203         | 0.195         | 0.129         | 0.148         | 0.170         | 0.165         | 0.155         | 0.162         | 0.153         | 0.164         | 0.155         | 0.143         | .             |
| 68  | 0.159         | 0.157         | 0.220         | 0.230         | 0.195         | 0.172         | 0.154         | 0.145         | 0.096         | 0.103         | 0.105         | 0.106         | 0.098         | 0.100         | 0.097         | 0.101         | 0.100         | 0.097         | .             |
| 69  | 0.139         | 0.126         | 0.170         | 0.164         | 0.145         | 0.123         | 0.113         | 0.108         | 0.067         | 0.080         | 0.080         | 0.080         | 0.074         | 0.076         | 0.075         | 0.076         | 0.076         | 0.076         | .             |
| 70  | 0.110         | 0.103         | 0.166         | 0.131         | 0.143         | 0.123         | 0.116         | 0.123         | 0.085         | 0.085         | 0.097         | 0.092         | 0.089         | 0.090         | 0.089         | 0.091         | 0.089         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5–11. Average Less Censored Earnings Relative to the Average Wage  
Male High School Dropouts, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.354         | 0.405         | 0.393         | 0.449         | 0.398         | 0.383         | 0.267         | 0.225         | 0.236         | 0.309         | 0.301         | 0.298         | 0.310         | 0.315         | 0.306         | 0.312         | 0.310         | 0.298         |
| 21  | 0.384         | 0.396         | 0.465         | 0.481         | 0.507         | 0.441         | 0.408         | 0.285         | 0.274         | 0.265         | 0.313         | 0.317         | 0.302         | 0.314         | 0.325         | 0.310         | 0.319         | 0.320         | 0.295         |
| 22  | 0.392         | 0.463         | 0.518         | 0.568         | 0.564         | 0.468         | 0.435         | 0.322         | 0.309         | 0.280         | 0.306         | 0.310         | 0.284         | 0.301         | 0.311         | 0.287         | 0.290         | 0.292         | 0.275         |
| 23  | 0.489         | 0.574         | 0.568         | 0.635         | 0.618         | 0.508         | 0.448         | 0.368         | 0.344         | 0.288         | 0.311         | 0.321         | 0.302         | 0.310         | 0.321         | 0.315         | 0.326         | 0.339         | 0.317         |
| 24  | 0.572         | 0.646         | 0.609         | 0.710         | 0.658         | 0.526         | 0.462         | 0.404         | 0.376         | 0.337         | 0.343         | 0.357         | 0.369         | 0.356         | 0.370         | 0.365         | 0.375         | 0.371         | 0.378         |
| 25  | 0.652         | 0.668         | 0.666         | 0.760         | 0.660         | 0.549         | 0.481         | 0.442         | 0.411         | 0.381         | 0.404         | 0.418         | 0.409         | 0.398         | 0.406         | 0.409         | 0.420         | 0.402         | 0.417         |
| 26  | 0.722         | 0.697         | 0.731         | 0.787         | 0.675         | 0.565         | 0.486         | 0.453         | 0.439         | 0.398         | 0.391         | 0.396         | 0.382         | 0.368         | 0.377         | 0.382         | 0.391         | 0.380         | 0.364         |
| 27  | 0.765         | 0.719         | 0.776         | 0.827         | 0.684         | 0.575         | 0.492         | 0.477         | 0.486         | 0.439         | 0.442         | 0.467         | 0.459         | 0.432         | 0.444         | 0.442         | 0.462         | 0.447         | 0.414         |
| 28  | 0.800         | 0.747         | 0.838         | 0.821         | 0.723         | 0.553         | 0.530         | 0.496         | 0.468         | 0.454         | 0.433         | 0.459         | 0.451         | 0.430         | 0.439         | 0.441         | 0.458         | 0.442         | 0.424         |
| 29  | 0.820         | 0.755         | 0.896         | 0.841         | 0.722         | 0.548         | 0.571         | 0.509         | 0.479         | 0.482         | 0.436         | 0.466         | 0.455         | 0.443         | 0.440         | 0.442         | 0.442         | 0.435         | 0.418         |
| 30  | 0.838         | 0.802         | 0.906         | 0.828         | 0.737         | 0.545         | 0.595         | 0.516         | 0.499         | 0.468         | 0.400         | 0.424         | 0.409         | 0.398         | 0.398         | 0.403         | 0.410         | 0.406         | 0.375         |
| 31  | 0.852         | 0.844         | 0.919         | 0.850         | 0.725         | 0.562         | 0.622         | 0.544         | 0.522         | 0.473         | 0.427         | 0.448         | 0.445         | 0.427         | 0.437         | 0.443         | 0.446         | 0.451         | 0.424         |
| 32  | 0.858         | 0.868         | 0.918         | 0.852         | 0.731         | 0.581         | 0.611         | 0.529         | 0.496         | 0.504         | 0.457         | 0.449         | 0.431         | 0.410         | 0.420         | 0.422         | 0.409         | 0.422         | 0.383         |
| 33  | 0.876         | 0.897         | 0.933         | 0.868         | 0.719         | 0.589         | 0.621         | 0.558         | 0.526         | 0.534         | 0.468         | 0.470         | 0.444         | 0.430         | 0.433         | 0.439         | 0.427         | 0.442         | 0.405         |
| 34  | 0.894         | 0.928         | 0.944         | 0.877         | 0.690         | 0.607         | 0.617         | 0.563         | 0.505         | 0.573         | 0.473         | 0.480         | 0.446         | 0.439         | 0.443         | 0.441         | 0.431         | 0.435         | 0.401         |
| 35  | 0.896         | 0.928         | 0.941         | 0.900         | 0.698         | 0.625         | 0.618         | 0.567         | 0.557         | 0.561         | 0.493         | 0.488         | 0.451         | 0.445         | 0.440         | 0.441         | 0.426         | 0.424         | 0.392         |
| 36  | 0.924         | 0.940         | 0.957         | 0.899         | 0.692         | 0.604         | 0.629         | 0.562         | 0.491         | 0.556         | 0.518         | 0.503         | 0.462         | 0.457         | 0.448         | 0.449         | 0.440         | 0.448         | 0.410         |
| 37  | 0.955         | 0.955         | 0.967         | 0.859         | 0.696         | 0.615         | 0.629         | 0.553         | 0.498         | 0.561         | 0.503         | 0.495         | 0.460         | 0.448         | 0.439         | 0.441         | 0.436         | 0.436         | 0.406         |
| 38  | 0.985         | 0.965         | 0.967         | 0.841         | 0.718         | 0.607         | 0.623         | 0.566         | 0.493         | 0.564         | 0.528         | 0.517         | 0.485         | 0.467         | 0.471         | 0.466         | 0.461         | 0.457         | 0.430         |
| 39  | 0.993         | 0.971         | 0.963         | 0.809         | 0.726         | 0.615         | 0.626         | 0.549         | 0.524         | 0.582         | 0.542         | 0.535         | 0.499         | 0.493         | 0.490         | 0.482         | 0.489         | 0.475         | 0.441         |
| 40  | 1.010         | 0.973         | 0.961         | 0.791         | 0.713         | 0.598         | 0.637         | 0.558         | 0.520         | 0.583         | 0.548         | 0.530         | 0.511         | 0.501         | 0.500         | 0.495         | 0.493         | 0.493         | 0.463         |
| 41  | 1.025         | 0.967         | 0.967         | 0.780         | 0.710         | 0.608         | 0.648         | 0.554         | 0.554         | 0.613         | 0.577         | 0.577         | 0.545         | 0.552         | 0.546         | 0.536         | 0.524         | 0.514         | 0.487         |
| 42  | 1.005         | 0.981         | 0.951         | 0.768         | 0.694         | 0.606         | 0.623         | 0.541         | 0.578         | 0.654         | 0.672         | 0.654         | 0.624         | 0.635         | 0.613         | 0.619         | 0.607         | 0.584         | 0.565         |
| 43  | 1.019         | 0.987         | 0.912         | 0.767         | 0.684         | 0.594         | 0.618         | 0.553         | 0.575         | 0.613         | 0.590         | 0.560         | 0.531         | 0.530         | 0.518         | 0.514         | 0.522         | 0.507         | 0.487         |
| 44  | 1.037         | 0.965         | 0.923         | 0.766         | 0.651         | 0.591         | 0.599         | 0.555         | 0.582         | 0.582         | 0.549         | 0.516         | 0.496         | 0.488         | 0.481         | 0.465         | 0.474         | 0.468         | 0.449         |
| 45  | 1.015         | 0.982         | 0.888         | 0.773         | 0.652         | 0.575         | 0.584         | 0.548         | 0.549         | 0.601         | 0.553         | 0.528         | 0.504         | 0.508         | 0.498         | 0.488         | 0.496         | 0.483         | 0.472         |
| 46  | 1.032         | 0.945         | 0.867         | 0.752         | 0.635         | 0.576         | 0.593         | 0.542         | 0.567         | 0.574         | 0.517         | 0.505         | 0.490         | 0.479         | 0.478         | 0.469         | 0.486         | 0.467         | 0.461         |
| 47  | 1.021         | 0.937         | 0.847         | 0.743         | 0.631         | 0.557         | 0.584         | 0.537         | 0.546         | 0.548         | 0.498         | 0.481         | 0.459         | 0.464         | 0.460         | 0.445         | 0.459         | 0.438         | 0.438         |
| 48  | 1.014         | 0.904         | 0.830         | 0.728         | 0.614         | 0.560         | 0.585         | 0.548         | 0.570         | 0.550         | 0.476         | 0.478         | 0.453         | 0.451         | 0.445         | 0.433         | 0.452         | 0.426         | 0.420         |
| 49  | 1.015         | 0.862         | 0.813         | 0.700         | 0.599         | 0.545         | 0.563         | 0.543         | 0.541         | 0.597         | 0.523         | 0.551         | 0.567         | 0.543         | 0.555         | 0.536         | 0.573         | 0.549         | 0.568         |
| 50  | 1.012         | 0.863         | 0.815         | 0.689         | 0.580         | 0.545         | 0.573         | 0.544         | 0.559         | 0.568         | 0.470         | 0.499         | 0.489         | 0.475         | 0.482         | 0.473         | 0.499         | 0.474         | 0.479         |

**Table A5–11. Average Less Censored Earnings Relative to the Average Wage  
Male High School Dropouts, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 51  | 0.989         | 0.862         | 0.787         | 0.686         | 0.557         | 0.542         | 0.547         | 0.532         | 0.555         | 0.577         | 0.511         | 0.530         | 0.531         | 0.502         | 0.510         | 0.504         | 0.536         | 0.509         | 0.524         |
| 52  | 0.972         | 0.845         | 0.753         | 0.658         | 0.545         | 0.514         | 0.538         | 0.525         | 0.529         | 0.569         | 0.537         | 0.553         | 0.552         | 0.520         | 0.520         | 0.518         | 0.543         | 0.518         | 0.521         |
| 53  | 0.948         | 0.815         | 0.711         | 0.654         | 0.528         | 0.507         | 0.524         | 0.517         | 0.531         | 0.569         | 0.531         | 0.560         | 0.569         | 0.542         | 0.550         | 0.541         | 0.569         | 0.539         | 0.559         |
| 54  | 0.921         | 0.796         | 0.679         | 0.628         | 0.514         | 0.499         | 0.517         | 0.512         | 0.521         | 0.545         | 0.489         | 0.513         | 0.497         | 0.492         | 0.492         | 0.475         | 0.494         | 0.470         | 0.477         |
| 55  | 0.884         | 0.754         | 0.656         | 0.597         | 0.495         | 0.483         | 0.532         | 0.461         | 0.393         | 0.404         | 0.327         | 0.355         | 0.356         | 0.347         | 0.340         | 0.342         | 0.348         | 0.339         | 0.318         |
| 56  | 0.862         | 0.707         | 0.636         | 0.577         | 0.490         | 0.482         | 0.503         | 0.439         | 0.394         | 0.422         | 0.374         | 0.390         | 0.381         | 0.378         | 0.369         | 0.363         | 0.364         | 0.350         | 0.344         |
| 57  | 0.837         | 0.680         | 0.603         | 0.548         | 0.485         | 0.450         | 0.483         | 0.445         | 0.378         | 0.407         | 0.351         | 0.369         | 0.357         | 0.332         | 0.341         | 0.343         | 0.349         | 0.336         | 0.325         |
| 58  | 0.802         | 0.638         | 0.567         | 0.513         | 0.465         | 0.413         | 0.478         | 0.436         | 0.381         | 0.390         | 0.348         | 0.369         | 0.361         | 0.345         | 0.355         | 0.353         | 0.360         | 0.348         | 0.350         |
| 59  | 0.755         | 0.599         | 0.531         | 0.487         | 0.434         | 0.387         | 0.435         | 0.392         | 0.350         | 0.379         | 0.343         | 0.354         | 0.349         | 0.338         | 0.343         | 0.333         | 0.342         | 0.324         | 0.324         |
| 60  | 0.686         | 0.553         | 0.496         | 0.444         | 0.399         | 0.362         | 0.408         | 0.375         | 0.327         | 0.325         | 0.301         | 0.312         | 0.312         | 0.302         | 0.311         | 0.315         | 0.315         | 0.315         | 0.302         |
| 61  | 0.636         | 0.514         | 0.455         | 0.432         | 0.366         | 0.324         | 0.365         | 0.312         | 0.306         | 0.340         | 0.311         | 0.311         | 0.292         | 0.312         | 0.302         | 0.287         | 0.282         | 0.272         | 0.257         |
| 62  | 0.519         | 0.429         | 0.385         | 0.365         | 0.327         | 0.329         | 0.307         | 0.292         | 0.269         | 0.254         | 0.225         | 0.230         | 0.214         | 0.221         | 0.226         | 0.204         | 0.211         | 0.204         | 0.190         |
| 63  | 0.359         | 0.292         | 0.285         | 0.280         | 0.249         | 0.257         | 0.235         | 0.215         | 0.206         | 0.176         | 0.177         | 0.174         | 0.152         | 0.154         | 0.150         | 0.149         | 0.155         | 0.156         | 0.139         |
| 64  | 0.284         | 0.239         | 0.235         | 0.213         | 0.183         | 0.183         | 0.187         | 0.150         | 0.150         | 0.101         | 0.117         | 0.112         | 0.100         | 0.092         | 0.100         | 0.096         | 0.091         | 0.094         | 0.101         |
| 65  | 0.203         | 0.180         | 0.198         | 0.146         | 0.130         | 0.126         | 0.129         | 0.104         | 0.093         | 0.081         | 0.084         | 0.077         | 0.073         | 0.073         | 0.079         | 0.076         | 0.076         | 0.078         | .             |
| 66  | 0.137         | 0.125         | 0.155         | 0.110         | 0.099         | 0.102         | 0.094         | 0.077         | 0.071         | 0.075         | 0.106         | 0.089         | 0.079         | 0.086         | 0.085         | 0.076         | 0.078         | 0.074         | .             |
| 67  | 0.110         | 0.103         | 0.125         | 0.081         | 0.079         | 0.079         | 0.075         | 0.060         | 0.065         | 0.044         | 0.052         | 0.042         | 0.040         | 0.040         | 0.046         | 0.045         | 0.044         | 0.047         | .             |
| 68  | 0.097         | 0.086         | 0.101         | 0.063         | 0.055         | 0.060         | 0.055         | 0.046         | 0.049         | 0.037         | 0.044         | 0.035         | 0.035         | 0.033         | 0.037         | 0.035         | 0.037         | 0.038         | .             |
| 69  | 0.081         | 0.083         | 0.075         | 0.049         | 0.038         | 0.044         | 0.044         | 0.032         | 0.036         | 0.023         | 0.019         | 0.020         | 0.019         | 0.019         | 0.021         | 0.019         | 0.022         | 0.025         | .             |
| 70  | 0.078         | 0.086         | 0.099         | 0.060         | 0.055         | 0.056         | 0.050         | 0.052         | 0.050         | 0.030         | 0.015         | 0.016         | 0.015         | 0.018         | 0.021         | 0.020         | 0.020         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.



**Table A5–12. Average Less Censored Earnings Relative to the Average Wage  
Male High School Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.370         | 0.490         | 0.497         | 0.479         | 0.533         | 0.557         | 0.420         | 0.374         | 0.391         | 0.433         | 0.438         | 0.441         | 0.439         | 0.432         | 0.435         | 0.433         | 0.436         | 0.432         |
| 21  | 0.409         | 0.343         | 0.608         | 0.602         | 0.573         | 0.629         | 0.642         | 0.506         | 0.446         | 0.460         | 0.509         | 0.511         | 0.514         | 0.516         | 0.499         | 0.506         | 0.506         | 0.508         | 0.503         |
| 22  | 0.424         | 0.463         | 0.698         | 0.705         | 0.684         | 0.709         | 0.707         | 0.582         | 0.519         | 0.532         | 0.588         | 0.571         | 0.582         | 0.582         | 0.563         | 0.565         | 0.568         | 0.572         | 0.564         |
| 23  | 0.514         | 0.620         | 0.771         | 0.819         | 0.786         | 0.783         | 0.731         | 0.657         | 0.575         | 0.624         | 0.655         | 0.652         | 0.660         | 0.662         | 0.644         | 0.651         | 0.649         | 0.654         | 0.649         |
| 24  | 0.662         | 0.766         | 0.825         | 0.924         | 0.862         | 0.848         | 0.775         | 0.717         | 0.610         | 0.683         | 0.702         | 0.706         | 0.710         | 0.712         | 0.697         | 0.700         | 0.698         | 0.708         | 0.699         |
| 25  | 0.803         | 0.871         | 0.898         | 1.004         | 0.898         | 0.904         | 0.817         | 0.767         | 0.659         | 0.744         | 0.758         | 0.769         | 0.777         | 0.779         | 0.761         | 0.768         | 0.767         | 0.774         | 0.765         |
| 26  | 0.882         | 0.951         | 0.991         | 1.042         | 0.957         | 0.944         | 0.864         | 0.803         | 0.736         | 0.781         | 0.792         | 0.794         | 0.799         | 0.801         | 0.797         | 0.795         | 0.796         | 0.803         | 0.797         |
| 27  | 0.936         | 0.976         | 1.050         | 1.075         | 1.004         | 0.965         | 0.911         | 0.848         | 0.777         | 0.837         | 0.851         | 0.853         | 0.862         | 0.867         | 0.861         | 0.853         | 0.859         | 0.858         | 0.856         |
| 28  | 0.979         | 1.014         | 1.116         | 1.109         | 1.051         | 0.976         | 0.963         | 0.870         | 0.814         | 0.853         | 0.873         | 0.880         | 0.886         | 0.894         | 0.888         | 0.882         | 0.883         | 0.889         | 0.878         |
| 29  | 1.029         | 1.039         | 1.166         | 1.143         | 1.073         | 0.995         | 0.995         | 0.892         | 0.859         | 0.887         | 0.903         | 0.924         | 0.923         | 0.926         | 0.917         | 0.912         | 0.912         | 0.918         | 0.908         |
| 30  | 1.046         | 1.078         | 1.192         | 1.161         | 1.114         | 1.036         | 1.020         | 0.910         | 0.891         | 0.901         | 0.915         | 0.929         | 0.926         | 0.925         | 0.916         | 0.908         | 0.913         | 0.916         | 0.913         |
| 31  | 1.071         | 1.122         | 1.208         | 1.191         | 1.134         | 1.085         | 1.036         | 0.921         | 0.918         | 0.918         | 0.945         | 0.953         | 0.951         | 0.949         | 0.948         | 0.940         | 0.940         | 0.948         | 0.939         |
| 32  | 1.091         | 1.148         | 1.229         | 1.223         | 1.153         | 1.091         | 1.043         | 0.948         | 0.926         | 0.928         | 0.962         | 0.962         | 0.962         | 0.960         | 0.955         | 0.946         | 0.949         | 0.954         | 0.949         |
| 33  | 1.108         | 1.191         | 1.242         | 1.260         | 1.167         | 1.125         | 1.049         | 0.972         | 0.908         | 0.958         | 0.980         | 0.984         | 0.989         | 0.986         | 0.985         | 0.971         | 0.970         | 0.970         | 0.969         |
| 34  | 1.131         | 1.220         | 1.254         | 1.284         | 1.198         | 1.130         | 1.058         | 0.988         | 0.920         | 0.955         | 0.982         | 0.985         | 0.993         | 0.985         | 0.983         | 0.975         | 0.971         | 0.974         | 0.972         |
| 35  | 1.135         | 1.238         | 1.277         | 1.297         | 1.225         | 1.139         | 1.059         | 0.997         | 0.923         | 0.964         | 1.005         | 1.011         | 1.016         | 1.005         | 1.007         | 0.996         | 0.994         | 0.996         | 0.992         |
| 36  | 1.157         | 1.244         | 1.315         | 1.306         | 1.254         | 1.143         | 1.067         | 1.004         | 0.918         | 0.984         | 1.002         | 1.011         | 1.014         | 1.009         | 1.004         | 0.998         | 0.989         | 1.000         | 0.987         |
| 37  | 1.180         | 1.251         | 1.330         | 1.310         | 1.258         | 1.136         | 1.080         | 1.001         | 0.940         | 0.997         | 1.030         | 1.041         | 1.043         | 1.036         | 1.032         | 1.027         | 1.020         | 1.029         | 1.020         |
| 38  | 1.229         | 1.265         | 1.361         | 1.298         | 1.264         | 1.130         | 1.092         | 0.999         | 0.932         | 1.004         | 1.028         | 1.042         | 1.039         | 1.035         | 1.029         | 1.028         | 1.015         | 1.024         | 1.018         |
| 39  | 1.246         | 1.287         | 1.356         | 1.315         | 1.272         | 1.138         | 1.082         | 0.999         | 0.939         | 0.992         | 1.009         | 1.026         | 1.018         | 1.009         | 1.017         | 1.008         | 0.998         | 1.010         | 0.997         |
| 40  | 1.268         | 1.297         | 1.369         | 1.312         | 1.274         | 1.133         | 1.071         | 0.994         | 0.931         | 0.988         | 1.018         | 1.032         | 1.027         | 1.016         | 1.026         | 1.016         | 1.007         | 1.012         | 1.005         |
| 41  | 1.250         | 1.299         | 1.369         | 1.336         | 1.248         | 1.141         | 1.069         | 0.994         | 0.938         | 0.982         | 1.009         | 1.027         | 1.025         | 1.026         | 1.019         | 1.016         | 1.008         | 1.012         | 1.001         |
| 42  | 1.252         | 1.325         | 1.385         | 1.331         | 1.242         | 1.136         | 1.057         | 0.988         | 0.952         | 0.947         | 0.963         | 0.985         | 0.988         | 0.991         | 0.984         | 0.978         | 0.973         | 0.974         | 0.966         |
| 43  | 1.259         | 1.335         | 1.370         | 1.322         | 1.238         | 1.130         | 1.051         | 0.985         | 0.948         | 0.927         | 0.990         | 1.001         | 0.995         | 1.000         | 0.993         | 0.990         | 0.981         | 0.985         | 0.973         |
| 44  | 1.265         | 1.354         | 1.337         | 1.336         | 1.230         | 1.106         | 1.033         | 0.966         | 0.924         | 0.936         | 0.979         | 0.997         | 0.986         | 0.992         | 0.985         | 0.974         | 0.966         | 0.969         | 0.958         |
| 45  | 1.275         | 1.352         | 1.342         | 1.316         | 1.222         | 1.092         | 1.023         | 0.971         | 0.924         | 0.946         | 0.966         | 0.986         | 0.974         | 0.979         | 0.968         | 0.964         | 0.959         | 0.961         | 0.945         |
| 46  | 1.294         | 1.327         | 1.367         | 1.298         | 1.216         | 1.083         | 1.009         | 0.966         | 0.902         | 0.950         | 0.960         | 0.993         | 0.982         | 0.991         | 0.977         | 0.971         | 0.969         | 0.974         | 0.963         |
| 47  | 1.312         | 1.350         | 1.356         | 1.272         | 1.202         | 1.072         | 0.994         | 0.949         | 0.907         | 0.940         | 0.951         | 0.979         | 0.968         | 0.977         | 0.967         | 0.962         | 0.959         | 0.960         | 0.953         |
| 48  | 1.300         | 1.334         | 1.349         | 1.256         | 1.183         | 1.043         | 0.979         | 0.935         | 0.910         | 0.944         | 0.944         | 0.966         | 0.957         | 0.959         | 0.952         | 0.949         | 0.944         | 0.951         | 0.939         |
| 49  | 1.302         | 1.338         | 1.335         | 1.225         | 1.158         | 1.023         | 0.953         | 0.916         | 0.878         | 0.922         | 0.945         | 0.967         | 0.954         | 0.956         | 0.949         | 0.946         | 0.937         | 0.942         | 0.927         |
| 50  | 1.300         | 1.346         | 1.309         | 1.224         | 1.128         | 0.985         | 0.931         | 0.895         | 0.846         | 0.904         | 0.929         | 0.950         | 0.937         | 0.946         | 0.936         | 0.932         | 0.923         | 0.931         | 0.920         |

**Table A5–12. Average Less Censored Earnings Relative to the Average Wage  
Male High School Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 51  | 1.279         | 1.360         | 1.285         | 1.215         | 1.096         | 0.972         | 0.922         | 0.892         | 0.840         | 0.901         | 0.915         | 0.944         | 0.931         | 0.934         | 0.931         | 0.924         | 0.925         | 0.926         | 0.914         |
| 52  | 1.265         | 1.315         | 1.262         | 1.191         | 1.067         | 0.941         | 0.911         | 0.877         | 0.825         | 0.898         | 0.923         | 0.954         | 0.934         | 0.933         | 0.933         | 0.928         | 0.924         | 0.928         | 0.917         |
| 53  | 1.263         | 1.289         | 1.218         | 1.150         | 1.031         | 0.933         | 0.892         | 0.855         | 0.832         | 0.889         | 0.915         | 0.940         | 0.930         | 0.925         | 0.926         | 0.914         | 0.920         | 0.923         | 0.910         |
| 54  | 1.252         | 1.255         | 1.188         | 1.098         | 0.979         | 0.903         | 0.862         | 0.832         | 0.809         | 0.835         | 0.872         | 0.890         | 0.871         | 0.867         | 0.874         | 0.867         | 0.867         | 0.873         | 0.854         |
| 55  | 1.246         | 1.233         | 1.149         | 1.051         | 0.965         | 0.910         | 0.854         | 0.807         | 0.726         | 0.774         | 0.819         | 0.841         | 0.830         | 0.823         | 0.821         | 0.814         | 0.805         | 0.822         | 0.809         |
| 56  | 1.229         | 1.155         | 1.067         | 0.996         | 0.943         | 0.871         | 0.819         | 0.776         | 0.692         | 0.747         | 0.793         | 0.813         | 0.809         | 0.803         | 0.803         | 0.799         | 0.795         | 0.804         | 0.790         |
| 57  | 1.162         | 1.099         | 1.016         | 0.938         | 0.929         | 0.845         | 0.791         | 0.747         | 0.681         | 0.721         | 0.749         | 0.768         | 0.762         | 0.747         | 0.751         | 0.743         | 0.747         | 0.751         | 0.740         |
| 58  | 1.105         | 1.019         | 0.962         | 0.891         | 0.908         | 0.798         | 0.733         | 0.692         | 0.632         | 0.681         | 0.722         | 0.737         | 0.731         | 0.713         | 0.734         | 0.725         | 0.726         | 0.730         | 0.718         |
| 59  | 1.047         | 0.940         | 0.890         | 0.823         | 0.868         | 0.756         | 0.688         | 0.652         | 0.574         | 0.619         | 0.661         | 0.675         | 0.683         | 0.667         | 0.676         | 0.673         | 0.668         | 0.684         | 0.656         |
| 60  | 0.956         | 0.857         | 0.815         | 0.767         | 0.797         | 0.697         | 0.633         | 0.611         | 0.549         | 0.593         | 0.645         | 0.666         | 0.659         | 0.644         | 0.655         | 0.651         | 0.648         | 0.649         | 0.633         |
| 61  | 0.862         | 0.763         | 0.721         | 0.719         | 0.745         | 0.635         | 0.576         | 0.558         | 0.514         | 0.552         | 0.588         | 0.614         | 0.611         | 0.596         | 0.611         | 0.600         | 0.603         | 0.605         | 0.590         |
| 62  | 0.707         | 0.643         | 0.605         | 0.643         | 0.701         | 0.592         | 0.521         | 0.502         | 0.459         | 0.503         | 0.560         | 0.576         | 0.570         | 0.549         | 0.566         | 0.554         | 0.559         | 0.560         | 0.544         |
| 63  | 0.535         | 0.472         | 0.474         | 0.491         | 0.546         | 0.460         | 0.390         | 0.376         | 0.353         | 0.356         | 0.415         | 0.433         | 0.425         | 0.409         | 0.425         | 0.416         | 0.420         | 0.414         | 0.399         |
| 64  | 0.433         | 0.389         | 0.403         | 0.382         | 0.421         | 0.354         | 0.290         | 0.283         | 0.235         | 0.284         | 0.317         | 0.341         | 0.331         | 0.320         | 0.330         | 0.320         | 0.329         | 0.321         | 0.317         |
| 65  | 0.314         | 0.316         | 0.344         | 0.268         | 0.292         | 0.240         | 0.200         | 0.190         | 0.175         | 0.198         | 0.217         | 0.235         | 0.229         | 0.228         | 0.235         | 0.229         | 0.237         | 0.228         | .             |
| 66  | 0.216         | 0.228         | 0.262         | 0.188         | 0.221         | 0.182         | 0.142         | 0.118         | 0.118         | 0.129         | 0.137         | 0.156         | 0.150         | 0.147         | 0.155         | 0.152         | 0.156         | 0.150         | .             |
| 67  | 0.167         | 0.182         | 0.210         | 0.135         | 0.166         | 0.135         | 0.107         | 0.094         | 0.094         | 0.110         | 0.110         | 0.130         | 0.123         | 0.119         | 0.123         | 0.125         | 0.129         | 0.120         | .             |
| 68  | 0.135         | 0.162         | 0.149         | 0.095         | 0.113         | 0.093         | 0.076         | 0.065         | 0.073         | 0.069         | 0.074         | 0.086         | 0.080         | 0.075         | 0.077         | 0.074         | 0.078         | 0.071         | .             |
| 69  | 0.116         | 0.137         | 0.105         | 0.072         | 0.080         | 0.069         | 0.056         | 0.049         | 0.057         | 0.047         | 0.048         | 0.052         | 0.052         | 0.049         | 0.050         | 0.047         | 0.049         | 0.046         | .             |
| 70  | 0.105         | 0.129         | 0.132         | 0.094         | 0.115         | 0.107         | 0.088         | 0.080         | 0.091         | 0.069         | 0.073         | 0.074         | 0.076         | 0.071         | 0.074         | 0.070         | 0.070         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

**Table A5–13. Average Less Censored Earnings Relative to the Average Wage  
Male College Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 20  | .             | 0.208         | 0.271         | 0.273         | 0.259         | 0.260         | 0.267         | 0.210         | 0.216         | 0.201         | 0.227         | 0.223         | 0.222         | 0.220         | 0.221         | 0.219         | 0.215         | 0.221         | 0.221         |
| 21  | 0.208         | 0.197         | 0.336         | 0.311         | 0.301         | 0.300         | 0.293         | 0.244         | 0.233         | 0.239         | 0.268         | 0.268         | 0.260         | 0.265         | 0.263         | 0.266         | 0.266         | 0.272         | 0.275         |
| 22  | 0.252         | 0.291         | 0.427         | 0.396         | 0.406         | 0.397         | 0.389         | 0.347         | 0.294         | 0.311         | 0.344         | 0.352         | 0.341         | 0.352         | 0.355         | 0.354         | 0.357         | 0.361         | 0.369         |
| 23  | 0.348         | 0.422         | 0.554         | 0.558         | 0.577         | 0.589         | 0.575         | 0.565         | 0.440         | 0.508         | 0.551         | 0.575         | 0.552         | 0.575         | 0.573         | 0.573         | 0.581         | 0.590         | 0.590         |
| 24  | 0.447         | 0.550         | 0.678         | 0.717         | 0.716         | 0.725         | 0.726         | 0.768         | 0.610         | 0.704         | 0.739         | 0.757         | 0.739         | 0.767         | 0.769         | 0.769         | 0.774         | 0.789         | 0.798         |
| 25  | 0.609         | 0.693         | 0.772         | 0.856         | 0.788         | 0.838         | 0.856         | 0.926         | 0.750         | 0.844         | 0.876         | 0.889         | 0.875         | 0.895         | 0.893         | 0.892         | 0.892         | 0.909         | 0.905         |
| 26  | 0.741         | 0.827         | 0.901         | 0.962         | 0.871         | 0.938         | 0.995         | 1.042         | 0.874         | 0.991         | 1.003         | 0.997         | 1.000         | 1.010         | 0.997         | 1.000         | 0.984         | 1.001         | 0.999         |
| 27  | 0.872         | 0.942         | 1.008         | 1.070         | 0.965         | 1.029         | 1.118         | 1.136         | 0.979         | 1.097         | 1.100         | 1.090         | 1.099         | 1.101         | 1.101         | 1.088         | 1.082         | 1.093         | 1.094         |
| 28  | 1.009         | 1.024         | 1.126         | 1.140         | 1.043         | 1.138         | 1.227         | 1.220         | 1.108         | 1.153         | 1.177         | 1.160         | 1.170         | 1.170         | 1.176         | 1.160         | 1.155         | 1.161         | 1.157         |
| 29  | 1.116         | 1.090         | 1.236         | 1.189         | 1.130         | 1.236         | 1.320         | 1.295         | 1.221         | 1.229         | 1.234         | 1.224         | 1.230         | 1.236         | 1.235         | 1.230         | 1.211         | 1.223         | 1.226         |
| 30  | 1.203         | 1.182         | 1.309         | 1.255         | 1.205         | 1.322         | 1.389         | 1.382         | 1.318         | 1.281         | 1.296         | 1.291         | 1.293         | 1.307         | 1.305         | 1.305         | 1.286         | 1.306         | 1.299         |
| 31  | 1.248         | 1.234         | 1.351         | 1.305         | 1.265         | 1.410         | 1.457         | 1.449         | 1.380         | 1.351         | 1.374         | 1.366         | 1.384         | 1.381         | 1.380         | 1.383         | 1.358         | 1.394         | 1.381         |
| 32  | 1.280         | 1.278         | 1.384         | 1.360         | 1.335         | 1.457         | 1.490         | 1.491         | 1.425         | 1.393         | 1.419         | 1.412         | 1.427         | 1.434         | 1.444         | 1.440         | 1.421         | 1.458         | 1.454         |
| 33  | 1.338         | 1.330         | 1.424         | 1.397         | 1.382         | 1.519         | 1.535         | 1.532         | 1.474         | 1.439         | 1.464         | 1.454         | 1.461         | 1.465         | 1.474         | 1.478         | 1.450         | 1.486         | 1.482         |
| 34  | 1.375         | 1.381         | 1.457         | 1.453         | 1.450         | 1.565         | 1.561         | 1.557         | 1.482         | 1.476         | 1.497         | 1.494         | 1.503         | 1.511         | 1.510         | 1.510         | 1.491         | 1.522         | 1.522         |
| 35  | 1.396         | 1.412         | 1.464         | 1.491         | 1.500         | 1.602         | 1.584         | 1.584         | 1.542         | 1.482         | 1.545         | 1.536         | 1.539         | 1.551         | 1.548         | 1.555         | 1.535         | 1.556         | 1.566         |
| 36  | 1.445         | 1.418         | 1.520         | 1.516         | 1.585         | 1.621         | 1.624         | 1.605         | 1.539         | 1.523         | 1.575         | 1.556         | 1.563         | 1.573         | 1.563         | 1.579         | 1.559         | 1.578         | 1.581         |
| 37  | 1.478         | 1.445         | 1.533         | 1.556         | 1.616         | 1.648         | 1.643         | 1.621         | 1.594         | 1.568         | 1.598         | 1.571         | 1.591         | 1.598         | 1.580         | 1.604         | 1.587         | 1.603         | 1.604         |
| 38  | 1.473         | 1.480         | 1.563         | 1.615         | 1.650         | 1.654         | 1.635         | 1.628         | 1.572         | 1.561         | 1.600         | 1.569         | 1.595         | 1.597         | 1.580         | 1.602         | 1.579         | 1.607         | 1.604         |
| 39  | 1.538         | 1.513         | 1.583         | 1.679         | 1.685         | 1.676         | 1.654         | 1.617         | 1.586         | 1.544         | 1.595         | 1.568         | 1.590         | 1.579         | 1.573         | 1.584         | 1.569         | 1.590         | 1.579         |
| 40  | 1.547         | 1.527         | 1.602         | 1.754         | 1.685         | 1.682         | 1.654         | 1.606         | 1.565         | 1.522         | 1.573         | 1.550         | 1.558         | 1.552         | 1.531         | 1.551         | 1.526         | 1.533         | 1.526         |
| 41  | 1.529         | 1.531         | 1.611         | 1.798         | 1.702         | 1.680         | 1.673         | 1.616         | 1.596         | 1.566         | 1.604         | 1.591         | 1.595         | 1.596         | 1.591         | 1.606         | 1.592         | 1.609         | 1.612         |
| 42  | 1.544         | 1.549         | 1.682         | 1.812         | 1.711         | 1.674         | 1.666         | 1.622         | 1.596         | 1.542         | 1.616         | 1.611         | 1.607         | 1.608         | 1.600         | 1.618         | 1.594         | 1.617         | 1.625         |
| 43  | 1.533         | 1.559         | 1.737         | 1.813         | 1.694         | 1.676         | 1.665         | 1.607         | 1.580         | 1.565         | 1.611         | 1.600         | 1.604         | 1.588         | 1.570         | 1.597         | 1.570         | 1.579         | 1.588         |
| 44  | 1.556         | 1.590         | 1.764         | 1.812         | 1.688         | 1.667         | 1.643         | 1.586         | 1.594         | 1.525         | 1.560         | 1.558         | 1.552         | 1.545         | 1.528         | 1.547         | 1.521         | 1.533         | 1.539         |
| 45  | 1.564         | 1.595         | 1.775         | 1.822         | 1.685         | 1.667         | 1.633         | 1.584         | 1.589         | 1.530         | 1.546         | 1.532         | 1.536         | 1.533         | 1.520         | 1.537         | 1.509         | 1.521         | 1.526         |
| 46  | 1.585         | 1.570         | 1.818         | 1.825         | 1.681         | 1.664         | 1.603         | 1.579         | 1.566         | 1.551         | 1.578         | 1.579         | 1.571         | 1.558         | 1.552         | 1.564         | 1.545         | 1.552         | 1.556         |
| 47  | 1.581         | 1.596         | 1.819         | 1.813         | 1.669         | 1.651         | 1.576         | 1.556         | 1.525         | 1.496         | 1.535         | 1.528         | 1.541         | 1.523         | 1.519         | 1.523         | 1.488         | 1.502         | 1.505         |
| 48  | 1.568         | 1.643         | 1.815         | 1.787         | 1.666         | 1.624         | 1.549         | 1.525         | 1.512         | 1.476         | 1.491         | 1.482         | 1.491         | 1.480         | 1.466         | 1.482         | 1.462         | 1.476         | 1.479         |
| 49  | 1.572         | 1.687         | 1.832         | 1.793         | 1.654         | 1.607         | 1.530         | 1.507         | 1.485         | 1.455         | 1.468         | 1.465         | 1.477         | 1.452         | 1.433         | 1.447         | 1.417         | 1.440         | 1.437         |
| 50  | 1.578         | 1.741         | 1.791         | 1.777         | 1.631         | 1.612         | 1.537         | 1.500         | 1.464         | 1.436         | 1.488         | 1.484         | 1.500         | 1.463         | 1.453         | 1.474         | 1.445         | 1.458         | 1.448         |

**Table A5–13. Average Less Censored Earnings Relative to the Average Wage  
Male College Graduates, by Age and Birth Year (including zeros)**

| Age | Birth Year    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     | 1926-<br>1930 | 1931-<br>1935 | 1936-<br>1940 | 1941-<br>1945 | 1946-<br>1950 | 1951-<br>1955 | 1956-<br>1960 | 1961-<br>1965 | 1966-<br>1970 | 1971-<br>1975 | 1976-<br>1980 | 1981-<br>1985 | 1986-<br>1990 | 1991-<br>1995 | 1996-<br>2000 | 2001-<br>2005 | 2006-<br>2010 | 2011-<br>2015 | 2016-<br>2020 |
| 51  | 1.605         | 1.780         | 1.771         | 1.760         | 1.611         | 1.590         | 1.521         | 1.468         | 1.449         | 1.418         | 1.430         | 1.433         | 1.440         | 1.411         | 1.393         | 1.416         | 1.381         | 1.398         | 1.392         |
| 52  | 1.624         | 1.788         | 1.733         | 1.735         | 1.598         | 1.547         | 1.504         | 1.437         | 1.430         | 1.401         | 1.405         | 1.418         | 1.418         | 1.399         | 1.383         | 1.401         | 1.371         | 1.392         | 1.386         |
| 53  | 1.669         | 1.764         | 1.731         | 1.683         | 1.577         | 1.523         | 1.469         | 1.425         | 1.415         | 1.384         | 1.383         | 1.385         | 1.401         | 1.376         | 1.359         | 1.371         | 1.346         | 1.361         | 1.360         |
| 54  | 1.672         | 1.734         | 1.714         | 1.654         | 1.563         | 1.500         | 1.452         | 1.407         | 1.400         | 1.349         | 1.357         | 1.362         | 1.370         | 1.343         | 1.338         | 1.351         | 1.332         | 1.345         | 1.343         |
| 55  | 1.689         | 1.721         | 1.648         | 1.589         | 1.567         | 1.648         | 1.554         | 1.562         | 1.460         | 1.514         | 1.513         | 1.533         | 1.542         | 1.520         | 1.523         | 1.528         | 1.515         | 1.530         | 1.520         |
| 56  | 1.696         | 1.632         | 1.577         | 1.538         | 1.545         | 1.609         | 1.478         | 1.492         | 1.412         | 1.483         | 1.495         | 1.541         | 1.539         | 1.524         | 1.511         | 1.509         | 1.506         | 1.529         | 1.530         |
| 57  | 1.591         | 1.588         | 1.521         | 1.469         | 1.558         | 1.557         | 1.450         | 1.462         | 1.380         | 1.355         | 1.380         | 1.400         | 1.397         | 1.395         | 1.382         | 1.398         | 1.393         | 1.394         | 1.398         |
| 58  | 1.553         | 1.517         | 1.438         | 1.390         | 1.607         | 1.562         | 1.433         | 1.450         | 1.264         | 1.314         | 1.307         | 1.323         | 1.308         | 1.319         | 1.312         | 1.332         | 1.312         | 1.345         | 1.341         |
| 59  | 1.474         | 1.400         | 1.354         | 1.316         | 1.643         | 1.496         | 1.351         | 1.392         | 1.244         | 1.275         | 1.272         | 1.285         | 1.288         | 1.270         | 1.258         | 1.266         | 1.231         | 1.269         | 1.278         |
| 60  | 1.368         | 1.343         | 1.255         | 1.282         | 1.536         | 1.380         | 1.267         | 1.296         | 1.168         | 1.232         | 1.205         | 1.215         | 1.221         | 1.234         | 1.220         | 1.226         | 1.208         | 1.225         | 1.238         |
| 61  | 1.269         | 1.233         | 1.174         | 1.224         | 1.451         | 1.307         | 1.187         | 1.238         | 1.103         | 1.184         | 1.214         | 1.246         | 1.245         | 1.263         | 1.231         | 1.242         | 1.245         | 1.259         | 1.267         |
| 62  | 1.171         | 1.104         | 1.051         | 1.222         | 1.499         | 1.389         | 1.295         | 1.309         | 1.106         | 1.180         | 1.271         | 1.313         | 1.305         | 1.308         | 1.286         | 1.307         | 1.301         | 1.314         | 1.327         |
| 63  | 1.009         | 0.949         | 0.916         | 1.122         | 1.341         | 1.233         | 1.126         | 1.159         | 0.903         | 1.005         | 1.075         | 1.093         | 1.109         | 1.117         | 1.102         | 1.112         | 1.119         | 1.154         | 1.186         |
| 64  | 0.878         | 0.841         | 0.797         | 0.981         | 1.145         | 1.052         | 0.945         | 0.991         | 0.675         | 0.788         | 0.884         | 0.898         | 0.906         | 0.916         | 0.889         | 0.901         | 0.907         | 0.926         | 0.962         |
| 65  | 0.735         | 0.720         | 0.730         | 0.781         | 0.895         | 0.804         | 0.744         | 0.786         | 0.541         | 0.609         | 0.675         | 0.699         | 0.716         | 0.717         | 0.700         | 0.703         | 0.712         | 0.723         | .             |
| 66  | 0.559         | 0.565         | 0.607         | 0.590         | 0.738         | 0.677         | 0.572         | 0.541         | 0.329         | 0.421         | 0.461         | 0.475         | 0.479         | 0.475         | 0.459         | 0.467         | 0.466         | 0.463         | .             |
| 67  | 0.461         | 0.509         | 0.503         | 0.454         | 0.572         | 0.514         | 0.444         | 0.464         | 0.293         | 0.329         | 0.372         | 0.386         | 0.390         | 0.384         | 0.375         | 0.387         | 0.376         | 0.401         | .             |
| 68  | 0.406         | 0.437         | 0.399         | 0.349         | 0.413         | 0.373         | 0.318         | 0.356         | 0.200         | 0.248         | 0.288         | 0.299         | 0.296         | 0.297         | 0.292         | 0.294         | 0.287         | 0.291         | .             |
| 69  | 0.330         | 0.382         | 0.304         | 0.254         | 0.301         | 0.279         | 0.228         | 0.258         | 0.146         | 0.169         | 0.199         | 0.200         | 0.205         | 0.194         | 0.196         | 0.195         | 0.189         | 0.184         | .             |
| 70  | 0.289         | 0.317         | 0.309         | 0.261         | 0.324         | 0.288         | 0.252         | 0.272         | 0.149         | 0.175         | 0.222         | 0.214         | 0.235         | 0.223         | 0.221         | 0.217         | 0.222         | .             | .             |

Source: Urban Institute tabulations of MINT5.

Notes: . indicate ages that are not included in MINT5.

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## CHAPTER 6

### UPDATED PROJECTIONS OF WORK IN RETIREMENT AND SOCIAL SECURITY RETIREMENT BENEFIT TAKE-UP

This chapter first describes changes in MINT’s OASI claiming model and then describes changes to the employment and earnings of individuals who have taken up their benefits.

#### I. BACKGROUND ON OASI CLAIMING MODEL

For MINT5, we added data from the 1996 SIPP to the estimation sample (which originally included just the 1990-1993 panels of the survey) to improve our ability to model the timing of Social Security take-up. One goal of MINT5 was to model more explicitly prospective beneficiaries’ response to elimination of the Retirement Earnings Test (RET) for older beneficiaries in 2000. Below, we summarize some of the key issues we addressed and present coefficients from the new models.

MINT3 and MINT4 had separate equations to predict the probability of OASI take-up in any year for each one of three groups: 1.) spouse only recipients; 2.) workers who earned less than (or equal to) the RET in the previous year (henceforth “low earners”); and 3.) workers who earned more than the RET in the previous year (henceforth “high earners”). With the elimination of the RET at/after the normal retirement age (NRA), high earners who had reached the NRA were selected to enter MINT’s low-earner equation even if their previous year’s earnings were high. Treating high earners at the NRA as if they were low earners increased the probability they would be projected to take up benefits because the low-earner equation generated higher average take-up probabilities than the high-earner equation (a mean of 70.5 percent claiming, compared to 34.6 percent in the respective estimation samples).

Because MINT3 and MINT4 already adjusted behavior for the effect of the RET removal, the specification changes in MINT5 to account for RET were expected to have only modest effects on simulated benefit claiming, and the effects were indeed modest.

#### II. IMPROVEMENTS TO THE OASI TAKE-UP MODEL

Tables 6–1 through 6–3 compare the coefficients from each of the three models before and after our changes to the claiming model. Adding the 1996 SIPP panel to the estimation sample increased the sample sizes for the three OASI take-up equations significantly (from 628 to 859 in the spouse only equation, from 2,173 to 3,285 in the low-earner equation; and from 3,422 to 4,975 in the high-earner equation). This allowed us to explore the effects of additional interaction terms in the models. In the low-earner and high-earner equations, we added interaction terms between an age 62 dummy variable and other key explanatory variables.<sup>1</sup> We also tested a dummy variable for being in fair or poor health. Finally, to test for the effect of the

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<sup>1</sup> Because spouse only beneficiaries’ claiming choices appear to be primarily driven by their spouses’ behaviors, fewer age 62 interactions appear important in that equation.

**Table 6–1. Social Security Take-Up: Logistic Estimates for Spouse Only Beneficiaries**

|                                     | 1990-1993 SIPP |                | 1990-1993, 1996 SIPP |                |
|-------------------------------------|----------------|----------------|----------------------|----------------|
|                                     | Coefficient    | Standard error | Coefficient          | Standard error |
| Intercept                           | -2.6291 **     | 1.2182         | -1.9398 **           | 0.9421         |
| <i>Demographics</i>                 |                |                |                      |                |
| Age 63                              | -1.6105 ***    | 0.2971         | -2.0033 ***          | 0.2802         |
| Age 64                              | -0.610 *       | 0.3195         | -0.8956 ***          | 0.3008         |
| Age 65                              | -0.7893 **     | 0.3824         | -1.0028 ***          | 0.3526         |
| Age 66                              | -1.848 ***     | 0.4702         | -2.1729 ***          | 0.4135         |
| Age 67                              | -1.997 ***     | 0.4698         | -2.0551 ***          | 0.4066         |
| Age 68                              | -1.696 ***     | 0.5377         | -1.5222 ***          | 0.4918         |
| Age 69                              | -0.5682        | 0.7192         | -0.458               | 0.6849         |
| <i>Pension coverage indicators</i>  |                |                |                      |                |
| DC pension                          | -0.4133        | 0.2706         | -0.546 **            | 0.239          |
| <i>Retirement status, lifetime</i>  |                |                |                      |                |
| <i>Earnings / wealth</i>            |                |                |                      |                |
| Retired at t                        | 1.435 ***      | 0.329          | 1.5813 ***           | 0.289          |
| <i>Spouse characteristics</i>       |                |                |                      |                |
| Sp took up Social Sec t-1           | 1.5205 ***     | 0.2264         | 1.6836 ***           | 0.1967         |
| Sp adjusted PIA                     | 8.8352         | 6.4407         | 4.6403               | 4.938          |
| Sp adjusted PIA squared             | -9.8016        | 8.466          | -5.5199              | 6.6136         |
| Sp lag earnings / avg wage          | -0.5621 ***    | 0.1314         | -0.2205 ***          | 0.0605         |
| Sp lag earnings / avg wage * age 62 | 0              | --             | -0.2824 **           | 0.1156         |
| Sp DB pension indicator             | 0.1828         | 0.2106         | 0.2228               | 0.1819         |
| Sp DC pension indicator             | 0.4592 *       | 0.2748         | 0.5865 **            | 0.2405         |
| N (person years)                    | 628            |                | 859                  |                |
| -2 log-likelihood                   | 593.449        |                | 1140.45              |                |

Note: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$

Data source: 1990 to 1993 SIPP panels matched to SER and MBR. Individuals in the sample have never received disabled worker benefits. Spouse only recipients are defined as persons with zeros PIAs who have living spouses age 62 or older with positive PIAs (i.e., widows are not included).

Path for output: Regs2001.lst, regs2006.lst

**Table 6–2. Social Security Take-Up: Logistic Estimates for Low Earners**

|   | 1990-1993 SIPP |           | 1990-1993, 1996 SIPP |           |
|---|----------------|-----------|----------------------|-----------|
|   | Coefficient    | Std error | Coefficient          | Std error |
| Intercept                                   | 1.0178         | 0.6724    | 0.1117               | 0.7548    |
| <b>Demographics</b>                         |                |           |                      |           |
| Age 63                                      | -2.4470 ***    | 0.1771    | -1.7032 ***          | 0.2569    |
| Age 64                                      | -0.4874 ***    | 0.1795    | -0.0801              | 0.2472    |
| Age 65                                      | -0.8079 ***    | 0.2417    | 0.1909               | 0.2687    |
| Age 66                                      | -2.1402 ***    | 0.3511    | -1.6280 ***          | 0.3702    |
| Age 67                                      | -1.6892 ***    | 0.3671    | -1.3649 ***          | 0.3922    |
| Age 68                                      | -2.4754 ***    | 0.5038    | -1.8966 ***          | 0.4612    |
| Age 69                                      | 0.1386         | 0.4691    | 0.2066               | 0.4439    |
| Education > 12 years                        | -0.4707 ***    | 0.1309    | -0.3096 ***          | 0.107     |
| Hispanic                                    | -0.6936 **     | 0.3515    | -0.3931 *            | 0.2371    |
| Black or Native American                    | 0.0214         | 0.1889    | -0.1946              | 0.1486    |
| Asian                                       | -0.9565 ***    | 0.3449    | -0.9002 ***          | 0.2878    |
| Widower                                     | -2.4150 ***    | 0.7689    | -1.4069 *            | 0.8123    |
| Widow                                       | -0.9849        | 0.6864    | -0.0446              | 0.7613    |
| Single male                                 | -0.7765        | 0.7811    | -0.7654              | 0.8031    |
| Single female                               | -2.1393 ***    | 0.7592    | -1.0519              | 0.7995    |
| Divorced male                               | -2.2350 ***    | 0.7099    | -1.5501 **           | 0.7679    |
| Divorced female                             | -1.4615 **     | 0.6883    | -0.6256              | 0.7578    |
| Married female                              | 0.1572         | 0.2086    | 0.1885               | 0.173     |
| <b>Pension coverage indicators</b>          |                |           |                      |           |
| DB pension                                  | 0.4535 ***     | 0.1332    | 0.3556 ***           | 0.1106    |
| <b>Retirement status, lifetime earnings</b> |                |           |                      |           |
| Retired at t                                | 1.3396 ***     | 0.1347    | 1.069 ***            | 0.1575    |
| PIA / average wage                          | 4.5546 ***     | 0.4373    | 4.1258 ***           | 0.5907    |
| 0 < lag earnng <= .8 * exempt               | 0.6448 ***     | 0.1436    | 0.5115 ***           | 0.1178    |
| Lag earnings > .8 * exempt                  | 0.9724 ***     | 0.2821    | 0.6281 ***           | 0.2117    |
| Family wealth / avg wage                    | -0.0167 *      | 0.00892   | 0.00202              | 0.00395   |
| <b>Social Security parameters</b>           |                |           |                      |           |
| Dual entitlee                               | 0.8891 ***     | 0.2923    | 0.4508               | 0.4061    |
| After RET removal post NRA                  | 0              | --        | 0.9051               | 0.9028    |
| Number of years at taxable max.             | 0              | --        | -0.0138              | 0.00921   |
| <b>Spouse characteristics</b>               |                |           |                      |           |
| Sp took up Social Sec t-1                   | 1.3377 ***     | 0.1948    | 1.5821 ***           | 0.17      |
| Sp adjusted PIA                             | -0.7929        | 0.5539    | -2.3251 ***          | 0.6438    |
| Sp DB pension indicator                     | 0.2303         | 0.1679    | 0.2070               | 0.1393    |
| Sp DC pension indicator                     | -0.1993        | 0.1602    | -0.1366              | 0.1392    |
| Spouse age                                  | -0.0372 ***    | 0.0114    | -0.0265 **           | 0.0127    |
| <b>Age 62 interaction terms</b>             |                |           |                      |           |
| DC pension * age 62                         | 0              | --        | -0.2040              | 0.1659    |
| Retired at t * age 62                       | 0              | --        | 0.3499 *             | 0.2118    |
| PIA / average wage * age 62                 | 0              | --        | 1.5962 ***           | 0.6015    |
| Dual entitlee * age 62                      | 0              | --        | 0.6924               | 0.5291    |
| Family wealth / avg wage * age 62           | 0              | --        | -0.0186 **           | 0.00849   |
| Sp adjusted PIA * age 62                    | 0              | --        | 2.0847 ***           | 0.7208    |
| N (person years)                            | 2,173          |           | 3,285                |           |
| -2 log-likelihood                           | 1839.694       |           | 3986.763             |           |

Note: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$

Data source: 1990 to 1993 and 1996 SIPP panels matched to SER/MBR. Sample individuals have never received disabled worker benefits. Low-earners are defined as individuals with earnings at or below the RET exempt amount.

Path for output: Regs2001.lst/Regs2006.lst



Table 6–3. Social Security Take-Up: Logistic Estimates for High Earners

|                                       | 1990-93 SIPP |     |                | 1990-93, 1996 SIPP |     |                |
|---------------------------------------|--------------|-----|----------------|--------------------|-----|----------------|
|                                       | Coefficient  |     | Standard error | Coefficient        |     | Standard error |
| Intercept                             | 0.4506       | *   | 0.1804         | 1.085              | *** | 0.21           |
| <b>Demographics</b>                   |              |     |                |                    |     |                |
| Age 63                                | -0.5017      | *** | 0.141          | -1.6261            | *** | 0.26           |
| Age 64                                | 0.9942       | *** | 0.1335         | -0.6046            | **  | 0.2616         |
| Age 65                                | 1.372        | *** | 0.1692         | 0.2507             |     | 0.2645         |
| Age 66                                | 0.8049       | *** | 0.2229         | -0.5107            | *   | 0.2975         |
| Age 67                                | 0.3876       |     | 0.277          | -1.0859            | *** | 0.3232         |
| Age 68                                | -0.4466      |     | 0.3748         | -1.3883            | *** | 0.3584         |
| Age 69                                | 4.4179       | *** | 0.5148         | 2.8672             | *** | 0.416          |
| Education > 12 years                  | -0.3569      | **  | 0.1082         | -0.3482            | *** | 0.0836         |
| Health fair or poor                   | 0            |     | --             | 0.1915             | *   | 0.1148         |
| <b>Pension coverage indicators</b>    |              |     |                |                    |     |                |
| DB pension                            | 0.2839       | **  | 0.1017         | 0.4156             | *** | 0.0965         |
| DC pension                            | -0.1897      |     | 0.114          | 0.0173             |     | 0.1033         |
| <b>Retirement status, lifetime</b>    |              |     |                |                    |     |                |
| <b>Earnings / wealth</b>              |              |     |                |                    |     |                |
| Retired at t                          | 3.0785       | *** | 0.1307         | 2.1085             | *** | 0.1104         |
| Uncap lag earning / avg wage          | -0.559       | **  | 0.2279         | -0.1741            | *** | 0.0437         |
| Family wealth / avg wage              | -0.00912     |     | 0.00634        | -0.00181           |     | 0.00258        |
| Uncap earnings ages 56-61             | 0.0722       |     | 0.0991         | 0                  |     | --             |
| Uncap earnings 56-61 squared          | -0.016       |     | 0.00863        | 0                  |     | --             |
| <b>Social Security parameters</b>     |              |     |                |                    |     |                |
| Fraction taxed                        | -2.3881      | *** | 0.2362         | -1.3251            | *** | 0.2357         |
| Above taxaway point                   | -0.5119      | *** | 0.1505         | -0.5839            | *** | 0.1421         |
| <b>Spouse characteristics</b>         |              |     |                |                    |     |                |
| Sp took up Social Sec t-1             | 0.5799       | *** | 0.1435         | 0.6057             | *** | 0.115          |
| Sp adjusted PIA                       | -3.5555      | **  | 1.2706         | -2.5775            | *** | 0.9954         |
| Sp adjusted PIA squared               | 4.9475       |     | 2.5516         | 4.0847             | **  | 1.9966         |
| Sp DB pension indicator               | 0.115        |     | 0.1478         | 0.1119             |     | 0.114          |
| Sp DC pension indicator               | 0.138        |     | 0.1354         | -0.0428            |     | 0.104          |
| Spouse age                            | -0.00067     |     | 0.00228        | -0.00314           | *   | 0.00184        |
| <b>Age 62 interaction terms</b>       |              |     |                |                    |     |                |
| DB pension * Age 62                   | 0            |     | --             | 0.3838             | **  | 0.1716         |
| DC pension * Age 62                   | 0            |     | --             | -0.3557            | **  | 0.1725         |
| Uncap lag earning / avg wage * Age 62 | 0            |     | --             | 0.1445             | **  | 0.0591         |
| Retired at t * Age 62                 | 0            |     | --             | 0.8775             | *** | 0.195          |
| Family wealth / avg wage * Age 62     | 0            |     | --             | -0.0386            | *** | 0.0108         |
| Fraction taxed * Age 62               | 0            |     | --             | -2.1906            | *** | 0.4101         |
| Above tax away point * Age 62         | 0            |     | --             | 0.8101             | *** | 0.261          |
| N (person years)                      | 3,422        |     |                | 4,975              |     |                |
| -2 log-likelihood                     | 2738.905     |     |                | 6434.322           |     |                |

Note: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$

Data source: 1990 to 1993 and 1996 SIPP panels matched to SER and MBR. Individuals in the three samples have never received disabled worker benefits. High-earners are defined by earnings above exempt amount.

Path for output: Regs2003.lst/Regs2006.lst

RET elimination on low earners, we added a dummy variable for being at or over the NRA after 2000 (when the RET was eliminated for these workers) into the low-earner equation.<sup>2</sup>

The coefficient on the dummy variable for being at or past the NRA after RET elimination is large and positive as anticipated (Table 6–2), meaning that its presence is associated with earlier claiming of benefits. The effect is not statistically significant at the 10 percent confidence level, but we nonetheless retain it. We tested the same indicator in the spousal equation, but it did not have even marginally significant effects. Because no one who is at or over the NRA after 2000 goes into the equation any more, the indicator is undefined in the high-earner equation.<sup>3</sup> The coefficients for the age dummy variables, especially at ages 64 and 65, also change significantly in the revised equations. For example, the coefficient for being age 65 (with a reference category of age 62) in the low earner equation (Table 6–2) changes from large and negative to positive, but it is not statistically significant. In the high earner equation (Table 6–3), the age 64 dummy variable changes sign from positive to negative.

One caveat is that the equations use data from only the first year of the change to the RET. Using data from subsequent years of the change poses substantial difficulties. In the case of the 1996 SIPP panel, we no longer have information on important characteristics such as marital status and, especially, the retirement indicator, which drives claiming in virtually all equations. (Recall that the retirement indicator is coded based on a substantial drop in hours of work, which is available in the monthly SIPP data but not on the SER.) One could substitute a drop in earnings in place of the drop in hours to extend the estimation data beyond the SIPP panel, but this would be done at the expense of other unobserved important explanatory variables beyond the SIPP panel.<sup>4</sup>

### III. RESULTS FROM SIMULATIONS USING THE NEW REGRESSION EQUATIONS

Tables 6–4a and 6–4b show the distribution of OASI claiming ages for men and women, respectively, by birth cohort. The table excludes individuals who have ever received disabled worker benefits (and thus does not track conversions from disability benefits), as well as those who die before claiming benefits. We compare individuals in the earlier (1990-1993) SIPP panels (labeled “M1”) with those in the later (1996) panel (labeled “M4”).<sup>5</sup> (For the comparison

<sup>2</sup> A simple way to change the claiming model to accommodate the RET elimination at older ages would have been to require all MINT beneficiaries to collect their benefits at the normal retirement age. We did not take this approach because there are still good reasons why individuals might defer claiming of their benefits (e.g., they anticipate that their personal life expectancy is higher than the average for the population as whole, and that therefore they can still increase the present value of their lifetime benefits by waiting to collect benefits and thus receiving delayed retirement credits). Additionally, the empirical evidence supports increased, but not complete, OASI benefit claiming at the normal retirement age and later after removal of the RET.

<sup>3</sup> We did not keep those with high earnings in the high-earner equation after the NRA and simply add the dummy variable for RET elimination in 2000 because many of the key explanatory variables (fraction taxed away by the RET) are no longer defined.

<sup>4</sup> Including the 2001 SIPP panel is also an option, but the match rate to the administrative earnings and benefit records on which the analyses rely heavily is so low that it would call into question the validity of any results. Such analyses were also beyond the scope of work of this contract.

<sup>5</sup> Their claiming patterns are generally similar to those in the immediately neighboring cohorts.

Table 6–4a. Simulated OASI Claiming in MINT5 for Men

|       | 1926-30 |       | 1931-35 |       | 1936-40 |       | 1941-45 |       | 1946-50 |       | 1951-55 |       | 1956-60 |       | 1961-65 |       |
|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|
| Age   | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    |
| 60-61 | 0.92    | 1.06  | 0.82    | 1.35  | 0.89    | 0.61  | 0.46    | 1.22  | 0.54    | 0.84  | 1.10    | 1.04  | 1.43    | 1.31  | 1.40    | 1.47  |
| 62    | 50.48   | 50.50 | 52.80   | 53.82 | 50.77   | 52.14 | 49.86   | 51.01 | 42.83   | 54.13 | 50.49   | 48.48 | 54.73   | 55.29 | 53.71   | 51.95 |
| 63    | 7.58    | 6.08  | 6.52    | 6.02  | 5.94    | 5.30  | 10.18   | 9.63  | 10.82   | 9.27  | 10.74   | 9.52  | 9.57    | 9.54  | 9.03    | 9.08  |
| 64    | 14.32   | 14.36 | 12.31   | 10.34 | 11.92   | 10.20 | 16.16   | 14.81 | 15.26   | 12.16 | 14.03   | 14.65 | 12.58   | 12.95 | 13.01   | 14.76 |
| 65    | 12.59   | 12.94 | 13.86   | 14.73 | 20.57   | 20.39 | 14.49   | 14.35 | 14.96   | 12.32 | 11.18   | 12.30 | 10.40   | 11.33 | 11.16   | 10.83 |
| 66    | 1.25    | 0.64  | 1.52    | 1.49  | 1.76    | 1.50  | 4.03    | 3.25  | 7.69    | 5.70  | 6.40    | 6.28  | 5.37    | 4.17  | 3.02    | 3.72  |
| 67    | 0.66    | 0.64  | 0.76    | 0.85  | 2.09    | 2.58  | 2.13    | 2.33  | 3.63    | 2.45  | 2.96    | 3.53  | 2.89    | 2.89  | 4.74    | 4.63  |

Source: Authors' tabulations from MINT. Table source is "Projectretirement.sas7bdat" files, so thus excludes post-baseline immigrants.

Notes: Excludes those who receive DI, who are not eligible for benefits, or who die before claiming.

Table 6–4b. Simulated OASI Claiming in MINT5 for Women

|       | 1926-30 |       | 1931-35 |       | 1936-40 |       | 1941-45 |       | 1946-50 |       | 1951-55 |       | 1956-60 |       | 1961-65 |       |
|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|-------|
| Age   | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    | M1      | M4    |
| 60-61 | 11.65   | 11.03 | 9.85    | 10.28 | 8.14    | 8.65  | 8.07    | 8.71  | 4.8     | 5.34  | 5       | 4.93  | 4.74    | 5.03  | 4.37    | 4.58  |
| 62    | 53.22   | 50.94 | 55.34   | 53.48 | 52.47   | 53.15 | 52      | 51.8  | 53.42   | 58.74 | 59.64   | 58.88 | 61.73   | 59.9  | 59.85   | 59.69 |
| 63    | 5.85    | 6.29  | 5.46    | 4.92  | 5.67    | 4.97  | 9.61    | 10.07 | 11.28   | 9.21  | 9.85    | 10.07 | 9.59    | 9.83  | 10.06   | 9.49  |
| 64    | 9.14    | 9.74  | 8.73    | 10.77 | 9.57    | 8.55  | 14.82   | 13.59 | 12.86   | 12.58 | 11.3    | 12.22 | 10.48   | 11.82 | 11.19   | 11.75 |
| 65    | 7.91    | 7.42  | 9.68    | 8.12  | 13.03   | 13.03 | 9.22    | 9.5   | 9.39    | 7.97  | 7.73    | 6.95  | 6.96    | 7.19  | 7.63    | 7.58  |
| 66    | 0.83    | 1.34  | 0.8     | 0.39  | 1.96    | 1.23  | 2.35    | 1.72  | 3.57    | 2.32  | 3.02    | 3.08  | 2.67    | 2.64  | 2.03    | 1.79  |
| 67    | 0.57    | 0.91  | 0.47    | 0.66  | 2.38    | 2.03  | 1.21    | 1.01  | 1.64    | 0.86  | 1.43    | 1.18  | 1.56    | 1.32  | 2.33    | 2.38  |
| 68+   | 10.84   | 12.31 | 9.68    | 11.38 | 6.76    | 8.39  | 2.71    | 3.61  | 3.04    | 2.99  | 2.03    | 2.69  | 2.27    | 2.28  | 2.53    | 2.73  |

Source: Authors' tabulations from MINT. Table source is "Projectretirement.sas7bdat" files, so thus excludes post-baseline immigrants.

Notes: Excludes those who receive DI, who are not eligible for benefits, or who die before claiming.

tables, we include only cohorts present in both the earlier and later SIPP panel and those who were in the United States at the time of the SIPP interviews.)

The projected patterns of benefit claiming by age in MINT5 are generally in line with projections using the earlier versions of MINT (not shown). The percentage of women who receive survivor benefits at ages 60 and 61 is lower in later than in earlier cohorts. Claiming at age 62 remains the mode for both men and women in all of the cohorts. The main difference from earlier projections is a modest decline in claiming after the normal retirement age for those reaching normal retirement age in 2000 and later and more plausible projections of the relative frequency of age 64 and 65 claimants (previous releases of MINT had high fractions of age 64 claimants relative to historical experience).

#### IV. EMPLOYMENT AND EARNINGS OF SOCIAL SECURITY BENEFICIARIES

MINT5 also updates several of the employment and earnings equations for Social Security beneficiaries. These changes are designed to take better account of the elimination of the RET. In MINT4, the employment and earnings equations for Social Security beneficiaries were estimated using the 1990 through 1993 SIPP panels matched to administrative data (e.g., SER, DER, and MBR) through the mid-1990s. As a result, the regression equations did not account for the 2000 RET elimination. Instead, MINT4 projected the effects of the RET elimination by using results from Friedberg (2000) to adjust the earnings of workers between the NRA and age 69. While better than having no adjustment, using Friedberg's estimates is not ideal because her analysis estimates the effect of the 1983 elimination of the RET for persons ages 70 and 71 and behavioral responses of younger workers to the RET elimination could differ.

The MINT5 equations presented in this report are based on the 1990-1993 and 1996 SIPP panels matched to administrative earnings data through 2004. The use of data through 2004 allows the updated equations to capture the effect on earnings of the 2000 RET elimination for persons between the NRA and age 69. The basic structure of the MINT model is retained. The employment equations are estimated for two groups of Social Security beneficiaries—those ages 60-69 and those ages 70 and above. Also, consistent with MINT4, we separately model the earnings of Social Security beneficiaries in three age groups—under the NRA (ages 60 to 64 in our data),<sup>6</sup> between the NRA and age 69 (ages 65 to 69 in our data), and ages 70 and above.<sup>7</sup> We continue to estimate separate equations for these three age groups, because during the years covered by this analysis (1990-2004), each age group faced different RET threshold amounts.<sup>8</sup>

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<sup>6</sup> Beginning at age 62, individuals become eligible for taking-up Social Security retirement benefits. As in the earlier version of MINT, we allow widow(er)s to take up Social Security benefits at ages 60 and 61.

<sup>7</sup> For individuals in our analysis, the NRA is almost always age 65. Our analysis sample does, however, include persons in the 1938 and 1939 birth cohorts, for which the NRA is 65 and 2 months and 65 and 4 months, respectively. Because our analysis is based on annual data (rather than monthly data), we treat the NRA for these individuals to be 65.

<sup>8</sup> In 1995, for example, the RET threshold was \$8,160 for beneficiaries under NRA, \$11,280 for beneficiaries between the NRA and age 70, and there was no threshold for persons 70 and older as RET did not apply to persons in this age range.

## 1. List of Equations for Employment and Earnings of Beneficiaries

The re-estimation for MINT5 focuses on beneficiaries ages 65-69. In total, MINT5 includes a total of 11 employment and earning equations for Social Security beneficiaries, seven of which have been updated since MINT4. Below we present the 11 equations, where an “\*” indicates the newly estimated regression equations for MINT5.

### Employment—5 Equations

#### Employment of Social Security beneficiaries ages 60-69

1. Employment of *first year* beneficiaries who were *employed* last year (\*)
2. Employment of *first year* beneficiaries who were *not employed* last year (\*)
3. Employment of *continuing* beneficiaries who were *employed* last year (\*)
4. Employment of *continuing* beneficiaries who were *not employed* last year (\*)

#### Employment of Social Security beneficiaries ages 70 and above

5. Employment of beneficiaries ages 70 and above

### Earnings—6 Equations

#### Earnings of Social Security beneficiaries ages 60-64

1. Earnings of *first year* beneficiaries
2. Earnings of *continuing* (second or subsequent year) beneficiaries

#### Earnings of Social Security beneficiaries ages 65-69

3. Earnings of *first year* beneficiaries (\*)
4. Earnings of *second year* beneficiaries (\*)
5. Earnings of *third and subsequent year* beneficiaries (\*)

#### Earnings of Social Security beneficiaries ages 70 and above

6. Earnings of beneficiaries ages 70 and above

Below we provide a brief overview of the RET, discuss the data used to estimate the new MINT5 equations, and then present the new models.

## 2. Brief Background on the Retirement Earnings Test

The Social Security Retirement Earnings Test reduces the Social Security benefits of beneficiaries whose earnings exceed the RET threshold.<sup>9</sup> During the 1990s, the RET existed for beneficiaries under age 70. The Senior Citizens’ Freedom to Work Act of 2000, which was

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<sup>9</sup> Working beneficiaries who lose benefits because of the RET recover these benefits in actuarial terms through higher future benefits.

signed into law in April 2000, eliminated the RET for individuals between the Normal Retirement Age and age 69. Prior to this legislation, the RET reduced the benefits of beneficiaries between the NRA and 69 by \$1 for every \$3 of earnings in excess of the RET threshold, where the threshold was equal to \$15,500 in 1999.<sup>10</sup>

The RET may have reduced employment and earnings of older Americans and so its removal could increase employment and earnings. Song and Manchester (2007) found that the 2000 removal of the RET increased the employment rate of 65-69-year-olds by 1 to 2 percentage points. Other studies found no effect (e.g., Song 2004; Gruber and Orszag 2001). Numerous studies, however, suggest that the RET removal increased earnings for working beneficiaries (e.g., Song and Manchester 2005; Song 2004; Friedberg 2000).<sup>11</sup> The MINT model has been updated to capture these behavioral responses from eliminating the RET.

### 3. Discussion of SIPP-Matched Data

For our estimation sample, we use the 1990-93 and 1996 SIPP panels matched to administrative data, including the DER and SER for employment and earnings, MBR to identify beneficiary status, and NUMIDENT to identify deaths. As mentioned above, we use administrative data through 2004, which provide five years of employment and earnings data after the RET removal. These matched data allow us to incorporate into MINT the effect of the RET elimination on the employment and earnings of older beneficiaries. Using data through 2004, however, presents trade-offs. In the SIPP-matched data file used for this analysis, employment and earnings are available in each year through 2004, but individuals' demographic characteristics come from the SIPP data and are only available through the end of the SIPP panels. The most recent panel used for this analysis—the 1996 SIPP panel—provides information through early 2000 only.

To use the data through 2004, we make assumptions about individuals' demographic characteristics. One important assumption is that marital status changes only as a result of death after 2000 (information on death is available from the NUMIDENT).<sup>12</sup> In other words, we assume that individuals do not remarry or divorce between 2000 and 2004. We also assume no change in educational attainment after 2000, which is a realistic assumption for this age group. For other variables, such as health status, individuals' outcomes in years after the SIPP panel ends are very uncertain. As a result, models that use data through 2004 omit health status. Because of these trade-offs, we also estimate models using data through 2000 only. As discussed in more detail below, some of the preferred specifications are based on data through 2000.

<sup>10</sup> The RET is still in place for beneficiaries between age 62 and the NRA. Beneficiaries in this age range have their benefits reduced by \$1 for every \$2 of earnings in excess of the RET threshold.

<sup>11</sup> For a more thorough discussion of this literature, see Leonesio (1990) and Ratcliffe et al. (2003).

<sup>12</sup> We only extend the 1996 SIPP panel through 2004. A longer extension would make the assumptions needed to generate individuals' demographic characteristics more questionable.

#### 4. Employment of Social Security Beneficiaries Ages 60-69

As noted above, MINT5 includes four new employment equations for 60-69 year old Social Security beneficiaries:

1. Employment of *first year* beneficiaries who were *employed* the previous year,
2. Employment of *first year* beneficiaries who were *not employed* the previous year,
3. Employment of *continuing* beneficiaries who were *employed* the previous year, and
4. Employment of *continuing* beneficiaries who were *not employed* the previous year.

Each equation is estimated using a logit specification. For beneficiaries who were employed the previous year (equations 1 and 3), we estimate a “stay employed” equation. For beneficiaries who were not employed the previous year (equations 2 and 4), we estimate a “reenter employment” equation. The MINT5 structure of the equations for continuing beneficiaries (equations 3 and 4) is consistent with MINT4. However, for new beneficiaries (equations 1 and 2), MINT5 has two separate employment equations depending on prior employment status, while MINT4 has a single model for employment regardless of prior employment.

Our preliminary analyses allowed different effects of the RET elimination in 2000 and later years because the effect of the elimination might be lower in the first year of implementation than afterwards (particularly since the legislation was not signed into law until April 2000). In addition, we added an interaction term between the “post-2000” indicator variable and an indicator for whether the individual is age 65-69 (because this is the age group directly affected by the policy change). This type of model is referred to as a difference-in-difference model where the interaction term (post-2000\*age65-69) is designed to identify the (causal) effect of the RET elimination on 65-69 year olds.<sup>13</sup>

#### 5. Employment in First Year of Social Security Receipt

In our analysis of first-year Social Security beneficiaries (equations 1 and 2), there was not enough data to estimate the coefficient on the key interaction term (i.e., post-2000\*age65-69). Among the 5,271 first-year beneficiaries in the “stay employed” equation (equation 1), 237 were 65-69 years old in the post-2000 period and only five of these persons did not stay employed.<sup>14</sup> Among the 2,314 first-year beneficiaries in the “reenter employment” equation (equation 2), only 57 were 65-69 years old in the post-2000 period and of these, only four persons reentered employment. With very few first-year beneficiaries ages 65-69 in the post-2000 period, and only a handful of these switching employment status in their first year of benefit receipt, there are not enough data to estimate the effect of the RET elimination on the employment of first-year beneficiaries ages 65-69.

<sup>13</sup> Song (2004), for example, used a difference-in-difference model and compares the difference in the earnings of persons between the NRA and age 69 before and after the RET elimination with the difference over time of persons in other age groups (those between age 62 and the NRA and between ages 70 and 72).

<sup>14</sup> Education and health are missing for some respondents, so the final estimation samples are slightly smaller.

MINT5 does, however, include updated coefficients for the employment status of first-year Social Security beneficiaries (Table 6–5a) that reflect the expansion of available data through 2004. As in MINT4, these new regression equations include prior employment and earnings, other family economic variables, Social Security eligibility status, and demographic characteristics as variables explaining current employment. As mentioned above, there is a trade-off between including data through 2004 and including demographic characteristics such as health status. In models estimated on data limited to the SIPP panels, health status was not statistically significant, so our final model excludes health and is based on data through 2004.

## 6. Employment after First Year of Social Security Receipt

For continuing Social Security beneficiaries, we do have enough data to estimate the effect of the RET elimination.<sup>15</sup> For continuing beneficiaries who were *employed at t-1* (equation 3), our analysis of data through 2004 shows no significant effect of the RET elimination on the employment status of 65-69-year-olds. Because we found no effect of the RET elimination, we then estimated this equation including health status, which is available through 2000 only. Our results suggest that health status is a significant predictor of employment status for this group. As a result, our final model includes health status and is estimated on data through 2000 (see Table 6–5b).

For continuing beneficiaries who were *not employed at t-1* (equation 4), our analysis of data through 2004 shows a significant decline in the employment of 60-64-year-olds in the post-2000 period. This strong negative effect for 60-64-year-olds could be due to a relatively weak economy (including the 2001 recession). In addition, our results suggest only a small positive increase in the employment of 65-69-year-olds in the post-2000 period. Because we are reluctant to forecast a large negative effect into the future for 60-64-year-olds, we examined additional models. Using data through 2000, we found that health status is an important predictor of employment reentry for continuing beneficiaries. As a result, similar to our final specification for equation 3, our final model for equation 4 includes health status and is based on data through 2000 (see Table 6–5b).

## 7. Earnings of Social Security Beneficiaries Ages 65-69

Unlike our employment analysis, we estimate earnings models for 65-69-year-olds separately from those for other ages (i.e., 60-64-year-olds). By doing so, we are not estimating a difference-in-difference earnings model designed to identify the causal effect of the RET elimination on earnings. The goal of this task is to develop regression equations that provide realistic projections of earnings into the future. In preliminary analyses, we estimated difference-in-difference earnings models that captured effects of the change in the RET, but we have incorporated the more straightforward earnings regression equations into MINT5 because it is consistent with the current structure of MINT and the difference-in-difference model did not appear likely to produce better projections.

<sup>15</sup> Of the 27,310 continuing beneficiaries in our “reenter employment” equation, 3,556 were 65-69 years old in the post-2000 period and 194 of these persons reentered employment. Of the 17,803 continuing beneficiaries in our “stay employed” equation, 2,860 were 65-69 years old in the post-2000 period and of these, 515 persons left employment.



**Table 6–5a. Logit Hazard Model, Employment of New Social Security Beneficiaries Ages 60-69  
SIPP-DER Matched Data<sup>1</sup>**

| Explanatory Variable                             | Reenter<br>Employment |         |                   | Stay<br>Employed |          |                   |
|--|-----------------------|---------|-------------------|------------------|----------|-------------------|
|  | Coefficient           |         | Standard<br>Error | Coefficient      |          | Standard<br>Error |
| <i>Prior Employment and Earnings<sup>2</sup></i> |                       |         |                   |                  |          |                   |
| Employed t-2                                     | 1.863                 | ***     | 0.212             | 0.435            | **       | 0.208             |
| Employed t-3                                     |                       |         |                   | 0.200            |          | 0.205             |
| Last Employed t-3                                | 1.045                 | ***     | 0.270             |                  | --       |                   |
| Last Employed t-4 or t-5                         | 0.657                 | **      | 0.259             |                  | --       |                   |
| Log of Lagged Earnings                           |                       | --      |                   | 0.968            | ***      | 0.121             |
| Log of Lagged Earnings by Age 65-69              |                       | --      |                   | 0.420            |          | 0.278             |
| Log of Lagged Earnings by Less than HS           |                       | --      |                   | 0.554            | **       | 0.249             |
| Log of Lagged Earnings by Female                 |                       | --      |                   | 0.506            | **       | 0.201             |
| Log of Last Observed Earnings                    | -0.082                |         | 0.139             |                  | --       |                   |
| Log of Last Observed Earnings by Age 65-69       | 0.638                 | *       | 0.345             |                  | --       |                   |
| Spouse Employed t-1                              | 0.414                 | **      | 0.193             |                  | --       |                   |
| <i>Other Economic Variables</i>                  |                       |         |                   |                  |          |                   |
| AIME / National Average Earnings                 |                       | --      |                   | -0.403           | ***      | 0.145             |
| <i>Social Security Eligibility Status</i>        |                       |         |                   |                  |          |                   |
| Spouse or Survivor Beneficiary                   |                       | --      |                   | -0.570           | **       | 0.246             |
| <i>Demographic Characteristics</i>               |                       |         |                   |                  |          |                   |
| Age 63   | 0.794                 | ***     | 0.286             | 0.635            | ***      | 0.218             |
| Age 64   | 0.401                 |         | 0.298             | 0.978            | ***      | 0.198             |
| Age 65   | 0.837                 | **      | 0.393             | 0.926            | ***      | 0.211             |
| Age 66-69  | 0.972                 | **      | 0.407             | 1.032            | ***      | 0.313             |
| Female   | -0.395                | **      | 0.190             | 0.943            | ***      | 0.246             |
| Married  | -0.575                | ***     | 0.218             | 0.211            |          | 0.180             |
| Married Female                                   |                       | --      |                   | -0.660           | ***      | 0.252             |
| Education Less than High School                  | 0.203                 |         | 0.184             | 0.560            | ***      | 0.193             |
| Constant   | -2.966                | ***     | 0.281             | 1.583            | ***      | 0.295             |
| Pseudo R-Square                                  |                       | 0.100   |                   |                  | 0.164    |                   |
| Log Likelihood                                   |                       | -574.89 |                   |                  | -1373.27 |                   |
| Observations                                     |                       | 2,301   |                   |                  | 5,240    |                   |

Note: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$

<sup>1</sup> New beneficiary models are based on data from 1990-2004 and continuing beneficiary models are based on data from 1990-2000. Using data through 2000 (only), allows indicators of pension and health status to be included in the model. These variables are not statistically significant for new beneficiaries.

<sup>2</sup> Log earnings variables are defined as  $\ln[(\text{earnings}/\text{national average earnings}) + 0.25]$ .

**Table 6–5b. Logit Hazard Model, Employment of Continuing Social Security Beneficiaries  
Ages 60-69, SIPP-DER Matched Data<sup>1</sup>**

| Explanatory Variable                                    | Reenter<br>Employment |     |                   | Stay<br>Employed |     |                   |
|---|-----------------------|-----|-------------------|------------------|-----|-------------------|
|   | Coefficient           |     | Standard<br>Error | Coefficient      |     | Standard<br>Error |
| <b><i>Prior Employment and Earnings<sup>2</sup></i></b> |                       |     |                   |                  |     |                   |
| Employed t-2  | 1.744                 | *** | 0.097             | 0.475            | *** | 0.081             |
| Last Employed t-3                                       | 1.011                 | *** | 0.114             | --               |     |                   |
| Last Employed t-4 or t-5                                | 0.573                 | *** | 0.113             | --               |     |                   |
| Log of Lagged Earnings                                  | --                    |     |                   | 0.160            | *   | 0.087             |
| Log of Lagged Earnings by Age 65-69                     | --                    |     |                   | 0.635            | *** | 0.099             |
| Log of Lagged Earnings by Less than HS                  | --                    |     |                   | 0.799            | *** | 0.108             |
| Log of Lagged Earnings by Female                        | --                    |     |                   | 0.549            | *** | 0.117             |
| Spouse Employed t-1                                     | 0.307                 | *** | 0.086             | 0.386            | *** | 0.086             |
| Spouse Lagged Earnings                                  | --                    |     |                   | -0.135           | **  | 0.062             |
| <b><i>Other Economic Variables</i></b>                  |                       |     |                   |                  |     |                   |
| AIME / National Average Earnings                        | -0.260                | **  | 0.105             | -0.278           | *** | 0.078             |
| Family has a DB or DC Pension                           | -0.336                | *** | 0.091             | -0.127           | **  | 0.059             |
| <b><i>Social Security Eligibility Status</i></b>        |                       |     |                   |                  |     |                   |
| Spouse or Survivor Beneficiary                          | -0.626                | *** | 0.139             | 0.098            | --  | 0.118             |
| Dually Entitled   | --                    |     |                   | 0.245            | **  | 0.112             |
| In First Complete Year of SS Receipt                    | --                    |     |                   | -0.647           | *** | 0.080             |
| <b><i>Demographic Characteristics</i></b>               |                       |     |                   |                  |     |                   |
| Age 63  | -0.489                | *   | 0.280             | -0.468           | **  | 0.210             |
| Age 64  | -0.371                |     | 0.271             | -0.696           | *** | 0.211             |
| Age 65  | -0.380                |     | 0.266             | --               |     |                   |
| Age 66  | -0.456                | *   | 0.267             | --               |     |                   |
| Age 65-69   | --                    |     |                   | -0.038           |     | 0.214             |
| Age 67-69   | -0.588                | **  | 0.255             | --               |     |                   |
| Female  | 0.060                 |     | 0.145             | 0.748            | *** | 0.130             |
| Married   | 0.153                 |     | 0.138             | 0.119            |     | 0.089             |
| Married Female  | -0.674                | *** | 0.171             | -0.388           | *** | 0.117             |
| African American  | -0.132                |     | 0.133             | --               |     |                   |
| Education Less than High School                         | -0.197                | **  | 0.094             | 0.241            | **  | 0.101             |
| Education More than High School                         | 0.184                 | **  | 0.083             | --               |     |                   |
| Fair or Poor Health                                     | -0.321                | *** | 0.089             | -0.189           | *** | 0.060             |
| Constant  | -2.608                | *** | 0.289             | 1.595            | *** | 0.273             |
| Pseudo R-Square   | 0.093                 |     |                   | 0.067            |     |                   |
| Log Likelihood  | -3300.44              |     |                   | -5662.17         |     |                   |
| Observations  | 18,568                |     |                   | 11,383           |     |                   |

Note: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$ .

<sup>1</sup> New beneficiary models are based on data from 1990-2004 and continuing beneficiary models are based on data from 1990-2000. Using data through 2000 (only), allows indicators of pension and health status to be included in the model.

<sup>2</sup> Log earnings variables are defined as  $\ln[(\text{earnings}/\text{national average earnings}) + 0.25]$ .

Recall that MINT5 includes three new earnings equations for 65-69 year old Social Security beneficiaries:

1. Earnings of *first year* beneficiaries,
2. Earnings of *second year* beneficiaries, and
3. Earnings of *third and subsequent year* beneficiaries.

MINT4 included only two earnings equations for Social Security beneficiaries in this age group: one for first year beneficiaries and a second for continuing (second and subsequent year) beneficiaries. These two equations allowed the relationship between lagged earnings and current earnings to differ between the first and subsequent years of Social Security receipt. In MINT5, we further disaggregate the earnings equations to allow the relationship between lagged earnings and current earnings to differ for second-year recipients and those who have received benefits for three or more years. This is important because the *lagged* earnings of some second-year beneficiaries are high now that first-year beneficiaries over the NRA are no longer subject to the RET.<sup>16</sup> By separating beneficiaries into these three groups, we are able to incorporate a more precise relationship between lagged earnings and current year earnings into MINT. We estimate OLS regression equations, where the dependent variable is the log of earnings.<sup>17</sup>

Theoretically, we expect the RET elimination to have a different effect on persons who are at different points along the earnings distribution. For example, we expect individuals who have been constrained by the RET thresholds (i.e., individuals with relatively high earnings) to have a more significant response to the RET elimination than individuals at the lower end of the income distribution (who have earnings well below the RET thresholds). Much of the empirical research on the RET has found different responses to changes in the RET rules across the earnings distribution (e.g., Song and Manchester 2005; Friedberg 2000; Toder et al. 1999).

In preliminary analyses, we estimated percentile regression models (similar to those estimated by Song and Manchester 2005) and found different effects across the earnings distribution. Our final models incorporate this element; our updated earnings equations include interactions between the post-2000 period and four indicator variables that identify the position of individuals in the earnings distribution for the previous year. Specifically, the models include the following variables:

- An indicator for the post-2000 period (as well as an indicator for year 2000)
- Indicators for having lagged earnings in four percentile groups: 25<sup>th</sup> through 49<sup>th</sup> percentile, 50<sup>th</sup> through 74<sup>th</sup> percentile, 75<sup>th</sup> through 94<sup>th</sup> percentile, and 95<sup>th</sup> percentile.<sup>18</sup>
- Interactions between the post-2000 period and each of the four percentile groups.

<sup>16</sup> An individual can first take-up Social Security benefits anywhere in the calendar year (e.g., November), so person's annual earnings in the first year of Social Security receipt can be quite high because *annual* earnings are not subject to an earnings test. Monthly earnings after Social Security take-up, however, are subject to a monthly earnings test.

<sup>17</sup> The dependent variable is defined as the  $\ln[(\text{earnings}/\text{national average earnings}) + 0.25]$ . Adding 0.25 to the earnings relative to national average earnings reduces the negative skew in the dependent variable.

<sup>18</sup> The omitted category includes those who have earnings in the bottom 25 percent of the earnings distribution.

The coefficients on the post-2000 period variable and on the four interaction terms provide the estimated change associated with RET elimination for the earnings of 65-69-year-old Social Security beneficiaries. These results are presented in Table 6–6.

The last two columns of Table 6–6, for example, show the effect of the RET elimination on 65-69-year-olds who have been Social Security beneficiaries for three or more years. We find a slight negative, although not statistically significant, coefficient on the post-2000 indicator variable. This result suggests that the 2000 RET elimination is not significantly related to the earnings of continuing beneficiaries in the bottom 25 percent of the earnings distribution.<sup>19</sup> The post-2000 indicator variable interacted with the four lagged earnings percentile variables provide information about the changes associated with RET elimination for the earnings of beneficiaries in these four segments of the earnings distribution.<sup>20</sup> For persons who have been beneficiaries for three or more years, we find that the RET elimination is associated with increases in earnings of 4.3 to 5.7 percent for those in the 25-94<sup>th</sup> percentile of the earnings distribution and 16.3 percent for beneficiaries in the 95<sup>th</sup> percentile of the earnings distribution.<sup>21</sup> For the other two groups of beneficiaries (first- and second-year beneficiaries), we also find the largest association for persons in the top five percent of the earnings distribution. In addition to information on employment and earnings, these models also include information on AIMEs, Social Security eligibility status, and demographic characteristics.

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<sup>19</sup> The post-2000 indicator variable identifies the effect of the RET elimination on the omitted category as compared with the pre-2000 period, which is those with earnings in the bottom 25 percent of the earnings distribution.

<sup>20</sup> The four variables are referred to as follows in Table 6–2: (1) lagged earnings in 25-49 percentile by 2001 plus, (2) lagged earnings in 50-74 percentile by 2001 plus, (3) lagged earnings in 75-94 percentile by 2001 plus, and (4) lagged earnings in 95th percentile by 2001 plus. Precise definitions of these variables are presented in Table 6-3.

<sup>21</sup> The overall effect of the RET elimination for individuals in each percentile group includes the coefficient on the post-2000 indicator variable (-0.017). Since this coefficient is not statistically different from zero, we omit it from the discussion for simplicity.

**Table 6-6. OLS Regression Model, Log Earnings of Social Security Beneficiaries Ages 65-69<sup>1</sup>**  
**SIPP-DER Matched Data 1990-2004**

| Explanatory Variable   | First Year Beneficiaries |    |        | Second Year Beneficiaries |    |        | Third & Subsequent Year Beneficiaries |    |        |
|--|--------------------------|----|--------|---------------------------|----|--------|---------------------------------------|----|--------|
|  | Coeff                    |    | SE     | Coeff                     |    | SE     | Coeff                                 |    | SE     |
| <b>Year Indicators</b>   |                          |    |        |                           |    |        |                                       |    |        |
| Year 2000 (RET implemented)                                    | 0.036                    |    | 0.038  | 0.259 ***                 |    | 0.049  | -0.003                                |    | 0.014  |
| Post-2000 period (year 2001 plus)                              | -0.131 ***               |    | 0.050  | 0.039                     |    | 0.041  | -0.017                                |    | 0.012  |
| <b>Prior Employment and Earnings</b>                           |                          |    |        |                           |    |        |                                       |    |        |
| Employed t-1   | 0.140                    |    | 0.165  | 0.281 ***                 |    | 0.087  | 0.873 ***                             |    | 0.047  |
| Log of Last Observed Earnings                                  | 0.731 ***                |    | 0.057  | 0.602 ***                 |    | 0.052  |                                       |    |        |
| Log of Last Observed Earnings by Employed t-1 <sup>2</sup>     |                          | -- |        |                           | -- |        | 0.835 ***                             |    | 0.035  |
| Log of Last Observed Earnings by Not Employed t-1 <sup>3</sup> |                          | -- |        |                           | -- |        | 0.106 ***                             |    | 0.021  |
| Lagged Earnings in 25-49 Percentile                            | 0.043                    |    | 0.040  | -0.077 *                  |    | 0.042  | -0.064 ***                            |    | 0.016  |
| Lagged Earnings in 50-74 Percentile                            | 0.046                    |    | 0.055  | -0.091                    |    | 0.060  | -0.071 ***                            |    | 0.025  |
| Lagged Earnings in 75-94 Percentile                            | 0.127 *                  |    | 0.075  | -0.226 ***                |    | 0.085  | -0.093 **                             |    | 0.040  |
| Lagged Earnings in 95th Percentile                             | 0.130                    |    | 0.118  | -0.298 **                 |    | 0.135  | -0.194 ***                            |    | 0.071  |
| Lagged Earnings in 25-49 Percentile by Post-2000               | 0.167 **                 |    | 0.068  | 0.142 **                  |    | 0.062  | 0.057 ***                             |    | 0.020  |
| Lagged Earnings in 50-74 Percentile by Post-2000               | 0.138 *                  |    | 0.076  | 0.244 ***                 |    | 0.068  | 0.047 ***                             |    | 0.018  |
| Lagged Earnings in 75-94 Percentile by Post-2000               | 0.171 **                 |    | 0.073  | 0.623 ***                 |    | 0.092  | 0.043 *                               |    | 0.024  |
| Lagged Earnings in 95th Percentile by Post-2000                | 0.225                    |    | 0.144  | 0.944 ***                 |    | 0.133  | 0.163 ***                             |    | 0.056  |
| Spouse Employed t-1  |                          | -- |        |                           | -- |        | 0.035 ***                             |    | 0.008  |
| AIME / National Average Earnings                               | 0.080 **                 |    | 0.033  |                           | -- |        | -0.055 ***                            |    | 0.010  |
| <b>Social Security Eligibility Status</b>                      |                          |    |        |                           |    |        |                                       |    |        |
| Spouse or Survivor Beneficiary                                 | 0.079                    |    | 0.056  | -0.101 **                 |    | 0.045  | -0.049 ***                            |    | 0.012  |
| Dually Entitled  | 0.096                    |    | 0.062  |                           | -- |        |                                       | -- |        |
| <b>Demographic Characteristics</b>                             |                          |    |        |                           |    |        |                                       |    |        |
| Age 66   | 0.135 **                 |    | 0.031  | 0.022                     |    | 0.026  | 0.003                                 |    | 0.010  |
| Age 67-69  | 0.035                    |    | 0.027  | 0.173 ***                 |    | 0.036  | 0.008                                 |    | 0.009  |
| Female   |                          | -- |        | 0.050 **                  |    | 0.025  | -0.036 ***                            |    | 0.014  |
| Married  |                          | -- |        |                           | -- |        | -0.014                                |    | 0.013  |
| Married Female   |                          | -- |        |                           | -- |        | -0.022                                |    | 0.015  |
| African American   |                          | -- |        | -0.040                    |    | 0.042  | 0.002                                 |    | 0.011  |
| Education High School (only)                                   | 0.053 *                  |    | 0.028  | 0.022                     |    | 0.031  | 0.018 **                              |    | 0.008  |
| Some College   | 0.126 ***                |    | 0.029  | 0.030                     |    | 0.036  | 0.019 *                               |    | 0.010  |
| Education College Degree (only)                                | 0.144 ***                |    | 0.036  | 0.057                     |    | 0.044  | 0.027 **                              |    | 0.013  |
| Education More than College Degree                             | 0.109 ***                |    | 0.035  | 0.110 **                  |    | 0.048  | 0.037 **                              |    | 0.016  |
| Constant   | -0.395 **                |    | 0.170  | -0.695 ***                |    | 0.096  | -0.937 ***                            |    | 0.026  |
| R-Square   |                          |    | 0.708  |                           |    | 0.422  |                                       |    | 0.642  |
| Observations   |                          |    | 1,331  |                           |    | 1,651  |                                       |    | 9,470  |
| Error Term Variance (Square, Root MSE)                         |                          |    | 0.1220 |                           |    | 0.2307 |                                       |    | 0.0984 |

Note: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$ .

<sup>1</sup> Log earnings variables are defined as  $\ln[(\text{earnings}/\text{national average earnings}) + 0.25]$ .

<sup>2</sup> Defined as  $\ln[(\text{last observed earnings}/\text{national average earnings}) + 0.25] * [\text{employed } t-1]$ . For person employed last year, last observed earnings equals lagged earnings.

<sup>3</sup> Defined as  $\ln[(\text{last observed earnings}/\text{national average earnings}) + 0.25] * [1 - (\text{employed } t-1)]$ .

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## CHAPTER 7

### UPDATED MODELS OF RETIREMENT BEHAVIOR AND EARNINGS

This chapter summarizes changes to the MINT5 estimates of earnings near “retirement.” We added new data to the estimation sample to capture changes in retirement behavior in recent years and implemented a new retirement model based on replacement rates compared to earlier versions of MINT.

#### I. OVERVIEW

In MINT3 and MINT4, the retirement model was based on the “premium value” model developed by Gustman and Steinmeier (2001) and was estimated using data from the Health and Retirement Study (HRS) matched to administrative records on earnings, Social Security benefits, and defined benefit pensions. Separate probit models were estimated for never-disabled married women, married men, and unmarried people (pooled for men and women), although the user did have the option of using a pooled model for married people as well.<sup>1</sup> (This could be activated using a toggle switch located in the macro *calcretirement* in the program *retcore.inc*.)

We define “retirement” as movement from work of greater than 20 hours per week (i.e., more than half time) to work of less than or equal to 20 hours per week (i.e., less than or equal to half time). In MINT, retirement triggers private pension take-up, causes one to move to a new earnings algorithm, and is a key explanatory variable in the take-up of Social Security benefits (i.e., retired people generally take-up their Social Security benefits in the year of retirement or as soon thereafter as possible). For a full description of the retirement model and related processes, see Chapter 4 in Toder et al. (Favreault et al. 2002).<sup>2</sup>

The MINT5 contract required that we re-estimate this model using additional HRS data. MINT5 also provided for this model to apply to a shorter period than previously used (starting at age 55 instead of age 51, as in previous versions of MINT), with the splicing model that precedes it now projecting earnings though age 54 instead of 50. The Scope of Work required UI to test for the presence of children as an additional explanatory variable in modeling retirement.

In this chapter, we describe the changes in the MINT retirement model. We present results from updated estimates of the premium value model used in earlier versions of MINT and an alternative model based on a replacement rate concept. The final section of the chapter considers how MINT’s retirement model should treat cases not matched to the SER, an issue we have discussed with SSA in several meetings and detailed in prior correspondence (Favreault, Smith, and Toder 2006; Favreault and Smith 2006).

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<sup>1</sup> In both the old and the new models, we have treated people in non-marital partner relationships as unmarried (i.e., their partners’ economic and demographic characteristics do not enter into the models).

<sup>2</sup> Table 4-1 presents an especially useful description of how various parts of the MINT earnings and retirement model interact.

## II. CHANGES TO THE RETIREMENT MODEL

In re-estimating the MINT retirement model, we made the following changes:

***Added several waves of HRS data.*** The original model used 1992 through 1998 data; the new model uses data from 1992 through 2004. Wherever possible, we use the RAND HRS file to maximize consistency in coding of variables across waves. The use of this later release means that more editing and cleaning has been done to the data. We believe this change caused small differences in the estimates.

***Added additional HRS cohorts.*** The HRS “War Babies” (WB) cohorts, born from 1942 to 1947, are now part of the estimation sample.

***Changed the underlying regression population.*** We increased the upper bound of the population from 67 to 70 (the mandatory “retirement” age in MINT) because of the availability of more waves of HRS data.<sup>3</sup> We added additional age dummies to accommodate the new older people and also altered the specification of cohort effects.

***Added new SER data.*** These included the WB SER match (which includes earnings through 1999) and the 2004 permissions SER match (which includes earnings through 2003 for both the original HRS cohorts and the WB cohorts). We continue to remove unmatched cases from the estimation sample. The addition of the 2004 permissions SER match greatly increased the SER earnings match rate compared to the original 1992 and 1998 matches.

***Converted from using old PASCAL-based HRS pension software to using new HRS pension software.*** When estimating defined benefit pension wealth and accruals (including those for combination plans), we use the new software. As in earlier versions of MINT, we use self-reports (rather than the pension software estimates) for defined contribution pension wealth and accruals.

***Added several variables found to be important in previous literature to the regressions.*** These new variables include indicators for self-employment, foreign born status, and homeownership. While these variables were not included in the previous version of MINT, they clearly improve the model fit. Self-employment was previously omitted from the retirement equation because it was not projected in MINT and the projection of immigration is now substantially improved compared with earlier versions of MINT. We also add a dummy variable for whether one’s pension plan is a “combination” (both DB and DC) plan. Spousal versions of

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<sup>3</sup> We use models estimated over the entire HRS age range (51 to 70), even though these models are now being applied to a shorter age interval (55 to 70). We often use an estimation sample that is as close as possible to the population on which the model will be applied. In certain special cases (e.g., a model that integrates individual-specific error terms), a longer period allows for better parameter estimation. In this case, the parameter estimates are no necessarily any “better” over the longer interval, though the results (e.g., accrual and premium value coefficients) were more likely to be in line with the theory and to be statistically significant, and also less volatile with specification changes. We thus chose to use the models estimated over the longer horizon in MINT5. For detailed comparisons, see our earlier memorandum (Favreault and Smith 2006).



some of these variables (self-employment and combination plan) enter into the equations for married people where relevant.

***Changed coding of a few variables (from price indexed to wage-indexed and from, single-year to multi-year).*** Two variables in the previous models—own and spouse’s weighted average of previous earnings—had been specified in price-indexed dollars. We converted this to wage-indexed dollars in MINT5 to make them consistent with most other MINT explanatory variables. (Premium values remain expressed in constant price terms as a percent of recent earnings to enable easier cross-validation with the Gustman and Steinmeier model.) The equation for single people includes a dummy variable for whether a person’s earnings were at the taxable maximum at t-1. We changed this to the number of years of earnings above the taxable maximum, which gives a better fit. Finally, we add an interaction term between wealth and sex in the equation for single people.

***Experimented with various hours levels thresholds for defining retirement.*** In sensitivity analyses of the retirement model estimation, we considered several threshold hours levels other than the 21+ hours threshold that we ultimately used. The results suggested that the question of where this threshold should be set is important. SSA ultimately chose to retain the original specification because of the conceptual appeal of defining at least half-time work as the lower bound for non-retired workers.

***Updated to more recent Trustees’ assumptions.*** We updated from using the 2001 Social Security trustees’ assumptions to the 2006 trustees’ assumptions in forecasting Social Security and pension wealth.

***Extensively tested the effects of removing those without an SER match from the retirement model estimation sample.*** Because of concerns about differentials in retirement behavior between those with a match to the SER and those without one, we ultimately implemented an adjustment to the model to account for this differential. We had considered more significant interventions, but fortunately the release by HRS of additional SER match data late in the project reduced the magnitude of this concern and allowed us to go with a more modest adjustment.

### III. RESULTS FROM THE MODEL REPLICATION AND NEW MODELS

Tables 7–1 and 7–2 present the probit model results for unmarried and married people, respectively. In both cases, we pool men and women.<sup>4</sup> We present standard errors alongside the

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<sup>4</sup> For married people, MINT previously used the separate equations for men and women as the default, with the combined model an option for the user. At SSA’s direction, we have reversed this, and made the combined model the default. Part of the rationale for this was that the combined model continued to have stronger results for the premium and accrual variables than either of the alternatives. Furthermore, the coefficients from the combined model are more robust/less volatile in the face of minor specification changes than the alternatives. Another rationale for combining men and women is that we would expect women in future cohorts to behave less distinctly from men with similar work histories and wealth accruals. We have integrated cohort effects in the married women’s equation to capture this expected change to some degree, but there could be a more fundamental shift in the relationship to the model parameters.

**Table 7–1. Retirement Model for Single People, 1992-2004 Health and Retirement Study Data (Probit Coefficients)**

|  | Premium Value |                | Replacement Rate |                |
|--|---------------|----------------|------------------|----------------|
|  | Coefficient   | Standard Error | Coefficient      | Standard Error |
| Intercept  | -0.8737       | 0.5324         | -1.4649 ***      | 0.5247         |
| Ln of average earnings, past 5 years                                   | -0.0768       | 0.0514         | -0.0179          | 0.0514         |
| Financial wealth / average wage  | -0.0019       | 0.0021         | -0.0046          | 0.0042         |
| <i>Incentives (all divided by weighted average of recent earnings)</i> |               |                |                  |                |
| Accrual of retirement wealth, year 1                                   | 0.1390 *      | 0.0760         | --               |                |
| Accrual of retirement wealth, year 2                                   | -0.1300       | 0.1286         | --               |                |
| Premium value of retirement wealth                                     | -0.0678       | 0.0664         | --               |                |
| Replacement rate   | --            |                | 0.2871 ***       | 0.1018         |
| Replacement rate squared   | --            |                | -0.0325 **       | 0.0159         |
| <i>Sex-marital status group (Ref=Divorced female)</i>                  |               |                |                  |                |
| Widow  | -0.0736       | 0.069          | -0.0603          | 0.0686         |
| Widower  | 0.1299        | 0.1387         | 0.0555           | 0.1383         |
| Never married male   | -0.0368       | 0.1516         | -0.0857          | 0.1489         |
| Never married female   | -0.1064       | 0.1165         | -0.1041          | 0.1161         |
| Divorced male  | 0.1734 *      | 0.0887         | 0.1202           | 0.0866         |
| <i>Other demographics</i>  |               |                |                  |                |
| Black  | 0.1207 *      | 0.0623         | 0.1274 **        | 0.0625         |
| Hispanic   | 0.1985 *      | 0.1166         | 0.2000 *         | 0.1166         |
| Not a high school graduate   | 0.0295        | 0.0717         | 0.0313           | 0.0717         |
| Some college   | 0.0122        | 0.0682         | 0.0194           | 0.0680         |
| College graduate   | -0.2348 ***   | 0.0758         | -0.2235 ***      | 0.0746         |
| Age 52 (Ref=<51)   | 0.2726        | 0.1891         | 0.2965           | 0.1874         |
| Age 53   | 0.3936 **     | 0.18           | 0.4127 **        | 0.1780         |
| Age 54   | 0.1876        | 0.1825         | 0.2317           | 0.1794         |
| Age 55   | 0.0111        | 0.1853         | 0.0370           | 0.1825         |
| Age 56   | 0.2381        | 0.1771         | 0.2722           | 0.1739         |
| Age 57   | 0.1804        | 0.1814         | 0.2118           | 0.1781         |
| Age 58   | 0.3391 *      | 0.1783         | 0.3798 **        | 0.1738         |
| Age 59   | 0.7175 ***    | 0.1729         | 0.7703 ***       | 0.1680         |
| Age 60   | 0.9543 ***    | 0.172          | 0.8895 ***       | 0.1723         |
| Age 61   | 1.1147 ***    | 0.1753         | 1.0505 ***       | 0.1751         |
| Age 62   | 0.8576 ***    | 0.1864         | 0.7858 ***       | 0.1878         |
| Age 63   | 1.0754 ***    | 0.1906         | 0.9886 ***       | 0.1936         |
| Age 64   | 1.1910 ***    | 0.1988         | 1.1146 ***       | 0.2012         |
| Age 65   | 1.0127 ***    | 0.218          | 0.9125 ***       | 0.2219         |
| Age 66   | 0.6534 **     | 0.2722         | 0.5384 *         | 0.2752         |
| Age 67 plus  | 0.9579 ***    | 0.2216         | 0.8302 ***       | 0.2257         |
| Last HRS cohort (1937-41)*female (ref=<1936)                           | -0.0839       | 0.0692         | -0.0768          | 0.0688         |
| Last WB cohort (1942+)*female  | 0.1301        | 0.0961         | 0.1278           | 0.0957         |

Continued

**Table 7–1. (Continued) Retirement Model for Single People**

|   | Premium Value |     |        | Replacement Rate |     |        |
|---|---------------|-----|--------|------------------|-----|--------|
| <i>Pension coverage indicators</i>        |               |     |        |                  |     |        |
| Have a DB                                 | 0.2237        | *** | 0.0597 | 0.2191           | *** | 0.0596 |
| Have a DC                                 | -0.0568       |     | 0.0599 | -0.0532          |     | 0.0599 |
| Have combination plan (NEW)               | -0.2129       |     | 0.1468 | -0.2107          |     | 0.1468 |
| <i>Data censoring control</i>             |               |     |        |                  |     |        |
| Years at taxable maximum (NEW)            | 0.0143        | *** | 0.0045 | 0.0127           | *** | 0.0045 |
| <i>Health and disability indicators</i>   |               |     |        |                  |     |        |
| Health fair or poor                       | 0.1906        | *** | 0.0718 | 0.1953           | *** | 0.0716 |
| Disability indicator                      | 0.1646        | *   | 0.0892 | 0.1599           | *   | 0.0891 |
| <i>Other newly added variables</i>        |               |     |        |                  |     |        |
| Self-employed (ref=work for someone else) | -0.1966       | **  | 0.0986 | -0.1654          |     | 0.1007 |
| Foreign born (ref=born in US)             | -0.1055       |     | 0.1101 | -0.0951          |     | 0.1096 |
| Homeowner (ref=renter)                    | 0.0864        |     | 0.0568 | 0.0770           |     | 0.0576 |
| Interact wealth and female dummy          | 0.0140        | *** | 0.0036 | 0.0148           | *** | 0.0053 |
| Had one child (ref=no children) (NEW)     | -0.0475       |     | 0.1144 | -0.0420          |     | 0.1141 |
| Had two children (NEW)                    | -0.2184       | **  | 0.1071 | --               |     |        |
| Had two or more children                  | --            |     |        | -0.2154          | **  | 0.0980 |
| Had three children or more (NEW)          | -0.1981       | **  | 0.1008 | --               |     |        |
| Missing SER parameter                     |               |     |        | 0.1097           | **  | 0.0536 |
| N (person years)                          | 4,073         |     |        | 4,073            |     |        |
| Log-likelihood                            | -1656.752828  |     |        | -1657.78453      |     |        |

Notes: \* indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$ .

Individuals who have ever received disabled worker benefits are excluded from the sample, as are individuals who were not working at age 49. Individuals not matched to the SSA Summary Earnings Record are excluded from estimation, except for the missing SER indicator.

Estimation program used: mint\_regression\_03\_24\_2007.lst for all coefficients except missing SER indicator, which comes from \_regression\_01\_24\_2007.lst.

**Table 7–2. Retirement Model for Married People, 1992-2004 Health and Retirement Study Data (Probit Coefficients)**

|  | Premium Value |     |                | Replacement Rate |     |                |
|--|---------------|-----|----------------|------------------|-----|----------------|
|  | Coefficient   |     | Standard Error | Coefficient      |     | Standard Error |
| Intercept  | -0.4872       |     | 0.3559         | -0.9991          | *** | 0.3413         |
| Ln of average earnings, past 5 years                                   | -0.0963       | *** | 0.0286         | -0.0442          |     | 0.0296         |
| Financial wealth / average wage  | 0.0029        | *** | 0.0008         | 0.002            | **  | 0.0008         |
| <i>Incentives (all divided by weighted average of recent earnings)</i> |               |     |                |                  |     |                |
| Accrual of retirement wealth, year 1                                   | -0.0160       |     | 0.0562         | --               |     |                |
| Accrual of retirement wealth, year 2                                   | 0.0258        |     | 0.0609         | --               |     |                |
| Premium value of retirement wealth                                     | -0.0281       |     | 0.0294         | --               |     |                |
| Replacement rate   | --            |     |                | 0.1288           | *** | 0.0358         |
| Replacement rate squared   | --            |     |                | -0.0064          | *** | 0.0025         |
| <i>Other demographics</i>  |               |     |                |                  |     |                |
| Male   | -0.1553       | **  | 0.0614         | -0.0918          |     | 0.0670         |
| Black  | -0.0270       |     | 0.1762         | 0.0319           |     | 0.1718         |
| Hispanic   | 0.1720        |     | 0.114          | 0.1557           |     | 0.1123         |
| Not a high school graduate   | 0.0935        | *   | 0.0497         | 0.1119           | **  | 0.0496         |
| Some college   | -0.0502       |     | 0.0417         | -0.0453          |     | 0.0413         |
| College graduate   | 0.0017        |     | 0.0547         | -0.0006          |     | 0.0543         |
| More than college  | -0.0773       |     | 0.0644         | -0.1016          |     | 0.0641         |
| Age 52 (Ref=<51)   | 0.0340        |     | 0.1044         | 0.0642           |     | 0.1021         |
| Age 53   | 0.0276        |     | 0.1031         | 0.0413           |     | 0.0995         |
| Age 54   | 0.0785        |     | 0.1091         | 0.0857           |     | 0.1022         |
| Age 55   | 0.0932        |     | 0.1142         | 0.1044           |     | 0.1032         |
| Age 56   | 0.1061        |     | 0.1268         | 0.0986           |     | 0.1111         |
| Age 57   | 0.2055        |     | 0.1373         | 0.1876           |     | 0.1161         |
| Age 58   | 0.3503        | **  | 0.1503         | 0.3365           | *** | 0.1241         |
| Age 59   | 0.2631        |     | 0.1652         | 0.2515           | *   | 0.1341         |
| Age 60   | 0.8979        | *** | 0.1774         | 0.8319           | *** | 0.1407         |
| Age 61   | 1.0463        | *** | 0.1943         | 0.962            | *** | 0.1516         |
| Age 62   | 0.8857        | *** | 0.2122         | 0.8057           | *** | 0.1664         |
| Age 63   | 0.8952        | *** | 0.2320         | 0.8157           | *** | 0.1804         |
| Age 64   | 1.0269        | *** | 0.2503         | 0.9267           | *** | 0.1954         |
| Age 65   | 0.7538        | *** | 0.2758         | 0.6813           | *** | 0.2155         |
| Age 66   | 0.7519        | **  | 0.3001         | 0.6422           | *** | 0.2364         |
| Age 67 plus  | 0.8768        | *** | 0.3178         | 0.7012           | *** | 0.2447         |
| Last HRS cohort (1937-41)*female (ref=<1936)                           | -0.1014       | *   | 0.0608         | -0.1223          | *   | 0.0604         |
| Last WB cohort (1942+)*female  | 0.0216        |     | 0.0708         | -0.013           |     | 0.0707         |
| Last HRS cohort (1937-41)*male (ref=<1936)                             | -0.1156       | **  | 0.0489         | -0.1231          | **  | 0.0488         |
| Last WB cohort (1942+)*male  | -0.0600       |     | 0.0760         | -0.0616          |     | 0.0752         |
| <i>Pension coverage indicators</i>                                     |               |     |                |                  |     |                |
| Have a DB  | 0.1702        | *** | 0.0373         | 0.1513           | *** | 0.0372         |
| Have a DC  | -0.0713       | *   | 0.0371         | -0.0659          | *   | 0.0368         |
| Have combination plan (NEW)  | 0.0125        |     | 0.0820         | 0.0054           |     | 0.0819         |

Table 7–2. (Continued) Retirement Model for Married People

|  | Premium Value |     |              | Replacement Rate |     |              |
|--|---------------|-----|--------------|------------------|-----|--------------|
| <i>Health and disability indicators</i>                                  |               |     |              |                  |     |              |
| Health fair or poor  | 0.1560        | *** | 0.0534       | 0.155            | *** | 0.0534       |
| Disability indicator   | 0.2790        | *** | 0.0570       | 0.2777           | *** | 0.0570       |
| <i>Other newly added variables</i>                                       |               |     |              |                  |     |              |
| Self-employed (ref=work for someone else)                                | -0.2289       | *** | 0.0522       | -0.1968          | *** | 0.0517       |
| Foreign born (ref=born in US)  | -0.1184       | *   | 0.063        | -0.1136          | *   | 0.0627       |
| Homeowner (ref=renter)   | 0.0343        |     | 0.057        | 0.0037           |     | 0.0560       |
| <i>Spouse Attributes</i>   |               |     |              |                  |     |              |
| Spouse ln of average earnings, past 5 years                              | -0.0114       | **  | 0.0047       | -0.018           | *** | 0.0050       |
| Spouse accrual of retirement wealth, year 1                              | -0.0004       |     | 0.0010       | --               |     |              |
| Spouse accrual of retirement wealth, year 2                              | 0.0009        |     | 0.0012       | --               |     |              |
| Spouse premium value of ret. wealth, female                              | -0.0007       |     | 0.0016       | --               |     |              |
| Spouse premium value of ret. wealth, male                                | -0.0004       |     | 0.0007       | --               |     |              |
| Spouse present value of earnings   | --            |     |              | 0.1162           | *** | 0.0313       |
| Spouse black   | 0.0316        |     | 0.1762       | -0.0056          |     | 0.1723       |
| Spouse Hispanic  | -0.0863       |     | 0.1147       | -0.0625          |     | 0.1129       |
| Age difference   | -0.0020       |     | 0.0182       | -0.0038          |     | 0.0130       |
| Spouse age 45-46 (ref= <45)  | 0.1786        |     | 0.1757       | 0.0432           |     | 0.1638       |
| Spouse age 47-48   | 0.1408        |     | 0.1771       | 0.0236           |     | 0.1611       |
| Spouse age 49-50   | -0.1726       |     | 0.1954       | -0.2689          |     | 0.1744       |
| Spouse age 51-52   | 0.1285        |     | 0.2112       | 0.0545           |     | 0.1827       |
| Spouse age 53-54   | 0.1131        |     | 0.2376       | 0.0582           |     | 0.2012       |
| Spouse age 55-56   | 0.1328        |     | 0.2667       | 0.0910           |     | 0.2220       |
| Spouse age 57-58   | 0.1852        |     | 0.2980       | 0.1425           |     | 0.2444       |
| Spouse age 59-60   | 0.2162        |     | 0.3300       | 0.1799           |     | 0.2676       |
| Spouse age 61-62   | 0.1668        |     | 0.3631       | 0.1212           |     | 0.2918       |
| Spouse age 63-64   | 0.1731        |     | 0.3971       | 0.1276           |     | 0.3167       |
| Spouse age 65-66   | 0.1877        |     | 0.4333       | 0.1328           |     | 0.3441       |
| Spouse age 67 or higher  | 0.2190        |     | 0.4784       | 0.1635           |     | 0.3833       |
| Spouse has a DB  | 0.1025        | **  | 0.0413       | 0.0819           | **  | 0.0415       |
| Spouse has a DC  | 0.0289        |     | 0.0421       | 0.0090           |     | 0.0421       |
| Spouse has combination plan (NEW)  | -0.1218       |     | 0.1155       | -0.1355          |     | 0.1164       |
| Spouse self-employed (ref=spouse works for someone else or doesn't work) | -0.0640       |     | 0.0517       | -0.062           |     | 0.0515       |
| Missing SER parameter  | --            |     |              | -0.0588          |     | 0.0483       |
| N (person years)   |               |     | 10,566       |                  |     | 10,680       |
| Log-likelihood   |               |     | -4219.936017 |                  |     | -4267.942176 |

Notes: \*indicates  $p < 0.10$ , \*\* indicates  $p < 0.05$ , \*\*\* indicates  $p < 0.01$ .

Individuals who have ever received disabled worker benefits are excluded from the sample, as are individuals who were not working at age 49. Individuals not matched to the SSA Summary Earnings Record are excluded from estimation, except for the missing SER indicator. Estimation program used: mint\_regression\_03\_24\_2007.lst for all coefficients except missing SER indicator, which comes from \_regression\_01\_24\_2007.lst.

coefficient estimates, and asterisks denote statistically significant effects. Premium value model results are in the left hand columns, and replacement rate model results are in the right hand columns. The dependent variable is the probability of retirement, again defined as a drop below 20 hours of work per week.

Many of the model effects are close to those in the previous versions of the model. Health levels and shocks (reflected by self-reported health and disability statuses) are important drivers of retirement in both the premium value and replacement rate models. (Recall that this sample does not include individuals whose disabilities are severe enough to qualify for disability insurance, so it would likely understate the effects of health shocks on work behavior for the broader population.) Age also exhibits the expected patterns; retirement hazard increase with age between ages 58 and 61. Presence of a DB pension increases the probability of retirement, even when controlling for the accruals and premium values, in one model, and replacement rates, in the other model.

The estimated effects of the new variables in the models (self-employment, nativity, and homeownership) are generally consistent with findings in the previous literature. All else equal, self-employed and foreign-born are both less likely to retire than employees or native-born Americans, and homeowners are more likely to retire than renters. The foreign-born and homeowner terms, however, are not statistically significant at the 90 percent confidence level.

In the premium value equations, the accrual and premium value coefficients have the expected signs (positive for wealth accrual in the current year and negative for wealth accrual in the subsequent year and premium value) and the year 1 term wealth term is significant for single people (and also married women, not shown). But the coefficients on second year wealth and premium value are not statistically significant. The Urban Institute premium value model in MINT has generally had less robust coefficients for the accrual and premium value coefficients than Gustman and Steinmeier have estimated. The differences reflect in part the complexity of the calculations and also reflect subtle differences between the two models, especially in the definition of retirement. Gustman and Steinmeier (2001) present an extensive discussion of the complexity of defining retirement and of the prevalence of internal inconsistencies in self-reported data. Because we are using our model primarily for simulation, reconciling these inconsistencies is not straightforward. Our use of separate equations by marital status further decreases sample size relative to the Gustman and Steinmeier model, which used a pooled sample), reducing the chances for finding statistically significant effects.<sup>5</sup>

Because of the modest effects of the premium values and retirement wealth accruals in the MINT retirement equations, we explored alternative retirement models. Previous research has suggested that individuals are more likely to retire when the retirement income replacement rate is higher, so we estimated a model that uses replacement rates as an explanatory variable

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<sup>5</sup> With the decline in the prevalence of defined benefit plans and increases in defined contribution coverage, people with very large premium values will be a smaller share of the overall sample. (Defined benefit plans often have large premium values, while defined contribution plans typically have small or zero premium values.) There may be an offsetting effect of more women receiving OASDI worker benefits, so more women may be more likely to have a Social Security premium value, though these are typically much smaller than defined benefit pension premium values.

instead of wealth accruals and premium values. We define the replacement rate as the ratio of potential income from Social Security and defined benefit pensions to recent earnings. (In this model, we replace the measure of per capita family wealth in the premium value equation with a wealth measure that excludes Social Security and DB pension wealth. We tried a series of models that use replacement rate as a straight linear term, as a linear term plus a squared term, and using threshold (dummy variable) replacement rate measures.

As shown in Tables 7–1 and 7–2, higher available replacement rates result in earlier retirement, but at a decreasing rate (as indicated by the squared term). Replacement rates are highly significant determinants of retirement for both single and married people.

The replacement rate and accrual/premium value models each have strengths and weaknesses. To the extent that policy analyses of greatest interest to SSA revolve around Social Security benefits, replacement rate models may lead to greater variation and responsiveness to changes in Social Security benefits than accruals and premium values. Replacement rate models are also substantially less complex, requiring, for example, fewer assumptions about the extent to which individuals value survivor benefits for their spouses.

There are also strong arguments for retaining the premium value model. It is superior for predicting DB pension take-up because it captures the effects of spikes in pension accruals at the eligible age of retirement in traditional DB plans. Because one main thing the retirement model predicts is pension claiming, this argues for keeping the current model. Pensions do contribute importantly to MINT projections of total income.

DB pension take-up often coincides with retirement by our definition because retirement from a job is usually necessary to start collecting benefits. But people may also continue to work more than half-time (not retire) with a different employer or as a self-employed person. In addition, over time, fewer people are being covered by traditional DB plans, so the prevalence of these spikes in accruals is declining. A key question is whether it is worth generating less precise projections of DB pension income in order to improve MINT’s ability to simulate responses to changes in Social Security benefits.

At SSA’s request, we made the replacement rate model the default option in MINT5. Users may still implement the accrual/premium value model by way of a parameter located in the program `projectretirement.sas` called “`retmodel2use`.” We do recommend against using the accrual/premium value model at this point, given that inputs to this model (e.g., Social Security and DB pension wealth values) have received less support since the replacement rate model has become the default option in MINT.

#### **IV. EFFECTS OF CHILDREN ON RETIREMENT**

We tested a wide variety of specifications of how the presence of children might affect workers’ retirement decisions, including use of variables such as number of children, a dummy variable for any children, and dummy variables for child age. None of the variables had any statistically significant effect on the retirement behavior of married people. As shown in Table 7–1, however, some of the child related variables have statistically significant effects on the

retirement behavior of single people. Having two or more children reduces the probability of retirement for unmarried people in the replacement rate model and having two children or three or more children reduces the probability of retirement in the premium value model.<sup>6</sup>

## V. DIFFERENCES BETWEEN MATCHED AND NON-MATCHED SER CASES

In previous versions of MINT, we omitted HRS cases that did not have a match to the SER from our estimation sample. This omission was a source of concern because Kapteyn *et. al.* (2006) document a substantial difference between matched and non-matched cases. In re-estimating the model with additional HRS data, we were particularly concerned that the War Babies cohorts had much lower match rates than previous cohorts. In earlier memoranda, we considered options that would use separate models for individuals with and without an SER match in both the estimation sample (HRS) and simulation sample (SIPP).

After we submitted those memoranda, HRS released new data resulting from updated permission to match respondents to the SER in 2004. The new data contains much higher match rates, with the match rates for the War Babies now closer to (though still lower than) the match rates for the original HRS cohorts. Further, matched and non-matched cases now appear to be less different than they were previously. We still believed that how the presence of a match affected the results warranted further testing, but we opted not to use separate models for matched and non-matched observations.

To test whether we should treat matched and non-matched cases differently in MINT, we estimated versions of the retirement model in which we pool SER matched and non-matched cases, remove all variables that are calculated based on the SER and substitute less precise variables that are based on self-reports. We then include in the models dummy variables that test the effect of whether one has an SER match (or, in the case of married people, whether **both** an individual and his or her spouse has a match to the SER) on retirement behavior.

In these regressions, we find that the coefficient of the dummy variable for being an SER case is usually negative, meaning that those with a match to the SER are *less likely* to retire early than those without a match. The coefficient on SER status is statistically significant in the models for single people and marginally significant in the model for married men and women pooled. This suggests that dropping the non-SER cases from the estimation sample probably does introduce some bias into the estimates. Therefore, we have included the SER presence/absence variable in the retirement models and used the estimated parameter in the equation used to simulate retirement behavior in MINT5. The use of this coefficient relies on an assumption that the adjustment to the probability of retirement for a missing SER record in SIPP should be the same as the estimated adjustment for a missing SER record in HRS. We only adjust the intercept and assume no interactions of the SER dummy with other model covariates. The row labeled “Missing SER parameter” in Tables 7–1 and 7–2 shows the size of the effect.

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<sup>6</sup> Handwerker (2007) uses HRS data to explore the effects of children’s college enrollment on retirement and finds significant effects, but we would expect that her finding would differ from ours. Because MINT does not track the life events (e.g., college admissions) of the children of members of the sample, we would expect less explanatory power from the variables that we can use than those that Handwerker uses.



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## CHAPTER 8

### UPDATED PENSIONS

#### I. INTRODUCTION

MINT projects the pension income and assets that workers accrue over their careers. These pensions include defined benefit pension, defined contribution pensions, IRAs and Keogh plans. MINT projects pensions from past, current, and future jobs.

Earlier versions of MINT included detailed models to project income in retirement from DB and DC pensions, but both the DB and DC models had some important limitations. The projections of DB pension plans did not incorporate conversions of traditional DB plans to cash balance (CB) plans and did not account for recent DB plan freezes. It failed to account for differences in DB plan provisions between firms that offer DB plans only and firms that offer dual (both DB and DC) plans. Finally, it used an overly simple model for the choice of selecting joint and survivor versus single annuity DB pensions. The projections of assets in DC plans used a simple model for DC pension plan participation and contributions that did not take account of data on DC plan contributions from administrative earnings records. MINT5 addresses each of these limitations to produce more realistic and dynamic projections of DB and DC plan pension coverage and accruals over the life course.

Section II of this chapter provides an overview of the pension projection methodology in MINT5. Section III describes the updated model for projecting DC participation and contributions. Section IV describes the modeling of participation in and benefits from CB plans. Section V describes the modifications we made to DB plan projections to account for differential accruals between firms offering dual (DB and DC) and stand alone (DB only) plans. Section VI describes the modeling of DB plan freezes. Section VII describes the updated model for projecting joint and survivor take up by DB plan recipients. Section VIII describes two separate DB pension reform scenario modeled in MINT5. The first scenario assumes that only DB plan freezes known as of December 2006 will occur. The second scenario assumes that all private sector DB plans and 1/3 of all state and local government DB plans freeze over the next five years (2007-2011). This section compares the projected pension coverage and projected pension income at age 67 for the two scenarios. Section IX compares projected family retirement account assets by age and cohort with 1992 to 2004 Survey of Consumer Finance (SCF) and Health and Retirement Study (HRS) data.

#### II. OVERVIEW

MINT projects individuals' retirement income and wealth generated by employer-sponsored DB, DC, and CB pension plans. The basic structure was developed for

MINT3 and is described in Toder *et. al.* (2002). The MINT3 structure is modified in MINT5 to include CB plans and DB pension freezes. Each simulation includes the following steps:

1. Obtain pension plan coverage information for current and previous jobs from the Survey of Income and Program Participation (SIPP).
2. Use data from the PENSIM<sup>1</sup> model to impute future job changes and pension coverage on future jobs from the time of the SIPP interview through age 50. (After age 50, MINT assumes that no further job changes take place.)
3. Project income from DB plans using the Pension Benefit Guaranty Corporation's (PBGC) Pension Insurance Modeling System (PIMS) DB plan formulas, which are assigned to DB participants based on broad industry, union status, and firm size categories, and an indicator of whether the firm offers dual (DB and DC) coverage.<sup>2</sup> Use actual benefit formulas to calculate benefits for federal government workers and military personnel. Use tables of replacement rates from the Bureau of Labor Statistics (BLS) to calculate replacement rates for state and local government workers.
4. Project conversions of pension plan type (from DB to CB or DB to DC) using actual plan change information for plans included in the PIMS data. Use plan reported date of transition and transition provisions for plans that convert from DB to CB. Use plan reported transition provisions for plans that convert from DB to DC.
5. Project contributions to DC accounts. Use a logit model estimated on the SIPP matched to the Social Security Administration's Detailed Earnings Records (DER) to project DC pension participation. Use a tobit model estimated on the same data, in which contributions are constrained by the annual statutory contribution limits, to project DC contributions among participants. Project employer DC contributions as a function of the projected employee contributions.
6. Project retirement account balances (DC, IRA, Keogh). Use self-reported information on the SIPP to obtain starting account balances. Initial assets and projected contributions are invested in age-varying stock and bond portfolios. Both stocks and bonds earn variable rate of returns, based on historical returns of stocks and bonds. Workers invest a larger share of assets in stocks when they are young and shift more to bonds at older ages.

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<sup>1</sup> PENSIM is a micro-simulation model developed by Martin Holmer of the Policy Simulation Group. PENSIM is used for the analysis of the retirement income implications of Government policies affecting employer-sponsored pensions.

<sup>2</sup> PIMS (Pension Insurance Simulation Model) is a model developed by the Pension Benefit Guarantee Corporation. The model contains data for a sample of defined benefit plans (but lacks cash balance plans). The model estimates future pension costs that must be borne by PBGC due to the bankruptcies of firms with DB plans.

Figure 8–1 shows a schematic representation of the MINT5 pension projection method. MINT projects pensions for each job. It starts with the self-reported pension status as of the SIPP pension interview.

- Person 1 has a DB pension in 1990 from job 1. This pension converts to a CB plan in 1994. He retires in 1996 at age 66 with a CB plan subject to the plan-specific transition provisions.
- Person 2 has two jobs over his career. From 1990 to 1997, he has a DC plan from job 1. He has no pension coverage in 1998, but regains DC coverage in job 2 in 1999. He will reach retirement with the DC account balance he has accrued through both jobs, including employer and employee contributions, and including accumulated rates of return on annual account balances.
- Person 3 has a DB pension from job 1. This plan freezes in 2003. The employer substituted a replacement DC plan in 2003. At retirement, this worker will receive a DB plan based on his plan accruals through 2003. Assuming that he participates in the substitute DC plan, person 3 will enter retirement with DC assets accumulated beginning in 2003.
- Person 4 is not covered by a pension and will enter retirement with no pension benefits or accruals.
- Person 5 is covered by a DB pension in job 1 through 1998. In 1999, he changes to a job that offers a DC plan. At retirement, he will have DB benefits based on the plan characteristic for job one, his earnings and job tenure at separation. He will also have DC assets accumulated beginning in 1999.

With each job separation, MINT projects that some workers cash out their accumulated DC balances. The probability of cashing out is higher for younger than for older workers and higher for workers with lower than with higher account balances.

Vested workers take up DB benefits at the later of the plan's early retirement age or projected retirement age. Workers selecting a joint and survivor pension receive a reduced benefit with a 50 percent survivor annuity. MINT randomly assigns a cost of living adjustment (COLA) to pensions as shown in Table 8–1. (See Toder *et. al.* (2002) for more details about COLAs.)

Figure 8–1: Schematic Representation of MINT5 Pension Projections

| Person | Job | Birth Year | Year   |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |
|--------|-----|------------|--|------|------|------|------|------|--------|------|------|------|------|------|------|------|------|------|--|
|        |     |            | 1990   | 1991 | 1992 | 1993 | 1994 | 1995 | 1996   | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |  |
|        |     |            | Pension Type   |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |
| 1      | 1   | 1930       | DB   |      |      |      | CB   |      | retire |      |      |      |      |      |      |      |      |      |  |
| 2      | 1   | 1950       | DC   |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |
| 2      | 2   | 1950       |  |      |      |      |      |      |        |      |      | DC   |      |      |      |      |      |      |  |
| 3      | 1   | 1945       |  |      |      | DB   |      |      |        |      |      |      |      |      |      | DC   |      |      |  |
| 4      | 1   | 1960       |  |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |
| 5      | 1   | 1950       | DB   |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |
| 5      | 2   | 1950       |  |      |      |      |      |      |        |      |      | DC   |      |      |      |      |      |      |  |
|        |     |            | Age  |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |
| 1      | 1   | 1930       | 60   | 61   | 62   | 63   | 64   | 65   | 66     | 67   | 68   | 69   | 70   | 71   | 72   | 73   | 74   | 75   |  |
| 2      | 1   | 1950       | 40   | 41   | 42   | 43   | 44   | 45   | 46     | 47   | 48   |      |      |      |      |      |      |      |  |
| 2      | 2   | 1950       |  |      |      |      |      |      |        |      |      | 49   | 50   | 51   | 52   | 53   | 54   | 55   |  |
| 3      | 1   | 1945       | 45   | 46   | 47   | 48   | 49   | 50   | 51     | 52   | 53   | 54   | 55   | 56   | 57   | 58   | 59   | 60   |  |
| 4      | 1   | 1960       | 30   | 31   | 32   | 33   | 34   | 35   | 36     | 37   | 38   | 39   | 40   | 41   | 42   | 43   | 44   | 45   |  |
| 5      | 1   | 1950       | 40   | 41   | 42   | 43   | 44   | 45   | 46     | 47   | 48   |      |      |      |      |      |      |      |  |
| 5      | 2   | 1950       |  |      |      |      |      |      |        |      |      | 49   | 50   | 51   | 52   | 53   | 54   | 55   |  |
| Key    |     |            | <div>Defined Benefit</div> <div>Cash Balance</div> <div>Defined Contribution</div> <div>No Pension</div> |      |      |      |      |      |        |      |      |      |      |      |      |      |      |      |  |

Table 8–1. Summary of COLA Assumptions

| Sector                                | Proportion With COLA | COLA Calculation  |
|---------------------------------------|----------------------|---|
| Private                               | 10%                  | 50% of CPI Increase   |
| State and Local                       | 60%                  | CPI increase up to 3%   |
| Federal-FERS                          | 100%                 | Annual adjustments payable only to retirees age 62 or older (unless they are disability or survivor annuities). Adjustments, unless limited by law, are equal to:<br>(1) the increase in the CPI, if the CPI increases 2% or less<br>(2) 2% if the CPI increases between 2 and 3%<br>(3) the CPI increase minus 1%, if the CPI increases 3% or more |
| Federal-CSRS                          | 100%                 | Annual adjustments fully indexed to the CPI for all annuitants  |
| Military—Entered on or before 7/31/86 | 100%                 | CPI   |
| Military—Entered after 7/31/86        | 100%                 | CPI minus 1%  |

### III. DC PLAN PARTICIPATION AND CONTRIBUTIONS

MINT3 and MINT4 calculated DC participation and contributions using mostly self-reported information from the SIPP pension topical module. They determined starting values for employee participation and contributions from self-reported contribution amounts and used data imputed from the PENSIM model to project DC coverage for future jobs. Employee contribution rates were set equal to the average contribution rate by age and earnings derived from the EBRI/ICI 401(k) database, adjusted for individual contribution behavior at the SIPP interview.<sup>3</sup>

Employer contributions were linked to the employee contribution. Employees were assigned employer match characteristics based on the distribution reported in the EBRI/ICI database (see Table 8–2).

<sup>3</sup> For workers with DC plans at the time of the SIPP, who then go on to have DC plans on a future job, MINT3/MINT4 assumed that the initial contribution rates on a future job equals the average contribution rate at the age/earnings level of the new job plus the difference between the initial contribution rate reported at the SIPP and the average contribution rate for the given age/earnings level at the time of the SIPP. For example, if a respondent was contributing 3 percentage points more than the average for their given age/earnings cell at the time of the SIPP, when they moved to a new job, they would continue to contribute 3 percentage points more than the average contribution rate.

**Table 8–2. Distribution of Participants by Plan Match Level and Plan Match Rate, 1999**  
(Percentage of Participants)

| Match Level  | Match Rate |     |     |     |     |      |       | Total |
|--------------|------------|-----|-----|-----|-----|------|-------|-------|
|              | 25%        | 33% | 50% | 67% | 75% | 100% | Other |       |
| <b>2%</b>    | 0          | 0   | 2   | 0   | 0   | 3    | 2     | 8     |
| <b>3%</b>    | 4          | 1   | 1   | 0   | 0   | 5    | 1     | 12    |
| <b>4%</b>    | 1          | 0   | 4   | 0   | 1   | 2    | 2     | 9     |
| <b>5%</b>    | 1          | 0   | 1   | 0   | 2   | 5    | 5     | 13    |
| <b>6%</b>    | 2          | 4   | 27  | 5   | 3   | 4    | 5     | 49    |
| <b>7%</b>    | 0          | 0   | 4   | 0   | 0   | 0    | 0     | 5     |
| <b>8%</b>    | 0          | 0   | 1   | 0   | 0   | 0    | 0     | 2     |
| <b>9%+</b>   | 0          | 0   | 1   | 0   | 0   | 0    | 1     | 2     |
| <b>Total</b> | 8          | 5   | 41  | 5   | 6   | 20   | 15    | 100   |

Source: Holden and VanDerhei, 2001.

Note: Match level is the percentage of salary up to which employee contributions will be matched by the employer. Match rate is the percentage of each dollar contributed by the employee for which the employer makes a matching contribution.

In fact, however, annual employee contribution rates to DC plans are highly variable over time. Smith, Johnson, and Muller (2004) evaluated the dynamics of DC pension participation and contributions, using data from the 1996 SIPP linked to the DER data.<sup>4</sup> They found that participation rates and contributions increase with age, education, and earnings, consistent with results from previous work, and that contribution rates by individual workers vary significantly from year to year. Among workers who ever contributed to a tax-deferred plan through their employers between 1990 and 2001, only 27 percent contribute roughly the same share of earnings every year. Among those who contribute in all 12 years, 53 percent exhibit fluctuating contribution rates.

Building on this research, we replaced the DC participation and contribution models with models that are estimated from the 1996 SIPP linked to the DER data. We estimated two models of whether individuals contribute to tax-deferred retirement plans, given that they had an offer. The models are based on data for 26-69-year-olds in the 1996 SIPP, matched to the DER from 1990 to 2003. Separate models of the probability of participation were estimated for those who contributed to a plan in the previous year and those who did not contribute. Independent variables in both models include measures of own earnings, job tenure, a dummy variable for the presence of DB plan

<sup>4</sup> The DER includes longitudinal values for taxable and deferred earnings based on IRS W-2 forms from 1992 to 2004.

coverage, age, sex, marital status, number of dependents, spouse employment status, and whether the individual contributed two years earlier.

The estimated coefficients, which are reported in Table 8–3, generally work as expected. Key factors that increase the probability of contributing include being female, log of earnings, and having a working spouse. The effect of age is fairly weak in each model, with its effects presumably captured by earnings. For those who did not contribute in the previous year, contributing two years earlier has a strong positive impact. Recent tenure (less than one year) also has a relatively large effect. The effect is positive for those who did not contribute last year – perhaps reflecting movement to jobs that have plans from those who were not previously eligible – and negative for those who did contribute – perhaps reflecting waiting periods at the start of a new job. We also found negative effects of year in estimating other specifications of the two equations, but did not include them in the final equations due to concerns about projecting future values when implemented in MINT.

Note that the rules for sample inclusion are somewhat different for the two equations in Table 8–3. Data on whether individuals had an offer and some characteristics of their plan are available from the 1996 SIPP topical module 7 for the job they had at the time of that survey (1998). For the equation for probability of contribution among those (with an offer) who did not contribute in the previous year, we use all data for all years from the time of the topical module through the last year having the job about which they were questioned. We exclude data prior to the topical module 7 interview because we do not know if the firm offered the plan in previous years. For the equation of probability of contribution among those who did contribute in the previous year, we use all data from 1995 onward for each year that we believe they were at the 1998 job (based on reported employer ID from the DER) because we know based on their contributions that they had a plan in those earlier years.

We estimated the size of the DC contribution among respondents who made a contribution using a random effects Tobit model (Table 8–4). This model allows for both a permanent and random error. It also controls for the statutory annual contribution limit. Contributions rise with age at an increasing rate. Contributions are lower in the first year with an employer and rise with employment tenure for the first five years on a job. Contributions are also higher for continuing contributors than for new contributors. Contributions increase as earnings increase. All else held constant, blacks and Hispanics contribute less than whites, married couples contribute more than singles, homeowners contribute more than renters, and workers with more children contribute less. Contributions increase when the worker's employer also contributes to the DC plan. Contributions are lower on average when the spouse works, but, if the spouse works, increase the more the spouse earns.



**Table 8–3. Logit Model of Contribution to Tax Deferred Contribution Plan Conditional on Prior Year's Contribution, Persons Age 26 to 69 with an Offer**

|   | No Contribution in t-1  |            |        | Contribution in t-1     |            |       |
|---|-------------------------|------------|--------|-------------------------|------------|-------|
|   | Logit Coefficient       | Std. Error | Mean   | Logit Coefficient       | Std. Error | Mean  |
| Age   | -0.0053                 | 0.019      | 44.56  | 0.0296 *                | 0.016      | 44.51 |
| Age squared   | -0.0002                 | 0.00021    | 2109   | -0.0003 *               | 0.000      | 2072  |
| Male, =1 (vs. 0)                                      | -0.3476 ***             | 0.049      | 0.491  | -0.4686 ***             | 0.041      | 0.548 |
| Married (=1)  | -0.1221 *               | 0.071      | 0.687  | -0.0113                 | 0.057      | 0.742 |
| Number of dependents                                  | -0.0858 ***             | 0.026      | 0.675  | -0.0606 **              | 0.021      | 0.710 |
| Has defined benefit plan, =1 (vs. 0)                  | -0.1003 *               | 0.054      | 0.266  | 0.2196 ***              | 0.042      | 0.453 |
| Employer would contribute, =1 (vs. 0)                 |                         |            |        |                         |            |       |
| Contributed to plan two years ago                     | 1.0735 ***              | 0.060      | 0.110  |                         |            |       |
| Ln(earnings/ae + .25), excluding from self-employment | 1.1529 ***              | 0.039      | -0.130 | 1.7108 ***              | 0.046      | 0.526 |
| Job tenure -- 0 - 1 years                             | 0.7038 ***              | 0.060      | 0.196  | -1.4433 ***             | 0.044      | 0.161 |
| Job tenure -- 2 years                                 | 0.4628 ***              | 0.070      | 0.123  | 0.0472                  | 0.081      | 0.086 |
| Job tenure -- 3 - 4 years                             | 0.2103 ***              | 0.066      | 0.197  | 0.1184 *                | 0.061      | 0.175 |
| Spouse works  | 0.2398 ***              | 0.064      | 0.475  | 0.1333 **               | 0.051      | 0.544 |
| Constant  | -1.9184 ***             | 0.394      |        | 2.0567 ***              | 0.348      |       |
| Mean of outcome                                       | 0.101                   |            |        | 0.939                   |            |       |
| Data  | Post-1998 with same job |            |        | Post 1995 with 1998 job |            |       |
| N   | 24815                   |            |        | 52810                   |            |       |
| Wald Chi-squared                                      | 1560.67                 |            |        | 2944.18                 |            |       |
| Pseudo-R-Squared                                      | 0.1188                  |            |        | 0.1567                  |            |       |

Source: Urban Institute tabulations of the 1996 SIPP matched to the Detailed Earnings Record.

Earnings are divided by national average earnings.

Notes: \*\*\* p<.01 \*\* p<.05, \* p<.10.

**Table 8–4. Random Effects Tobit Estimates of Log of Contributions to Tax-Deferred Retirement Accounts, For Participants Ages 26 to 69, 1995 to 2003****Dependent variable: Ln (Amount of contribution/ae + .012)**

|  | <b>Coefficient</b> | <b>Std. Error</b> |
|--|--------------------|-------------------|
| Age  | -0.0063            | 0.0038            |
| Age squared  | 0.00018            | 0.00004           |
| Male, =1 (vs. 0)                                       | 0.008              | 0.011             |
| Married, =1 (vs. 0)                                    | 0.010              | 0.012             |
| Number of dependents                                   | -0.022             | 0.005             |
| Black, non-Hispanic (vs. 0)                            | -0.167             | 0.017             |
| Hispanic, =1 (vs. 0)                                   | -0.055             | 0.019             |
| Race is other, =1 (vs. 0)                              | 0.148              | 0.024             |
| Has defined benefit plan, =1 (vs. 0)                   | 0.027              | 0.010             |
| Employer would contribute, =1 (vs. 0)                  | 0.073              | 0.010             |
| Contributed to plan in previous year, =1 (vs. 0)       | 0.221              | 0.008             |
| Contributed to plan two years earlier, =1 (vs. 0)      | 0.021              | 0.006             |
| Ln(earnings /ae + .25), excluding from self employment | 1.021              | 0.012             |
| Ln(earnings/ae + .25), from self employment            | 0.059              | 0.024             |
| Job tenure -- first year                               | -0.153             | 0.008             |
| Job tenure, > 5 years                                  | 0.028              | 0.006             |
| Spouse works, =1 (vs.0)                                | -0.027             | 0.010             |
| Ln(spouse total earnings/ae + .25)                     | 0.072              | 0.006             |
| Owens home, =1 (vs. 0)                                 | 0.066              | 0.011             |
| Constant   | -3.259             | 0.088             |
| Standard error of regression                           | 0.486              | 0.004             |
| Standard error of permanent component                  | 0.345              | 0.003             |
| Number of observations                                 | 58515              |                   |
| Number of individuals                                  | 12440              |                   |
| % censored at maximum contribution amount              | 4.78               |                   |
| Log likelihood   | -34810.48          |                   |

Source: Urban Institute tabulations of the 1996 SIPP matched to the Detailed Earnings Record.

Notes: The analysis is based on annual observations for workers ages 26 to 69 who contributed to employer-sponsored tax-deferred retirement plans. Includes one observation per person for each year between 1995 and 2003 employed at the job held at time of 1998 SIPP topical module interview.

Contribution amounts and earnings are divided by national average earnings (ae).

The individual-specific error term for contributors is the average total error predicted by the model relative to historic contributions from 1992 to 2004, as reported on the DER. Non-contributors are assigned an individual-specific error term based on the estimated standard error of the permanent component times a normally distributed

random number. This is a non-changing characteristic for each individual over time. Linking the permanent error to actual historic contributions assures consistency among the accumulated retirement account assets, longitudinal employment and earnings, and the worker's revealed propensity to contribute to these accounts.

As in earlier versions of MINT, we assume retirement account assets are invested in stock and bond portfolios that vary by age (Table 8–5). MINT rebalances these portfolios every five years. Rates of return are set stochastically based on historic means and variances of returns on stocks and bonds.

**Table 8–5. Retirement Account Portfolio Allocation by Age and Rates of Return**

|                            | <b>Stocks</b> | <b>Bond</b> |
|----------------------------|---------------|-------------|
| <b>Age</b>                 |               |             |
| <b>25-29</b>               | 0.76          | 0.24        |
| <b>30-39</b>               | 0.75          | 0.25        |
| <b>40-49</b>               | 0.71          | 0.29        |
| <b>50-59</b>               | 0.66          | 0.34        |
| <b>60-69</b>               | 0.53          | 0.48        |
| <b>Real Rate of Return</b> | 6.5%          | 3.3%        |
| <b>Standard Deviation</b>  | 17.28%        | 2.14%       |
| <b>Administrative Cost</b> | 1%            | 1%          |

Source: Asset allocation values are Urban Institute calculations based on VanDerhei *et. al.* (1999). Rates of return are based on historic averages.

#### **IV. CASH BALANCE PLANS**

Traditional defined benefit (DB) plans typically provide benefits based on a percentage of final pay times years of service. Cash balance (CB) plans provide each participant with a notional account that is generally credited by the employer with a dollar amount based on a percentage of earnings and a rate of return on the accumulated contributions. Beller (2005) reports that over one-fourth of all single employer DB plan participants have converted to CB formulas, and that many of the conversions have been by sponsors of large plans. The wave of CB conversions that occurred in the late 1990's has subsided, largely due to age discrimination concerns that ended up in Federal Court (Cooper v. IBM Personal Pension Plan and Campbell v. BankBoston).

In MINT, DB benefits for private sector workers are determined by assigning pension plan formulas from the PBGC's Pension Insurance Modeling System (PIMS). The PIMS dataset includes detailed DB plan information and benefit formulas coded, in a generalized form, from Form 5500 Schedule B attachment data for 607 single-employer plans. Plans are classified into three general types — flat dollar, salary, and hybrid plans, with specific parameters varying by plan. In addition, there are five types of salary based plans, which vary by the Social Security offset method. PIMS includes other detailed information needed to calculate plan benefits, including service breakpoints, the final

salary averaging period, early retirement benefit reduction rates, and benefit supplement rates.

We used the 1997 to 2003 Form 5500 public use data to identify DB plans that converted to CB over that time period. We identified 70 plans from the 5500 data that are also on the PIMS data. We obtained the Summary of Plan Provisions and coded the actual cash balance provisions for these 70 plans.<sup>5</sup> The provisions include the year the DB plan converted to a CB plan, accrual basis, interest rates, and transition provisions. The transition provisions generally fall into the following categories: grandfather into old plan where only new employees are covered under the CB plan; choice between the new and old plan; and additional pay credits based on age and years of service.

We use the CB plan information in conjunction with the PIMS data to assign workers their pensions. For workers in firms that convert to a CB plan, we apply the transition provisions appropriate for each worker. If a worker is grandfathered in, the worker retains the existing DB plan. If a worker is offered a choice, we calculate the expected DB and CB benefit at the date of the conversion and assign the worker the plan type that offers the higher expected benefit. Workers that join the firm after the conversion date get assigned the CB plan.

At retirement, we assume that all CB accruals are paid out as a lump sum. We add this lump sum to other retirement account assets and spend them down in the same fashion as other retirement account assets (see chapter 3).

External data suggest MINT's projections of CB coverage are quite accurate. Projected MINT5 pension coverage type by age and birth year closely matches reported pension coverage from the wave 7 of the 2001 SIPP (see Table 8–6) by birth year.<sup>6</sup>

## **V. DIFFERENTIAL ACCRUALS BETWEEN STAND-ALONE DB PLANS AND THOSE OFFERED ALONG WITH A DC PLAN**

Older versions of MINT did not differentiate DB plan selection between a worker who had both a DB and DC plan and one who had a stand-alone DB or DC plan. MINT used different data sources to determine the design of DB and DC plans. This modeling approach implicitly assumed that stand-alone DB plans did not differ from DB plans offered in conjunction with DC plans, and assumed that stand-alone DC plans did not differ from DC plans offered in conjunction with DB plans.

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<sup>5</sup> The 2003 public use Form 5500 data includes a code identifying the plan type including a cash balance distinction. This code was not available in earlier years of data. In many cases, however, plans include the words “cash balance” in the plan name. The public use 5500 data file includes no information on plan characteristics. This information is included in the IRS filing and copies are available from the Bureau of Labor Statistics. We used the paper filings to obtain plan-specific transition provisions.

<sup>6</sup> The 2001 SIPP data is one of the few public use sources of cash balance prevalence. Earlier panels of SIPP do not include any cash balance information.

**Table 8–6. Number of Individuals Covered by a Pension by Pension Type, Birth Year, and Data Source in 2003.**

| Birth Year         | Pension Type |           |           |           |         |           |
|--------------------|--------------|-----------|-----------|-----------|---------|-----------|
|                    | DB           |           | DC        |           | CB      |           |
|                    | MINT5        | 2001 SIPP | MINT5     | 2001 SIPP | MINT5   | 2001 SIPP |
| <b>1926 – 1930</b> | 2,693,938    | 3,015,306 | 77,931    | 42,381    | 8,472   | 0         |
| <b>1931 - 1935</b> | 4,083,459    | 4,029,109 | 394,302   | 162,809   | 87,724  | 39,012    |
| <b>1936 - 1940</b> | 3,873,928    | 4,326,133 | 1,155,102 | 703,684   | 247,205 | 94,134    |
| <b>1941 - 1945</b> | 4,283,657    | 4,350,259 | 1,874,419 | 1,853,608 | 317,607 | 333,858   |
| <b>1946 - 1950</b> | 5,312,159    | 5,198,074 | 3,095,664 | 2,854,155 | 535,427 | 453,424   |
| <b>1951 - 1955</b> | 5,508,521    | 5,178,697 | 3,867,831 | 3,857,166 | 455,019 | 596,353   |
| <b>1956 - 1960</b> | 4,888,642    | 5,375,867 | 4,714,696 | 4,564,773 | 646,422 | 556,479   |
| <b>1961 - 1965</b> | 4,119,009    | 4,507,845 | 4,758,218 | 4,264,317 | 399,004 | 583,895   |
| <b>1966 - 1970</b> | 3,078,708    | 2,953,436 | 4,131,401 | 3,151,323 | 351,480 | 520,341   |

Source: Urban Institute tabulations of MINT5 and 2001 SIPP.

This modeling approach was driven, not by empirical evidence, but rather by data constraints. The PIMs dataset contains information for DB plans, while the EBRI/ICI database contains information for DC plans. While MINT projects whether a worker has no pension, DB only, DC only, and both DB and DC, it did not differentially assign DB or DC characteristics for joint and stand-alone plans. The PIMS data contain no information about DC plans.

Holmer and Janney (2003) used the Employee Benefits Survey of the U.S. Bureau of Labor Statistics (BLS) to study the characteristics of pension plans offered by private employers during the period 1996 to 1998. They found important differences between stand-alone DB plans and those offered in conjunction with a DC plan, and between stand-alone DC plans and those offered on conjunction with a DB plan:

- The average accrual rate<sup>7</sup> of a stand-alone terminal earnings DB plan is 1.73 percent, while the average accrual rate of a terminal earnings DB plan offered in conjunction with a DC plan is only 1.4 percent. Thus, the accrual rates of stand-alone DB plans are typically greater than the accrual rates of DB plans offered in conjunction with DC plans.

<sup>7</sup> In a typical DB plan, a pension is calculated as the product of an “accrual rate,” the individual’s years of service, and the individual’s average wage (computed over a particular period, e.g. the final 5 years prior to retirement). For example, if a plan has an accrual rate of 1 percent per year, an individual with 40 years of service would receive 40 percent of their salary average.

- The average difference between excess and base<sup>8</sup> accrual rates is 0.61 percent for stand-alone career earnings DB plans but only 0.51 percent for career-earnings DB plans offered in conjunction with DC plans.

To overcome this limitation, we have enhanced the PIMS data to include an indicator of whether the DB plan is a stand-alone or jointly-offered DB plan. We imputed this indicator based on pension plan characteristics and accrual rates. In MINT5, workers with stand-alone DB plans are now assigned to a designated stand-alone PIMS plan. Workers with jointly-offered DB plans are now assigned to a designated jointly-offered PIMS plan.

In developing estimates of the difference in benefit generosity between jointly offered and stand-alone DB plans, we used data from the National Compensation Survey (NCS).<sup>9</sup> The NCS is a survey of employer establishments that collects benefit-related data, including pension plan information. It then relates these plan characteristics to workers by job class. These plan characteristics include information on plan coverage (including joint offer status) and plan characteristics (including accrual rates).

We developed measures of plan generosity on the NCS data based on accrual rates by plan type. Tabulations of our generosity measures confirmed that DB plans jointly offered with a DC plan have less generous plan provisions than those that are offered as stand alone plans, but the differences are small.

Pension benefit formulas vary significantly for flat dollar plans compared to career earnings and final salary plans. Due to these differences, we developed separate measures of plan generosity by plan type. For flat dollar benefit plans, plan generosity is defined as the monthly benefit amount paid out by the plan. For career earnings and final salary plans, plan generosity is defined as the percent of final year's salary that an employee working 25 years at the average wage and retiring at the normal retirement age would receive in the year following retirement.

Using these definitions of plan generosity, and data on plan characteristics, we estimated the probability of a DB plan being jointly offered (Table 8–7) as a function of plan generosity and plan characteristics.<sup>10</sup> For flat dollar plans, we found no significant effect of plan generosity on their likelihood of being jointly offered. For career earnings and final salary plans, the probability that a plan was jointly offered is lower for more generous plans, considerably higher for union than for non-union plans, and somewhat higher for manufacturing firms and larger firms than for non-manufacturing and smaller firms.

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<sup>8</sup> In a DB plan with “excess integration” there are usually two accrual rates, the first of which applies to earnings up to OASDI’s covered earnings maximum, and the second of which applies above this maximum. The second accrual rate is always greater than the first accrual rate.

<sup>9</sup> See U.S. Department of Labor (2005) for more information about the NCS data.

<sup>10</sup> We tested the probability model using several alternate specifications for tenure and earnings levels and found little change in the regression results.

**Table 8–7. Logistic Model for Probability of the DB Plan Being Jointly Offered by Plan Type**

|                           | <b>Parameter<br/>Estimate</b> | <b>Standard<br/>Error</b> | <b>P&gt; t </b> |
|---------------------------|-------------------------------|---------------------------|-----------------|
| <b>Salary Based Plans</b> |                               |                           |                 |
| Generosity: benefit/earn  | -0.010292                     | 0.005575                  | 0.065           |
| Manufacturing indicator   | 0.612462                      | 0.201547                  | 0.002           |
| Union status              | 2.180495                      | 0.143574                  | 0.000           |
| Firm size                 | 0.188253                      | 0.074586                  | 0.012           |
| Intercept                 | -2.569933                     | 0.354123                  | 0.000           |
| Observations              | 5182                          |                           |                 |
| <b>Flat Dollar Plans</b>  |                               |                           |                 |
| Generosity: benefit       | 0.007527                      | 0.007869                  | 0.339           |
| Manufacturing indicator   | 0.240371                      | 0.225131                  | 0.286           |
| Union status              | 2.238476                      | 0.390292                  | 0.000           |
| Firm size                 | -0.127523                     | 0.125788                  | 0.311           |
| Intercept                 | -2.337298                     | 0.594479                  | 0.000           |
| Observations              | 1096                          |                           |                 |

Source: Urban Institute estimates from the 2003 National Compensation Survey.

Notes: Firm size is coded as follows: 1=<1000 employees, 2=1000-4999 employees, 3=5000-9999 employees, 4=10000+ employees.

Union status: 1=union, 2=nonunion.

For final salary and career earnings plans, we used these logit results to calculate the likelihood that a PIMS plan is stand alone or jointly offered. We assigned plan type to plans based on whether a random number generated for each plan exceeded this likelihood. The resulting imputed distribution to PIMs indicates that this method was successful both in closely mirroring the NCS distribution of stand alone and joint plans by union status, industry and firm size, and in generating a higher mean accrual rate for stand alone plans than for jointly offered plans (Table 8–8).

## **VI. DB PLAN FREEZES**

The percentage of workers covered by traditional defined benefit (DB) pension plans has been steadily declining over the past 25 years. Between 1980 and 1998, DB pension coverage among workers fell from 38 to 21 percent, while DC coverage increased from 8 to 27 percent (U.S. Department of Labor 2002). More recently, many employers have frozen their DB plans (Munnell *et. al.* 2006). Some experts expect that most private sector plans will be frozen in the next few years and eventually terminated (Gebhardtshauer 2005).

**Table 8–8. Percent of Jointly Offered Plan and Plan Generosity by Plan Characteristics and Data Source**

|                          | % Jointly Offered |      | Observations |      | Generosity <sup>1</sup> |       |
|--------------------------|-------------------|------|--------------|------|-------------------------|-------|
|                          | NCS               | PIMS | NCS          | PIMS | NCS                     | PIMS  |
| <b>All</b>               | 73                | 81   | 11009        | 606  | 30.8                    | 32.36 |
| <b>Firm Size</b>         |                   |      |              |      |                         |       |
| Less than 1000           | 71                | 69   | 5421         | 105  | 30.0                    | 33.11 |
| 1000 to 4999             | 79                | 84   | 4133         | 224  | 30.9                    | 32.06 |
| 5000 and up              | 79                | 83   | 1455         | 277  | 35.2                    | 32.42 |
| <b>Union</b>             |                   |      |              |      |                         |       |
| Yes                      | 48                | 54   | 2636         | 240  | 33.6                    | 34.77 |
| No                       | 86                | 92   | 8373         | 366  | 30.2                    | 31.76 |
| <b>Industry</b>          |                   |      |              |      |                         |       |
| Manufacturing            | 77                | 85   | 2850         | 409  | 32.2                    | 31.14 |
| Non-Manufacturing        | 72                | 76   | 8159         | 197  | 30.4                    | 33.74 |
| <b>Plan Type</b>         |                   |      |              |      |                         |       |
| Career/Terminal Earnings | 61                | 57   | 1724         | 175  |                         |       |
| Flat Dollar              | 81                | 83   | 4867         | 431  |                         |       |

Source: Urban Institute tabulations of 2003 National Compensation Survey and PIMS.

<sup>1/</sup> Generosity based on average wage worker with 25 years tenure.

There are two types of pension freezes: termed hard and soft. In a hard freeze, the plan accepts no new participants and freezes future accruals for existing participants. In a soft freeze, the plan closes to new workers, but existing participants remain in the DB plan and continue to accrue retirement benefits. In the hard freeze, current participants will receive retirement benefits based on their accruals up to the date of the freeze but will not accumulate any additional benefits. In both types of freezes, employers will either establish new DC plans or increase contributions to existing plans for affected workers.

Table 8–9 shows a list of firms we have identified that have either frozen their DB plan or announced plans to freeze their plan. It shows the effective date, their alternate pension arrangement, and the PIMS Plan ID. Of the 73 frozen DB plans we have identified, 25 plans are included in our PIMS sample (highlighted in yellow). Most of these firms have opted for a hard freeze and have either added new 401(k) plans or augmented existing plans.



Table 8–9. Firms with Frozen Defined Benefit Plans and PIMS ID

| Firm  | Effective Date | Plan ID | Provisions   |
|---|----------------|---------|--|
| <a href="#">A.T. Cross Company</a>                  | 5/20/2006      |         | Hard Freeze. Augment 401k.   |
| <a href="#">Alcoa</a>                               | 3/1/2006       | 1399    | Soft freeze. New employees automatic 3% of salary plus 100% match up to 6% of salary.  |
| <a href="#">Alliant Techsystems</a>                 | 1/1/2007       |         | Hard Freeze. Augment 401k.   |
| ALPA represents Comair's 1,800 pilots               |                |         |  |
| <a href="#">Aon Corporation</a>                     | 1/1/2007       |         | Soft freeze. Change current DB formula from final average pay to career average pay. DB plan closed to new workers.  |
| <a href="#">Armstrong World Industries, Inc.</a>    | 3/1/2006       |         | Soft freeze. Augment 401k.   |
| <a href="#">Bandag, Incorporated</a>                | 12/31/2006     |         | Hard freeze with augmented accrued benefits.   |
| <a href="#">Belo Corp.</a>                          | 3/31/2007      |         | Hard freeze with augmented accrued benefits. Augmented 401k plan.  |
| <a href="#">Blount International, Inc.</a>          | 1/1/2007       |         | Hard Freeze. Augment 401k.   |
| <a href="#">Calgon Carbon Corporation</a>           | 12/31/2006     |         | Hard Freeze. Augment 401k.   |
| <a href="#">Circuit City</a>                        | 1/1/2005       | 1130    | Hard freeze. 100% match up to 3% of salary, 50% match for 3-5% of salary.  |
| <a href="#">Citigroup, Inc.</a>                     | 1/1/2008       | 1304    | Hard freeze in cash balance plan (continue to make interest credits). New DC plan with automatic 2% of pay, plus 100% match up to 6% of pay.                       |
| <a href="#">Coca-Cola Bottling Co. Consolidated</a> | 6/30/2006      | 1431    | Hard freeze. New DC plan with 100 percent match up to 5% of salary   |
| <a href="#">Con-Way Inc.</a>                        | 12/31/2006     |         | Soft freeze. DC contribution of 3-5% of pay based on salary.   |
| Delta   |                | 1472    |  |
| <a href="#">DuPont</a>                              | 1/1/2008       | 1442    | Soft freeze with reduced (1/3) accruals for active employees. Automatic DC contribution up to 3% of salary. 100% match up to 6% of salary (max contribution of 9%) |
| El Segundo  |                |         |  |
| <a href="#">Empire Health Services</a>              |                |         | Hard freeze. 100% match up to  |

Table 8–9. Firms with Frozen Defined Benefit Plans and PIMS ID

| Firm   | Effective Date | Plan ID    | Provisions  |
|--|----------------|------------|---|
|  |                |            | 4% of salary  |
| FedEx  | 3/31/2008      | 1016, 1314 | Hard Freeze. Remove DB choice for cash balance plan. New cash balance plan. Enhance 401k plan. Automatic enrollment and 3.5% of salary 401k match   |
| <a href="#">Ferro Corporation</a>                  | 4/1/2006       |            | Soft freeze. Augment 401k.  |
| <a href="#">Flushing Financial Corporation</a>     | 9/30/2006      |            | Hard freeze. Automatic 4% of salary in DC plan.   |
| Ford Motor Co                                      |                | 1432       | Not yet determined  |
| <a href="#">G&amp;K Services, Inc.</a>             | 1/1/2007       |            | Hard Freeze. Augment 401k.  |
| <a href="#">General Motors Corp.</a>               | 1/1/2007       | 997        | Soft freeze. Salary employees hired before 1/1/2001 get DB accrual based reduced (1.25 percent of) average monthly base salary for their future years of service. Hired after 1/1/2001 and in cash balance plan stop accruing pay credits. 4% of salary to DC plan. |
| <a href="#">Goodyear</a>                           | 12/31/2008     | 1547       | Hard freeze. 50% match up to 4% of salary.  |
| <a href="#">Harleysville Group Inc.</a>            | 4/1/2006       |            | Hard freeze. Automatic 401k contributions for 5% of salary. 50% match for the first 6% of salary. Performance match.  |
| <a href="#">Harry &amp; David Operations Corp.</a> | 7/1/2007       |            | Hard freeze. 100% match up to 3% of salary, 50% match for 3-5% of salary.   |
| <a href="#">Hewlett-Packard</a>                    |                |            | Soft freeze. Employees with tenure + age < 62 remain in DB plan. Others freeze. 100% match up to 4% of salary in DC plan.   |
| <a href="#">Hospira</a>                            | 12/31/2004     |            | Hard freeze. 5% of salary for workers contributing 2%-3%. 6% of salary for workers contributing 3%+. Additional 3% for qualified workers age 40+.   |
| <a href="#">HP (Hewlett-Packard)</a>               | 1/1/2008       |            | Hard freeze. 100% match up to 6% of salary.   |

Table 8–9. Firms with Frozen Defined Benefit Plans and PIMS ID

| Firm  | Effective Date | Plan ID                   | Provisions  |
|---|----------------|---------------------------|---|
| <a href="#">IBM</a>                             | 1/1/2008       | 1372                      | Hard freeze. Automatic 2% contribution plus 100% match up to 6%.  |
| <a href="#">Journal Register Company</a>        | 1/1/2007       |                           | Hard freeze for non-union employees. 100% match up to 4% of salary  |
| <a href="#">Kershaw County Medical Center</a>   | 1/1/2007       |                           | Hard freeze. Augment 401k 100% match up to 4% of salary.  |
| <a href="#">Lenox Group Inc.</a>                | 1/1/2007       |                           | Hard freeze non-union employees. Augment 401k 100% match up to 4% of salary.  |
| <a href="#">Lexmark International, Inc.</a>     | 5/1/2006       |                           | Hard freeze. Augment 401k.  |
| <a href="#">Lincoln Electric Holdings, Inc.</a> | 1/1/2006       |                           | Soft freeze. Enhance 401k.  |
| <a href="#">Lockheed Martin</a>                 | 1/1/2006       | 622, 634, 759, 1008, 1055 | Soft freeze. Enhance saving plan.   |
| <a href="#">LSB Corporation</a>                 | 12/31/2006     |                           | Termination, replace with ESOP and 401k.  |
| <a href="#">Lydall, Inc.</a>                    | 6/30/2006      |                           | Hard freeze for non-union employees. 100% match up to 6% of salary.   |
| <a href="#">MeadWestvaco Corporation</a>        | 1/1/2007       | 1424                      | Cash balance. Workers age 40+ can remain in DB plan.  |
| <a href="#">Media General, Inc.</a>             | 12/31/2006     |                           |   |
| <a href="#">Met-Pro Corporation</a>             | 12/31/2006     |                           |   |
| <a href="#">Michelin</a>                        | 1/1/2017       | 1407                      | Hard freeze. 100% match first 3% of salary + 50% match 3-5 percent of salary.   |
| <a href="#">Milliken</a>                        |                |                           | Hard freeze. Enhance 401k plan.   |
| <a href="#">Motorola</a>                        | 1/1/2005       | 1455                      | Soft freeze. Hired before 1/1/2005 get 50% match up to 6% salary. Hired after 1/1/2005 get 100% up to 3% of salary, 50% match between 3-5% of salary. |
| <a href="#">NCR Corporation</a>                 | 1/1/2007       |                           | Soft freeze. New hires and workers under age 40 will have a total freeze. Frozen workers get automatic 5% pay in 401k.                                |

Table 8–9. Firms with Frozen Defined Benefit Plans and PIMS ID

| Firm   | Effective Date | Plan ID | Provisions   |
|--|----------------|---------|--|
| <a href="#">Nissan</a>                         |                |         | Hard freeze. As of 1/1/2006 Nissan has made no determination on 401k changes. Nissan currently provides a 100% match on employee contributions up to 5% of salary.   |
| <a href="#">Nortel</a>                         | 1/1/2008       |         | Hard freeze. Automatic contribution of 2% of salary plus a 50% match up to 6% of earnings.   |
| <a href="#">North Pittsburgh Telephone Co.</a> | 12/31/2006     |         | Hard freeze for non-union employees. Enhance 401k plan.  |
| Northwest Pilots                               | 1/1/2006       | 1327    | Hard freeze. Automatic contribution of 5% of salary to 401k  |
| <a href="#">Remington Arms Company, Inc.</a>   | 1/1/2008       |         | Hard freeze.   |
| Rentokil                                       |                |         | Hard freeze.   |
| <a href="#">Reynolds and Reynolds Company</a>  | 10/1/2006      |         | Hard freeze. 100% match up to 6% of salary. Add profit share plan.   |
| Rockwell Colins                                | 9/1/2006       |         | Hard freeze non-union employees.   |
| <a href="#">Russell Corporation</a>            | 4/1/2006       |         | Hard freeze.   |
| <a href="#">Ryder System, Inc.</a>             | 1/1/2008       |         | Soft freeze. Workers with age+years of service > 65 remain in DB. Others frozen. Automatic 3% of salary plus 50% match up to 5% of pay.  |
| <a href="#">Sears</a>                          | 1/1/2006       | 1445    | Hard freeze. 100% match up to 3% of salary, 5-% match for 3-5% of salary.  |
| <a href="#">Shenandoah Telecommunications</a>  | 1/31/2007      |         | Termination with asset distribution August 2007. Replace with 401k plan. Automatic 4% of salary contribution plus a 100% match on employee contributions up to 4% of salary (8% employer contribution max) |
| Sonesta International Hotels Corp              | 12/31/2006     |         | Hard freeze. 100% match up to 4% of salary.  |
| <a href="#">Sprint Nextel</a>                  | 1/1/2006       | 1680    | Hard freeze. 100% match up to 5% of salary.  |

Table 8–9. Firms with Frozen Defined Benefit Plans and PIMS ID

| Firm   | Effective Date | Plan ID | Provisions   |
|--|----------------|---------|--|
| <a href="#">Stepan Company</a>                   | 7/1/2006       |         | Hard freeze. 100% match up to 4% of salary.  |
| <a href="#">SunTrust Banks Inc.</a>              | 1/1/2008       | 1471    | Hard freeze. Current workers with less than 20 years tenure will get CASH BALANCE. Workers with 20+ years of service get choice: cash balance or reduced DB pension. New workers will get DC plan 100% match up to 5% of salary. |
| <a href="#">SureWest Communications</a>          | 4/1/2007       |         | Hard freeze. 100% match up to 6% of salary.  |
| <a href="#">Tenneco Inc.</a>                     | 1/1/2007       |         | Hard freeze for non-union employees. Company will provide for additional annual company contributions in amounts that increase with the employee's age.  |
| <a href="#">The Hershey Company</a>              | 1/1/2007       |         | Soft freeze for non-union employees. Reduced rate accruals with enhanced 401k. 75% of the first 6% of salary. Higher match rate for new employees.   |
| <a href="#">The Stride Rite Corporation</a>      | 12/31/2006     |         | Hard freeze. 100% match up to 6% of salary.  |
| <a href="#">Tredegar Corporation</a>             | 12/31/2007     |         | Hard freeze. 100% match up to 6% of salary earned in 2007-2008. 100% match up to 5% of salary after 2008,  |
| Tribune Corp                                     |                |         |  |
| <a href="#">Unisys Corporation</a>               | 12/31/2006     | 1616    | Hard freeze. New DC plan 100% match up to 6 % of salary  |
| <a href="#">Verizon Communications Inc.</a>      | 7/1/2006       |         | Hard freeze. Enhance 401k plan.  |
| <a href="#">Vought Aircraft Industries, Inc.</a> | 12/31/2007     |         | Hard freeze for employees with less than 5 years service. New DC plan.   |
| <a href="#">Wellpoint, Inc.</a>                  | 1/1/2006       |         | Hard freeze for some cash balance employees.   |
| <a href="#">Whirlpool Corporation</a>            | 1/1/2007       |         | Hard freeze for employees eligible to retire after 1/1/2010. Others get DC plan  |

We have coded these pension freezes in MINT5. Workers in MINT with DB coverage are randomly assigned to a PIMS plan within the separate categories of manufacturing industry status, firm size, union status, and pension type (jointly offered or stand alone). Table 8–10 shows the number of plans on the PIMS dataset by these characteristics. For example, a nonunion worker in a small (less than 1000 employees) manufacturing firm with joint pension coverage on the SIPP would be randomly assigned to one of the 31 PIMS plans in this group.

**Table 8–10. Number of PIMS DB Plans by Manufacturing, Firm Size, Union Status, and Plan Type**

|                          | Joint Plan |          |       | Stand Alone Plan |       |
|--------------------------|------------|----------|-------|------------------|-------|
|                          | All        | Nonunion | Union | Nonunion         | Union |
| <b>All</b>               | 606        | 283      | 127   | 92               | 104   |
| <b>Manufacturing</b>     |            |          |       |                  |       |
| <b>Firm size</b>         |            |          |       |                  |       |
| <1000                    | 84         | 31       | 25    | 9                | 19    |
| 1000-4999                | 171        | 74       | 38    | 31               | 28    |
| 5000-9999                | 63         | 29       | 12    | 7                | 15    |
| 10000+                   | 91         | 44       | 21    | 12               | 14    |
| <b>Non-manufacturing</b> |            |          |       |                  |       |
| <b>Firm size</b>         |            |          |       |                  |       |
| <1000                    | 21         | 8        | 4     | 6                | 3     |
| 1000-4999                | 53         | 28       | 11    | 8                | 6     |
| 5000-9999                | 51         | 28       | 9     | 8                | 6     |
| 10000+                   | 72         | 41       | 7     | 11               | 13    |

Source: Urban Institute tabulations of the 1995 Pension Insurance Modeling System (PIMS) data.

If a worker is assigned to a plan that freezes, the worker would stop accruals in the DB pension as of the freeze date. We assume that all firms with jointly offered plans increase the employer match provisions of the existing plan. We assume that all firms with stand-alone plans offer a substitute DC plan. We assign the actual DC provisions of the plan when we have data. Otherwise, we impute DC plans parameters based on the distribution of the known plans.

We treat workers in the first year of a DB plan freeze differently than in other years with respect to DC plan participation. In the DC participation model, described in section III, participation is a function of job tenure and prior year's contribution, among other things. Job tenure and prior contribution status are fundamentally different for workers affected by a freeze than for other workers, because workers receiving new DC coverage are essentially like new workers eligible for a plan even though they have previously worked for the same employer. We treat all workers affected by a plan freeze as though they had made a contribution in the prior year and maintain their tenure as it

accrues. Participation rates are much higher for continuing participants than for non-participants, so by treating these workers as continuing participants, they will likely participate the first year of the freeze. The participation model, however, will allow certain low probability workers to opt out of the DC plan. After the first year of the freeze, these workers use the unadjusted DC participation and contribution model.<sup>11</sup>

## VII. PROJECTING JOINT AND SURVIVOR TAKEUP

MINT assigns self-reported joint and survivor selection for respondents who are receiving a DB pension at the SIPP interview. This question is not asked of individuals not yet receiving a pension. For workers retiring with a DB pension, older versions of MINT used a simple probability table to impute joint and survivor take-up based on education and sex.

We continue to use self-reported values for respondents receiving a DB pension at the SIPP interview, but we have updated the joint and survival probability selection model in MINT5 for others. We base our model on a joint and survivor pension selection model developed by Johnson, Uccello, and Goldwyn (2003). This model was estimated on 1992-2000 HRS data.

The Johnson *et. al.* model examines the decision to receive a single life annuity instead of a joint and survivor annuity with a probit model, estimated for a sample of married adults receiving employer-sponsored retirement annuities. The model relates the annuity decision to characteristics of the pensioner and the spouse at the time the pensioner begins receiving pension income.

We modified the Johnson *et. al.* model to make it compatible with MINT. This included dropping independent variables that are not projected in MINT and converting real (*i.e.*, price-adjusted) measures of income and wealth into wage-adjusted measures. The model includes both expected pension wealth and non-retirement pension assets as explanatory variables. Because both pension and wealth distributions are highly skewed and wealth can be negative, we transform both types of assets for use in the regression by adding 2 to wealth divided by the average wage before taking the logarithmic transformation. This transformation allows the model to capture the effect of low and negative wealth. We estimated separate probit models for men and women. Table 8–11 shows our model estimates.

Model results show that couples are less likely to forgo taking (more like to select) a joint and survivor pension as their pension assets increase. Men are less likely to forgo a joint and survivor pension as marriage duration increases, but are more likely to forgo a joint and survivor pension if his spouse has her own pension or the couple has more non-pension wealth.

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<sup>11</sup> An alternative approach would have been to make these workers look like new employees and let the “first year on the job” variable give them a boost in participation probability. This alternate option would predict lower participation rates for these workers.

Table 8–11. Determinates of the Decision of Married Men and Women to Forgo Joint and Survivor Pension

|   | Female             |                |             | Male               |                |             |
|---|--------------------|----------------|-------------|--------------------|----------------|-------------|
|   | Parameter Estimate | Standard Error | Sample Mean | Parameter Estimate | Standard Error | Sample Mean |
| Log of DB pension wealth                | -0.6489 ***        | 0.1547         | 1.6391      | -0.2388 ***        | 0.0775         | 2.07438     |
| Nonpension Wealth<=0                    | -0.2403            | 0.5377         | 0.0157      | 0.5701 **          | 0.2786         | 0.03018     |
| 0< Nonpension Wealth<=1                 | 0.0296             | 0.2178         | 0.1279      | 0.1496             | 0.1353         | 0.16535     |
| log of nonpension wealth                | -0.0801            | 0.2029         | 1.0243      | -0.2798            | 0.1413         | 1.14624     |
| Spousal pension coverage in own name    | 0.3959 *           | 0.2370         | 0.9112      | 0.4236 ***         | 0.1068         | 0.57218     |
| Spouse pension coverage missing         | 0.0000             | 0.0000         | 0.0026      | 0.9376             | 0.6584         | 0.01706     |
| Respondent in better health than spouse | 0.2657             | 0.1860         | 0.1932      | -0.0657            | 0.1632         | 0.10367     |
| Health status is missing                | -0.1555            | 0.5151         | 0.0209      | -0.4076            | 0.5444         | 0.02756     |
| Log of marriage duration (years)        | 0.0158             | 0.1240         | 3.4283      | -0.1950 ***        | 0.0740         | 3.29139     |
| African American                        | 0.0197             | 0.2023         | 0.1384      | 0.2867 *           | 0.1592         | 0.10236     |
| Hispanic                                | -0.0652            | 0.3167         | 0.0548      | 0.0910             | 0.2265         | 0.05118     |
| Less than high school                   | 0.0595             | 0.2448         | 0.1227      | -0.0497            | 0.1421         | 0.18898     |
| Some college                            | 0.2371             | 0.1946         | 0.2010      | 0.0410             | 0.1387         | 0.19948     |
| College graduate                        | 0.1561             | 0.1946         | 0.2768      | 0.0965             | 0.1370         | 0.25459     |
| Intercept                               | 1.0820 *           | 0.6308         |             | 0.5660             | 0.3560         |             |
| Dependent Variable Mean                 | 0.68               |                |             | 0.30               |                |             |
| Observations                            | 382                |                |             | 762                |                |             |
| Log Likelihood                          | -224.0656          |                |             | -439.7983          |                |             |
| Pseudo R-Squared                        | 0.0636             |                |             | 0.0559             |                |             |

Source: Urban Institute probit estimates from the 1992-2000 waves of the HRS.

Notes: Wealth values are divided by the economy-wide average wage.

\*\*\* significant at 1% level, \*\* significant at 5% level, \* significant at 10% level.



## VIII. ALTERNATE DB REFORM SCENARIOS

We have simulated two separate DB reform scenarios in MINT. In the “high” option, we assume that only DB plans that have frozen or announced their intent to freeze as of December 2007 freeze their DB plan (listed in Table 8–9). In the “low” option, we assume that all remaining (in addition to those coded in the high option) private sector and 1/3 of state and local government DB plans freeze over the next five years. The truth is probably somewhere in the middle, but we believe these two options provide an upper and lower bound for the range of outcomes.

The disappearance of DB plans threatens to erode retirement security for many older Americans, who will lose guaranteed benefits tied to earnings and years of service. Increased DC plan coverage may not provide equivalent financial security. DB plans provide benefits that do not vary with investment returns, while DC plans assign investment risks to workers, with no long run performance guarantees. For most workers, DB plan enrollment is automatic, but for DC plans, enrollment is not mandatory and many eligible workers do not participate. Finally, DB pensions offer workers a steady flow of income until death, while funds accumulated in DC plans may be withdrawn immediately upon job separation or retirement, giving workers the opportunity to spend accumulated savings in their DC plan unwisely.

Some people, however, will fare better under DC plans than under traditional DB plans. DB plans favor older workers with long tenure in a single job because frequent job changes can erode total benefits, while DC plans protect against job change risks and are more favorable to those with intermittent work histories. Moreover, the new trend towards the use of automatic enrollment with default investment portfolios for DC plans could boost participation rates and contributions and facilitate improved investment choices by participants.

These reforms will affect workers in different cohorts differently. Only workers in firms with DB plans will be affected by the reforms at all. In typical DB pension plans, accruals rise rapidly as workers approach the plan’s normal retirement age and then fall for work past the normal retirement age. The decline occurs because the increase in the annual DB benefit from an additional year of work after the normal retirement age does not fully replace the foregone benefit from collecting for fewer years. Workers who are nearing retirement eligibility at the time of the freeze may lose the rapid increase in pension accruals just before the normal retirement age and the additional wealth accrued in the substitute DC plan will probably not fully compensate them. Workers in mid-career at the time of the freeze will have DB accruals that reflect job tenure through the freeze date, and DC asset accruals from the freeze date to retirement. Except for those already at the retirement age, the younger the worker the larger will be the net benefit (smaller the net loss) from the transition from a DB to a DC plan. In later cohorts, many workers will never have access to a DB pension at all, so transition will not be an issue for them.

MINT5 makes projections for individuals born between 1973 and 2018 using a cloning method. Specifically, it uses a synthetic population of individuals born between 1973 and 2018 generated by the Social Security Administration's Polisim model. The Polisim model contains information on sex, marital status, education, race, ethnicity, nativity, immigration age, and immigrant source region for 38-year-olds in these cohorts. MINT5 then statistically matches this population to individuals born between 1960 and 1964 (see chapter 5 of this report and chapter 5 and Smith *et. al.* (2005) for more detail). This cloning method does not accommodate the impact of pension freezes for later cohorts because, by simply replicating the experience of the 1960 to 1964 cohorts, MINT imputes their pension coverage and pension accumulation to the 1973-2018 cohorts. The more detailed methods described in this chapter do impute pension coverage to all cohorts through 1972 and do account for the effects of actual and potential freezes in DB plans.

We make a simple adjustment to projected pension income and assets for the 1973 to 2018 cohorts to account for substitutions of DC plan availability for DB pension plan coverage that affect cohorts born after 1964 but are not incorporated in the projections for the post-1972 cohorts. This adjustment is not a full simulation and contains some important limitations. We calculate the annuity income from projected DC assets at age 67 and add this to projected DB benefits to calculate total pension income.<sup>12</sup> We then estimate an OLS regression of the logarithm of the DB share of total pension income on birth year and birth year squared under both the high and low options for the MINT5 1926-72 birth cohorts (Table 8–12).

**Table 8–12. OLS Parameter Estimates of DB Share of Total Pension Annuity, Dependent Variable is Logarithm of DB/Total Pension Annuity**

| Variable           | Parameter | Standard    |         |
|--------------------|-----------|-------------|---------|
|                    | Estimate  |             | Error   |
|                    |           | High Option |         |
| Intercept          | 621.292   | ***         | 256.03  |
| Birth year         | -0.61227  | **          | 0.26267 |
| Birth year squared | 0.00015   | **          | 0.00007 |
|                    |           | Low Option  |         |
| Intercept          | -2721.623 | ***         | 255.37  |
| Birth year         | 2.84093   | ***         | 0.2620  |
| Birth year squared | -0.000741 | ***         | 0.0001  |

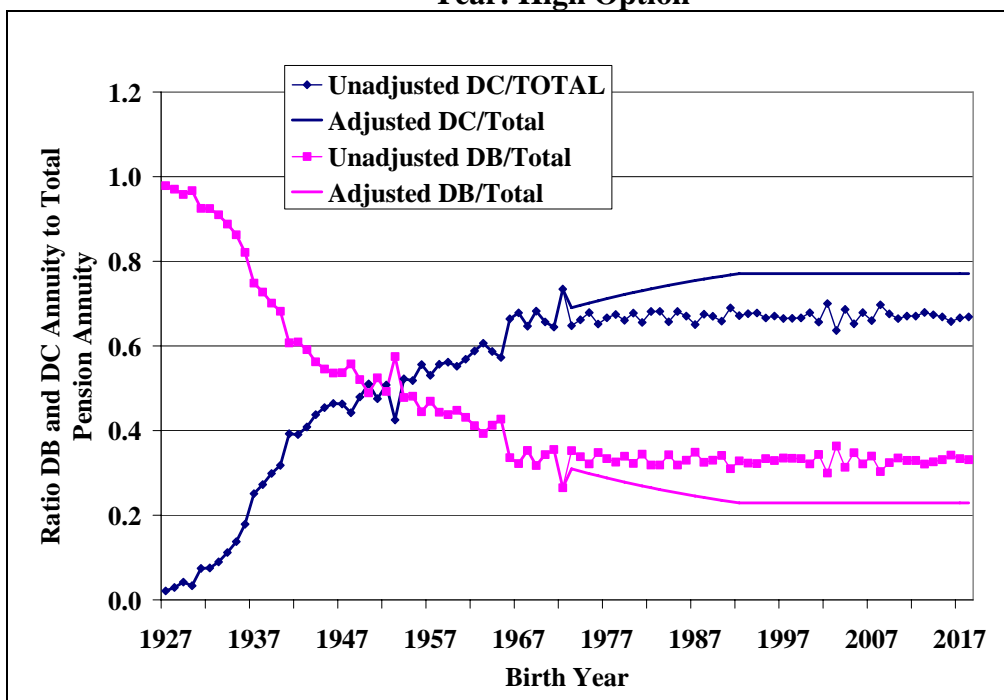
Source: Urban Institute regression of MINT5 1926 to 1972 birth cohorts.

Notes: \*\*\* p<.01 \*\* p<.05, \* p<.10.

We use these parameter estimates to project the DB share of total pension income for the 1973 to 2018 cohorts (see Figures 8–2 and 8–3). We assume that the DB share under the low option will decline in later years according to the parameters of the

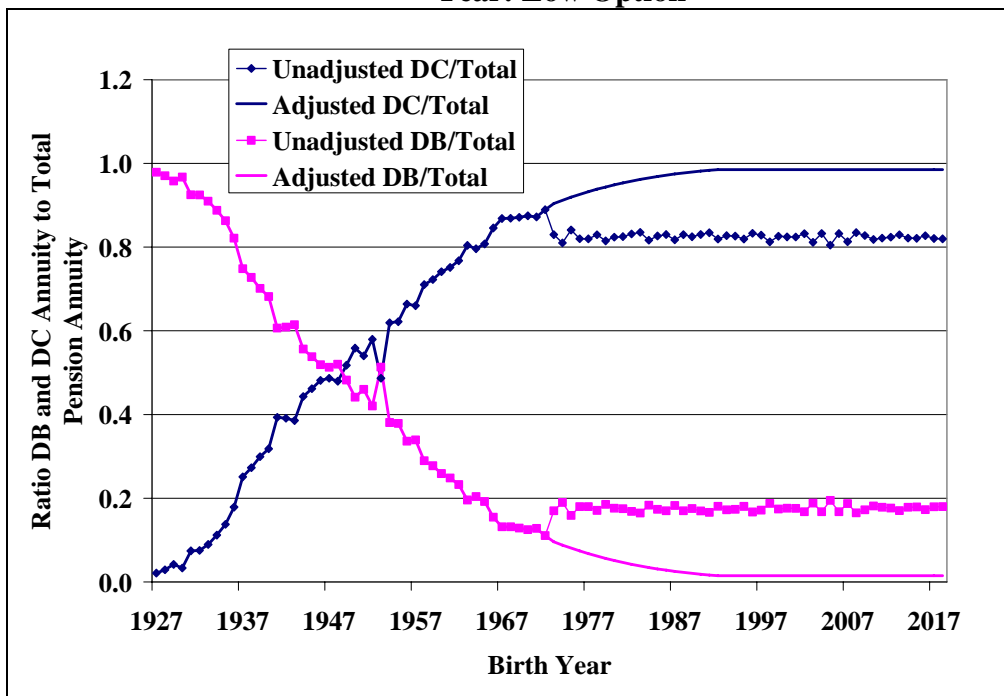
<sup>12</sup> We convert DC assets to an annuity using the following formula: DC assets at age 67/ (real annuity factor at age 67-11/24).

**Figure 8–2. Ratio of DB and DC Annuity to Total Annuity at Age 67 by Birth Year: High Option**



Source: Urban Institute tabulations of MINT5. Values for Figure 8–2 are in Table A8–1.

**Figure 8–3. Ratio of DB and DC Annuity to Total Annuity at Age 67 by Birth Year: Low Option**



Source: Urban Institute tabulations of MINT5. Values for Figure 8–3 are in Table A8–1.

estimated equation for all cohorts born before 1992. Beginning with the 1992 birth cohort, we assume the DB share of pension income will remain unchanged for later cohorts because they will enter the labor market after the shift in pension types has been completed. We use this estimated shift to the composition of pension income to correspondingly raise DC wealth and lower DB pension income for all retiree subgroups in the 1973 through 2018 cohorts. We do not, however, change the estimated share of those covered by DB pensions. Thus, the tables in this report still overstate DB pension coverage for individuals born after 1972. When we shift DB dollars to DC dollars, we do assign additional DC coverage, but we cannot distinguish between a lower DB annuity because of lower coverage or because of lower benefits per covered worker.<sup>13</sup> We recommend that SSA revise this procedure to better model the transition from DB to DC plans for the extended cohorts in future versions of MINT.

Table 8–13 shows MINT5 projected pension coverage by cohort and pension type for both the high and low options. Workers born before 1940 are essentially unaffected by modeled DB pension freezes. They are at or near retirement age when the first plan freeze occurred. DB coverage is about 42 percent for 67-year-olds born between 1926 and 1930 in both the high and low options. DB coverage rates decline between the 1926 and 1995 cohorts. They are only slightly lower for the low option than the high option (26 instead of 28 percent) for 67-year-olds born between 1966 and 1970 because only those workers who were never covered by a DB pension and change jobs to a firm with a frozen plan lose DB coverage altogether. Many workers are affected by the additional freezes in the low option, but the freeze reduces their DB benefits instead of removing coverage altogether.

We see bigger differences in DC coverage between the high and low options than in DB coverage. DC coverage is 4 percentage points higher in the low option than the high option for 67-year-olds born between 1966 and 1970 (0.442 in the high option versus 0.488 in the low option). Total coverage (either DB or DC) is about the same under the low and high options for 67-year-olds born between 1966 and 1970 (0.587 versus 0.585) even though DC coverage increases by more than DB coverage falls. This happens because some workers who shift to a frozen plan do not sign up for (or opt out of) the replacement DC plan (a loss of both DB and DC coverage), while others who continue to be covered by a frozen DB plan also take up DC coverage (an increase in DC coverage, but no change in total coverage). Low income workers are less likely to participate in a voluntary DC plan and more likely to cash out balances at job terminations. While total coverage remains about the same, the additional DB freezes under the low scenario reduce total coverage among low-income workers and increase coverage among high-income workers in the transition period, but the differences are very small (see Table 8–14).

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<sup>13</sup> The decline in DB annuity is the combined effect of lower DB accruals for workers in the DB plan at the time of the freeze and lower coverage for workers that shift to employers after the plan freeze. We cannot disentangle the two effects with this method.

Table 8–13. Pension Coverage Rate at Age 67 by Pension Type and Birth Year

| Birth Year | Pension Coverage |       |       |       |       | ANY DC<br>including<br>IRA,<br>Keogh |
|------------|------------------|-------|-------|-------|-------|--------------------------------------|
|            | DB               | DC    | CB    | Any   | DB+CB |                                      |
|            | High Option      |       |       |       |       |                                      |
| 1926-1930  | 0.422            | 0.045 | 0.002 | 0.586 | 0.424 | 0.334                                |
| 1931-1935  | 0.400            | 0.126 | 0.010 | 0.605 | 0.410 | 0.394                                |
| 1936-1940  | 0.353            | 0.232 | 0.026 | 0.604 | 0.379 | 0.441                                |
| 1941-1945  | 0.349            | 0.288 | 0.029 | 0.619 | 0.378 | 0.461                                |
| 1946-1950  | 0.364            | 0.332 | 0.030 | 0.638 | 0.394 | 0.476                                |
| 1951-1955  | 0.342            | 0.352 | 0.028 | 0.617 | 0.370 | 0.467                                |
| 1956-1960  | 0.323            | 0.374 | 0.032 | 0.594 | 0.355 | 0.455                                |
| 1961-1965  | 0.305            | 0.397 | 0.030 | 0.579 | 0.335 | 0.446                                |
| 1966-1970  | 0.281            | 0.442 | 0.027 | 0.587 | 0.308 | 0.483                                |
| 1971-1975  | 0.304            | 0.520 | 0.025 | 0.607 | 0.329 | 0.557                                |
| 1976-1980  | 0.299            | 0.570 | 0.032 | 0.632 | 0.331 | 0.620                                |
| 1981-1985  | 0.308            | 0.576 | 0.031 | 0.634 | 0.339 | 0.622                                |
| 1986-1990  | 0.308            | 0.574 | 0.030 | 0.632 | 0.338 | 0.622                                |
| 1991-1995  | 0.308            | 0.573 | 0.031 | 0.630 | 0.339 | 0.619                                |
| Low Option |                  |       |       |       |       |                                      |
| 1926-1930  | 0.422            | 0.045 | 0.002 | 0.586 | 0.424 | 0.334                                |
| 1931-1935  | 0.400            | 0.126 | 0.010 | 0.605 | 0.410 | 0.394                                |
| 1936-1940  | 0.353            | 0.232 | 0.026 | 0.604 | 0.379 | 0.441                                |
| 1941-1945  | 0.349            | 0.289 | 0.029 | 0.619 | 0.378 | 0.462                                |
| 1946-1950  | 0.363            | 0.334 | 0.030 | 0.638 | 0.393 | 0.478                                |
| 1951-1955  | 0.342            | 0.357 | 0.028 | 0.617 | 0.370 | 0.471                                |
| 1956-1960  | 0.322            | 0.405 | 0.032 | 0.595 | 0.354 | 0.482                                |
| 1961-1965  | 0.299            | 0.453 | 0.027 | 0.581 | 0.326 | 0.497                                |
| 1966-1970  | 0.263            | 0.488 | 0.020 | 0.585 | 0.283 | 0.524                                |
| 1971-1975  | 0.289            | 0.541 | 0.022 | 0.607 | 0.311 | 0.577                                |
| 1976-1980  | 0.295            | 0.579 | 0.030 | 0.633 | 0.325 | 0.629                                |
| 1981-1985  | 0.304            | 0.586 | 0.029 | 0.636 | 0.333 | 0.631                                |
| 1986-1990  | 0.303            | 0.582 | 0.028 | 0.633 | 0.331 | 0.629                                |
| 1991-1995  | 0.304            | 0.582 | 0.029 | 0.632 | 0.333 | 0.627                                |

Source: Urban Institute tabulations of MINT5.

Notes: Any coverage includes coverage in DB, CB, DC, IRA, or Keogh.

**Table 8-14. Total Pension Coverage Rate at Age 67 by Birth Year, Average Indexed Earnings Quintile, and Pension Option**

|                     | Birth Year |           |           |           |           |           |           |           |           |
|---------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                     | 1926-1930  | 1931-1935 | 1936-1940 | 1941-1945 | 1946-1950 | 1951-1955 | 1956-1960 | 1961-1965 | 1966-1970 |
| <b>High Option</b>  |            |           |           |           |           |           |           |           |           |
| <b>AIE Quintile</b> |            |           |           |           |           |           |           |           |           |
| <b>1</b>            | 0.275      | 0.270     | 0.250     | 0.249     | 0.228     | 0.223     | 0.233     | 0.240     | 0.215     |
| <b>2</b>            | 0.449      | 0.459     | 0.461     | 0.471     | 0.485     | 0.461     | 0.440     | 0.449     | 0.459     |
| <b>3</b>            | 0.626      | 0.677     | 0.654     | 0.676     | 0.700     | 0.694     | 0.638     | 0.611     | 0.619     |
| <b>4</b>            | 0.714      | 0.745     | 0.780     | 0.802     | 0.844     | 0.813     | 0.780     | 0.746     | 0.759     |
| <b>5</b>            | 0.872      | 0.877     | 0.880     | 0.902     | 0.906     | 0.903     | 0.878     | 0.850     | 0.877     |
| <b>Low Option</b>   |            |           |           |           |           |           |           |           |           |
| <b>AIE Quintile</b> |            |           |           |           |           |           |           |           |           |
| <b>1</b>            | 0.275      | 0.270     | 0.250     | 0.249     | 0.227     | 0.224     | 0.235     | 0.242     | 0.207     |
| <b>2</b>            | 0.449      | 0.459     | 0.461     | 0.471     | 0.486     | 0.462     | 0.441     | 0.452     | 0.452     |
| <b>3</b>            | 0.626      | 0.677     | 0.654     | 0.676     | 0.700     | 0.694     | 0.639     | 0.612     | 0.621     |
| <b>4</b>            | 0.714      | 0.745     | 0.780     | 0.802     | 0.843     | 0.813     | 0.781     | 0.750     | 0.759     |
| <b>5</b>            | 0.872      | 0.877     | 0.880     | 0.902     | 0.906     | 0.903     | 0.879     | 0.853     | 0.880     |

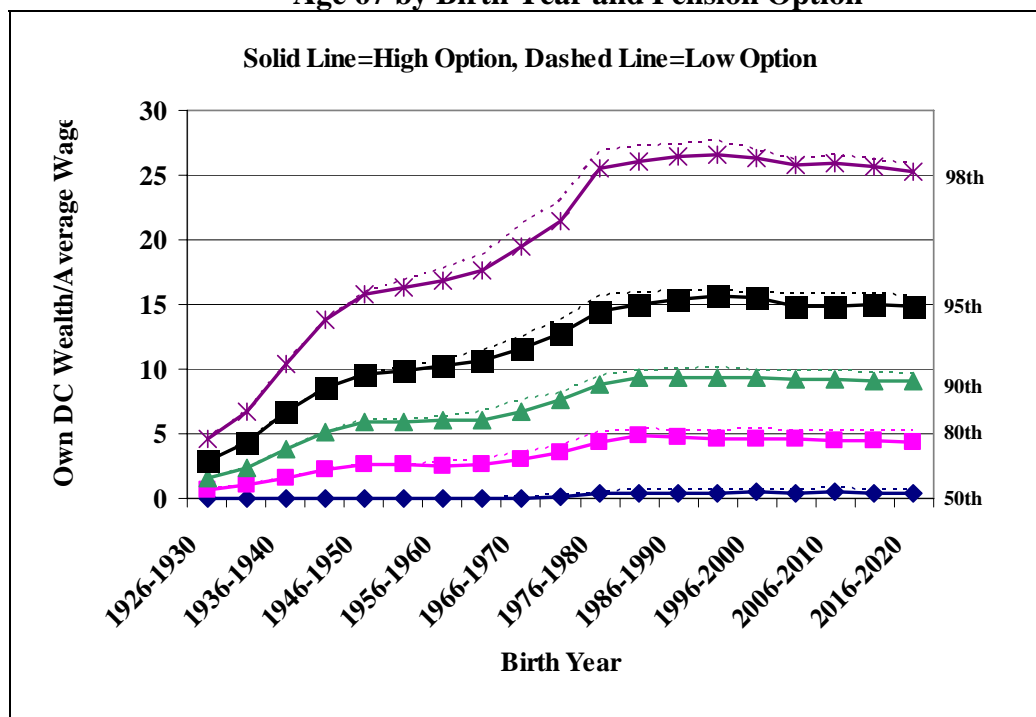
Source: Urban Institute tabulations of MINT5.

Notes: Average indexed earnings (AIE) is the average wage-adjusted earnings from age 22 to age 62. Total coverage includes coverage in DB, CB, DC, IRA, or Keogh. Additional coverage detail is included in Appendix Table A8-2.

Figure 8-4 shows the distribution of projected DC account balances at age 67 (values shown in Appendix Table A8-3) by cohort and pension option. The solid lines show balances for the high option and dashed lines show balances for the low option. All along the distribution, DC balances are higher in the low option than high option (more employers switch to DC plans in the low option than high option). Only cohorts born after 1945 see any measurable differences in DC assets due to the option. In absolute terms, the gains are higher at the high end of the distribution, but percent differences are greater at the bottom of the distribution. For example, for 67-year-olds born between 1966 and 1970, median projected DC assets is 0.05 times the average wage higher in the low option than in the high option, but this is almost a three-fold increase in DC assets. At the 98<sup>th</sup> percentile of asset holdings, DC assets are 1.62 times the average wage higher in the low option than in the high option, but this is only an 8 percent increase in DC assets.

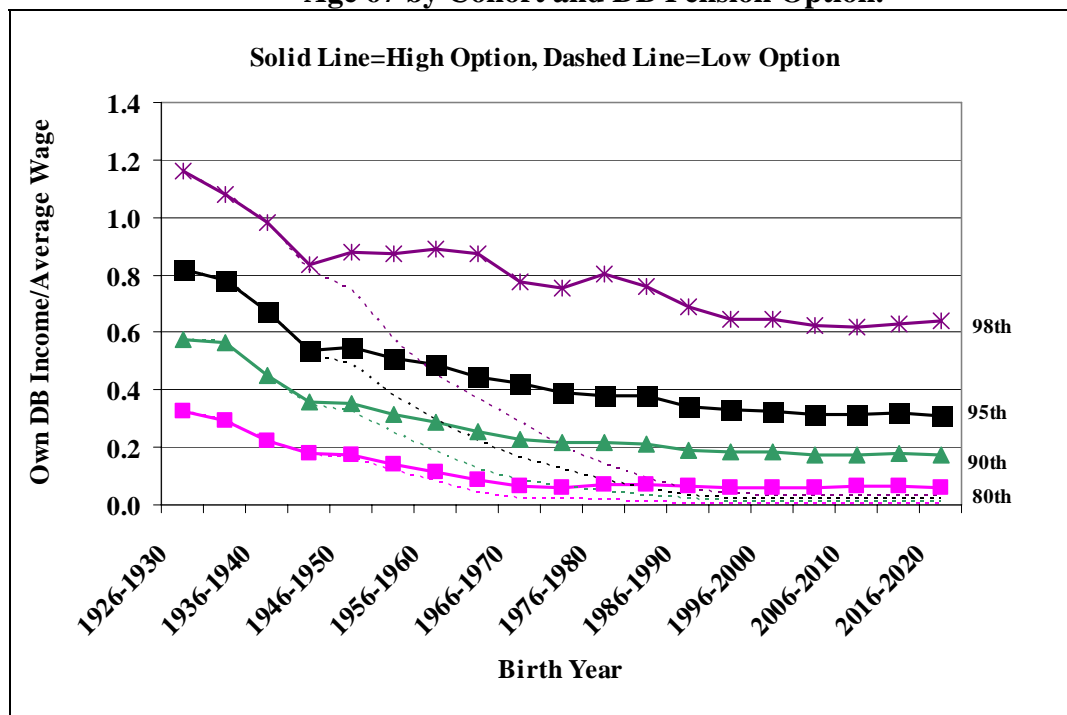
While DC account balances are projected to increase over time in relation to the average wage, DB pension income (relative to the average wage) is projected to decrease. Figure 8-5 shows the distribution of projected DB pension income relative to the average wage at age 67 by cohort and option (values shown in Appendix Table A8-4). Relative DB pension income falls faster under the low option than high option. In fact, DB pension income disappears for all but the small share of workers with federal government or state and local government DB pensions in the low option.

**Figure 8–4. Distribution of Own DC Wealth Relative to the Average Wage at Age 67 by Birth Year and Pension Option**



Source: Urban Institute tabulations of MINT5. Values for Figure 8–4 are in Table A8–3.

**Figure 8–5. Distribution of Own DB Income Relative to the Average Wage at Age 67 by Cohort and DB Pension Option.**



Source: Urban Institute tabulations of MINT5. Values for Figure 8–5 are in Table A8–4.

In order to facilitate comparisons of shifts in DC wealth and DB pension income, we convert DC wealth into an annuity using the multivariate annuity factors described in chapter 2. For this comparison, we convert 100 percent of individual's retirement account assets into an annuity. Figure 8–6 shows the distribution of DC annuity income relative to the average wage at age 67 by birth cohort and DB pension option (values are shown in Appendix Table A8–5). The shape mirrors that of DC wealth, but due to differences in life expectancy between earlier and later birth cohorts, annuity factors are larger for 67-year-olds in earlier cohorts than later cohorts. Due to differences in life expectancy between higher and lower socioeconomic groups, annuity factors are larger for 67-year-olds with lower assets than with higher assets.

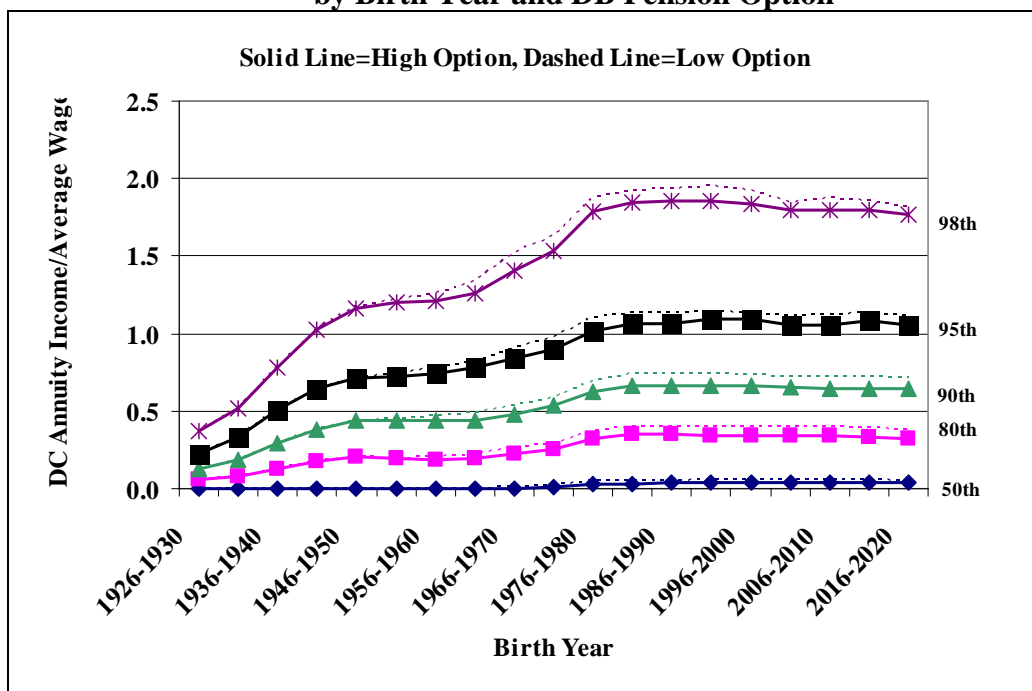
Figure 8–7 shows the distribution of the sum of DB income and DC annuity at age 67 by birth year and pension option (values are shown in Appendix Table A8–6). The sum of DB and DC income rises over time, and it rises more at the top of the distribution than at the bottom of the distribution. In all cases, DB plus DC income is lower under the low option (dashed lines) than the high option (solid lines). There are a number of factors that contribute to this result. First, DC contributions are subject to statutory contribution limits. These contribution limits were adjusted in an ad hoc fashion during the 1990s to 2006. They are now set to increase annually with prices. As wages grow faster than prices, the contribution limit will increasingly limit contributions of highly compensated workers. Because DC participation is voluntary and balances depend on contributions and asset returns, not all workers will fully replace their lost DB pensions with DC assets. As more DB pensions freeze, highly compensated employees lose the ability to accumulate both large DB pensions and large DC balances.

## **IX. COMPARISONS OF MINT5 WITH SCF AND HRS**

The projected family retirement account assets in MINT5 are fairly similar to retirement account assets reported on the Survey of Consumer Finance (SCF) and Health and Retirement Study (HRS) by cohort and age. Retirement account balances in MINT5 generally fall between the SCF values and HRS values across asset distribution. The SCF tabulations include the 1992, 1995, 1998, 2001, and 2004 panels. Despite pooling SCF panels, small sample size causes the SCF distributions to be very noisy by single year of age. What is labeled as HRS in these figures includes HRS respondents born between 1931 and 1941 for seven waves (1992 – 2004) plus war baby respondents born between 1942 and 1947 for four waves (1998–2004) and their spouses. All figures are based on the age of the husband in married couples and the age of the respondent for unmarried individuals.

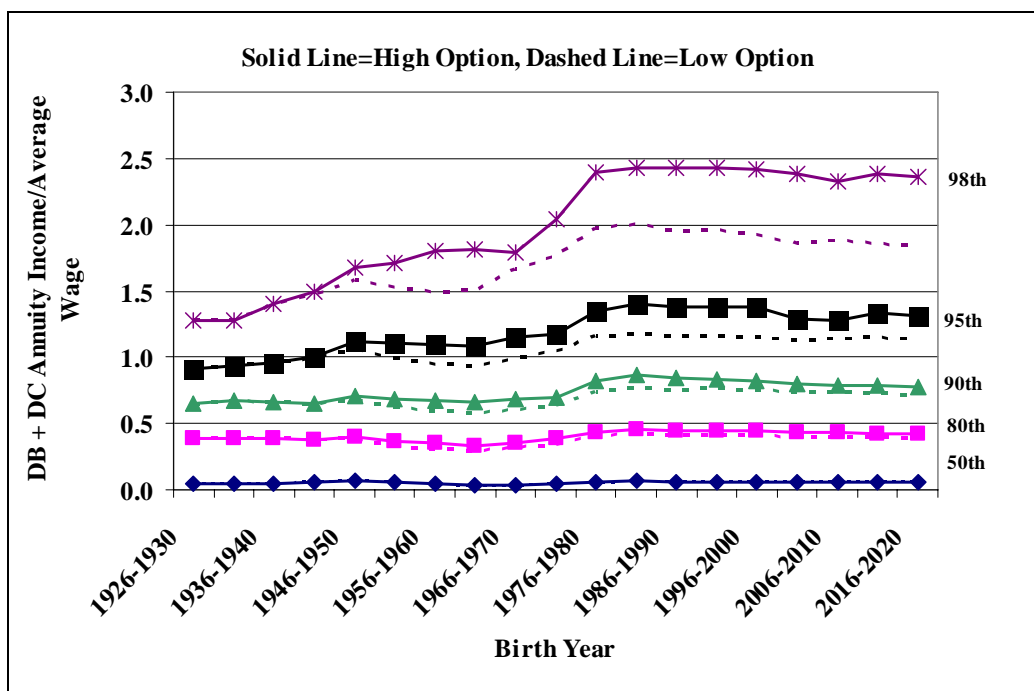


**Figure 8–6. Distribution of DC Annuity Income at Age 67  
by Birth Year and DB Pension Option**



Source: Urban Institute tabulations of MINT5. Values for Figure 8–6 are in Table A8–5.

**Figure 8–7. Distribution of DB Pension Plus DC Annuity Income at Age 67  
by Birth Year and DB Pension Option**



Source: Urban Institute tabulations of MINT5. Values for Figure 8–7 are in Table A8–6.

As with the housing and wealth comparisons shown in chapter 3, projections of retirement account assets are highly influenced by the starting balances observed in the SIPP data. Retirement account balances accumulate over time both through employer and employee contributions and returns on assets. Comparisons of starting account balances between the SIPP and SCF show balances are markedly lower at younger ages on the 1990 to 1993 SIPP than on the 1996 SIPP panel. These differences diminish at older ages. MINT5 pools the 1990 to 1996 SIPP panels, and the lower starting balances in the 1990 to 1993 SIPP panels have greater weight in the pooled projections than the 1996 panel observations. The pooled MINT distributions tend to be lower than the SCF for later cohorts.

Figures 8–8 through 8–15 show the 60<sup>th</sup> percentile of family retirement account assets relative to the average wage by age and data source for different cohort groups. For the 1931 to 1935 cohorts, 60th percentile retirement account balances are very similar between MINT5, SCF, and HRS (Figure 8–8). The pattern by age is fairly flat with retirement account assets about 0.2 times the average wage between ages 55 and 70. MINT projects a slight increase in retirement account assets at older ages, despite the IRS required spend-down. This happens partly because of differential mortality (a larger share of wealthier individuals survives to older ages) and partly because families can meet some of the spend-down requirement by paying out from annual asset returns, leaving prior-year account balances largely unchanged.

Figure 8–15 shows the 60<sup>th</sup> percentile of family retirement account assets relative to the average wage for the 1951 to 1955 cohorts by age and data source (SCF and MINT5). This figure repeats the values shown in Figure 8–12, but it adds values for MINT5 projections based on the 1996 SIPP and those based on the 1990-1993 SIPP. Starting balances are markedly lower on the 1990-1993 SIPP panels than for the 1996 panel, and the 1996 panel observations closely align to the SCF values by age. Because DC account assets depend on both annual contributions and an annual rate of return on assets, projected asset accumulation by age is highly dependent on the starting balances. The Census Bureau made significant changes to the SIPP pension topical module between 1993 and 1996 SIPP panels. MINT5 also uses independent adjustments for starting retirement account balances for the 1990-1993 SIPP and 1996 SIPP observations. The 1996 SIPP panel values were adjusted to match the 1998 SCF retirement account distributions (Smith *et. al.* 2005). The 1990-1993 SIPP panels were adjusted to match the 1992 SCF retirement account distributions (Butrica *et. al.* 2004). There were significant increases in DC pensions during the early 1990s. The starting value adjustments were made to cross-sectional distributions. This adjustment increased reported values, but it did not turn zeros into positive amounts. We recommend that SSA revisit the adjustment procedure used for the 1990 to 1993 SIPP panels.

Figures 8–16 to 8–22 compare the 80<sup>th</sup> percentile of family retirement account assets relative to the average wage by age among MINT, SCF, and HRS for different cohort groups. Figure 8–16 shows the 1931 to 1935 cohorts. Figure 8–22 shows the 1961 to 1965 cohorts. For the 1931 to 1935 cohorts, 80th percentile retirement account balances are very similar between MINT5, SCF, and HRS (Figure 8–16). The pattern by

age rises more on the HRS than in MINT. The data is too noisy on the SCF to discern any distinct age pattern. Comparisons of the 80<sup>th</sup> percentile for 1936 to 1940 cohorts are also very similar between MINT5, SCF, and HRS (Figure 8–17). SCF values tend to be higher than HRS values and the MINT values tend to fall in between. All three data sources show a rise in relative retirement account balances with age through age 70. After age 70, IRS requires individuals to withdraw assets from DC accounts, so projected retirement account balances fall after age 70. Comparisons of the 80<sup>th</sup> percentile for 1941 to 1945 cohorts are also very similar between MINT5, SCF, and HRS (Figure 8–18). As with the 1936 to 1940 cohorts, SCF values tend to be higher than HRS values and the MINT values tend to fall in between. As with projections at the 60<sup>th</sup> percentile, MINT tends to project lower retirement account balances at the 80<sup>th</sup> percentile compared to the SCF for the 1956 to 1965 cohorts. Again, this appears mainly to an understatement of starting balances at younger ages on the 1990 to 1993 SIPP data.

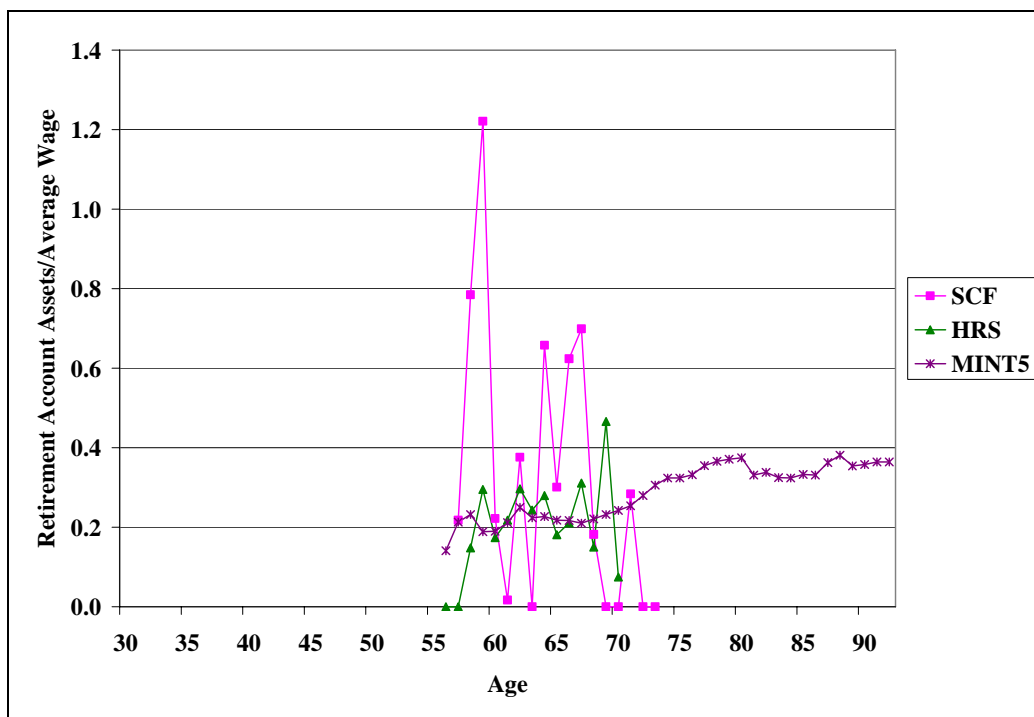
Figures 8–23 to 8–29 show the 90<sup>th</sup> percentile of family retirement account assets relative to the average wage by age and data source for different cohort groups. Figure 8–22 shows the 1931 to 1935 cohorts. Figure 8–29 shows the 1961 to 1965 cohorts. For the 1931 to 1935 cohorts, 90th percentile retirement account balances are very similar between MINT5, SCF, and HRS (Figure 8–23). Similar to the pattern at the 80<sup>th</sup> percentile, the pattern by age rises more on the HRS than in MINT. The data are too noisy on the SCF to discern any distinct age pattern. It does appear that MINT understates the growth in retirement account assets between ages 60 and 70. This partly reflects assumptions about portfolio allocation at older ages (100% bonds) and partly reflects projected earnings and contribution behavior at older ages.<sup>14</sup>

Comparisons of the 90<sup>th</sup> percentile for 1936 to 1940 cohorts are also very similar between MINT5, SCF, and HRS (Figure 8–24). SCF values tend to be higher than HRS values. The MINT values fall between the SCF and HRS between ages 50 and 60. MINT values then fall below both the HRS and SCF after age 61. This is partly reflects assumptions in portfolio allocation at older ages and partly reflects projected earnings and contribution behavior at older ages. Comparisons of the 1941 to 1945 cohorts (Figure 8–25) and 1946 to 1950 cohorts (Figure 8–26), however, show no discrepancy in the age pattern. SCF values are tend to be higher than HRS values and MINT tends to fall in between. MINT projects lower retirement account balances at the 90<sup>th</sup> percentile than the SCF for the 1956 to 1965 cohorts. Again, this appears mainly attributable to an understatement of starting balances at younger ages on the 1990 to 1993 SIPP data.

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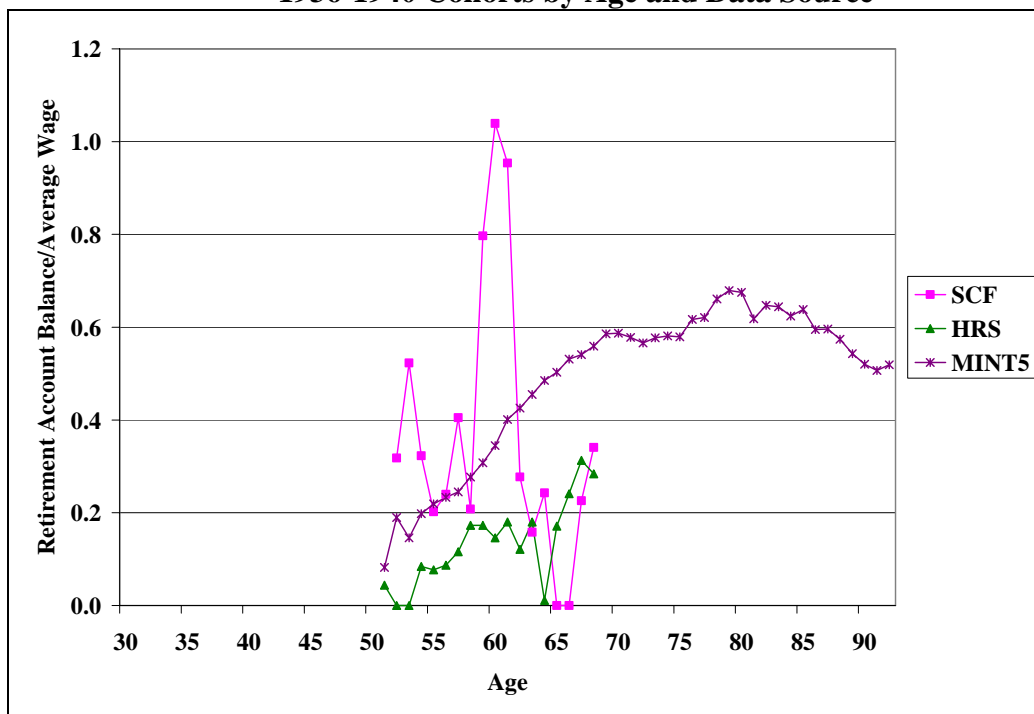
<sup>14</sup> MINT assumes that 100 percent of retirement account balances are kept in bonds after retirement. At retirement, MINT decreases assets based on the wealth spend-down model. This model projects the change in total assets including both assets in retirement accounts and non-pension financial assets. Essentially, families consume both the return on their assets and part of the principal. In the spend-down model, we increase the annual retirement account assets by the rate of return on bonds (3.3% real) and spend down taxable accounts first. The asset allocation assumption affects the tax calculation and the share of total assets allocated to retirement and non-retirement accounts. It does not affect the total projected assets.

**Figure 8–8. 60th Percentile Retirement Account Balance/Average Wage  
1931-1935 Cohorts by Age and Data Source**



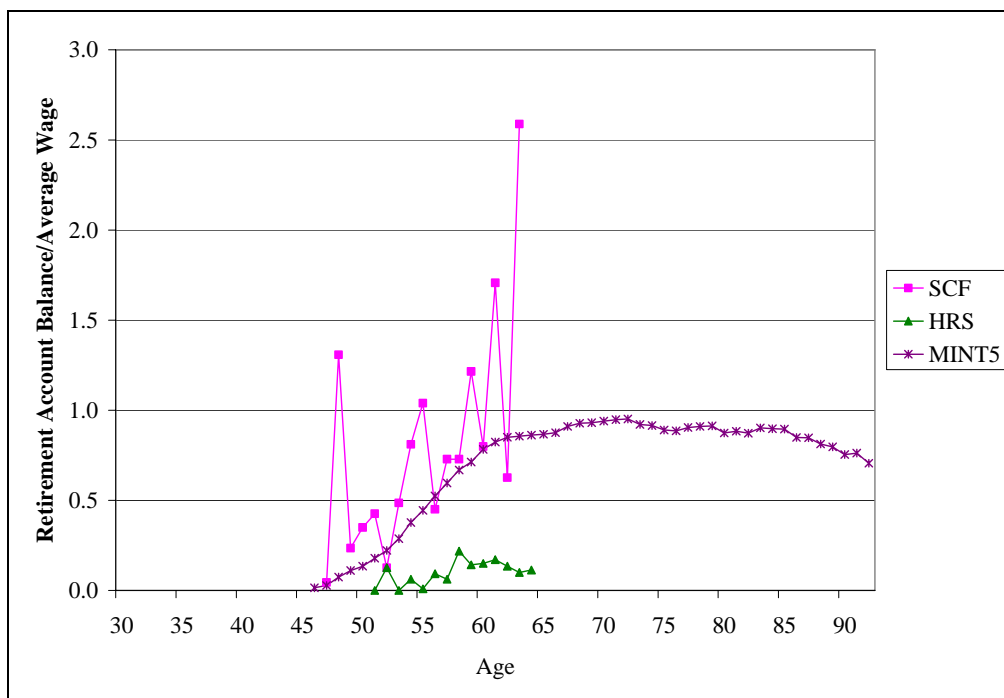
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 8–9. 60<sup>th</sup> Percentile Retirement Account Balance/Average Wage  
1936-1940 Cohorts by Age and Data Source**



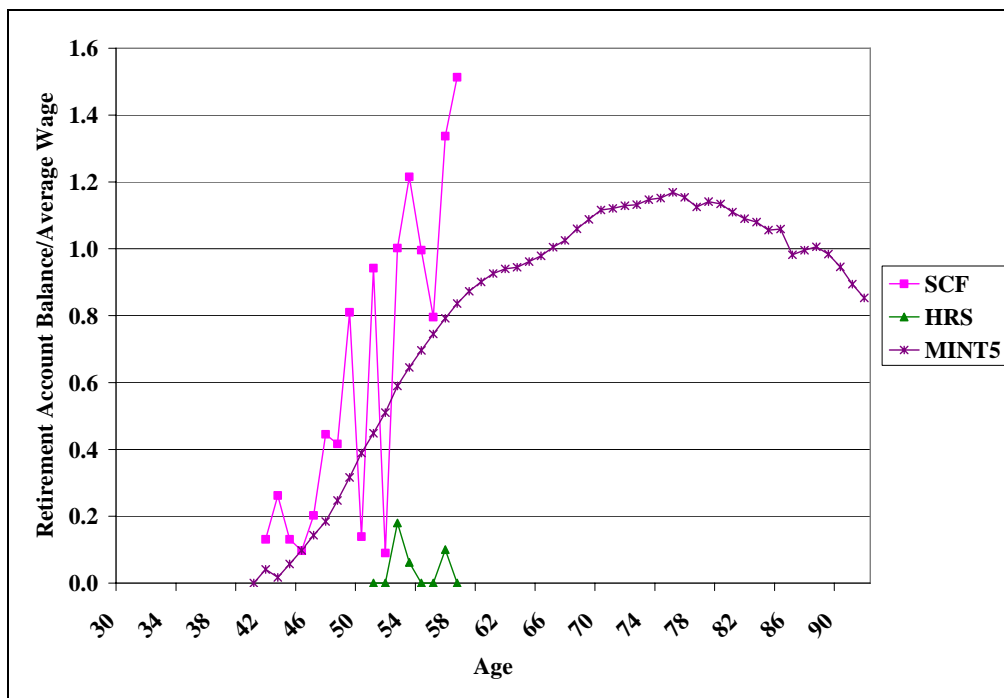
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 8–10. 60<sup>th</sup> Percentile Retirement Account Balance/Average Wage  
1941-1945 Cohorts by Age and Data Source**



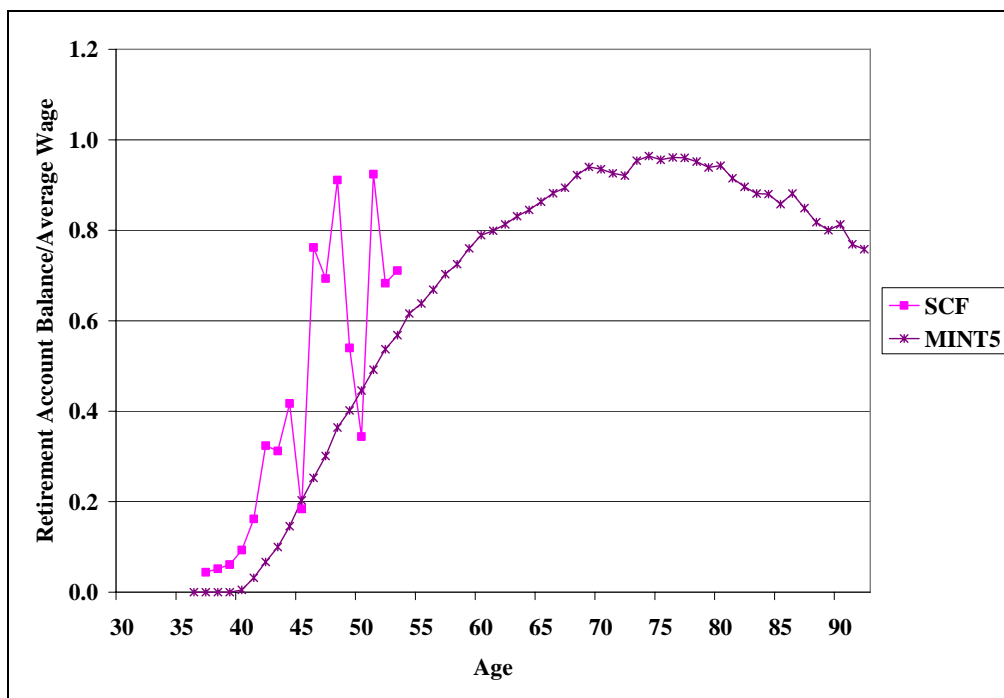
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 8–11. 60<sup>th</sup> Percentile Retirement Account Balance/Average Wage  
1946-1950 Cohorts by Age and Data Source**



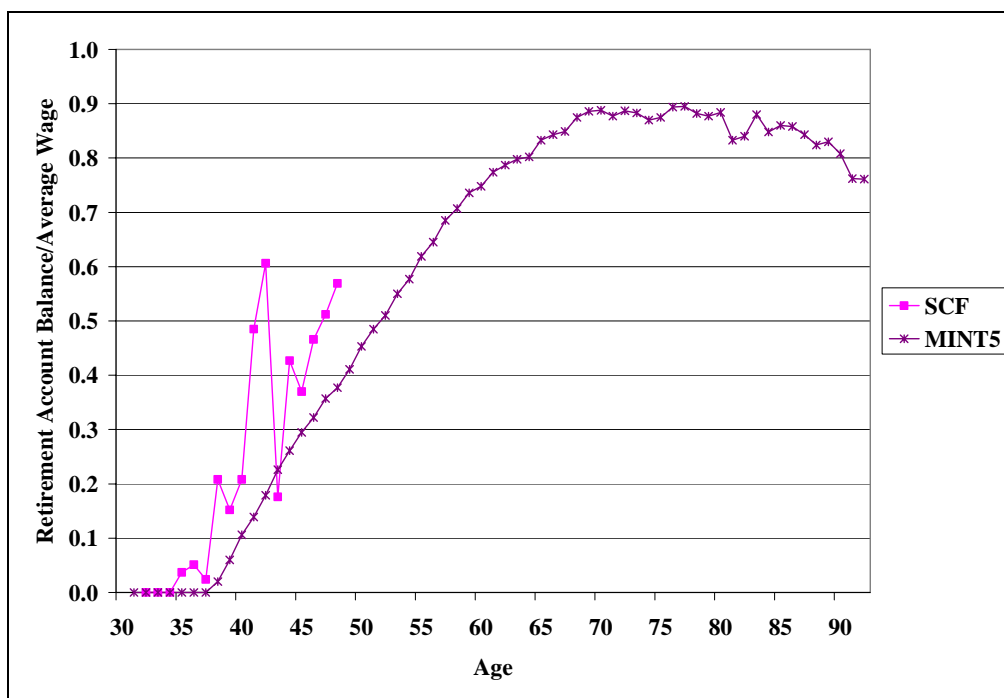
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 8–12. 60th Percentile Retirement Account Balance/Average Wage  
1951-1955 Cohorts by Age and Data Source**



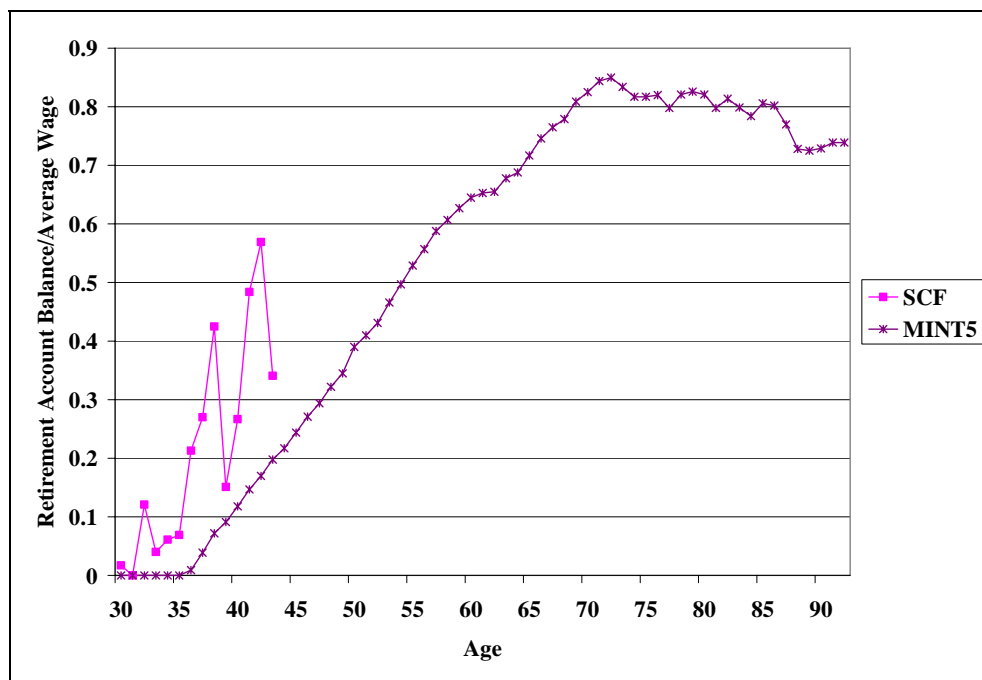
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–13. 60th Percentile Retirement Account Balance/Average Wage  
1956-1960 Cohorts by Age and Data Source**



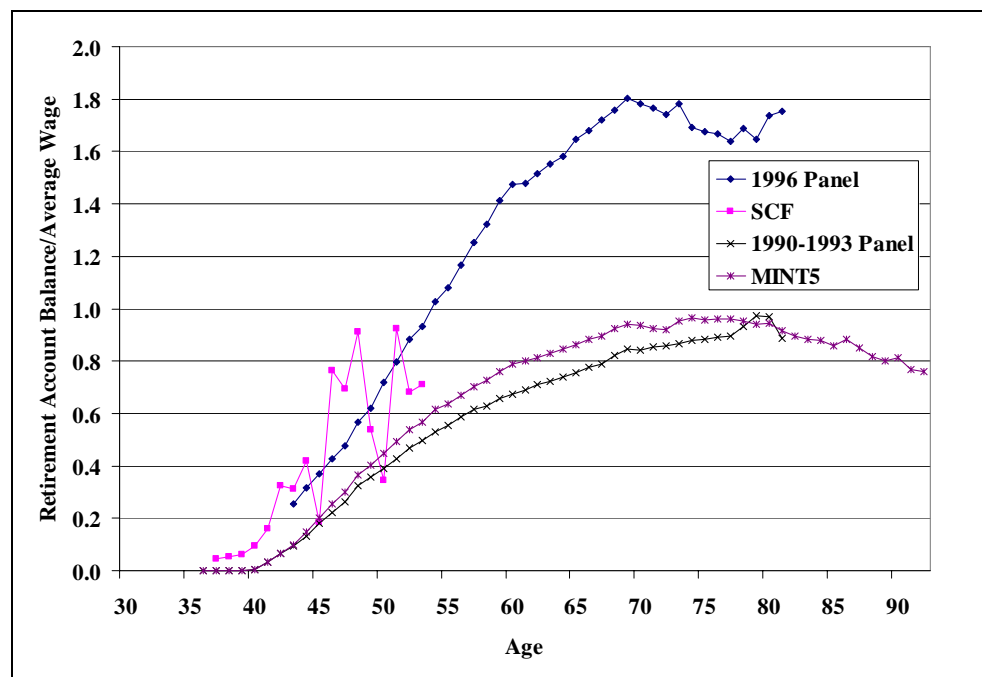
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–14. 60th Percentile Retirement Account Balance/Average Wage  
1961-1965 Cohorts by Age and Data Source**



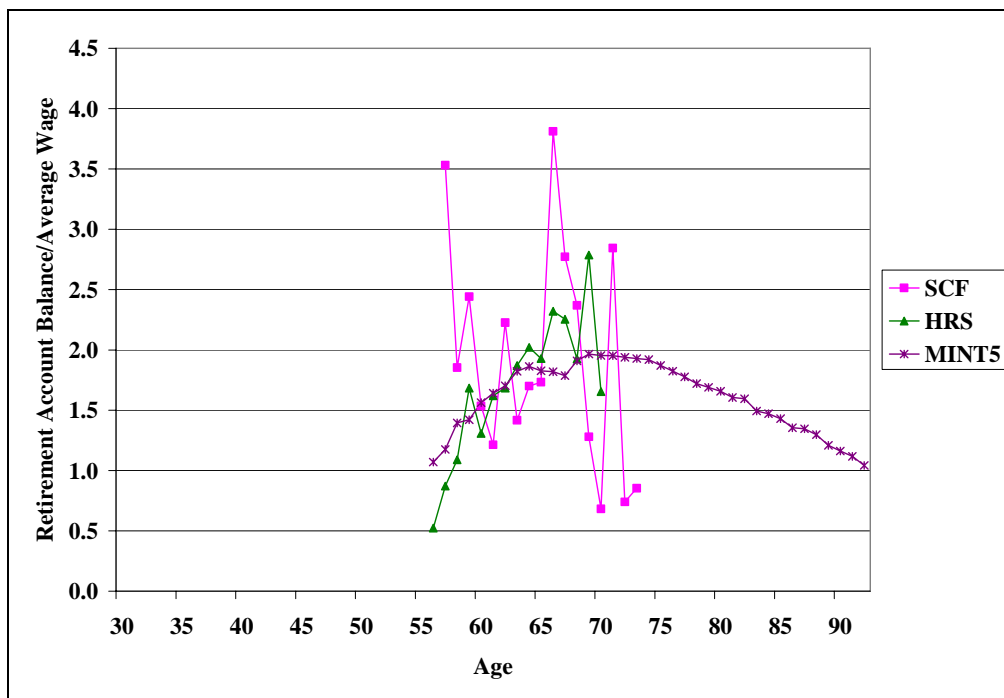
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–15. 60th Percentile Retirement Account Balance/Average Wage  
1951-1955 Cohorts by Age and Data Source**



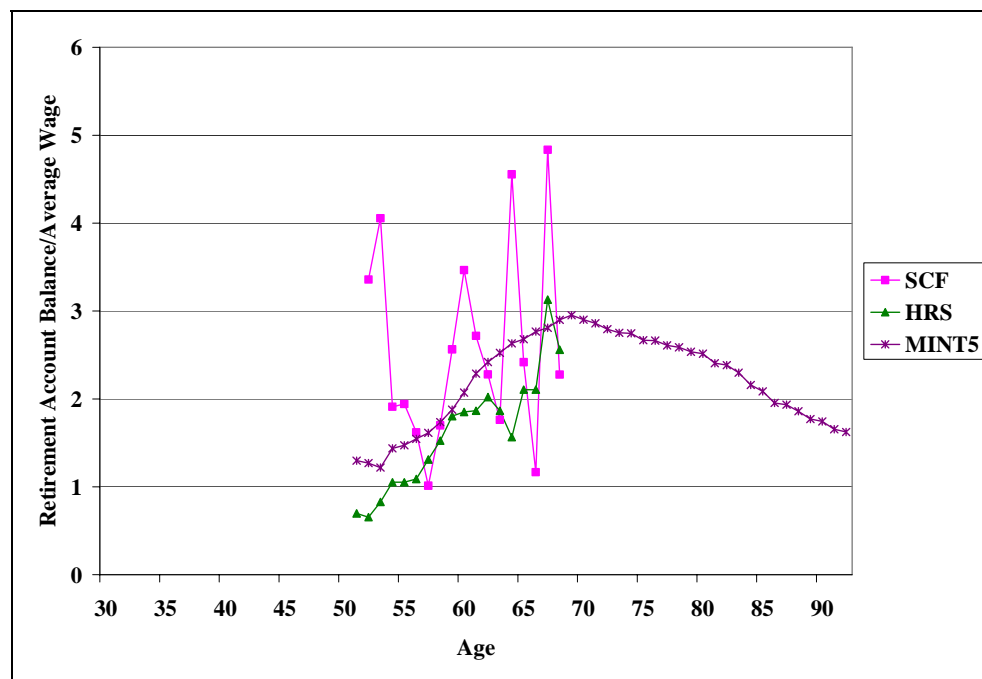
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–16. 80th Percentile Retirement Account Balance/Average Wage  
1931-1935 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

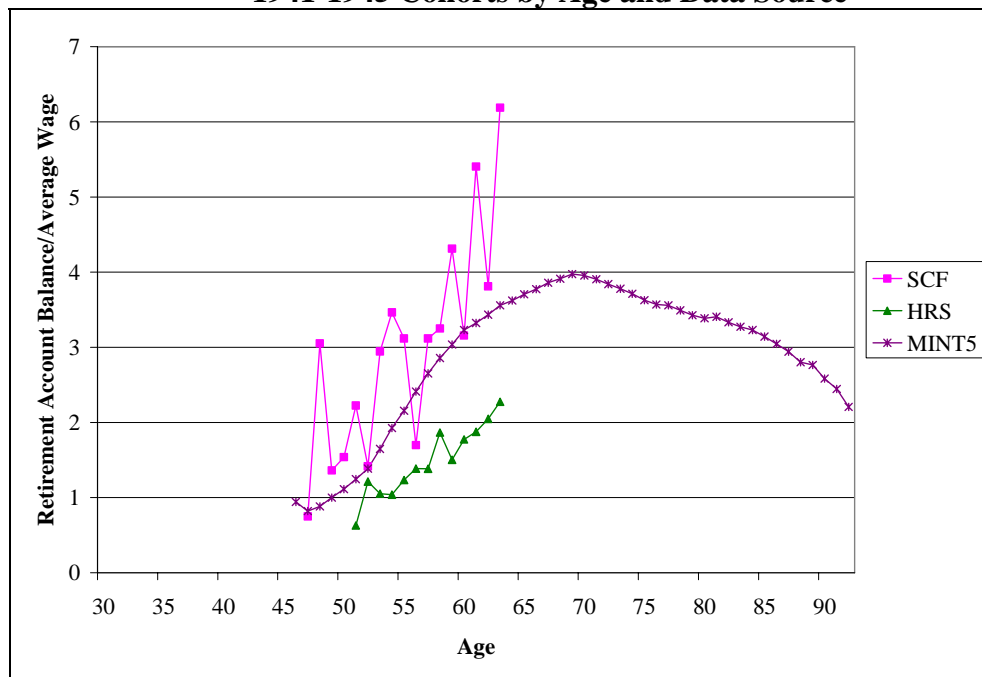
**Figure 8–17. 80th Percentile Retirement Account Balance/Average Wage  
1936-1940 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

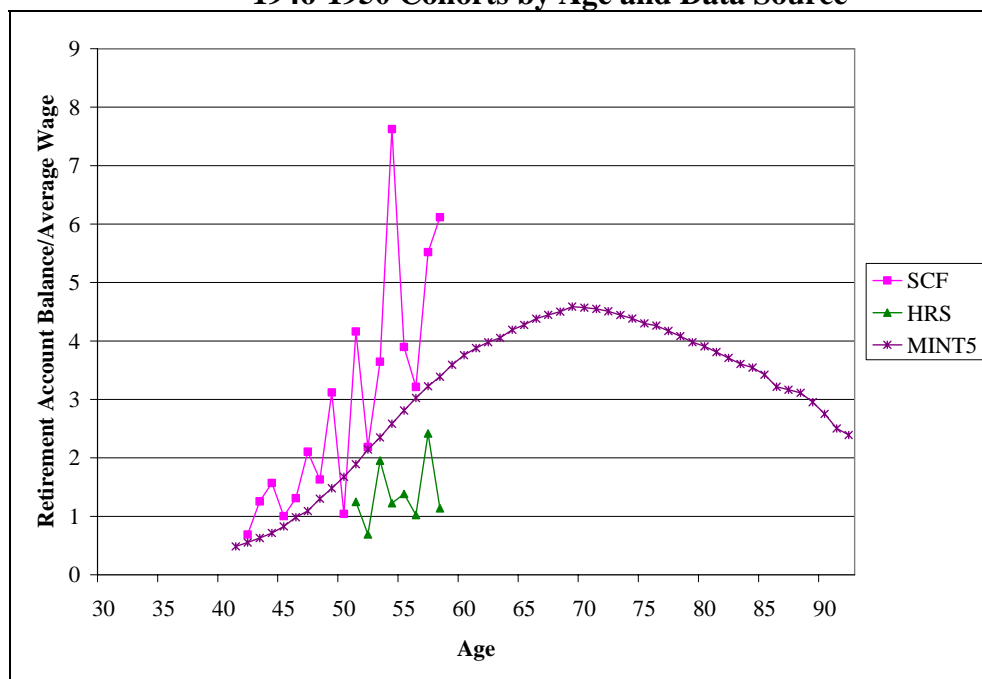


**Figure 8–18. 80th Percentile Retirement Account Balance/Average Wage  
1941-1945 Cohorts by Age and Data Source**



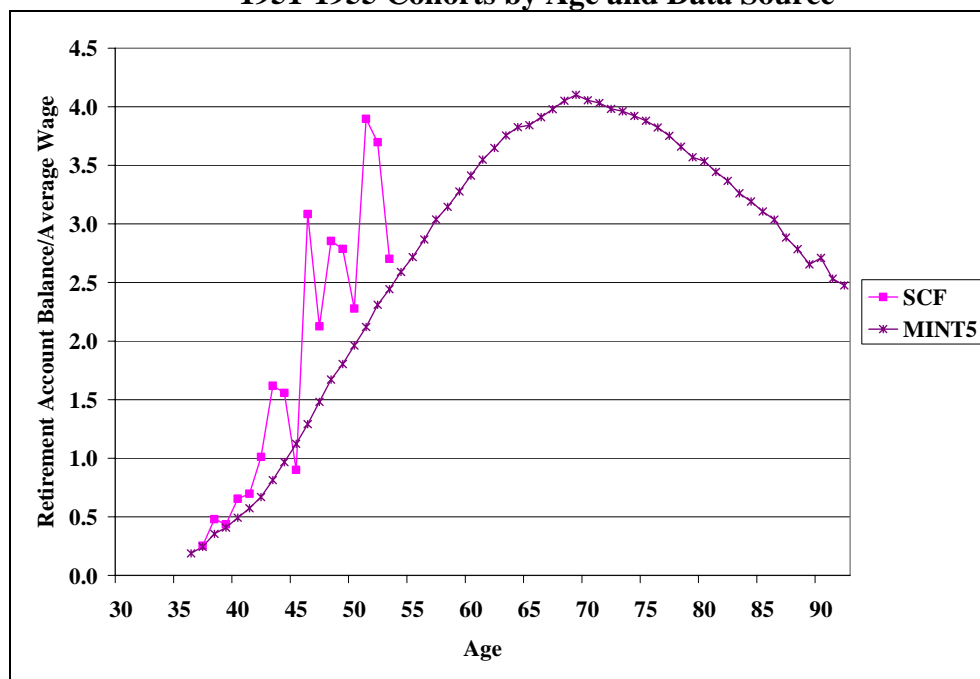
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 8–19. 80th Percentile Retirement Account Balance/Average Wage  
1946-1950 Cohorts by Age and Data Source**



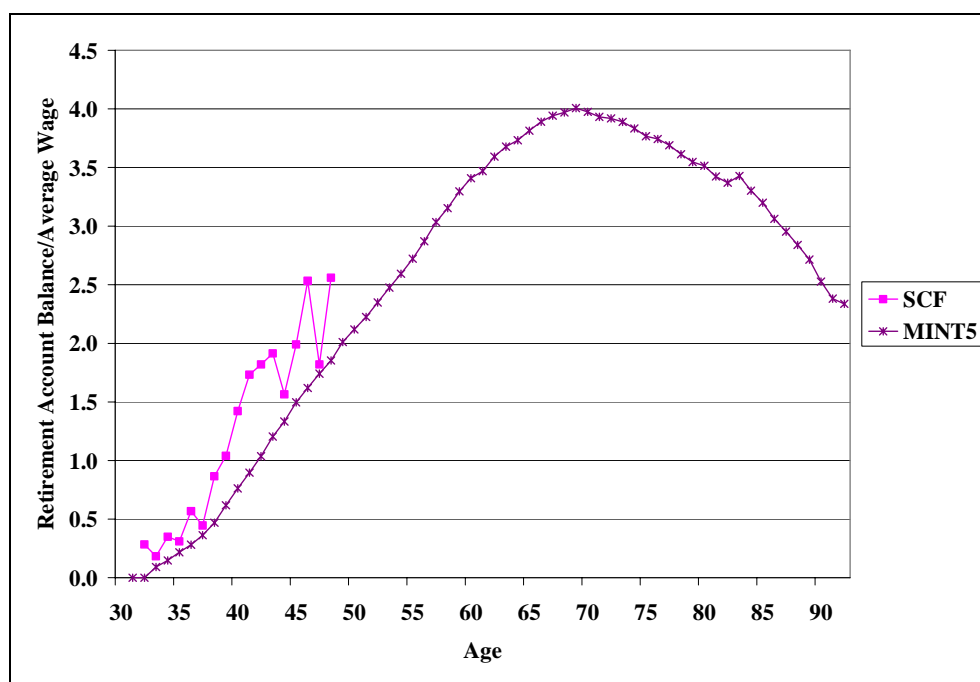
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 8–20. 80th Percentile Retirement Account Balance/Average Wage  
1951-1955 Cohorts by Age and Data Source**



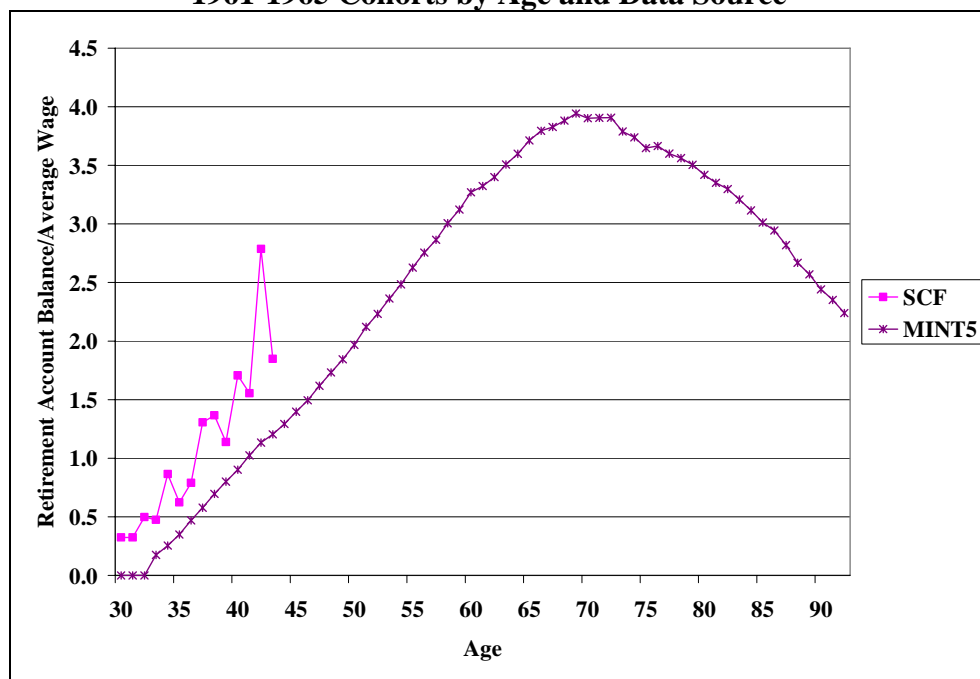
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–21. 80th Percentile Retirement Account Balance/Average Wage  
1956-1960 Cohorts by Age and Data Source**



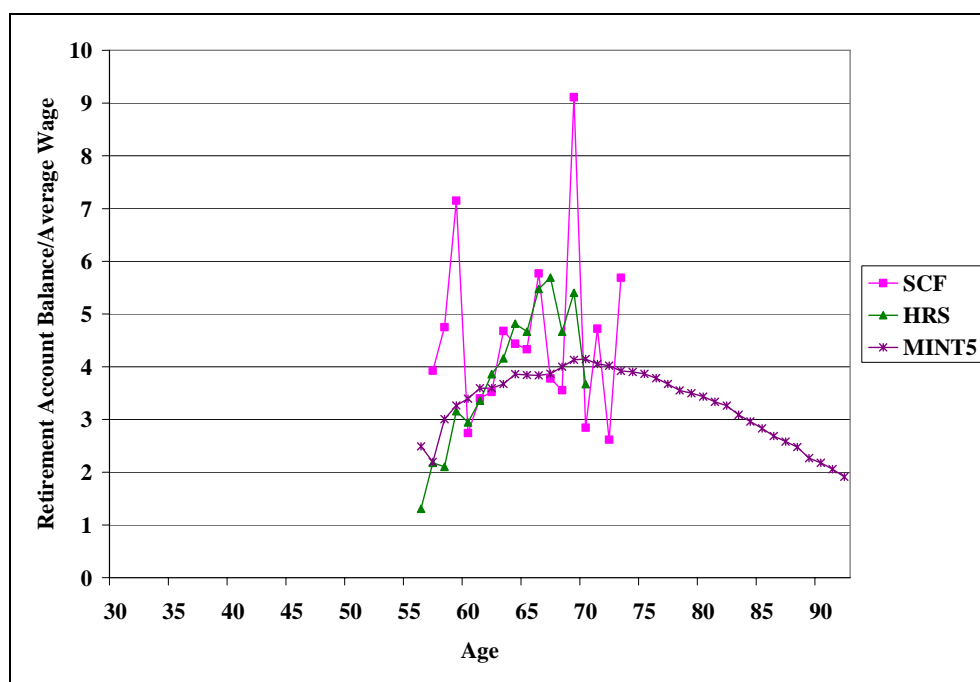
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–22. 80th Percentile Retirement Account Balance/Average Wage  
1961-1965 Cohorts by Age and Data Source**



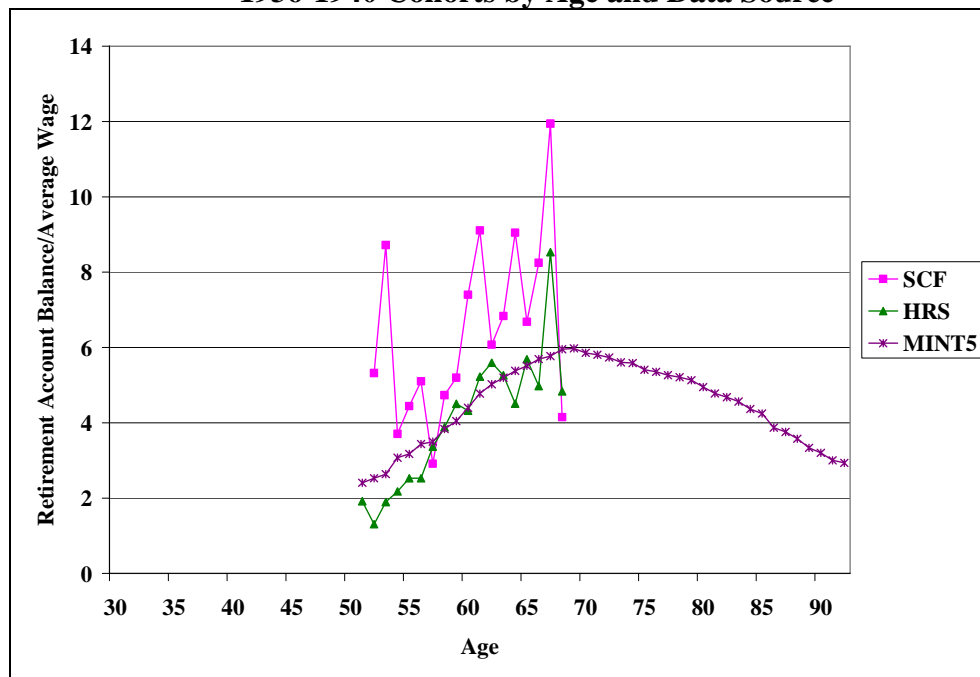
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–23. 90th Percentile Retirement Account Balance/Average Wage  
1931-1935 Cohorts by Age and Data Source**



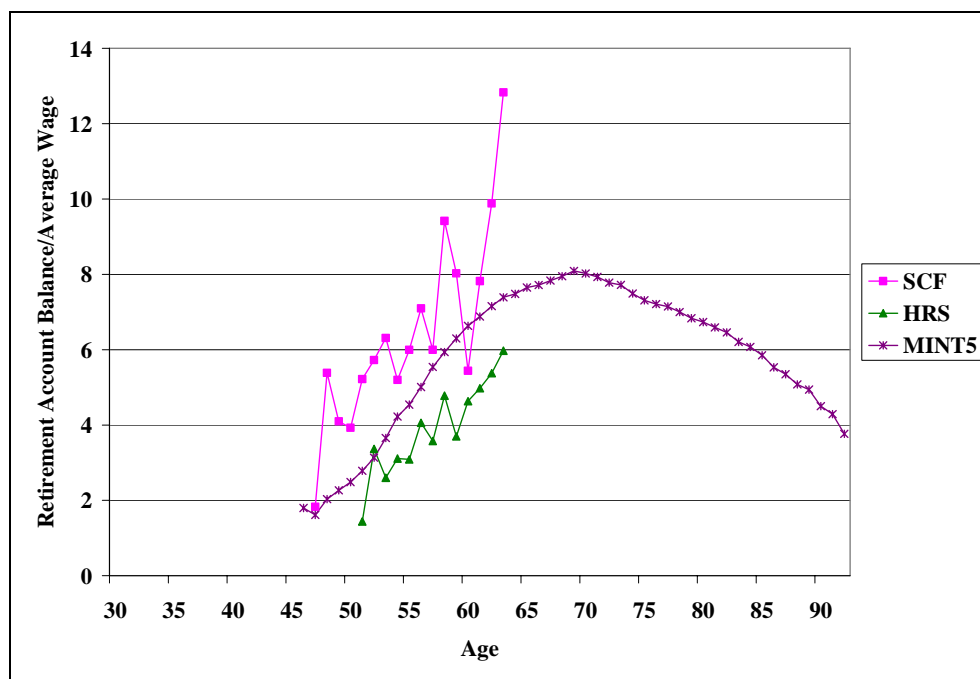
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 8–24. 90th Percentile Retirement Account Balance/Average Wage  
1936-1940 Cohorts by Age and Data Source**



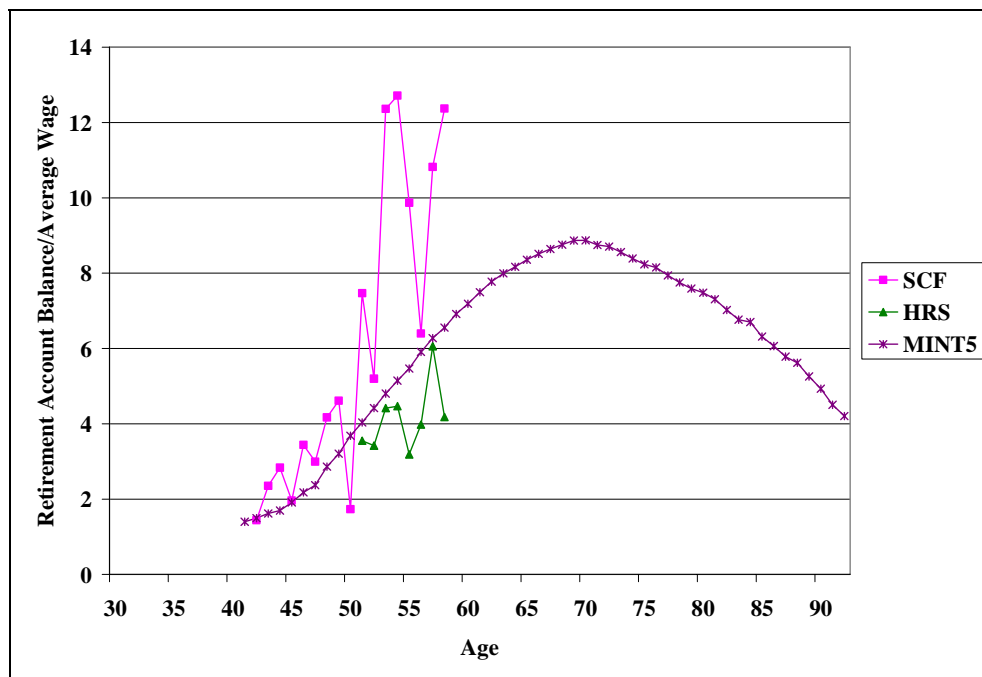
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 8–25. 90th Percentile Retirement Account Balance/Average Wage  
1941-1945 Cohorts by Age and Data Source**



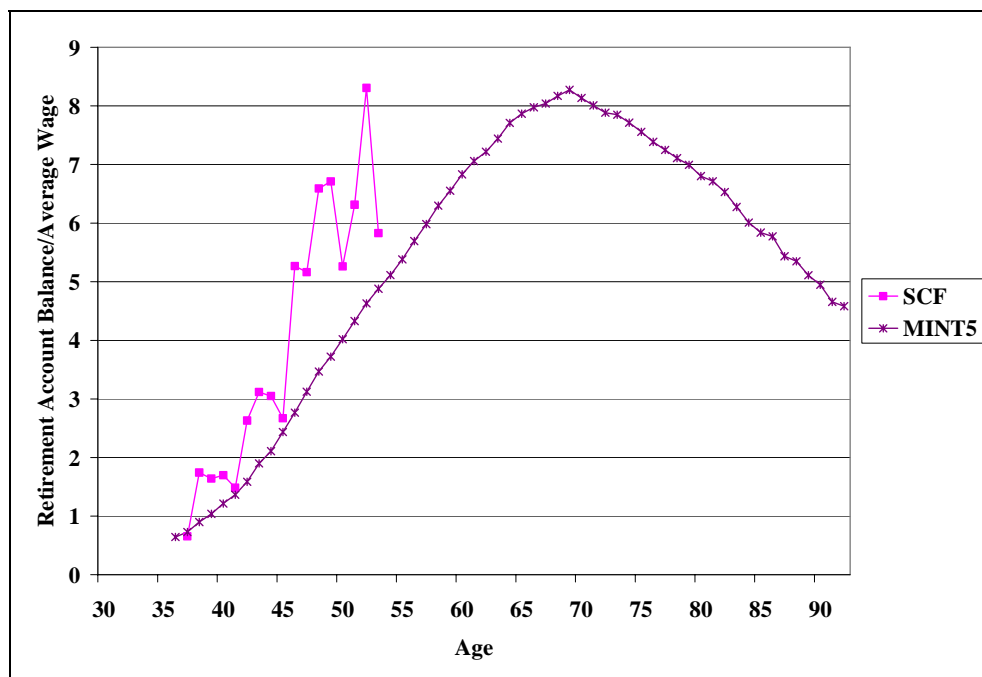
Source: Urban Institute tabulations of MINT5, 1992–2004 SCF, and 1992–2004 HRS.

**Figure 8–26. 90th Percentile Retirement Account Balance/Average Wage  
1946-1950 Cohorts by Age and Data Source**



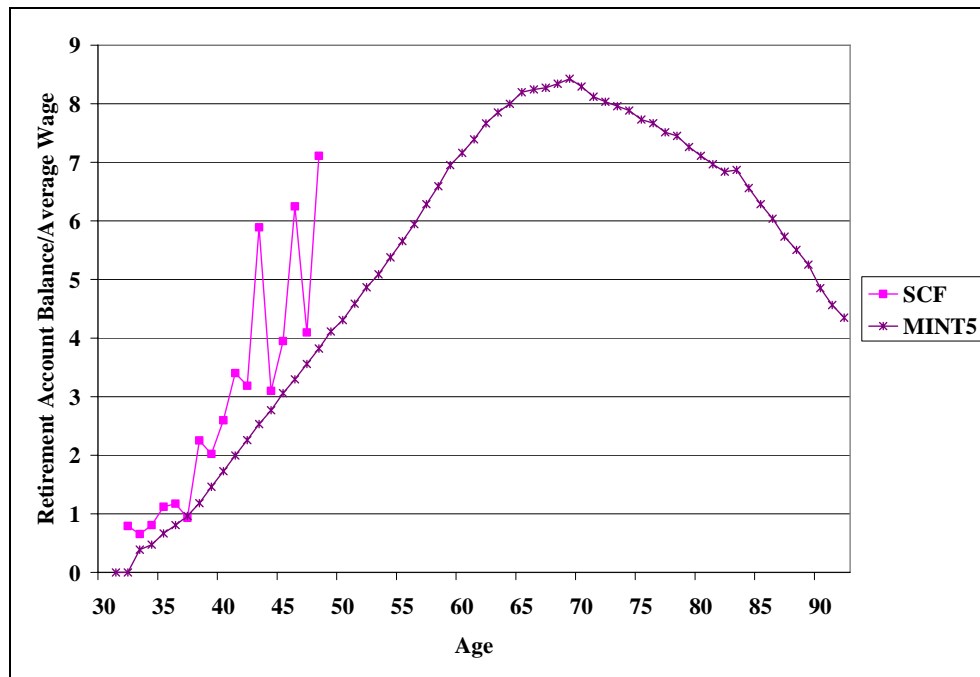
Source: Urban Institute tabulations of MINT5, 1992-2004 SCF, and 1992-2004 HRS.

**Figure 8–27. 90th Percentile Retirement Account Balance/Average Wage  
1951-1955 Cohorts by Age and Data Source**



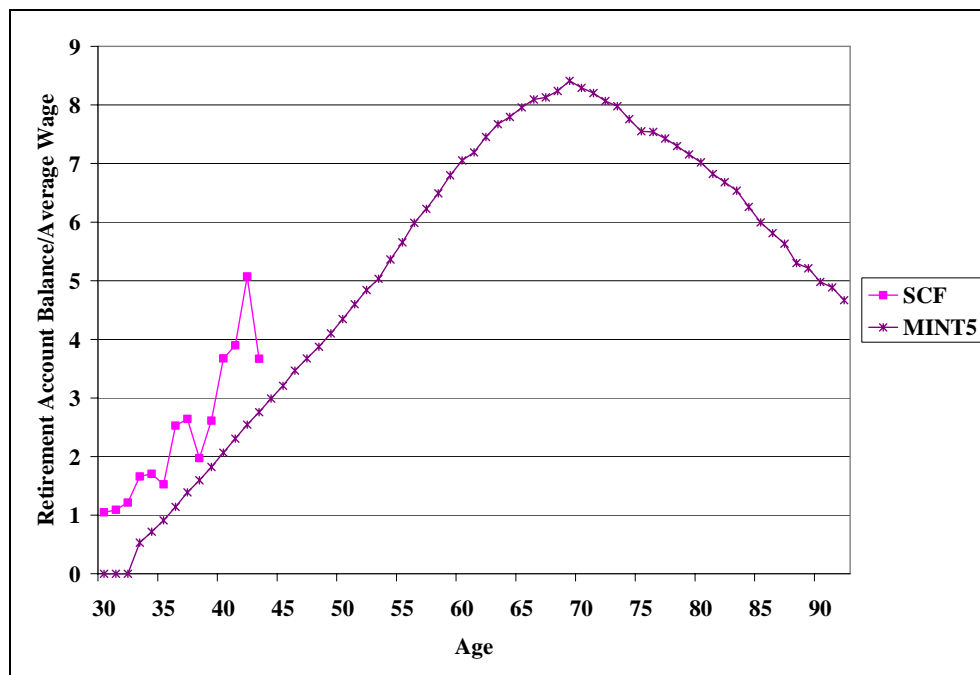
Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF.

**Figure 8–28. 90th Percentile Retirement Account Balance/Average Wage  
1956-1960 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF

**Figure 8–29. 90th Percentile Retirement Account Balance/Average Wage  
1961-1965 Cohorts by Age and Data Source**



Source: Urban Institute tabulations of MINT5 and 1992-2004 SCF

**X. APPENDIX CHAPTER 8****Table A8–1. Adjusted and Unadjusted Ratio of DB and DC Annuity to Total Annuity Income for High and Low Options**

| Birth<br>Year | High Option |          |            |          | Low Option |          |            |          |
|---------------|-------------|----------|------------|----------|------------|----------|------------|----------|
|               | DB/Total    |          | CD/Total   |          | DB/Total   |          | CD/Total   |          |
|               | Unadjusted  | Adjusted | Unadjusted | Adjusted | Unadjusted | Adjusted | Unadjusted | Adjusted |
| 1926          | 0.9884      | 0.9884   | 0.0116     | 0.0116   | 0.9884     | 0.9884   | 0.0116     | 0.0116   |
| 1927          | 0.9788      | 0.9788   | 0.0212     | 0.0212   | 0.9788     | 0.9788   | 0.0212     | 0.0212   |
| 1928          | 0.9704      | 0.9704   | 0.0291     | 0.0291   | 0.9704     | 0.9704   | 0.0291     | 0.0291   |
| 1929          | 0.9579      | 0.9579   | 0.0421     | 0.0421   | 0.9579     | 0.9579   | 0.0421     | 0.0421   |
| 1930          | 0.9672      | 0.9672   | 0.0333     | 0.0333   | 0.9672     | 0.9672   | 0.0333     | 0.0333   |
| 1931          | 0.9250      | 0.9250   | 0.0744     | 0.0744   | 0.9250     | 0.9250   | 0.0744     | 0.0744   |
| 1932          | 0.9246      | 0.9246   | 0.0754     | 0.0754   | 0.9246     | 0.9246   | 0.0754     | 0.0754   |
| 1933          | 0.9098      | 0.9098   | 0.0896     | 0.0896   | 0.9098     | 0.9098   | 0.0896     | 0.0896   |
| 1934          | 0.8880      | 0.8880   | 0.1120     | 0.1120   | 0.8880     | 0.8880   | 0.1120     | 0.1120   |
| 1935          | 0.8629      | 0.8629   | 0.1376     | 0.1376   | 0.8629     | 0.8629   | 0.1376     | 0.1376   |
| 1936          | 0.8212      | 0.8212   | 0.1788     | 0.1788   | 0.8212     | 0.8212   | 0.1788     | 0.1788   |
| 1937          | 0.7485      | 0.7485   | 0.2510     | 0.2510   | 0.7485     | 0.7485   | 0.2510     | 0.2510   |
| 1938          | 0.7276      | 0.7276   | 0.2724     | 0.2724   | 0.7276     | 0.7276   | 0.2730     | 0.2730   |
| 1939          | 0.7013      | 0.7013   | 0.2987     | 0.2987   | 0.7013     | 0.7013   | 0.2993     | 0.2993   |
| 1940          | 0.6822      | 0.6822   | 0.3178     | 0.3178   | 0.6818     | 0.6818   | 0.3182     | 0.3182   |
| 1941          | 0.6073      | 0.6073   | 0.3927     | 0.3927   | 0.6066     | 0.6066   | 0.3934     | 0.3934   |
| 1942          | 0.6092      | 0.6092   | 0.3908     | 0.3908   | 0.6089     | 0.6089   | 0.3911     | 0.3911   |
| 1943          | 0.5913      | 0.5913   | 0.4087     | 0.4087   | 0.6145     | 0.6145   | 0.3855     | 0.3855   |
| 1944          | 0.5624      | 0.5624   | 0.4376     | 0.4376   | 0.5563     | 0.5563   | 0.4432     | 0.4432   |
| 1945          | 0.5455      | 0.5455   | 0.4545     | 0.4545   | 0.5381     | 0.5381   | 0.4619     | 0.4619   |
| 1946          | 0.5359      | 0.5359   | 0.4641     | 0.4641   | 0.5189     | 0.5189   | 0.4816     | 0.4816   |
| 1947          | 0.5369      | 0.5369   | 0.4631     | 0.4631   | 0.5128     | 0.5128   | 0.4867     | 0.4867   |
| 1948          | 0.5578      | 0.5578   | 0.4422     | 0.4422   | 0.5203     | 0.5203   | 0.4797     | 0.4797   |
| 1949          | 0.5207      | 0.5207   | 0.4793     | 0.4793   | 0.4823     | 0.4823   | 0.5177     | 0.5177   |
| 1950          | 0.4893      | 0.4893   | 0.5102     | 0.5102   | 0.4414     | 0.4414   | 0.5586     | 0.5586   |
| 1951          | 0.5246      | 0.5246   | 0.4754     | 0.4754   | 0.4603     | 0.4603   | 0.5401     | 0.5401   |
| 1952          | 0.4927      | 0.4927   | 0.5078     | 0.5078   | 0.4203     | 0.4203   | 0.5797     | 0.5797   |
| 1953          | 0.5751      | 0.5751   | 0.4253     | 0.4253   | 0.5133     | 0.5133   | 0.4867     | 0.4867   |
| 1954          | 0.4783      | 0.4783   | 0.5222     | 0.5222   | 0.3808     | 0.3808   | 0.6192     | 0.6192   |
| 1955          | 0.4813      | 0.4813   | 0.5182     | 0.5182   | 0.3788     | 0.3788   | 0.6217     | 0.6217   |
| 1956          | 0.4445      | 0.4445   | 0.5560     | 0.5560   | 0.3366     | 0.3366   | 0.6640     | 0.6640   |
| 1957          | 0.4693      | 0.4693   | 0.5307     | 0.5307   | 0.3395     | 0.3395   | 0.6599     | 0.6599   |
| 1958          | 0.4432      | 0.4432   | 0.5568     | 0.5568   | 0.2896     | 0.2896   | 0.7104     | 0.7104   |
| 1959          | 0.4378      | 0.4378   | 0.5617     | 0.5617   | 0.2775     | 0.2775   | 0.7225     | 0.7225   |
| 1960          | 0.4479      | 0.4479   | 0.5521     | 0.5521   | 0.2589     | 0.2589   | 0.7411     | 0.7411   |
| 1961          | 0.4313      | 0.4313   | 0.5687     | 0.5687   | 0.2485     | 0.2485   | 0.7515     | 0.7515   |
| 1962          | 0.4117      | 0.4117   | 0.5883     | 0.5883   | 0.2325     | 0.2325   | 0.7675     | 0.7675   |
| 1963          | 0.3931      | 0.3931   | 0.6064     | 0.6064   | 0.1959     | 0.1959   | 0.8041     | 0.8041   |
| 1964          | 0.4126      | 0.4126   | 0.5870     | 0.5870   | 0.2038     | 0.2038   | 0.7962     | 0.7962   |
| 1965          | 0.4271      | 0.4271   | 0.5729     | 0.5729   | 0.1923     | 0.1923   | 0.8077     | 0.8077   |

Table A8–1. Adjusted and Unadjusted Ratio of DB and DC Annuity to Total Annuity Income for High and Low Options

| Birth Year | High Option |          |            |          | Low Option |          |            |          |
|------------|-------------|----------|------------|----------|------------|----------|------------|----------|
|            | DB/Total    |          | CD/Total   |          | DB/Total   |          | CD/Total   |          |
|            | Unadjusted  | Adjusted | Unadjusted | Adjusted | Unadjusted | Adjusted | Unadjusted | Adjusted |
| 1966       | 0.3358      | 0.3358   | 0.6642     | 0.6642   | 0.1547     | 0.1547   | 0.8458     | 0.8458   |
| 1967       | 0.3222      | 0.3222   | 0.6783     | 0.6783   | 0.1317     | 0.1317   | 0.8683     | 0.8683   |
| 1968       | 0.3531      | 0.3531   | 0.6469     | 0.6469   | 0.1318     | 0.1318   | 0.8687     | 0.8687   |
| 1969       | 0.3176      | 0.3176   | 0.6824     | 0.6824   | 0.1289     | 0.1289   | 0.8711     | 0.8711   |
| 1970       | 0.3433      | 0.3433   | 0.6567     | 0.6567   | 0.1251     | 0.1251   | 0.8749     | 0.8749   |
| 1971       | 0.3553      | 0.3553   | 0.6447     | 0.6447   | 0.1279     | 0.1279   | 0.8721     | 0.8721   |
| 1972       | 0.2650      | 0.2650   | 0.7345     | 0.7345   | 0.1107     | 0.1107   | 0.8893     | 0.8893   |
| 1973       | 0.3525      | 0.3097   | 0.6478     | 0.6903   | 0.1702     | 0.0960   | 0.8298     | 0.9040   |
| 1974       | 0.3382      | 0.3040   | 0.6618     | 0.6960   | 0.1900     | 0.0882   | 0.8100     | 0.9118   |
| 1975       | 0.3212      | 0.2985   | 0.6788     | 0.7015   | 0.1591     | 0.0809   | 0.8409     | 0.9191   |
| 1976       | 0.3480      | 0.2932   | 0.6520     | 0.7068   | 0.1800     | 0.0740   | 0.8200     | 0.9260   |
| 1977       | 0.3339      | 0.2881   | 0.6665     | 0.7119   | 0.1799     | 0.0677   | 0.8197     | 0.9323   |
| 1978       | 0.3257      | 0.2831   | 0.6743     | 0.7169   | 0.1710     | 0.0618   | 0.8294     | 0.9382   |
| 1979       | 0.3393      | 0.2783   | 0.6607     | 0.7217   | 0.1851     | 0.0563   | 0.8149     | 0.9437   |
| 1980       | 0.3222      | 0.2737   | 0.6778     | 0.7263   | 0.1761     | 0.0513   | 0.8239     | 0.9487   |
| 1981       | 0.3443      | 0.2692   | 0.6557     | 0.7308   | 0.1750     | 0.0466   | 0.8250     | 0.9534   |
| 1982       | 0.3185      | 0.2649   | 0.6815     | 0.7351   | 0.1686     | 0.0423   | 0.8314     | 0.9577   |
| 1983       | 0.3186      | 0.2608   | 0.6817     | 0.7392   | 0.1647     | 0.0383   | 0.8353     | 0.9617   |
| 1984       | 0.3428      | 0.2567   | 0.6572     | 0.7433   | 0.1834     | 0.0347   | 0.8166     | 0.9653   |
| 1985       | 0.3184      | 0.2529   | 0.6816     | 0.7471   | 0.1735     | 0.0313   | 0.8265     | 0.9687   |
| 1986       | 0.3298      | 0.2491   | 0.6706     | 0.7509   | 0.1700     | 0.0283   | 0.8300     | 0.9717   |
| 1987       | 0.3489      | 0.2455   | 0.6507     | 0.7545   | 0.1827     | 0.0255   | 0.8173     | 0.9745   |
| 1988       | 0.3250      | 0.2420   | 0.6750     | 0.7580   | 0.1700     | 0.0229   | 0.8296     | 0.9771   |
| 1989       | 0.3299      | 0.2386   | 0.6701     | 0.7614   | 0.1752     | 0.0206   | 0.8248     | 0.9794   |
| 1990       | 0.3414      | 0.2353   | 0.6586     | 0.7647   | 0.1694     | 0.0184   | 0.8302     | 0.9816   |
| 1991       | 0.3100      | 0.2322   | 0.6900     | 0.7678   | 0.1660     | 0.0165   | 0.8344     | 0.9835   |
| 1992       | 0.3283      | 0.2292   | 0.6717     | 0.7708   | 0.1808     | 0.0148   | 0.8192     | 0.9852   |
| 1993       | 0.3233      | 0.2292   | 0.6763     | 0.7708   | 0.1725     | 0.0148   | 0.8275     | 0.9852   |
| 1994       | 0.3221      | 0.2292   | 0.6779     | 0.7708   | 0.1736     | 0.0148   | 0.8264     | 0.9852   |
| 1995       | 0.3338      | 0.2292   | 0.6662     | 0.7708   | 0.1806     | 0.0148   | 0.8194     | 0.9852   |
| 1996       | 0.3292      | 0.2292   | 0.6708     | 0.7708   | 0.1671     | 0.0148   | 0.8329     | 0.9852   |
| 1997       | 0.3350      | 0.2292   | 0.6650     | 0.7708   | 0.1715     | 0.0148   | 0.8285     | 0.9852   |
| 1998       | 0.3347      | 0.2292   | 0.6653     | 0.7708   | 0.1875     | 0.0148   | 0.8125     | 0.9852   |
| 1999       | 0.3337      | 0.2292   | 0.6663     | 0.7708   | 0.1741     | 0.0148   | 0.8259     | 0.9852   |
| 2000       | 0.3213      | 0.2292   | 0.6787     | 0.7708   | 0.1760     | 0.0148   | 0.8244     | 0.9852   |
| 2001       | 0.3435      | 0.2292   | 0.6565     | 0.7708   | 0.1759     | 0.0148   | 0.8241     | 0.9852   |
| 2002       | 0.2998      | 0.2292   | 0.7002     | 0.7708   | 0.1679     | 0.0148   | 0.8321     | 0.9852   |
| 2003       | 0.3634      | 0.2292   | 0.6366     | 0.7708   | 0.1885     | 0.0148   | 0.8115     | 0.9852   |
| 2004       | 0.3133      | 0.2292   | 0.6863     | 0.7708   | 0.1676     | 0.0148   | 0.8324     | 0.9852   |
| 2005       | 0.3479      | 0.2292   | 0.6524     | 0.7708   | 0.1948     | 0.0148   | 0.8047     | 0.9852   |
| 2006       | 0.3211      | 0.2292   | 0.6789     | 0.7708   | 0.1678     | 0.0148   | 0.8322     | 0.9852   |
| 2007       | 0.3400      | 0.2292   | 0.6600     | 0.7708   | 0.1874     | 0.0148   | 0.8131     | 0.9852   |
| 2008       | 0.3031      | 0.2292   | 0.6972     | 0.7708   | 0.1650     | 0.0148   | 0.8346     | 0.9852   |



**Table A8–1. Adjusted and Unadjusted Ratio of DB and DC Annuity to Total Annuity Income for High and Low Options**

| Birth<br>Year | High Option    |          |                |          | Low Option     |          |                |          |
|---------------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|
|               | DB/Total       |          | CD/Total       |          | DB/Total       |          | CD/Total       |          |
|               | Unadjust<br>ed | Adjusted | Unadjust<br>ed | Adjusted | Unadjust<br>ed | Adjusted | Unadjust<br>ed | Adjusted |
| 2009          | 0.3241         | 0.2292   | 0.6759         | 0.7708   | 0.1725         | 0.0148   | 0.8275         | 0.9852   |
| 2010          | 0.3354         | 0.2292   | 0.6646         | 0.7708   | 0.1817         | 0.0148   | 0.8183         | 0.9852   |
| 2011          | 0.3294         | 0.2292   | 0.6706         | 0.7708   | 0.1785         | 0.0148   | 0.8215         | 0.9852   |
| 2012          | 0.3294         | 0.2292   | 0.6706         | 0.7708   | 0.1765         | 0.0148   | 0.8239         | 0.9852   |
| 2013          | 0.3209         | 0.2292   | 0.6791         | 0.7708   | 0.1705         | 0.0148   | 0.8295         | 0.9852   |
| 2014          | 0.3262         | 0.2292   | 0.6738         | 0.7708   | 0.1785         | 0.0148   | 0.8215         | 0.9852   |
| 2015          | 0.3313         | 0.2292   | 0.6687         | 0.7708   | 0.1791         | 0.0148   | 0.8209         | 0.9852   |
| 2016          | 0.3422         | 0.2292   | 0.6578         | 0.7708   | 0.1728         | 0.0148   | 0.8272         | 0.9852   |
| 2017          | 0.3337         | 0.2292   | 0.6663         | 0.7708   | 0.1795         | 0.0148   | 0.8205         | 0.9852   |
| 2018          | 0.3313         | 0.2292   | 0.6687         | 0.7708   | 0.1802         | 0.0148   | 0.8198         | 0.9852   |

Source: Urban Institute calculations from MINT5.

**Table A8–2. Pension Coverage Rate at Age 67 by Birth Year, Sex, Average Indexed Earnings Quintile, and Pension Option**

| Birth Year | High Option |       |       |       |           | Low Option |       |       |       |           |
|------------|-------------|-------|-------|-------|-----------|------------|-------|-------|-------|-----------|
|            | DB          | DC    | CB    | Any   | ANY<br>DC | DB         | DC    | CB    | Any   | ANY<br>DC |
| 1926-1930  |             |       |       |       |           |            |       |       |       |           |
| Female     | 0.316       | 0.037 | 0.001 | 0.490 | 0.298     | 0.316      | 0.037 | 0.001 | 0.490 | 0.298     |
| Male       | 0.548       | 0.054 | 0.002 | 0.699 | 0.376     | 0.548      | 0.054 | 0.002 | 0.699 | 0.376     |
| AIE        |             |       |       |       |           |            |       |       |       |           |
| Quintile   |             |       |       |       |           |            |       |       |       |           |
| 1          | 0.122       | 0.007 | 0.000 | 0.275 | 0.182     | 0.122      | 0.007 | 0.000 | 0.275 | 0.182     |
| 2          | 0.290       | 0.029 | 0.001 | 0.449 | 0.259     | 0.290      | 0.029 | 0.001 | 0.449 | 0.259     |
| 3          | 0.479       | 0.048 | 0.002 | 0.626 | 0.309     | 0.479      | 0.048 | 0.002 | 0.626 | 0.309     |
| 4          | 0.571       | 0.062 | 0.003 | 0.714 | 0.360     | 0.571      | 0.062 | 0.003 | 0.714 | 0.360     |
| 5          | 0.657       | 0.080 | 0.002 | 0.872 | 0.563     | 0.657      | 0.080 | 0.002 | 0.872 | 0.563     |
| All        | 0.422       | 0.045 | 0.002 | 0.586 | 0.334     | 0.422      | 0.045 | 0.002 | 0.586 | 0.334     |
| 1931-1935  |             |       |       |       |           |            |       |       |       |           |
| Female     | 0.293       | 0.102 | 0.008 | 0.515 | 0.355     | 0.293      | 0.102 | 0.008 | 0.515 | 0.355     |
| Male       | 0.524       | 0.154 | 0.012 | 0.710 | 0.440     | 0.524      | 0.154 | 0.012 | 0.710 | 0.440     |
| AIE        |             |       |       |       |           |            |       |       |       |           |
| Quintile   |             |       |       |       |           |            |       |       |       |           |
| 1          | 0.106       | 0.014 | 0.001 | 0.270 | 0.187     | 0.106      | 0.014 | 0.001 | 0.270 | 0.187     |
| 2          | 0.249       | 0.062 | 0.006 | 0.459 | 0.298     | 0.249      | 0.062 | 0.006 | 0.459 | 0.298     |
| 3          | 0.473       | 0.143 | 0.011 | 0.677 | 0.401     | 0.473      | 0.143 | 0.011 | 0.677 | 0.401     |
| 4          | 0.552       | 0.162 | 0.010 | 0.745 | 0.426     | 0.552      | 0.162 | 0.010 | 0.745 | 0.426     |
| 5          | 0.623       | 0.251 | 0.021 | 0.877 | 0.660     | 0.623      | 0.251 | 0.021 | 0.877 | 0.660     |
| All        | 0.400       | 0.126 | 0.010 | 0.605 | 0.394     | 0.400      | 0.126 | 0.010 | 0.605 | 0.394     |
| 1936-1940  |             |       |       |       |           |            |       |       |       |           |
| Female     | 0.266       | 0.195 | 0.021 | 0.532 | 0.405     | 0.266      | 0.195 | 0.021 | 0.532 | 0.405     |
| Male       | 0.452       | 0.274 | 0.033 | 0.686 | 0.483     | 0.452      | 0.274 | 0.033 | 0.686 | 0.483     |
| AIE        |             |       |       |       |           |            |       |       |       |           |
| Quintile   |             |       |       |       |           |            |       |       |       |           |
| 1          | 0.078       | 0.034 | 0.002 | 0.250 | 0.189     | 0.078      | 0.034 | 0.002 | 0.250 | 0.189     |

**Table A8–2. Pension Coverage Rate at Age 67 by Birth Year, Sex, Average Indexed Earnings Quintile, and Pension Option**

| Birth Year |           | High Option |       |       |       |           | Low Option |       |       |       |           |
|------------|-----------|-------------|-------|-------|-------|-----------|------------|-------|-------|-------|-----------|
|            |           | DB          | DC    | CB    | Any   | ANY<br>DC | DB         | DC    | CB    | Any   | ANY<br>DC |
| 1941-1945  | 2         | 0.227       | 0.131 | 0.012 | 0.461 | 0.330     | 0.227      | 0.131 | 0.012 | 0.461 | 0.330     |
|            | 3         | 0.389       | 0.249 | 0.031 | 0.654 | 0.437     | 0.389      | 0.249 | 0.031 | 0.654 | 0.437     |
|            | 4         | 0.520       | 0.310 | 0.034 | 0.780 | 0.529     | 0.520      | 0.310 | 0.034 | 0.780 | 0.529     |
|            | 5         | 0.552       | 0.440 | 0.052 | 0.880 | 0.728     | 0.552      | 0.441 | 0.052 | 0.880 | 0.729     |
|            | All       | 0.353       | 0.232 | 0.026 | 0.604 | 0.441     | 0.353      | 0.232 | 0.026 | 0.604 | 0.441     |
|            | Female    | 0.276       | 0.243 | 0.023 | 0.549 | 0.416     | 0.276      | 0.244 | 0.023 | 0.549 | 0.417     |
|            | Male      | 0.431       | 0.339 | 0.036 | 0.698 | 0.511     | 0.431      | 0.340 | 0.036 | 0.698 | 0.512     |
|            | AIE       |             |       |       |       |           |            |       |       |       |           |
|            | Quintile  |             |       |       |       |           |            |       |       |       |           |
|            | 1         | 0.077       | 0.056 | 0.003 | 0.249 | 0.189     | 0.077      | 0.056 | 0.003 | 0.249 | 0.189     |
|            | 2         | 0.235       | 0.153 | 0.019 | 0.471 | 0.315     | 0.235      | 0.155 | 0.019 | 0.471 | 0.317     |
|            | 3         | 0.395       | 0.301 | 0.029 | 0.676 | 0.464     | 0.395      | 0.301 | 0.029 | 0.676 | 0.464     |
|            | 4         | 0.507       | 0.405 | 0.048 | 0.802 | 0.581     | 0.507      | 0.407 | 0.048 | 0.802 | 0.581     |
|            | 5         | 0.535       | 0.528 | 0.048 | 0.902 | 0.757     | 0.535      | 0.530 | 0.048 | 0.902 | 0.757     |
|            | 1946-1950 | All         | 0.349 | 0.288 | 0.029 | 0.619     | 0.461      | 0.349 | 0.289 | 0.029 | 0.619     |
| Female     |           | 0.319       | 0.300 | 0.025 | 0.595 | 0.448     | 0.319      | 0.301 | 0.025 | 0.595 | 0.449     |
| Male       |           | 0.412       | 0.367 | 0.036 | 0.685 | 0.507     | 0.412      | 0.370 | 0.036 | 0.685 | 0.510     |
| AIE        |           |             |       |       |       |           |            |       |       |       |           |
| Quintile   |           |             |       |       |       |           |            |       |       |       |           |
| 1          |           | 0.082       | 0.062 | 0.006 | 0.228 | 0.163     | 0.082      | 0.061 | 0.006 | 0.227 | 0.162     |
| 2          |           | 0.243       | 0.191 | 0.024 | 0.485 | 0.327     | 0.243      | 0.194 | 0.024 | 0.486 | 0.330     |
| 3          |           | 0.402       | 0.337 | 0.029 | 0.700 | 0.478     | 0.401      | 0.341 | 0.029 | 0.700 | 0.482     |
| 4          |           | 0.535       | 0.467 | 0.044 | 0.844 | 0.619     | 0.535      | 0.469 | 0.044 | 0.843 | 0.622     |
| 5          |           | 0.537       | 0.583 | 0.047 | 0.906 | 0.771     | 0.537      | 0.586 | 0.047 | 0.906 | 0.772     |
| 1951-1955  | All       | 0.364       | 0.332 | 0.030 | 0.638 | 0.476     | 0.363      | 0.334 | 0.030 | 0.638 | 0.478     |

Table A8–2. Pension Coverage Rate at Age 67 by Birth Year, Sex, Average Indexed Earnings Quintile, and Pension Option

| Birth Year | High Option |       |       |       |           | Low Option |       |       |       |           |
|------------|-------------|-------|-------|-------|-----------|------------|-------|-------|-------|-----------|
|            | DB          | DC    | CB    | Any   | ANY<br>DC | DB         | DC    | CB    | Any   | ANY<br>DC |
| Female     | 0.305       | 0.321 | 0.025 | 0.579 | 0.434     | 0.304      | 0.326 | 0.025 | 0.579 | 0.438     |
| Male       | 0.384       | 0.386 | 0.032 | 0.659 | 0.503     | 0.384      | 0.391 | 0.032 | 0.659 | 0.506     |
| AIE        |             |       |       |       |           |            |       |       |       |           |
| Quintile   |             |       |       |       |           |            |       |       |       |           |
| 1          | 0.099       | 0.073 | 0.007 | 0.223 | 0.145     | 0.099      | 0.074 | 0.007 | 0.224 | 0.147     |
| 2          | 0.226       | 0.206 | 0.023 | 0.461 | 0.309     | 0.226      | 0.213 | 0.023 | 0.462 | 0.315     |
| 3          | 0.382       | 0.368 | 0.031 | 0.694 | 0.487     | 0.382      | 0.375 | 0.031 | 0.694 | 0.492     |
| 4          | 0.484       | 0.499 | 0.039 | 0.813 | 0.623     | 0.484      | 0.504 | 0.039 | 0.813 | 0.628     |
| 5          | 0.526       | 0.620 | 0.042 | 0.903 | 0.776     | 0.525      | 0.623 | 0.042 | 0.903 | 0.778     |
| All        | 0.342       | 0.352 | 0.028 | 0.617 | 0.467     | 0.342      | 0.357 | 0.028 | 0.617 | 0.471     |
| 1956-1960  |             |       |       |       |           |            |       |       |       |           |
| Female     | 0.297       | 0.342 | 0.027 | 0.560 | 0.425     | 0.297      | 0.374 | 0.027 | 0.562 | 0.453     |
| Male       | 0.350       | 0.410 | 0.037 | 0.630 | 0.488     | 0.349      | 0.440 | 0.037 | 0.631 | 0.514     |
| AIE        |             |       |       |       |           |            |       |       |       |           |
| Quintile   |             |       |       |       |           |            |       |       |       |           |
| 1          | 0.120       | 0.076 | 0.010 | 0.233 | 0.136     | 0.119      | 0.088 | 0.010 | 0.235 | 0.147     |
| 2          | 0.224       | 0.221 | 0.021 | 0.440 | 0.294     | 0.224      | 0.255 | 0.021 | 0.441 | 0.325     |
| 3          | 0.342       | 0.395 | 0.030 | 0.638 | 0.477     | 0.341      | 0.427 | 0.029 | 0.639 | 0.504     |
| 4          | 0.437       | 0.514 | 0.042 | 0.780 | 0.599     | 0.436      | 0.557 | 0.043 | 0.781 | 0.635     |
| 5          | 0.491       | 0.665 | 0.056 | 0.878 | 0.771     | 0.490      | 0.699 | 0.055 | 0.879 | 0.799     |
| All        | 0.323       | 0.374 | 0.032 | 0.594 | 0.455     | 0.322      | 0.405 | 0.032 | 0.595 | 0.482     |
| 1961-1965  |             |       |       |       |           |            |       |       |       |           |
| Female     | 0.278       | 0.367 | 0.027 | 0.551 | 0.420     | 0.274      | 0.423 | 0.027 | 0.553 | 0.470     |
| Male       | 0.335       | 0.431 | 0.033 | 0.611 | 0.476     | 0.328      | 0.487 | 0.028 | 0.614 | 0.527     |
| AIE        |             |       |       |       |           |            |       |       |       |           |
| Quintile   |             |       |       |       |           |            |       |       |       |           |
| 1          | 0.128       | 0.093 | 0.008 | 0.240 | 0.136     | 0.124      | 0.110 | 0.007 | 0.242 | 0.152     |
| 2          | 0.232       | 0.263 | 0.019 | 0.449 | 0.310     | 0.227      | 0.314 | 0.019 | 0.452 | 0.356     |

| Table A8–2. Pension Coverage Rate at Age 67 by Birth Year, Sex, Average Indexed Earnings Quintile, and Pension Option |             |       |       |       |           |            |       |       |       |           |       |
|---|-------------|-------|-------|-------|-----------|------------|-------|-------|-------|-----------|-------|
| Birth Year  | High Option |       |       |       |           | Low Option |       |       |       |           |       |
|   | DB          | DC    | CB    | Any   | ANY<br>DC | DB         | DC    | CB    | Any   | ANY<br>DC |       |
| 1966-1970   | 3           | 0.309 | 0.408 | 0.044 | 0.611     | 0.452      | 0.303 | 0.478 | 0.040 | 0.612     | 0.519 |
|   | 4           | 0.399 | 0.542 | 0.035 | 0.746     | 0.589      | 0.394 | 0.625 | 0.032 | 0.750     | 0.665 |
|   | 5           | 0.456 | 0.681 | 0.042 | 0.850     | 0.745      | 0.449 | 0.738 | 0.039 | 0.853     | 0.793 |
|   | All         | 0.305 | 0.397 | 0.030 | 0.579     | 0.446      | 0.299 | 0.453 | 0.027 | 0.581     | 0.497 |
|   | Female      | 0.251 | 0.404 | 0.021 | 0.546     | 0.446      | 0.232 | 0.453 | 0.013 | 0.543     | 0.491 |
|   | Male        | 0.314 | 0.483 | 0.034 | 0.630     | 0.523      | 0.295 | 0.525 | 0.026 | 0.629     | 0.559 |
|   | AIE         |       |       |       |           |            |       |       |       |           |       |
|   | Quintile    |       |       |       |           |            |       |       |       |           |       |
|   | 1           | 0.102 | 0.099 | 0.010 | 0.215     | 0.130      | 0.091 | 0.121 | 0.003 | 0.207     | 0.152 |
|   | 2           | 0.204 | 0.299 | 0.014 | 0.459     | 0.337      | 0.181 | 0.343 | 0.010 | 0.452     | 0.378 |
|   | 3           | 0.311 | 0.462 | 0.023 | 0.619     | 0.490      | 0.288 | 0.521 | 0.016 | 0.621     | 0.547 |
|   | 4           | 0.341 | 0.598 | 0.040 | 0.759     | 0.651      | 0.323 | 0.661 | 0.033 | 0.759     | 0.705 |
|   | 5           | 0.445 | 0.749 | 0.048 | 0.877     | 0.804      | 0.428 | 0.789 | 0.036 | 0.880     | 0.832 |
|   | ALL         | 0.281 | 0.442 | 0.027 | 0.587     | 0.483      | 0.263 | 0.488 | 0.020 | 0.585     | 0.524 |

Source: Urban Institute tabulations of MINT5.

Notes: AIE is the average wage-indexed earnings from age 22 to age 62. Any coverage includes DB, DC, CB, IRA, and Keogh coverage. “Any DC” includes DC, IRA, and Keogh coverage.

Table A8–3. Distribution of Own DC Wealth Relative to the Average Wage at Age 67 by Birth Year and Pension Option

| Birth Year | High Option    |                |                |                |                | Low Option     |                |                |                |                |
|------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|            | 50th           | 80th           | 90th           | 95th           | 98th           | 50th           | 80th           | 90th           | 95th           | 98th           |
|            | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e | Percentil<br>e |
| 1926-1930  | 0.000          | 0.666          | 1.595          | 2.884          | 4.638          | 0.000          | 0.666          | 1.595          | 2.884          | 4.638          |
| 1931-1935  | 0.000          | 1.036          | 2.375          | 4.345          | 6.771          | 0.000          | 1.036          | 2.375          | 4.345          | 6.771          |
| 1936-1940  | 0.000          | 1.633          | 3.809          | 6.652          | 10.396         | 0.000          | 1.633          | 3.809          | 6.652          | 10.397         |
| 1941-1945  | 0.000          | 2.259          | 5.070          | 8.604          | 13.799         | 0.000          | 2.263          | 5.079          | 8.613          | 13.827         |
| 1946-1950  | 0.000          | 2.649          | 5.942          | 9.599          | 15.780         | 0.000          | 2.678          | 5.999          | 9.671          | 15.934         |
| 1951-1955  | 0.000          | 2.570          | 5.964          | 9.914          | 16.348         | 0.000          | 2.645          | 6.096          | 10.103         | 16.784         |
| 1956-1960  | 0.000          | 2.523          | 5.992          | 10.252         | 16.821         | 0.000          | 2.713          | 6.318          | 10.625         | 17.746         |
| 1961-1965  | 0.000          | 2.601          | 6.012          | 10.711         | 17.635         | 0.006          | 3.025          | 6.692          | 11.476         | 18.872         |
| 1966-1970  | 0.027          | 3.069          | 6.737          | 11.635         | 19.530         | 0.077          | 3.559          | 7.611          | 12.559         | 21.151         |
| 1971-1975  | 0.169          | 3.493          | 7.583          | 12.772         | 21.472         | 0.314          | 4.118          | 8.190          | 13.809         | 23.071         |
| 1976-1980  | 0.333          | 4.382          | 8.804          | 14.509         | 25.581         | 0.586          | 5.152          | 9.409          | 15.654         | 26.806         |
| 1981-1985  | 0.418          | 4.815          | 9.277          | 15.033         | 26.017         | 0.722          | 5.395          | 9.897          | 15.976         | 27.246         |
| 1986-1990  | 0.448          | 4.785          | 9.298          | 15.450         | 26.434         | 0.717          | 5.322          | 9.944          | 16.002         | 27.355         |
| 1991-1995  | 0.458          | 4.612          | 9.387          | 15.599         | 26.559         | 0.700          | 5.324          | 10.070         | 16.072         | 27.659         |
| 1996-2000  | 0.465          | 4.649          | 9.360          | 15.510         | 26.350         | 0.702          | 5.355          | 9.879          | 15.906         | 26.963         |
| 2001-2005  | 0.456          | 4.549          | 9.161          | 14.814         | 25.792         | 0.701          | 5.290          | 9.817          | 15.744         | 26.221         |
| 2006-2010  | 0.468          | 4.489          | 9.164          | 14.922         | 25.921         | 0.725          | 5.299          | 9.875          | 15.731         | 26.612         |
| 2011-2015  | 0.447          | 4.439          | 9.110          | 14.998         | 25.644         | 0.699          | 5.263          | 9.748          | 15.740         | 26.171         |
| 2016-2020  | 0.454          | 4.339          | 9.104          | 14.897         | 25.231         | 0.682          | 5.218          | 9.572          | 15.666         | 25.733         |

Source: Urban Institute tabulations from MINT5.

Table A8–4. Distribution of Own DB Pension Income Relative to the Average Wage at Age 67 by Cohort and DB Pension Option

| Birth Year | High Option     |                 |                 |                 |                 | Low Option      |                 |                 |                 |                 |
|------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|            | 50th Percentile | 80th Percentile | 90th Percentile | 95th Percentile | 98th Percentile | 50th Percentile | 80th Percentile | 90th Percentile | 95th Percentile | 98th Percentile |
| 1926-1930  | 0.000           | 0.325           | 0.573           | 0.822           | 1.162           | 0.000           | 0.325           | 0.573           | 0.822           | 1.162           |
| 1931-1935  | 0.000           | 0.293           | 0.562           | 0.784           | 1.078           | 0.000           | 0.293           | 0.562           | 0.784           | 1.078           |
| 1936-1940  | 0.000           | 0.223           | 0.448           | 0.673           | 0.982           | 0.000           | 0.223           | 0.447           | 0.672           | 0.982           |
| 1941-1945  | 0.000           | 0.177           | 0.357           | 0.537           | 0.834           | 0.000           | 0.175           | 0.350           | 0.524           | 0.815           |
| 1946-1950  | 0.000           | 0.175           | 0.354           | 0.549           | 0.880           | 0.000           | 0.164           | 0.326           | 0.486           | 0.750           |
| 1951-1955  | 0.000           | 0.142           | 0.316           | 0.510           | 0.876           | 0.000           | 0.119           | 0.249           | 0.380           | 0.573           |
| 1956-1960  | 0.000           | 0.114           | 0.289           | 0.488           | 0.889           | 0.000           | 0.080           | 0.185           | 0.294           | 0.448           |
| 1961-1965  | 0.000           | 0.086           | 0.256           | 0.443           | 0.876           | 0.000           | 0.046           | 0.124           | 0.220           | 0.367           |
| 1966-1970  | 0.000           | 0.067           | 0.230           | 0.421           | 0.775           | 0.000           | 0.023           | 0.088           | 0.163           | 0.286           |
| 1971-1975  | 0.000           | 0.062           | 0.216           | 0.389           | 0.753           | 0.000           | 0.019           | 0.063           | 0.126           | 0.202           |
| 1976-1980  | 0.000           | 0.072           | 0.216           | 0.379           | 0.801           | 0.000           | 0.018           | 0.050           | 0.086           | 0.142           |
| 1981-1985  | 0.000           | 0.073           | 0.213           | 0.378           | 0.760           | 0.000           | 0.012           | 0.033           | 0.056           | 0.094           |
| 1986-1990  | 0.000           | 0.067           | 0.192           | 0.342           | 0.688           | 0.000           | 0.007           | 0.019           | 0.033           | 0.056           |
| 1991-1995  | 0.000           | 0.061           | 0.183           | 0.329           | 0.647           | 0.000           | 0.005           | 0.013           | 0.022           | 0.037           |
| 1996-2000  | 0.000           | 0.061           | 0.182           | 0.328           | 0.646           | 0.000           | 0.005           | 0.012           | 0.020           | 0.034           |
| 2001-2005  | 0.000           | 0.062           | 0.176           | 0.317           | 0.623           | 0.000           | 0.005           | 0.012           | 0.020           | 0.034           |
| 2006-2010  | 0.000           | 0.063           | 0.176           | 0.317           | 0.618           | 0.000           | 0.005           | 0.012           | 0.020           | 0.034           |
| 2011-2015  | 0.000           | 0.063           | 0.177           | 0.320           | 0.627           | 0.000           | 0.005           | 0.012           | 0.019           | 0.033           |
| 2016-2020  | 0.000           | 0.060           | 0.173           | 0.312           | 0.640           | 0.000           | 0.004           | 0.011           | 0.019           | 0.033           |

Source: Urban Institute tabulations from MINT5.

**Table A8–5. Distribution of DC Annuity Income Relative to the Average Wage at Age 67 by Birth Year and DB Pension Option**

| Birth Year | High Option        |                    |                    |                    |                    | Low Option         |                    |                    |                    |                    |
|------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|            | 50th<br>Percentile | 80th<br>Percentile | 90th<br>Percentile | 95th<br>Percentile | 98th<br>Percentile | 50th<br>Percentile | 80th<br>Percentile | 90th<br>Percentile | 95th<br>Percentile | 98th<br>Percentile |
| 1926-1930  | 0.000              | 0.054              | 0.126              | 0.229              | 0.371              | 0.000              | 0.054              | 0.126              | 0.229              | 0.371              |
| 1931-1935  | 0.000              | 0.082              | 0.188              | 0.335              | 0.520              | 0.000              | 0.082              | 0.188              | 0.335              | 0.520              |
| 1936-1940  | 0.000              | 0.129              | 0.295              | 0.507              | 0.786              | 0.000              | 0.129              | 0.295              | 0.507              | 0.786              |
| 1941-1945  | 0.000              | 0.174              | 0.384              | 0.644              | 1.029              | 0.000              | 0.174              | 0.384              | 0.645              | 1.030              |
| 1946-1950  | 0.000              | 0.201              | 0.441              | 0.709              | 1.166              | 0.000              | 0.202              | 0.444              | 0.717              | 1.176              |
| 1951-1955  | 0.000              | 0.193              | 0.442              | 0.726              | 1.201              | 0.000              | 0.199              | 0.452              | 0.741              | 1.221              |
| 1956-1960  | 0.000              | 0.188              | 0.441              | 0.747              | 1.214              | 0.000              | 0.202              | 0.464              | 0.777              | 1.258              |
| 1961-1965  | 0.000              | 0.192              | 0.438              | 0.781              | 1.255              | 0.000              | 0.224              | 0.484              | 0.823              | 1.334              |
| 1966-1970  | 0.002              | 0.225              | 0.479              | 0.844              | 1.404              | 0.006              | 0.264              | 0.538              | 0.905              | 1.520              |
| 1971-1975  | 0.013              | 0.257              | 0.536              | 0.901              | 1.538              | 0.024              | 0.295              | 0.589              | 0.981              | 1.635              |
| 1976-1980  | 0.026              | 0.324              | 0.628              | 1.020              | 1.783              | 0.044              | 0.373              | 0.693              | 1.105              | 1.877              |
| 1981-1985  | 0.033              | 0.353              | 0.663              | 1.066              | 1.841              | 0.053              | 0.404              | 0.740              | 1.137              | 1.926              |
| 1986-1990  | 0.035              | 0.351              | 0.662              | 1.065              | 1.853              | 0.053              | 0.403              | 0.739              | 1.135              | 1.931              |
| 1991-1995  | 0.037              | 0.344              | 0.664              | 1.096              | 1.859              | 0.054              | 0.400              | 0.745              | 1.147              | 1.949              |
| 1996-2000  | 0.037              | 0.345              | 0.662              | 1.092              | 1.834              | 0.054              | 0.401              | 0.736              | 1.133              | 1.920              |
| 2001-2005  | 0.036              | 0.340              | 0.650              | 1.053              | 1.799              | 0.054              | 0.398              | 0.723              | 1.117              | 1.847              |
| 2006-2010  | 0.037              | 0.338              | 0.648              | 1.053              | 1.800              | 0.054              | 0.398              | 0.724              | 1.119              | 1.874              |
| 2011-2015  | 0.036              | 0.331              | 0.645              | 1.080              | 1.795              | 0.054              | 0.393              | 0.721              | 1.128              | 1.854              |
| 2016-2020  | 0.037              | 0.327              | 0.643              | 1.056              | 1.772              | 0.053              | 0.382              | 0.713              | 1.116              | 1.817              |

Source: Urban Institute tabulations from MINT5.

Notes: Annual DC = DC assets / (annuity factor -11/24) at age 67.



**Table A8–6. Distribution of the Sum of DB Income and DC Annuity Relative to the Average Wage at Age 67 by Birth Year and DB Pension Option**

| Birth Year       | High Option        |                    |                    |                    |                    | Low Option         |                    |                    |                    |                    |
|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
|                  | 50th<br>Percentile | 80th<br>Percentile | 90th<br>Percentile | 95th<br>Percentile | 98th<br>Percentile | 50th<br>Percentile | 80th<br>Percentile | 90th<br>Percentile | 95th<br>Percentile | 98th<br>Percentile |
| <b>1926-1930</b> | 0.047              | 0.386              | 0.650              | 0.918              | 1.272              | 0.047              | 0.386              | 0.650              | 0.918              | 1.272              |
| <b>1931-1935</b> | 0.049              | 0.392              | 0.675              | 0.940              | 1.277              | 0.049              | 0.392              | 0.675              | 0.940              | 1.277              |
| <b>1936-1940</b> | 0.051              | 0.386              | 0.664              | 0.956              | 1.405              | 0.051              | 0.386              | 0.664              | 0.955              | 1.404              |
| <b>1941-1945</b> | 0.062              | 0.380              | 0.651              | 1.005              | 1.497              | 0.062              | 0.377              | 0.649              | 0.992              | 1.475              |
| <b>1946-1950</b> | 0.067              | 0.402              | 0.707              | 1.114              | 1.672              | 0.066              | 0.385              | 0.680              | 1.061              | 1.583              |
| <b>1951-1955</b> | 0.054              | 0.368              | 0.685              | 1.107              | 1.708              | 0.052              | 0.335              | 0.622              | 0.990              | 1.529              |
| <b>1956-1960</b> | 0.040              | 0.352              | 0.676              | 1.093              | 1.798              | 0.039              | 0.307              | 0.594              | 0.943              | 1.492              |
| <b>1961-1965</b> | 0.030              | 0.334              | 0.659              | 1.087              | 1.810              | 0.027              | 0.298              | 0.579              | 0.936              | 1.507              |
| <b>1966-1970</b> | 0.032              | 0.357              | 0.679              | 1.149              | 1.791              | 0.027              | 0.315              | 0.602              | 0.996              | 1.662              |
| <b>1971-1975</b> | 0.045              | 0.384              | 0.701              | 1.172              | 2.040              | 0.040              | 0.341              | 0.638              | 1.048              | 1.769              |
| <b>1976-1980</b> | 0.057              | 0.439              | 0.818              | 1.343              | 2.398              | 0.051              | 0.408              | 0.741              | 1.158              | 1.975              |
| <b>1981-1985</b> | 0.063              | 0.454              | 0.870              | 1.402              | 2.430              | 0.058              | 0.418              | 0.764              | 1.173              | 2.005              |
| <b>1986-1990</b> | 0.060              | 0.448              | 0.842              | 1.376              | 2.428              | 0.056              | 0.410              | 0.757              | 1.161              | 1.948              |
| <b>1991-1995</b> | 0.058              | 0.442              | 0.831              | 1.377              | 2.426              | 0.056              | 0.406              | 0.759              | 1.164              | 1.959              |
| <b>1996-2000</b> | 0.058              | 0.441              | 0.821              | 1.376              | 2.415              | 0.056              | 0.408              | 0.748              | 1.156              | 1.927              |
| <b>2001-2005</b> | 0.059              | 0.435              | 0.803              | 1.286              | 2.385              | 0.055              | 0.404              | 0.740              | 1.134              | 1.864              |
| <b>2006-2010</b> | 0.060              | 0.435              | 0.787              | 1.277              | 2.324              | 0.056              | 0.404              | 0.739              | 1.135              | 1.879              |
| <b>2011-2015</b> | 0.058              | 0.426              | 0.786              | 1.332              | 2.384              | 0.056              | 0.401              | 0.735              | 1.147              | 1.862              |
| <b>2016-2020</b> | 0.057              | 0.417              | 0.778              | 1.315              | 2.361              | 0.055              | 0.386              | 0.722              | 1.131              | 1.839              |

Source: Urban Institute tabulations from MINT5.

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## CHAPTER 9

### SUMMARY OF MODEL RESULTS

#### I. OVERVIEW

This chapter brings together all of the components of the MINT5 projections. It presents similar tabulations as those included in chapters 9 and 10 of Toder *et. al.* (2002) for MINT3. It discusses the projections produced by several of the important modules of MINT5, including the work and benefit claiming behavior of the aged, average wealth, and pension coverage. It then summarizes the results of the income projections, beginning with the status of the respective birth cohorts first as they reach age 62 and then as they reach age 67. The projections at age 67 also include the living arrangements of the people living to age 67 and their SSI claiming behavior. This is followed by an examination of the average incomes among the members of the respective cohorts still living in 2020 and 2060. An appendix to this chapter contains tables showing the projection results in greater detail.

MINT5 projects annual income and wealth as a ratio to the economy-wide average wage. The average wage figure used in the development of the model and the projection of future incomes is the average used to construct the Social Security wage index series. Projections reported here are based on the economic assumptions of the Office of the Chief Actuary (OACT) in the 2006 OASDI Trustees' Report. MINT5 also calibrates the forecasts of disability prevalence and Social-Security-area mortality to the 2006 OACT assumptions.

MINT5 uses a cloning method to generate projections for individuals born between 1973 and 2018. It was developed as a quick means of generating projections suitable for analyzing Social Security reform options that included personal accounts both in the near term and when fully implemented. MINT5 uses population projections from the Social Security Administration's Polisim model to generate a target population at age 38 by sex, race, hispanicity, education, marital status, immigration age, and immigration source region. MINT5 statistically matches fully projected MINT records for individuals born between 1960 and 1964 to the Polisim target population. The Polisim projections capture the trends in marriage, education, immigration, and racial composition. MINT then generates earnings, assets, and benefit projections for this sample population.

The projections for individuals born between 1930 and 1972 represent the target MINT cohorts. Individuals born after 1972 represent cloning in MINT extension. The analytical work in MINT says much less about what happens after the 1970s cohorts than before.

MINT5 improved on the projection methods implemented for MINT4 (Smith *et al.* 2005) and made some additional adjustments based on external targets or other off-model assumptions about trends in some variables. It includes more detailed adjustments to match OCACT projections of population size and disability rates. It adjusts death dates for expected increases in life expectancy. It includes adjustments to pension benefits and retirement accounts based on informed judgments about possible future shifts in the composition of employer pensions from DB to DC plans

Projected Social Security benefits in MINT5 are based on applying benefit formulas in current law to MINT's projections of lifetime earnings of workers and their current or previous spouses. MINT5 makes no adjustments to these benefit formulas to account for the projected future shortfall in the OASDI trust funds. This was not a problem in MINT3 or MINT4 because the last projection year fell before the date at which the trust fund is projected to be depleted (2041 in the 2007 Trustees' Report). In MINT5, we project Social Security benefits after this point assuming that they remain as scheduled (as opposed to as payable). Readers should be mindful of this simplifying assumption and interpret the projections of Social Security benefits after 2041, and thus of total family incomes, as upper bound estimates.

## II. DEMOGRAPHICS

MINT5 projects that future retirement cohorts will be better educated, contain a higher percentage of African-Americans, Hispanic Americans, and other minority groups, and have proportionately more divorced and never married people than those turning 62 in the mid-1990s. These trends reflect the differences among birth cohorts in the initial SIPP population and the impact of the MINT5 projections of mortality and changes in marital status. They are summarized in Table 9–1.

Educational attainment improves dramatically among individuals born between 1930 and 1960, and then remains fairly stable for individuals born after 1960. The proportion of 62-year-olds with less than a high school diploma declines from 24 percent among the earliest cohorts (those born between 1930 and 1939) to 11 percent for those born twenty years later. The share of high school dropouts then increases to about 14 percent for 62-year-olds born between 1970 and 1979, reflecting an increase in low-educated immigrants in the 1990s. The share of 62-year-olds with a college degree increases from 19 percent among those born in the 1930s to 28 percent for those born 20 years later. The proportion of 62-year-olds who are college graduates continues to increase for later cohorts, increasing to 36 percent for those born between 2010 and 2018.

The non-Hispanic White proportion of the population declines steadily, from 81 percent of 62-year-olds born in the 1930s to 50 percent for those born between 2010 and 2018. The proportion that is African-American increases from 9 percent to 12 percent and Hispanic-Americans increase from 7 percent to 27 percent over the projection period. Asian-Americans and Native-Americans also account for a larger portion of the later retirement cohorts, increasing from 4 percent to 11 percent between the earliest and latest

cohort groups. The proportion that is foreign born increases from 11 percent for those born in the 1930s to 26 percent for those born in the 1970s. The foreign born share decreases to 19 percent for those born in the 2010s.<sup>1</sup>

**Table 9–1. Percent of Individuals at Age 62, by Individual Characteristics and Year of Birth**

|                                  | Year of Birth |         |         |         |         |
|----------------------------------|---------------|---------|---------|---------|---------|
|                                  | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>By Educational Attainment</b> |               |         |         |         |         |
| High School Dropout              | 24            | 11      | 14      | 13      | 13      |
| High School Graduate             | 57            | 60      | 53      | 51      | 51      |
| College Graduate                 | 19            | 28      | 34      | 36      | 36      |
| <b>By Race/Ethnicity</b>         |               |         |         |         |         |
| White, Non-Hispanic              | 81            | 73      | 60      | 55      | 50      |
| African-American                 | 9             | 10      | 11      | 12      | 12      |
| Hispanic                         | 7             | 11      | 20      | 23      | 27      |
| Other                            | 4             | 6       | 9       | 10      | 11      |
| <b>By Gender</b>                 |               |         |         |         |         |
| Female                           | 53            | 52      | 51      | 50      | 50      |
| Male                             | 47            | 48      | 49      | 50      | 50      |
| <b>By Marital Status</b>         |               |         |         |         |         |
| Never Married                    | 4             | 7       | 11      | 12      | 12      |
| Married                          | 74            | 68      | 63      | 64      | 64      |
| Widowed                          | 9             | 6       | 6       | 5       | 5       |
| Divorced                         | 12            | 19      | 19      | 19      | 19      |
| <b>Immigration Status</b>        |               |         |         |         |         |
| Native Born                      | 89            | 84      | 74      | 79      | 81      |
| Foreign Born                     | 11            | 16      | 26      | 21      | 19      |

Source: The Urban Institute tabulations of MINT5.

A combination of marriage and mortality trends causes a noticeable shift in the family composition of future retirees. Future retirees will have proportionately fewer married and widowed persons and proportionately more who have never married or are divorced. MINT5 projects that the proportion of 62-year-olds that is married will fall from 74 percent for those born in the 1930s to 63 percent for those born in the 1970s. Also, improvements in mortality will result in fewer widow(er)s at age 62, down from 9 percent of those born in the 1930s to 5 percent of those born in the 2010s. These declines are offset by increases in the proportion that are never married and divorced. The

<sup>1</sup> MINT uses 2006 OCACT assumptions on net immigration. OCACT projects constant net immigration after 2010. Under these assumptions, immigrants eventually become a smaller share of the United States population.

proportion of 62-year-olds that is never married more than doubles from 4 percent of the earliest cohorts to 12 percent of the latest cohorts. The proportion that is divorced will increase from 12 percent of 62-year-olds born in the 1930s to 19 percent of those born after 1950.<sup>2</sup>

### III. HEALTH AND DISABILITY

MINT5 projects small improvements in health status at both age 62 and age 67 between those born in the 1930s and those born in the 1950s (see Table 9–2). It then worsens slightly for those born in the 1970s. Men’s health status remains stable for later cohorts, but women’s health status at age 67 continues to decline at age 67 for later cohorts.

**Table 9–2. Health and Disability Status**

|   | Year of Birth |         |         |         |         |
|---|---------------|---------|---------|---------|---------|
|   | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>Percent in Poor Health<sup>a</sup></b>   |               |         |         |         |         |
| At age 62:  |               |         |         |         |         |
| Female  | 30            | 28      | 28      | 28      | 29      |
| Male  | 23            | 22      | 23      | 23      | 22      |
| At age 67:  |               |         |         |         |         |
| Female  | 33            | 29      | 30      | 31      | 32      |
| Male  | 26            | 23      | 25      | 25      | 25      |
| <b>Percent receiving Disability Insurance Benefits at Age 62 (including SSI concurrenents):</b> |               |         |         |         |         |
| Total:  | 11            | 12      | 12      | 12      | 13      |
| Female  | 8             | 11      | 11      | 11      | 11      |
| Male  | 14            | 13      | 13      | 14      | 15      |
| White, Non-Hispanic   | 10            | 11      | 11      | 11      | 11      |
| African-American  | 17            | 19      | 17      | 18      | 19      |
| Hispanic  | 14            | 12      | 12      | 14      | 14      |

Source: The Urban Institute projections from MINT5.

a/ Percent in fair or poor health.

Among women, the percent reporting poor health at age 62 is projected to decline from 30 percent for those born in the 1930s to 28 percent for those born in the 1950s.

<sup>2</sup> Appendix Table A9–1a shows detailed breakdown of population characteristics at age 62 by cohort, education, race and ethnicity, gender, and marital status. Appendix Table A9–1b shows the same results but at age 67.

The decline at age 67 between those two cohort groups is even larger, declining from 33 to 29 percent. In contrast, health status among women worsens slightly for those born after 1959 with the percentage of 67-year-old women in poor health increasing to 32 percent for those born between 2010 and 2018. Among men, the percent reporting poor health is projected to decline for those born in the 1930s to those born in the 1950s from 23 percent to 22 percent at age 62 and from 26 percent to 23 percent at age 67. The percentage then rises for later birth cohorts, increasing to 25 percent among 67-year-old men born in the 1970s. The improvements in health between those the 1930s group and the 1950s group reflect, in part, increases in educational attainment, while the decrease in health for later cohorts reflect an increase in the share of minorities and high school dropouts among the later groups.

In MINT5, trends in the incidence of claiming Disability Insurance (DI) are adjusted to correspond with the projections in the 2006 Trustees' Report for the 1926 to 1972 birth cohorts. There is no calibration for those born after 1972. MINT projects a gradual increase in disability prevalence among both men and women at age 62 in the base MINT cohorts. The model projects stable disability prevalence for women and a modestly increasing prevalence for men in the extended cohorts. MINT disability prevalence is about one percentage point too low for 62-year-old men and women born between 2000 and 2018 compared to OCACT.

Throughout the period, African-Americans maintain rates of disability that are higher than rates for both Hispanics and non-Hispanic Whites, but the differential narrows. Hispanics also have higher disability rates than non-Hispanic Whites, but the gap narrows for 62-year-olds born between 1950 and 1979 before increasing again for 62-year-olds Hispanics born after 1990.<sup>3</sup>

#### **IV. RETIREMENT PATTERNS**

MINT5 projects the proportion of men who are retired from the labor force at ages 62 and 65 to increase between those born in the 1930s and 1970s, but then decrease slightly for later birth cohorts. The proportion of women who are retired at age 62 also initially rises, but then declines for later cohorts (see Table 9–3). The change in retirement rates by cohort should be treated with caution, however, as much of the change is a result of the definitional change rather than a behavioral change. (MINT5 uses two definitions of retirement. For early cohorts, retirement is based on a 50 percent or more decrease in earnings observed in the historic earnings data. For later cohorts, retirement is based on a drop in hours below 20 hours per week observed in the SIPP data, and the projections use a model based on the drop in hours definition.) Labor force participation and Social Security take-up rates (described below) are measured consistently across cohorts, making them better measures of retirement trends.

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<sup>3</sup> Appendix Table A9–2a shows the percent of men and women expected to be in fair or poor health by age, gender and cohort. Appendix Table A9–2b shows the percent of individuals expected to receive DI or SSI at age 62 by gender, race, and cohort.



**Table 9–3. Percent of Each Cohort Who Have Retired from Work by Age**

|                  | Year of Birth |         |         |         |         |
|------------------|---------------|---------|---------|---------|---------|
|                  | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>By Age 62</b> |               |         |         |         |         |
| <b>Total</b>     | 58            | 70      | 67      | 66      | 66      |
| <b>Female</b>    | 65            | 75      | 71      | 72      | 72      |
| <b>Male</b>      | 50            | 64      | 62      | 59      | 59      |
| <b>By Age 65</b> |               |         |         |         |         |
| <b>Total</b>     | 76            | 82      | 80      | 80      | 81      |
| <b>Female</b>    | 80            | 87      | 84      | 85      | 85      |
| <b>Male</b>      | 72            | 77      | 76      | 76      | 76      |

Notes: Retirement is defined as working 20 hours or less or a 50 percent earnings drop. Persons not in the labor force at age 50 are considered retired. Disabled individuals are excluded from table.

Source: The Urban Institute projections from MINT5.

Aggregate Social Security benefit take-up rates are projected to decline slightly over time at age 62 but increase slightly at 65 (see Table 9–4). There are noticeable shifts in take-up rates at the bottom and top AIME quintiles. For workers in the lowest earnings quintile, take-up rates are expected to increase from 63 percent for those born in the 1930s to 70 percent for those born in the 1950s, and then decline to 67 percent for those born in the 2010s. In contrast, take-up rates at age 62 for the highest earnings quintile are projected to decrease over the 88-year period by 13 percentage points (from 49 percent for those born in the 1930s to 36 percent for those born in the 2010s). The middle quintile is expected to see a slight increase in take-up rates. The increase in take-up rates among the lowest earners occurs despite the increase in actuarial reduction factors associated with the increase in the normal retirement age. One can attribute the higher take-up rates to greater Social Security coverage among all workers and increased Social Security eligibility among women based on their own earnings, which allows them more independence in the take-up decision relative to women without earnings who have to wait for their husband to take-up Social Security before collecting a benefit.<sup>4</sup>

<sup>4</sup> Appendix Table A9–3a shows more detailed projections of retirement age by gender and cohort. Appendix Table A9–3b shows more detailed projections of Social Security benefit take-up age by gender and cohort. Appendix Table A9–3c shows more detailed projections of Social Security take-up by AIME quintile and cohort.

**Table 9–4. Percent of Each Cohort Who Have Taken Up Social Security Benefits by Age**

|                      | Year of Birth |         |         |         |         |
|----------------------|---------------|---------|---------|---------|---------|
|                      | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>By Age 62</b>     |               |         |         |         |         |
| <b>Total</b>         | 58            | 57      | 56      | 55      | 55      |
| <b>Female</b>        | 63            | 63      | 61      | 61      | 62      |
| <b>Male</b>          | 52            | 51      | 51      | 49      | 48      |
| <b>AIME Quintile</b> |               |         |         |         |         |
| <b>Bottom</b>        | 63            | 70      | 65      | 66      | 67      |
| <b>Second</b>        | 67            | 70      | 65      | 67      | 69      |
| <b>Third</b>         | 56            | 60      | 63      | 61      | 61      |
| <b>Fourth</b>        | 55            | 51      | 48      | 44      | 44      |
| <b>Top</b>           | 49            | 37      | 39      | 38      | 36      |
| <b>By Age 65</b>     |               |         |         |         |         |
| <b>Total</b>         | 88            | 90      | 88      | 88      | 89      |
| <b>Female</b>        | 89            | 93      | 91      | 92      | 92      |
| <b>Male</b>          | 88            | 86      | 86      | 85      | 86      |
| <b>AIME Quintile</b> |               |         |         |         |         |
| <b>Bottom</b>        | 82            | 89      | 87      | 89      | 89      |
| <b>Second</b>        | 91            | 96      | 93      | 93      | 95      |
| <b>Third</b>         | 89            | 93      | 94      | 94      | 94      |
| <b>Fourth</b>        | 91            | 90      | 86      | 86      | 87      |
| <b>Top</b>           | 89            | 81      | 82      | 80      | 80      |

Source: The Urban Institute projections from MINT5.

Total labor force participation at age 62 generally rises between cohorts born in the 1930s to those born in the 2010's; however, the aggregate trend masks differences in men's and women's behavior. Female participation at age 62 rises with each successive cohort from 1930 to 2018. Male participation at age 62 initially falls for men born between 1930 and 1970. Male participation is then projected to return to earlier levels for men born in 2018. Predicted labor force participation at age 65 declines for both men and women born between 1930 and 1979. The reduction is greater for men than for women. Labor force participation at age 65 then increases slightly for men and women born after 1979. These results are summarized in Table 9–5.

Social Security beneficiaries often remain in the labor force even after beginning to collect their benefits. In fact, over half of beneficiaries at age 62 remain active in the labor force for all retirement groups. This number drops to slightly below half for beneficiaries at age 65. The proportion of Social Security female beneficiaries who remain in the labor force at age 62 is projected to increase from 44 percent for those born

in the 1930s to 50 percent for those born in the 2010s, while male beneficiary participation is projected to fall from 64 percent for those born in the 1930s to 51 percent for men born in the 1950s. Male beneficiary labor force participation then rises to 57 percent for men born in the 2010s. The labor force participation rate falls for 65-year-old beneficiaries born from 1930 to 1979, before it increases through beneficiaries born in 2018. Again, the aggregate trend masks differences by sex. Beneficiary participation is higher for men than for women, but male participation falls more than female participation. The gap widens after the 1979 cohort, however, as male participation increases slightly more than female participation.<sup>5</sup>

**Table 9–5. Percentage of Workers with Positive Earnings<sup>a</sup> by Age**

|                           | Year of Birth |         |         |         |         |
|---------------------------|---------------|---------|---------|---------|---------|
|                           | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>By Age 62</b>          |               |         |         |         |         |
| <b>Total</b>              | 63            | 66      | 65      | 68      | 68      |
| <b>Female</b>             | 53            | 61      | 61      | 62      | 62      |
| <b>Male</b>               | 75            | 71      | 70      | 74      | 75      |
| <b>All Beneficiaries</b>  | 52            | 50      | 51      | 54      | 53      |
| <b>Female Beneficiary</b> | 44            | 49      | 50      | 51      | 50      |
| <b>Male Beneficiary</b>   | 64            | 51      | 54      | 58      | 57      |
| <b>By Age 65</b>          |               |         |         |         |         |
| <b>Total</b>              | 46            | 42      | 41      | 44      | 44      |
| <b>Female</b>             | 39            | 38      | 38      | 40      | 39      |
| <b>Male</b>               | 55            | 47      | 44      | 48      | 49      |
| <b>All Beneficiaries</b>  | 46            | 38      | 37      | 39      | 40      |
| <b>Female Beneficiary</b> | 39            | 35      | 36      | 37      | 37      |
| <b>Male Beneficiary</b>   | 54            | 41      | 39      | 42      | 43      |
| <b>By Age 67</b>          |               |         |         |         |         |
| <b>Total</b>              | 35            | 30      | 28      | 29      | 29      |
| <b>Female</b>             | 29            | 27      | 25      | 25      | 24      |
| <b>Male</b>               | 42            | 33      | 31      | 33      | 34      |
| <b>All Beneficiaries</b>  | 35            | 29      | 27      | 28      | 28      |
| <b>Female Beneficiary</b> | 28            | 26      | 24      | 24      | 24      |
| <b>Male Beneficiary</b>   | 42            | 32      | 29      | 31      | 32      |

Source: The Urban Institute projections from MINT5.

a/ Table is limited to non-institutionalized workers (have earnings after age 50) who never get DI benefits. Total includes both Social Security beneficiaries and nonbeneficiaries. Beneficiaries include only old age and survivor beneficiaries.

<sup>5</sup> Appendix Tables A9–4a and A9–4b show more detailed projections of labor force participation. Table A9–4a includes individuals who never work from age 50 and older; Table A9–4b excludes them. Table A9–4c shows the employment status and earnings by benefit type (DI, OASI, none) at age 62.

## V. PENSION COVERAGE

Table 9–6 summarizes pension coverage projections at age 62 by year of birth and coverage type. MINT5 projects that pension coverage (including IRAs) at age 62 will increase from 58 to 61 percent between individuals born in the 1930s and those born in the 2010s. The increase is largely due to significant increases in the female coverage rate, but male coverage also increases over time. Among 62-year old women, job-based pension coverage (DB, DC, and CB) increases from 34 percent for women born in the 1930s to 52 percent for women born in the 1950s. Men's coverage is higher than women's, but it increases less--rising 57 percent for men born in the 1930s to 60 percent for men born in the 1950s and 62 percent for later cohorts.

As job-based pension (DB, DC, and CB) coverage increases over time, the mix in pension type will shift away from defined benefit pensions to defined contribution and cash balance pensions. MINT5 projects that overall employment pension coverage rates (DB, DC, and CB) for 62-year-olds will increase from 45 percent for individuals born in the 1930s to 57 percent for those born in the 2010s. DB coverage rates will decrease from 43 percent for the 1930s cohorts to 30 percent for the 1970s cohorts, while DC coverage rates increase from 5 percent to 45 percent across the same period. Less than one percent of 62-year-olds born in the 1930s are projected to be covered by a cash balance plan. (CB plans began to emerge only in the 1990s and usually included transition provisions that kept older workers in the DB plan.) Conversions have recently ceased and only 3 percent of 62-year-olds born after 1950 are projected to be covered by a CB plan. The rate of dual coverage (have both DB and DC pension plans) is projected to increase from 2 percent of 62-year-olds born in the 1930s to 25 percent of 62-year-olds born in the 1950s. The rise in dual coverage reflects, in part, the increase in job changes among later cohorts compared to earlier cohorts, which increases the probability of having multiple pension types, and the increase in employers that provided dual coverage. Also, all modeled DB plan freezes were accompanied with either a new or enhanced DC plan.

MINT5 does not project any new IRA accounts beyond those observed on the base SIPP data, nor does it project IRA roll-overs from DC accounts. As a result, IRA coverage rates decline for later cohorts and DC coverage rates probably increase more than they otherwise would, with the net effect on coverage rates unclear for later cohorts.

MINT5 overstates the share of workers covered by a DB plan for cohorts born after 1972 that work in firms that froze their DB plan. The cloning method used to project cohorts born from 1973 to 2018 retains the age-specific characteristics of the donor records, including pension coverage. The probability of being covered by a DB pension in the firms that freeze plans, however, depends on the year the worker joined the firm; workers joining those firms after the freeze would not have DB coverage. The year that DB coverage in these firms disappears for new workers will be at increasingly younger ages for later cohorts and eventually no worker in a cohort will get a DB pension at these firms. (Some employers, especially in the public sector, will continue to offer DB coverage to new workers.) MINT5 adjusts the pension dollars from DB to DC for

individuals born after 1972, but does not adjust the DB pension coverage. See chapter 8 for more details.

Pension coverage is higher for high earners than for low earners, and relative coverage rates within lifetime earning quintiles are projected to change over time. MINT5 projects that job-based coverage rates among low earners will increase slightly between the 1930s cohorts and the 1970s cohorts (from 13 percent to 20 percent for the bottom earnings quintile) and then fall slightly (to 15 percent) for the 2010s cohorts. Coverage in the top earnings group, in contrast, will increase significantly between 1930s and 2010s cohorts (from 68 percent to 86 percent) with the biggest gains occurring between the 1930s and 1950s cohorts.<sup>6</sup>

**Table 9–6. Pension Coverage at Age 62**

|                                   | Year of Birth |         |         |         |         |
|-----------------------------------|---------------|---------|---------|---------|---------|
|                                   | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>All Individuals at Age 62</b>  |               |         |         |         |         |
| Any coverage (DB, DC, CB, or IRA) | 58%           | 60%     | 60%     | 61%     | 61%     |
| DB, DC, or CB coverage            | 45            | 53      | 56      | 57      | 57      |
| DB coverage                       | 43            | 33      | 30      | 31      | 32      |
| DC coverage                       | 5             | 35      | 45      | 45      | 45      |
| CB coverage                       | 0             | 3       | 3       | 3       | 3       |
| IRA coverage                      | 30            | 18      | 10      | 12      | 11      |
| <b>DB, DC, or CB</b>              |               |         |         |         |         |
| <b>Total</b>                      | 45            | 53      | 56      | 57      | 57      |
| Female                            | 34            | 49      | 52      | 51      | 51      |
| Male                              | 57            | 57      | 60      | 62      | 62      |
| <b>Bottom AIME Quintile</b>       |               |         |         |         |         |
| Second AIME Quintile              | 13            | 15      | 20      | 16      | 15      |
| Third AIME Quintile               | 30            | 37      | 43      | 42      | 42      |
| Fourth AIME Quintile              | 50            | 58      | 62      | 60      | 60      |
| Top AIME Quintile                 | 59            | 73      | 74      | 80      | 79      |
| Top AIME Quintile                 | 68            | 80      | 84      | 85      | 86      |

Source: The Urban Institute projections from MINT5.

## VI. RETIREMENT WEALTH

MINT5 projects that future retirement cohorts will enjoy greater retirement wealth relative to the average wage than earlier retirement cohorts have had, with wealth peaking

<sup>6</sup> Appendix Table A9–5a shows pension coverage at age 62 by pension type, gender, and cohort. Appendix Table A9–5b shows the pension coverage at age 62 by AIME quintile and cohort.

for the 62-year-olds born in the 1990s and falling slightly thereafter (see Table 9–7). The increase comes from substantial growth of both assets in defined contribution pension plans, including IRAs, and financial wealth held outside of pension plans. The top five percent of the wealth distribution among all cohorts has a large share of both forms of wealth. Over time, DC account balances comprise a rising fraction of total financial wealth. DC account balances are a much higher share of financial wealth for the bottom 95 percent of the population than for the top 5 percent. Home ownership rates increase slightly for both singles and married couples. Home ownership rates increase for singles between singles born in the 1930s to singles born in the 1950s, but then single home ownership falls for subsequent cohorts. As singles become a larger share of 62-year-olds, singles have a greater influence on the aggregate home ownership trend. Total home ownership rates increase for 62-year-olds born in the 1930s to those born in the 1950s, and then fall for subsequent cohorts born after the 1950s because single households, who have lower homeownership rates, become a larger share of the population.

MINT5 projects that per capita home equity (relative to the average wage) at age 62 will fall over time. The aggregate trend masks differences in changes in average home equity between married and single 62-year-olds who are homeowners. Relative per capita home equity among single home owners is projected to increase from 3.1 times the average wage for 62-year-olds born in the 1930s to 3.8 times the average wage for 62-year-old born in the 1990s. Over the same period, the per capita home equity for married homeowners is projected to fall from 1.9 times the average wage to 1.7 times the average wage.

Sixty-two-year-olds born in the 1930s had, on average, financial assets equal to 6.4 times the average wage. The average rises to 10.8 times the average wage for 62-year-olds born in the 1990s and then falls to 10.5 times for those born in the 2010s. The wealthiest households own a large share of the total assets of each cohort. This is illustrated in the second set of financial wealth numbers in Table 9–7, which repeat the earlier calculations but exclude from each cohort the wealthiest five percent of individuals. When the wealthiest five percent are excluded, average total assets decrease by about 50 percent and the growth of DC pension plans becomes relatively more important as a source of growth of financial wealth in general. Excluding the top 5 percent of wealth holders, DC plans grow from about 20 percent of total financial wealth among 62-year-olds born in the 1930s to 48 percent for those born in the 2010s.<sup>7</sup>

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<sup>7</sup> Appendix Tables A9–6a through A9–6d show more detailed wealth breakdowns by age and cohort. Tables A9–6a and A9–6c include all wealth holders. Tables A9–6b and A9–6d exclude the top five percent of wealth holders to eliminate outliers.

**Table 9–7. Mean Wealth of Retirement Cohorts at Age 62**  
(Ratio of Wealth to the Economy-Wide Average Wage)

|  | Year of Birth |         |         |         |         |
|--|---------------|---------|---------|---------|---------|
|  | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>Financial Assets (per capita)</b>                           |               |         |         |         |         |
| <b>Entire Sample (mean)</b>                                    |               |         |         |         |         |
| Total  | 6.4           | 9.9     | 9.7     | 10.8    | 10.5    |
| Defined Contribution Plans (including DC, CB, IRAs, and keogh) | 0.7           | 1.6     | 2.3     | 2.7     | 2.6     |
| Non-pension Financial Wealth                                   | 5.7           | 8.2     | 7.4     | 8.1     | 7.9     |
| <b>Bottom 95% of wealth distribution (mean)</b>                |               |         |         |         |         |
| Total  | 3.1           | 4.1     | 4.5     | 5.0     | 4.8     |
| Defined Contribution Plans (including IRAs)                    | 0.6           | 1.4     | 1.9     | 2.3     | 2.3     |
| Non-pension Financial Wealth                                   | 2.4           | 2.8     | 2.6     | 2.7     | 2.5     |
| <b>Housing Wealth (per capita)</b>                             |               |         |         |         |         |
| <b>All Units</b>   |               |         |         |         |         |
| Portion with Positive Housing Wealth                           | 80%           | 83%     | 80%     | 80%     | 80%     |
| Mean Wealth  | 1.7           | 1.7     | 1.4     | 1.5     | 1.5     |
| Mean Wealth of Those Having Wealth                             | 2.1           | 2.1     | 1.8     | 1.9     | 1.9     |
| <b>Married Persons</b>   |               |         |         |         |         |
| Portion with Positive Housing Wealth                           | 88%           | 91%     | 91%     | 92%     | 92%     |
| Mean Wealth  | 1.7           | 1.7     | 1.4     | 1.5     | 1.5     |
| Mean Wealth of Those Having Wealth                             | 1.9           | 1.9     | 1.6     | 1.7     | 1.6     |
| <b>Single Individuals</b>                                      |               |         |         |         |         |
| Portion with Positive Housing Wealth                           | 56%           | 67%     | 61%     | 59%     | 59%     |
| Mean Wealth  | 1.8           | 2.2     | 2.1     | 2.2     | 2.2     |
| Mean Wealth of Those Having Wealth                             | 3.1           | 3.3     | 3.3     | 3.8     | 3.7     |

Source: The Urban Institute projections from MINT5.

Notes: Asset and equity values are per capita amounts. Husbands and wives split total couple assets.

Table 9–8 shows the distribution of different forms of wealth among wealth groups. Only slightly more than half of individuals born in the 1930s are projected to have had any DC pension plan balance when they reached age 62. DC plan balances are concentrated among the top quintile of the wealth distribution. Among 62-year-olds born in the 1930s, the individual at the 95<sup>th</sup> percentile held over 3 times the DC assets held by the individual at the 80<sup>th</sup> percentile and 4.8 times the cohort average. Because of increasing DC coverage rates, the concentration decreases slightly over time. Among those born in the 1990s, about 71 percent of families at age 62 will have a retirement account and the individual at the 95<sup>th</sup> percentile will hold 2.7 times the amount held by the individual at the 80<sup>th</sup> percentile and 4.3 times the cohort average.

**Table 9–8. Mean Per Capita Wealth at Age 62 at Different Points in the Wealth Distribution****(Ratio of Wealth to the Economy-Wide Average Wage)****(Percentiles apply to each form of wealth)**

|                        | Mean<br>Wealth | 20 <sup>th</sup><br>Percentile | 50 <sup>th</sup><br>Percentile | 80 <sup>th</sup><br>Percentile | 90 <sup>th</sup><br>Percentile | 95 <sup>th</sup><br>Percentile |
|------------------------|----------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| <b>Born 1930-1939</b>  |                |                                |                                |                                |                                |                                |
| DC pension wealth      | 0.73           | 0.00                           | 0.02                           | 1.15                           | 2.31                           | 3.51                           |
| Non pension wealth     | 5.68           | 0.07                           | 0.98                           | 5.16                           | 10.49                          | 20.65                          |
| Total financial wealth | 6.41           | 0.11                           | 1.41                           | 6.60                           | 12.60                          | 23.93                          |
| Housing wealth         | 1.70           | 0.02                           | 1.16                           | 2.74                           | 3.98                           | 5.56                           |
| <b>Born 1950-1959</b>  |                |                                |                                |                                |                                |                                |
| DC pension wealth      | 1.52           | 0.00                           | 0.23                           | 2.33                           | 4.54                           | 7.16                           |
| Non pension wealth     | 8.24           | 0.12                           | 0.93                           | 5.15                           | 12.92                          | 27.49                          |
| Total financial wealth | 9.86           | 0.28                           | 1.92                           | 8.24                           | 17.24                          | 32.65                          |
| Housing wealth         | 1.88           | 0.14                           | 0.88                           | 2.66                           | 4.52                           | 6.88                           |
| <b>Born 1970-1979</b>  |                |                                |                                |                                |                                |                                |
| DC pension wealth      | 2.15           | 0.00                           | 0.50                           | 3.36                           | 6.12                           | 9.74                           |
| Non pension wealth     | 7.43           | 0.10                           | 0.86                           | 4.56                           | 12.22                          | 25.53                          |
| Total financial wealth | 9.71           | 0.38                           | 2.21                           | 8.93                           | 18.47                          | 34.51                          |
| Housing wealth         | 1.66           | 0.03                           | 0.69                           | 2.23                           | 3.94                           | 6.53                           |
| <b>Born 1990-1999</b>  |                |                                |                                |                                |                                |                                |
| DC pension wealth      | 2.51           | 0.00                           | 0.80                           | 3.99                           | 7.16                           | 10.84                          |
| Non pension wealth     | 8.14           | 0.10                           | 0.82                           | 4.60                           | 13.36                          | 28.94                          |
| Total financial wealth | 10.83          | 0.44                           | 2.50                           | 9.97                           | 20.88                          | 38.91                          |
| Housing wealth         | 1.77           | 0.00                           | 0.71                           | 2.36                           | 4.46                           | 6.86                           |
| <b>Born 2010-2018</b>  |                |                                |                                |                                |                                |                                |
| DC pension wealth      | 2.43           | 0.00                           | 0.74                           | 3.92                           | 6.76                           | 10.70                          |
| Non pension wealth     | 7.89           | 0.10                           | 0.79                           | 4.24                           | 12.52                          | 27.96                          |
| Total financial wealth | 10.50          | 0.42                           | 2.39                           | 9.24                           | 20.13                          | 36.42                          |
| Housing wealth         | 1.74           | 0.01                           | 0.67                           | 2.31                           | 4.41                           | 6.75                           |

Source: The Urban Institute projections from MINT5.

Notes: DC wealth includes DC, IRA, and Keogh balances.

While DC wealth becomes less concentrated over time, both housing wealth and non-pension financial wealth become more unequally distributed over time. Among the 62-year-olds born in the 1930s, the individual in the 95<sup>th</sup> percentile has 4.0 times more non-pension financial wealth than the individual at the 80<sup>th</sup> percentile. Among the 62-year-olds born in the 2010s, this ratio increases to 6.6. The ratio of the 95<sup>th</sup> percentile to the 80<sup>th</sup> percentile for home equity is projected to rise from 2.0 for the 1930s cohorts to 2.9 for the 2010s cohorts.<sup>8</sup>

<sup>8</sup> Appendix Table A9–7 shows wealth distributions for all retirement cohorts.



## VII. INCOME AT AGE 62

MINT5 projects that average per capita income at age 62 will rise from 102 percent of the average wage for 62-year-olds born in the 1930s to 110 percent of the average wage for those born in the 2010s, but it does not rise smoothly by cohort. MINT5 projects that average relative per capita income at age 62 will rise between those born in the 1930s and those born in the 1950s and then fall for cohorts born in the 1970s, before it rises again for those born in the 2010s (see Table 9–9). In order to insulate the income trends from the effect of changes among a few outliers, these calculations exclude the records of the five percent of the sample in each cohort that had the highest per capita income from assets.

Increases in per capita income relative to the average wage between those born in the 1930s and the 1950s are the result of increases in income from financial assets (including non-pension assets, DC, IRA, Keogh, and cash balance assets) and earnings. These increases are partially offset by a significant decrease in relative income from defined benefit pensions and a modest decrease in relative Social Security benefits. MINT5 projects that average income from financial assets will rise from 17 percent of the average wage among 62-year-olds born in the 1930s to 26 percent of the average wage among those born in the 1990s. It is important to keep in mind that only about half of individuals have retired and taken up Social Security at age 62.<sup>9</sup> The relative values of earnings, Social Security, and pension income reflect the mixed employment status of 62-year-olds.

The decline in per capita income relative to the average wage at age 62 for individuals born in the 1970s compared to those born in the 1930s results from a decline in DB pensions and earned income. Average per capita earnings is projected to decline by 12 percent, from 67 percent of the average wage in the 1950s cohorts to 59 percent of the average wage in 1970s cohorts. This reflects a decline in projected employment rates and earnings at age 62 for 1970s cohorts compared to 1950s cohorts. Relative defined benefit pension and Social Security income continue to fall over the same time period. Social Security beneficiaries born after 1937 face larger benefit reduction factors compared to those born before 1937 for early benefit take up as the normal retirement age increases from age 65 to age 67. Income from housing assets remains steady and income from financial wealth (including both pension and non-pension assets) increases over time.<sup>10</sup>

<sup>9</sup> Readers should also bear in mind that Social Security benefits are not constrained to the level payable under current law in these analyses.

<sup>10</sup> We convert the stock of financial assets into income by calculating the annuity the individual or couple could purchase from 80 percent of these assets using the multivariate annuity factors described in chapter 3. MINT does not annuitize the assets. The annuity calculation allows us to compare cohorts with different shares of annuitized and non-annuitized assets. This is especially important given the growth in DC pensions over time. The reduction factor we apply in measuring income is meant to approximate an adjustment for the risk of living beyond one's life expectancy.

**Table 9–9. Per Capita Income at Age 62 by Year of Birth  
(Ratio of Income to the Economy-Wide Average Wage)<sup>a</sup>**

|                                       | Year of Birth |         |         |         |         |
|---------------------------------------|---------------|---------|---------|---------|---------|
|                                       | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>All Individuals</b>                | 1.02          | 1.15    | 1.05    | 1.13    | 1.10    |
| <b>By Source:</b>                     |               |         |         |         |         |
| Social Security Benefits              | 0.16          | 0.15    | 0.14    | 0.14    | 0.14    |
| Financial Assets                      | 0.17          | 0.21    | 0.23    | 0.26    | 0.25    |
| Defined Benefit Income                | 0.12          | 0.07    | 0.05    | 0.04    | 0.04    |
| Earned Income                         | 0.52          | 0.67    | 0.59    | 0.64    | 0.63    |
| Imputed Rental Income                 | 0.05          | 0.05    | 0.05    | 0.05    | 0.05    |
| <b>By Gender:</b>                     |               |         |         |         |         |
| Female                                | 0.95          | 1.10    | 0.98    | 1.04    | 1.00    |
| Male                                  | 1.10          | 1.21    | 1.12    | 1.22    | 1.20    |
| <b>By Marital Status:</b>             |               |         |         |         |         |
| Never Married                         | 0.82          | 1.30    | 0.94    | 0.93    | 0.89    |
| Married                               | 1.07          | 1.16    | 1.08    | 1.16    | 1.13    |
| Widowed                               | 0.86          | 1.01    | 0.97    | 1.08    | 1.08    |
| Divorced                              | 0.94          | 1.13    | 1.06    | 1.17    | 1.14    |
| <b>By Race/Ethnicity:</b>             |               |         |         |         |         |
| White, Non-Hispanic                   | 1.09          | 1.29    | 1.21    | 1.32    | 1.31    |
| African-American                      | 0.75          | 0.81    | 0.83    | 0.91    | 0.91    |
| Hispanic                              | 0.67          | 0.70    | 0.69    | 0.79    | 0.79    |
| <b>By Education Level:</b>            |               |         |         |         |         |
| High School Dropout                   | 0.59          | 0.48    | 0.45    | 0.43    | 0.43    |
| High School Graduate                  | 1.00          | 0.97    | 0.82    | 0.87    | 0.85    |
| College Graduate                      | 1.71          | 1.89    | 1.72    | 1.82    | 1.79    |
| <b>By Per Capita Income Quintile:</b> |               |         |         |         |         |
| Bottom                                | 0.25          | 0.22    | 0.19    | 0.19    | 0.19    |
| Second                                | 0.56          | 0.53    | 0.48    | 0.50    | 0.48    |
| Third                                 | 0.87          | 0.90    | 0.79    | 0.85    | 0.82    |
| Fourth                                | 1.27          | 1.48    | 1.33    | 1.46    | 1.42    |
| Top                                   | 2.52          | 3.13    | 2.94    | 3.17    | 3.10    |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

The trends by marital status generally mirror the aggregate trends. The significant increase in income of singles born in the 1950s reflects an outlier earner in that group.<sup>11</sup> Projected relative per capita income between the 1930s cohorts and the 2010s cohorts increases more for divorced and widowed 62-year-olds than it does for married couples. Married 62-year-olds on average still have higher per capita income than do unmarried 62-year-olds, but the gap narrows and, for those born in the 2010s, average per capita income of divorced 62-year-olds exceeds the per capita income of the 62-year-old married population. Never married 62-year-olds gain relative to married 62-year-olds between the 1930s cohorts and the 2010s cohorts, but the gain is very small.

Trends in per capita income at age 62 by race and ethnicity also mirror aggregate trends. Per capita income of non-Hispanic Whites is higher than income of African-Americans and Hispanics and the gap remains fairly constant across cohorts as income of all ethnic groups at 62 increases across cohorts.

While average relative per capita total income at age 62 fluctuates across cohorts, this fluctuation is dominated by the projections of income of college-educated 62-year-olds. Average relative per capita income of high school graduates and high school dropouts declines from the 1930s cohorts to the 2010s cohorts, with the biggest declines occurring between the 1930s and 1970s cohorts. Average per capita income of 62-year-old college graduates rises, falls, and rises again across cohorts. This fluctuation is dominated by their earnings, which continue to be a major source of income of 62-year-olds. The gap between the college-educated and less educated increases over time, but this partly reflects the declining share of those without a college education, who will represent a relatively lower part of the education distribution.

Relative per capita income at age 62 increases for those with high incomes, but it decreases for those with low incomes across cohorts. The relative projected per capita income of 62-year-old in the bottom fifth of the income distribution is 23 percent lower for those born in the 2010s than for similar earners born in the 1930s, falling from 0.25 times the average wage for the 1930s cohorts to 0.19 times the average wage for the 2010s cohort. The opposite is true at the top end of the income distribution. Relative projected per capita income of 62-year-olds in the top fifth of the income distribution is 23 percent higher for those born in the 2010s than for similar individuals born in the 1930s. The bottom three quintiles of the income distribution all see relative declines in per capita income at age 62 between the 1930s and 2010s cohorts while the top two quintiles see relative increases in per capita income.

MINT5 projects that average after tax per capita income at age 62 will rise from 85 percent of the average wage for 62-year-olds born in the 1930s to 90 percent of the average wage for those born in the 2010s, but it does not rise smoothly by cohort. MINT5 projects that average relative after tax per capita income at age 62 will rise between those born in the 1930s and those born in the 1950s and then fall for cohorts

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<sup>11</sup> Detailed cross tabulations by cohort and income source for each gender, marital status, ethnic group, education level, and AIME quintile at age 62 are shown in Appendix Tables A9–9a to A9–9f.

born in the 1970s, before it rises again for those born in the 2010s (see Table 9–10). Total tax relative to the average wage will increase from 17 percent for 62-year-olds born in the 1930s to 21 percent for those born in the 2010s. Federal income taxes will become a larger share of total tax over time, rising from 67 percent for those born in the 1930s to 72 percent for those born in the 2010s.

**Table 9–10. Average Before and After Tax Per Capita Income and Share of Total Tax by Type at Age 62 by Year of Birth  
(Ratio of Income to the Economy-Wide Average Wage)<sup>a</sup>**

|                                     | Year of Birth |         |         |         |         |
|-------------------------------------|---------------|---------|---------|---------|---------|
|                                     | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>After Tax Per Capita Income</b>  | 0.85          | 0.93    | 0.86    | 0.92    | 0.90    |
| <b>Before Tax Per Capita Income</b> | 1.02          | 1.15    | 1.05    | 1.13    | 1.10    |
| <b>Total Tax</b>                    | 0.17          | 0.23    | 0.19    | 0.21    | 0.21    |
| <b>Federal Income Tax</b>           | 0.11          | 0.16    | 0.13    | 0.15    | 0.15    |
| <b>State Income Tax</b>             | 0.02          | 0.03    | 0.02    | 0.02    | 0.02    |
| <b>Payroll Tax</b>                  | 0.03          | 0.04    | 0.04    | 0.04    | 0.04    |
| <b>Federal Income Tax/Total Tax</b> | 0.67          | 0.69    | 0.69    | 0.71    | 0.72    |
| <b>State Tax/Total Tax</b>          | 0.14          | 0.12    | 0.10    | 0.09    | 0.08    |
| <b>Payroll/Total Tax</b>            | 0.19          | 0.19    | 0.20    | 0.20    | 0.20    |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

The average income tax rate (total tax/total income) is projected to increase from 16 percent for 62-year-olds born in the 1930s to 20 percent for those born in the 1950s (see Table 9–11). The increase in average tax rates for those born in the 1950s is due both an increase in total per capita income and the expiration of the tax provisions enacted in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) and the Jobs and Growth Tax Relief Reconciliation Act of 2003 (JGTRRA). Federal income taxes as a share of total taxes continue to rise for later cohorts as the non-indexing of the Social Security thresholds cause a larger share of Social Security to be taxed among later cohorts than earlier cohorts (see chapter 4 for more details).<sup>12</sup>

Average income tax rates are generally higher for men than for women. They are higher for married couples than for singles. They are higher for more educated than for less educated and for 62-year-olds in the higher income groups than the lower income groups. Average tax rates increase over time for 62-year-olds in the middle of the income distribution, but not for those in the top or bottom of the income distribution. This is due to the non-indexing of Social Security tax thresholds over time. Sixty-two-

<sup>12</sup> Detailed cross tabulations of average taxes and after tax income by cohort and income source for each gender, marital status, ethnic group, education level, and AIME quintile at age 62 are shown in Appendix Tables A9–10a to A9–10f.

year-olds in the bottom of the income distribution have little other income and do not pay income taxes on their Social Security income. Sixty-two-year-olds in the top of the income distribution have a relatively small share of their total income derived from Social Security. Even though they have more of their Social Security taxed over time, their average tax rate is dominated by the tax on non-social security income.

**Table 9–11 Average Income Tax Rate at Age 62 by Year of Birth<sup>a</sup>**

|                                       | Year of Birth |         |         |         |         |
|---------------------------------------|---------------|---------|---------|---------|---------|
|                                       | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>All Individuals</b>                | 0.16          | 0.20    | 0.18    | 0.19    | 0.19    |
| <b>By Gender:</b>                     |               |         |         |         |         |
| Females                               | 0.15          | 0.19    | 0.18    | 0.18    | 0.19    |
| Males                                 | 0.17          | 0.19    | 0.19    | 0.19    | 0.19    |
| <b>By Marital Status:</b>             |               |         |         |         |         |
| Never Married                         | 0.13          | 0.23    | 0.18    | 0.17    | 0.17    |
| Married                               | 0.17          | 0.20    | 0.19    | 0.19    | 0.19    |
| Widowed                               | 0.13          | 0.15    | 0.14    | 0.13    | 0.13    |
| Divorced                              | 0.15          | 0.18    | 0.18    | 0.19    | 0.18    |
| <b>By Race/Ethnicity:</b>             |               |         |         |         |         |
| White, Non-Hispanic                   | 0.17          | 0.20    | 0.19    | 0.19    | 0.19    |
| African-American                      | 0.16          | 0.18    | 0.17    | 0.17    | 0.17    |
| Hispanic                              | 0.15          | 0.16    | 0.17    | 0.18    | 0.17    |
| <b>By Education Level:</b>            |               |         |         |         |         |
| High School Dropout                   | 0.11          | 0.13    | 0.13    | 0.15    | 0.15    |
| High School Graduate                  | 0.15          | 0.18    | 0.15    | 0.15    | 0.15    |
| College Graduate                      | 0.22          | 0.22    | 0.21    | 0.21    | 0.21    |
| <b>By Per Capita Income Quintile:</b> |               |         |         |         |         |
| Bottom                                | 0.04          | 0.04    | 0.04    | 0.05    | 0.05    |
| Second                                | 0.07          | 0.09    | 0.08    | 0.09    | 0.09    |
| Third                                 | 0.11          | 0.14    | 0.13    | 0.14    | 0.13    |
| Fourth                                | 0.14          | 0.19    | 0.17    | 0.17    | 0.17    |
| Top                                   | 0.25          | 0.26    | 0.25    | 0.25    | 0.25    |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

## VIII. INCOME AT AGE 67

Average per capita income for each cohort and most subgroups are lower at age 67 than at age 62, largely because of sharply reduced levels of earnings that are only partially offset by higher average Social Security benefits and slightly higher income from most other sources (Table 9–12). Average per capita income among 67-year-olds born in the 1930s is 88 percent of the average wage and falls to 82 percent of the average wage for those born in the 2010s. As with per capita income at age 62, the trend is not smooth. It falls to 80 percent of the average wage for those born in the 1970s, but rises again to 84 percent for those born in the 1990s. In order to insulate the income trends from the effect of changes among a few outliers, these calculations exclude the records of the five percent of the sample in each cohort that had the highest per capita income.

The decline in per capita income at age 67 between the 1930s and 1970s cohorts is largely due to a reduction in earnings among older workers. Employment rates at age 67 are projected to fall from 42 percent of 67-year-olds born in the 1930s to 34 percent of those born in the 2010s. Per capita earnings fall from 22 percent of the average wage to 18 percent of the average wage over the same period. It is unclear exactly why this is happening, and further examination of details of projections with the retirement model is needed.

The decline in per capita Social Security benefits over time seen at age 62 is not present at age 67.<sup>13</sup> Individuals with lower lifetime earnings are more likely to take up benefits at younger ages than higher earning individuals, making the age 62 beneficiary population comprised of relatively more lower-earners with lower average Social Security benefits than beneficiaries at older ages. MINT projects that a smaller share of workers will take up benefits at age 62 over time, but those that do (reported in Table 9-9) get lower average benefits over time. At age 67, a smaller share of beneficiaries is getting reduced benefits than at age 62. Also, more 67-year-olds get a Social Security benefits than at age 62. The combined effect of more beneficiaries and a larger share getting reduced benefits result in larger per capita Social Security benefits at age 67 compared to age 62.<sup>14</sup>

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<sup>13</sup> Again, readers should bear in mind that Social Security benefits may be overstatements in later cohorts due to the system's long-term financing problems.

<sup>14</sup> Differences between the historic and projected employment rates are considerably smaller at younger ages.

**Table 9–12. Per Capita Income at Age 67 by Year of Birth  
(Ratio of Income to the Economy-Wide Average Wage)<sup>a</sup>**

|                                       | Year of Birth |         |         |         |         |
|---------------------------------------|---------------|---------|---------|---------|---------|
|                                       | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>All Individuals</b>                | 0.88          | 0.87    | 0.80    | 0.84    | 0.82    |
| <b>By Source:</b>                     |               |         |         |         |         |
| Social Security Benefits              | 0.25          | 0.27    | 0.25    | 0.26    | 0.26    |
| Financial Assets                      | 0.21          | 0.25    | 0.27    | 0.30    | 0.28    |
| Defined Benefit Income                | 0.14          | 0.09    | 0.07    | 0.05    | 0.05    |
| Earned Income                         | 0.22          | 0.20    | 0.17    | 0.18    | 0.18    |
| Imputed Rental Income                 | 0.05          | 0.05    | 0.05    | 0.05    | 0.05    |
| <b>By Gender:</b>                     |               |         |         |         |         |
| Female                                | 0.82          | 0.83    | 0.76    | 0.79    | 0.76    |
| Male                                  | 0.95          | 0.91    | 0.84    | 0.90    | 0.88    |
| <b>By Marital Status:</b>             |               |         |         |         |         |
| Never Married                         | 0.71          | 0.76    | 0.67    | 0.66    | 0.65    |
| Married                               | 0.91          | 0.90    | 0.83    | 0.89    | 0.86    |
| Widowed                               | 0.78          | 0.81    | 0.78    | 0.84    | 0.82    |
| Divorced                              | 0.84          | 0.84    | 0.77    | 0.81    | 0.78    |
| <b>By Race/Ethnicity:</b>             |               |         |         |         |         |
| White, Non-Hispanic                   | 0.94          | 0.97    | 0.91    | 0.98    | 0.96    |
| African-American                      | 0.62          | 0.60    | 0.64    | 0.67    | 0.66    |
| Hispanic                              | 0.57          | 0.51    | 0.53    | 0.57    | 0.59    |
| <b>By Education Level:</b>            |               |         |         |         |         |
| High School Dropout                   | 0.51          | 0.38    | 0.34    | 0.31    | 0.32    |
| High School Graduate                  | 0.85          | 0.75    | 0.65    | 0.68    | 0.66    |
| College Graduate                      | 1.48          | 1.36    | 1.24    | 1.29    | 1.26    |
| <b>By Per Capita Income Quintile:</b> |               |         |         |         |         |
| Bottom                                | 0.23          | 0.22    | 0.19    | 0.19    | 0.18    |
| Second                                | 0.49          | 0.44    | 0.39    | 0.39    | 0.39    |
| Third                                 | 0.74          | 0.68    | 0.61    | 0.63    | 0.61    |
| Fourth                                | 1.09          | 1.10    | 1.00    | 1.07    | 1.04    |
| Top                                   | 2.15          | 2.24    | 2.15    | 2.30    | 2.22    |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

Men have higher per capita income than women at age 67. Men born in the 1930s have about 15 percent higher per capita income than women born in the 1930s (95 versus 82 percent of the average wage). The gap between men's and women's earnings falls to 10 percent for cohorts born in the 1950s (91 versus 83 percent of the average wage). The gap widens to 16 percent for cohort born in the 2010s. Because married couples share their spouse's resources in the per capita income measure, these differences are due to differences among unmarried 67-year-olds and differences in the ages of husbands and wives.<sup>15</sup>

Most of the differences among cohorts and subgroups that were observed at age 62 can also be observed at age 67. College-educated 67-year-olds have higher relative per capita income than lesser-educated 67-year-olds and the gap increases over time. College-educated 67-year-olds born in the 1930s are projected to have 2.9 times higher per capita income than high school dropouts and 1.7 times higher per capita income than high school graduates. College-educated 67-year-olds born in the 1990s are projected to have 4.1 times higher per capita income than high school dropouts and 1.9 times higher per capita income than high school graduates. Again, this increased gap partly represents changes in the shares of 67 year olds in each group; dropouts in later cohorts represent a smaller and relatively less educated segment of the population than in earlier cohorts.

Relative per capita income at age 67 increases for those with high relative per capita incomes, but it decreases for those with low relative incomes in later cohorts. The relative projected per capita income of 67-year-olds in the bottom fifth of the income distribution is 20 percent lower for those born in the 2010s than for similar 67-year-olds born in the 1930s. Relative per capita income falls from 0.23 times the average wage for the 1930s cohorts to 0.18 times the average wage for the 2010s cohort. The opposite is true at the top end of the income distribution. Relative projected per capita income of 67-year-old in the top fifth of the income distribution is 3 percent higher for those born in the 2010s than for similar 67-year-olds born in the 1930s. All but those in the top fifth of income distribution see a drop in relative per capita income at age 67 between the 1930s and 2010s cohorts.

Within cohort groups, the gap in per capita income between those in the top fifth and bottom fifth of the income distribution also increases over time. The top income group born in 1930s had 9.3 times the per capita income of the bottom fifth. This ratio is projected to increase to 12.1 for 67-year-olds born in the 2010s.

MINT5 projects that average after tax per capita income at age 67 will fall from 76 percent of the average wage for 67-year-olds born in the 1930s to 69 percent of the average wage for those born in the 2010s, but it does not rise smoothly by cohort. MINT5 projects that average relative after tax per capita income at age 67 will fall between those born in the 1930s and those born in the 1970s and then rise for cohorts born in the 1990s, before it falls again for those born in the 2010s (see Table 9–13).

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<sup>15</sup> Detailed cross tabulations by cohort and income source for each marital status, ethnic group, and AIME quintile at age 67 are shown in Appendix Tables A9–12a through A9–12f.



**Table 9–13 Average Before and After Tax Per Capita Income and Share of Total Tax by Type at Age 67 by Year of Birth**  
**(Ratio of Income to the Economy-Wide Average Wage)<sup>a</sup>**

|                              | Year of Birth |         |         |         |         |
|------------------------------|---------------|---------|---------|---------|---------|
|                              | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| After Tax Per Capita Income  | 0.76          | 0.71    | 0.67    | 0.71    | 0.69    |
| Before Tax Per Capita Income | 0.88          | 0.87    | 0.80    | 0.84    | 0.82    |
| Total Tax                    | 0.12          | 0.15    | 0.13    | 0.14    | 0.13    |
| Federal Income Tax           | 0.09          | 0.12    | 0.10    | 0.11    | 0.11    |
| State Income Tax             | 0.02          | 0.02    | 0.01    | 0.01    | 0.01    |
| Payroll Tax                  | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    |
| Average Total Tax Rate       | 0.14          | 0.18    | 0.16    | 0.16    | 0.16    |
| Federal Tax/Total Tax        | 0.75          | 0.81    | 0.82    | 0.82    | 0.83    |
| State Tax/Total Tax          | 0.14          | 0.10    | 0.09    | 0.08    | 0.07    |
| Payroll/Total Tax            | 0.11          | 0.09    | 0.09    | 0.10    | 0.10    |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

Total tax relative to the average wage will increase from 12 percent for 67-year-olds born in the 1930s to 15 percent for those born in the 1950s. It then fluctuates between 13 and 14 percent for those born after the 1950s. Federal income taxes will become a larger share of total tax over time, rising from 75 percent for those born in the 1930s to 83 percent for those born in the 2010s. These patterns reflect changes in employment and earnings, changes in tax policy, and the non-indexing of Social Security over time.<sup>16</sup>

The average income tax rate (total tax/total income) is projected to increase from 14 percent for 67-year-olds born in the 1930s to 18 percent for those born in the 1950s (see Table 9.14). Average tax rates then fall to 16 percent for 67-year-olds born after the 1950s. These trends reflect the projections of per capita income and changes in tax policy at age 67 over time.

Average tax rate patterns at age 67 follow the general patterns as at age 62. Average tax rates are generally higher for men than for women. They are higher for married couples than for singles. They are higher for more educated than for less educated and for 67-year-olds in the higher income groups than the lower income groups. Average tax rates increase over time for 67-year-olds in the middle of the income distribution, but not for those in the top or bottom of the income distribution.

<sup>16</sup> Detailed cross tabulations of average taxes and after tax income by cohort and income source for each gender, marital status, ethnic group, education level, and AIME quintile at age 67 are shown in Appendix Tables A9–13a to A9–13f.

**Table 9–14 Average Income Tax Rate at Age 67 by Year of Birth<sup>a</sup>**

|                                       | Year of Birth |         |         |         |         |
|---------------------------------------|---------------|---------|---------|---------|---------|
|                                       | 1930-39       | 1950-59 | 1970-79 | 1990-99 | 2010-18 |
| <b>All Individuals</b>                | 0.14          | 0.18    | 0.16    | 0.16    | 0.16    |
| <b>By Gender:</b>                     |               |         |         |         |         |
| Females                               | 0.12          | 0.16    | 0.15    | 0.15    | 0.15    |
| Males                                 | 0.16          | 0.20    | 0.17    | 0.17    | 0.17    |
| <b>By Marital Status:</b>             |               |         |         |         |         |
| Never Married                         | 0.13          | 0.14    | 0.11    | 0.11    | 0.11    |
| Married                               | 0.15          | 0.19    | 0.17    | 0.17    | 0.17    |
| Widowed                               | 0.11          | 0.18    | 0.14    | 0.15    | 0.15    |
| Divorced                              | 0.14          | 0.17    | 0.14    | 0.14    | 0.14    |
| <b>By Race/Ethnicity:</b>             |               |         |         |         |         |
| White, Non-Hispanic                   | 0.16          | 0.22    | 0.20    | 0.21    | 0.21    |
| African-American                      | 0.14          | 0.18    | 0.15    | 0.17    | 0.17    |
| Hispanic                              | 0.13          | 0.17    | 0.13    | 0.14    | 0.14    |
| <b>By Education Level:</b>            |               |         |         |         |         |
| High School Dropout                   | 0.08          | 0.10    | 0.09    | 0.08    | 0.08    |
| High School Graduate                  | 0.11          | 0.14    | 0.12    | 0.12    | 0.12    |
| College Graduate                      | 0.21          | 0.23    | 0.20    | 0.20    | 0.20    |
| <b>By Per Capita Income Quintile:</b> |               |         |         |         |         |
| Bottom                                | 0.02          | 0.04    | 0.04    | 0.04    | 0.04    |
| Second                                | 0.06          | 0.08    | 0.08    | 0.07    | 0.07    |
| Third                                 | 0.07          | 0.11    | 0.11    | 0.11    | 0.11    |
| Fourth                                | 0.10          | 0.15    | 0.12    | 0.14    | 0.14    |
| Top                                   | 0.24          | 0.27    | 0.23    | 0.23    | 0.23    |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

**IX. LIVING ARRANGEMENTS AND SSI BENEFITS**

Living arrangements and SSI benefits at age 67 are summarized in Table 9–15. MINT5 projects that about 86 percent of individuals in all MINTEX cohorts will live independently at age 67. High school dropouts, Hispanics, and never married individuals are much less likely to live independently than other individuals, with less than 80

percent of each of these respective groups living on their own. Men are more slightly likely to live independently than are women, and among both men and women, married couples are the most likely to be independent, while never married persons are the least likely.

**Table 9–15. Living Arrangements and SSI Reciprocity at Age 67**

|                                 | % Living<br>Independently<br>(All) | %<br>Eligible<br>for SSI | SSI<br>Take<br>Up Rate | Average<br>SSI<br>Benefit <sup>a</sup> | % Living<br>Independently<br>(SSI<br>Recipients) |
|---------------------------------|------------------------------------|--------------------------|------------------------|--|--|
| <b>All</b>                      | 86                                 | 2.1                      | 73                     | 0.09                                   | 72   |
| <b>By Education Attainment</b>  |                                    |                          |                        |  |  |
| High School Dropout             | 75                                 | 8.3                      | 81                     | 0.09                                   | 68   |
| High School Graduate            | 86                                 | 1.7                      | 65                     | 0.08                                   | 76   |
| College Graduate                | 90                                 | 0.3                      | 67                     | 0.12                                   | 79   |
| <b>By Race/Ethnicity</b>        |                                    |                          |                        |  |  |
| White, Non-Hispanic             | 89                                 | 1.0                      | 72                     | 0.09                                   | 77   |
| African-American                | 83                                 | 4.0                      | 75                     | 0.08                                   | 79   |
| Hispanic                        | 79                                 | 4.3                      | 72                     | 0.08                                   | 69   |
| Other                           | 76                                 | 3.5                      | 78                     | 0.12                                   | 58   |
| <b>By Gender/Marital Status</b> |                                    |                          |                        |  |  |
| Female:                         | 84                                 | 2.6                      | 76                     | 0.09                                   | 71   |
| Never Married                   | 74                                 | 6.4                      | 74                     | 0.10                                   | 68   |
| Married                         | 87                                 | 1.5                      | 68                     | 0.09                                   | 73   |
| Widowed                         | 79                                 | 4.7                      | 83                     | 0.10                                   | 65   |
| Divorced                        | 84                                 | 2.7                      | 81                     | 0.09                                   | 79   |
| Male:                           | 87                                 | 1.6                      | 69                     | 0.08                                   | 73   |
| Never Married                   | 72                                 | 5.0                      | 77                     | 0.09                                   | 49   |
| Married                         | 89                                 | 0.9                      | 72                     | 0.08                                   | 83   |
| Widowed                         | 86                                 | 6.0                      | 47                     | 0.06                                   | 96   |
| Divorced                        | 90                                 | 1.4                      | 69                     | 0.10                                   | 81   |
| <b>Year of Birth</b>            |                                    |                          |                        |  |  |
| 1926-29                         | 84                                 | 5.5                      | 100                    | 0.12                                   | 72   |
| 1930-39                         | 85                                 | 4.6                      | 93                     | 0.10                                   | 70   |
| 1940-49                         | 87                                 | 3.7                      | 71                     | 0.11                                   | 71   |
| 1950-59                         | 86                                 | 3.1                      | 69                     | 0.10                                   | 74   |
| 1960-69                         | 86                                 | 2.6                      | 71                     | 0.09                                   | 75   |
| 1970-79                         | 86                                 | 2.2                      | 64                     | 0.08                                   | 72   |
| 1980-89                         | 85                                 | 1.5                      | 63                     | 0.07                                   | 70   |
| 1990-99                         | 86                                 | 1.1                      | 71                     | 0.06                                   | 64   |
| 2000-09                         | 86                                 | 1.0                      | 65                     | 0.06                                   | 75   |
| 2010-18                         | 86                                 | 0.8                      | 71                     | 0.05                                   | 74   |

Source: The Urban Institute projections from MINT5.

a/ Ratio of mean SSI benefit to average wage.

MINT5 projects that about 5.5 percent of the 67-year-olds born in the late 1920s were eligible for SSI. This percentage declines with successive cohort groups, because SSI program parameters are either not indexed or indexed only to changes in prices.<sup>17</sup> For 67-year-olds born in the 2010, only 0.8 percent will be eligible for SSI. High school dropouts and never married persons are more likely to be eligible for SSI than other groups. Hispanic and African-American individuals are also more likely to be eligible for SSI than are non-Hispanic White individuals.

Of those that are eligible for SSI at age 67, 73 percent are expected to take up their benefit. Non-Hispanic Whites have lower take up rates than African-Americans and males have lower take up rates than females.

Among those drawing benefits, average SSI benefit at age 67 is 0.09 times the average wage (\$3600 in 2007 dollars), and benefits vary little among subgroups. Benefits, however, decline over time due to the combination of stable or declining real benefits and growing real wages from 0.12 times the average wage for 67-year-olds born in the late 1920s to 0.05 times the average wage for those born in the 2010s.

## **X. INCOME IN 2020**

MINT5 tracks the annual income of people born from 1926 to 2018 from age 62 for as long as they are projected to live and reside in the United States, simulating the spend down of their accumulated assets, their changes in marital status – particularly changes resulting from the death of a spouse, changes in labor force behavior and earnings, and the cost of living adjustments in their private and public pension plans.<sup>18</sup> Table 9–16 presents a snapshot of the population age 62 through 89 in the year 2020.<sup>19</sup> Many of the patterns seen in this table were also visible in the analysis of incomes at age 62 or age 67.

Per capita income of the aged population in 2020, not including co-resident income, averages 92 percent of the average wage. About 28 percent of this income is derived from Social Security benefits. Income from assets accounts for 33 percent of income and earnings account for nearly one quarter. DB pensions and housing assets are less important, representing 10 and 6 percent of income, respectively.

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<sup>17</sup> We use historic SSI benefit values up to year 2004. SSI state supplement growth rates vary by state and in some cases are inversely related to the federal benefit. State SSI growth rates are based on the change between the 2003 and 2004 state supplement amounts. We assume federal benefits increase by CPI.

<sup>18</sup> These projections include backcasted values for pensions, financial assets, and home equity for individuals older than 62 at the SIPP interview date for individuals. Social Security, SSI, and earnings are available from the administrative data.

<sup>19</sup> These results exclude the wealthiest five percent. Had this group been included, financial assets and earned income would account for a much larger portion of per capita income than they do in Table 9–16. Furthermore, income inequality between the top and bottom quintiles worsens. Per capita income results including the top five percent of wealth holders can be found in Appendix Table A9–16d.

**Table 9–16. Per Capita Income in 2020 of Persons Aged 62–89  
(Ratio of Income to the Economy-Wide Average Wage) <sup>a</sup>**

|                                      | Percent of<br>Individuals | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | DB<br>Pensions | Other<br>Financial<br>Wealth | Earnings | Imputed<br>Rental<br>Income |
|--------------------------------------|---------------------------|------------------------------|--------------------------------|----------------|------------------------------|----------|-----------------------------|
| <b>All</b>                           | 100%                      | 0.92                         | 0.26                           | 0.09           | 0.30                         | 0.21     | 0.05                        |
| <b>By Education Attainment</b>       |                           |                              |                                |                |                              |          |                             |
| High School Dropout                  | 12                        | 0.42                         | 0.18                           | 0.04           | 0.09                         | 0.08     | 0.03                        |
| High School Graduate                 | 61                        | 0.81                         | 0.26                           | 0.08           | 0.26                         | 0.16     | 0.05                        |
| College Graduate                     | 27                        | 1.39                         | 0.30                           | 0.15           | 0.49                         | 0.37     | 0.08                        |
| <b>By Race/Ethnicity</b>             |                           |                              |                                |                |                              |          |                             |
| White, Non-Hispanic                  | 75                        | 1.01                         | 0.28                           | 0.10           | 0.35                         | 0.22     | 0.06                        |
| African-American                     | 10                        | 0.63                         | 0.23                           | 0.08           | 0.12                         | 0.17     | 0.03                        |
| Hispanic                             | 9                         | 0.56                         | 0.19                           | 0.05           | 0.13                         | 0.15     | 0.04                        |
| Other                                | 6                         | 0.76                         | 0.18                           | 0.07           | 0.23                         | 0.22     | 0.05                        |
| <b>By Gender</b>                     |                           |                              |                                |                |                              |          |                             |
| Female                               | 54                        | 0.88                         | 0.27                           | 0.09           | 0.30                         | 0.16     | 0.06                        |
| Male                                 | 46                        | 0.97                         | 0.25                           | 0.10           | 0.31                         | 0.26     | 0.05                        |
| <b>By Marital Status</b>             |                           |                              |                                |                |                              |          |                             |
| Never Married                        | 5                         | 0.81                         | 0.23                           | 0.08           | 0.26                         | 0.19     | 0.04                        |
| Married                              | 61                        | 0.95                         | 0.25                           | 0.09           | 0.31                         | 0.25     | 0.05                        |
| Widowed                              | 16                        | 0.88                         | 0.30                           | 0.09           | 0.32                         | 0.08     | 0.07                        |
| Divorced                             | 18                        | 0.89                         | 0.29                           | 0.10           | 0.28                         | 0.18     | 0.06                        |
| <b>By Age</b>                        |                           |                              |                                |                |                              |          |                             |
| 62 to 64                             | 21                        | 1.00                         | 0.18                           | 0.07           | 0.22                         | 0.48     | 0.05                        |
| 65 to 69                             | 29                        | 0.89                         | 0.27                           | 0.09           | 0.25                         | 0.22     | 0.05                        |
| 70 to 74                             | 23                        | 0.90                         | 0.30                           | 0.11           | 0.30                         | 0.13     | 0.06                        |
| 75 to 79                             | 14                        | 0.86                         | 0.29                           | 0.09           | 0.35                         | 0.07     | 0.06                        |
| 80 to 84                             | 9                         | 0.91                         | 0.28                           | 0.10           | 0.43                         | 0.05     | 0.06                        |
| 85 to 89                             | 5                         | 1.06                         | 0.27                           | 0.12           | 0.58                         | 0.03     | 0.06                        |
| <b>By SS Benefit Status</b>          |                           |                              |                                |                |                              |          |                             |
| OASI Recipient                       | 85                        | 0.92                         | 0.29                           | 0.10           | 0.32                         | 0.15     | 0.06                        |
| DI Recipient                         | 4                         | 0.71                         | 0.28                           | 0.07           | 0.16                         | 0.18     | 0.04                        |
| SSI Recipient                        | 2                         | 0.18                         | 0.06                           | 0.01           | 0.00                         | 0.00     | 0.01                        |
| Non-beneficiary                      | 9                         | 1.19                         | 0.03                           | 0.06           | 0.24                         | 0.81     | 0.05                        |
| <b>By Per-Capita Income Quintile</b> |                           |                              |                                |                |                              |          |                             |
| Bottom quintile                      | 21                        | 0.23                         | 0.15                           | 0.01           | 0.03                         | 0.01     | 0.02                        |
| Second quintile                      | 21                        | 0.47                         | 0.26                           | 0.04           | 0.08                         | 0.05     | 0.04                        |
| Third quintile                       | 21                        | 0.73                         | 0.29                           | 0.09           | 0.19                         | 0.12     | 0.05                        |
| Fourth quintile                      | 21                        | 1.17                         | 0.30                           | 0.13           | 0.41                         | 0.26     | 0.07                        |
| Top quintile                         | 16                        | 2.36                         | 0.32                           | 0.23           | 0.96                         | 0.73     | 0.11                        |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

b/ Total income does not include co-resident income. Individuals born between 1926 and 1930 are available in MINT to provide spousal income and characteristics. They are included in the table only via spousal attributes of the individuals age 62 to 89 in 2020.

Income levels and the relative importance of income sources vary widely across different subsets of the population. There are especially large differences in per capita income among groups with different educational attainment, income, and age. MINT5 projects the income of college graduates to be over three times that of high school dropouts and over 70 percent higher than high school graduates. Projected per capita income in 2020 for non-Hispanic Whites is about 60 percent higher than per capita income for African Americans and 80 percent higher than Hispanics. Married individuals are expected to have about 16 percent higher per capita income than never married individuals. Per capita income declines with age between ages 62 and 79. It then increases from age 80 to 89. The initial decline in per capita income with age largely reflects the loss of earnings at older ages as individuals leave the work force. The subsequent increase in average per capita income with age largely reflects differential mortality, with wealthy individuals living longer than those with less wealth. In particular, the very oldest individuals on average have much higher income from financial assets outside of retirement plans than people in their 60s. The dispersion in income among income groups in the 62 and over population is wide. Individuals ages 62-89 in the highest income quintile have more than 10 times the retirement income as those in the bottom income quintile.

The share of income sources varies considerably among subgroups. Social Security is a larger share of total income for individuals in lower socio-economic groups such as high school dropouts, African-Americans, and those in the bottom income quintile. Earnings represent a larger share of total income for the younger elderly than for the oldest of the old, while Social Security represents a larger share of total income for older individuals than for younger individuals in the 62 and over group. Earnings also represent a larger share of total income for individuals in the highest income quintile. DB pension income is a larger source of income for older than younger elderly, reflecting the higher DB coverage rates among workers in earlier cohorts compared to later cohorts. Older individuals also have more income from financial assets than those in their 60s, reflecting both mortality bias (poorer individuals are more likely to die before reaching old age) and the inheritance of assets by old age survivors.

MINT projects that average net per capita income in 2020 among 62- to 89-year-olds will be 78 percent of the average wage. They will pay on 14 percent of the average wage in taxes for an average total tax rate of 15 percent. Tax rates are higher for the younger aged than for the older aged, largely reflecting the higher earnings among the younger group. While the total per capita income rises after age 79, average tax rates continue to fall. This happens largely because the sources of income shift away from earnings at older ages. Workers must pay income tax and payroll tax. Non-workers pay only the income tax.<sup>20</sup>

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<sup>20</sup> Detailed cross tabulations of average taxes and after tax income by cohort and income source for each gender, marital status, ethnic group, education level, and per capita income quintile in 2020 are shown in Appendix Tables A9-16c (exclude outliers) to A9-16e (include outliers).

**Table 9–17. Average Before and After Tax Per Capita Income and Taxes Paid by Type in 2020 of Persons Aged 62-89**

**(Ratio of Income to the Economy-Wide Average Wage) <sup>a</sup>**

|               | <b>Total<br/>Income<sup>b</sup></b> | <b>Net<br/>Income</b> | <b>Federal<br/>Income<br/>Tax</b> | <b>State<br/>Income<br/>Tax</b> | <b>Payroll<br/>Tax</b> | <b>Total<br/>Tax</b> | <b>Average<br/>Tax<br/>Rate</b> |
|---------------|-------------------------------------|-----------------------|-----------------------------------|---------------------------------|------------------------|----------------------|---------------------------------|
| <b>All</b>    | 0.92                                | 0.78                  | 0.11                              | 0.02                            | 0.01                   | 0.14                 | 0.15                            |
| <b>By Age</b> |                                     |                       |                                   |                                 |                        |                      |                                 |
| 62 to 64      | 1.00                                | 0.83                  | 0.12                              | 0.02                            | 0.03                   | 0.17                 | 0.17                            |
| 65 to 69      | 0.89                                | 0.73                  | 0.13                              | 0.02                            | 0.02                   | 0.16                 | 0.18                            |
| 70 to 74      | 0.90                                | 0.77                  | 0.11                              | 0.01                            | 0.01                   | 0.13                 | 0.14                            |
| 75 to 79      | 0.86                                | 0.76                  | 0.09                              | 0.01                            | 0.01                   | 0.10                 | 0.12                            |
| 80 to 84      | 0.91                                | 0.82                  | 0.08                              | 0.01                            | 0.00                   | 0.09                 | 0.10                            |
| 85 to 89      | 1.06                                | 0.97                  | 0.08                              | 0.01                            | 0.00                   | 0.09                 | 0.08                            |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

b/ Total and not income do not include co-resident income.

## **XI. CO-RESIDENT INCOME**

Non-spouse co-resident family members are often an important source of income for older individuals. MINT5 projects that 14.5 percent of 62- to 89-year-olds will co-reside in 2020 (see Table 9–18). The percentage of individuals who co-reside varies little among age groups. At later ages, one might expect to see a greater increase in the fraction of individuals who co-reside, resulting from a greater need for assistance due to poor health and declining financial circumstances later on in life. This does not occur, however. Nevertheless, older individuals' greater reliance on others for assistance as they age does become evident upon examination of the income of co-resident family members, which rises from 76 percent of the average wage for 62- to 64-olds to 98 percent of the average wage for 85- to 89-year olds.

Individuals in the bottom per capita income quintile are more likely to co-reside than those in the top per capita income quintile (21 percent versus 10 percent) and, on average, the income of the co-resident members is higher among low-income individuals who co-reside than among high income individuals who co-reside. This reflects both the need of the co-resider and the ability of the co-resident family to support the aged individual. Using the poverty threshold to adjust income for family size, the income of co-resident family members improves the economic position of those in the lower income quintiles, but reduces slightly the economic position of the highest income group. Co-resident income among those in the bottom per capita income quintile raises family income relative to poverty from 1.1 to 3.1 while co-resident income reduces family income relative to poverty from 14.4 to 12.5 for those in the top per capita income quintile. It is important to consider, however, that co-residence is not always based on need. In many cases co-residence is the family social norm.

**Table 9–18. Income of Co-resident Family Members in 2020 of Co-residing Individuals<sup>a</sup>**

|                                   | Percent<br>Co-<br>residing | Income of<br>Co-<br>resident<br>Family<br>Members <sup>b</sup> | Family<br>Income/Poverty<br>(Exclude Co-<br>resident<br>Income) | Family<br>Income/Poverty<br>(Include Co-<br>resident<br>Income) |
|-----------------------------------|----------------------------|--|---|---|
| <b>All</b>                        | 14.5                       | 0.81   | 4.6   | 5.5   |
| <b>By Education Attainment</b>    |                            |  |   |   |
| High School Dropout               | 23.9                       | 0.96   | 2.2   | 3.8   |
| High School Graduate              | 13.8                       | 0.79   | 4.2   | 5.3   |
| College Graduate                  | 11.8                       | 0.73   | 7.8   | 7.6   |
| <b>By Race/Ethnicity</b>          |                            |  |   |   |
| White, Non-Hispanic               | 11.6                       | 0.70   | 5.5   | 6.2   |
| African-American                  | 20.9                       | 0.81   | 3.0   | 4.4   |
| Hispanic                          | 22.4                       | 0.98   | 2.7   | 4.1   |
| Other                             | 28.8                       | 1.18   | 4.0   | 4.8   |
| <b>Per Capita Income Quintile</b> |                            |  |   |   |
| Bottom quintile                   | 21.4                       | 0.92   | 1.1   | 3.1   |
| Second quintile                   | 14.7                       | 0.80   | 2.7   | 4.1   |
| Third quintile                    | 13.7                       | 0.76   | 4.3   | 5.2   |
| Fourth quintile                   | 11.3                       | 0.75   | 7.2   | 7.3   |
| Top quintile                      | 10.3                       | 0.72   | 14.4  | 12.5  |
| <b>By Age</b>                     |                            |  |   |   |
| 62 to 64                          | 16.1                       | 0.76   | 5.0   | 5.5   |
| 65 to 69                          | 14.1                       | 0.77   | 4.5   | 5.4   |
| 70 to 74                          | 14.0                       | 0.81   | 4.3   | 5.3   |
| 75 to 79                          | 13.9                       | 0.86   | 4.2   | 5.4   |
| 80 to 84                          | 14.1                       | 0.93   | 4.4   | 5.7   |
| 85 to 89                          | 14.8                       | 0.98   | 5.7   | 6.7   |

Source: The Urban Institute projections from MINT5.

a/ Includes all co-residing individuals including the top 5 percent of wealth holders.

b/ Total income of co-resident family members other than a spouse divided by the average wage.

Including co-resident income in the measure of well-being increases family income divided by poverty for all racial groups. Co-resident income increases family for high school dropouts and high school graduates. Co-resident income increased the well-being more African-American and Hispanics compared to non-Hispanic Whites, for lower-educated individuals compared to higher-educated individuals, and for older individuals compared to younger individuals.<sup>21</sup>

<sup>21</sup> Appendix Table A9–18a shows average family income as a percent of poverty in 2020 by age and individual characteristic. Appendix Table A9–18b shows how much each subgroup contributes to poverty in 2020. Appendix Table A9–18c shows the poverty rate in 2020 by age and characteristic. Appendix Table A9–18d compares the projected poverty in 2020 with historic values in the 1990s



## XII. INCOME IN 2060

Per capita total income of the aged population in 2060, not including co-resident income average, averages 91 percent of the average wage (see Table 9–19). About 27 percent of this income is derived from Social Security benefits, income from assets account for 42 percent, while earnings accounts for about 19 percent of total income. DB pensions and the rental value of housing assets were about the same size and of less importance, together comprising another 11 percent of per capita income. The relative average per capita income in 2020 and 2060 are very similar (92 versus 91 percent of the average wage respectively), but the share by income source changes. The share of total income from DB pensions and earnings are lower in 2060 than in 2020 and financial asset income, which includes income from DC account balances, is higher. (Individuals with financial asset income in the top 5<sup>th</sup> percentile are excluded from the table to mitigate the effect of outliers on mean statistics).

The population in 2060 is more racially and ethnically diverse and older than the population in 2020. The share of the population with a college degree increases between 2020 and 2060 as the lesser-educated immigrants become a smaller share of the aged population. The 2060 population is also more likely to never have been married. These changes in population characteristics solely reflect the re-weighting of the population that occurs in the cloning procedure.<sup>22</sup>

MINT projects that average net per capita income in 2060 among 62- to 89-year-olds will be 78 percent of the average wage (see Table 9–20). They will pay on 13 percent of the average wage in taxes for an average total tax rate of 15 percent. Tax rates are higher for the younger aged than for the older aged largely, reflecting the higher earnings among the younger group. While the total per capita income rises after age 79, average tax rates continue to fall. This happens largely because the sources of income shift away from earnings at older ages. Workers must pay income tax and payroll tax. Nonworkers pay only the income tax.<sup>23</sup> Net income relative to the average wage is higher for 62- to 64-year olds in 2060 than in 2020, but they are lower at ages 85 to 89.

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<sup>22</sup> Appendix Tables A9–19a through A9–19e show more detailed income breakdowns by age and cohort. Tables A9–19a, A9–19c, A9–19d, and A9–19e include all wealth holders. Table A9–19b excludes the top five percent of wealth holders to eliminate outliers.

<sup>23</sup> Detailed cross tabulations of average taxes and after tax income by cohort and income source for each gender, marital status, ethnic group, education level, and per capita income quintile in 2060 are shown in Appendix Tables A9–20a to A9–20b.

**Table 9–19. Per Capita Income in 2060 of Persons Aged 62-89**  
**(Ratio of Income to the Economy-Wide Average Wage) <sup>a</sup>**

|                                      | Percent of<br>Individuals | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | DB<br>Pensions | Other<br>Financial<br>Wealth | Earnings | Imputed<br>Rental<br>Income |
|--------------------------------------|---------------------------|------------------------------|--------------------------------|----------------|------------------------------|----------|-----------------------------|
| <b>All</b>                           | 100                       | 0.91                         | 0.25                           | 0.06           | 0.39                         | 0.17     | 0.05                        |
| <b>By Education Attainment</b>       |                           |                              |                                |                |                              |          |                             |
| High School Dropout                  | 11                        | 0.34                         | 0.15                           | 0.02           | 0.09                         | 0.06     | 0.02                        |
| High School Graduate                 | 53                        | 0.72                         | 0.24                           | 0.04           | 0.28                         | 0.12     | 0.03                        |
| College Graduate                     | 36                        | 1.37                         | 0.29                           | 0.09           | 0.63                         | 0.27     | 0.08                        |
| <b>By Race/Ethnicity</b>             |                           |                              |                                |                |                              |          |                             |
| White, Non-Hispanic                  | 57                        | 1.07                         | 0.27                           | 0.07           | 0.48                         | 0.19     | 0.06                        |
| African-American                     | 12                        | 0.67                         | 0.23                           | 0.04           | 0.20                         | 0.16     | 0.04                        |
| Hispanic                             | 21                        | 0.61                         | 0.21                           | 0.03           | 0.22                         | 0.13     | 0.03                        |
| Other                                | 10                        | 0.91                         | 0.23                           | 0.04           | 0.39                         | 0.20     | 0.05                        |
| <b>By Gender</b>                     |                           |                              |                                |                |                              |          |                             |
| Female                               | 54                        | 0.86                         | 0.25                           | 0.05           | 0.38                         | 0.14     | 0.05                        |
| Male                                 | 46                        | 0.96                         | 0.25                           | 0.06           | 0.40                         | 0.21     | 0.05                        |
| <b>By Marital Status</b>             |                           |                              |                                |                |                              |          |                             |
| Never Married                        | 11                        | 0.72                         | 0.24                           | 0.04           | 0.28                         | 0.13     | 0.04                        |
| Married                              | 55                        | 0.94                         | 0.24                           | 0.06           | 0.39                         | 0.21     | 0.04                        |
| Widowed                              | 14                        | 0.90                         | 0.29                           | 0.06           | 0.41                         | 0.07     | 0.08                        |
| Divorced                             | 20                        | 0.92                         | 0.27                           | 0.05           | 0.40                         | 0.15     | 0.05                        |
| <b>By Age</b>                        |                           |                              |                                |                |                              |          |                             |
| 62 to 64                             | 15                        | 1.08                         | 0.16                           | 0.05           | 0.28                         | 0.54     | 0.05                        |
| 65 to 69                             | 24                        | 0.85                         | 0.25                           | 0.05           | 0.30                         | 0.20     | 0.05                        |
| 70 to 74                             | 22                        | 0.84                         | 0.28                           | 0.06           | 0.36                         | 0.10     | 0.05                        |
| 75 to 79                             | 18                        | 0.88                         | 0.28                           | 0.06           | 0.43                         | 0.07     | 0.05                        |
| 80 to 84                             | 13                        | 0.95                         | 0.27                           | 0.06           | 0.53                         | 0.04     | 0.05                        |
| 85 to 89                             | 8                         | 0.97                         | 0.26                           | 0.06           | 0.59                         | 0.02     | 0.05                        |
| <b>By SS Benefit Status</b>          |                           |                              |                                |                |                              |          |                             |
| OASI Recipient                       | 88                        | 0.90                         | 0.27                           | 0.06           | 0.41                         | 0.11     | 0.05                        |
| DI Recipient                         | 3                         | 0.61                         | 0.27                           | 0.03           | 0.15                         | 0.13     | 0.03                        |
| SSI Recipient                        | 1                         | 0.11                         | 0.04                           | 0.00           | 0.00                         | 0.00     | 0.01                        |
| Non-beneficiary                      | 8                         | 1.20                         | 0.03                           | 0.04           | 0.29                         | 0.81     | 0.05                        |
| <b>By Per-Capita Income Quintile</b> |                           |                              |                                |                |                              |          |                             |
| Bottom quintile                      | 21                        | 0.20                         | 0.14                           | 0.01           | 0.03                         | 0.01     | 0.01                        |
| Second quintile                      | 21                        | 0.41                         | 0.24                           | 0.02           | 0.10                         | 0.03     | 0.03                        |
| Third quintile                       | 21                        | 0.67                         | 0.27                           | 0.04           | 0.22                         | 0.10     | 0.04                        |
| Fourth quintile                      | 21                        | 1.15                         | 0.30                           | 0.08           | 0.49                         | 0.22     | 0.06                        |
| Top quintile                         | 16                        | 2.52                         | 0.32                           | 0.16           | 1.32                         | 0.61     | 0.11                        |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

b/ Total income does not include co-resident income.

**Table 9–20. Average Before and After Tax Per Capita Income and Taxes Paid by Type in 2060 of Persons Aged 62-89**  
(Ratio of Income to the Economy-Wide Average Wage) <sup>a</sup>

|          | Total<br>Income <sup>b</sup> | Net<br>Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax<br>Rate |
|----------|------------------------------|---------------|--------------------------|------------------------|----------------|--------------|------------------------|
| All      | 0.91                         | 0.78          | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.15                   |
| By Age   |                              |               |                          |                        |                |              |                        |
| 62 to 64 | 1.08                         | 0.89          | 0.14                     | 0.02                   | 0.04           | 0.19         | 0.18                   |
| 65 to 69 | 0.85                         | 0.70          | 0.12                     | 0.01                   | 0.01           | 0.15         | 0.18                   |
| 70 to 74 | 0.84                         | 0.71          | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.15                   |
| 75 to 79 | 0.88                         | 0.76          | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.13                   |
| 80 to 84 | 0.95                         | 0.85          | 0.09                     | 0.01                   | 0.00           | 0.10         | 0.10                   |
| 85 to 89 | 0.97                         | 0.88          | 0.09                     | 0.01                   | 0.00           | 0.10         | 0.10                   |

Source: The Urban Institute projections from MINT5.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

b/ Total income does not include co-resident income.

### XIII. POVERTY

Table 9–21 shows the demographic characteristics of the population ages 62 to 89 and the average per capita income (relative to the average wage) and percent of the population in poverty for each subgroup in the early 1990s, 2020, and 2060. Because wages are growing faster than prices in the OCACT projections, a stable ratio of income to wages means that income is rising over time relative to the price-adjusted poverty threshold, which lowers poverty rates. MINT5 assumes a 1.1 percent annual real wage growth, consistent with the 2006 OCACT economic assumptions.<sup>24</sup>

The average per capita income between 2020 and 2060 within subgroup are very similar. This comparison highlights the limitations of the cloning method to project any substantial change in income within subgroup. While per capita incomes are similar, the poverty rates are very different. Poverty rates among 62- to 89-year-olds are projected to decline from 7.8 percent in the early 1990s to 4.5 percent in 2020 and 2.6 percent in 2060. The erosion of the poverty thresholds relative to wage growth mean that fewer aged individuals will be in poverty by 2060 than in earlier years.

<sup>24</sup> The differences in the 2006 and 2007 OCACT short-term economic assumptions are small and offsetting, and the long-term economic assumptions: 2.8 percent price growth and 1.1 percent real wage growth. There is almost no difference in cumulative real wage growth between the OCACT assumptions.

**Table 9–21. Population Characteristics, Average Per Capita Income, and Poverty Rates by Selected Characteristics: 1990s, 2020, 2060**

|                               | 1990s               |                   |                    | Year<br>2020        |                   |                    | 2060                |                   |                    |
|-------------------------------|---------------------|-------------------|--------------------|---------------------|-------------------|--------------------|---------------------|-------------------|--------------------|
|                               | Percent of Retirees | Per Capita Income | Percent In Poverty | Percent of Retirees | Per Capita Income | Percent In Poverty | Percent of Retirees | Per Capita Income | Percent In Poverty |
| <b>Total</b>                  | 100%                | 0.87              | 7.8%               | 100%                | 0.92              | 4.5%               | 100%                | 0.91              | 2.6%               |
| <b>Educational Attainment</b> |                     |                   |                    |                     |                   |                    |                     |                   |                    |
| <b>High School Dropout</b>    | 39.8                | 0.68              | 14.4               | 11.5                | 0.34              | 15.7               | 10.7                | 0.34              | 10.4               |
| <b>High School Graduate</b>   | 47.5                | 0.91              | 3.9                | 59.6                | 0.72              | 3.9                | 51.0                | 0.72              | 2.3                |
| <b>College Graduate</b>       | 12.7                | 1.33              | 2.1                | 28.9                | 1.37              | 1.3                | 38.3                | 1.37              | 1.0                |
| <b>Race</b>                   |                     |                   |                    |                     |                   |                    |                     |                   |                    |
| <b>White, non-Hispanic</b>    | 85.5                | 0.89              | 5.7                | 76.1                | 1.07              | 2.7                | 58.0                | 1.07              | 1.2                |
| <b>African-American</b>       | 7.6                 | 0.68              | 23.5               | 9.1                 | 0.67              | 9.8                | 11.6                | 0.67              | 4.2                |
| <b>Hispanic</b>               | 4.7                 | 0.72              | 19.4               | 9.0                 | 0.61              | 10.8               | 20.1                | 0.61              | 4.9                |
| <b>Asian/Native American</b>  | 2.2                 | 1.09              | 11.9               | 5.8                 | 0.91              | 9.2                | 10.3                | 0.91              | 4.8                |
| <b>Gender</b>                 |                     |                   |                    |                     |                   |                    |                     |                   |                    |
| <b>Female</b>                 | 57.5                | 0.86              | 10.3               | 54.1                | 0.86              | 5.1                | 53.4                | 0.86              | 2.9                |
| <b>Male</b>                   | 42.5                | 0.89              | 4.3                | 45.9                | 0.97              | 3.8                | 46.6                | 0.97              | 2.4                |
| <b>Marital Status</b>         |                     |                   |                    |                     |                   |                    |                     |                   |                    |
| <b>Never Married</b>          | 4.6                 | 0.93              | 17.0               | 5.4                 | 0.72              | 12.7               | 10.6                | 0.72              | 6.9                |
| <b>Married</b>                | 59.2                | 0.82              | 2.5                | 60.6                | 0.95              | 2.7                | 55.2                | 0.95              | 1.8                |
| <b>Widowed</b>                | 29.2                | 0.95              | 14.4               | 16.1                | 0.91              | 5.6                | 14.0                | 0.91              | 3.2                |
| <b>Divorced</b>               | 7.0                 | 0.90              | 20.2               | 17.8                | 0.92              | 7.1                | 20.1                | 0.92              | 2.2                |
| <b>Age</b>                    |                     |                   |                    |                     |                   |                    |                     |                   |                    |
| <b>62 to 64</b>               | 16.1                | 1.01              | 6.1                | 20.5                | 1.00              | 5.6                | 15.2                | 1.07              | 3.6                |
| <b>65 to 69</b>               | 27.9                | 0.89              | 6.1                | 29.0                | 0.89              | 4.8                | 24.2                | 0.85              | 3.0                |
| <b>70 to 74</b>               | 22.9                | 0.83              | 7.5                | 22.8                | 0.90              | 3.8                | 21.7                | 0.84              | 2.5                |
| <b>75 to 79</b>               | 16.6                | 0.83              | 9.0                | 14.4                | 0.86              | 4.0                | 17.9                | 0.88              | 2.1                |
| <b>80 to 84</b>               | 12.1                | 0.80              | 12.4               | 8.7                 | 0.91              | 3.9                | 13.0                | 0.95              | 2.3                |
| <b>85 to 89</b>               | 4.3                 | 0.81              | 10.7               | 4.6                 | 1.06              | 3.3                | 8.0                 | 0.97              | 2.0                |

Source: The Urban Institute projections from MINT5 and tabulations of the 1990-1993 SIPP.

a/ Excludes individuals whose asset income places them in the top 5 percent of their respective cohort.

b/ Total income does not include co-resident income expressed as a percent of the average wage.

c/ Poverty rate is the family income including co-resident income but excluding imputed rental income divided by the family poverty threshold. An individual is in poverty if his/her income is below the poverty threshold.

## CHAPTER 9 APPENDIX TABLES

**Table A9–1a. Percent of Individuals at Age 62, by Individual Characteristics and Cohort**

|                                  | Year of Birth |             |             |             |             |             |             |             |             |     |
|----------------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----|
|                                  | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All |
| <b>By Educational Attainment</b> |               |             |             |             |             |             |             |             |             |     |
| High School Dropout              | 24            | 14          | 11          | 12          | 14          | 13          | 13          | 13          | 13          | 14  |
| High School Graduate             | 57            | 58          | 60          | 60          | 53          | 51          | 51          | 51          | 51          | 54  |
| College Graduate                 | 19            | 28          | 28          | 28          | 34          | 37          | 36          | 36          | 36          | 32  |
| <b>By Race/Ethnicity</b>         |               |             |             |             |             |             |             |             |             |     |
| White, Non-Hispanic              | 81            | 78          | 73          | 67          | 60          | 58          | 55          | 52          | 50          | 62  |
| African-American                 | 9             | 9           | 10          | 11          | 11          | 12          | 12          | 11          | 12          | 11  |
| Hispanic                         | 7             | 8           | 11          | 16          | 20          | 21          | 23          | 25          | 27          | 18  |
| Other                            | 4             | 5           | 6           | 7           | 9           | 10          | 10          | 12          | 11          | 9   |
| <b>By Gender</b>                 |               |             |             |             |             |             |             |             |             |     |
| Female                           | 53            | 52          | 52          | 52          | 51          | 50          | 50          | 50          | 50          | 51  |
| Male                             | 47            | 48          | 48          | 48          | 49          | 50          | 50          | 50          | 50          | 49  |
| <b>By Marital Status</b>         |               |             |             |             |             |             |             |             |             |     |
| Never Married                    | 4             | 5           | 7           | 9           | 11          | 12          | 12          | 12          | 12          | 10  |
| Married                          | 74            | 71          | 68          | 65          | 63          | 63          | 64          | 64          | 64          | 66  |
| Widowed                          | 9             | 7           | 6           | 6           | 6           | 6           | 5           | 5           | 5           | 6   |
| Divorced                         | 12            | 17          | 19          | 20          | 19          | 19          | 19          | 19          | 19          | 18  |
| <b>By Immigration Age</b>        |               |             |             |             |             |             |             |             |             |     |
| Native born                      | 89            | 87          | 84          | 78          | 74          | 77          | 79          | 80          | 81          | 80  |
| 0 - 20                           | 2             | 3           | 4           | 6           | 9           | 9           | 8           | 8           | 7           | 7   |
| 21 - 30                          | 3             | 3           | 4           | 7           | 9           | 7           | 6           | 6           | 6           | 6   |
| 31 - 40                          | 2             | 2           | 4           | 5           | 5           | 4           | 3           | 4           | 3           | 4   |
| 41 - 50                          | 1             | 2           | 3           | 2           | 2           | 2           | 2           | 2           | 2           | 2   |
| 51 +                             | 2             | 2           | 2           | 1           | 1           | 1           | 1           | 1           | 1           | 1   |

Source: The Urban Institute tabulations of MINT5.

**Table A9–1b. Percent of Individuals at Age 67, by Individual Characteristics and Cohort**

|                                  | Year of Birth |         |         |         |         |         |         |         |         | All |
|----------------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|-----|
|                                  | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 |     |
| <b>By Educational Attainment</b> |               |         |         |         |         |         |         |         |         |     |
| High School Dropout              | 23            | 14      | 11      | 12      | 13      | 12      | 12      | 13      | 13      | 13  |
| High School Graduate             | 57            | 58      | 60      | 60      | 53      | 51      | 51      | 51      | 51      | 54  |
| College Graduate                 | 19            | 28      | 29      | 28      | 34      | 37      | 37      | 37      | 36      | 32  |
| <b>By Race/Ethnicity</b>         |               |         |         |         |         |         |         |         |         |     |
| White, Non-Hispanic              | 81            | 78      | 73      | 67      | 60      | 58      | 55      | 52      | 50      | 62  |
| African-American                 | 9             | 9       | 10      | 10      | 11      | 12      | 12      | 11      | 11      | 11  |
| Hispanic                         | 7             | 8       | 11      | 15      | 19      | 20      | 22      | 25      | 26      | 18  |
| Other                            | 4             | 5       | 6       | 7       | 10      | 10      | 10      | 12      | 12      | 9   |
| <b>By Gender</b>                 |               |         |         |         |         |         |         |         |         |     |
| Female                           | 53            | 53      | 52      | 53      | 51      | 51      | 51      | 51      | 51      | 52  |
| Male                             | 47            | 47      | 48      | 47      | 49      | 49      | 49      | 49      | 49      | 48  |
| <b>By Marital Status</b>         |               |         |         |         |         |         |         |         |         |     |
| Never Married                    | 4             | 5       | 7       | 8       | 11      | 12      | 11      | 11      | 11      | 9   |
| Married                          | 71            | 68      | 64      | 62      | 61      | 61      | 62      | 62      | 62      | 63  |
| Widowed                          | 13            | 11      | 10      | 9       | 8       | 8       | 8       | 7       | 7       | 9   |
| Divorced                         | 12            | 17      | 19      | 20      | 20      | 19      | 19      | 19      | 19      | 19  |
| <b>By Immigration Age</b>        |               |         |         |         |         |         |         |         |         |     |
| Native born                      | 88            | 86      | 83      | 78      | 74      | 76      | 79      | 79      | 80      | 80  |
| 0 - 20                           | 2             | 3       | 4       | 6       | 9       | 9       | 8       | 8       | 7       | 7   |
| 21 - 30                          | 3             | 3       | 4       | 7       | 9       | 7       | 6       | 6       | 6       | 6   |
| 31 - 40                          | 2             | 3       | 4       | 5       | 5       | 4       | 4       | 4       | 3       | 4   |
| 41 - 50                          | 2             | 2       | 3       | 2       | 2       | 2       | 2       | 2       | 2       | 2   |
| 51 +                             | 3             | 3       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2   |

Source: The Urban Institute tabulations of MINT5.

**Table A9–2a. Percentage of Individuals Projected to be in Fair or Poor Health, by Cohort, Age, and Gender**

|        |     | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------|-----|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|        |     | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| Female | Age |               |         |         |         |         |         |         |         |         |      |
|        | 50  | N/A           | 6.3     | 5.8     | 6.5     | 6.4     | 6.5     | 6.9     | 6.8     | 7.1     | 6.6  |
|        | 55  | N/A           | 21.2    | 21.6    | 23.4    | 21.3    | 22.0    | 21.5    | 21.6    | 22.0    | 21.9 |
|        | 60  | 27.9          | 25.0    | 25.4    | 26.6    | 25.1    | 24.0    | 24.4    | 24.4    | 25.1    | 25.1 |
|        | 62  | 30.0          | 28.2    | 28.0    | 28.8    | 27.7    | 26.9    | 27.5    | 27.8    | 28.7    | 28.2 |
|        | 67  | 33.0          | 29.5    | 29.1    | 30.3    | 29.8    | 29.9    | 30.7    | 31.2    | 31.5    | 30.5 |
| Male   |     |               |         |         |         |         |         |         |         |         |      |
|        | 50  | N/A           | 7.8     | 7.2     | 6.9     | 7.3     | 7.6     | 7.8     | 8.5     | 8.2     | 7.7  |
|        | 55  | N/A           | 15.8    | 17.2    | 17.2    | 19.0    | 18.0    | 18.2    | 18.6    | 18.5    | 17.9 |
|        | 60  | 20.8          | 19.7    | 19.9    | 20.2    | 21.4    | 21.3    | 21.4    | 21.0    | 21.2    | 20.8 |
|        | 62  | 23.1          | 20.9    | 22.1    | 22.8    | 23.4    | 22.5    | 22.5    | 22.4    | 22.0    | 22.6 |
|        | 67  | 25.7          | 22.6    | 23.1    | 23.9    | 24.8    | 24.3    | 25.2    | 24.5    | 24.7    | 24.4 |

Source: The Urban Institute tabulations of MINT5.

N/A are projections not available from the MINT5 data system.

**Table A9–2b. Percent of Individuals Drawing Disability Benefits at Age 62, by Cohort, Race, and Gender**

|                           | Year of Birth |         |         |         |         |         |         |         |         |       |
|---------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
|                           | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All   |
| <b>All</b>                |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 9.70          | 11.00   | 11.70   | 12.00   | 11.80   | 11.70   | 12.30   | 12.60   | 12.80   | 11.80 |
| SSI Only                  | 1.90          | 1.10    | 0.70    | 0.50    | 0.50    | 0.40    | 0.40    | 0.50    | 0.50    | 0.60  |
| Concurrent DI & SSI       | 1.10          | 0.50    | 0.20    | 0.20    | 0.10    | 0.10    | 0.10    | 0.00    | 0.00    | 0.10  |
| <b>Female</b>             |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 6.80          | 9.10    | 10.90   | 11.60   | 10.80   | 10.10   | 10.80   | 10.70   | 11.10   | 10.30 |
| SSI Only                  | 2.60          | 1.50    | 0.90    | 0.60    | 0.40    | 0.30    | 0.40    | 0.40    | 0.50    | 0.70  |
| Concurrent DI & SSI       | 1.30          | 0.60    | 0.20    | 0.10    | 0.10    | 0.10    | 0.10    | 0.10    | 0.10    | 0.50  |
| <b>Male</b>               |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 13.00         | 13.00   | 12.60   | 12.50   | 12.80   | 13.20   | 13.80   | 14.50   | 14.50   | 13.40 |
| SSI Only                  | 1.10          | 0.60    | 0.50    | 0.50    | 0.50    | 0.40    | 0.50    | 0.60    | 0.50    | 0.60  |
| Concurrent DI & SSI       | 0.90          | 0.30    | 0.20    | 0.20    | 0.20    | 0.10    | 0.10    | 0.00    | 0.00    | 0.30  |
| <b>White Non-Hispanic</b> |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 9.50          | 10.30   | 11.20   | 11.60   | 11.00   | 10.60   | 10.70   | 10.90   | 11.10   | 10.70 |
| SSI Only                  | 1.20          | 0.60    | 0.40    | 0.30    | 0.40    | 0.20    | 0.30    | 0.30    | 0.30    | 0.40  |
| Concurrent DI & SSI       | 0.60          | 0.30    | 0.10    | 0.10    | 0.10    | 0.00    | 0.10    | 0.00    | 0.00    | 0.80  |
| <b>African-American</b>   |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 13.20         | 19.40   | 18.00   | 18.40   | 17.30   | 18.00   | 17.90   | 18.40   | 18.90   | 17.90 |
| SSI Only                  | 5.10          | 2.70    | 2.00    | 1.50    | 0.80    | 0.60    | 0.90    | 0.70    | 1.00    | 1.40  |
| Concurrent DI & SSI       | 4.10          | 1.20    | 0.70    | 0.60    | 0.10    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00  |
| <b>Hispanic</b>           |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 10.50         | 11.20   | 11.20   | 10.60   | 12.00   | 11.60   | 13.40   | 14.00   | 13.70   | 12.50 |
| SSI Only                  | 4.30          | 2.90    | 1.70    | 0.90    | 0.60    | 0.50    | 0.50    | 0.80    | 0.60    | 0.90  |
| Concurrent DI & SSI       | 3.30          | 1.20    | 0.30    | 0.20    | 0.30    | 0.30    | 0.30    | 0.10    | 0.10    | 0.00  |
| <b>Other</b>              |               |         |         |         |         |         |         |         |         |       |
| DI Only                   | 5.00          | 5.10    | 7.30    | 9.20    | 9.10    | 9.80    | 10.90   | 11.40   | 11.30   | 9.80  |
| SSI Only                  | 5.40          | 2.00    | 0.90    | 0.80    | 0.40    | 0.40    | 0.30    | 0.30    | 0.50    | 0.70  |
| Concurrent DI & SSI       | 0.60          | 0.40    | 0.20    | 0.00    | 0.10    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00  |

Source: The Urban Institute tabulations of MINT5.



**Table A9–3a. Projections of Age at Retirement, by Cohort and Gender**

|                 | Year of Birth |         |         |         |         |         |         |         |         | All   |
|-----------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
|                 | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 |       |
| All Workers     |               |         |         |         |         |         |         |         |         |       |
| % Retired at 55 | 30.0          | 33.7    | 40.6    | 42.4    | 38.5    | 38.1    | 38.2    | 38.3    | 38.3    | 38.1  |
| % Retired at 60 | 47.1          | 50.1    | 57.1    | 57.5    | 54.0    | 53.0    | 52.9    | 53.1    | 52.9    | 53.3  |
| % Retired at 62 | 58.0          | 63.4    | 69.5    | 69.3    | 66.5    | 65.6    | 65.8    | 66.2    | 65.8    | 65.8  |
| % Retired at 65 | 75.9          | 79.0    | 82.4    | 81.6    | 80.1    | 79.9    | 80.3    | 80.6    | 80.7    | 80.2  |
| % Retired at 67 | 84.9          | 86.0    | 88.1    | 87.3    | 86.5    | 86.7    | 87.1    | 87.4    | 87.5    | 86.9  |
| % Retired at 70 | 100.0         | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0 |
| Female          |               |         |         |         |         |         |         |         |         |       |
| % Retired at 55 | 41.6          | 39.5    | 43.6    | 45.0    | 40.5    | 40.9    | 41.2    | 41.6    | 41.3    | 42.0  |
| % Retired at 60 | 56.4          | 56.2    | 62.4    | 61.8    | 57.4    | 57.7    | 58.0    | 58.3    | 57.9    | 58.7  |
| % Retired at 62 | 65.0          | 69.1    | 74.9    | 74.1    | 71.0    | 71.5    | 71.8    | 72.4    | 72.1    | 71.7  |
| % Retired at 65 | 79.6          | 83.9    | 87.2    | 85.5    | 84.0    | 84.7    | 84.8    | 85.3    | 84.9    | 84.6  |
| % Retired at 67 | 87.0          | 89.6    | 91.4    | 90.2    | 89.1    | 89.9    | 90.2    | 90.7    | 90.5    | 90.0  |
| % Retired at 70 | 100.0         | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0 |
| Male            |               |         |         |         |         |         |         |         |         |       |
| % Retired at 55 | 16.2          | 27.1    | 37.3    | 39.6    | 36.3    | 35.1    | 35.0    | 34.9    | 35.1    | 33.8  |
| % Retired at 60 | 35.9          | 43.1    | 51.3    | 52.7    | 50.4    | 48.2    | 47.4    | 47.6    | 47.6    | 47.5  |
| % Retired at 62 | 49.6          | 56.9    | 63.5    | 63.9    | 61.7    | 59.4    | 59.4    | 59.6    | 59.2    | 59.5  |
| % Retired at 65 | 71.5          | 73.4    | 77.1    | 77.3    | 75.9    | 74.8    | 75.5    | 75.7    | 76.2    | 75.4  |
| % Retired at 67 | 82.4          | 81.9    | 84.4    | 84.2    | 83.6    | 83.3    | 83.8    | 83.8    | 84.4    | 83.6  |
| % Retired at 70 | 100.0         | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0   | 100.0 |

Source: The Urban Institute tabulations of MINT5.

Note: Retirement defined as either working 20 hours per week or less or having experienced a 50% earnings drop; persons not in the labor force (for reasons other than disability) at age 50 are considered retired by 55.

Table includes all never-disabled, non-institutionalized survivors.

**Table A9–3b. Projections of Age at Social Security Benefit Take-up, by Cohort and Gender**

|                               | Year of Birth |             |             |             |             |             |             |             |             |      |
|-------------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|
|                               | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All  |
| <b>All Workers</b>            |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62          | 58.0          | 52.2        | 57.5        | 58.0        | 56.0        | 55.0        | 55.2        | 55.5        | 55.2        | 55.9 |
| Takeup at age 63              | 6.1           | 9.9         | 10.0        | 9.6         | 9.5         | 9.7         | 9.7         | 9.6         | 9.6         | 9.4  |
| Takeup at age 64              | 11.7          | 14.0        | 12.4        | 12.4        | 13.2        | 13.4        | 13.5        | 13.5        | 13.8        | 13.1 |
| Takeup at age 65              | 12.7          | 13.4        | 9.8         | 9.8         | 9.8         | 9.9         | 9.9         | 10.0        | 10.2        | 10.4 |
| Takeup at age 66              | 1.3           | 4.1         | 4.6         | 2.9         | 3.1         | 3.1         | 3.0         | 2.9         | 2.9         | 3.1  |
| Takeup at age 67              | 1.4           | 2.0         | 2.1         | 3.2         | 3.7         | 4.2         | 4.2         | 4.3         | 4.0         | 3.3  |
| Takeup at ages 68 and<br>over | 8.9           | 4.2         | 3.6         | 4.2         | 4.8         | 4.8         | 4.5         | 4.3         | 4.3         | 4.8  |
| <b>Male</b>                   |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62          | 52.4          | 45.7        | 50.9        | 52.3        | 51.0        | 48.1        | 48.6        | 48.5        | 48.1        | 49.4 |
| Takeup at age 63              | 6.4           | 9.9         | 10.3        | 9.0         | 9.6         | 9.6         | 9.4         | 9.3         | 9.2         | 9.3  |
| Takeup at age 64              | 13.2          | 15.0        | 13.4        | 14.0        | 14.2        | 15.1        | 15.4        | 15.5        | 16.3        | 14.8 |
| Takeup at age 65              | 15.9          | 16.3        | 11.8        | 12.0        | 11.0        | 11.0        | 11.5        | 11.4        | 12.1        | 12.2 |
| Takeup at age 66              | 1.5           | 5.8         | 6.5         | 3.6         | 3.8         | 4.3         | 3.9         | 4.0         | 3.8         | 4.1  |
| Takeup at age 67              | 1.5           | 2.8         | 2.8         | 4.4         | 4.8         | 6.0         | 5.9         | 6.2         | 5.6         | 4.6  |
| Takeup at ages 68 and<br>over | 9.1           | 4.5         | 4.2         | 4.6         | 5.7         | 5.9         | 5.4         | 5.1         | 4.9         | 5.4  |
| <b>Female</b>                 |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62          | 62.7          | 58.0        | 63.4        | 62.9        | 60.6        | 61.5        | 61.4        | 62.1        | 62.0        | 61.8 |
| Takeup at age 63              | 5.7           | 9.9         | 9.8         | 10.1        | 9.5         | 9.7         | 10.0        | 9.8         | 10.0        | 9.5  |
| Takeup at age 64              | 10.5          | 13.2        | 11.5        | 11.0        | 12.2        | 11.7        | 11.7        | 11.5        | 11.5        | 11.6 |
| Takeup at age 65              | 10.0          | 10.9        | 7.9         | 7.9         | 8.7         | 8.7         | 8.4         | 8.6         | 8.4         | 8.7  |
| Takeup at age 66              | 1.1           | 2.7         | 2.8         | 2.2         | 2.4         | 2.0         | 2.1         | 1.9         | 1.9         | 2.1  |
| Takeup at age 67              | 1.3           | 1.4         | 1.6         | 2.2         | 2.6         | 2.5         | 2.6         | 2.5         | 2.5         | 2.2  |
| Takeup at ages 68 and<br>over | 8.7           | 4.0         | 3.0         | 3.7         | 4.0         | 3.8         | 3.8         | 3.6         | 3.7         | 4.1  |

Source: The Urban Institute tabulations of MINT5.

Notes: Table includes all never-disabled individuals who take up Social Security by 2039.

**Table A9–3c. Projections of Age at Social Security Benefit Take-up, by Cohort and AIME Quintile**

|                             | Year of Birth |             |             |             |             |             |             |             |             |      |
|-----------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|
|                             | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All  |
| <b>Bottom AIME Quintile</b> |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62        | 63.4          | 65.4        | 69.5        | 66.0        | 64.7        | 65.7        | 66.1        | 66.7        | 66.7        | 66.1 |
| Takeup at age 63            | 5.6           | 5.9         | 5.9         | 6.6         | 7.0         | 6.7         | 6.9         | 6.5         | 7.0         | 6.5  |
| Takeup at age 64            | 6.6           | 9.6         | 7.8         | 8.0         | 9.6         | 9.8         | 10.0        | 10.1        | 9.9         | 9.1  |
| Takeup at age 65            | 6.3           | 6.5         | 5.8         | 5.1         | 5.7         | 6.0         | 5.6         | 5.7         | 5.6         | 5.8  |
| Takeup at age 66            | 1.4           | 1.1         | 1.1         | 1.3         | 0.7         | 0.6         | 0.7         | 0.7         | 0.8         | 0.9  |
| Takeup at age 67            | 1.9           | 1.4         | 1.3         | 1.4         | 1.6         | 1.2         | 1.4         | 1.4         | 1.3         | 1.4  |
| Takeup at ages 68 and over  | 14.8          | 10.1        | 8.5         | 11.6        | 10.6        | 10.0        | 9.3         | 8.9         | 8.7         | 10.1 |
| <b>Second AIME Quintile</b> |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62        | 66.9          | 61.7        | 69.6        | 67.7        | 65.4        | 65.8        | 66.7        | 68.1        | 68.6        | 66.9 |
| Takeup at age 63            | 5.1           | 10.6        | 10.4        | 10.7        | 10.0        | 10.4        | 9.7         | 9.5         | 9.2         | 9.6  |
| Takeup at age 64            | 9.7           | 12.8        | 10.3        | 11.6        | 11.1        | 11.1        | 11.2        | 11.1        | 11.0        | 11.1 |
| Takeup at age 65            | 9.1           | 9.7         | 5.7         | 6.1         | 6.6         | 5.6         | 5.7         | 5.6         | 5.9         | 6.4  |
| Takeup at age 66            | 1.0           | 1.8         | 1.8         | 1.2         | 1.1         | 0.7         | 0.7         | 0.7         | 0.6         | 1.0  |
| Takeup at age 67            | 1.2           | 1.2         | 1.1         | 1.3         | 1.2         | 0.8         | 0.9         | 0.8         | 0.8         | 1.0  |
| Takeup at ages 68 and over  | 6.9           | 2.3         | 1.1         | 1.4         | 4.6         | 5.7         | 5.0         | 4.3         | 3.8         | 3.9  |
| <b>Third AIME Quintile</b>  |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62        | 55.6          | 52.6        | 60.4        | 64.1        | 62.7        | 61.7        | 61.4        | 61.6        | 60.9        | 60.5 |
| Takeup at age 63            | 5.7           | 11.0        | 10.7        | 10.1        | 9.5         | 10.4        | 10.4        | 10.9        | 11.0        | 10.1 |
| Takeup at age 64            | 14.7          | 15.5        | 12.9        | 11.6        | 12.5        | 13.4        | 13.3        | 12.5        | 13.4        | 13.2 |
| Takeup at age 65            | 13.2          | 12.9        | 9.3         | 8.9         | 9.3         | 8.8         | 8.8         | 9.1         | 8.7         | 9.6  |
| Takeup at age 66            | 1.2           | 3.4         | 3.0         | 1.9         | 1.7         | 2.3         | 2.3         | 2.3         | 2.1         | 2.2  |
| Takeup at age 67            | 1.1           | 1.7         | 1.6         | 1.7         | 2.3         | 2.3         | 2.4         | 2.5         | 2.2         | 2.0  |
| Takeup at ages 68 and over  | 8.4           | 2.9         | 2.2         | 1.8         | 2.0         | 1.2         | 1.3         | 1.1         | 1.7         | 2.3  |
| <b>Fourth AIME Quintile</b> |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62        | 55.2          | 45.4        | 50.9        | 50.9        | 48.0        | 44.0        | 44.1        | 43.4        | 43.5        | 46.9 |
| Takeup at age 63            | 6.7           | 12.3        | 11.5        | 11.2        | 10.9        | 11.0        | 10.9        | 11.2        | 11.3        | 10.9 |
| Takeup at age 64            | 14.5          | 16.1        | 14.9        | 14.4        | 16.1        | 16.2        | 17.2        | 18.0        | 18.1        | 16.3 |
| Takeup at age 65            | 14.4          | 16.8        | 12.4        | 12.9        | 11.4        | 12.9        | 13.3        | 13.0        | 13.8        | 13.2 |
| Takeup at age 66            | 1.1           | 4.9         | 5.5         | 4.5         | 5.2         | 4.3         | 4.4         | 4.2         | 4.0         | 4.3  |
| Takeup at age 67            | 1.4           | 1.9         | 2.3         | 3.8         | 5.9         | 8.5         | 7.3         | 7.4         | 6.6         | 5.3  |
| Takeup at ages 68 and over  | 6.7           | 2.6         | 2.5         | 2.4         | 2.6         | 3.1         | 2.7         | 2.8         | 2.7         | 3.0  |
| <b>Top AIME Quintile</b>    |               |             |             |             |             |             |             |             |             |      |
| Takeup at ages 60-62        | 49.0          | 36.1        | 36.9        | 41.0        | 39.0        | 37.8        | 37.7        | 37.5        | 36.3        | 38.7 |
| Takeup at age 63            | 7.1           | 9.8         | 11.6        | 9.4         | 10.2        | 10.0        | 10.4        | 9.6         | 9.6         | 9.9  |
| Takeup at age 64            | 13.1          | 16.3        | 16.2        | 16.4        | 16.6        | 16.2        | 15.9        | 15.8        | 16.7        | 16.1 |
| Takeup at age 65            | 20.2          | 21.1        | 15.8        | 16.0        | 16.0        | 16.0        | 16.0        | 16.4        | 17.0        | 16.9 |
| Takeup at age 66            | 1.7           | 9.6         | 11.5        | 5.5         | 6.5         | 7.7         | 6.8         | 6.8         | 6.8         | 7.1  |
| Takeup at age 67            | 1.2           | 4.0         | 4.4         | 8.0         | 7.4         | 8.2         | 8.8         | 9.4         | 9.1         | 7.0  |
| Takeup at ages 68 and over  | 7.7           | 3.1         | 3.5         | 3.7         | 4.3         | 4.1         | 4.3         | 4.5         | 4.5         | 4.4  |

Source: The Urban Institute tabulations of MINT5.

Note: Table includes all never-disabled individuals who take up Social Security by 2039.

AIME quintiles are defined separately for each cohort

**Table A9–4a. Projections of Percentage of Non-Disabled Individuals, Age 62 and Over, With Positive Earnings, by Cohort and Gender**

|                                     | Year of Birth |         |         |         |         |         |         |         |         |      |
|-------------------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                                     | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All</b>                          |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 63.3          | 67.2    | 65.8    | 63.2    | 64.8    | 68.1    | 68.1    | 68.1    | 68.0    | 66.3 |
| At age 65                           | 46.4          | 44.6    | 42.2    | 39.9    | 40.8    | 43.4    | 43.7    | 43.7    | 43.9    | 42.9 |
| At age 67                           | 34.8          | 31.9    | 29.9    | 27.5    | 27.9    | 29.1    | 28.9    | 29.2    | 29.0    | 29.4 |
| At age 70                           | 23.8          | 21.3    | 20.2    | 19.2    | 17.8    | 18.1    | 18.2    | 18.3    | 18.6    | 19.2 |
| <b>Male</b>                         |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 75.0          | 74.2    | 71.1    | 67.0    | 69.5    | 74.0    | 74.4    | 74.4    | 74.7    | 72.6 |
| At age 65                           | 54.9          | 50.3    | 47.3    | 43.7    | 43.7    | 47.2    | 47.6    | 48.1    | 48.7    | 47.6 |
| At age 67                           | 42.2          | 36.4    | 33.4    | 30.4    | 31.1    | 33.3    | 33.3    | 33.8    | 34.0    | 33.7 |
| At age 70                           | 28.8          | 25.0    | 23.0    | 21.3    | 18.7    | 19.4    | 19.9    | 19.8    | 20.5    | 21.3 |
| <b>Female</b>                       |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 53.4          | 61.0    | 61.0    | 59.8    | 60.5    | 62.5    | 62.1    | 62.1    | 61.7    | 60.5 |
| At age 65                           | 39.2          | 39.5    | 37.6    | 36.5    | 38.0    | 39.8    | 40.1    | 39.6    | 39.3    | 38.7 |
| At age 67                           | 28.6          | 27.9    | 26.8    | 25.0    | 24.9    | 25.2    | 24.8    | 24.9    | 24.4    | 25.5 |
| At age 70                           | 19.5          | 18.1    | 17.7    | 17.3    | 17.0    | 16.8    | 16.6    | 16.9    | 16.8    | 17.2 |
| <b>All Beneficiaries</b>            |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 52.4          | 51.4    | 49.7    | 49.2    | 51.4    | 54.0    | 53.6    | 53.6    | 53.2    | 51.9 |
| At age 65                           | 45.7          | 41.0    | 37.9    | 36.4    | 37.0    | 38.8    | 39.3    | 39.2    | 39.5    | 39.1 |
| At age 67                           | 34.5          | 31.0    | 29.0    | 26.8    | 26.8    | 27.8    | 27.6    | 28.0    | 27.7    | 28.4 |
| At age 70                           | 23.7          | 21.2    | 20.2    | 19.2    | 17.8    | 18.1    | 18.2    | 18.3    | 18.6    | 19.2 |
| <b>All Male Beneficiaries</b>       |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 64.1          | 56.1    | 51.1    | 49.3    | 53.6    | 57.0    | 57.7    | 57.3    | 57.1    | 55.6 |
| At age 65                           | 54.2          | 45.3    | 41.3    | 39.0    | 38.5    | 40.6    | 41.6    | 41.8    | 42.9    | 42.2 |
| At age 67                           | 41.9          | 35.0    | 31.9    | 29.2    | 29.3    | 31.2    | 31.4    | 32.0    | 32.1    | 32.1 |
| At age 70                           | 28.7          | 24.8    | 22.9    | 21.3    | 18.6    | 19.3    | 19.8    | 19.8    | 20.4    | 21.3 |
| <b>All Female Beneficiaries</b>     |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 44.2          | 48.2    | 48.7    | 49.1    | 49.7    | 51.7    | 50.5    | 50.9    | 50.3    | 49.2 |
| At age 65                           | 38.6          | 37.5    | 35.1    | 34.3    | 35.6    | 37.2    | 37.3    | 36.9    | 36.5    | 36.3 |
| At age 67                           | 28.3          | 27.4    | 26.4    | 24.7    | 24.4    | 24.6    | 24.2    | 24.2    | 23.6    | 25.0 |
| At age 70                           | 19.5          | 18.1    | 17.7    | 17.3    | 17.1    | 16.9    | 16.7    | 16.9    | 16.8    | 17.3 |
| <b>All Non-Beneficiaries</b>        |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 78.3          | 84.4    | 87.5    | 82.5    | 81.9    | 85.4    | 86.0    | 86.1    | 86.4    | 84.5 |
| At age 65                           | 51.5          | 74.9    | 79.2    | 70.0    | 70.0    | 77.2    | 76.9    | 78.6    | 78.9    | 73.6 |
| At age 67                           | 38.3          | 52.3    | 53.1    | 44.6    | 50.8    | 55.5    | 56.1    | 57.6    | 58.9    | 51.0 |
| <b>All Male Non-Beneficiaries</b>   |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 87.1          | 89.4    | 91.8    | 86.4    | 86.1    | 89.8    | 90.2    | 90.5    | 91.0    | 89.3 |
| At age 65                           | 60.0          | 83.2    | 85.5    | 76.5    | 75.1    | 81.9    | 81.1    | 82.7    | 83.7    | 79.7 |
| At age 67                           | 45.8          | 66.1    | 66.0    | 54.1    | 60.6    | 65.9    | 66.5    | 68.2    | 71.2    | 62.0 |
| <b>All Female Non-Beneficiaries</b> |               |         |         |         |         |         |         |         |         |      |
| At age 62                           | 69.0          | 78.7    | 82.2    | 78.0    | 77.1    | 79.8    | 80.6    | 80.5    | 80.4    | 78.6 |
| At age 65                           | 43.8          | 62.8    | 68.8    | 61.2    | 62.5    | 68.5    | 69.8    | 71.0    | 71.0    | 64.2 |
| At age 67                           | 31.7          | 38.5    | 37.0    | 34.2    | 37.7    | 39.9    | 42.1    | 43.1    | 43.4    | 37.7 |

Source: The Urban Institute tabulations of MINT5.

Note: The 1970 cohort turns age 70 in 2040 and are considered nonworkers at age 70.

**Table A9–4b. Percentage of Retirees with Positive Earnings Before Age of Benefit Entitlement, by Cohort and Gender**

|                  | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                  | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All</b>       |               |         |         |         |         |         |         |         |         |      |
| At age 54 and 55 | 25.8          | 37.5    | 61.3    | 60.5    | 60.3    | 63.3    | 63.6    | 63.6    | 63.8    | 60.4 |
| At age 56 and 57 | 29.4          | 43.1    | 57.9    | 57.0    | 58.7    | 60.8    | 61.1    | 61.0    | 60.5    | 57.7 |
| At age 58 and 59 | 31.7          | 47.2    | 51.9    | 51.2    | 51.9    | 53.8    | 54.1    | 54.5    | 54.6    | 51.7 |
| At age 60 and 61 | 32.9          | 48.7    | 49.2    | 48.2    | 49.4    | 50.5    | 51.1    | 51.2    | 51.1    | 49.0 |
| <b>Male</b>      |               |         |         |         |         |         |         |         |         |      |
| At age 54 and 55 | 32.1          | 44.0    | 64.7    | 64.8    | 65.5    | 69.3    | 70.5    | 70.5    | 71.4    | 66.6 |
| At age 56 and 57 | 38.6          | 45.8    | 58.2    | 58.2    | 61.3    | 66.3    | 66.2    | 66.1    | 65.6    | 61.7 |
| At age 58 and 59 | 38.9          | 49.2    | 51.9    | 50.2    | 53.0    | 57.2    | 57.8    | 57.9    | 58.0    | 54.1 |
| At age 60 and 61 | 41.7          | 49.0    | 48.7    | 46.9    | 49.8    | 53.3    | 54.3    | 54.2    | 54.6    | 51.0 |
| <b>Female</b>    |               |         |         |         |         |         |         |         |         |      |
| At age 54 and 55 | 32.1          | 44.0    | 64.7    | 64.8    | 65.5    | 69.3    | 70.5    | 70.5    | 71.4    | 66.6 |
| At age 56 and 57 | 38.6          | 45.8    | 58.2    | 58.2    | 61.3    | 66.3    | 66.2    | 66.1    | 65.6    | 61.7 |
| At age 58 and 59 | 38.9          | 49.2    | 51.9    | 50.2    | 53.0    | 57.2    | 57.8    | 57.9    | 58.0    | 54.1 |
| At age 60 and 61 | 41.7          | 49.0    | 48.7    | 46.9    | 49.8    | 53.3    | 54.3    | 54.2    | 54.6    | 51.0 |

Source: The Urban Institute tabulations of MINT5.

Note: Retirees are never-disabled individuals with positive earnings at age 50 or older.

**Table A9–4c. Percent of Individuals Age 62 with Positive Earnings, by Cohort, Gender, and Social Security Receipt**

|                           | Year of Birth |         |         |         |         |         |         |         |         |      |
|---------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                           | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All</b>                |               |         |         |         |         |         |         |         |         |      |
| <b>DI Beneficiaries</b>   |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 20.5          | 21.8    | 23.2    | 23.3    | 25.8    | 26.3    | 27.0    | 28.7    | 26.7    | 25.3 |
| Mean Non-Zero Earnings    | 0.36          | 0.35    | 0.35    | 0.27    | 0.24    | 0.25    | 0.25    | 0.25    | 0.29    | 0.28 |
| <b>OASI Beneficiaries</b> |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 52.0          | 50.8    | 49.1    | 48.7    | 50.7    | 53.4    | 52.8    | 52.8    | 52.3    | 51.3 |
| Mean Non-Zero Earnings    | 0.49          | 0.57    | 0.55    | 0.52    | 0.49    | 0.50    | 0.50    | 0.49    | 0.48    | 0.51 |
| <b>Non-Beneficiaries</b>  |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 74.8          | 81.4    | 83.4    | 80.1    | 79.1    | 82.3    | 82.6    | 82.3    | 82.7    | 81.2 |
| Mean Non-Zero Earnings    | 1.60          | 1.72    | 1.84    | 1.62    | 1.66    | 1.73    | 1.71    | 1.73    | 1.71    | 1.70 |
| <b>Female</b>             |               |         |         |         |         |         |         |         |         |      |
| <b>DI Beneficiaries</b>   |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 19.7          | 19.0    | 24.9    | 24.1    | 25.2    | 23.4    | 24.2    | 25.2    | 25.7    | 23.9 |
| Mean Non-Zero Earnings    | 0.22          | 0.23    | 0.27    | 0.19    | 0.18    | 0.16    | 0.17    | 0.18    | 0.18    | 0.19 |
| <b>OASI Beneficiaries</b> |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 44.1          | 47.5    | 48.0    | 48.5    | 48.7    | 50.8    | 49.3    | 49.7    | 49.1    | 48.4 |
| Mean Non-Zero Earnings    | 0.39          | 0.49    | 0.50    | 0.47    | 0.43    | 0.44    | 0.45    | 0.45    | 0.43    | 0.45 |
| <b>Non-Beneficiaries</b>  |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 64.3          | 74.7    | 77.5    | 75.1    | 74.1    | 75.7    | 76.3    | 75.6    | 75.7    | 74.5 |
| Mean Non-Zero Earnings    | 0.98          | 1.21    | 1.44    | 1.20    | 1.23    | 1.26    | 1.25    | 1.25    | 1.24    | 1.24 |
| <b>Male</b>               |               |         |         |         |         |         |         |         |         |      |
| <b>DI Beneficiaries</b>   |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 21.0          | 24.0    | 21.7    | 22.5    | 26.3    | 28.5    | 29.1    | 31.4    | 27.4    | 26.4 |
| Mean Non-Zero Earnings    | 0.44          | 0.43    | 0.44    | 0.36    | 0.29    | 0.31    | 0.30    | 0.29    | 0.37    | 0.35 |
| <b>OASI Beneficiaries</b> |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 63.2          | 55.5    | 50.7    | 49.1    | 53.2    | 56.9    | 57.5    | 57.0    | 56.7    | 55.2 |
| Mean Non-Zero Earnings    | 0.60          | 0.66    | 0.62    | 0.58    | 0.57    | 0.57    | 0.55    | 0.55    | 0.54    | 0.58 |
| <b>Non-Beneficiaries</b>  |               |         |         |         |         |         |         |         |         |      |
| Percent with Earnings     | 85.0          | 87.5    | 88.3    | 84.5    | 83.3    | 87.5    | 87.6    | 87.7    | 88.1    | 86.7 |
| Mean Non-Zero Earnings    | 2.06          | 2.12    | 2.12    | 1.94    | 1.98    | 2.06    | 2.04    | 2.06    | 2.03    | 2.04 |

Source: The Urban Institute tabulations of MINT5.

**Table A9–5a. Percentage of Individuals Covered by a Pension Plan at Age 62, by Cohort and Gender**

| <b>Year of Birth<br/>and Gender</b> | <b>Any<br/>Coverage</b> | <b>DB, DC,<br/>or CB<br/>Coverage</b> | <b>DB<br/>Coverage</b> | <b>DC<br/>Coverage</b> | <b>IRA</b> | <b>IRA<br/>Coverage</b> | <b>Keogh<br/>Coverage</b> |
|-------------------------------------|-------------------------|---------------------------------------|------------------------|------------------------|------------|-------------------------|---------------------------|
| <b>1930-1939</b>                    | 58.4%                   | 44.9%                                 | 42.6%                  | 4.6%                   | 0.1%       | 29.8%                   | 1.0%                      |
| <b>Female</b>                       | 49.9%                   | 34.4%                                 | 32.3%                  | 3.4%                   | 0.0%       | 27.2%                   | 0.6%                      |
| <b>Male</b>                         | 68.0%                   | 56.5%                                 | 54.5%                  | 6.0%                   | 0.1%       | 32.7%                   | 1.5%                      |
| <b>1940-1949</b>                    | 61.4%                   | 50.7%                                 | 35.2%                  | 29.4%                  | 3.0%       | 25.9%                   | 1.4%                      |
| <b>Female</b>                       | 55.0%                   | 43.2%                                 | 28.8%                  | 25.0%                  | 2.4%       | 24.5%                   | 0.9%                      |
| <b>Male</b>                         | 68.3%                   | 58.7%                                 | 42.3%                  | 34.1%                  | 3.7%       | 27.5%                   | 1.9%                      |
| <b>1950-1959</b>                    | 59.8%                   | 52.5%                                 | 33.2%                  | 34.7%                  | 2.9%       | 18.3%                   | 0.9%                      |
| <b>Female</b>                       | 56.0%                   | 48.6%                                 | 30.1%                  | 31.4%                  | 2.6%       | 17.1%                   | 0.6%                      |
| <b>Male</b>                         | 63.9%                   | 56.7%                                 | 36.5%                  | 38.2%                  | 3.3%       | 19.7%                   | 1.3%                      |
| <b>1960-1969</b>                    | 60.1%                   | 56.2%                                 | 29.2%                  | 44.8%                  | 2.8%       | 9.6%                    | 0.3%                      |
| <b>Female</b>                       | 56.3%                   | 52.4%                                 | 26.4%                  | 41.2%                  | 2.5%       | 9.1%                    | 0.2%                      |
| <b>Male</b>                         | 64.0%                   | 60.2%                                 | 32.3%                  | 48.5%                  | 3.1%       | 10.2%                   | 0.4%                      |
| <b>1970-1979</b>                    | 60.1%                   | 56.2%                                 | 30.0%                  | 44.8%                  | 2.8%       | 10.2%                   | 0.3%                      |
| <b>Female</b>                       | 56.3%                   | 52.4%                                 | 24.8%                  | 41.2%                  | 2.5%       | 9.5%                    | 0.2%                      |
| <b>Male</b>                         | 64.0%                   | 60.2%                                 | 35.3%                  | 48.5%                  | 3.1%       | 10.8%                   | 0.4%                      |
| <b>1980-1989</b>                    | 61.4%                   | 56.8%                                 | 30.8%                  | 45.6%                  | 3.1%       | 12.3%                   | 0.4%                      |
| <b>Female</b>                       | 56.3%                   | 51.4%                                 | 24.7%                  | 40.4%                  | 2.9%       | 11.5%                   | 0.2%                      |
| <b>Male</b>                         | 66.6%                   | 62.2%                                 | 37.0%                  | 50.7%                  | 3.3%       | 13.0%                   | 0.5%                      |
| <b>1990-1999</b>                    | 61.0%                   | 56.5%                                 | 30.9%                  | 45.1%                  | 3.1%       | 12.0%                   | 0.4%                      |
| <b>Female</b>                       | 56.2%                   | 51.4%                                 | 25.0%                  | 40.0%                  | 3.0%       | 11.4%                   | 0.2%                      |
| <b>Male</b>                         | 65.9%                   | 61.6%                                 | 36.9%                  | 50.2%                  | 3.2%       | 12.6%                   | 0.5%                      |
| <b>2000-2009</b>                    | 61.1%                   | 56.8%                                 | 31.5%                  | 45.4%                  | 3.2%       | 11.6%                   | 0.4%                      |
| <b>Female</b>                       | 55.8%                   | 51.3%                                 | 25.5%                  | 40.0%                  | 3.0%       | 10.9%                   | 0.2%                      |
| <b>Male</b>                         | 66.4%                   | 62.3%                                 | 37.5%                  | 50.8%                  | 3.5%       | 12.3%                   | 0.5%                      |
| <b>2010-2018</b>                    | 60.7%                   | 56.5%                                 | 31.7%                  | 44.9%                  | 2.9%       | 11.4%                   | 0.4%                      |
| <b>Female</b>                       | 55.2%                   | 50.9%                                 | 25.6%                  | 39.5%                  | 2.9%       | 10.6%                   | 0.2%                      |
| <b>Male</b>                         | 66.1%                   | 62.0%                                 | 37.8%                  | 50.3%                  | 2.9%       | 12.2%                   | 0.6%                      |
| <b>All</b>                          | 60.2%                   | 54.3%                                 | 32.0%                  | 39.4%                  | 2.8%       | 14.8%                   | 0.6%                      |
| <b>Female</b>                       | 55.0%                   | 48.8%                                 | 26.5%                  | 34.9%                  | 2.6%       | 13.9%                   | 0.4%                      |
| <b>Male</b>                         | 65.5%                   | 60.1%                                 | 37.8%                  | 44.1%                  | 3.1%       | 15.7%                   | 0.8%                      |

Source: The Urban Institute projections from MINT5.

**Table A9–5b. Percentage of Individuals Covered by a Pension Plan at Age 62, by Cohort and AIME Quintile**

| Year of Birth | AIME Quintile | DB, DC,or    |             |             |             |             |              |                |
|---------------|---------------|--------------|-------------|-------------|-------------|-------------|--------------|----------------|
|               |               | Any Coverage | CB Coverage | DB Coverage | DC Coverage | CB Coverage | IRA Coverage | Keogh Coverage |
| 1930-1939     |               |              |             |             |             |             |              |                |
|               | 1             | 27.5%        | 13.4%       | 12.7%       | 1.2%        | 0.0%        | 16.7%        | 0.2%           |
|               | 2             | 44.8%        | 30.4%       | 29.3%       | 2.3%        | 0.0%        | 23.2%        | 0.2%           |
|               | 3             | 62.5%        | 50.3%       | 48.2%       | 4.6%        | 0.1%        | 27.3%        | 0.9%           |
|               | 4             | 70.0%        | 59.1%       | 56.9%       | 6.0%        | 0.0%        | 30.0%        | 1.6%           |
|               | 5             | 87.2%        | 68.3%       | 65.7%       | 9.0%        | 0.2%        | 51.6%        | 2.2%           |
| 1940-1949     |               |              |             |             |             |             |              |                |
|               | 1             | 21.4%        | 10.1%       | 6.7%        | 4.1%        | 0.4%        | 12.8%        | 0.4%           |
|               | 2             | 45.8%        | 34.3%       | 23.0%       | 15.3%       | 2.0%        | 18.5%        | 0.6%           |
|               | 3             | 67.8%        | 57.9%       | 39.8%       | 30.3%       | 3.0%        | 23.7%        | 1.0%           |
|               | 4             | 81.6%        | 72.7%       | 52.4%       | 41.8%       | 4.7%        | 29.8%        | 1.2%           |
|               | 5             | 90.5%        | 78.3%       | 54.2%       | 55.5%       | 5.0%        | 44.8%        | 3.6%           |
| 1950-1959     |               |              |             |             |             |             |              |                |
|               | 1             | 20.8%        | 14.7%       | 10.0%       | 5.8%        | 0.8%        | 7.1%         | 0.2%           |
|               | 2             | 43.8%        | 36.7%       | 22.3%       | 19.4%       | 2.3%        | 11.3%        | 0.3%           |
|               | 3             | 65.9%        | 58.2%       | 36.4%       | 36.1%       | 3.1%        | 16.3%        | 0.8%           |
|               | 4             | 79.4%        | 72.7%       | 46.4%       | 49.3%       | 3.8%        | 21.2%        | 1.3%           |
|               | 5             | 89.2%        | 80.2%       | 50.9%       | 62.9%       | 4.7%        | 35.7%        | 2.1%           |
| 1960-1969     |               |              |             |             |             |             |              |                |
|               | 1             | 21.0%        | 17.6%       | 11.1%       | 7.9%        | 0.8%        | 4.3%         | 0.0%           |
|               | 2             | 43.0%        | 39.3%       | 21.3%       | 24.8%       | 1.7%        | 6.0%         | 0.2%           |
|               | 3             | 60.3%        | 57.3%       | 29.9%       | 41.2%       | 3.6%        | 7.6%         | 0.3%           |
|               | 4             | 74.4%        | 70.6%       | 37.6%       | 54.8%       | 4.0%        | 11.2%        | 0.5%           |
|               | 5             | 86.3%        | 82.9%       | 46.3%       | 70.2%       | 4.6%        | 19.0%        | 1.0%           |
| 1970-1979     |               |              |             |             |             |             |              |                |
|               | 1             | 23.9%        | 19.6%       | 12.1%       | 9.4%        | 0.7%        | 4.9%         | 0.0%           |
|               | 2             | 47.1%        | 42.5%       | 22.5%       | 30.0%       | 2.1%        | 7.6%         | 0.1%           |
|               | 3             | 65.4%        | 61.5%       | 31.5%       | 48.4%       | 2.9%        | 9.6%         | 0.4%           |
|               | 4             | 76.8%        | 74.1%       | 37.8%       | 61.3%       | 4.8%        | 11.2%        | 0.3%           |
|               | 5             | 87.3%        | 83.5%       | 46.0%       | 75.2%       | 3.6%        | 17.6%        | 0.5%           |
| 1980-1989     |               |              |             |             |             |             |              |                |
|               | 1             | 22.3%        | 16.9%       | 10.0%       | 8.2%        | 0.5%        | 6.3%         | 0.0%           |
|               | 2             | 48.5%        | 42.8%       | 22.7%       | 29.6%       | 2.2%        | 9.2%         | 0.1%           |
|               | 3             | 63.4%        | 59.0%       | 30.1%       | 46.2%       | 3.0%        | 11.2%        | 0.8%           |
|               | 4             | 84.2%        | 80.4%       | 41.9%       | 66.5%       | 6.2%        | 14.4%        | 0.3%           |
|               | 5             | 88.9%        | 85.0%       | 49.6%       | 77.5%       | 3.6%        | 20.3%        | 0.7%           |
| 1990-1999     |               |              |             |             |             |             |              |                |
|               | 1             | 20.5%        | 15.6%       | 9.7%        | 7.2%        | 0.5%        | 5.7%         | 0.0%           |
|               | 2             | 48.2%        | 42.3%       | 23.3%       | 28.1%       | 2.5%        | 9.2%         | 0.1%           |
|               | 3             | 64.4%        | 60.2%       | 30.0%       | 47.7%       | 3.0%        | 10.6%        | 0.7%           |
|               | 4             | 83.5%        | 79.6%       | 42.5%       | 64.9%       | 5.7%        | 14.4%        | 0.3%           |
|               | 5             | 88.7%        | 84.8%       | 49.2%       | 77.5%       | 3.7%        | 20.1%        | 0.7%           |

**Continued**



**Table A9–5b. Percentage of Individuals Covered by a Pension Plan at Age 62, by Cohort and AIME Quintile**

| Year of Birth | AIME Quintile | DB, DC,or    |             |             |             |             |              |                |
|---------------|---------------|--------------|-------------|-------------|-------------|-------------|--------------|----------------|
|               |               | Any Coverage | CB Coverage | DB Coverage | DC Coverage | CB Coverage | IRA Coverage | Keogh Coverage |
| 2000-2009     |               |              |             |             |             |             |              |                |
|               | 1             | 19.5%        | 15.3%       | 9.8%        | 6.9%        | 0.5%        | 4.9%         | 0.0%           |
|               | 2             | 48.5%        | 42.7%       | 23.7%       | 28.5%       | 2.6%        | 9.2%         | 0.1%           |
|               | 3             | 64.7%        | 60.6%       | 30.6%       | 48.4%       | 3.1%        | 10.3%        | 0.7%           |
|               | 4             | 83.5%        | 79.8%       | 43.6%       | 65.0%       | 6.3%        | 14.1%        | 0.4%           |
|               | 5             | 89.3%        | 85.6%       | 49.9%       | 78.1%       | 3.7%        | 19.3%        | 0.7%           |
| 2010-2018     |               |              |             |             |             |             |              |                |
|               | 1             | 19.1%        | 15.0%       | 9.3%        | 7.1%        | 0.5%        | 4.8%         | 0.1%           |
|               | 2             | 48.0%        | 42.3%       | 23.6%       | 28.0%       | 2.6%        | 8.8%         | 0.1%           |
|               | 3             | 64.5%        | 60.3%       | 31.3%       | 47.8%       | 2.7%        | 10.6%        | 0.8%           |
|               | 4             | 82.9%        | 79.3%       | 44.5%       | 63.9%       | 5.3%        | 13.8%        | 0.4%           |
|               | 5             | 89.0%        | 85.5%       | 49.8%       | 77.9%       | 3.5%        | 19.0%        | 0.7%           |
| All           |               |              |             |             |             |             |              |                |
|               | 1             | 21.3%        | 15.4%       | 9.9%        | 6.7%        | 0.6%        | 6.9%         | 0.1%           |
|               | 2             | 46.5%        | 39.8%       | 23.0%       | 24.4%       | 2.1%        | 10.7%        | 0.2%           |
|               | 3             | 64.4%        | 58.8%       | 33.1%       | 41.4%       | 2.9%        | 13.3%        | 0.7%           |
|               | 4             | 80.3%        | 75.3%       | 43.9%       | 55.9%       | 4.8%        | 17.0%        | 0.6%           |
|               | 5             | 88.4%        | 82.5%       | 50.3%       | 68.8%       | 3.8%        | 25.9%        | 1.3%           |

Source: The Urban Institute projections from MINT5.

**Table A9–6a. Mean Projected Per Capita Financial Wealth, by Age and Cohort  
Including Outliers  
(Ratio of Wealth to the Economy-Wide Average Wage)<sup>a</sup>**

| Age  | Year of Birth |             |             |             |             |             |             |             |             |       |
|--|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------|
|  | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All   |
| <b>Defined Contribution Plan<br/>(DB, CB, IRA, Keogh)</b>                      |               |             |             |             |             |             |             |             |             |       |
| 50   | N/A           | 0.64        | 0.90        | 1.01        | 1.31        | 1.48        | 1.44        | 1.40        | 1.38        | 1.24  |
| 55   | N/A           | 0.98        | 1.21        | 1.32        | 1.72        | 2.00        | 2.00        | 1.96        | 1.95        | 1.67  |
| 60   | 0.73          | 1.36        | 1.52        | 1.64        | 2.15        | 2.50        | 2.51        | 2.45        | 2.43        | 2.06  |
| 62   | 0.72          | 1.46        | 1.62        | 1.74        | 2.28        | 2.68        | 2.69        | 2.63        | 2.61        | 2.13  |
| 67   | 0.87          | 1.66        | 1.83        | 1.96        | 2.55        | 3.00        | 3.00        | 2.92        | 2.87        | 2.39  |
| <b>Non-Pension Financial<br/>Wealth at Age</b>                                 |               |             |             |             |             |             |             |             |             |       |
| 50   | N/A           | 5.17        | 5.79        | 5.99        | 5.52        | 6.18        | 5.98        | 6.04        | 5.77        | 5.86  |
| 55   | N/A           | 5.58        | 6.85        | 7.10        | 6.52        | 7.33        | 7.10        | 7.15        | 6.83        | 6.84  |
| 60   | 4.73          | 6.51        | 7.93        | 7.99        | 7.30        | 8.30        | 8.02        | 8.05        | 7.71        | 7.68  |
| 62   | 5.68          | 6.75        | 8.24        | 8.19        | 7.43        | 8.43        | 8.14        | 8.22        | 7.89        | 7.75  |
| 67   | 6.20          | 6.79        | 8.15        | 8.22        | 7.32        | 8.25        | 7.97        | 7.99        | 7.64        | 7.68  |
| <b>Total Financial Wealth<br/>(Excluding Defined Benefit<br/>Plans) at Age</b> |               |             |             |             |             |             |             |             |             |       |
| 50   | N/A           | 5.81        | 6.69        | 7.00        | 6.84        | 7.66        | 7.42        | 7.44        | 7.15        | 7.10  |
| 55   | N/A           | 6.57        | 8.05        | 8.42        | 8.24        | 9.32        | 9.10        | 9.10        | 8.78        | 8.51  |
| 60   | 5.46          | 7.87        | 9.45        | 9.64        | 9.45        | 10.80       | 10.53       | 10.50       | 10.14       | 9.74  |
| 62   | 6.41          | 8.21        | 9.86        | 9.93        | 9.71        | 11.11       | 10.83       | 10.86       | 10.50       | 9.88  |
| 67   | 7.07          | 8.45        | 9.98        | 10.18       | 9.87        | 11.25       | 10.96       | 10.91       | 10.51       | 10.07 |

Source: The Urban Institute tabulations of MINT5

N/A Indicates values not included in the MINT5 projections.

a/ Table includes individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–6b. Mean Projected Per Capita Financial Wealth, by Age and Cohort Excluding Outliers  
(Ratio of Wealth to the Economy-Wide Average Wage)<sup>a</sup>**

| Age  | Year of Birth |         |         |         |         |         |         |         |         |      |
|--|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|  | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>Defined Contribution Plan<br/>(DC, CB, IRA, Keogh) at Age</b>               |               |         |         |         |         |         |         |         |         |      |
| 50   | N/A           | 0.56    | 0.79    | 0.86    | 1.14    | 1.28    | 1.25    | 1.22    | 1.21    | 1.08 |
| 55   | N/A           | 0.87    | 1.05    | 1.12    | 1.49    | 1.78    | 1.75    | 1.72    | 1.70    | 1.46 |
| 60   | 0.64          | 1.19    | 1.30    | 1.36    | 1.83    | 2.19    | 2.20    | 2.15    | 2.12    | 1.79 |
| 62   | 0.62          | 1.28    | 1.38    | 1.42    | 1.93    | 2.34    | 2.35    | 2.31    | 2.28    | 1.84 |
| 67   | 0.75          | 1.45    | 1.54    | 1.60    | 2.13    | 2.59    | 2.57    | 2.51    | 2.45    | 2.03 |
| <b>Non-Pension Financial<br/>Wealth at Age</b>                                 |               |         |         |         |         |         |         |         |         |      |
| 50   | N/A           | 2.05    | 2.04    | 1.84    | 1.96    | 2.17    | 2.05    | 2.00    | 1.92    | 2.00 |
| 55   | N/A           | 2.27    | 2.38    | 2.15    | 2.35    | 2.57    | 2.43    | 2.37    | 2.24    | 2.35 |
| 60   | 2.52          | 2.62    | 2.72    | 2.44    | 2.61    | 2.91    | 2.73    | 2.66    | 2.50    | 2.65 |
| 62   | 2.44          | 2.65    | 2.75    | 2.42    | 2.59    | 2.88    | 2.70    | 2.66    | 2.51    | 2.63 |
| 67   | 2.51          | 2.57    | 2.64    | 2.30    | 2.44    | 2.72    | 2.54    | 2.47    | 2.33    | 2.50 |
| <b>Total Financial Wealth<br/>(Excluding Defined Benefit<br/>Plans) at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50   | N/A           | 2.61    | 2.82    | 2.70    | 3.10    | 3.45    | 3.30    | 3.22    | 3.13    | 3.08 |
| 55   | N/A           | 3.14    | 3.42    | 3.27    | 3.84    | 4.35    | 4.18    | 4.09    | 3.94    | 3.80 |
| 60   | 3.15          | 3.81    | 4.02    | 3.79    | 4.44    | 5.10    | 4.93    | 4.81    | 4.63    | 4.44 |
| 62   | 3.06          | 3.93    | 4.14    | 3.84    | 4.52    | 5.22    | 5.05    | 4.97    | 4.79    | 4.46 |
| 67   | 3.26          | 4.01    | 4.19    | 3.89    | 4.56    | 5.31    | 5.11    | 4.98    | 4.78    | 4.53 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

N/A Indicates values not included in the MINT5 projections.

**Table A9–6c. Mean Projected Per Capita Housing Wealth, by Age, Cohort, and Marital Status Including Outliers  
(Ratio of Wealth to the Economy-Wide Average Wage)**

| Age   | Year of Birth |         |         |         |         |         |         |         |         |      |
|---|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|   | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>ALL INDIVIDUALS</b>                                |               |         |         |         |         |         |         |         |         |      |
| <b>Proportion with Positive Housing Wealth at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 77%     | 78%     | 77%     | 77%     | 76%     | 76%     | 76%     | 75%     | 76%  |
| 55  | N/A           | 80%     | 81%     | 80%     | 79%     | 78%     | 78%     | 78%     | 78%     | 79%  |
| 60  | 81%           | 83%     | 83%     | 82%     | 81%     | 81%     | 80%     | 80%     | 80%     | 81%  |
| 62  | 80%           | 83%     | 83%     | 82%     | 80%     | 80%     | 80%     | 80%     | 80%     | 81%  |
| 67  | 80%           | 83%     | 83%     | 82%     | 81%     | 80%     | 80%     | 80%     | 80%     | 81%  |
| <b>Mean Housing Wealth at Age</b>                     |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 1.51    | 1.37    | 1.18    | 1.20    | 1.32    | 1.30    | 1.28    | 1.26    | 1.29 |
| 55  | N/A           | 1.68    | 1.57    | 1.35    | 1.36    | 1.50    | 1.47    | 1.46    | 1.45    | 1.47 |
| 60  | 1.75          | 1.91    | 1.83    | 1.60    | 1.63    | 1.78    | 1.75    | 1.73    | 1.71    | 1.74 |
| 62  | 1.70          | 1.95    | 1.88    | 1.64    | 1.66    | 1.81    | 1.77    | 1.77    | 1.74    | 1.76 |
| 67  | 1.76          | 1.98    | 1.90    | 1.66    | 1.65    | 1.81    | 1.77    | 1.76    | 1.73    | 1.77 |
| <b>MARRIED INDIVIDUALS</b>                            |               |         |         |         |         |         |         |         |         |      |
| <b>Proportion with Positive Housing Wealth at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 86%     | 87%     | 88%     | 89%     | 89%     | 89%     | 89%     | 88%     | 88%  |
| 55  | N/A           | 89%     | 90%     | 90%     | 91%     | 91%     | 91%     | 90%     | 90%     | 90%  |
| 60  | 89%           | 90%     | 91%     | 92%     | 92%     | 92%     | 92%     | 92%     | 92%     | 92%  |
| 62  | 88%           | 90%     | 91%     | 91%     | 91%     | 92%     | 92%     | 92%     | 92%     | 91%  |
| 67  | 88%           | 90%     | 91%     | 91%     | 90%     | 91%     | 91%     | 91%     | 91%     | 91%  |
| <b>Mean Housing Wealth at Age</b>                     |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 1.53    | 1.32    | 1.06    | 1.12    | 1.24    | 1.23    | 1.22    | 1.21    | 1.22 |
| 55  | N/A           | 1.69    | 1.49    | 1.21    | 1.27    | 1.40    | 1.38    | 1.36    | 1.34    | 1.39 |
| 60  | 1.71          | 1.88    | 1.68    | 1.36    | 1.41    | 1.55    | 1.52    | 1.50    | 1.48    | 1.55 |
| 62  | 1.67          | 1.91    | 1.72    | 1.38    | 1.42    | 1.55    | 1.52    | 1.52    | 1.49    | 1.56 |
| 67  | 1.72          | 1.91    | 1.73    | 1.39    | 1.42    | 1.56    | 1.53    | 1.52    | 1.48    | 1.57 |
| <b>SINGLE INDIVIDUALS</b>                             |               |         |         |         |         |         |         |         |         |      |
| <b>Proportion with Positive Housing Wealth at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 49%     | 52%     | 52%     | 51%     | 49%     | 48%     | 48%     | 46%     | 49%  |
| 55  | N/A           | 56%     | 59%     | 58%     | 55%     | 54%     | 52%     | 52%     | 52%     | 54%  |
| 60  | 57%           | 63%     | 66%     | 64%     | 60%     | 60%     | 58%     | 59%     | 58%     | 61%  |
| 62  | 56%           | 64%     | 67%     | 65%     | 61%     | 60%     | 59%     | 59%     | 59%     | 61%  |
| 67  | 62%           | 68%     | 70%     | 68%     | 65%     | 64%     | 62%     | 62%     | 62%     | 65%  |
| <b>Mean Housing Wealth at Age</b>                     |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 1.42    | 1.51    | 1.46    | 1.37    | 1.48    | 1.47    | 1.42    | 1.38    | 1.44 |
| 55  | N/A           | 1.68    | 1.75    | 1.66    | 1.54    | 1.69    | 1.65    | 1.66    | 1.66    | 1.66 |
| 60  | 1.84          | 1.99    | 2.16    | 2.09    | 2.00    | 2.20    | 2.16    | 2.15    | 2.13    | 2.11 |
| 62  | 1.77          | 2.07    | 2.22    | 2.13    | 2.05    | 2.25    | 2.21    | 2.20    | 2.19    | 2.15 |
| 67  | 1.87          | 2.14    | 2.19    | 2.11    | 2.02    | 2.20    | 2.15    | 2.15    | 2.15    | 2.12 |

Source: The Urban Institute tabulations of MINT5

N/A Indicates values not included in the MINT5 projections.

**Table A9–6d. Mean Projected Per Capita Housing Wealth, by Age, Cohort, and Marital Status Excluding Outliers  
(Ratio of Wealth to the Economy-Wide Average Wage)<sup>a</sup>**

| Age   | Year of Birth |         |         |         |         |         |         |         |         |      |
|---|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|   | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>ALL INDIVIDUALS</b>                                |               |         |         |         |         |         |         |         |         |      |
| <b>Proportion with Positive Housing Wealth at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 76%     | 77%     | 76%     | 76%     | 76%     | 75%     | 75%     | 75%     | 76%  |
| 55  | N/A           | 80%     | 80%     | 79%     | 78%     | 78%     | 77%     | 77%     | 77%     | 78%  |
| 60  | 80%           | 82%     | 83%     | 82%     | 80%     | 80%     | 80%     | 80%     | 80%     | 81%  |
| 62  | 79%           | 82%     | 83%     | 81%     | 80%     | 80%     | 79%     | 79%     | 80%     | 80%  |
| 67  | 80%           | 83%     | 83%     | 82%     | 80%     | 80%     | 80%     | 80%     | 80%     | 81%  |
| <b>Mean Housing Wealth at Age</b>                     |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 1.40    | 1.24    | 1.06    | 1.08    | 1.20    | 1.18    | 1.16    | 1.14    | 1.17 |
| 55  | N/A           | 1.57    | 1.42    | 1.22    | 1.22    | 1.35    | 1.33    | 1.32    | 1.31    | 1.34 |
| 60  | 1.65          | 1.78    | 1.66    | 1.42    | 1.47    | 1.63    | 1.60    | 1.58    | 1.55    | 1.58 |
| 62  | 1.60          | 1.82    | 1.70    | 1.45    | 1.49    | 1.64    | 1.61    | 1.61    | 1.58    | 1.60 |
| 67  | 1.67          | 1.84    | 1.72    | 1.47    | 1.48    | 1.64    | 1.61    | 1.60    | 1.57    | 1.61 |
| <b>MARRIED INDIVIDUALS</b>                            |               |         |         |         |         |         |         |         |         |      |
| <b>Proportion with Positive Housing Wealth at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 0.85    | 0.87    | 0.88    | 0.88    | 0.89    | 0.88    | 0.88    | 0.88    | 0.88 |
| 55  | N/A           | 0.88    | 0.89    | 0.89    | 0.90    | 0.90    | 0.90    | 0.90    | 0.90    | 0.90 |
| 60  | 0.88          | 0.90    | 0.91    | 0.92    | 0.92    | 0.92    | 0.92    | 0.92    | 0.91    | 0.91 |
| 62  | 0.87          | 0.90    | 0.91    | 0.91    | 0.91    | 0.92    | 0.91    | 0.91    | 0.91    | 0.91 |
| 67  | 0.88          | 0.90    | 0.91    | 0.91    | 0.90    | 0.91    | 0.91    | 0.91    | 0.91    | 0.90 |
| <b>Mean Housing Wealth at Age</b>                     |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 1.44    | 1.22    | 0.97    | 1.02    | 1.14    | 1.12    | 1.12    | 1.11    | 1.12 |
| 55  | N/A           | 1.58    | 1.37    | 1.10    | 1.16    | 1.28    | 1.26    | 1.24    | 1.22    | 1.27 |
| 60  | 1.63          | 1.76    | 1.54    | 1.22    | 1.30    | 1.43    | 1.40    | 1.38    | 1.36    | 1.42 |
| 62  | 1.58          | 1.79    | 1.57    | 1.24    | 1.31    | 1.43    | 1.40    | 1.40    | 1.36    | 1.43 |
| 67  | 1.62          | 1.78    | 1.58    | 1.25    | 1.31    | 1.44    | 1.41    | 1.39    | 1.36    | 1.45 |
| <b>SINGLE INDIVIDUALS</b>                             |               |         |         |         |         |         |         |         |         |      |
| <b>Proportion with Positive Housing Wealth at Age</b> |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 47%     | 51%     | 50%     | 49%     | 47%     | 47%     | 46%     | 45%     | 48%  |
| 55  | N/A           | 55%     | 58%     | 57%     | 53%     | 53%     | 51%     | 51%     | 51%     | 53%  |
| 60  | 56%           | 62%     | 65%     | 63%     | 60%     | 59%     | 58%     | 58%     | 58%     | 60%  |
| 62  | 56%           | 63%     | 66%     | 64%     | 61%     | 60%     | 58%     | 59%     | 59%     | 61%  |
| 67  | 62%           | 67%     | 69%     | 67%     | 64%     | 63%     | 62%     | 62%     | 62%     | 64%  |
| <b>Mean Housing Wealth at Age</b>                     |               |         |         |         |         |         |         |         |         |      |
| 50  | N/A           | 1.27    | 1.30    | 1.28    | 1.20    | 1.32    | 1.30    | 1.26    | 1.21    | 1.27 |
| 55  | N/A           | 1.54    | 1.55    | 1.49    | 1.34    | 1.48    | 1.47    | 1.49    | 1.48    | 1.48 |
| 60  | 1.71          | 1.83    | 1.92    | 1.81    | 1.77    | 1.97    | 1.95    | 1.94    | 1.91    | 1.89 |
| 62  | 1.66          | 1.89    | 1.98    | 1.85    | 1.80    | 2.00    | 1.99    | 1.99    | 1.97    | 1.92 |
| 67  | 1.76          | 1.97    | 1.97    | 1.82    | 1.75    | 1.95    | 1.93    | 1.94    | 1.93    | 1.90 |

Source: The Urban Institute tabulations of MINT5.

a/ Estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

N/A Indicates values not included in the MINT5 projections.

**Table A9–7. Distribution of Per Capita Assets at Age 62 by Cohort**  
(Ratio of Wealth to the Economy-Wide Average Wage)

| Year of Birth                               | Mean  | 20 <sup>th</sup> | 50 <sup>th</sup> | 80 <sup>th</sup> | 90 <sup>th</sup> | 95 <sup>th</sup> | 95 <sup>th</sup>    | 95 <sup>th</sup>                           |
|---|-------|------------------|------------------|------------------|------------------|------------------|---------------------|--|
|   |       | Percentile       | Percentile       | Percentile       | Percentile       | Percentile       | Percentile/<br>Mean | Percentile/<br>80 <sup>th</sup> Percentile |
| <b><u>Per Capita DC Account Balance</u></b> |       |                  |                  |                  |                  |                  |                     |  |
| 1930-1939                                   | 0.73  | 0.00             | 0.02             | 1.15             | 2.31             | 3.51             | 4.78                | 3.05                                       |
| 1940-1949                                   | 1.36  | 0.00             | 0.20             | 2.14             | 4.08             | 6.20             | 4.58                | 2.90                                       |
| 1950-1959                                   | 1.52  | 0.00             | 0.23             | 2.33             | 4.54             | 7.16             | 4.72                | 3.08                                       |
| 1960-1969                                   | 1.64  | 0.00             | 0.23             | 2.48             | 4.91             | 7.82             | 4.76                | 3.15                                       |
| 1970-1979                                   | 2.15  | 0.00             | 0.50             | 3.36             | 6.12             | 9.74             | 4.53                | 2.89                                       |
| 1980-1989                                   | 2.50  | 0.00             | 0.78             | 3.98             | 7.17             | 10.66            | 4.26                | 2.68                                       |
| 1990-1999                                   | 2.51  | 0.00             | 0.80             | 3.99             | 7.16             | 10.84            | 4.32                | 2.72                                       |
| 2000-2009                                   | 2.45  | 0.00             | 0.76             | 3.95             | 7.01             | 10.71            | 4.37                | 2.71                                       |
| 2010-2018                                   | 2.43  | 0.00             | 0.74             | 3.92             | 6.76             | 10.70            | 4.41                | 2.73                                       |
| <b><u>Per Capita Non-Pension Assets</u></b> |       |                  |                  |                  |                  |                  |                     |  |
| 1930-1939                                   | 5.68  | 0.07             | 0.98             | 5.16             | 10.49            | 20.65            | 3.63                | 4.01                                       |
| 1940-1949                                   | 6.75  | 0.08             | 0.91             | 5.30             | 12.31            | 23.74            | 3.52                | 4.48                                       |
| 1950-1959                                   | 8.24  | 0.12             | 0.93             | 5.15             | 12.92            | 27.49            | 3.33                | 5.33                                       |
| 1960-1969                                   | 8.19  | 0.13             | 0.87             | 4.35             | 10.99            | 23.27            | 2.84                | 5.36                                       |
| 1970-1979                                   | 7.43  | 0.10             | 0.86             | 4.56             | 12.22            | 25.53            | 3.44                | 5.60                                       |
| 1980-1989                                   | 8.43  | 0.11             | 0.88             | 4.99             | 14.32            | 29.01            | 3.44                | 5.82                                       |
| 1990-1999                                   | 8.14  | 0.10             | 0.82             | 4.60             | 13.36            | 28.94            | 3.55                | 6.29                                       |
| 2000-2009                                   | 8.22  | 0.10             | 0.81             | 4.43             | 13.23            | 29.01            | 3.53                | 6.55                                       |
| 2010-2018                                   | 7.89  | 0.10             | 0.79             | 4.24             | 12.52            | 27.96            | 3.54                | 6.59                                       |
| <b><u>Per Capita Financial Assets</u></b>   |       |                  |                  |                  |                  |                  |                     |  |
| 1930-1939                                   | 6.41  | 0.11             | 1.41             | 6.60             | 12.60            | 23.93            | 3.74                | 3.63                                       |
| 1940-1949                                   | 8.21  | 0.20             | 1.88             | 8.23             | 16.18            | 28.26            | 3.44                | 3.43                                       |
| 1950-1959                                   | 9.86  | 0.28             | 1.92             | 8.24             | 17.24            | 32.65            | 3.31                | 3.96                                       |
| 1960-1969                                   | 9.93  | 0.32             | 1.89             | 7.53             | 15.59            | 28.63            | 2.88                | 3.80                                       |
| 1970-1979                                   | 9.71  | 0.38             | 2.21             | 8.93             | 18.47            | 34.51            | 3.55                | 3.86                                       |
| 1980-1989                                   | 11.11 | 0.44             | 2.54             | 10.18            | 21.86            | 40.19            | 3.62                | 3.95                                       |
| 1990-1999                                   | 10.83 | 0.44             | 2.50             | 9.97             | 20.88            | 38.91            | 3.59                | 3.90                                       |
| 2000-2009                                   | 10.86 | 0.43             | 2.46             | 9.65             | 20.63            | 38.27            | 3.53                | 3.96                                       |
| 2010-2018                                   | 10.50 | 0.42             | 2.39             | 9.24             | 20.13            | 36.42            | 3.47                | 3.94                                       |
| <b><u>Per Capita Housing Wealth</u></b>     |       |                  |                  |                  |                  |                  |                     |  |
| 1930-1939                                   | 1.70  | 0.02             | 1.16             | 2.74             | 3.98             | 5.56             | 3.28                | 2.03                                       |
| 1940-1949                                   | 1.95  | 0.14             | 1.18             | 3.00             | 4.67             | 6.62             | 3.39                | 2.21                                       |
| 1950-1959                                   | 1.88  | 0.14             | 0.88             | 2.66             | 4.52             | 6.88             | 3.66                | 2.59                                       |
| 1960-1969                                   | 1.64  | 0.09             | 0.70             | 2.14             | 3.83             | 6.24             | 3.81                | 2.92                                       |
| 1970-1979                                   | 1.66  | 0.03             | 0.69             | 2.23             | 3.94             | 6.53             | 3.95                | 2.93                                       |
| 1980-1989                                   | 1.81  | 0.04             | 0.75             | 2.38             | 4.53             | 7.24             | 4.00                | 3.04                                       |
| 1990-1999                                   | 1.77  | 0.00             | 0.71             | 2.36             | 4.46             | 6.86             | 3.87                | 2.91                                       |
| 2000-2009                                   | 1.77  | 0.01             | 0.70             | 2.35             | 4.45             | 6.89             | 3.90                | 2.93                                       |
| 2010-2018                                   | 1.74  | 0.01             | 0.67             | 2.31             | 4.41             | 6.75             | 3.88                | 2.92                                       |

Source: The Urban Institute tabulations of MINT5.

**Table A9–8a. Per Capita Income by Source at Age 62, by Gender and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)**

|                          | Year of Birth |             |             |             |             |             |             |             |             |      |
|--------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|
|                          | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All  |
| <b>All Individuals</b>   |               |             |             |             |             |             |             |             |             |      |
| Total Income             | 1.02          | 1.16        | 1.15        | 1.01        | 1.05        | 1.15        | 1.13        | 1.12        | 1.10        | 1.10 |
| Social Security Benefits | 0.16          | 0.15        | 0.15        | 0.14        | 0.14        | 0.14        | 0.14        | 0.14        | 0.14        | 0.14 |
| Financial Income         | 0.17          | 0.21        | 0.21        | 0.20        | 0.23        | 0.27        | 0.26        | 0.26        | 0.25        | 0.23 |
| DB Pension Income        | 0.12          | 0.09        | 0.07        | 0.06        | 0.05        | 0.05        | 0.04        | 0.04        | 0.04        | 0.06 |
| Earned Income            | 0.52          | 0.67        | 0.67        | 0.57        | 0.59        | 0.65        | 0.64        | 0.63        | 0.63        | 0.62 |
| Imputed Rental Income    | 0.05          | 0.06        | 0.05        | 0.04        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05 |
| <b>Male</b>              |               |             |             |             |             |             |             |             |             |      |
| Total Income             | 1.10          | 1.27        | 1.21        | 1.09        | 1.12        | 1.25        | 1.22        | 1.21        | 1.20        | 1.19 |
| Social Security Benefits | 0.13          | 0.12        | 0.13        | 0.12        | 0.12        | 0.12        | 0.12        | 0.12        | 0.12        | 0.12 |
| Own Benefit              | 0.11          | 0.10        | 0.11        | 0.10        | 0.10        | 0.10        | 0.10        | 0.10        | 0.10        | 0.10 |
| Spouse Benefit           | 0.02          | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02 |
| Financial Income         | 0.17          | 0.22        | 0.22        | 0.21        | 0.24        | 0.28        | 0.27        | 0.27        | 0.26        | 0.24 |
| DB Pension Income        | 0.13          | 0.09        | 0.07        | 0.06        | 0.05        | 0.05        | 0.04        | 0.04        | 0.04        | 0.06 |
| Earned Income            | 0.63          | 0.79        | 0.74        | 0.66        | 0.67        | 0.75        | 0.74        | 0.74        | 0.73        | 0.72 |
| Own Earnings             | 0.46          | 0.57        | 0.54        | 0.47        | 0.51        | 0.59        | 0.58        | 0.58        | 0.58        | 0.55 |
| Spouse Earnings          | 0.17          | 0.22        | 0.20        | 0.19        | 0.16        | 0.16        | 0.16        | 0.16        | 0.16        | 0.17 |
| Imputed Rental Income    | 0.05          | 0.05        | 0.05        | 0.04        | 0.04        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05 |
| <b>Female</b>            |               |             |             |             |             |             |             |             |             |      |
| Total Income             | 0.95          | 1.07        | 1.10        | 0.93        | 0.98        | 1.06        | 1.04        | 1.02        | 1.00        | 1.02 |
| Social Security Benefits | 0.18          | 0.16        | 0.17        | 0.16        | 0.15        | 0.15        | 0.15        | 0.15        | 0.15        | 0.16 |
| Own Benefit              | 0.10          | 0.09        | 0.11        | 0.10        | 0.10        | 0.10        | 0.10        | 0.10        | 0.10        | 0.10 |
| Spouse Benefit           | 0.08          | 0.07        | 0.06        | 0.06        | 0.05        | 0.05        | 0.05        | 0.05        | 0.06        | 0.06 |
| Financial Income         | 0.16          | 0.20        | 0.21        | 0.18        | 0.22        | 0.25        | 0.25        | 0.25        | 0.24        | 0.22 |
| DB Pension Income        | 0.12          | 0.09        | 0.08        | 0.06        | 0.05        | 0.05        | 0.04        | 0.04        | 0.04        | 0.06 |
| Earned Income            | 0.43          | 0.56        | 0.60        | 0.48        | 0.51        | 0.55        | 0.54        | 0.53        | 0.53        | 0.53 |
| Own Earnings             | 0.24          | 0.34        | 0.38        | 0.30        | 0.33        | 0.34        | 0.34        | 0.33        | 0.32        | 0.33 |
| Spouse Earnings          | 0.19          | 0.22        | 0.22        | 0.18        | 0.18        | 0.21        | 0.21        | 0.20        | 0.20        | 0.20 |
| Imputed Rental Income    | 0.05          | 0.06        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05 |

Source: The Urban Institute tabulations of MINT5.

Note: To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–8b. Per Capita Income by Source at Age 62, by Marital Status and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                          | Year of Birth |         |         |         |         |         |         |         |         | All  |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 |      |
| All Individuals          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Social Security Benefits | 0.16          | 0.15    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Financial Income         | 0.17          | 0.21    | 0.21    | 0.20    | 0.23    | 0.27    | 0.26    | 0.26    | 0.25    | 0.23 |
| DB Pension Income        | 0.12          | 0.09    | 0.07    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income            | 0.52          | 0.67    | 0.67    | 0.57    | 0.59    | 0.65    | 0.64    | 0.63    | 0.63    | 0.62 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| Never Married            |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.82          | 1.01    | 1.30    | 1.02    | 0.94    | 0.96    | 0.93    | 0.90    | 0.89    | 0.96 |
| Social Security Benefits | 0.15          | 0.14    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.15    | 0.15    | 0.14 |
| Financial Income         | 0.13          | 0.19    | 0.19    | 0.17    | 0.17    | 0.17    | 0.17    | 0.16    | 0.16    | 0.17 |
| DB Pension Income        | 0.10          | 0.08    | 0.07    | 0.07    | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.05 |
| Earned Income            | 0.39          | 0.54    | 0.83    | 0.58    | 0.54    | 0.57    | 0.55    | 0.53    | 0.51    | 0.56 |
| Imputed Rental Income    | 0.03          | 0.04    | 0.05    | 0.06    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Married                  |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.07          | 1.19    | 1.16    | 1.03    | 1.08    | 1.19    | 1.16    | 1.15    | 1.13    | 1.13 |
| Social Security Benefits | 0.15          | 0.14    | 0.14    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13 |
| Financial Income         | 0.18          | 0.22    | 0.22    | 0.20    | 0.24    | 0.29    | 0.28    | 0.28    | 0.27    | 0.24 |
| DB Pension Income        | 0.13          | 0.09    | 0.07    | 0.06    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.06 |
| Earned Income            | 0.56          | 0.69    | 0.68    | 0.60    | 0.61    | 0.68    | 0.67    | 0.66    | 0.66    | 0.65 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Widowed                  |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.86          | 0.95    | 1.01    | 0.87    | 0.97    | 1.12    | 1.08    | 1.05    | 1.08    | 0.99 |
| Social Security Benefits | 0.20          | 0.19    | 0.20    | 0.18    | 0.17    | 0.18    | 0.17    | 0.17    | 0.17    | 0.18 |
| Financial Income         | 0.12          | 0.18    | 0.20    | 0.18    | 0.20    | 0.24    | 0.23    | 0.23    | 0.23    | 0.20 |
| DB Pension Income        | 0.13          | 0.08    | 0.08    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.07 |
| Earned Income            | 0.34          | 0.42    | 0.45    | 0.38    | 0.46    | 0.53    | 0.51    | 0.48    | 0.52    | 0.45 |
| Imputed Rental Income    | 0.06          | 0.07    | 0.07    | 0.06    | 0.09    | 0.12    | 0.12    | 0.12    | 0.13    | 0.09 |
| Divorced                 |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.94          | 1.18    | 1.13    | 0.99    | 1.06    | 1.16    | 1.17    | 1.16    | 1.14    | 1.11 |
| Social Security Benefits | 0.15          | 0.16    | 0.17    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16 |
| Financial Income         | 0.12          | 0.18    | 0.20    | 0.19    | 0.23    | 0.26    | 0.26    | 0.26    | 0.25    | 0.23 |
| DB Pension Income        | 0.10          | 0.09    | 0.08    | 0.07    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income            | 0.51          | 0.68    | 0.62    | 0.52    | 0.57    | 0.64    | 0.65    | 0.64    | 0.63    | 0.61 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.06 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.



**Table A9–8c. Per Capita Income by Source at Age 62, by Race and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                            | Year of Birth |         |         |         |         |         |         |         |         | All  |
|----------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                            | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 |      |
| <b>All Individuals</b>     |               |         |         |         |         |         |         |         |         |      |
| Total Income               | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Social Security Benefits   | 0.16          | 0.15    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Financial Income           | 0.17          | 0.21    | 0.21    | 0.20    | 0.23    | 0.27    | 0.26    | 0.26    | 0.25    | 0.23 |
| DB Pension Income          | 0.12          | 0.09    | 0.07    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income              | 0.52          | 0.67    | 0.67    | 0.57    | 0.59    | 0.65    | 0.64    | 0.63    | 0.63    | 0.62 |
| Imputed Rental Income      | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| <b>White, Non-Hispanic</b> |               |         |         |         |         |         |         |         |         |      |
| Total Income               | 1.09          | 1.26    | 1.29    | 1.13    | 1.21    | 1.33    | 1.32    | 1.32    | 1.31    | 1.25 |
| Social Security Benefits   | 0.16          | 0.15    | 0.16    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15 |
| Financial Income           | 0.19          | 0.24    | 0.25    | 0.23    | 0.28    | 0.33    | 0.34    | 0.34    | 0.33    | 0.28 |
| DB Pension Income          | 0.13          | 0.10    | 0.08    | 0.07    | 0.06    | 0.06    | 0.06    | 0.05    | 0.05    | 0.07 |
| Earned Income              | 0.55          | 0.72    | 0.74    | 0.63    | 0.66    | 0.73    | 0.73    | 0.72    | 0.72    | 0.69 |
| Imputed Rental Income      | 0.05          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.05 |
| <b>African-American</b>    |               |         |         |         |         |         |         |         |         |      |
| Total Income               | 0.75          | 0.83    | 0.81    | 0.75    | 0.83    | 0.92    | 0.91    | 0.94    | 0.91    | 0.86 |
| Social Security Benefits   | 0.15          | 0.15    | 0.15    | 0.14    | 0.14    | 0.15    | 0.14    | 0.15    | 0.15    | 0.15 |
| Financial Income           | 0.05          | 0.08    | 0.09    | 0.11    | 0.12    | 0.14    | 0.14    | 0.14    | 0.14    | 0.12 |
| DB Pension Income          | 0.12          | 0.08    | 0.07    | 0.05    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.05 |
| Earned Income              | 0.40          | 0.49    | 0.47    | 0.41    | 0.49    | 0.55    | 0.55    | 0.57    | 0.55    | 0.51 |
| Imputed Rental Income      | 0.03          | 0.03    | 0.03    | 0.03    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.04 |
| <b>Hispanic</b>            |               |         |         |         |         |         |         |         |         |      |
| Total Income               | 0.67          | 0.68    | 0.70    | 0.66    | 0.69    | 0.78    | 0.79    | 0.78    | 0.79    | 0.75 |
| Social Security Benefits   | 0.12          | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.12    | 0.12    | 0.13    | 0.12 |
| Financial Income           | 0.08          | 0.09    | 0.10    | 0.10    | 0.12    | 0.15    | 0.15    | 0.15    | 0.16    | 0.14 |
| DB Pension Income          | 0.07          | 0.05    | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| Earned Income              | 0.36          | 0.40    | 0.41    | 0.38    | 0.40    | 0.45    | 0.46    | 0.44    | 0.44    | 0.43 |
| Imputed Rental Income      | 0.03          | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–8d. Per Capita Income by Source at Age 62, by Educational Attainment and Cohort (Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                             | Year of Birth |         |         |         |         |         |         |         |         | All  |
|-----------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                             | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 |      |
| <b>All Individuals</b>      |               |         |         |         |         |         |         |         |         |      |
| Total Income                | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Social Security Benefits    | 0.16          | 0.15    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Financial Income            | 0.17          | 0.21    | 0.21    | 0.20    | 0.23    | 0.27    | 0.26    | 0.26    | 0.25    | 0.23 |
| DB Pension Income           | 0.12          | 0.09    | 0.07    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income               | 0.52          | 0.67    | 0.67    | 0.57    | 0.59    | 0.65    | 0.64    | 0.63    | 0.63    | 0.62 |
| Imputed Rental Income       | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| <b>High School Dropout</b>  |               |         |         |         |         |         |         |         |         |      |
| Total Income                | 0.59          | 0.53    | 0.48    | 0.48    | 0.45    | 0.44    | 0.43    | 0.43    | 0.43    | 0.48 |
| Social Security Benefits    | 0.16          | 0.13    | 0.11    | 0.10    | 0.10    | 0.10    | 0.10    | 0.11    | 0.11    | 0.12 |
| Financial Income            | 0.07          | 0.07    | 0.06    | 0.07    | 0.07    | 0.06    | 0.06    | 0.07    | 0.07    | 0.07 |
| DB Pension Income           | 0.06          | 0.04    | 0.03    | 0.02    | 0.02    | 0.02    | 0.01    | 0.02    | 0.02    | 0.03 |
| Earned Income               | 0.27          | 0.26    | 0.25    | 0.26    | 0.25    | 0.24    | 0.23    | 0.22    | 0.21    | 0.24 |
| Imputed Rental Income       | 0.03          | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| <b>High School Graduate</b> |               |         |         |         |         |         |         |         |         |      |
| Total Income                | 1.00          | 1.01    | 0.97    | 0.82    | 0.82    | 0.88    | 0.87    | 0.86    | 0.85    | 0.89 |
| Social Security Benefits    | 0.17          | 0.16    | 0.16    | 0.15    | 0.15    | 0.15    | 0.15    | 0.14    | 0.15    | 0.15 |
| Financial Income            | 0.17          | 0.18    | 0.18    | 0.16    | 0.18    | 0.20    | 0.20    | 0.20    | 0.19    | 0.18 |
| DB Pension Income           | 0.13          | 0.08    | 0.06    | 0.05    | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.05 |
| Earned Income               | 0.48          | 0.53    | 0.53    | 0.43    | 0.42    | 0.46    | 0.45    | 0.45    | 0.44    | 0.46 |
| Imputed Rental Income       | 0.05          | 0.05    | 0.04    | 0.04    | 0.03    | 0.04    | 0.04    | 0.04    | 0.03    | 0.04 |
| <b>College Graduate</b>     |               |         |         |         |         |         |         |         |         |      |
| Total Income                | 1.71          | 1.88    | 1.89    | 1.73    | 1.72    | 1.85    | 1.82    | 1.79    | 1.79    | 1.80 |
| Social Security Benefits    | 0.12          | 0.12    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Financial Income            | 0.29          | 0.35    | 0.37    | 0.35    | 0.40    | 0.45    | 0.44    | 0.42    | 0.41    | 0.40 |
| DB Pension Income           | 0.21          | 0.13    | 0.12    | 0.10    | 0.09    | 0.08    | 0.07    | 0.07    | 0.07    | 0.09 |
| Earned Income               | 1.02          | 1.20    | 1.18    | 1.06    | 1.02    | 1.10    | 1.09    | 1.08    | 1.09    | 1.09 |
| Imputed Rental Income       | 0.07          | 0.08    | 0.08    | 0.07    | 0.07    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–8e. Per Capita Income by Source at Age 62, by Per-Capita Income Quintile and Cohort (Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Social Security Benefits | 0.16          | 0.15    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Financial Income         | 0.17          | 0.21    | 0.21    | 0.20    | 0.23    | 0.27    | 0.26    | 0.26    | 0.25    | 0.23 |
| DB Pension Income        | 0.12          | 0.09    | 0.07    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income            | 0.52          | 0.67    | 0.67    | 0.57    | 0.59    | 0.65    | 0.64    | 0.63    | 0.63    | 0.62 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| <b>Bottom Quintile</b>   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.25          | 0.25    | 0.22    | 0.19    | 0.19    | 0.20    | 0.19    | 0.19    | 0.19    | 0.20 |
| Social Security Benefits | 0.13          | 0.13    | 0.12    | 0.10    | 0.10    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11 |
| Financial Income         | 0.02          | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| DB Pension Income        | 0.02          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Earned Income            | 0.05          | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| Imputed Rental Income    | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.02    | 0.01    | 0.01    | 0.01    | 0.02 |
| <b>Quintile 2</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.56          | 0.59    | 0.53    | 0.46    | 0.48    | 0.52    | 0.50    | 0.49    | 0.48    | 0.51 |
| Social Security Benefits | 0.20          | 0.19    | 0.19    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.18    | 0.18 |
| Financial Income         | 0.07          | 0.09    | 0.08    | 0.08    | 0.10    | 0.10    | 0.10    | 0.10    | 0.10    | 0.09 |
| DB Pension Income        | 0.07          | 0.06    | 0.04    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Earned Income            | 0.19          | 0.22    | 0.19    | 0.15    | 0.15    | 0.18    | 0.17    | 0.16    | 0.16    | 0.17 |
| Imputed Rental Income    | 0.04          | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| <b>Quintile 3</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.87          | 0.97    | 0.90    | 0.78    | 0.79    | 0.87    | 0.85    | 0.84    | 0.82    | 0.85 |
| Social Security Benefits | 0.18          | 0.17    | 0.17    | 0.16    | 0.16    | 0.15    | 0.16    | 0.16    | 0.16    | 0.16 |
| Financial Income         | 0.14          | 0.17    | 0.16    | 0.15    | 0.16    | 0.18    | 0.18    | 0.17    | 0.17    | 0.17 |
| DB Pension Income        | 0.13          | 0.09    | 0.06    | 0.05    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.05 |
| Earned Income            | 0.37          | 0.49    | 0.45    | 0.39    | 0.40    | 0.46    | 0.45    | 0.43    | 0.42    | 0.43 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| <b>Quintile 4</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.27          | 1.52    | 1.48    | 1.29    | 1.33    | 1.50    | 1.46    | 1.44    | 1.42    | 1.41 |
| Social Security Benefits | 0.16          | 0.14    | 0.15    | 0.15    | 0.15    | 0.14    | 0.14    | 0.14    | 0.15    | 0.15 |
| Financial Income         | 0.25          | 0.30    | 0.30    | 0.28    | 0.32    | 0.39    | 0.38    | 0.37    | 0.35    | 0.33 |
| DB Pension Income        | 0.18          | 0.12    | 0.10    | 0.08    | 0.07    | 0.08    | 0.07    | 0.06    | 0.06    | 0.09 |
| Earned Income            | 0.63          | 0.89    | 0.87    | 0.74    | 0.74    | 0.84    | 0.82    | 0.81    | 0.80    | 0.79 |
| Imputed Rental Income    | 0.06          | 0.07    | 0.06    | 0.05    | 0.06    | 0.07    | 0.06    | 0.06    | 0.06    | 0.06 |
| <b>Top Quintile</b>      |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 2.52          | 2.91    | 3.13    | 2.75    | 2.94    | 3.21    | 3.17    | 3.14    | 3.10    | 3.00 |
| Social Security Benefits | 0.11          | 0.09    | 0.10    | 0.10    | 0.09    | 0.09    | 0.08    | 0.08    | 0.08    | 0.09 |
| Financial Income         | 0.42          | 0.52    | 0.58    | 0.52    | 0.65    | 0.77    | 0.74    | 0.72    | 0.70    | 0.64 |
| DB Pension Income        | 0.25          | 0.18    | 0.18    | 0.17    | 0.14    | 0.13    | 0.11    | 0.11    | 0.11    | 0.15 |
| Earned Income            | 1.66          | 2.02    | 2.16    | 1.86    | 1.96    | 2.12    | 2.12    | 2.11    | 2.10    | 2.02 |
| Imputed Rental Income    | 0.08          | 0.11    | 0.11    | 0.10    | 0.10    | 0.11    | 0.12    | 0.12    | 0.12    | 0.11 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–8f. Per Capita Income by Source at Age 62, by Per-Capita Income Quintile and Cohort (Income as a Percentage of the Economy-Wide Average Wage)**

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.26          | 1.43    | 1.51    | 1.39    | 1.37    | 1.50    | 1.47    | 1.46    | 1.44    | 1.43 |
| Social Security Benefits | 0.15          | 0.14    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Financial Income         | 0.35          | 0.43    | 0.50    | 0.50    | 0.49    | 0.56    | 0.55    | 0.55    | 0.53    | 0.50 |
| DB Pension Income        | 0.13          | 0.09    | 0.08    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.05    | 0.06 |
| Earned Income            | 0.58          | 0.71    | 0.72    | 0.63    | 0.63    | 0.69    | 0.68    | 0.67    | 0.67    | 0.67 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.06    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| <b>Bottom Quintile</b>   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.25          | 0.25    | 0.22    | 0.19    | 0.19    | 0.20    | 0.19    | 0.19    | 0.19    | 0.20 |
| Social Security Benefits | 0.13          | 0.13    | 0.12    | 0.10    | 0.10    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11 |
| Financial Income         | 0.02          | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| DB Pension Income        | 0.02          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Earned Income            | 0.05          | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| Imputed Rental Income    | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.02    | 0.01    | 0.01    | 0.01    | 0.02 |
| <b>Quintile 2</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.56          | 0.59    | 0.53    | 0.46    | 0.48    | 0.52    | 0.50    | 0.49    | 0.48    | 0.51 |
| Social Security Benefits | 0.20          | 0.19    | 0.19    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.18    | 0.18 |
| Financial Income         | 0.07          | 0.09    | 0.08    | 0.08    | 0.10    | 0.10    | 0.10    | 0.10    | 0.10    | 0.09 |
| DB Pension Income        | 0.07          | 0.06    | 0.04    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Earned Income            | 0.19          | 0.22    | 0.19    | 0.15    | 0.15    | 0.18    | 0.17    | 0.16    | 0.16    | 0.17 |
| Imputed Rental Income    | 0.04          | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| <b>Quintile 3</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.87          | 0.97    | 0.90    | 0.78    | 0.79    | 0.87    | 0.85    | 0.84    | 0.82    | 0.85 |
| Social Security Benefits | 0.18          | 0.17    | 0.17    | 0.16    | 0.16    | 0.15    | 0.16    | 0.16    | 0.16    | 0.16 |
| Financial Income         | 0.14          | 0.17    | 0.16    | 0.15    | 0.16    | 0.18    | 0.18    | 0.17    | 0.17    | 0.17 |
| DB Pension Income        | 0.13          | 0.09    | 0.06    | 0.05    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.05 |
| Earned Income            | 0.37          | 0.49    | 0.45    | 0.39    | 0.40    | 0.46    | 0.45    | 0.43    | 0.42    | 0.43 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| <b>Quintile 4</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.27          | 1.52    | 1.48    | 1.29    | 1.33    | 1.50    | 1.46    | 1.44    | 1.42    | 1.42 |
| Social Security Benefits | 0.16          | 0.14    | 0.15    | 0.15    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14    | 0.15 |
| Financial Income         | 0.25          | 0.30    | 0.30    | 0.28    | 0.32    | 0.39    | 0.38    | 0.37    | 0.36    | 0.33 |
| DB Pension Income        | 0.18          | 0.12    | 0.10    | 0.08    | 0.07    | 0.08    | 0.07    | 0.06    | 0.06    | 0.09 |
| Earned Income            | 0.63          | 0.89    | 0.87    | 0.74    | 0.74    | 0.84    | 0.82    | 0.81    | 0.80    | 0.79 |
| Imputed Rental Income    | 0.06          | 0.07    | 0.06    | 0.05    | 0.06    | 0.07    | 0.06    | 0.06    | 0.06    | 0.06 |
| <b>Top Quintile</b>      |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 3.37          | 3.83    | 4.44    | 4.21    | 4.05    | 4.42    | 4.35    | 4.35    | 4.27    | 4.17 |
| Social Security Benefits | 0.12          | 0.10    | 0.11    | 0.11    | 0.10    | 0.10    | 0.10    | 0.09    | 0.09    | 0.10 |
| Financial Income         | 1.25          | 1.54    | 1.94    | 1.98    | 1.85    | 2.13    | 2.08    | 2.09    | 2.02    | 1.91 |
| DB Pension Income        | 0.24          | 0.17    | 0.20    | 0.17    | 0.13    | 0.12    | 0.11    | 0.11    | 0.11    | 0.14 |
| Earned Income            | 1.67          | 1.92    | 2.08    | 1.84    | 1.85    | 1.95    | 1.94    | 1.93    | 1.93    | 1.90 |
| Imputed Rental Income    | 0.09          | 0.11    | 0.12    | 0.11    | 0.11    | 0.12    | 0.12    | 0.12    | 0.12    | 0.12 |

Source: The Urban Institute tabulations of MINT5.

Table includes all non-institutionalized survivors including top wealth holders.

**Table A9–10a. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Gender and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                              | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                              | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>       |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 0.85          | 0.97    | 0.93    | 0.82    | 0.86    | 0.94    | 0.92    | 0.91    | 0.90    | 0.90 |
| Total Income                 | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Total Tax                    | 0.17          | 0.19    | 0.23    | 0.18    | 0.19    | 0.22    | 0.21    | 0.21    | 0.21    | 0.20 |
| Federal Income Tax           | 0.11          | 0.12    | 0.16    | 0.13    | 0.13    | 0.15    | 0.15    | 0.15    | 0.15    | 0.14 |
| State Income Tax             | 0.02          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax                  | 0.03          | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate       | 0.16          | 0.17    | 0.20    | 0.18    | 0.18    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18 |
| Federal Income Tax/Total Tax | 0.67          | 0.64    | 0.69    | 0.68    | 0.69    | 0.70    | 0.71    | 0.71    | 0.72    | 0.70 |
| State Tax/Total Tax          | 0.14          | 0.14    | 0.12    | 0.11    | 0.10    | 0.10    | 0.09    | 0.08    | 0.08    | 0.10 |
| Payroll/Total Tax            | 0.19          | 0.22    | 0.19    | 0.21    | 0.20    | 0.20    | 0.20    | 0.20    | 0.20    | 0.20 |
| <b>Males</b>                 |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 0.91          | 1.04    | 0.97    | 0.89    | 0.91    | 1.02    | 0.99    | 0.99    | 0.98    | 0.97 |
| Total Income                 | 1.10          | 1.27    | 1.21    | 1.09    | 1.12    | 1.25    | 1.22    | 1.21    | 1.20    | 1.19 |
| Total Tax                    | 0.19          | 0.22    | 0.23    | 0.20    | 0.21    | 0.24    | 0.23    | 0.23    | 0.23    | 0.22 |
| Federal Income Tax           | 0.13          | 0.14    | 0.16    | 0.14    | 0.14    | 0.17    | 0.17    | 0.16    | 0.16    | 0.15 |
| State Income Tax             | 0.03          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax                  | 0.04          | 0.05    | 0.05    | 0.04    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| Average Total Tax Rate       | 0.17          | 0.18    | 0.19    | 0.18    | 0.19    | 0.19    | 0.19    | 0.19    | 0.19    | 0.19 |
| <b>Females</b>               |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 0.80          | 0.90    | 0.89    | 0.76    | 0.80    | 0.86    | 0.85    | 0.84    | 0.82    | 0.83 |
| Total Income                 | 0.95          | 1.07    | 1.10    | 0.93    | 0.98    | 1.06    | 1.04    | 1.02    | 1.00    | 1.02 |
| Total Tax                    | 0.15          | 0.17    | 0.22    | 0.17    | 0.18    | 0.20    | 0.19    | 0.19    | 0.19    | 0.18 |
| Federal Income Tax           | 0.10          | 0.11    | 0.15    | 0.12    | 0.12    | 0.14    | 0.14    | 0.14    | 0.14    | 0.13 |
| State Income Tax             | 0.02          | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax                  | 0.03          | 0.04    | 0.04    | 0.03    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate       | 0.15          | 0.16    | 0.19    | 0.18    | 0.18    | 0.19    | 0.18    | 0.18    | 0.19    | 0.18 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort

**Table A9–10b. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Marital Status and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                                  | Year of Birth |         |         |         |         |         |         |         |         |      |
|----------------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                                  | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>           |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.85          | 0.97    | 0.93    | 0.82    | 0.86    | 0.94    | 0.92    | 0.91    | 0.90    | 0.90 |
| Total Income                     | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Total Tax                        | 0.17          | 0.19    | 0.23    | 0.18    | 0.19    | 0.22    | 0.21    | 0.21    | 0.21    | 0.20 |
| Federal Income Tax               | 0.11          | 0.12    | 0.16    | 0.13    | 0.13    | 0.15    | 0.15    | 0.15    | 0.15    | 0.14 |
| State Income Tax                 | 0.02          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax                      | 0.03          | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate           | 0.16          | 0.17    | 0.20    | 0.18    | 0.18    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18 |
| <b>Never Married Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.71          | 0.85    | 0.99    | 0.84    | 0.77    | 0.79    | 0.77    | 0.75    | 0.74    | 0.79 |
| Total Income                     | 0.82          | 1.01    | 1.30    | 1.02    | 0.94    | 0.96    | 0.93    | 0.90    | 0.89    | 0.96 |
| Total Tax                        | 0.11          | 0.16    | 0.30    | 0.18    | 0.17    | 0.17    | 0.16    | 0.16    | 0.15    | 0.17 |
| Federal Income Tax               | 0.07          | 0.10    | 0.23    | 0.12    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.12 |
| State Income Tax                 | 0.02          | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.01    | 0.01    | 0.02 |
| Payroll Tax                      | 0.03          | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate           | 0.13          | 0.16    | 0.23    | 0.17    | 0.18    | 0.17    | 0.17    | 0.17    | 0.17    | 0.18 |
| <b>Married Individuals</b>       |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.88          | 0.99    | 0.93    | 0.83    | 0.87    | 0.96    | 0.94    | 0.93    | 0.91    | 0.91 |
| Total Income                     | 1.07          | 1.19    | 1.16    | 1.03    | 1.08    | 1.19    | 1.16    | 1.15    | 1.13    | 1.13 |
| Total Tax                        | 0.18          | 0.20    | 0.23    | 0.20    | 0.20    | 0.23    | 0.22    | 0.22    | 0.22    | 0.21 |
| Federal Income Tax               | 0.12          | 0.13    | 0.16    | 0.13    | 0.14    | 0.17    | 0.16    | 0.16    | 0.16    | 0.15 |
| State Income Tax                 | 0.03          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax                      | 0.03          | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate           | 0.17          | 0.17    | 0.20    | 0.19    | 0.19    | 0.19    | 0.19    | 0.19    | 0.19    | 0.19 |
| <b>Widowed Individuals</b>       |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.75          | 0.83    | 0.86    | 0.73    | 0.84    | 0.97    | 0.94    | 0.91    | 0.94    | 0.86 |
| Total Income                     | 0.86          | 0.95    | 1.01    | 0.87    | 0.97    | 1.12    | 1.08    | 1.05    | 1.08    | 0.99 |
| Total Tax                        | 0.11          | 0.12    | 0.15    | 0.14    | 0.13    | 0.15    | 0.14    | 0.14    | 0.14    | 0.14 |
| Federal Income Tax               | 0.07          | 0.07    | 0.10    | 0.09    | 0.09    | 0.10    | 0.10    | 0.09    | 0.10    | 0.09 |
| State Income Tax                 | 0.01          | 0.02    | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                      | 0.02          | 0.03    | 0.03    | 0.03    | 0.03    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03 |
| Average Total Tax Rate           | 0.13          | 0.12    | 0.15    | 0.16    | 0.14    | 0.14    | 0.13    | 0.13    | 0.13    | 0.14 |
| <b>Divorced Individuals</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.80          | 0.98    | 0.93    | 0.82    | 0.87    | 0.95    | 0.95    | 0.95    | 0.93    | 0.92 |
| Total Income                     | 0.94          | 1.18    | 1.13    | 0.99    | 1.06    | 1.16    | 1.17    | 1.16    | 1.14    | 1.11 |
| Total Tax                        | 0.14          | 0.20    | 0.21    | 0.17    | 0.19    | 0.21    | 0.22    | 0.21    | 0.21    | 0.20 |
| Federal Income Tax               | 0.09          | 0.13    | 0.14    | 0.11    | 0.13    | 0.15    | 0.16    | 0.15    | 0.15    | 0.14 |
| State Income Tax                 | 0.02          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax                      | 0.03          | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.05    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate           | 0.15          | 0.17    | 0.18    | 0.17    | 0.18    | 0.18    | 0.19    | 0.18    | 0.18    | 0.18 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–10c. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62,  
by Race and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                             | Year of Birth |             |             |             |             |             |             |             |             |      |
|-----------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|
|                             | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All  |
| <b>All Individuals</b>      |               |             |             |             |             |             |             |             |             |      |
| Net Income                  | 0.85          | 0.97        | 0.93        | 0.82        | 0.86        | 0.94        | 0.92        | 0.91        | 0.90        | 0.90 |
| Total Income                | 1.02          | 1.16        | 1.15        | 1.01        | 1.05        | 1.15        | 1.13        | 1.12        | 1.10        | 1.10 |
| Total Tax                   | 0.17          | 0.19        | 0.23        | 0.18        | 0.19        | 0.22        | 0.21        | 0.21        | 0.21        | 0.20 |
| Federal Income Tax          | 0.11          | 0.12        | 0.16        | 0.13        | 0.13        | 0.15        | 0.15        | 0.15        | 0.15        | 0.14 |
| State Income Tax            | 0.02          | 0.03        | 0.03        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02 |
| Payroll Tax                 | 0.03          | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04 |
| Average Total Tax Rate      | 0.16          | 0.17        | 0.20        | 0.18        | 0.18        | 0.19        | 0.19        | 0.19        | 0.19        | 0.18 |
| <b>White, Non-Hispanics</b> |               |             |             |             |             |             |             |             |             |      |
| Net Income                  | 0.91          | 1.05        | 1.03        | 0.92        | 0.98        | 1.08        | 1.07        | 1.07        | 1.06        | 1.02 |
| Total Income                | 1.09          | 1.26        | 1.29        | 1.13        | 1.21        | 1.33        | 1.32        | 1.32        | 1.31        | 1.25 |
| Total Tax                   | 0.18          | 0.21        | 0.26        | 0.21        | 0.23        | 0.26        | 0.25        | 0.25        | 0.25        | 0.23 |
| Federal Income Tax          | 0.12          | 0.14        | 0.18        | 0.15        | 0.16        | 0.18        | 0.18        | 0.18        | 0.18        | 0.16 |
| State Income Tax            | 0.03          | 0.03        | 0.03        | 0.02        | 0.02        | 0.03        | 0.02        | 0.02        | 0.02        | 0.03 |
| Payroll Tax                 | 0.03          | 0.05        | 0.05        | 0.04        | 0.04        | 0.05        | 0.05        | 0.05        | 0.05        | 0.05 |
| Average Total Tax Rate      | 0.17          | 0.17        | 0.20        | 0.19        | 0.19        | 0.19        | 0.19        | 0.19        | 0.19        | 0.19 |
| <b>African-Americans</b>    |               |             |             |             |             |             |             |             |             |      |
| Net Income                  | 0.63          | 0.70        | 0.67        | 0.63        | 0.70        | 0.77        | 0.76        | 0.78        | 0.76        | 0.72 |
| Total Income                | 0.75          | 0.83        | 0.81        | 0.75        | 0.83        | 0.92        | 0.91        | 0.94        | 0.91        | 0.86 |
| Total Tax                   | 0.12          | 0.14        | 0.14        | 0.12        | 0.14        | 0.15        | 0.15        | 0.16        | 0.16        | 0.14 |
| Federal Income Tax          | 0.08          | 0.09        | 0.10        | 0.08        | 0.09        | 0.10        | 0.10        | 0.11        | 0.11        | 0.10 |
| State Income Tax            | 0.02          | 0.02        | 0.02        | 0.01        | 0.01        | 0.02        | 0.01        | 0.01        | 0.01        | 0.01 |
| Payroll Tax                 | 0.03          | 0.03        | 0.03        | 0.03        | 0.03        | 0.04        | 0.04        | 0.04        | 0.04        | 0.03 |
| Average Total Tax Rate      | 0.16          | 0.16        | 0.18        | 0.16        | 0.17        | 0.17        | 0.17        | 0.17        | 0.17        | 0.17 |
| <b>Hispanics</b>            |               |             |             |             |             |             |             |             |             |      |
| Net Income                  | 0.57          | 0.59        | 0.58        | 0.56        | 0.58        | 0.64        | 0.65        | 0.65        | 0.65        | 0.62 |
| Total Income                | 0.67          | 0.68        | 0.70        | 0.66        | 0.69        | 0.78        | 0.79        | 0.78        | 0.79        | 0.75 |
| Total Tax                   | 0.10          | 0.10        | 0.11        | 0.10        | 0.12        | 0.14        | 0.14        | 0.14        | 0.14        | 0.13 |
| Federal Income Tax          | 0.06          | 0.06        | 0.07        | 0.07        | 0.08        | 0.10        | 0.10        | 0.10        | 0.10        | 0.09 |
| State Income Tax            | 0.01          | 0.01        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01 |
| Payroll Tax                 | 0.02          | 0.03        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03 |
| Average Total Tax Rate      | 0.15          | 0.14        | 0.16        | 0.15        | 0.17        | 0.18        | 0.18        | 0.17        | 0.17        | 0.17 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–10d. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Educational Attainment and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                              | Year of Birth |             |             |             |             |             |             |             |             |      |
|------------------------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|
|                              | 1930-<br>39   | 1940-<br>49 | 1950-<br>59 | 1960-<br>69 | 1970-<br>79 | 1980-<br>89 | 1990-<br>99 | 2000-<br>09 | 2010-<br>18 | All  |
| <b>All Individuals</b>       |               |             |             |             |             |             |             |             |             |      |
| Net Income                   | 0.85          | 0.97        | 0.93        | 0.82        | 0.86        | 0.94        | 0.92        | 0.91        | 0.90        | 0.90 |
| Total Income                 | 1.02          | 1.16        | 1.15        | 1.01        | 1.05        | 1.15        | 1.13        | 1.12        | 1.10        | 1.10 |
| Total Tax                    | 0.17          | 0.19        | 0.23        | 0.18        | 0.19        | 0.22        | 0.21        | 0.21        | 0.21        | 0.20 |
| Federal Income Tax           | 0.11          | 0.12        | 0.16        | 0.13        | 0.13        | 0.15        | 0.15        | 0.15        | 0.15        | 0.14 |
| State Income Tax             | 0.02          | 0.03        | 0.03        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02 |
| Payroll Tax                  | 0.03          | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04 |
| Average Total Tax Rate       | 0.16          | 0.17        | 0.20        | 0.18        | 0.18        | 0.19        | 0.19        | 0.19        | 0.19        | 0.18 |
| <b>High School Dropouts</b>  |               |             |             |             |             |             |             |             |             |      |
| Net Income                   | 0.53          | 0.47        | 0.42        | 0.41        | 0.39        | 0.37        | 0.36        | 0.36        | 0.36        | 0.41 |
| Total Income                 | 0.59          | 0.53        | 0.48        | 0.48        | 0.45        | 0.44        | 0.43        | 0.43        | 0.43        | 0.48 |
| Total Tax                    | 0.07          | 0.06        | 0.06        | 0.07        | 0.06        | 0.07        | 0.06        | 0.07        | 0.07        | 0.06 |
| Federal Income Tax           | 0.04          | 0.03        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.04        | 0.05        | 0.04 |
| State Income Tax             | 0.01          | 0.01        | 0.01        | 0.01        | 0.00        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01 |
| Payroll Tax                  | 0.02          | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02        | 0.02 |
| Average Total Tax Rate       | 0.11          | 0.11        | 0.13        | 0.14        | 0.13        | 0.15        | 0.15        | 0.15        | 0.15        | 0.13 |
| <b>High School Graduates</b> |               |             |             |             |             |             |             |             |             |      |
| Net Income                   | 0.85          | 0.86        | 0.80        | 0.69        | 0.69        | 0.74        | 0.73        | 0.73        | 0.72        | 0.75 |
| Total Income                 | 1.00          | 1.01        | 0.97        | 0.82        | 0.82        | 0.88        | 0.87        | 0.86        | 0.85        | 0.89 |
| Total Tax                    | 0.15          | 0.15        | 0.17        | 0.13        | 0.13        | 0.14        | 0.13        | 0.13        | 0.13        | 0.14 |
| Federal Income Tax           | 0.10          | 0.09        | 0.12        | 0.08        | 0.08        | 0.09        | 0.09        | 0.09        | 0.09        | 0.09 |
| State Income Tax             | 0.02          | 0.02        | 0.02        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01        | 0.01 |
| Payroll Tax                  | 0.03          | 0.04        | 0.04        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03        | 0.03 |
| Average Total Tax Rate       | 0.15          | 0.14        | 0.18        | 0.16        | 0.15        | 0.15        | 0.15        | 0.15        | 0.15        | 0.16 |
| <b>College Graduates</b>     |               |             |             |             |             |             |             |             |             |      |
| Net Income                   | 1.33          | 1.50        | 1.47        | 1.35        | 1.35        | 1.45        | 1.43        | 1.41        | 1.41        | 1.41 |
| Total Income                 | 1.71          | 1.88        | 1.89        | 1.73        | 1.72        | 1.85        | 1.82        | 1.79        | 1.79        | 1.80 |
| Total Tax                    | 0.38          | 0.38        | 0.42        | 0.38        | 0.37        | 0.40        | 0.39        | 0.38        | 0.38        | 0.39 |
| Federal Income Tax           | 0.27          | 0.26        | 0.30        | 0.27        | 0.26        | 0.29        | 0.29        | 0.28        | 0.28        | 0.28 |
| State Income Tax             | 0.05          | 0.05        | 0.05        | 0.04        | 0.04        | 0.04        | 0.04        | 0.03        | 0.03        | 0.04 |
| Payroll Tax                  | 0.05          | 0.07        | 0.07        | 0.07        | 0.06        | 0.07        | 0.07        | 0.07        | 0.07        | 0.07 |
| Average Total Tax Rate       | 0.22          | 0.20        | 0.22        | 0.22        | 0.21        | 0.21        | 0.21        | 0.21        | 0.21        | 0.21 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.



**Table A9–10e. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Per-Capita Income Quintile and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.85          | 0.97    | 0.93    | 0.82    | 0.86    | 0.94    | 0.92    | 0.91    | 0.90    | 0.90 |
| Total Income           | 1.02          | 1.16    | 1.15    | 1.01    | 1.05    | 1.15    | 1.13    | 1.12    | 1.10    | 1.10 |
| Total Tax              | 0.17          | 0.19    | 0.23    | 0.18    | 0.19    | 0.22    | 0.21    | 0.21    | 0.21    | 0.20 |
| Federal Income Tax     | 0.11          | 0.12    | 0.16    | 0.13    | 0.13    | 0.15    | 0.15    | 0.15    | 0.15    | 0.14 |
| State Income Tax       | 0.02          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax            | 0.03          | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate | 0.16          | 0.17    | 0.20    | 0.18    | 0.18    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18 |
| <b>Bottom Quintile</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.24          | 0.24    | 0.21    | 0.18    | 0.18    | 0.19    | 0.18    | 0.18    | 0.18    | 0.20 |
| Total Income           | 0.25          | 0.25    | 0.22    | 0.19    | 0.19    | 0.20    | 0.19    | 0.19    | 0.19    | 0.20 |
| Total Tax              | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Federal Income Tax     | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| State Income Tax       | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Average Total Tax Rate | 0.04          | 0.04    | 0.04    | 0.04    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.04 |
| <b>Quintile 2</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.52          | 0.55    | 0.48    | 0.43    | 0.44    | 0.47    | 0.45    | 0.45    | 0.44    | 0.46 |
| Total Income           | 0.56          | 0.59    | 0.53    | 0.46    | 0.48    | 0.52    | 0.50    | 0.49    | 0.48    | 0.51 |
| Total Tax              | 0.04          | 0.05    | 0.05    | 0.04    | 0.04    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04 |
| Federal Income Tax     | 0.02          | 0.02    | 0.03    | 0.02    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| State Income Tax       | 0.01          | 0.01    | 0.01    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.07          | 0.08    | 0.09    | 0.08    | 0.08    | 0.09    | 0.09    | 0.09    | 0.09    | 0.08 |
| <b>Quintile 3</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.77          | 0.85    | 0.77    | 0.68    | 0.69    | 0.75    | 0.74    | 0.73    | 0.72    | 0.74 |
| Total Income           | 0.87          | 0.97    | 0.90    | 0.78    | 0.79    | 0.87    | 0.85    | 0.84    | 0.82    | 0.85 |
| Total Tax              | 0.09          | 0.12    | 0.13    | 0.10    | 0.10    | 0.12    | 0.12    | 0.11    | 0.11    | 0.11 |
| Federal Income Tax     | 0.05          | 0.07    | 0.08    | 0.06    | 0.06    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| State Income Tax       | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.03          | 0.04    | 0.03    | 0.03    | 0.03    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03 |
| Average Total Tax Rate | 0.11          | 0.12    | 0.14    | 0.13    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.13 |
| <b>Quintile 4</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 1.09          | 1.28    | 1.20    | 1.07    | 1.11    | 1.25    | 1.22    | 1.20    | 1.18    | 1.18 |
| Total Income           | 1.27          | 1.52    | 1.48    | 1.29    | 1.33    | 1.50    | 1.46    | 1.44    | 1.42    | 1.41 |
| Total Tax              | 0.18          | 0.24    | 0.28    | 0.22    | 0.22    | 0.26    | 0.25    | 0.24    | 0.24    | 0.24 |
| Federal Income Tax     | 0.11          | 0.15    | 0.18    | 0.14    | 0.15    | 0.17    | 0.17    | 0.16    | 0.16    | 0.16 |
| State Income Tax       | 0.02          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax            | 0.04          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.06 |
| Average Total Tax Rate | 0.14          | 0.16    | 0.19    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17 |

Continued

**Table A9–10e. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Per-Capita Income Quintile and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>Top Quintile</b>    |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 1.89          | 2.24    | 2.32    | 2.08    | 2.22    | 2.41    | 2.37    | 2.36    | 2.33    | 2.26 |
| Total Income           | 2.52          | 2.91    | 3.13    | 2.75    | 2.94    | 3.21    | 3.17    | 3.14    | 3.10    | 3.00 |
| Total Tax              | 0.63          | 0.67    | 0.81    | 0.67    | 0.73    | 0.80    | 0.80    | 0.78    | 0.77    | 0.74 |
| Federal Income Tax     | 0.45          | 0.46    | 0.60    | 0.48    | 0.53    | 0.60    | 0.60    | 0.58    | 0.59    | 0.55 |
| State Income Tax       | 0.09          | 0.09    | 0.09    | 0.08    | 0.08    | 0.08    | 0.08    | 0.07    | 0.06    | 0.08 |
| Payroll Tax            | 0.09          | 0.12    | 0.12    | 0.11    | 0.12    | 0.13    | 0.13    | 0.12    | 0.12    | 0.12 |
| Average Total Tax Rate | 0.25          | 0.23    | 0.26    | 0.24    | 0.25    | 0.25    | 0.25    | 0.25    | 0.25    | 0.25 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–10f. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Per Capita Income Quintile and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 1.07          | 1.22    | 1.26    | 1.17    | 1.15    | 1.26    | 1.24    | 1.24    | 1.21    | 1.21 |
| Total Income           | 1.26          | 1.43    | 1.51    | 1.39    | 1.37    | 1.50    | 1.47    | 1.46    | 1.44    | 1.43 |
| Total Tax              | 0.20          | 0.21    | 0.26    | 0.21    | 0.21    | 0.23    | 0.23    | 0.22    | 0.22    | 0.22 |
| Federal Income Tax     | 0.14          | 0.14    | 0.18    | 0.15    | 0.15    | 0.17    | 0.17    | 0.16    | 0.16    | 0.16 |
| State Income Tax       | 0.03          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax            | 0.03          | 0.05    | 0.05    | 0.04    | 0.04    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate | 0.16          | 0.15    | 0.17    | 0.15    | 0.16    | 0.16    | 0.16    | 0.15    | 0.15    | 0.16 |
| <b>Bottom Quintile</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.24          | 0.24    | 0.21    | 0.18    | 0.18    | 0.19    | 0.18    | 0.18    | 0.18    | 0.20 |
| Total Income           | 0.25          | 0.25    | 0.22    | 0.19    | 0.19    | 0.20    | 0.19    | 0.19    | 0.19    | 0.20 |
| Total Tax              | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Federal Income Tax     | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| State Income Tax       | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Average Total Tax Rate | 0.04          | 0.04    | 0.04    | 0.04    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.04 |
| <b>Quintile 2</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.52          | 0.55    | 0.48    | 0.43    | 0.44    | 0.47    | 0.45    | 0.45    | 0.44    | 0.46 |
| Total Income           | 0.56          | 0.59    | 0.53    | 0.46    | 0.48    | 0.52    | 0.50    | 0.49    | 0.48    | 0.51 |
| Total Tax              | 0.04          | 0.05    | 0.05    | 0.04    | 0.04    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04 |
| Federal Income Tax     | 0.02          | 0.02    | 0.03    | 0.02    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| State Income Tax       | 0.01          | 0.01    | 0.01    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.07          | 0.08    | 0.09    | 0.08    | 0.08    | 0.09    | 0.09    | 0.09    | 0.09    | 0.08 |
| <b>Quintile 3</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.77          | 0.85    | 0.77    | 0.68    | 0.69    | 0.75    | 0.74    | 0.73    | 0.72    | 0.74 |
| Total Income           | 0.87          | 0.97    | 0.90    | 0.78    | 0.79    | 0.87    | 0.85    | 0.84    | 0.82    | 0.85 |
| Total Tax              | 0.09          | 0.12    | 0.13    | 0.10    | 0.10    | 0.12    | 0.12    | 0.11    | 0.11    | 0.11 |
| Federal Income Tax     | 0.05          | 0.07    | 0.08    | 0.06    | 0.06    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| State Income Tax       | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.03          | 0.04    | 0.03    | 0.03    | 0.03    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03 |
| Average Total Tax Rate | 0.11          | 0.12    | 0.14    | 0.13    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.13 |
| <b>Quintile 4</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 1.09          | 1.28    | 1.20    | 1.07    | 1.11    | 1.25    | 1.22    | 1.20    | 1.18    | 1.18 |
| Total Income           | 1.27          | 1.52    | 1.48    | 1.29    | 1.33    | 1.50    | 1.46    | 1.44    | 1.42    | 1.42 |
| Total Tax              | 0.18          | 0.24    | 0.28    | 0.22    | 0.22    | 0.26    | 0.25    | 0.24    | 0.24    | 0.24 |
| Federal Income Tax     | 0.11          | 0.15    | 0.18    | 0.14    | 0.15    | 0.17    | 0.17    | 0.16    | 0.16    | 0.16 |
| State Income Tax       | 0.02          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Payroll Tax            | 0.04          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.06 |
| Average Total Tax Rate | 0.14          | 0.16    | 0.19    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17 |

Continued

**Table A9–10f. Net Per Capita Income and Average Tax Rate by Tax Source at Age 62, by Per-Capita Income Quintile and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>Top Quintile</b>    |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 2.71          | 3.19    | 3.63    | 3.51    | 3.35    | 3.68    | 3.61    | 3.63    | 3.55    | 3.46 |
| Total Income           | 3.37          | 3.83    | 4.44    | 4.21    | 4.05    | 4.42    | 4.35    | 4.35    | 4.27    | 4.17 |
| Total Tax              | 0.66          | 0.64    | 0.82    | 0.70    | 0.70    | 0.74    | 0.74    | 0.72    | 0.72    | 0.71 |
| Federal Income Tax     | 0.49          | 0.45    | 0.61    | 0.51    | 0.51    | 0.55    | 0.56    | 0.54    | 0.55    | 0.53 |
| State Income Tax       | 0.09          | 0.09    | 0.10    | 0.08    | 0.08    | 0.07    | 0.07    | 0.06    | 0.06    | 0.08 |
| Payroll Tax            | 0.08          | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11 |
| Average Total Tax Rate | 0.20          | 0.17    | 0.18    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17 |

Source: The Urban Institute tabulations of MINT5.

Notes: Table includes all non-institutionalized survivors including top wealth holders.

**Table A9–12a. Per Capita Income by Source at Age 67, by Gender and Cohort**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| All Individuals          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Social Security Benefits | 0.25          | 0.28    | 0.27    | 0.25    | 0.25    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Financial Income         | 0.21          | 0.24    | 0.25    | 0.23    | 0.27    | 0.31    | 0.30    | 0.30    | 0.28    | 0.27 |
| DB Pension Income        | 0.14          | 0.10    | 0.09    | 0.08    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.22          | 0.22    | 0.20    | 0.17    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.19 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| Male                     |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.95          | 0.97    | 0.91    | 0.83    | 0.84    | 0.92    | 0.90    | 0.90    | 0.88    | 0.89 |
| Social Security Benefits | 0.25          | 0.27    | 0.27    | 0.25    | 0.25    | 0.26    | 0.26    | 0.26    | 0.25    | 0.25 |
| Own benefits             | 0.19          | 0.21    | 0.21    | 0.19    | 0.19    | 0.20    | 0.20    | 0.20    | 0.20    | 0.20 |
| Wife's benefits          | 0.10          | 0.10    | 0.09    | 0.08    | 0.07    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08 |
| Financial Income         | 0.20          | 0.23    | 0.25    | 0.21    | 0.26    | 0.30    | 0.29    | 0.28    | 0.27    | 0.26 |
| DB Pension Income        | 0.13          | 0.10    | 0.09    | 0.07    | 0.06    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.29          | 0.27    | 0.25    | 0.22    | 0.21    | 0.23    | 0.22    | 0.23    | 0.23    | 0.23 |
| Own earnings             | 0.18          | 0.15    | 0.14    | 0.11    | 0.11    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13 |
| Wife's earnings          | 0.10          | 0.12    | 0.11    | 0.11    | 0.09    | 0.10    | 0.10    | 0.10    | 0.10    | 0.10 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| Female                   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.82          | 0.85    | 0.83    | 0.72    | 0.76    | 0.81    | 0.79    | 0.77    | 0.76    | 0.78 |
| Social Security Benefits | 0.26          | 0.28    | 0.28    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Own benefits             | 0.17          | 0.19    | 0.20    | 0.18    | 0.18    | 0.19    | 0.18    | 0.18    | 0.18    | 0.18 |
| Husband's benefits       | 0.10          | 0.10    | 0.09    | 0.08    | 0.07    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08 |
| Financial Income         | 0.20          | 0.23    | 0.25    | 0.21    | 0.26    | 0.30    | 0.29    | 0.28    | 0.27    | 0.26 |
| DB Pension Income        | 0.13          | 0.10    | 0.09    | 0.07    | 0.06    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.17          | 0.18    | 0.16    | 0.13    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14    | 0.14 |
| Own earnings             | 0.09          | 0.10    | 0.09    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| Husband's earnings       | 0.08          | 0.08    | 0.07    | 0.06    | 0.07    | 0.07    | 0.08    | 0.07    | 0.07    | 0.07 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort. Husband's and Wife's benefits are the total Social Security benefit received by the respondent's spouse regardless of benefit type.

**Table A9–12b. Per Capita Income by Source at Age 67, by Marital Status and Cohort**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| All Individuals          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Social Security Benefits | 0.25          | 0.28    | 0.27    | 0.25    | 0.25    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Financial Income         | 0.21          | 0.24    | 0.25    | 0.23    | 0.27    | 0.31    | 0.30    | 0.30    | 0.28    | 0.27 |
| DB Pension Income        | 0.14          | 0.10    | 0.09    | 0.08    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.22          | 0.22    | 0.20    | 0.17    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.19 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| Never Married            |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.71          | 0.81    | 0.76    | 0.69    | 0.67    | 0.69    | 0.66    | 0.66    | 0.65    | 0.68 |
| Social Security Benefits | 0.21          | 0.24    | 0.26    | 0.25    | 0.25    | 0.26    | 0.25    | 0.26    | 0.26    | 0.25 |
| Financial Income         | 0.18          | 0.24    | 0.23    | 0.21    | 0.20    | 0.20    | 0.20    | 0.20    | 0.19    | 0.20 |
| DB Pension Income        | 0.11          | 0.10    | 0.08    | 0.07    | 0.05    | 0.04    | 0.04    | 0.03    | 0.04    | 0.05 |
| Earned Income            | 0.16          | 0.18    | 0.14    | 0.10    | 0.12    | 0.14    | 0.13    | 0.14    | 0.13    | 0.13 |
| Imputed Rental Income    | 0.04          | 0.04    | 0.05    | 0.06    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Married                  |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.91          | 0.93    | 0.90    | 0.80    | 0.83    | 0.91    | 0.89    | 0.88    | 0.86    | 0.87 |
| Social Security Benefits | 0.24          | 0.27    | 0.26    | 0.24    | 0.24    | 0.25    | 0.25    | 0.25    | 0.25    | 0.25 |
| Financial Income         | 0.22          | 0.26    | 0.26    | 0.24    | 0.28    | 0.34    | 0.32    | 0.32    | 0.31    | 0.29 |
| DB Pension Income        | 0.15          | 0.11    | 0.09    | 0.08    | 0.07    | 0.06    | 0.06    | 0.05    | 0.05    | 0.08 |
| Earned Income            | 0.25          | 0.25    | 0.24    | 0.21    | 0.20    | 0.22    | 0.21    | 0.21    | 0.21    | 0.22 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Widowed                  |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.78          | 0.79    | 0.81    | 0.72    | 0.78    | 0.89    | 0.84    | 0.82    | 0.82    | 0.80 |
| Social Security Benefits | 0.30          | 0.31    | 0.31    | 0.29    | 0.29    | 0.30    | 0.29    | 0.28    | 0.29    | 0.30 |
| Financial Income         | 0.17          | 0.21    | 0.22    | 0.21    | 0.25    | 0.33    | 0.30    | 0.29    | 0.29    | 0.25 |
| DB Pension Income        | 0.13          | 0.09    | 0.09    | 0.08    | 0.08    | 0.08    | 0.06    | 0.06    | 0.06    | 0.08 |
| Earned Income            | 0.12          | 0.11    | 0.11    | 0.09    | 0.08    | 0.09    | 0.08    | 0.08    | 0.08    | 0.09 |
| Imputed Rental Income    | 0.06          | 0.07    | 0.07    | 0.06    | 0.08    | 0.10    | 0.10    | 0.10    | 0.10    | 0.08 |
| Divorced                 |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.84          | 0.89    | 0.84    | 0.74    | 0.77    | 0.82    | 0.81    | 0.80    | 0.78    | 0.80 |
| Social Security Benefits | 0.28          | 0.31    | 0.30    | 0.27    | 0.27    | 0.27    | 0.27    | 0.28    | 0.27    | 0.28 |
| Financial Income         | 0.17          | 0.22    | 0.24    | 0.22    | 0.26    | 0.30    | 0.29    | 0.28    | 0.27    | 0.26 |
| DB Pension Income        | 0.12          | 0.11    | 0.09    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.21          | 0.19    | 0.15    | 0.13    | 0.13    | 0.14    | 0.14    | 0.14    | 0.13    | 0.14 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.06    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–12c. Per Capita Income by Source at Age 67, by Race and Cohort**  
 (Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| All Individuals          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Social Security Benefits | 0.25          | 0.28    | 0.27    | 0.25    | 0.25    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Financial Income         | 0.21          | 0.24    | 0.25    | 0.23    | 0.27    | 0.31    | 0.30    | 0.30    | 0.28    | 0.27 |
| DB Pension Income        | 0.14          | 0.10    | 0.09    | 0.08    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.22          | 0.22    | 0.20    | 0.17    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.19 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| White, Non-Hispanic      |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.94          | 0.99    | 0.97    | 0.87    | 0.91    | 1.00    | 0.98    | 0.97    | 0.96    | 0.95 |
| Social Security Benefits | 0.27          | 0.30    | 0.30    | 0.27    | 0.28    | 0.29    | 0.28    | 0.28    | 0.28    | 0.28 |
| Financial Income         | 0.24          | 0.28    | 0.29    | 0.27    | 0.33    | 0.38    | 0.38    | 0.37    | 0.37    | 0.32 |
| DB Pension Income        | 0.15          | 0.11    | 0.10    | 0.09    | 0.08    | 0.08    | 0.07    | 0.07    | 0.06    | 0.09 |
| Earned Income            | 0.23          | 0.24    | 0.22    | 0.19    | 0.18    | 0.20    | 0.20    | 0.19    | 0.19    | 0.20 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.06 |
| African-American         |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.62          | 0.64    | 0.60    | 0.57    | 0.64    | 0.68    | 0.67    | 0.67    | 0.66    | 0.64 |
| Social Security Benefits | 0.22          | 0.25    | 0.24    | 0.24    | 0.23    | 0.24    | 0.24    | 0.25    | 0.24    | 0.24 |
| Financial Income         | 0.06          | 0.09    | 0.11    | 0.12    | 0.15    | 0.17    | 0.16    | 0.16    | 0.16    | 0.14 |
| DB Pension Income        | 0.14          | 0.09    | 0.08    | 0.06    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income            | 0.17          | 0.17    | 0.15    | 0.12    | 0.17    | 0.19    | 0.18    | 0.18    | 0.17    | 0.17 |
| Imputed Rental Income    | 0.03          | 0.03    | 0.03    | 0.03    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.04 |
| Hispanic                 |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.57          | 0.55    | 0.51    | 0.50    | 0.53    | 0.56    | 0.57    | 0.57    | 0.59    | 0.56 |
| Social Security Benefits | 0.19          | 0.19    | 0.20    | 0.20    | 0.20    | 0.21    | 0.22    | 0.22    | 0.22    | 0.21 |
| Financial Income         | 0.09          | 0.10    | 0.11    | 0.11    | 0.14    | 0.17    | 0.18    | 0.17    | 0.18    | 0.16 |
| DB Pension Income        | 0.09          | 0.06    | 0.05    | 0.04    | 0.04    | 0.04    | 0.03    | 0.04    | 0.04    | 0.04 |
| Earned Income            | 0.16          | 0.15    | 0.12    | 0.11    | 0.11    | 0.11    | 0.12    | 0.12    | 0.12    | 0.12 |
| Imputed Rental Income    | 0.03          | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–12d. Per Capita Income by Source at Age 67, by Level of Educational Attainment and Cohort**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| All Individuals          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Social Security Benefits | 0.25          | 0.28    | 0.27    | 0.25    | 0.25    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Financial Income         | 0.21          | 0.24    | 0.25    | 0.23    | 0.27    | 0.31    | 0.30    | 0.30    | 0.28    | 0.27 |
| DB Pension Income        | 0.14          | 0.10    | 0.09    | 0.08    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.22          | 0.22    | 0.20    | 0.17    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.19 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| High School Dropout      |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.51          | 0.43    | 0.38    | 0.37    | 0.34    | 0.32    | 0.31    | 0.32    | 0.32    | 0.37 |
| Social Security Benefits | 0.21          | 0.19    | 0.17    | 0.16    | 0.15    | 0.15    | 0.15    | 0.16    | 0.16    | 0.17 |
| Financial Income         | 0.09          | 0.08    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07    | 0.08    | 0.08    | 0.08 |
| DB Pension Income        | 0.07          | 0.04    | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Earned Income            | 0.10          | 0.08    | 0.08    | 0.08    | 0.07    | 0.06    | 0.06    | 0.06    | 0.05    | 0.07 |
| Imputed Rental Income    | 0.03          | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| High School Graduate     |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.85          | 0.81    | 0.75    | 0.65    | 0.65    | 0.69    | 0.68    | 0.67    | 0.66    | 0.70 |
| Social Security Benefits | 0.27          | 0.28    | 0.27    | 0.25    | 0.25    | 0.25    | 0.25    | 0.25    | 0.25    | 0.26 |
| Financial Income         | 0.21          | 0.21    | 0.20    | 0.18    | 0.20    | 0.23    | 0.22    | 0.22    | 0.21    | 0.21 |
| DB Pension Income        | 0.14          | 0.10    | 0.08    | 0.06    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.06 |
| Earned Income            | 0.18          | 0.17    | 0.15    | 0.13    | 0.12    | 0.13    | 0.13    | 0.13    | 0.13    | 0.14 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.04    | 0.04    | 0.03    | 0.04    | 0.03    | 0.03    | 0.03    | 0.04 |
| College Graduate         |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.48          | 1.38    | 1.36    | 1.25    | 1.24    | 1.33    | 1.29    | 1.27    | 1.26    | 1.30 |
| Social Security Benefits | 0.28          | 0.32    | 0.32    | 0.30    | 0.30    | 0.31    | 0.31    | 0.31    | 0.31    | 0.31 |
| Financial Income         | 0.36          | 0.41    | 0.43    | 0.41    | 0.46    | 0.52    | 0.51    | 0.50    | 0.48    | 0.47 |
| DB Pension Income        | 0.23          | 0.15    | 0.15    | 0.14    | 0.12    | 0.10    | 0.09    | 0.08    | 0.08    | 0.11 |
| Earned Income            | 0.54          | 0.42    | 0.38    | 0.33    | 0.29    | 0.31    | 0.31    | 0.31    | 0.31    | 0.33 |
| Imputed Rental Income    | 0.07          | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.



**Table A9–12e. Per Capita Income by Source at Age 67, by Per-Capita Income Quintile and Cohort (Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                          | Year of Birth |         |         |         |         |         |         |         |         |      |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Social Security Benefits | 0.25          | 0.28    | 0.27    | 0.25    | 0.25    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Financial Income         | 0.21          | 0.24    | 0.25    | 0.23    | 0.27    | 0.31    | 0.30    | 0.30    | 0.28    | 0.27 |
| DB Pension Income        | 0.14          | 0.10    | 0.09    | 0.08    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.07 |
| Earned Income            | 0.22          | 0.22    | 0.20    | 0.17    | 0.17    | 0.18    | 0.18    | 0.18    | 0.18    | 0.19 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.05    | 0.04    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| <b>Bottom Quintile</b>   |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.23          | 0.24    | 0.22    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18    | 0.18    | 0.20 |
| Social Security Benefits | 0.14          | 0.16    | 0.14    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.14 |
| Financial Income         | 0.02          | 0.02    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| DB Pension Income        | 0.02          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.00    | 0.00    | 0.01    | 0.01 |
| Earned Income            | 0.02          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Imputed Rental Income    | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| <b>Quintile 2</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.49          | 0.49    | 0.44    | 0.38    | 0.39    | 0.40    | 0.39    | 0.39    | 0.39    | 0.41 |
| Social Security Benefits | 0.26          | 0.27    | 0.26    | 0.23    | 0.23    | 0.24    | 0.24    | 0.24    | 0.23    | 0.24 |
| Financial Income         | 0.07          | 0.08    | 0.07    | 0.07    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08 |
| DB Pension Income        | 0.07          | 0.05    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Earned Income            | 0.06          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Imputed Rental Income    | 0.04          | 0.04    | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| <b>Quintile 3</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.74          | 0.75    | 0.68    | 0.59    | 0.61    | 0.65    | 0.63    | 0.62    | 0.61    | 0.65 |
| Social Security Benefits | 0.28          | 0.30    | 0.30    | 0.27    | 0.27    | 0.28    | 0.27    | 0.27    | 0.27    | 0.28 |
| Financial Income         | 0.15          | 0.17    | 0.16    | 0.15    | 0.17    | 0.19    | 0.18    | 0.18    | 0.18    | 0.17 |
| DB Pension Income        | 0.14          | 0.10    | 0.08    | 0.05    | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.06 |
| Earned Income            | 0.12          | 0.12    | 0.11    | 0.09    | 0.09    | 0.10    | 0.10    | 0.09    | 0.09    | 0.10 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| <b>Quintile 4</b>        |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.09          | 1.16    | 1.10    | 0.96    | 1.00    | 1.10    | 1.07    | 1.06    | 1.04    | 1.06 |
| Social Security Benefits | 0.29          | 0.32    | 0.33    | 0.30    | 0.31    | 0.32    | 0.32    | 0.31    | 0.31    | 0.31 |
| Financial Income         | 0.29          | 0.35    | 0.34    | 0.30    | 0.34    | 0.40    | 0.38    | 0.37    | 0.36    | 0.35 |
| DB Pension Income        | 0.21          | 0.15    | 0.13    | 0.10    | 0.09    | 0.09    | 0.08    | 0.08    | 0.07    | 0.11 |
| Earned Income            | 0.22          | 0.27    | 0.24    | 0.20    | 0.21    | 0.22    | 0.23    | 0.23    | 0.23    | 0.23 |
| Imputed Rental Income    | 0.06          | 0.07    | 0.07    | 0.06    | 0.06    | 0.07    | 0.07    | 0.06    | 0.06    | 0.06 |
| <b>Top Quintile</b>      |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 2.15          | 2.21    | 2.24    | 2.05    | 2.15    | 2.37    | 2.30    | 2.27    | 2.22    | 2.22 |
| Social Security Benefits | 0.31          | 0.35    | 0.37    | 0.34    | 0.35    | 0.35    | 0.36    | 0.35    | 0.35    | 0.35 |
| Financial Income         | 0.60          | 0.72    | 0.79    | 0.72    | 0.87    | 1.05    | 1.02    | 0.99    | 0.95    | 0.87 |
| DB Pension Income        | 0.30          | 0.23    | 0.25    | 0.24    | 0.22    | 0.18    | 0.16    | 0.15    | 0.15    | 0.20 |
| Earned Income            | 0.85          | 0.79    | 0.73    | 0.65    | 0.61    | 0.67    | 0.66    | 0.65    | 0.65    | 0.68 |
| Imputed Rental Income    | 0.09          | 0.11    | 0.12    | 0.10    | 0.10    | 0.12    | 0.12    | 0.12    | 0.12    | 0.11 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–12f. Per Capita Income by Source at Age 67, by Per Capita Income Quintile and Cohort (Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                          | Year of Birth |         |         |         |         |         |         |         |         | All  |
|--------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                          | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 |      |
| All Individuals          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.15          | 1.19    | 1.24    | 1.17    | 1.13    | 1.24    | 1.21    | 1.21    | 1.18    | 1.19 |
| Social Security Benefits | 0.26          | 0.28    | 0.28    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26    | 0.26 |
| Financial Income         | 0.45          | 0.51    | 0.59    | 0.59    | 0.57    | 0.66    | 0.64    | 0.64    | 0.62    | 0.59 |
| DB Pension Income        | 0.14          | 0.11    | 0.10    | 0.08    | 0.07    | 0.07    | 0.06    | 0.06    | 0.06    | 0.08 |
| Earned Income            | 0.25          | 0.24    | 0.22    | 0.19    | 0.18    | 0.20    | 0.20    | 0.20    | 0.20    | 0.20 |
| Imputed Rental Income    | 0.05          | 0.06    | 0.06    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05    | 0.05 |
| Bottom Quintile          |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.23          | 0.24    | 0.22    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18    | 0.18    | 0.20 |
| Social Security Benefits | 0.14          | 0.16    | 0.14    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.14 |
| Financial Income         | 0.02          | 0.02    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| DB Pension Income        | 0.02          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.00    | 0.00    | 0.01    | 0.01 |
| Earned Income            | 0.02          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Imputed Rental Income    | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Quintile 2               |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.49          | 0.49    | 0.44    | 0.38    | 0.39    | 0.40    | 0.39    | 0.39    | 0.39    | 0.41 |
| Social Security Benefits | 0.26          | 0.27    | 0.26    | 0.23    | 0.23    | 0.24    | 0.24    | 0.24    | 0.23    | 0.24 |
| Financial Income         | 0.07          | 0.08    | 0.07    | 0.07    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08 |
| DB Pension Income        | 0.07          | 0.05    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Earned Income            | 0.06          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Imputed Rental Income    | 0.04          | 0.04    | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Quintile 3               |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 0.74          | 0.75    | 0.68    | 0.59    | 0.61    | 0.65    | 0.63    | 0.62    | 0.61    | 0.65 |
| Social Security Benefits | 0.28          | 0.30    | 0.30    | 0.27    | 0.27    | 0.28    | 0.27    | 0.27    | 0.27    | 0.28 |
| Financial Income         | 0.15          | 0.17    | 0.16    | 0.15    | 0.17    | 0.19    | 0.18    | 0.18    | 0.18    | 0.17 |
| DB Pension Income        | 0.14          | 0.10    | 0.08    | 0.05    | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.06 |
| Earned Income            | 0.12          | 0.12    | 0.11    | 0.09    | 0.09    | 0.10    | 0.10    | 0.09    | 0.09    | 0.10 |
| Imputed Rental Income    | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Quintile 4               |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 1.09          | 1.16    | 1.10    | 0.96    | 1.00    | 1.10    | 1.07    | 1.06    | 1.04    | 1.06 |
| Social Security Benefits | 0.29          | 0.32    | 0.33    | 0.30    | 0.31    | 0.32    | 0.32    | 0.31    | 0.31    | 0.31 |
| Financial Income         | 0.29          | 0.35    | 0.34    | 0.30    | 0.34    | 0.40    | 0.38    | 0.37    | 0.36    | 0.35 |
| DB Pension Income        | 0.21          | 0.15    | 0.13    | 0.10    | 0.09    | 0.09    | 0.08    | 0.08    | 0.07    | 0.11 |
| Earned Income            | 0.22          | 0.27    | 0.24    | 0.20    | 0.21    | 0.22    | 0.23    | 0.23    | 0.23    | 0.23 |
| Imputed Rental Income    | 0.06          | 0.07    | 0.07    | 0.06    | 0.06    | 0.07    | 0.07    | 0.06    | 0.06    | 0.06 |
| Top Quintile             |               |         |         |         |         |         |         |         |         |      |
| Total Income             | 3.21          | 3.34    | 3.76    | 3.71    | 3.48    | 3.88    | 3.80    | 3.80    | 3.70    | 3.65 |
| Social Security Benefits | 0.30          | 0.36    | 0.37    | 0.35    | 0.35    | 0.36    | 0.36    | 0.36    | 0.36    | 0.35 |
| Financial Income         | 1.70          | 1.92    | 2.33    | 2.43    | 2.25    | 2.58    | 2.54    | 2.53    | 2.44    | 2.34 |
| DB Pension Income        | 0.28          | 0.22    | 0.26    | 0.23    | 0.20    | 0.18    | 0.16    | 0.16    | 0.16    | 0.20 |
| Earned Income            | 0.83          | 0.72    | 0.67    | 0.59    | 0.57    | 0.63    | 0.62    | 0.62    | 0.61    | 0.64 |
| Imputed Rental Income    | 0.09          | 0.12    | 0.13    | 0.12    | 0.11    | 0.12    | 0.12    | 0.13    | 0.13    | 0.12 |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors including top wealth holders.

**Table A9–13a. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Gender and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.76          | 0.75    | 0.71    | 0.64    | 0.67    | 0.73    | 0.71    | 0.70    | 0.69    | 0.70 |
| Total Income           | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Total Tax              | 0.12          | 0.16    | 0.15    | 0.14    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.14 |
| Federal Income Tax     | 0.09          | 0.12    | 0.12    | 0.11    | 0.10    | 0.12    | 0.11    | 0.11    | 0.11    | 0.11 |
| State Income Tax       | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.14          | 0.17    | 0.18    | 0.17    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16 |
| Federal Tax/Total Tax  | 0.75          | 0.77    | 0.81    | 0.81    | 0.82    | 0.82    | 0.82    | 0.83    | 0.83    | 0.81 |
| State Tax/Total Tax    | 0.14          | 0.12    | 0.10    | 0.10    | 0.09    | 0.09    | 0.08    | 0.08    | 0.07    | 0.09 |
| Payroll Tax/Total Tax  | 0.11          | 0.10    | 0.09    | 0.09    | 0.09    | 0.09    | 0.10    | 0.10    | 0.10    | 0.09 |
| <b>Males</b>           |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.80          | 0.79    | 0.73    | 0.67    | 0.70    | 0.76    | 0.75    | 0.75    | 0.73    | 0.74 |
| Total Income           | 0.95          | 0.97    | 0.91    | 0.83    | 0.84    | 0.92    | 0.90    | 0.90    | 0.88    | 0.89 |
| Total Tax              | 0.15          | 0.18    | 0.18    | 0.16    | 0.14    | 0.16    | 0.15    | 0.15    | 0.15    | 0.16 |
| Federal Income Tax     | 0.11          | 0.14    | 0.14    | 0.13    | 0.11    | 0.13    | 0.12    | 0.12    | 0.12    | 0.13 |
| State Income Tax       | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Average Total Tax Rate | 0.16          | 0.18    | 0.20    | 0.19    | 0.17    | 0.17    | 0.17    | 0.16    | 0.17    | 0.17 |
| <b>Females</b>         |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.72          | 0.71    | 0.70    | 0.61    | 0.65    | 0.69    | 0.67    | 0.65    | 0.64    | 0.67 |
| Total Income           | 0.82          | 0.85    | 0.83    | 0.72    | 0.76    | 0.81    | 0.79    | 0.77    | 0.76    | 0.78 |
| Total Tax              | 0.10          | 0.13    | 0.13    | 0.11    | 0.11    | 0.12    | 0.12    | 0.12    | 0.12    | 0.12 |
| Federal Income Tax     | 0.08          | 0.11    | 0.11    | 0.09    | 0.09    | 0.10    | 0.10    | 0.10    | 0.10    | 0.10 |
| State Income Tax       | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.12          | 0.16    | 0.16    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–13b. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Marital Status and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                                  | Year of Birth |         |         |         |         |         |         |         |         |      |
|----------------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                                  | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>           |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.76          | 0.75    | 0.71    | 0.64    | 0.67    | 0.73    | 0.71    | 0.70    | 0.69    | 0.70 |
| Total Income                     | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Total Tax                        | 0.12          | 0.16    | 0.15    | 0.14    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.14 |
| Federal Income Tax               | 0.09          | 0.12    | 0.12    | 0.11    | 0.10    | 0.12    | 0.11    | 0.11    | 0.11    | 0.11 |
| State Income Tax                 | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                      | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate           | 0.14          | 0.17    | 0.18    | 0.17    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16 |
| <b>Never Married Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.62          | 0.68    | 0.66    | 0.61    | 0.59    | 0.61    | 0.59    | 0.59    | 0.58    | 0.60 |
| Total Income                     | 0.71          | 0.81    | 0.76    | 0.69    | 0.67    | 0.69    | 0.66    | 0.66    | 0.65    | 0.68 |
| Total Tax                        | 0.09          | 0.13    | 0.10    | 0.08    | 0.07    | 0.08    | 0.08    | 0.08    | 0.07    | 0.08 |
| Federal Income Tax               | 0.07          | 0.10    | 0.08    | 0.07    | 0.06    | 0.06    | 0.06    | 0.06    | 0.06    | 0.06 |
| State Income Tax                 | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                      | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate           | 0.13          | 0.16    | 0.14    | 0.12    | 0.11    | 0.12    | 0.11    | 0.11    | 0.11    | 0.12 |
| <b>Married Individuals</b>       |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.78          | 0.77    | 0.73    | 0.65    | 0.69    | 0.75    | 0.73    | 0.73    | 0.71    | 0.72 |
| Total Income                     | 0.91          | 0.93    | 0.90    | 0.80    | 0.83    | 0.91    | 0.89    | 0.88    | 0.86    | 0.87 |
| Total Tax                        | 0.13          | 0.16    | 0.17    | 0.15    | 0.14    | 0.16    | 0.15    | 0.15    | 0.15    | 0.15 |
| Federal Income Tax               | 0.10          | 0.12    | 0.13    | 0.12    | 0.12    | 0.13    | 0.13    | 0.12    | 0.12    | 0.12 |
| State Income Tax                 | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                      | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Average Total Tax Rate           | 0.15          | 0.17    | 0.19    | 0.19    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17 |
| <b>Widowed Individuals</b>       |               |         |         |         |         |         |         |         |         |      |
| Net Income                       | 0.70          | 0.66    | 0.66    | 0.62    | 0.67    | 0.76    | 0.71    | 0.69    | 0.70    | 0.69 |
| Total Income                     | 0.78          | 0.79    | 0.81    | 0.72    | 0.78    | 0.89    | 0.84    | 0.82    | 0.82    | 0.80 |
| Total Tax                        | 0.08          | 0.13    | 0.15    | 0.11    | 0.11    | 0.14    | 0.13    | 0.12    | 0.12    | 0.12 |
| Federal Income Tax               | 0.06          | 0.10    | 0.12    | 0.09    | 0.10    | 0.12    | 0.11    | 0.11    | 0.11    | 0.10 |
| State Income Tax                 | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                      | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate           | 0.11          | 0.16    | 0.18    | 0.15    | 0.14    | 0.15    | 0.15    | 0.15    | 0.15    | 0.15 |

Continued

**Table A9–13b. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Marital Status and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                             | Year of Birth |         |         |         |         |         |         |         |         |      |
|-----------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                             | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>Divorced Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income                  | 0.73          | 0.73    | 0.70    | 0.62    | 0.66    | 0.70    | 0.69    | 0.68    | 0.67    | 0.68 |
| Total Income                | 0.84          | 0.89    | 0.84    | 0.74    | 0.77    | 0.82    | 0.81    | 0.80    | 0.78    | 0.80 |
| Total Tax                   | 0.12          | 0.16    | 0.14    | 0.12    | 0.11    | 0.12    | 0.12    | 0.11    | 0.11    | 0.12 |
| Federal Income Tax          | 0.09          | 0.13    | 0.12    | 0.10    | 0.09    | 0.10    | 0.10    | 0.09    | 0.09    | 0.10 |
| State Income Tax            | 0.02          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                 | 0.02          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate      | 0.14          | 0.18    | 0.17    | 0.16    | 0.14    | 0.15    | 0.14    | 0.14    | 0.14    | 0.15 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–13c. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Race and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                             | Year of Birth |         |         |         |         |         |         |         |         |      |
|-----------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                             | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income                  | 0.76          | 0.75    | 0.71    | 0.64    | 0.67    | 0.73    | 0.71    | 0.70    | 0.69    | 0.70 |
| Total Income                | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Total Tax                   | 0.12          | 0.16    | 0.15    | 0.14    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.14 |
| Federal Income Tax          | 0.09          | 0.12    | 0.12    | 0.11    | 0.10    | 0.12    | 0.11    | 0.11    | 0.11    | 0.11 |
| State Income Tax            | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                 | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate      | 0.14          | 0.17    | 0.18    | 0.17    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16 |
| <b>White, Non-Hispanics</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income                  | 0.81          | 0.81    | 0.79    | 0.71    | 0.76    | 0.83    | 0.82    | 0.80    | 0.79    | 0.79 |
| Total Income                | 0.94          | 0.99    | 0.97    | 0.87    | 0.91    | 1.00    | 0.98    | 0.97    | 0.96    | 0.95 |
| Total Tax                   | 0.13          | 0.17    | 0.17    | 0.16    | 0.15    | 0.17    | 0.17    | 0.17    | 0.17    | 0.16 |
| Federal Income Tax          | 0.10          | 0.14    | 0.14    | 0.13    | 0.13    | 0.14    | 0.14    | 0.14    | 0.14    | 0.13 |
| State Income Tax            | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.02    | 0.01    | 0.01    | 0.01    | 0.02 |
| Payroll Tax                 | 0.01          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate      | 0.16          | 0.21    | 0.22    | 0.22    | 0.20    | 0.21    | 0.21    | 0.21    | 0.21    | 0.21 |
| <b>African-Americans</b>    |               |         |         |         |         |         |         |         |         |      |
| Net Income                  | 0.55          | 0.55    | 0.51    | 0.49    | 0.55    | 0.58    | 0.57    | 0.57    | 0.56    | 0.55 |
| Total Income                | 0.62          | 0.64    | 0.60    | 0.57    | 0.64    | 0.68    | 0.67    | 0.67    | 0.66    | 0.64 |
| Total Tax                   | 0.08          | 0.09    | 0.09    | 0.08    | 0.08    | 0.10    | 0.10    | 0.10    | 0.10    | 0.09 |
| Federal Income Tax          | 0.06          | 0.07    | 0.07    | 0.06    | 0.06    | 0.08    | 0.08    | 0.08    | 0.08    | 0.07 |
| State Income Tax            | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                 | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate      | 0.14          | 0.17    | 0.18    | 0.16    | 0.15    | 0.17    | 0.17    | 0.17    | 0.17    | 0.17 |
| <b>Hispanics</b>            |               |         |         |         |         |         |         |         |         |      |
| Net Income                  | 0.51          | 0.48    | 0.44    | 0.44    | 0.46    | 0.50    | 0.50    | 0.50    | 0.51    | 0.49 |
| Total Income                | 0.57          | 0.55    | 0.51    | 0.50    | 0.53    | 0.56    | 0.57    | 0.57    | 0.59    | 0.56 |
| Total Tax                   | 0.07          | 0.07    | 0.08    | 0.06    | 0.06    | 0.06    | 0.07    | 0.07    | 0.07    | 0.07 |
| Federal Income Tax          | 0.05          | 0.05    | 0.06    | 0.05    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06 |
| State Income Tax            | 0.01          | 0.01    | 0.01    | 0.01    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax                 | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate      | 0.13          | 0.14    | 0.17    | 0.14    | 0.13    | 0.13    | 0.14    | 0.14    | 0.14    | 0.14 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–13d. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Level of Educational Attainment and Cohort**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                              | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                              | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b>       |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 0.76          | 0.75    | 0.71    | 0.64    | 0.67    | 0.73    | 0.71    | 0.70    | 0.69    | 0.70 |
| Total Income                 | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Total Tax                    | 0.12          | 0.16    | 0.15    | 0.14    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.14 |
| Federal Income Tax           | 0.09          | 0.12    | 0.12    | 0.11    | 0.10    | 0.12    | 0.11    | 0.11    | 0.11    | 0.11 |
| State Income Tax             | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                  | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate       | 0.14          | 0.17    | 0.18    | 0.17    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16 |
| <b>High School Dropouts</b>  |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 0.47          | 0.39    | 0.34    | 0.33    | 0.31    | 0.29    | 0.29    | 0.29    | 0.29    | 0.34 |
| Total Income                 | 0.51          | 0.43    | 0.38    | 0.37    | 0.34    | 0.32    | 0.31    | 0.32    | 0.32    | 0.37 |
| Total Tax                    | 0.04          | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| Federal Income Tax           | 0.03          | 0.03    | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| State Income Tax             | 0.01          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax                  | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.00    | 0.00    | 0.00    | 0.00    | 0.01 |
| Average Total Tax Rate       | 0.08          | 0.08    | 0.10    | 0.09    | 0.09    | 0.08    | 0.08    | 0.08    | 0.08    | 0.09 |
| <b>High School Graduates</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 0.75          | 0.70    | 0.64    | 0.57    | 0.57    | 0.60    | 0.59    | 0.59    | 0.58    | 0.61 |
| Total Income                 | 0.85          | 0.81    | 0.75    | 0.65    | 0.65    | 0.69    | 0.68    | 0.67    | 0.66    | 0.70 |
| Total Tax                    | 0.10          | 0.11    | 0.11    | 0.09    | 0.08    | 0.08    | 0.08    | 0.08    | 0.08    | 0.09 |
| Federal Income Tax           | 0.07          | 0.09    | 0.09    | 0.07    | 0.06    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| State Income Tax             | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax                  | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate       | 0.11          | 0.14    | 0.14    | 0.13    | 0.12    | 0.12    | 0.12    | 0.12    | 0.12    | 0.13 |
| <b>College Graduates</b>     |               |         |         |         |         |         |         |         |         |      |
| Net Income                   | 1.17          | 1.07    | 1.05    | 0.95    | 0.99    | 1.06    | 1.03    | 1.03    | 1.01    | 1.03 |
| Total Income                 | 1.48          | 1.38    | 1.36    | 1.25    | 1.24    | 1.33    | 1.29    | 1.27    | 1.26    | 1.30 |
| Total Tax                    | 0.31          | 0.31    | 0.31    | 0.29    | 0.25    | 0.26    | 0.26    | 0.25    | 0.25    | 0.27 |
| Federal Income Tax           | 0.25          | 0.25    | 0.25    | 0.24    | 0.21    | 0.22    | 0.21    | 0.21    | 0.21    | 0.22 |
| State Income Tax             | 0.04          | 0.04    | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.03 |
| Payroll Tax                  | 0.03          | 0.03    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Average Total Tax Rate       | 0.21          | 0.23    | 0.23    | 0.23    | 0.20    | 0.20    | 0.20    | 0.19    | 0.20    | 0.21 |

Source: The Urban Institute tabulations of MINT5.

Note: To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort

**Table A9–13e. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Per-Capita Income Quintile and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.76          | 0.75    | 0.71    | 0.64    | 0.67    | 0.73    | 0.71    | 0.70    | 0.69    | 0.70 |
| Total Income           | 0.88          | 0.90    | 0.87    | 0.77    | 0.80    | 0.87    | 0.84    | 0.83    | 0.82    | 0.84 |
| Total Tax              | 0.12          | 0.16    | 0.15    | 0.14    | 0.13    | 0.14    | 0.14    | 0.13    | 0.13    | 0.14 |
| Federal Income Tax     | 0.09          | 0.12    | 0.12    | 0.11    | 0.10    | 0.12    | 0.11    | 0.11    | 0.11    | 0.11 |
| State Income Tax       | 0.02          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.01          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.14          | 0.17    | 0.18    | 0.17    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16    | 0.16 |
| <b>Bottom Quintile</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.23          | 0.23    | 0.21    | 0.19    | 0.18    | 0.18    | 0.18    | 0.18    | 0.18    | 0.19 |
| Total Income           | 0.23          | 0.24    | 0.22    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18    | 0.18    | 0.20 |
| Total Tax              | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Federal Income Tax     | 0.00          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| State Income Tax       | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Average Total Tax Rate | 0.02          | 0.03    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| <b>Quintile 2</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.47          | 0.45    | 0.40    | 0.35    | 0.36    | 0.37    | 0.36    | 0.36    | 0.36    | 0.38 |
| Total Income           | 0.49          | 0.49    | 0.44    | 0.38    | 0.39    | 0.40    | 0.39    | 0.39    | 0.39    | 0.41 |
| Total Tax              | 0.03          | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| Federal Income Tax     | 0.02          | 0.03    | 0.03    | 0.02    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| State Income Tax       | 0.01          | 0.01    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Average Total Tax Rate | 0.06          | 0.08    | 0.08    | 0.08    | 0.08    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| <b>Quintile 3</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.69          | 0.67    | 0.61    | 0.53    | 0.54    | 0.57    | 0.56    | 0.55    | 0.55    | 0.58 |
| Total Income           | 0.74          | 0.75    | 0.68    | 0.59    | 0.61    | 0.65    | 0.63    | 0.62    | 0.61    | 0.65 |
| Total Tax              | 0.05          | 0.08    | 0.07    | 0.06    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| Federal Income Tax     | 0.04          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.05 |
| State Income Tax       | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.00    | 0.01 |
| Payroll Tax            | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.07          | 0.10    | 0.11    | 0.10    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.10 |
| <b>Quintile 4</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.98          | 1.00    | 0.94    | 0.83    | 0.88    | 0.95    | 0.92    | 0.91    | 0.89    | 0.92 |
| Total Income           | 1.09          | 1.16    | 1.10    | 0.96    | 1.00    | 1.10    | 1.07    | 1.06    | 1.04    | 1.06 |
| Total Tax              | 0.11          | 0.16    | 0.16    | 0.13    | 0.13    | 0.15    | 0.15    | 0.14    | 0.14    | 0.14 |
| Federal Income Tax     | 0.08          | 0.12    | 0.13    | 0.10    | 0.10    | 0.12    | 0.12    | 0.12    | 0.12    | 0.11 |
| State Income Tax       | 0.01          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.02          | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Average Total Tax Rate | 0.10          | 0.14    | 0.15    | 0.13    | 0.12    | 0.13    | 0.14    | 0.14    | 0.14    | 0.13 |



**Table A9–13e. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Per-Capita Income Quintile and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| Rate                   |               |         |         |         |         |         |         |         |         |      |
| <b>Top Quintile</b>    |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 1.64          | 1.61    | 1.64    | 1.50    | 1.65    | 1.82    | 1.77    | 1.76    | 1.71    | 1.68 |
| Total Income           | 2.15          | 2.21    | 2.24    | 2.05    | 2.15    | 2.37    | 2.30    | 2.27    | 2.22    | 2.22 |
| Total Tax              | 0.51          | 0.60    | 0.61    | 0.56    | 0.50    | 0.55    | 0.53    | 0.51    | 0.51    | 0.54 |
| Federal Income Tax     | 0.39          | 0.48    | 0.49    | 0.46    | 0.41    | 0.45    | 0.44    | 0.42    | 0.43    | 0.44 |
| State Income Tax       | 0.07          | 0.07    | 0.07    | 0.06    | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.05 |
| Payroll Tax            | 0.05          | 0.05    | 0.05    | 0.04    | 0.04    | 0.05    | 0.04    | 0.04    | 0.04    | 0.05 |
| Average Total Tax Rate | 0.24          | 0.27    | 0.27    | 0.27    | 0.23    | 0.23    | 0.23    | 0.22    | 0.23    | 0.24 |

Source: The Urban Institute tabulations of MINT5.

a/ To minimize the effects of outliers, estimates exclude individuals whose financial income is in the top 5 percent of their cohort.

**Table A9–13f. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Per-Capita Income Quintile and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>All Individuals</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 1.01          | 1.02    | 1.06    | 1.01    | 0.99    | 1.09    | 1.06    | 1.06    | 1.03    | 1.04 |
| Total Income           | 1.15          | 1.19    | 1.24    | 1.17    | 1.13    | 1.24    | 1.21    | 1.21    | 1.18    | 1.19 |
| Total Tax              | 0.14          | 0.17    | 0.18    | 0.15    | 0.14    | 0.16    | 0.15    | 0.15    | 0.15    | 0.16 |
| Federal Income Tax     | 0.11          | 0.14    | 0.14    | 0.13    | 0.12    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13 |
| State Income Tax       | 0.02          | 0.02    | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.02 |
| Payroll Tax            | 0.01          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.13          | 0.14    | 0.14    | 0.13    | 0.12    | 0.13    | 0.13    | 0.12    | 0.13    | 0.13 |
| <b>Bottom Quintile</b> |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.23          |         |         |         |         |         |         |         |         |      |
| Total Income           | 0.23          | 0.24    | 0.22    | 0.19    | 0.19    | 0.19    | 0.19    | 0.18    | 0.18    | 0.20 |
| Total Tax              | 0.05          | 0.16    | 0.14    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.13    | 0.14 |
| Federal Income Tax     | 0.02          | 0.02    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| State Income Tax       | 0.02          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.00    | 0.00    | 0.01    | 0.01 |
| Payroll Tax            | 0.02          | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.23          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| <b>Quintile 2</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.47          | 0.45    | 0.40    | 0.35    | 0.36    | 0.37    | 0.36    | 0.36    | 0.36    | 0.38 |
| Total Income           | 0.49          | 0.49    | 0.44    | 0.38    | 0.39    | 0.40    | 0.39    | 0.39    | 0.39    | 0.41 |
| Total Tax              | 0.03          | 0.04    | 0.04    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03    | 0.03 |
| Federal Income Tax     | 0.02          | 0.03    | 0.03    | 0.02    | 0.03    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| State Income Tax       | 0.01          | 0.01    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Payroll Tax            | 0.00          | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00    | 0.00 |
| Average Total Tax Rate | 0.06          | 0.08    | 0.08    | 0.08    | 0.08    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| <b>Quintile 3</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.69          | 0.67    | 0.61    | 0.53    | 0.54    | 0.57    | 0.56    | 0.55    | 0.55    | 0.58 |
| Total Income           | 0.74          | 0.75    | 0.68    | 0.59    | 0.61    | 0.65    | 0.63    | 0.62    | 0.61    | 0.65 |
| Total Tax              | 0.05          | 0.08    | 0.07    | 0.06    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07    | 0.07 |
| Federal Income Tax     | 0.04          | 0.06    | 0.06    | 0.05    | 0.05    | 0.06    | 0.06    | 0.06    | 0.06    | 0.05 |
| State Income Tax       | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.00    | 0.01 |
| Payroll Tax            | 0.01          | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Average Total Tax Rate | 0.07          | 0.10    | 0.11    | 0.10    | 0.11    | 0.11    | 0.11    | 0.11    | 0.11    | 0.10 |
| <b>Quintile 4</b>      |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 0.98          | 1.00    | 0.94    | 0.83    | 0.88    | 0.95    | 0.92    | 0.91    | 0.89    | 0.92 |
| Total Income           | 1.09          | 1.16    | 1.10    | 0.96    | 1.00    | 1.10    | 1.07    | 1.06    | 1.04    | 1.06 |
| Total Tax              | 0.11          | 0.16    | 0.16    | 0.13    | 0.13    | 0.15    | 0.15    | 0.14    | 0.14    | 0.14 |
| Federal Income Tax     | 0.08          | 0.12    | 0.13    | 0.10    | 0.10    | 0.12    | 0.12    | 0.12    | 0.12    | 0.11 |
| State Income Tax       | 0.01          | 0.02    | 0.02    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01    | 0.01 |
| Payroll Tax            | 0.02          | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02    | 0.02 |
| Average Total Tax Rate | 0.10          | 0.14    | 0.15    | 0.13    | 0.12    | 0.13    | 0.14    | 0.14    | 0.14    | 0.13 |

Continued

**Table A9–13f. Net Per Capita Income and Average Tax Rate by Source at Age 67, by Per-Capita Income Quintile and Cohort  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Year of Birth |         |         |         |         |         |         |         |         |      |
|------------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|------|
|                        | 1930-39       | 1940-49 | 1950-59 | 1960-69 | 1970-79 | 1980-89 | 1990-99 | 2000-09 | 2010-18 | All  |
| <b>Top Quintile</b>    |               |         |         |         |         |         |         |         |         |      |
| Net Income             | 2.68          | 2.75    | 3.16    | 3.17    | 3.01    | 3.35    | 3.28    | 3.29    | 3.19    | 3.12 |
| Total Income           | 3.21          | 3.34    | 3.76    | 3.71    | 3.48    | 3.88    | 3.80    | 3.80    | 3.70    | 3.65 |
| Total Tax              | 0.53          | 0.58    | 0.60    | 0.55    | 0.47    | 0.52    | 0.52    | 0.50    | 0.51    | 0.53 |
| Federal Income Tax     | 0.41          | 0.46    | 0.49    | 0.45    | 0.39    | 0.43    | 0.43    | 0.42    | 0.43    | 0.44 |
| State Income Tax       | 0.08          | 0.07    | 0.07    | 0.06    | 0.05    | 0.05    | 0.05    | 0.04    | 0.04    | 0.05 |
| Payroll Tax            | 0.04          | 0.05    | 0.05    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04    | 0.04 |
| Average Total Tax Rate | 0.16          | 0.17    | 0.16    | 0.15    | 0.14    | 0.13    | 0.14    | 0.13    | 0.14    | 0.14 |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors including top wealth holders.

**Table A9–16a. Percent of Population Ages 62 to 89 in 2020, by Individual Characteristics and Age**

|                                  | Age in 2020 |             |             |             |             |             | ALL   |
|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------|
|                                  | 62 to<br>64 | 65 to<br>69 | 70 to<br>74 | 75 to<br>79 | 80 to<br>84 | 85 to<br>89 |       |
| <b>ALL</b>                       | 100.0       | 100.0       | 100.0       | 100.0       | 100.0       | 100.0       | 100.0 |
| <b>By Educational Attainment</b> |             |             |             |             |             |             |       |
| High School Dropout              | 11.8        | 10.7        | 10.5        | 12.5        | 13.1        | 14.9        | 11.5  |
| High School Graduate             | 61.6        | 59.6        | 57.0        | 59.0        | 61.8        | 61.0        | 59.6  |
| College Graduate                 | 26.6        | 29.7        | 32.5        | 28.6        | 25.1        | 24.1        | 28.9  |
| <b>By Race/Ethnicity</b>         |             |             |             |             |             |             |       |
| White, Non-Hispanic              | 71.2        | 74.3        | 77.1        | 79.5        | 80.7        | 84.5        | 76.1  |
| African American                 | 10.7        | 9.9         | 8.4         | 8.0         | 7.9         | 6.4         | 9.1   |
| Hispanic                         | 11.6        | 10.0        | 8.4         | 7.2         | 6.6         | 4.2         | 9.0   |
| Other                            | 6.5         | 5.7         | 6.2         | 5.3         | 4.9         | 4.9         | 5.8   |
| <b>By Gender</b>                 |             |             |             |             |             |             |       |
| Female                           | 51.9        | 52.3        | 53.5        | 56.3        | 58.7        | 62.2        | 54.1  |
| Male                             | 48.1        | 47.7        | 46.5        | 43.7        | 41.3        | 37.8        | 45.9  |
| <b>By Marital Status</b>         |             |             |             |             |             |             |       |
| Never Married                    | 7.5         | 6.5         | 4.7         | 3.8         | 3.4         | 2.7         | 5.4   |
| Married                          | 66.3        | 64.9        | 62.1        | 55.8        | 49.0        | 38.7        | 60.6  |
| Widowed                          | 6.8         | 9.7         | 15.0        | 23.6        | 33.5        | 46.9        | 16.1  |
| Divorced                         | 19.5        | 19.0        | 18.2        | 16.8        | 14.2        | 11.6        | 17.8  |
| <b>By SS Benefit Status</b>      |             |             |             |             |             |             |       |
| OASI Recipient                   | 56.9        | 88.4        | 95.1        | 94.7        | 93.6        | 94.3        | 85.1  |
| DI Recipient                     | 13.4        | 2.3         | N/A         | N/A         | N/A         | N/A         | 3.4   |
| SSI Recipient                    | 0.8         | 2.3         | 2.4         | 2.4         | 3.1         | 3.1         | 2.1   |
| Not Receiving SS Benefits        | 28.8        | 7.0         | 2.5         | 3.0         | 3.2         | 2.6         | 9.3   |
| <b>By Immigration Age</b>        |             |             |             |             |             |             |       |
| Native Born                      | 81.8        | 84.2        | 85.1        | 85.1        | 85.6        | 88.2        | 84.4  |
| 0 - 20                           | 4.1         | 3.7         | 3.1         | 2.6         | 1.9         | 1.5         | 3.2   |
| 21 - 30                          | 5.0         | 3.9         | 3.5         | 3.2         | 2.8         | 3.2         | 3.8   |
| 31 - 40                          | 5.2         | 3.1         | 2.6         | 2.4         | 2.1         | 1.5         | 3.2   |
| 41 - 50                          | 2.4         | 2.8         | 2.5         | 2.1         | 1.6         | 0.6         | 2.3   |
| 51 +                             | 1.5         | 2.2         | 3.2         | 4.6         | 5.9         | 4.9         | 3.1   |

Source: The Urban Institute tabulations of MINT5.

Notes: DI beneficiaries convert to old age beneficiaries at the normal retirement age.

**Table A9–16b. Average Per Capita Income in 2020, by Individual Characteristics and Income Source (Exclude Outliers)**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                                      | Percent of<br>Individuals | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Imputed<br>Rental<br>Earnings | Imputed<br>Rental<br>Income |
|--------------------------------------|---------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|-------------------------------|-----------------------------|
| <b>ALL</b>                           | 100%                      | 0.92                         | 0.26                           | 0.00            | 0.09           | 0.30                                  | 0.21                          | 0.05                        |
| <b>By Educational Attainment</b>     |                           |                              |                                |                 |                |                                       |                               |                             |
| High School Dropout                  | 12                        | 0.42                         | 0.18                           | 0.01            | 0.04           | 0.09                                  | 0.08                          | 0.03                        |
| High School Graduate                 | 61                        | 0.81                         | 0.26                           | 0.00            | 0.08           | 0.26                                  | 0.16                          | 0.05                        |
| College Graduate                     | 27                        | 1.39                         | 0.30                           | 0.00            | 0.15           | 0.49                                  | 0.37                          | 0.08                        |
| <b>By Race/Ethnicity</b>             |                           |                              |                                |                 |                |                                       |                               |                             |
| White, Non-Hispanic                  | 75                        | 1.01                         | 0.28                           | 0.00            | 0.10           | 0.35                                  | 0.22                          | 0.06                        |
| African-American                     | 10                        | 0.63                         | 0.23                           | 0.00            | 0.08           | 0.12                                  | 0.17                          | 0.03                        |
| Hispanic                             | 9                         | 0.56                         | 0.19                           | 0.01            | 0.05           | 0.13                                  | 0.15                          | 0.04                        |
| Other                                | 6                         | 0.76                         | 0.18                           | 0.01            | 0.07           | 0.23                                  | 0.22                          | 0.05                        |
| <b>By Gender</b>                     |                           |                              |                                |                 |                |                                       |                               |                             |
| Female                               | 54                        | 0.88                         | 0.27                           | 0.00            | 0.09           | 0.30                                  | 0.16                          | 0.06                        |
| Male                                 | 46                        | 0.97                         | 0.25                           | 0.00            | 0.10           | 0.31                                  | 0.26                          | 0.05                        |
| <b>By Marital Status</b>             |                           |                              |                                |                 |                |                                       |                               |                             |
| Never Married                        | 5                         | 0.81                         | 0.23                           | 0.01            | 0.08           | 0.26                                  | 0.19                          | 0.04                        |
| Married                              | 61                        | 0.95                         | 0.25                           | 0.00            | 0.09           | 0.31                                  | 0.25                          | 0.05                        |
| Widowed                              | 16                        | 0.88                         | 0.30                           | 0.00            | 0.09           | 0.32                                  | 0.08                          | 0.07                        |
| Divorced                             | 18                        | 0.89                         | 0.29                           | 0.00            | 0.10           | 0.28                                  | 0.18                          | 0.06                        |
| <b>By Age</b>                        |                           |                              |                                |                 |                |                                       |                               |                             |
| 62 to 64                             | 21                        | 1.00                         | 0.18                           | 0.00            | 0.07           | 0.22                                  | 0.48                          | 0.05                        |
| 65 to 69                             | 29                        | 0.89                         | 0.27                           | 0.00            | 0.09           | 0.25                                  | 0.22                          | 0.05                        |
| 70 to 74                             | 23                        | 0.90                         | 0.30                           | 0.00            | 0.11           | 0.30                                  | 0.13                          | 0.06                        |
| 75 to 79                             | 14                        | 0.86                         | 0.29                           | 0.00            | 0.09           | 0.35                                  | 0.07                          | 0.06                        |
| 80 to 84                             | 9                         | 0.91                         | 0.28                           | 0.00            | 0.10           | 0.43                                  | 0.05                          | 0.06                        |
| 85 to 89                             | 5                         | 1.06                         | 0.27                           | 0.00            | 0.12           | 0.58                                  | 0.03                          | 0.06                        |
| <b>By SS Benefit Status</b>          |                           |                              |                                |                 |                |                                       |                               |                             |
| OASI Recipient                       | 85                        | 0.92                         | 0.29                           | 0.00            | 0.10           | 0.32                                  | 0.15                          | 0.06                        |
| DI Recipient                         | 4                         | 0.71                         | 0.28                           | 0.00            | 0.07           | 0.16                                  | 0.18                          | 0.04                        |
| SSI Recipient                        | 2                         | 0.18                         | 0.06                           | 0.10            | 0.01           | 0.00                                  | 0.00                          | 0.01                        |
| Not Receiving SS Benefits            | 9                         | 1.19                         | 0.03                           | 0.00            | 0.06           | 0.24                                  | 0.81                          | 0.05                        |
| <b>By Per-Capita Income Quintile</b> |                           |                              |                                |                 |                |                                       |                               |                             |
| Bottom quintile                      | 21                        | 0.23                         | 0.15                           | 0.01            | 0.01           | 0.03                                  | 0.01                          | 0.02                        |
| Second quintile                      | 21                        | 0.47                         | 0.26                           | 0.00            | 0.04           | 0.08                                  | 0.05                          | 0.04                        |
| Third quintile                       | 21                        | 0.73                         | 0.29                           | 0.00            | 0.09           | 0.19                                  | 0.12                          | 0.05                        |
| Fourth quintile                      | 21                        | 1.17                         | 0.30                           | 0.00            | 0.13           | 0.41                                  | 0.26                          | 0.07                        |
| Top quintile                         | 16                        | 2.36                         | 0.32                           | 0.00            | 0.23           | 0.96                                  | 0.73                          | 0.11                        |

Continued

**Table A9–16b. Average Per Capita Income in 2020, by Individual Characteristics and Income Source (Exclude Outliers)**  
**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>**

|                        | Percent of<br>Individuals | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Imputed<br>Rental<br>Earnings | Imputed<br>Rental<br>Income |
|------------------------|---------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|-------------------------------|-----------------------------|
| <b>Immigration Age</b> |                           |                              |                                |                 |                |                                       |                               |                             |
| Native Born            | 84                        | 0.97                         | 0.28                           | 0.00            | 0.10           | 0.12                                  | 0.21                          | 0.06                        |
| 0 – 20                 | 3                         | 0.87                         | 0.25                           | 0.00            | 0.08           | 0.10                                  | 0.21                          | 0.06                        |
| 21 – 30                | 4                         | 0.85                         | 0.23                           | 0.00            | 0.06           | 0.10                                  | 0.23                          | 0.06                        |
| 31 – 40                | 3                         | 0.65                         | 0.18                           | 0.00            | 0.03           | 0.06                                  | 0.20                          | 0.04                        |
| 41 – 50                | 2                         | 0.48                         | 0.13                           | 0.01            | 0.03           | 0.05                                  | 0.16                          | 0.03                        |
| 51 +                   | 3                         | 0.38                         | 0.04                           | 0.02            | 0.07           | 0.02                                  | 0.10                          | 0.02                        |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors excluding top five percent of wealth holders.

b/ Total income does not include co-resident income.

**Table A9–16c. Average Before and After Tax Per Capita Income and Taxes Paid by Type in 2020, by Individual Characteristics and Income Source (Exclude Outliers)**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Net<br>Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax Rate |
|--------------------------------------|---------------|--------------------------|------------------------|----------------|--------------|---------------------|
| <b>ALL</b>                           | 0.78          | 0.11                     | 0.02                   | 0.01           | 0.14         | 0.15                |
| <b>By Educational Attainment</b>     |               |                          |                        |                |              |                     |
| High School Dropout                  | 0.39          | 0.03                     | 0.00                   | 0.01           | 0.04         | 0.09                |
| High School Graduate                 | 0.71          | 0.08                     | 0.01                   | 0.01           | 0.10         | 0.13                |
| College Graduate                     | 1.13          | 0.21                     | 0.03                   | 0.02           | 0.26         | 0.19                |
| <b>By Race/Ethnicity</b>             |               |                          |                        |                |              |                     |
| White, Non-Hispanic                  | 0.86          | 0.12                     | 0.02                   | 0.02           | 0.15         | 0.15                |
| African American                     | 0.54          | 0.07                     | 0.01                   | 0.01           | 0.09         | 0.14                |
| Hispanic                             | 0.49          | 0.05                     | 0.01                   | 0.01           | 0.07         | 0.13                |
| Other                                | 0.65          | 0.09                     | 0.01                   | 0.02           | 0.11         | 0.15                |
| <b>By Gender</b>                     |               |                          |                        |                |              |                     |
| Female                               | 0.75          | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.14                |
| Male                                 | 0.82          | 0.12                     | 0.02                   | 0.02           | 0.16         | 0.16                |
| <b>By Marital Status</b>             |               |                          |                        |                |              |                     |
| Never Married                        | 0.70          | 0.09                     | 0.01                   | 0.01           | 0.11         | 0.14                |
| Married                              | 0.80          | 0.12                     | 0.02                   | 0.02           | 0.15         | 0.16                |
| Widowed                              | 0.77          | 0.09                     | 0.01                   | 0.01           | 0.10         | 0.12                |
| Divorced                             | 0.76          | 0.10                     | 0.01                   | 0.01           | 0.13         | 0.15                |
| <b>By Age</b>                        |               |                          |                        |                |              |                     |
| 62 to 64                             | 0.83          | 0.12                     | 0.02                   | 0.03           | 0.17         | 0.17                |
| 65 to 69                             | 0.73          | 0.13                     | 0.02                   | 0.02           | 0.16         | 0.18                |
| 70 to 74                             | 0.77          | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.14                |
| 75 to 79                             | 0.76          | 0.09                     | 0.01                   | 0.01           | 0.10         | 0.12                |
| 80 to 84                             | 0.82          | 0.08                     | 0.01                   | 0.00           | 0.09         | 0.10                |
| 85 to 89                             | 0.97          | 0.08                     | 0.01                   | 0.00           | 0.09         | 0.08                |
| <b>By SS Benefit Status</b>          |               |                          |                        |                |              |                     |
| OASI Recipient                       | 0.79          | 0.10                     | 0.01                   | 0.01           | 0.13         | 0.14                |
| DI Recipient                         | 0.63          | 0.06                     | 0.01                   | 0.01           | 0.08         | 0.11                |
| SSI Recipient                        | 0.18          | 0.00                     | 0.00                   | 0.00           | 0.00         | 0.01                |
| Not Receiving SS Benefits            | 0.88          | 0.22                     | 0.04                   | 0.05           | 0.31         | 0.26                |
| <b>By Per-Capita Income Quintile</b> |               |                          |                        |                |              |                     |
| Bottom quintile                      | 0.22          | 0.01                     | 0.00                   | 0.00           | 0.01         | 0.04                |
| Second quintile                      | 0.44          | 0.03                     | 0.00                   | 0.00           | 0.03         | 0.07                |
| Third quintile                       | 0.66          | 0.06                     | 0.01                   | 0.01           | 0.08         | 0.10                |
| Fourth quintile                      | 1.01          | 0.13                     | 0.02                   | 0.02           | 0.16         | 0.14                |
| Top quintile                         | 1.85          | 0.40                     | 0.06                   | 0.05           | 0.50         | 0.21                |

Continued

**Table A9–16c. Average Before and After Tax Per Capita Income and Taxes Paid by Type in 2020, by Individual Characteristics and Income Source (Exclude Outliers)**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                           | <b>Net<br/>Income</b> | <b>Federal<br/>Income<br/>Tax</b> | <b>State<br/>Income<br/>Tax</b> | <b>Payroll<br/>Tax</b> | <b>Total<br/>Tax</b> | <b>Average<br/>Tax Rate</b> |
|---------------------------|-----------------------|-----------------------------------|---------------------------------|------------------------|----------------------|-----------------------------|
| <b>By Immigration Age</b> |                       |                                   |                                 |                        |                      |                             |
| Native Born               | 0.82                  | 0.12                              | 0.02                            | 0.02                   | 0.15                 | 0.15                        |
| 0 - 20                    | 0.74                  | 0.10                              | 0.01                            | 0.02                   | 0.13                 | 0.15                        |
| 21 - 30                   | 0.72                  | 0.10                              | 0.01                            | 0.02                   | 0.13                 | 0.15                        |
| 31 - 40                   | 0.56                  | 0.06                              | 0.01                            | 0.01                   | 0.09                 | 0.13                        |
| 41 - 50                   | 0.41                  | 0.05                              | 0.01                            | 0.01                   | 0.07                 | 0.14                        |
| 51 +                      | 0.35                  | 0.02                              | 0.00                            | 0.01                   | 0.03                 | 0.09                        |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors excluding top wealth holders.

b/ Net income does not include co-resident income.



**Table A9–16d. Average Per Capita Income in 2020, by Individual Characteristics and Income Source (Include Outliers)**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Percent of<br>Individuals | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Earnings | Imputed<br>Rental<br>Income |
|--------------------------------------|---------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|----------|-----------------------------|
| <b>ALL</b>                           | 100%                      | 1.31                         | 0.27                           | 0.00            | 0.10           | 0.66                                  | 0.23     | 0.06                        |
| <b>By Educational Attainment</b>     |                           |                              |                                |                 |                |                                       |          |                             |
| High School Dropout                  | 12                        | 0.44                         | 0.18                           | 0.01            | 0.04           | 0.11                                  | 0.08     | 0.03                        |
| High School Graduate                 | 60                        | 1.02                         | 0.26                           | 0.00            | 0.08           | 0.47                                  | 0.17     | 0.05                        |
| College Graduate                     | 29                        | 2.25                         | 0.31                           | 0.00            | 0.17           | 1.28                                  | 0.41     | 0.09                        |
| <b>By Race/Ethnicity</b>             |                           |                              |                                |                 |                |                                       |          |                             |
| White, Non-Hispanic                  | 76                        | 1.48                         | 0.28                           | 0.00            | 0.11           | 0.79                                  | 0.24     | 0.07                        |
| African American                     | 9                         | 0.69                         | 0.23                           | 0.00            | 0.08           | 0.16                                  | 0.18     | 0.03                        |
| Hispanic                             | 9                         | 0.62                         | 0.19                           | 0.01            | 0.05           | 0.19                                  | 0.15     | 0.04                        |
| Other                                | 6                         | 1.10                         | 0.19                           | 0.01            | 0.07           | 0.52                                  | 0.25     | 0.05                        |
| <b>By Gender</b>                     |                           |                              |                                |                 |                |                                       |          |                             |
| Female                               | 54                        | 1.24                         | 0.27                           | 0.00            | 0.10           | 0.64                                  | 0.17     | 0.06                        |
| Male                                 | 46                        | 1.39                         | 0.26                           | 0.00            | 0.11           | 0.69                                  | 0.29     | 0.06                        |
| <b>By Marital Status</b>             |                           |                              |                                |                 |                |                                       |          |                             |
| Never Married                        | 5                         | 1.11                         | 0.23                           | 0.01            | 0.09           | 0.51                                  | 0.22     | 0.05                        |
| Married                              | 61                        | 1.35                         | 0.25                           | 0.00            | 0.10           | 0.67                                  | 0.27     | 0.05                        |
| Widowed                              | 16                        | 1.36                         | 0.31                           | 0.00            | 0.10           | 0.79                                  | 0.08     | 0.08                        |
| Divorced                             | 18                        | 1.19                         | 0.29                           | 0.00            | 0.10           | 0.54                                  | 0.19     | 0.06                        |
| <b>By Age</b>                        |                           |                              |                                |                 |                |                                       |          |                             |
| 62 to 64                             | 20                        | 1.32                         | 0.18                           | 0.00            | 0.08           | 0.47                                  | 0.53     | 0.06                        |
| 65 to 69                             | 29                        | 1.30                         | 0.28                           | 0.00            | 0.11           | 0.62                                  | 0.24     | 0.06                        |
| 70 to 74                             | 23                        | 1.28                         | 0.31                           | 0.00            | 0.11           | 0.66                                  | 0.13     | 0.06                        |
| 75 to 79                             | 14                        | 1.21                         | 0.29                           | 0.00            | 0.09           | 0.69                                  | 0.08     | 0.06                        |
| 80 to 84                             | 9                         | 1.22                         | 0.28                           | 0.00            | 0.10           | 0.73                                  | 0.05     | 0.06                        |
| 85 to 89                             | 5                         | 2.02                         | 0.27                           | 0.00            | 0.13           | 1.54                                  | 0.03     | 0.06                        |
| <b>By SS Benefit Status</b>          |                           |                              |                                |                 |                |                                       |          |                             |
| OASI Recipient                       | 85                        | 1.32                         | 0.30                           | 0.00            | 0.11           | 0.70                                  | 0.16     | 0.06                        |
| DI Recipient                         | 3                         | 0.90                         | 0.28                           | 0.00            | 0.07           | 0.34                                  | 0.18     | 0.04                        |
| SSI Recipient                        | 2                         | 0.18                         | 0.06                           | 0.10            | 0.01           | 0.00                                  | 0.00     | 0.01                        |
| Not Receiving SS Benefits            | 9                         | 1.64                         | 0.03                           | 0.00            | 0.07           | 0.57                                  | 0.91     | 0.06                        |
| <b>By Per-Capita Income Quintile</b> |                           |                              |                                |                 |                |                                       |          |                             |
| Bottom quintile                      | 20                        | 0.23                         | 0.15                           | 0.01            | 0.01           | 0.03                                  | 0.01     | 0.02                        |
| Second quintile                      | 20                        | 0.47                         | 0.26                           | 0.00            | 0.04           | 0.08                                  | 0.05     | 0.04                        |
| Third quintile                       | 20                        | 0.73                         | 0.29                           | 0.00            | 0.09           | 0.19                                  | 0.12     | 0.05                        |
| Fourth quintile                      | 20                        | 1.17                         | 0.30                           | 0.00            | 0.13           | 0.41                                  | 0.26     | 0.07                        |
| Top quintile                         | 20                        | 3.96                         | 0.33                           | 0.00            | 0.23           | 2.60                                  | 0.69     | 0.12                        |

Continued

**Table A9–16d. Average Per Capita Income in 2020, by Individual Characteristics and Income Source (Include Outliers)**  
 (Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                           | <b>Percent of<br/>Individuals</b> | <b>Total<br/>Income<sup>b</sup></b> | <b>Social<br/>Security<br/>Benefits</b> | <b>SSI<br/>Benefits</b> | <b>DB<br/>Pensions</b> | <b>Income<br/>From<br/>Financial<br/>Assets</b> | <b>Earnings</b> | <b>Imputed<br/>Rental<br/>Income</b> |
|---------------------------|-----------------------------------|-------------------------------------|---|-------------------------|------------------------|---|-----------------|--------------------------------------|
| <b>By Immigration Age</b> |                                   |                                     |   |                         |                        |   |                 |                                      |
| Native Born               | 84                                | 1.38                                | 0.28                                    | 0.00                    | 0.11                   | 0.70  | 0.23            | 0.06                                 |
| 0 - 20                    | 3                                 | 1.38                                | 0.26                                    | 0.00                    | 0.09                   | 0.74  | 0.23            | 0.06                                 |
| 21 - 30                   | 4                                 | 1.21                                | 0.24                                    | 0.00                    | 0.07                   | 0.58  | 0.26            | 0.06                                 |
| 31 - 40                   | 3                                 | 0.83                                | 0.19                                    | 0.00                    | 0.03                   | 0.36  | 0.21            | 0.05                                 |
| 41 - 50                   | 2                                 | 0.51                                | 0.13                                    | 0.01                    | 0.03                   | 0.14  | 0.17            | 0.03                                 |
| 51 +                      | 3                                 | 0.55                                | 0.04                                    | 0.02                    | 0.07                   | 0.30  | 0.10            | 0.02                                 |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors including top wealth holders.

b/ Total income does not include co-resident income.

**Table A9–16e. Average After Tax Per Capita Income and Taxes Paid by Type in 2020, by Individual Characteristics and Income Source (Include Outliers)**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Net<br>Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax<br>Rate |
|--------------------------------------|---------------|--------------------------|------------------------|----------------|--------------|------------------------|
| <b>ALL</b>                           | 1.15          | 0.13                     | 0.02                   | 0.02           | 0.16         | 0.12                   |
| <b>By Educational Attainment</b>     |               |                          |                        |                |              |                        |
| High School Dropout                  | 0.41          | 0.03                     | 0.00                   | 0.01           | 0.04         | 0.08                   |
| High School Graduate                 | 0.91          | 0.09                     | 0.01                   | 0.01           | 0.11         | 0.11                   |
| College Graduate                     | 1.94          | 0.25                     | 0.04                   | 0.03           | 0.31         | 0.14                   |
| <b>By Race/Ethnicity</b>             |               |                          |                        |                |              |                        |
| White, Non-Hispanic                  | 1.30          | 0.14                     | 0.02                   | 0.02           | 0.18         | 0.12                   |
| African American                     | 0.59          | 0.07                     | 0.01                   | 0.01           | 0.10         | 0.14                   |
| Hispanic                             | 0.55          | 0.06                     | 0.01                   | 0.01           | 0.07         | 0.12                   |
| Other                                | 0.96          | 0.11                     | 0.02                   | 0.02           | 0.14         | 0.13                   |
| <b>By Gender</b>                     |               |                          |                        |                |              |                        |
| Female                               | 1.10          | 0.11                     | 0.02                   | 0.01           | 0.14         | 0.11                   |
| Male                                 | 1.21          | 0.15                     | 0.02                   | 0.02           | 0.19         | 0.13                   |
| <b>By Marital Status</b>             |               |                          |                        |                |              |                        |
| Never Married                        | 0.97          | 0.12                     | 0.02                   | 0.02           | 0.15         | 0.13                   |
| Married                              | 1.18          | 0.14                     | 0.02                   | 0.02           | 0.17         | 0.13                   |
| Widowed                              | 1.24          | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.09                   |
| Divorced                             | 1.03          | 0.13                     | 0.02                   | 0.01           | 0.16         | 0.13                   |
| <b>By Age</b>                        |               |                          |                        |                |              |                        |
| 62 to 64                             | 1.12          | 0.14                     | 0.02                   | 0.03           | 0.19         | 0.15                   |
| 65 to 69                             | 1.11          | 0.15                     | 0.02                   | 0.02           | 0.19         | 0.15                   |
| 70 to 74                             | 1.13          | 0.13                     | 0.02                   | 0.01           | 0.15         | 0.12                   |
| 75 to 79                             | 1.09          | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.10                   |
| 80 to 84                             | 1.11          | 0.09                     | 0.01                   | 0.00           | 0.11         | 0.09                   |
| 85 to 89                             | 1.93          | 0.08                     | 0.01                   | 0.00           | 0.10         | 0.05                   |
| <b>By SS Benefit Status</b>          |               |                          |                        |                |              |                        |
| OASI Recipient                       | 1.18          | 0.12                     | 0.02                   | 0.01           | 0.14         | 0.11                   |
| DI Recipient                         | 0.82          | 0.06                     | 0.01                   | 0.01           | 0.08         | 0.09                   |
| SSI Recipient                        | 0.18          | 0.00                     | 0.00                   | 0.00           | 0.00         | 0.01                   |
| Not Receiving SS Benefits            | 1.26          | 0.27                     | 0.05                   | 0.06           | 0.37         | 0.23                   |
| <b>By Per-Capita Income Quintile</b> |               |                          |                        |                |              |                        |
| Bottom quintile                      | 0.22          | 0.01                     | 0.00                   | 0.00           | 0.01         | 0.04                   |
| Second quintile                      | 0.44          | 0.03                     | 0.00                   | 0.00           | 0.03         | 0.07                   |
| Third quintile                       | 0.66          | 0.06                     | 0.01                   | 0.01           | 0.08         | 0.10                   |
| Fourth quintile                      | 1.01          | 0.13                     | 0.02                   | 0.02           | 0.16         | 0.14                   |
| Top quintile                         | 3.43          | 0.42                     | 0.06                   | 0.04           | 0.53         | 0.13                   |

Continued

**Table A9–16e. Average After Tax Per Capita Income and Taxes Paid by Type in 2020, by Individual Characteristics and Income Source (Include Outliers)**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                           | <b>Net<br/>Income</b> | <b>Federal<br/>Income<br/>Tax</b> | <b>State<br/>Income<br/>Tax</b> | <b>Payroll<br/>Tax</b> | <b>Total<br/>Tax</b> | <b>Average<br/>Tax<br/>Rate</b> |
|---------------------------|-----------------------|-----------------------------------|---------------------------------|------------------------|----------------------|---------------------------------|
| <b>By Immigration Age</b> |                       |                                   |                                 |                        |                      |                                 |
| Native Born               | 1.21                  | 0.14                              | 0.02                            | 0.02                   | 0.17                 | 0.12                            |
| 0 - 20                    | 1.23                  | 0.12                              | 0.02                            | 0.02                   | 0.15                 | 0.11                            |
| 21 - 30                   | 1.04                  | 0.13                              | 0.02                            | 0.02                   | 0.17                 | 0.14                            |
| 31 - 40                   | 0.74                  | 0.07                              | 0.01                            | 0.02                   | 0.09                 | 0.11                            |
| 41 - 50                   | 0.44                  | 0.05                              | 0.01                            | 0.01                   | 0.07                 | 0.14                            |
| 51 +                      | 0.51                  | 0.03                              | 0.00                            | 0.01                   | 0.04                 | 0.07                            |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors including top wealth holders.

b/ Net income does not include co-resident income.

**Table A9–17a. Average Family Total Income as a Percent of the Poverty Threshold in 2020, by Age and Individual Characteristics**

|                                      | Age in 2020 |          |          |          |          |          | ALL   |
|--------------------------------------|-------------|----------|----------|----------|----------|----------|-------|
|                                      | 62 to 64    | 65 to 69 | 70 to 74 | 75 to 79 | 80 to 84 | 85 to 89 |       |
| <b>ALL</b>                           | 8.55        | 8.46     | 8.18     | 7.44     | 7.35     | 11.52    | 8.31  |
| <b>By Educational Attainment</b>     |             |          |          |          |          |          |       |
| High School Dropout                  | 3.41        | 2.77     | 2.81     | 2.91     | 3.23     | 3.62     | 3.03  |
| High School Graduate                 | 6.20        | 5.95     | 6.08     | 6.04     | 6.43     | 13.07    | 6.42  |
| College Graduate                     | 16.29       | 15.56    | 13.59    | 12.30    | 11.75    | 12.46    | 14.32 |
| <b>By Race/Ethnicity</b>             |             |          |          |          |          |          |       |
| White, Non-Hispanic                  | 9.69        | 9.66     | 9.15     | 8.28     | 8.03     | 12.81    | 9.35  |
| African-American                     | 4.99        | 4.47     | 4.48     | 3.64     | 3.60     | 3.95     | 4.41  |
| Hispanic                             | 4.75        | 3.96     | 3.86     | 3.74     | 4.28     | 5.05     | 4.16  |
| Other                                | 8.68        | 7.75     | 6.89     | 5.60     | 6.29     | 4.67     | 7.25  |
| <b>By Gender</b>                     |             |          |          |          |          |          |       |
| Female                               | 8.02        | 7.78     | 7.33     | 6.61     | 7.00     | 10.80    | 7.64  |
| Male                                 | 9.12        | 9.21     | 9.15     | 8.52     | 7.84     | 12.70    | 9.11  |
| <b>By Marital Status</b>             |             |          |          |          |          |          |       |
| Never Married                        | 5.19        | 5.01     | 6.13     | 5.15     | 5.13     | 6.27     | 5.33  |
| Married                              | 9.98        | 10.11    | 9.74     | 8.69     | 9.08     | 13.84    | 9.84  |
| Widowed                              | 5.56        | 5.71     | 5.45     | 6.13     | 5.86     | 11.30    | 6.51  |
| Divorced                             | 6.01        | 5.41     | 5.62     | 5.63     | 5.38     | 5.91     | 5.64  |
| <b>By SS Benefit Status</b>          |             |          |          |          |          |          |       |
| OASI Recipient                       | 7.43        | 8.53     | 8.46     | 7.68     | 7.55     | 11.85    | 8.30  |
| DI Recipient                         | 5.85        | 7.08     | N/A      | N/A      | N/A      | N/A      | 6.09  |
| SSI Recipient                        | 1.20        | 1.39     | 1.51     | 1.59     | 1.66     | 2.08     | 1.52  |
| Not Receiving SS Benefits            | 12.24       | 10.34    | 3.83     | 4.53     | 6.90     | 10.80    | 10.77 |
| <b>By Per-Capita Income Quintile</b> |             |          |          |          |          |          |       |
| Bottom quintile                      | 1.61        | 1.71     | 1.80     | 1.80     | 1.88     | 1.94     | 1.75  |
| Second quintile                      | 3.18        | 2.96     | 2.99     | 2.97     | 2.94     | 3.01     | 3.01  |
| Third quintile                       | 4.89        | 4.56     | 4.53     | 4.36     | 4.35     | 4.64     | 4.58  |
| Fourth quintile                      | 7.92        | 7.33     | 7.17     | 6.82     | 6.88     | 7.23     | 7.30  |
| Top quintile                         | 24.49       | 26.63    | 23.67    | 21.93    | 20.58    | 40.23    | 24.93 |
| <b>Immigration Age</b>               |             |          |          |          |          |          |       |
| Native Born                          | 8.88        | 8.93     | 8.58     | 7.80     | 7.53     | 12.03    | 8.70  |
| 0 - 20                               | 9.82        | 8.80     | 8.90     | 7.34     | 8.18     | 7.83     | 8.87  |
| 21 - 30                              | 8.45        | 7.81     | 7.06     | 6.09     | 8.97     | 9.12     | 7.75  |
| 31 - 40                              | 5.78        | 4.64     | 5.71     | 6.42     | 5.76     | 5.55     | 5.50  |
| 41 - 50                              | 4.25        | 3.11     | 3.63     | 4.15     | 3.25     | 2.99     | 3.62  |
| 51 +                                 | 3.69        | 3.29     | 3.60     | 3.82     | 5.37     | 8.02     | 4.21  |

Source: The Urban Institute tabulations of MINT5.

N/A indicates not applicable. All DI beneficiaries convert to worker benefits at the normal retirement age.

**Table A9–18b. Percent of Individuals in Poverty in 2020, by Age and Individual Characteristics**

|                                  | Age in 2020 |          |          |          |          |          | ALL  |
|----------------------------------|-------------|----------|----------|----------|----------|----------|------|
|                                  | 62 to 64    | 65 to 69 | 70 to 74 | 75 to 79 | 80 to 84 | 85 to 89 |      |
| <b>ALL</b>                       | 5.6         | 4.8      | 3.8      | 4.0      | 3.9      | 3.3      | 4.5  |
| <b>By Educational Attainment</b> |             |          |          |          |          |          |      |
| High School Dropout              | 15.7        | 18.6     | 16.0     | 14.9     | 12.7     | 9.1      | 15.7 |
| High School Graduate             | 5.3         | 4.0      | 3.3      | 3.1      | 3.0      | 2.5      | 3.9  |
| College Graduate                 | 1.7         | 1.4      | 0.8      | 1.1      | 1.7      | 1.6      | 1.3  |
| <b>By Race/Ethnicity</b>         |             |          |          |          |          |          |      |
| White, Non-Hispanic              | 3.5         | 3.0      | 2.1      | 2.5      | 2.5      | 2.5      | 2.7  |
| African-American                 | 11.4        | 10.7     | 9.0      | 9.3      | 6.8      | 3.2      | 9.8  |
| Hispanic                         | 12.5        | 10.3     | 11.0     | 9.1      | 10.2     | 8.7      | 10.8 |
| Other                            | 7.4         | 9.0      | 7.8      | 11.7     | 15.2     | 11.0     | 9.2  |
| <b>By Gender/Marital Status</b>  |             |          |          |          |          |          |      |
| <b>All Females</b>               | 6.0         | 5.4      | 4.4      | 4.8      | 4.4      | 4.3      | 5.1  |
| Never Married Female             | 13.1        | 11.8     | 10.8     | 12.3     | 15.2     | 19.6     | 12.4 |
| Married Female                   | 3.1         | 2.7      | 2.2      | 2.8      | 2.6      | 1.4      | 2.7  |
| Widowed Female                   | 8.3         | 7.7      | 5.5      | 5.0      | 4.6      | 4.5      | 5.7  |
| Divorced Female                  | 10.4        | 9.0      | 7.1      | 7.5      | 5.2      | 4.2      | 8.2  |
| <b>All Males</b>                 | 5.2         | 4.2      | 3.1      | 3.0      | 3.2      | 1.6      | 3.8  |
| Never Married Male               | 16.2        | 10.4     | 13.2     | 12.9     | 12.8     | 8.9      | 13.0 |
| Married Male                     | 3.5         | 3.2      | 2.0      | 2.1      | 2.2      | 0.9      | 2.7  |
| Widowed Male                     | 6.8         | 7.4      | 4.3      | 4.4      | 5.8      | 3.5      | 5.4  |
| Divorced Male                    | 7.3         | 5.0      | 5.0      | 4.3      | 4.1      | 1.4      | 5.3  |
| <b>By SS Benefit Status</b>      |             |          |          |          |          |          |      |
| OASI Recipient                   | 4.2         | 2.5      | 2.1      | 2.3      | 1.8      | 1.9      | 2.5  |
| DI Recipient                     | 3.8         | 6.9      | N/A      | N/A      | N/A      | N/A      | 4.4  |
| SSI Recipient                    | 57.4        | 52.0     | 49.1     | 45.3     | 42.6     | 32.5     | 48.2 |
| Not Receiving SS Benefits        | 7.7         | 18.1     | 26.4     | 25.7     | 27.8     | 18.1     | 12.7 |
| <b>Immigration Age</b>           |             |          |          |          |          |          |      |
| Native Born                      | 4.3         | 3.6      | 2.6      | 2.8      | 2.2      | 2.3      | 3.2  |
| 0 - 20                           | 5.0         | 5.5      | 4.0      | 4.9      | 6.8      | 8.8      | 5.1  |
| 21 - 30                          | 8.3         | 3.8      | 3.4      | 3.5      | 1.5      | 2.2      | 4.7  |
| 31 - 40                          | 13.5        | 12.5     | 10.8     | 7.4      | 3.6      | 4.4      | 11.3 |
| 41 - 50                          | 17.7        | 17.4     | 14.5     | 12.2     | 18.0     | 12.4     | 16.1 |
| 51 +                             | 21.1        | 24.5     | 21.3     | 21.2     | 25.9     | 17.2     | 22.4 |

Source: The Urban Institute tabulations of MINT5.

N/A indicates not applicable. All DI beneficiaries convert to worker benefits at the normal retirement age.

**Table A9–18c. Percent of 62- to 89-Year-Old Population, Average Family Income as a Percent of Poverty and Percent of 62- to 89-Year-Olds Below Poverty in the Early 1990s and 2020, by Individual Characteristics**

|                                  | Percent of Retirees |        | Average Family Income/Poverty Threshold |             |       | Percent of Retirees Below Poverty |             |      |
|----------------------------------|---------------------|--------|---|-------------|-------|-----------------------------------|-------------|------|
|                                  | Early 1990s         | 2020   | Census Measure                          | UI Measure  | 2020  | Census Measure                    | UI Measure  | 2020 |
|                                  |                     |        | Early 1990s                             | Early 1990s |       | Early 1990s                       | Early 1990s |      |
| <b>ALL</b>                       | 100%                | 100.0% | 3.33                                    | 3.47        | 8.31  | 8.2%                              | 7.8%        | 4.5% |
| <b>By Educational Attainment</b> |                     |        |   |             |       |                                   |             |      |
| High School Dropout              | 39.8                | 12.1   | 2.30                                    | 2.42        | 3.03  | 14.9                              | 14.4        | 15.7 |
| High School Graduate             | 47.5                | 61.0   | 3.57                                    | 3.71        | 6.42  | 4.3                               | 3.9         | 3.9  |
| College Graduate                 | 12.7                | 27.0   | 5.63                                    | 5.80        | 14.32 | 2.0                               | 2.1         | 1.3  |
| <b>By Race/Ethnicity</b>         |                     |        |   |             |       |                                   |             |      |
| White, Non-Hispanic              | 85.5                | 75.3   | 3.50                                    | 3.65        | 9.35  | 6.1                               | 5.7         | 2.7  |
| African-American                 | 7.6                 | 9.5    | 2.13                                    | 2.19        | 4.41  | 23.8                              | 23.5        | 9.8  |
| Hispanic                         | 4.7                 | 9.4    | 2.25                                    | 2.33        | 4.16  | 20.1                              | 19.4        | 10.8 |
| Other                            | 2.2                 | 5.8    | 3.18                                    | 3.30        | 7.25  | 10.4                              | 11.9        | 9.2  |
| <b>By Gender</b>                 |                     |        |   |             |       |                                   |             |      |
| Female                           | 57.5                | 54.3   | 3.05                                    | 3.16        | 7.64  | 10.8                              | 10.3        | 5.1  |
| Male                             | 42.5                | 45.7   | 3.71                                    | 3.90        | 9.11  | 4.7                               | 4.3         | 3.8  |
| <b>By Marital Status</b>         |                     |        |   |             |       |                                   |             |      |
| Never Married                    | 4.6                 | 5.5    | 2.69                                    | 2.68        | 5.33  | 17.6                              | 17.0        | 12.7 |
| Married                          | 59.2                | 60.5   | 3.88                                    | 4.07        | 9.84  | 2.6                               | 2.5         | 2.7  |
| Widowed                          | 29.2                | 16.0   | 2.50                                    | 2.55        | 6.51  | 15.1                              | 14.4        | 5.6  |
| Divorced                         | 7.0                 | 18.0   | 2.53                                    | 2.61        | 5.64  | 20.8                              | 20.2        | 7.1  |
| <b>By Age</b>                    |                     |        |   |             |       |                                   |             |      |
| 62 to 64                         | 16.1                | 20.5   | 4.17                                    | 4.29        | 8.55  | 6.1                               | 6.1         | 5.6  |
| 65 to 69                         | 27.9                | 29.0   | 3.55                                    | 3.65        | 8.46  | 6.4                               | 6.1         | 4.8  |
| 70 to 74                         | 22.9                | 22.8   | 3.19                                    | 3.30        | 8.18  | 7.8                               | 7.5         | 3.8  |
| 75 to 79                         | 16.6                | 14.4   | 3.01                                    | 3.15        | 7.44  | 9.5                               | 9.0         | 4.0  |
| 80 to 84                         | 12.1                | 8.7    | 2.67                                    | 2.84        | 7.35  | 12.8                              | 12.4        | 3.9  |
| 85 to 89                         | 4.3                 | 4.6    | 2.62                                    | 2.83        | 11.52 | 11.8                              | 10.7        | 3.3  |
| <b>By SS Benefit Status</b>      |                     |        |   |             |       |                                   |             |      |
| OASI Recipient                   | 76.6                | 85.1   | 3.29                                    | 3.42        | 8.30  | 5.6                               | 5.2         | 2.5  |
| DI Recipient                     | 6.5                 | 3.5    | 2.43                                    | 2.53        | 6.09  | 12.5                              | 12.2        | 4.4  |
| SSI Recipient                    | 4.9                 | 2.3    | 1.41                                    | 1.43        | 1.52  | 49.1                              | 48.9        | 48.2 |
| Not Receiving SS Benefits        | 12.0                | 9.1    | 4.83                                    | 5.06        | 10.77 | 5.7                               | 5.6         | 12.7 |

Source: The Urban Institute tabulations of MINT5 and the 1990 to 1993 SIPP.

Notes: Income from assets is based on reported income from assets in the Census measure and annuitized assets in the UI measure. All poverty rates use the 65 and older poverty thresholds.

**Table A9–18d. Contribution of Individual Characteristics to Poverty Rates in Early 1990s and 2020 (UI Measures of Poverty Level Income)**

|                                  | Percent of Retirees |        | Percent of Retirees Below Poverty |      | Contribution to Poverty |      |
|----------------------------------|---------------------|--------|-----------------------------------|------|-------------------------|------|
|                                  | Early 1990s         | 2020   | Early 1990s                       | 2020 | Early 1990s             | 2020 |
| <b>ALL</b>                       | 100.0%              | 100.0% | 7.8%                              | 4.5% | 7.8%                    | 4.5% |
| <b>By Educational Attainment</b> |                     |        |                                   |      |                         |      |
| High School Dropout              | 39.8                | 12.1   | 14.4                              | 15.7 | 5.7                     | 1.9  |
| High School Graduate             | 47.5                | 61.0   | 3.9                               | 3.9  | 1.9                     | 2.4  |
| College Graduate                 | 12.7                | 27.0   | 2.1                               | 1.3  | 0.3                     | 0.4  |
| <b>By Race/Ethnicity</b>         |                     |        |                                   |      |                         |      |
| White, Non-Hispanic              | 85.5                | 75.3   | 5.7                               | 2.7  | 4.9                     | 2.0  |
| African-American                 | 7.6                 | 9.5    | 23.5                              | 9.8  | 1.8                     | 0.9  |
| Hispanic                         | 4.7                 | 9.4    | 19.4                              | 10.8 | 0.9                     | 1.0  |
| Other                            | 2.2                 | 5.8    | 11.9                              | 9.2  | 0.3                     | 0.5  |
| <b>By Gender</b>                 |                     |        |                                   |      |                         |      |
| Female                           | 57.5                | 54.3   | 10.3                              | 5.1  | 5.9                     | 2.8  |
| Male                             | 42.5                | 45.7   | 4.3                               | 3.8  | 1.8                     | 1.7  |
| <b>By Marital Status</b>         |                     |        |                                   |      |                         |      |
| Never Married                    | 4.6                 | 5.5    | 17.0                              | 12.7 | 0.8                     | 0.7  |
| Married                          | 59.2                | 60.5   | 2.5                               | 2.7  | 1.5                     | 1.6  |
| Widowed                          | 29.2                | 16.0   | 14.4                              | 5.6  | 4.2                     | 0.9  |
| Divorced                         | 7.0                 | 18.0   | 20.2                              | 7.1  | 1.4                     | 1.3  |
| <b>By Age</b>                    |                     |        |                                   |      |                         |      |
| 62 to 64                         | 16.1                | 20.5   | 6.1                               | 5.6  | 1.0                     | 1.2  |
| 65 to 69                         | 27.9                | 29.0   | 6.1                               | 4.8  | 1.7                     | 1.4  |
| 70 to 74                         | 22.9                | 22.8   | 7.5                               | 3.8  | 1.7                     | 0.9  |
| 75 to 79                         | 16.6                | 14.4   | 9.0                               | 4.0  | 1.5                     | 0.6  |
| 80 to 84                         | 12.1                | 8.7    | 12.4                              | 3.9  | 1.5                     | 0.3  |
| 85 to 89                         | 4.3                 | 4.6    | 10.7                              | 3.3  | 0.5                     | 0.2  |
| <b>By SS Benefit Status</b>      |                     |        |                                   |      |                         |      |
| OASI Recipient                   | 76.6                | 85.1   | 5.2                               | 2.5  | 4.0                     | 2.1  |
| DI Recipient                     | 6.5                 | 3.5    | 12.2                              | 4.4  | 0.8                     | 0.2  |
| SSI Recipient                    | 4.9                 | 2.3    | 48.9                              | 48.2 | 2.4                     | 1.1  |
| Not Receiving SS Benefits        | 12.0                | 9.1    | 5.6                               | 12.7 | 0.7                     | 1.2  |

Source: The Urban Institute tabulations of MINT5 and the 1990 to 1993 SIPP.

Note: Contribution to poverty of any group is equal to the product of its share in the population and its own poverty rate



**Table A9–19a. Percent of Population Ages 62 to 89 in 2060, by Individual Characteristics**

|                                  | Age in 2060 |          |          |          |          |          | ALL   |
|----------------------------------|-------------|----------|----------|----------|----------|----------|-------|
|                                  | 62 to 64    | 65 to 69 | 70 to 74 | 75 to 79 | 80 to 84 | 85 to 89 |       |
| <b>ALL</b>                       | 100.0       | 100.0    | 100.0    | 100.0    | 100.0    | 100.0    | 100.0 |
| <b>By Educational Attainment</b> |             |          |          |          |          |          |       |
| High School Dropout              | 12.7        | 12.4     | 11.1     | 9.5      | 8.6      | 6.6      | 10.7  |
| High School Graduate             | 51.1        | 50.6     | 50.6     | 51.4     | 50.2     | 53.3     | 51.0  |
| College Graduate                 | 36.2        | 36.9     | 38.2     | 39.1     | 41.2     | 40.1     | 38.3  |
| <b>By Race/Ethnicity</b>         |             |          |          |          |          |          |       |
| White, Non-Hispanic              | 54.2        | 55.4     | 57.9     | 59.2     | 60.5     | 66.5     | 58.0  |
| African-American                 | 11.8        | 12.2     | 12.1     | 11.4     | 11.2     | 9.3      | 11.6  |
| Hispanic                         | 23.8        | 22.0     | 19.7     | 19.5     | 17.2     | 14.4     | 20.1  |
| Other                            | 10.2        | 10.4     | 10.3     | 9.9      | 11.1     | 9.8      | 10.3  |
| <b>By Gender</b>                 |             |          |          |          |          |          |       |
| Female                           | 50.6        | 51.1     | 52.4     | 54.3     | 56.7     | 60.8     | 53.4  |
| Male                             | 49.4        | 48.9     | 47.6     | 45.7     | 43.3     | 39.2     | 46.6  |
| <b>By Marital Status</b>         |             |          |          |          |          |          |       |
| Never Married                    | 11.6        | 11.5     | 10.5     | 10.2     | 9.5      | 9.4      | 10.6  |
| Married                          | 63.6        | 61.3     | 58.8     | 50.9     | 46.1     | 35.6     | 55.2  |
| Widowed                          | 5.7         | 7.9      | 10.9     | 17.8     | 23.6     | 32.8     | 14.0  |
| Divorced                         | 19.1        | 19.3     | 19.8     | 21.1     | 20.8     | 22.2     | 20.1  |
| <b>By SS Benefit Status</b>      |             |          |          |          |          |          |       |
| OASI Recipient                   | 54.4        | 85.7     | 96.6     | 96.5     | 96.7     | 97.0     | 87.6  |
| DI Recipient                     | 12.5        | 5.4      | N/A      | N/A      | N/A      | N/A      | 3.2   |
| SSI Recipient                    | 0.6         | 0.9      | 0.8      | 0.8      | 0.8      | 0.8      | 0.8   |
| Not Receiving SS Benefits        | 32.5        | 8.1      | 2.7      | 2.7      | 2.4      | 2.2      | 8.4   |
| <b>Immigration Age</b>           |             |          |          |          |          |          |       |
| Native born                      | 78.3        | 78.5     | 77.8     | 75.9     | 75.6     | 76.3     | 77.3  |
| 0 - 20                           | 9.1         | 8.3      | 8.3      | 9.0      | 8.8      | 7.7      | 8.5   |
| 21 - 30                          | 6.1         | 5.9      | 6.3      | 6.5      | 7.0      | 7.4      | 6.4   |
| 31 - 40                          | 3.3         | 3.6      | 3.5      | 4.0      | 3.7      | 3.7      | 3.6   |
| 41 - 50                          | 1.9         | 1.9      | 1.9      | 2.0      | 2.1      | 2.0      | 2.0   |
| 51 +                             | 1.3         | 1.7      | 2.2      | 2.6      | 2.9      | 2.9      | 2.2   |

Source: The Urban Institute tabulations of MINT5.

Notes: DI beneficiaries convert to old age beneficiaries at the normal retirement age.

**Table A9–19b. Average Per Capita Income in 2060, by Individual Characteristics and Income Source**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Percent<br>of<br>Individu<br>als | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Earnings | Imputed<br>Rental<br>Income |
|--------------------------------------|----------------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|----------|-----------------------------|
| <b>ALL</b>                           | 100                              | 0.91                         | 0.25                           | 0.00            | 0.06           | 0.39                                  | 0.17     | 0.05                        |
| <b>By Educational Attainment</b>     |                                  |                              |                                |                 |                |                                       |          |                             |
| High School Dropout                  | 11.2                             | 0.34                         | 0.15                           | 0.00            | 0.02           | 0.09                                  | 0.06     | 0.02                        |
| High School Graduate                 | 52.5                             | 0.72                         | 0.24                           | 0.00            | 0.04           | 0.28                                  | 0.12     | 0.03                        |
| College Graduate                     | 36.3                             | 1.37                         | 0.29                           | 0.00            | 0.09           | 0.63                                  | 0.27     | 0.08                        |
| <b>By Race/Ethnicity</b>             |                                  |                              |                                |                 |                |                                       |          |                             |
| White, Non-Hispanic                  | 56.9                             | 1.07                         | 0.27                           | 0.00            | 0.07           | 0.48                                  | 0.19     | 0.06                        |
| African-American                     | 12.0                             | 0.67                         | 0.23                           | 0.00            | 0.04           | 0.20                                  | 0.16     | 0.04                        |
| Hispanic                             | 20.7                             | 0.61                         | 0.21                           | 0.00            | 0.03           | 0.22                                  | 0.13     | 0.03                        |
| Other                                | 10.4                             | 0.91                         | 0.23                           | 0.00            | 0.04           | 0.39                                  | 0.20     | 0.05                        |
| <b>By Gender</b>                     |                                  |                              |                                |                 |                |                                       |          |                             |
| Female                               | 53.8                             | 0.86                         | 0.25                           | 0.00            | 0.05           | 0.38                                  | 0.14     | 0.05                        |
| Male                                 | 46.2                             | 0.96                         | 0.25                           | 0.00            | 0.06           | 0.40                                  | 0.21     | 0.05                        |
| <b>By Marital Status</b>             |                                  |                              |                                |                 |                |                                       |          |                             |
| Never Married                        | 10.5                             | 0.72                         | 0.24                           | 0.00            | 0.04           | 0.28                                  | 0.13     | 0.04                        |
| Married                              | 55.1                             | 0.94                         | 0.24                           | 0.00            | 0.06           | 0.39                                  | 0.21     | 0.04                        |
| Widowed                              | 14.1                             | 0.90                         | 0.29                           | 0.00            | 0.06           | 0.41                                  | 0.07     | 0.08                        |
| Divorced                             | 20.2                             | 0.92                         | 0.27                           | 0.00            | 0.05           | 0.40                                  | 0.15     | 0.05                        |
| <b>By Age</b>                        |                                  |                              |                                |                 |                |                                       |          |                             |
| 62 to 64                             | 15.2                             | 1.08                         | 0.16                           | 0.00            | 0.05           | 0.28                                  | 0.54     | 0.05                        |
| 65 to 69                             | 24.2                             | 0.85                         | 0.25                           | 0.00            | 0.05           | 0.30                                  | 0.20     | 0.05                        |
| 70 to 74                             | 21.7                             | 0.84                         | 0.28                           | 0.00            | 0.06           | 0.36                                  | 0.10     | 0.05                        |
| 75 to 79                             | 17.9                             | 0.88                         | 0.28                           | 0.00            | 0.06           | 0.43                                  | 0.07     | 0.05                        |
| 80 to 84                             | 13.0                             | 0.95                         | 0.27                           | 0.00            | 0.06           | 0.53                                  | 0.04     | 0.05                        |
| 85 to 89                             | 8.0                              | 0.97                         | 0.26                           | 0.00            | 0.06           | 0.59                                  | 0.02     | 0.05                        |
| <b>By SS Benefit Status</b>          |                                  |                              |                                |                 |                |                                       |          |                             |
| OASI Recipient                       | 87.5                             | 0.90                         | 0.27                           | 0.00            | 0.06           | 0.41                                  | 0.11     | 0.05                        |
| DI Recipient                         | 3.2                              | 0.61                         | 0.27                           | 0.00            | 0.03           | 0.15                                  | 0.13     | 0.03                        |
| SSI Recipient                        | 0.8                              | 0.11                         | 0.04                           | 0.06            | 0.00           | 0.00                                  | 0.00     | 0.01                        |
| Not Receiving SS Benefits            | 8.4                              | 1.20                         | 0.03                           | 0.00            | 0.04           | 0.29                                  | 0.81     | 0.05                        |
| <b>By Per-Capita Income Quintile</b> |                                  |                              |                                |                 |                |                                       |          |                             |
| Bottom quintile                      | 21.1                             | 0.20                         | 0.14                           | 0.00            | 0.01           | 0.03                                  | 0.01     | 0.01                        |
| Second quintile                      | 21.1                             | 0.41                         | 0.24                           | 0.00            | 0.02           | 0.10                                  | 0.03     | 0.03                        |
| Third quintile                       | 21.1                             | 0.67                         | 0.27                           | 0.00            | 0.04           | 0.22                                  | 0.10     | 0.04                        |
| Fourth quintile                      | 21.0                             | 1.15                         | 0.30                           | 0.00            | 0.08           | 0.49                                  | 0.22     | 0.06                        |
| Top quintile                         | 15.8                             | 2.52                         | 0.32                           | 0.00            | 0.16           | 1.32                                  | 0.61     | 0.11                        |

Continued

**Table A9–19b. Average Per Capita Income in 2060, by Individual Characteristics and Income Source**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                        | Percent<br>of<br>Individu<br>als | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Earnings | Imputed<br>Rental<br>Income |
|------------------------|----------------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|----------|-----------------------------|
| <b>Immigration Age</b> |                                  |                              |                                |                 |                |                                       |          |                             |
| Native born            | 77.0                             | 0.96                         | 0.26                           | 0.00            | 0.06           | 0.18                                  | 0.18     | 0.05                        |
| 0 - 20                 | 8.4                              | 0.85                         | 0.24                           | 0.00            | 0.04           | 0.15                                  | 0.15     | 0.05                        |
| 21 - 30                | 6.5                              | 0.87                         | 0.25                           | 0.00            | 0.04           | 0.15                                  | 0.15     | 0.05                        |
| 31 - 40                | 3.7                              | 0.58                         | 0.18                           | 0.00            | 0.03           | 0.14                                  | 0.14     | 0.03                        |
| 41 - 50                | 2.1                              | 0.44                         | 0.13                           | 0.00            | 0.02           | 0.12                                  | 0.12     | 0.03                        |
| 51 +                   | 2.2                              | 0.36                         | 0.04                           | 0.01            | 0.05           | 0.09                                  | 0.09     | 0.02                        |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors excluding top wealth holders.

b/ Total income does not include co-resident income.

**Table A9–19c. Average Net Per Capita Income and Average Tax Rate by Tax Type in 2060, by Individual Characteristics and Income Source (Exclude Outliers)**  
(Income and Tax as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Net Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax<br>Rate |
|--------------------------------------|------------|--------------------------|------------------------|----------------|--------------|------------------------|
| <b>ALL</b>                           | 0.78       | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.15                   |
| <b>By Educational Attainment</b>     |            |                          |                        |                |              |                        |
| High School Dropout                  | 0.31       | 0.02                     | 0.00                   | 0.00           | 0.03         | 0.08                   |
| High School Graduate                 | 0.63       | 0.07                     | 0.01                   | 0.01           | 0.09         | 0.12                   |
| College Graduate                     | 1.13       | 0.20                     | 0.02                   | 0.02           | 0.24         | 0.17                   |
| <b>By Race/Ethnicity</b>             |            |                          |                        |                |              |                        |
| White, Non-Hispanic                  | 0.90       | 0.14                     | 0.01                   | 0.01           | 0.17         | 0.16                   |
| African American                     | 0.58       | 0.07                     | 0.01                   | 0.01           | 0.09         | 0.13                   |
| Hispanic                             | 0.54       | 0.06                     | 0.01                   | 0.01           | 0.08         | 0.12                   |
| Other                                | 0.78       | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.14                   |
| <b>By Gender</b>                     |            |                          |                        |                |              |                        |
| Female                               | 0.74       | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.14                   |
| Male                                 | 0.81       | 0.12                     | 0.01                   | 0.02           | 0.15         | 0.16                   |
| <b>By Marital Status</b>             |            |                          |                        |                |              |                        |
| Never Married                        | 0.64       | 0.07                     | 0.01                   | 0.01           | 0.08         | 0.12                   |
| Married                              | 0.80       | 0.12                     | 0.01                   | 0.02           | 0.15         | 0.16                   |
| Widowed                              | 0.78       | 0.11                     | 0.01                   | 0.01           | 0.12         | 0.14                   |
| Divorced                             | 0.79       | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.14                   |
| <b>By Age</b>                        |            |                          |                        |                |              |                        |
| 62 to 64                             | 0.89       | 0.14                     | 0.02                   | 0.04           | 0.19         | 0.18                   |
| 65 to 69                             | 0.70       | 0.12                     | 0.01                   | 0.01           | 0.15         | 0.18                   |
| 70 to 74                             | 0.71       | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.15                   |
| 75 to 79                             | 0.76       | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.13                   |
| 80 to 84                             | 0.85       | 0.09                     | 0.01                   | 0.00           | 0.10         | 0.10                   |
| 85 to 89                             | 0.88       | 0.09                     | 0.01                   | 0.00           | 0.10         | 0.10                   |
| <b>By SS Benefit Status</b>          |            |                          |                        |                |              |                        |
| OASI Recipient                       | 0.78       | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.13                   |
| DI Recipient                         | 0.55       | 0.05                     | 0.01                   | 0.01           | 0.06         | 0.10                   |
| SSI Recipient                        | 0.11       | 0.00                     | 0.00                   | 0.00           | 0.00         | 0.00                   |
| Not Receiving SS Benefits            | 0.90       | 0.23                     | 0.03                   | 0.05           | 0.31         | 0.25                   |
| <b>By Per-Capita Income Quintile</b> |            |                          |                        |                |              |                        |
| Bottom quintile                      | 0.19       | 0.01                     | 0.00                   | 0.00           | 0.01         | 0.04                   |
| Second quintile                      | 0.38       | 0.02                     | 0.00                   | 0.00           | 0.03         | 0.07                   |
| Third quintile                       | 0.60       | 0.06                     | 0.01                   | 0.01           | 0.07         | 0.11                   |
| Fourth quintile                      | 1.00       | 0.13                     | 0.01                   | 0.02           | 0.16         | 0.14                   |
| Top quintile                         | 2.03       | 0.41                     | 0.04                   | 0.04           | 0.50         | 0.20                   |

Continued

**Table A9–19c. Average Net Per Capita Income and Average Tax Rate by Tax Type in 2060, by Individual Characteristics and Income Source**  
 (Income and Tax as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                           | Net Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax<br>Rate |
|---------------------------|------------|--------------------------|------------------------|----------------|--------------|------------------------|
| <b>By Immigration Age</b> |            |                          |                        |                |              |                        |
| Native born               | 0.82       | 0.12                     | 0.01                   | 0.01           | 0.15         | 0.15                   |
| 0 - 20                    | 0.75       | 0.08                     | 0.01                   | 0.01           | 0.10         | 0.12                   |
| 21 - 30                   | 0.75       | 0.10                     | 0.01                   | 0.01           | 0.11         | 0.13                   |
| 31 - 40                   | 0.48       | 0.09                     | 0.01                   | 0.01           | 0.10         | 0.17                   |
| 41 - 50                   | 0.38       | 0.04                     | 0.00                   | 0.01           | 0.06         | 0.13                   |
| 51 +                      | 0.32       | 0.02                     | 0.00                   | 0.01           | 0.03         | 0.09                   |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors excluding top wealth holders.

b/ Total income does not include co-resident income.

**Table A9–19d. Average Per Capita Income in 2060, by Individual Characteristics and Income Source (Include Outliers)**(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Percent<br>of<br>Individu<br>als | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Earnings | Imputed<br>Rental<br>Income |
|--------------------------------------|----------------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|----------|-----------------------------|
| <b>ALL</b>                           | 100                              | 1.38                         | 0.26                           | 0.00            | 0.06           | 0.83                                  | 0.18     | 0.05                        |
| <b>By Educational Attainment</b>     |                                  |                              |                                |                 |                |                                       |          |                             |
| High School Dropout                  | 10.7                             | 0.37                         | 0.15                           | 0.00            | 0.02           | 0.13                                  | 0.06     | 0.02                        |
| High School Graduate                 | 51.0                             | 0.85                         | 0.24                           | 0.00            | 0.04           | 0.41                                  | 0.13     | 0.04                        |
| College Graduate                     | 38.3                             | 2.36                         | 0.30                           | 0.00            | 0.10           | 1.59                                  | 0.29     | 0.08                        |
| <b>By Race/Ethnicity</b>             |                                  |                              |                                |                 |                |                                       |          |                             |
| White, Non-Hispanic                  | 58.0                             | 1.71                         | 0.28                           | 0.00            | 0.08           | 1.09                                  | 0.20     | 0.06                        |
| African-American                     | 11.6                             | 0.73                         | 0.24                           | 0.00            | 0.04           | 0.26                                  | 0.16     | 0.04                        |
| Hispanic                             | 20.1                             | 0.78                         | 0.21                           | 0.00            | 0.03           | 0.37                                  | 0.13     | 0.03                        |
| Other                                | 10.3                             | 1.43                         | 0.24                           | 0.00            | 0.04           | 0.90                                  | 0.20     | 0.06                        |
| <b>By Gender</b>                     |                                  |                              |                                |                 |                |                                       |          |                             |
| Female                               | 53.4                             | 1.32                         | 0.26                           | 0.00            | 0.05           | 0.82                                  | 0.14     | 0.05                        |
| Male                                 | 46.6                             | 1.44                         | 0.25                           | 0.00            | 0.07           | 0.84                                  | 0.23     | 0.05                        |
| <b>By Marital Status</b>             |                                  |                              |                                |                 |                |                                       |          |                             |
| Never Married                        | 10.6                             | 1.06                         | 0.25                           | 0.00            | 0.04           | 0.60                                  | 0.13     | 0.05                        |
| Married                              | 55.2                             | 1.54                         | 0.24                           | 0.00            | 0.06           | 0.96                                  | 0.23     | 0.05                        |
| Widowed                              | 14.0                             | 1.22                         | 0.30                           | 0.00            | 0.07           | 0.71                                  | 0.07     | 0.08                        |
| Divorced                             | 20.1                             | 1.22                         | 0.27                           | 0.00            | 0.06           | 0.66                                  | 0.17     | 0.06                        |
| <b>By Age</b>                        |                                  |                              |                                |                 |                |                                       |          |                             |
| 62 to 64                             | 15.2                             | 1.42                         | 0.16                           | 0.00            | 0.05           | 0.58                                  | 0.57     | 0.05                        |
| 65 to 69                             | 24.2                             | 1.23                         | 0.25                           | 0.00            | 0.06           | 0.65                                  | 0.22     | 0.05                        |
| 70 to 74                             | 21.7                             | 1.27                         | 0.28                           | 0.00            | 0.07           | 0.76                                  | 0.11     | 0.05                        |
| 75 to 79                             | 17.9                             | 1.39                         | 0.28                           | 0.00            | 0.07           | 0.92                                  | 0.07     | 0.05                        |
| 80 to 84                             | 13.0                             | 1.66                         | 0.28                           | 0.00            | 0.06           | 1.22                                  | 0.04     | 0.05                        |
| 85 to 89                             | 8.0                              | 1.56                         | 0.27                           | 0.00            | 0.06           | 1.16                                  | 0.02     | 0.05                        |
| <b>By SS Benefit Status</b>          |                                  |                              |                                |                 |                |                                       |          |                             |
| OASI Recipient                       | 87.6                             | 1.39                         | 0.28                           | 0.00            | 0.06           | 0.88                                  | 0.12     | 0.06                        |
| DI Recipient                         | 3.2                              | 0.92                         | 0.28                           | 0.00            | 0.04           | 0.43                                  | 0.14     | 0.03                        |
| SSI Recipient                        | 0.8                              | 0.11                         | 0.04                           | 0.06            | 0.00           | 0.00                                  | 0.00     | 0.01                        |
| Not Receiving SS Benefits            | 8.4                              | 1.53                         | 0.03                           | 0.00            | 0.04           | 0.54                                  | 0.87     | 0.05                        |
| <b>By Per-Capita Income Quintile</b> |                                  |                              |                                |                 |                |                                       |          |                             |
| Bottom quintile                      | 20                               | 0.20                         | 0.14                           | 0.00            | 0.01           | 0.03                                  | 0.01     | 0.01                        |
| Second quintile                      | 20                               | 0.41                         | 0.24                           | 0.00            | 0.02           | 0.10                                  | 0.03     | 0.03                        |
| Third quintile                       | 20                               | 0.67                         | 0.27                           | 0.00            | 0.04           | 0.22                                  | 0.10     | 0.04                        |
| Fourth quintile                      | 20                               | 1.15                         | 0.30                           | 0.00            | 0.08           | 0.49                                  | 0.22     | 0.06                        |
| Top quintile                         | 20                               | 4.46                         | 0.33                           | 0.00            | 0.16           | 3.30                                  | 0.55     | 0.12                        |

Continued

**Table A9–19d. Average Per Capita Income in 2060, by Individual Characteristics and Income Source (Include Outliers)**  
(Income as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                        | Percent<br>of<br>Individu<br>als | Total<br>Income <sup>b</sup> | Social<br>Security<br>Benefits | SSI<br>Benefits | DB<br>Pensions | Income<br>From<br>Financial<br>Assets | Earnings | Imputed<br>Rental<br>Income |
|------------------------|----------------------------------|------------------------------|--------------------------------|-----------------|----------------|---------------------------------------|----------|-----------------------------|
| <b>Immigration Age</b> |                                  |                              |                                |                 |                |                                       |          |                             |
| Native born            | 77.3                             | 1.46                         | 0.27                           | 0.00            | 0.07           | 0.88                                  | 0.19     | 0.05                        |
| 0 - 20                 | 8.5                              | 1.62                         | 0.25                           | 0.00            | 0.03           | 1.12                                  | 0.16     | 0.06                        |
| 21 - 30                | 6.4                              | 1.01                         | 0.25                           | 0.00            | 0.04           | 0.50                                  | 0.16     | 0.05                        |
| 31 - 40                | 3.6                              | 0.74                         | 0.19                           | 0.00            | 0.03           | 0.33                                  | 0.16     | 0.03                        |
| 41 - 50                | 2.0                              | 0.46                         | 0.13                           | 0.00            | 0.02           | 0.16                                  | 0.12     | 0.03                        |
| 51 +                   | 2.2                              | 0.49                         | 0.04                           | 0.01            | 0.05           | 0.28                                  | 0.09     | 0.02                        |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors including top wealth holders.

b/ Total income does not include co-resident income.

**Table A9–19e. Average Net Per Capita Income and Average Tax Rate by Tax Type in 2060, by Individual Characteristics and Income Source (Include Outliers)**  
(Income and Tax as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                                      | Net Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax Rate |
|--------------------------------------|------------|--------------------------|------------------------|----------------|--------------|---------------------|
| <b>ALL</b>                           | 1.22       | 0.13                     | 0.01                   | 0.01           | 0.16         | 0.11                |
| <b>By Educational Attainment</b>     |            |                          |                        |                |              |                     |
| High School Dropout                  | 0.34       | 0.02                     | 0.00                   | 0.00           | 0.03         | 0.08                |
| High School Graduate                 | 0.76       | 0.08                     | 0.01                   | 0.01           | 0.09         | 0.11                |
| College Graduate                     | 2.09       | 0.23                     | 0.02                   | 0.02           | 0.28         | 0.12                |
| <b>By Race/Ethnicity</b>             |            |                          |                        |                |              |                     |
| White, Non-Hispanic                  | 1.51       | 0.17                     | 0.02                   | 0.01           | 0.20         | 0.12                |
| African American                     | 0.64       | 0.07                     | 0.01                   | 0.01           | 0.09         | 0.12                |
| Hispanic                             | 0.69       | 0.07                     | 0.01                   | 0.01           | 0.08         | 0.10                |
| Other                                | 1.29       | 0.12                     | 0.01                   | 0.01           | 0.14         | 0.10                |
| <b>By Gender</b>                     |            |                          |                        |                |              |                     |
| Female                               | 1.19       | 0.11                     | 0.01                   | 0.01           | 0.13         | 0.10                |
| Male                                 | 1.26       | 0.15                     | 0.02                   | 0.02           | 0.18         | 0.12                |
| <b>By Marital Status</b>             |            |                          |                        |                |              |                     |
| Never Married                        | 0.94       | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.12                |
| Married                              | 1.37       | 0.14                     | 0.01                   | 0.02           | 0.17         | 0.11                |
| Widowed                              | 1.08       | 0.13                     | 0.01                   | 0.01           | 0.15         | 0.12                |
| Divorced                             | 1.07       | 0.13                     | 0.01                   | 0.01           | 0.15         | 0.12                |
| <b>By Age</b>                        |            |                          |                        |                |              |                     |
| 62 to 64                             | 1.22       | 0.15                     | 0.02                   | 0.04           | 0.21         | 0.15                |
| 65 to 69                             | 1.05       | 0.15                     | 0.02                   | 0.01           | 0.18         | 0.14                |
| 70 to 74                             | 1.12       | 0.13                     | 0.01                   | 0.01           | 0.15         | 0.12                |
| 75 to 79                             | 1.25       | 0.12                     | 0.01                   | 0.01           | 0.14         | 0.10                |
| 80 to 84                             | 1.54       | 0.10                     | 0.01                   | 0.00           | 0.11         | 0.07                |
| 85 to 89                             | 1.44       | 0.11                     | 0.01                   | 0.00           | 0.12         | 0.08                |
| <b>By SS Benefit Status</b>          |            |                          |                        |                |              |                     |
| OASI Recipient                       | 1.25       | 0.12                     | 0.01                   | 0.01           | 0.14         | 0.10                |
| DI Recipient                         | 0.84       | 0.07                     | 0.01                   | 0.01           | 0.08         | 0.09                |
| SSI Recipient                        | 0.11       | 0.00                     | 0.00                   | 0.00           | 0.00         | 0.00                |
| Not Receiving SS Benefits            | 1.17       | 0.27                     | 0.03                   | 0.05           | 0.35         | 0.23                |
| <b>By Per-Capita Income Quintile</b> |            |                          |                        |                |              |                     |
| Bottom quintile                      | 0.19       | 0.01                     | 0.00                   | 0.00           | 0.01         | 0.04                |
| Second quintile                      | 0.38       | 0.02                     | 0.00                   | 0.00           | 0.03         | 0.07                |
| Third quintile                       | 0.60       | 0.06                     | 0.01                   | 0.01           | 0.07         | 0.11                |
| Fourth quintile                      | 1.00       | 0.13                     | 0.01                   | 0.02           | 0.16         | 0.14                |
| Top quintile                         | 3.95       | 0.43                     | 0.05                   | 0.04           | 0.51         | 0.11                |

Continued



**Table A9–19e. Average Net Per Capita Income and Average Tax Rate by Tax Type in 2060, by Individual Characteristics and Income Source (Include Outliers)**  
(Income and Tax as a Percentage of the Economy-Wide Average Wage)<sup>a</sup>

|                           | Net Income | Federal<br>Income<br>Tax | State<br>Income<br>Tax | Payroll<br>Tax | Total<br>Tax | Average<br>Tax<br>Rate |
|---------------------------|------------|--------------------------|------------------------|----------------|--------------|------------------------|
| <b>By Immigration Age</b> |            |                          |                        |                |              |                        |
| Native born               | 1.29       | 0.14                     | 0.02                   | 0.01           | 0.17         | 0.12                   |
| 0 - 20                    | 1.50       | 0.10                     | 0.01                   | 0.01           | 0.12         | 0.08                   |
| 21 - 30                   | 0.88       | 0.11                     | 0.01                   | 0.01           | 0.12         | 0.12                   |
| 31 - 40                   | 0.63       | 0.09                     | 0.01                   | 0.01           | 0.11         | 0.15                   |
| 41 - 50                   | 0.40       | 0.05                     | 0.00                   | 0.01           | 0.06         | 0.13                   |
| 51 +                      | 0.45       | 0.03                     | 0.00                   | 0.01           | 0.04         | 0.08                   |

Source: The Urban Institute tabulations of MINT5.

a/ Table includes all non-institutionalized survivors including top wealth holders.

b/ Total income does not include co-resident income.

**Table A9–20a. Average Family Total Income as a Percent of the Poverty Threshold in 2060, by Age and Individual Characteristics**

|                                      | Age in 2060 |          |          |          |          |          | ALL  |
|--------------------------------------|-------------|----------|----------|----------|----------|----------|------|
|                                      | 62 to 64    | 65 to 69 | 70 to 74 | 75 to 79 | 80 to 84 | 85 to 89 |      |
| <b>ALL</b>                           | 14.3        | 12.3     | 12.6     | 13.4     | 15.7     | 14.0     | 13.4 |
| <b>By Educational Attainment</b>     |             |          |          |          |          |          |      |
| High School Dropout                  | 4.5         | 4.0      | 4.0      | 4.0      | 3.9      | 4.3      | 4.1  |
| High School Graduate                 | 9.2         | 7.8      | 7.7      | 8.0      | 8.1      | 8.2      | 8.1  |
| College Graduate                     | 24.9        | 21.2     | 21.5     | 22.7     | 27.3     | 23.2     | 23.1 |
| <b>By Race/Ethnicity</b>             |             |          |          |          |          |          |      |
| White, Non-Hispanic                  | 17.8        | 15.6     | 15.6     | 16.8     | 19.4     | 15.6     | 16.7 |
| African-American                     | 8.0         | 6.6      | 6.1      | 6.1      | 6.5      | 5.7      | 6.5  |
| Hispanic                             | 8.8         | 7.3      | 7.2      | 7.1      | 7.9      | 7.4      | 7.6  |
| Other                                | 15.5        | 11.6     | 13.3     | 13.6     | 16.7     | 20.4     | 14.3 |
| <b>By Gender</b>                     |             |          |          |          |          |          |      |
| Female                               | 13.9        | 11.7     | 12.4     | 12.4     | 15.0     | 13.1     | 12.9 |
| Male                                 | 14.7        | 12.9     | 12.7     | 14.5     | 16.5     | 15.4     | 14.0 |
| <b>By Marital Status</b>             |             |          |          |          |          |          |      |
| Never Married                        | 7.5         | 6.4      | 6.4      | 8.0      | 10.1     | 12.2     | 7.7  |
| Married                              | 17.6        | 15.4     | 15.9     | 18.1     | 22.0     | 20.8     | 17.4 |
| Widowed                              | 8.3         | 7.3      | 8.0      | 8.7      | 10.4     | 9.8      | 8.9  |
| Divorced                             | 9.1         | 7.8      | 8.3      | 8.6      | 10.2     | 9.9      | 8.8  |
| <b>By SS Benefit Status</b>          |             |          |          |          |          |          |      |
| OASI Recipient                       | 13.0        | 12.4     | 12.9     | 13.7     | 16.0     | 14.2     | 13.5 |
| DI Recipient                         | 9.4         | 8.9      | N/A      | N/A      | N/A      | N/A      | 9.2  |
| SSI Recipient                        | 1.4         | 2.0      | 1.9      | 2.2      | 2.0      | 2.1      | 2.0  |
| Not Receiving SS Benefits            | 18.5        | 14.5     | 5.0      | 4.9      | 6.7      | 7.9      | 15.2 |
| <b>By Per-Capita Income Quintile</b> |             |          |          |          |          |          |      |
| Bottom quintile                      | 2.3         | 2.4      | 2.5      | 2.4      | 2.5      | 2.4      | 2.4  |
| Second quintile                      | 4.5         | 4.1      | 3.9      | 3.8      | 3.9      | 3.9      | 4.0  |
| Third quintile                       | 7.4         | 6.3      | 6.1      | 6.0      | 6.2      | 6.1      | 6.4  |
| Fourth quintile                      | 12.9        | 10.5     | 10.2     | 10.3     | 10.8     | 10.7     | 10.8 |
| Top quintile                         | 42.3        | 39.2     | 40.4     | 44.0     | 55.8     | 45.9     | 43.5 |
| <b>Immigration Age</b>               |             |          |          |          |          |          |      |
| Native born                          | 15.0        | 12.9     | 13.2     | 14.4     | 16.9     | 14.1     | 15.0 |
| 0 - 20                               | 15.7        | 13.1     | 14.8     | 15.5     | 19.8     | 22.6     | 15.7 |
| 21 - 30                              | 10.8        | 9.3      | 9.4      | 8.2      | 8.5      | 11.6     | 10.8 |
| 31 - 40                              | 6.8         | 7.9      | 6.6      | 7.3      | 7.0      | 8.9      | 6.8  |
| 41 - 50                              | 6.6         | 5.2      | 4.8      | 4.7      | 4.4      | 4.7      | 6.6  |
| 51 +                                 | 5.6         | 5.1      | 5.3      | 5.7      | 6.6      | 8.0      | 5.6  |

Source: The Urban Institute tabulations of MINT5.

N/A indicates not applicable. All DI beneficiaries convert to worker benefits at the normal retirement age.

**Table A9–20b. Percent of Individuals in Poverty in 2060, by Age and Individual Characteristics**

|                                  | Age in 2060 |          |          |          |          |          | ALL  |
|----------------------------------|-------------|----------|----------|----------|----------|----------|------|
|                                  | 62 to 64    | 65 to 69 | 70 to 74 | 75 to 79 | 80 to 84 | 85 to 89 |      |
| <b>ALL</b>                       | 3.6%        | 3.0%     | 2.5%     | 2.1%     | 2.3%     | 2.0%     | 2.6% |
| <b>By Educational Attainment</b> |             |          |          |          |          |          |      |
| High School Dropout              | 12.4        | 10.1     | 10.3     | 8.8      | 10.8     | 9.5      | 10.4 |
| High School Graduate             | 2.8         | 2.6      | 2.0      | 1.9      | 2.2      | 2.0      | 2.3  |
| College Graduate                 | 1.6         | 1.1      | 0.8      | 0.8      | 0.7      | 0.8      | 1.0  |
| <b>By Race/Ethnicity</b>         |             |          |          |          |          |          |      |
| White, Non-Hispanic              | 1.8         | 1.4      | 1.0      | 0.9      | 1.0      | 1.0      | 1.2  |
| African-American                 | 5.8         | 5.1      | 3.5      | 2.8      | 3.6      | 3.6      | 4.2  |
| Hispanic                         | 5.6         | 5.0      | 5.3      | 3.7      | 4.7      | 4.4      | 4.9  |
| Other                            | 5.6         | 4.8      | 4.6      | 5.2      | 4.2      | 4.0      | 4.8  |
| <b>By Gender/Marital Status</b>  |             |          |          |          |          |          |      |
| <b>All Females</b>               | 3.6         | 3.3      | 2.7      | 2.4      | 2.7      | 2.5      | 2.9  |
| Never Married Female             | 10.6        | 9.3      | 8.8      | 7.5      | 10.4     | 6.7      | 9.0  |
| Married Female                   | 2.1         | 1.7      | 1.8      | 2.0      | 0.9      | 1.4      | 1.7  |
| Widowed Female                   | 5.0         | 4.5      | 2.5      | 2.0      | 2.9      | 2.3      | 2.8  |
| Divorced Female                  | 3.8         | 3.6      | 1.8      | 1.2      | 1.8      | 2.3      | 2.4  |
| <b>All Males</b>                 | 3.6         | 2.7      | 2.2      | 1.8      | 1.7      | 1.2      | 2.4  |
| Never Married Male               | 5.5         | 4.8      | 4.6      | 4.0      | 4.2      | 0.9      | 4.5  |
| Married Male                     | 2.8         | 1.8      | 1.9      | 1.7      | 1.4      | 1.6      | 1.9  |
| Widowed Male                     | 6.8         | 12.7     | 5.6      | 2.4      | 3.1      | 1.2      | 4.6  |
| Divorced Male                    | 4.9         | 2.5      | 1.2      | 0.6      | 0.9      | 0.5      | 1.9  |
| <b>By SS Benefit Status</b>      |             |          |          |          |          |          |      |
| OASI Recipient                   | 1.3         | 1.1      | 1.2      | 1.0      | 1.3      | 1.2      | 1.2  |
| DI Recipient                     | 2.4         | 1.8      | N/A      | N/A      | N/A      | N/A      | 2.1  |
| SSI Recipient                    | 82.2        | 54.7     | 52.0     | 30.9     | 31.4     | 42.0     | 48.6 |
| Not Receiving SS Benefit         | 6.5         | 18.6     | 35.3     | 32.3     | 30.9     | 24.2     | 14.0 |
| <b>Immigration Age</b>           |             |          |          |          |          |          |      |
| Native born                      | 2.6         | 2.2      | 1.6      | 1.0      | 1.0      | 0.7      | 1.6  |
| 0 - 20                           | 3.7         | 3.1      | 2.6      | 3.6      | 5.3      | 2.9      | 3.5  |
| 21 - 30                          | 3.9         | 2.2      | 0.8      | 0.8      | 0.7      | 2.1      | 1.7  |
| 31 - 40                          | 14.2        | 7.8      | 9.0      | 7.4      | 4.9      | 9.1      | 8.6  |
| 41 - 50                          | 13.0        | 11.6     | 8.6      | 7.6      | 10.0     | 6.7      | 9.8  |
| 51 +                             | 18.8        | 22.6     | 20.9     | 20.9     | 22.9     | 20.3     | 21.3 |

Source: The Urban Institute tabulations of MINT5.

N/A indicates not applicable. All DI beneficiaries convert to worker benefits at the normal retirement age.