

Unions and Upward Mobility for Women Workers

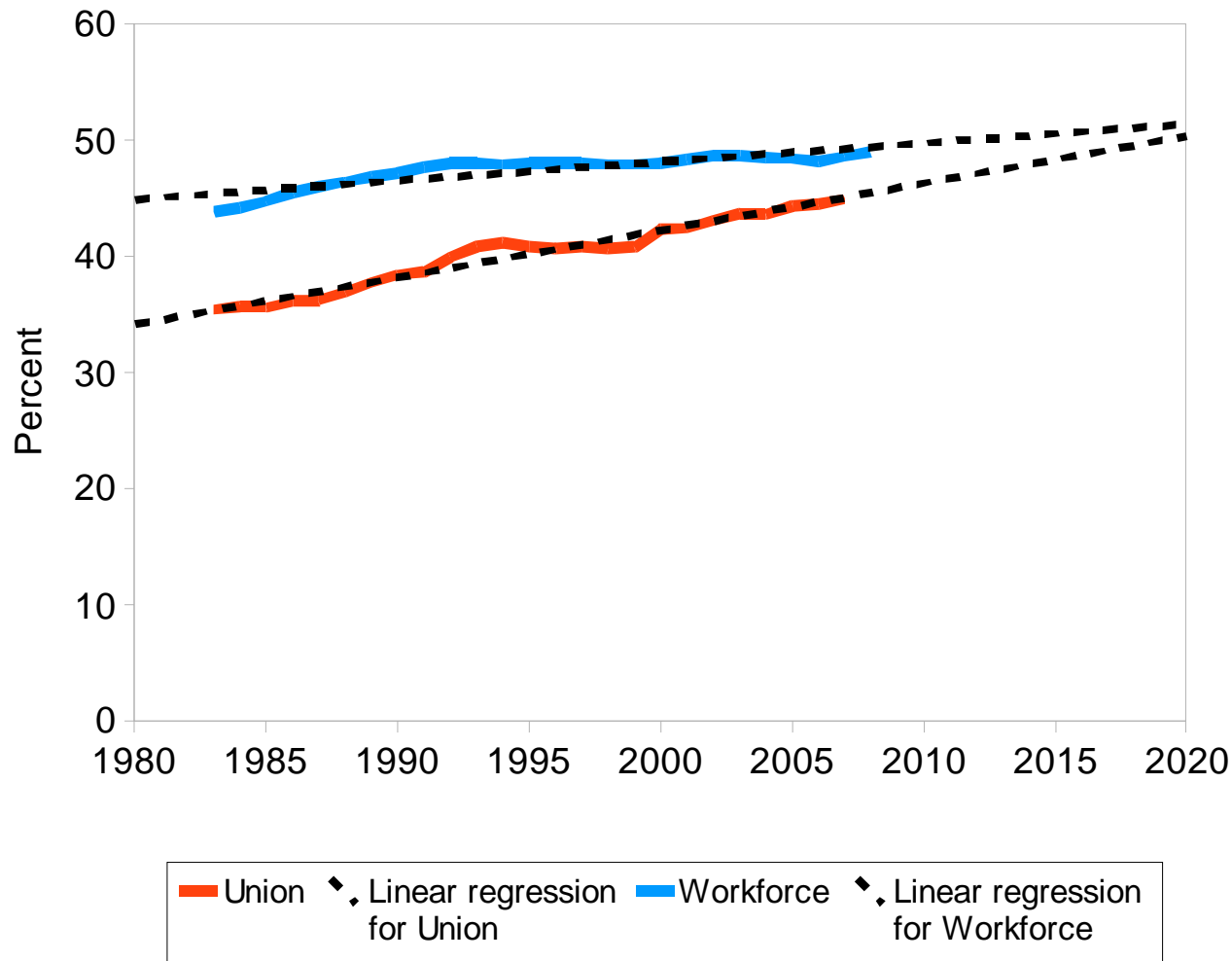
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Women as share of total workforce and unionized workforce, 1980-2020



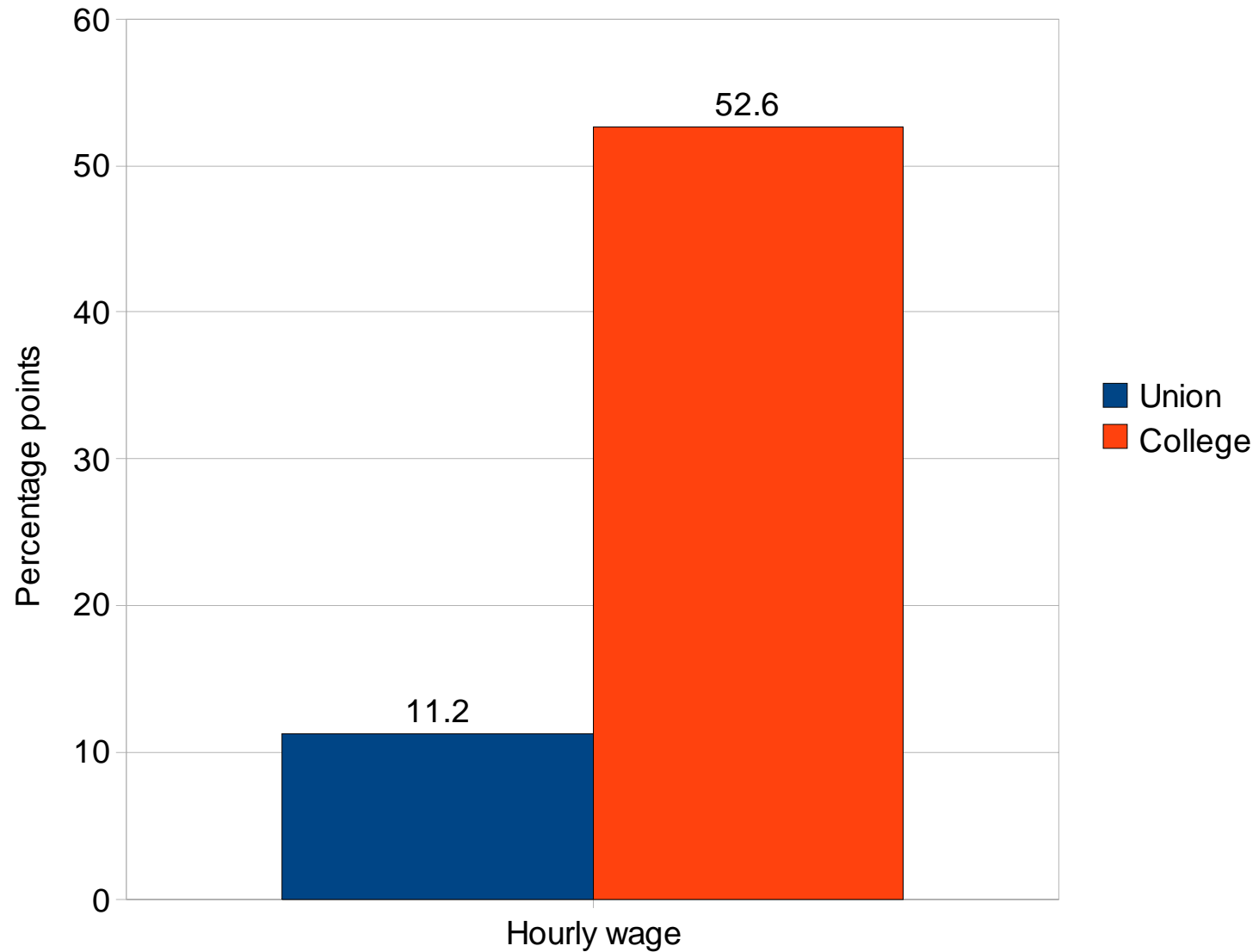
Union Wage, Health, and Pension Premiums for Women Workers, 2004-2007

		Union premium		
	Share union (percent)	Hourly wage (percent)	Health- insurance coverage (p.p.)	Pension coverage (p.p.)
All	12.5	11.2	18.8	24.7
In low-wage occupations	11.4	14.3	26.0	23.4

Notes: All premiums are regression-adjusted. CEPR analysis of CPS data.

Union Advantage vs. Four-year College Degree

(Regression-adjusted increase in hourly wage)



Union Advantage vs. Four-year College Degree

(Increase in probability of having benefit)

